

**PROFESSIONAL RESEARCH SERIES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T13B**

Rank	Step	Years at Step	Adjusted Scale 1/1/2020			Adjusted Scale 7/1/2020		
			Annual	Monthly	Hourly*	Annual	Monthly	Hourly*
ASSISTANT RESEARCHER	I	2	76,100	6,341.67	36.45	78,400	6,533.33	37.55
Grade 3 or 3N* (e.g., 003220, 003190)	II	2	80,800	6,733.33	38.70	83,300	6,941.67	39.90
	III	2	85,100	7,091.67	40.76	87,700	7,308.33	42.01
	IV	2	90,000	7,500.00	43.11	92,700	7,725.00	44.40
	V	2	94,600	7,883.33	45.31	97,500	8,125.00	46.70
	VI	2	99,600	8,300.00	47.71	102,600	8,550.00	49.14
ASSOCIATE RESEARCHER	I	2	94,700	7,891.67	45.36	97,600	8,133.33	46.75
Grade 2 or 2N* (e.g., 003210, 003180)	II	2	99,700	8,308.33	47.75	102,700	8,558.33	49.19
	III	2	104,900	8,741.67	50.24	108,100	9,008.33	51.78
	IV	3	111,100	9,258.33	53.21	114,500	9,541.67	54.84
	V	3	119,700	9,975.00	57.33	123,300	10,275.00	59.06
RESEARCHER	I	3	111,200	9,266.67	53.26	114,600	9,550.00	54.89
Grade 1 or 1N* (e.g., 003200, 003170)	II	3	119,800	9,983.33	57.38	123,400	10,283.33	59.10
	III	3	128,900	10,741.67	61.74	132,800	11,066.67	63.61
	IV	3	138,400	11,533.33	66.29	142,600	11,883.33	68.30
	V	--	148,600	12,383.33	71.17	153,100	12,758.33	73.33
	VI	--	160,200	13,350.00	76.23	165,100	13,758.33	79.08
	VII	--	172,900	14,408.33	82.81	178,100	14,841.67	85.30
	VIII	--	187,100	15,591.67	89.61	192,800	16,066.67	92.34
	IX	--	202,900	16,908.33	97.18	209,000	17,416.67	100.10

*Non-exempt

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**PROFESSIONAL RESEARCH SERIES
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T13A**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2018</u>		<u>Adjusted Scale 7/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER Grade 3 (e.g., 003227)	I	2	72,800	6,066.67	75,000	6,250.00
	II	2	77,300	6,441.67	79,700	6,641.67
	III	2	81,400	6,783.33	83,900	6,991.67
	IV	2	86,100	7,175.00	88,700	7,391.67
	V	2	90,500	7,541.67	93,300	7,775.00
	VI	2	95,300	7,941.67	98,200	8,183.33
ASSOCIATE RESEARCHER Grade 2 (e.g., 003217)	I	2	90,600	7,550.00	93,400	7,783.33
	II	2	95,400	7,950.00	98,300	8,191.67
	III	2	100,300	8,358.33	103,400	8,616.67
	IV	3	106,300	8,858.33	109,500	9,125.00
	V	3	114,500	9,541.67	118,000	9,833.33
RESEARCHER Grade 1 (e.g., 003207)	I	3	106,400	8,866.67	109,600	9,133.33
	II	3	114,600	9,550.00	118,100	9,841.67
	III	3	123,300	10,275.00	127,000	10,583.33
	IV	3	132,400	11,033.33	136,400	11,366.67
	V	--	142,200	11,850.00	146,500	12,208.33
	VI	--	153,300	12,775.00	157,900	13,158.33
	VII	--	165,400	13,783.33	170,400	14,200.00
	VIII	--	179,000	14,916.67	184,400	15,366.67
	IX	--	194,100	16,175.00	200,000	16,666.67

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