### STUDENT TITLES*

ASSOCIATES PAY RATE TABLE**

ACADEMIC YEAR RATES

(1506, 1507)

<table>
<thead>
<tr>
<th>Scale 10/01/2018</th>
<th>Scale 10/01/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ANNUAL</strong></td>
<td><strong>ANNUAL</strong></td>
</tr>
<tr>
<td><strong>1/9TH</strong></td>
<td><strong>1/9TH</strong></td>
</tr>
</tbody>
</table>

- **Scale 10/01/2018**
  - ANNUAL:
    - 44,576: 4,952.89
    - 45,442: 5,049.11
    - 46,474: 5,163.78
    - 47,488: 5,276.44
    - 48,463: 5,384.78
    - 49,553: 5,505.89
    - 50,698: 5,633.11
    - 51,671: 5,741.22
    - 52,842: 5,871.33

- **Scale 10/01/2019**
  - ANNUAL:
    - 45,914: 5,101.56
    - 46,806: 5,200.67
    - 47,869: 5,318.78
    - 48,913: 5,434.78
    - 49,917: 5,546.33
    - 51,040: 5,671.11
    - 52,219: 5,802.11
    - 53,222: 5,913.56
    - 54,428: 6,047.56

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles.