

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T021**

<u>Rank</u>	<u>Step</u>	<u>7/1/2018 Scale</u>		<u>7/1/2019 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN	I	57,233	4,769.42	58,950	4,912.50
Grade 8 (002708 - Step I)	II	59,130	4,927.50	60,904	5,075.33
Grade 8 (002724 - Steps II-VIII)	III	61,453	5,121.08	63,297	5,274.75
	IV	63,879	5,323.25	65,795	5,482.92
	V	66,493	5,541.08	68,488	5,707.33
	VI	68,964	5,747.00	71,033	5,919.42
	VII	71,257	5,938.08	73,395	6,116.25
	VIII	75,008	6,250.67	77,258	6,438.17

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 002724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 002725.

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: IRM9**

<u>Rank</u>	<u>Step</u>	<u>4/20/2020 Scale</u>		<u>7/1/2020 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN	I	60,667	5,055.58	62,487	5,207.25
Grade 1 (002709* - Step I)	II	62,678	5,223.17	64,558	5,379.83
Grade 1 (002723* - Steps II-VIII)	III	65,140	5,428.33	67,094	5,591.17
	IV	67,712	5,642.67	69,743	5,811.92
	V	70,483	5,873.58	72,497	6,041.42
	VI	73,102	6,091.83	75,295	6,274.58
	VII	75,532	6,294.33	77,798	6,483.17
	VIII	79,508	6,625.67	81,893	6,824.42

* For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.