

Additional UC Compensation and Academic Enrichment Funds (AEFs) Election Form

Faculty Member Name: _____ Employee ID: _____
 School: _____ Department: _____
 Activity Type: _____ Title/Step: _____

Additional UC Compensation refers to honoraria, stipends, summer salary, overload teaching in self-supporting programs and otherwise, and other types of University-paid compensation that are in addition to the faculty member's annual salary and reflect academic activities in addition to the faculty member's usual job duties ("Additional Academic Activities"). For more information, please refer to Academic Personnel's Additional UC Compensation [guidelines](#).

This form must be submitted to your department *before* you perform the Additional Academic Activities for which you are earning Additional UC Compensation.

PLEASE SELECT ONE OF THE FOLLOWING OPTIONS.

NOTE THAT ONCE ELECTION HAS BEEN MADE FOR THE CALENDAR YEAR AND ACTIVITY IT IS IRREVOCABLE.

Option A: Request Additional UC Compensation as a direct payment.

This is the default option, the form is not required if selecting this option. For any faculty member who fails to submit an election form, Option A will be implemented automatically.

Option B: Request Additional UC Compensation be deposited to an Academic Enrichment Fund (AEF).

Once Additional UC Compensation is allocated to an AEF, those funds cannot be used for the faculty member's salary support* (e.g., summer salary, NSTP). In the event of separation, retirement, or termination of employment, any outstanding balance in an AEF account remains the property of the University.

Option C: Request Additional UC Compensation be split, some paid as a direct payment and some deposited to an Academic Enrichment Fund (AEF).

Additional UC Compensation is paid directly to the faculty member after all applicable deductions and withholdings. Once Additional UC Compensation is allocated to an AEF, those funds cannot be used for the faculty member's salary support* (e.g., summer salary, NSTP). In the event of separation, retirement, or termination of employment, any outstanding balance in an AEF account remains the property of the University.

Based on your selection above, please explain how you would like the additional UC compensation allocated:

Direct Payment: _____ (percent or dollar amount) AEF: _____ (percent or dollar amount)

Please note the consequences of depositing some types of UC compensation into AEFs: Some types of additional UC compensation, such as administrative stipends, are included in the definition of "covered compensation" for purposes of the University of California Retirement Plan (UCRP). This means that an allocation of an item of Additional UC Compensation to an AEF may affect the calculation of a faculty member's final retirement benefits. For summer or equivalent term salary, the University also makes a 3.5% contribution to a [UC Defined Contribution Plan \(DC Plan\)](#) account established on behalf of the faculty member. If a faculty member's summer salary is allocated to an AEF, no employer contribution will be made to the DC Plan account.

I have read and understood this document and I agree to be bound by its terms.

Faculty Member's Signature

Date

Effective year(s) of this election
(irrevocable)

*Current balance of any AEF account cannot be used to pay for faculty member's salary support