

**PROJECT (E.G., SCIENTIST) SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS  
REPRESENTED  
FISCAL YEAR RATES  
Salary Admin Plan: T38B**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u>			<u>Adjusted Scale</u>		
			<u>1/1/2020</u>	<u>1/12/2020</u>		<u>7/1/2020</u>	<u>7/12/2020</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
<b>ASSISTANT PROJECT SCIENTIST</b>	I	2	79,100	6,591.67	37.89	81,500	6,791.67	39.04
Grade 3 or 3N* (e.g., 003395, 003495)	II	2	83,200	6,933.33	39.85	85,700	7,141.67	41.05
	III	2	87,600	7,300.00	41.96	90,300	7,525.00	43.25
	IV	2	91,600	7,633.33	43.87	94,400	7,866.67	45.22
	V	2	95,800	7,983.33	45.89	98,700	8,225.00	47.28
	VI	2	99,400	8,283.33	47.61	102,400	8,533.33	49.05
<b>ASSOCIATE PROJECT SCIENTIST</b>	I	2	95,900	7,991.67	45.93	98,800	8,233.33	47.32
Grade 2 or 2N* (e.g., 003393, 003493)	II	2	99,500	8,291.67	47.66	102,500	8,541.67	49.10
	III	2	103,400	8,616.67	49.53	106,600	8,883.33	51.06
	IV	3	106,300	8,858.33	50.91	109,500	9,125.00	52.45
	V	3	110,000	9,166.67	52.69	113,400	9,450.00	54.32
<b>PROJECT SCIENTIST</b>	I	3	106,400	8,866.67	50.96	109,600	9,133.33	52.50
Grade 1 or 1N* (e.g., 003391, 003491)	II	3	110,100	9,175.00	52.73	113,500	9,458.33	54.36
	III	3	116,700	9,725.00	55.90	120,300	10,025.00	57.62
	IV	3	125,400	10,450.00	60.06	129,200	10,766.67	61.88
	V	--	134,700	11,225.00	64.52	138,800	11,566.67	66.48
	VI	--	145,000	12,083.33	69.45	149,400	12,450.00	71.56
	VII	--	155,200	12,933.33	74.33	159,900	13,325.00	76.59
	VIII	--	166,100	13,841.67	79.55	171,100	14,258.33	81.95
	IX	--	180,600	15,050.00	86.50	186,100	15,508.33	89.13

\* Non-exempt

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**PROJECT (E.G., SCIENTIST) SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS**  
**NON-REPRESENTED**  
**FISCAL YEAR RATES**  
**Salary Admin Plan: T38A**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> <u>7/1/2018</u>		<u>Adjusted Scale</u> <u>7/1/2019</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>ASSISTANT PROJECT SCIENTIST</b> Grade 3 (e.g., 003408)	I	2	76,000	6,333.33	78,300	6,525.00
	II	2	80,000	6,666.67	82,400	6,866.67
	III	2	84,200	7,016.67	86,800	7,233.33
	IV	2	88,000	7,333.33	90,700	7,558.33
	V	2	92,000	7,666.67	94,900	7,908.33
	VI	2	95,500	7,958.33	98,400	8,200.00
<b>ASSOCIATE PROJECT SCIENTIST</b> Grade 2 (e.g., 003406)	I	2	92,200	7,683.33	95,000	7,916.67
	II	2	95,600	7,966.67	98,500	8,208.33
	III	2	99,400	8,283.33	102,400	8,533.33
	IV	3	102,200	8,516.67	105,300	8,775.00
	V	3	105,700	8,808.33	108,900	9,075.00
<b>PROJECT SCIENTIST</b> Grade 1 (e.g., 003404)	I	3	102,300	8,525.00	105,400	8,783.33
	II	3	105,800	8,816.67	109,000	9,083.33
	III	3	112,200	9,350.00	115,600	9,633.33
	IV	3	120,500	10,041.67	124,200	10,350.00
	V	--	129,500	10,791.67	133,400	11,116.67
	VI	--	139,400	11,616.67	143,600	11,966.67
	VII	--	149,200	12,433.33	153,700	12,808.33
	VIII	--	159,700	13,308.33	164,500	13,708.33
	IX	--	173,600	14,466.67	178,900	14,908.33