

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES**  
**ACADEMIC YEAR RATES - ONE NINTH\***  
**SUMMER RESEARCH\*\***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale***</u> <u>7/1/2017</u>		<u>Adjusted Scale***</u> <u>7/1/2018</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
<b>ASSISTANT PROFESSOR</b> (1345)	I	2	80,300	8,922.22	83,500	6,958.33
	II	2	84,400	9,377.78	87,800	7,316.67
	III	2	88,600	9,844.44	92,100	7,675.00
<b>ASSISTANT RESEARCHER</b> (1986)	IV	2	93,300	10,366.67	97,000	8,083.33
	V	2	97,400	10,822.22	101,300	8,441.67
	VI	2	100,900	11,211.11	104,900	8,741.67
<b>ASSOCIATE PROFESSOR</b> (1245)	I	2	97,500	10,833.33	101,400	8,450.00
	II	2	101,000	11,222.22	105,000	8,750.00
	III	2	105,000	11,666.67	109,200	9,100.00
<b>ASSOCIATE RESEARCHER</b> (1984)	IV	3	108,700	12,077.78	113,100	9,425.00
	V	3	112,700	12,522.22	117,200	9,766.67
<b>PROFESSOR</b> (1145)	I	3	108,800	12,088.89	113,200	9,433.33
	II	3	112,800	12,533.33	117,300	9,775.00
	III	3	118,600	13,177.78	123,300	10,275.00
<b>RESEARCHER</b> (1982)	IV	3	125,300	13,922.22	130,300	10,858.33
	V	--	132,500	14,722.22	137,800	11,483.33
	VI	--	142,000	15,777.78	147,700	12,308.33
	VII	--	152,300	16,922.22	158,400	13,200.00
	VIII	--	163,000	18,111.11	169,500	14,125.00
	IX	--	176,200	19,577.78	183,200	15,266.67

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

\* Use 1/9th rate for faculty who have partial year appointments during the academic year.

\*\* The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

\*\*\*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.