

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T14B**

Rank	Step	Years at Step	Adjusted Scale			Adjusted Scale		
			1/1/2020	1/12/2020		7/1/2020	7/12/2020	
			Annual	Monthly	Hourly*	Annual	Monthly	Hourly*
ASSISTANT RESEARCHER	I	2	101,300	8,441.67	48.52	104,400	8,700.00	50.00
Grade 3 or 3N* (e.g., 001989, 001999)	II	2	106,500	8,875.00	51.01	109,700	9,141.67	52.54
	III	2	111,800	9,316.67	53.55	115,200	9,600.00	55.18
	IV	2	117,700	9,808.33	56.37	121,300	10,108.33	58.10
	V	2	122,800	10,233.33	58.82	126,500	10,541.67	60.59
	VI	2	127,300	10,608.33	60.97	131,200	10,933.33	62.84
ASSOCIATE RESEARCHER	I	2	122,900	10,241.67	58.87	126,600	10,550.00	60.64
Grade 2 or 2N* (e.g., 001988, 001998)	II	2	127,400	10,616.67	61.02	131,300	10,941.67	62.89
	III	2	132,500	11,041.67	63.46	136,500	11,375.00	65.38
	IV	3	137,200	11,433.33	65.71	141,400	11,783.33	67.73
	V	3	142,200	11,850.00	68.11	146,500	12,208.33	70.17
RESEARCHER	I	3	137,300	11,441.67	65.76	141,500	11,791.67	67.77
Grade 1 or 1N* (e.g., 001987, 001997)	II	3	142,300	11,858.33	68.16	146,600	12,216.67	70.22
	III	3	149,600	12,466.67	71.65	154,100	12,841.67	73.81
	IV	3	158,100	13,175.00	75.72	162,900	13,575.00	78.02
	V	--	167,000	13,916.67	79.99	172,100	14,341.67	82.43
	VI	--	179,200	14,933.33	85.83	184,600	15,383.33	88.41
	VII	--	192,100	16,008.33	92.01	197,900	16,491.67	94.78
	VIII	--	205,600	17,133.33	98.47	211,800	17,650.00	101.44
	IX	--	222,200	18,516.67	106.42	228,900	19,075.00	109.63

*Non-exempt

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T14A

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> <u>7/1/2018</u>		<u>Adjusted Scale</u> <u>7/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER Grad 3 (e.g., 001995)	I	2	96,900	8,075.00	99,900	8,325.00
	II	2	101,900	8,491.67	105,000	8,750.00
	III	2	106,900	8,908.33	110,200	9,183.33
	IV	2	112,600	9,383.33	116,000	9,666.67
	V	2	117,500	9,791.67	121,100	10,091.67
	VI	2	121,800	10,150.00	125,500	10,458.33
ASSOCIATE RESEARCHER Grade 2 (e.g., 001994)	I	2	117,600	9,800.00	121,200	10,100.00
	II	2	121,900	10,158.33	125,600	10,466.67
	III	2	126,700	10,558.33	130,600	10,883.33
	IV	3	131,200	10,933.33	135,200	11,266.67
	V	3	136,000	11,333.33	140,100	11,675.00
RESEARCHER Grade 1 (e.g., 001993)	I	3	131,300	10,941.67	135,300	11,275.00
	II	3	136,100	11,341.67	140,200	11,683.33
	III	3	143,100	11,925.00	147,400	12,283.33
	IV	3	151,200	12,600.00	155,800	12,983.33
	V	--	159,800	13,316.67	164,600	13,716.67
	VI	--	171,400	14,283.33	176,600	14,716.67
	VII	--	183,800	15,316.67	189,400	15,783.33
	VIII	--	196,700	16,391.67	202,700	16,891.67
	IX	--	212,600	17,716.67	219,000	18,250.00

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