



Accepted on Behalf

5/24/2021  
ERIC Cooper

1021 HRS

# HEERA REPRESENTATION PETITION

DO NOT WRITE IN THIS SPACE: Case No.:

Dated Filed:

INSTRUCTIONS: A request for recognition or intervention is to be filed with the appropriate Higher Education employer. A petition for certification must be filed with the appropriate PERB regional office. Proper filing includes concurrent service and proof of service of the HEERA Representation Petition as required by PERB regulations 51030, 51040 and 51100. Attach additional sheets if more space is required.

<p>1. EMPLOYER (Name, address and telephone number)</p> <p>Regents of the University of California 1111 Franklin Street, 8th Floor Oakland, California 94607 (510) 987-9800 Ext.</p>	<p>Employer's agent to be contacted: Letitia Silas</p> <p>Title: Executive Director, Labor Relations</p> <p>Address and telephone, if different: 1111 Franklin St., 5th Floor Oakland, California 94607-5200 (510) 987-0238 Ext.</p>
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<p>2. TYPE OF PETITION (Check all that apply)      DATE FILED:</p> <p><input checked="" type="checkbox"/> REQUEST FOR RECOGNITION (RR)      05/24/2021</p> <p><input type="checkbox"/> PETITION FOR CERTIFICATION (PC)</p> <p><input type="checkbox"/> INTERVENTION</p> <p><input type="checkbox"/> SEVERANCE (Filed as PC)</p> <p><input type="checkbox"/> SEVERANCE (Filed as RR)</p>	<p>3. PROOF OF SUPPORT</p> <p>Filed with: <input checked="" type="checkbox"/> PERB    <input type="checkbox"/> Third Party*</p> <hr/> <p><input checked="" type="checkbox"/> Majority support    <input type="checkbox"/> 30% support    <input type="checkbox"/> 10% support</p> <p>*Attach name, address &amp; telephone number of third party, if applicable.</p>
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<p>4. DESCRIPTION OF PROPOSED UNIT (Including class code and geographic location if other than a statewide unit is proposed)</p> <p>Shall INCLUDE: Please see Attachment A</p> <p>Shall EXCLUDE: Please see Attachment A</p>	<p>5. NUMBER OF EMPLOYEES IN PROPOSED UNIT: 16,741</p> <p>6. IF A CURRENT MEMORANDUM OF UNDERSTANDING (MOU) EXISTS COVERING ANY EMPLOYEES PETITIONED FOR, INDICATE:</p> <p>MOU EFFECTIVE DATE:</p> <p>MOU EXPIRATION DATE:</p> <p>NO AGREEMENT IS IN EFFECT <input checked="" type="checkbox"/></p>
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7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION:

<u>Name of Organization</u>	<u>Address</u>	<u>Date of Recognition/ Certification (if any)</u>
N/A		

<p>8. PETITIONER (Name, address and telephone number)</p> <p>Student Researchers United/UAW 2730 Telegraph Ave., Floor 1 Berkeley, California 94705 (510) 549-2514 Ext.</p>	<p>Petitioner's agent to be contacted: Michael Miller</p> <p>Title: International Representative</p> <p>Address and telephone, if different: 6500 S Rosemead Blvd. Pico Rivera, CA 90660 (310) 435-8831 Ext.</p>
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### DECLARATION

I declare that the statements herein are true to the best of my knowledge and belief.

PETITIONER'S AUTHORIZED REPRESENTATIVE:

*Michael J. Miller*  
(Signature)

Title: International Representative

Date: 05/24/2021

Los Angeles Regional Office  
425 W. Broadway, Suite 400  
Glendale, CA 91204  
(818) 551-2822

San Francisco Regional Office  
1330 Broadway, Suite 1532  
Oakland, CA 94612  
(510) 622-1016

## NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER:

DATE NOTICE WAS POSTED:

ON \_\_\_\_\_, THE Regents of the University of California  
(Date) (Employer)

RECEIVED FROM \_\_\_\_\_  
(Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES  
IN THE UNIT DESCRIBED ON THE HEERA REPRESENTATION PETITION.

THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE  
PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE  
ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO  
REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR  
RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF  
POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED  
BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR  
OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS:

SEE THE HEERA REPRESENTATION PETITION FOR THE NAMES, ADDRESSES AND  
TELEPHONE NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE  
REPRESENTATIVE (IF ANY), AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL:

BY:  
(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

PERB Regulation 51035 requires that this Notice be conspicuously posted on all employee bulletin boards in each facility of the employer in which members of the proposed unit are employed. The Notice should be posted as soon as possible but in no event later than 10 days following receipt of the petition. The Notice must remain posted for at least 15 workdays.

## ATTACHMENT A

Full name of Petitioner: Student Researchers United / International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)

### DESCRIPTION OF PROPOSED UNION

#### SHALL INCLUDE:

All graduate students employed as researchers, trainees, and fellows as described below:

1. Graduate Student Researchers and Graduate Student Assistant Researchers, currently appointed to and receiving financial remuneration in titles and title codes
  1. GSAR-GSHIP, 3274
  2. GSAR-NON GSHIP, 3273
  3. GSR-FULL FEE REM, 3282
  4. GSR-FULL TUIT & PARTIAL FEE REM, 3283
  5. GSR-NO REM, 3266
  6. GSR-PARTIAL FEE REM, 3276
  7. GSR-TUIT & FEE REM, 3284
  8. GSR-TUIT & FEE REM-UCSD-GRP B, 3285
  9. GSR-TUIT & FEE REM-UCSD-GRP C, 3286
  10. GSR-TUIT & FEE REM-UCSD-GRP D, 3287
  11. GSR-TUIT & FEE REM-UCSD-GRP E, 3262
  12. GSR-TUIT & FEE REM-UCSD-GRP F, 3263
  13. GSR-TUIT & FEE REM-UCSD-GRP G, 3264

as well as any other Graduate Student appointed to a different academic student title and performing substantially similar work;

2. Research Assistants as defined by Academic Personnel Manual 112-4-b-47, who are graduate students in the University with high scholarship standing who serve with financial remuneration but whose appointments must be part time. This appointee does research under the direction of a faculty member and may or may not collaborate in the publication of research as determined by the faculty member directing the work;
3. Graduate Students performing work substantially similar to those in paragraph (1) above and receiving financial remuneration from Institutional and Individual training grants including but not limited to National Institutes of Health Institutional Training Grants T32, T35, T90/R90, D43, D71, National Institutes of Health Individual Training Grants (F30, F31, and F31-Diversity), Food and Agricultural Sciences National Needs Graduate and Postgraduate Fellowship, and National Sciences Foundation Research Traineeship Program;
4. Graduate Students performing work substantially similar to those in paragraph (1) above and receiving financial remuneration from fellowship awards through National Science Foundation Program, National Defense Science and Engineering Graduate Fellowship Program, Department of Energy Computational Science Graduate Fellowship, National Aeronautics and Space Administration Space Technology Graduate research Opportunities Fellowship; and

5. Graduate Students performing work substantially similar to those in paragraph (1) above currently appointed to and receiving financial remuneration as UC Graduate Student Research Assistants at Lawrence Berkeley National Laboratory

in a statewide unit at all University of California campuses, research programs and units, and Lawrence Berkeley National Laboratory.

**SHALL EXCLUDE:**

1. All employees defined by HEERA as managerial, supervisory and/or confidential;
2. All employees of Lawrence Livermore National Laboratory and Los Alamos National Laboratory;
3. All employees in title code CWR003 – Visiting Student Res-Graduate;
4. All positions that are exclusively represented at the time of this petition; and
5. All staff positions covered by the *University of California Office of the President Personnel Policies for Staff Members*.