

**SPECIALIST SERIES  
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
<b>JUNIOR SPECIALIST</b> (3330, 3329)	I	1	38,112	3,176.00	18.26	39,500	3,291.67	18.92
	II	1	40,656	3,388.00	19.48	42,100	3,508.33	20.16
<b>ASSISTANT SPECIALIST</b> (3320, 3321)	I	2	48,204	4,017.00	23.09	49,700	4,141.67	23.8
	II	2	49,224	4,102.00	23.58	50,700	4,225.00	24.28
	III	2	50,244	4,187.00	24.07	51,800	4,316.67	24.81
<b>ASSOCIATE SPECIALIST</b> (3310, 3311)	I	2	54,744	4,562.00	26.22	56,400	4,700.00	27.01
	II	2	58,548	4,879.00	28.05	60,300	5,025.00	28.88
	III	2	62,784	5,232.00	30.07	64,700	5,391.67	30.99
	IV	2*	65,904	5,492.00	31.57	67,900	5,658.33	32.52
<b>SPECIALIST</b> (3300, 3301)	I	3	70,764	5,897.00	33.90	72,900	6,075.00	34.91
	II	3	77,808	6,484.00	37.27	80,100	6,675.00	38.36
	III	3	87,000	7,250.00	41.67	89,600	7,466.67	42.91
	IV	3	97,692	8,141.00	46.79	100,600	8,383.33	48.18
	V	3	108,324	9,027.00	51.88	111,600	9,300.00	53.45
	VI	3	116,304	9,692.00	55.71	119,800	9,983.33	57.38
	VII	3	122,316	10,193.00	58.59	126,000	10,500.00	60.34
	VIII	3	134,748	11,229.00	64.54	138,800	11,566.67	66.48
	IX	--	148,380	12,365.00	71.07	152,800	12,733.33	73.18

\* Applies to reviews and appointments on or after July 1, 2015; Reviews and appointments prior to July 1, 2015 may be reviewed in their fifth year or come up for review with the new normal period of service.