

**SPECIALIST SERIES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T24B**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> 1/1/2020			<u>Adjusted Scale</u> 7/1/2020		
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
JUNIOR SPECIALIST Grade 4 or 4N* (e.g., 003330, 003329)	I	1	42,300	3,525.00	20.26	44,500	3,708.33	21.32
	II	1	45,100	3,758.33	21.60	47,400	3,950.00	22.71
ASSISTANT SPECIALIST Grade 3 or 3N* (e.g., 003320, 003321)	I	2	51,700	4,308.33	24.77	53,300	4,441.67	25.53
	II	2	53,300	4,441.67	25.53	55,500	4,625.00	26.59
	III	2	55,000	4,583.33	26.35	57,800	4,816.67	27.69
ASSOCIATE SPECIALIST Grade 2 or 2N* (e.g., 003310, 003311)	I	2	59,600	4,966.67	28.55	62,300	5,191.67	29.84
	II	2	63,400	5,283.33	30.37	66,000	5,500.00	31.61
	III	2	68,000	5,666.67	32.57	70,100	5,841.67	33.58
	IV	2	71,300	5,941.67	34.15	73,900	6,158.33	35.40
SPECIALIST Grade 1 or 1N* (e.g., 003300, 003301)	I	3	75,900	6,325.00	36.36	78,200	6,516.67	37.46
	II	3	83,400	6,950.00	39.95	86,000	7,166.67	41.19
	III	3	93,200	7,766.67	44.64	96,000	8,000.00	45.98
	IV	3	104,700	8,725.00	50.15	107,900	8,991.67	51.68
	V	3	116,100	9,675.00	55.61	119,600	9,966.67	57.28
	VI	3	125,800	10,483.33	60.25	129,600	10,800.00	62.07
	VII	3	132,300	11,025.00	63.37	137,600	11,466.67	65.91
	VIII	3	144,400	12,033.33	69.16	148,800	12,400.00	71.27
	IX	4**	159,000	13,250.00	76.15	163,800	13,650.00	78.45

* Non-Exempt

** Time at Full Specialist, Step IX is for 4 years but may be an indefinite time.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**SPECIALIST SERIES
NON-REPRESENTED
FISCAL YEAR RATES**
Salary Admin Plan: T24A

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> 7/1/2018			<u>Adjusted Scale</u> 7/1/2019		
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
JUNIOR SPECIALIST	I	1	39,500	3,291.67	18.92	40,700	3,391.67	19.50
Grade 4 or 4N* (e.g., 003333, 003334)	II	1	42,100	3,508.33	20.16	43,400	3,616.67	20.79
ASSISTANT SPECIALIST	I	2	49,700	4,141.67	23.80	51,200	4,266.67	24.53
Grade 3 or 3N* (e.g., 003323, 003324)	II	2	50,700	4,225.00	24.28	52,300	4,358.33	25.05
	III	2	51,800	4,316.67	24.81	53,400	4,450.00	25.58
ASSOCIATE SPECIALIST	I	2	56,400	4,700.00	27.01	58,100	4,841.67	27.83
Grade 2 or 2N* (e.g., 003313, 003314)	II	2	60,300	5,025.00	28.88	62,200	5,183.33	29.79
	III	2	64,700	5,391.67	30.99	66,700	5,558.33	31.95
	IV	2	67,900	5,658.33	32.52	70,000	5,833.33	33.53
SPECIALIST	I	3	72,900	6,075.00	34.91	75,100	6,258.33	35.97
Grade 1 or 1N* (e.g., 003303, 003304)	II	3	80,100	6,675.00	38.36	82,600	6,883.33	39.56
	III	3	89,600	7,466.67	42.91	92,300	7,691.67	44.21
	IV	3	100,600	8,383.33	48.18	103,700	8,641.67	49.67
	V	3	111,600	9,300.00	53.45	115,000	9,583.33	55.08
	VI	3	119,800	9,983.33	57.38	123,400	10,283.33	59.10
	VII	3	126,000	10,500.00	60.34	129,800	10,816.67	62.17
	VIII	3	138,800	11,566.67	66.48	143,000	11,916.67	68.49
	IX	4**	152,800	12,733.33	73.18	157,400	13,116.67	75.39

* Non-Exempt

** Time at Full Specialist, Step IX is for 4 years but may be an indefinite time