

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
***LECTURERS - NOT CONTINUING APPOINTMENTS**
***LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**
Salary Admin Plan: T15A

<u>RANK</u>	<u>Adjusted Scale 7/1/2018 Annual Range</u>	<u>Adjusted Scale 7/1/2019 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Not Continuing) Grade I (e.g., 001630, 001632)	54,738 - 154,412	56,381 - 159,045
Senior Lecturer (Not Continuing) Grade III (e.g., 001640, 001642)	85,373 - 154,412	87,935 - 159,045

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 NSF's.

Salaries provided on page 24 represent starting salaries for initial appointments into the Unit 18 NSF series.

Adjustments to salary rates within these ranges are governed by the MOU.

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF STARTING SALARIES

FOR INITIAL APPT of LECTURERS, NOT CONTINUING APPTS and POTENTIAL SOE, LESS THAN 100%

Scale 7/1/2018				Scale 7/1/2019			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>
54,738	4,561.50	6,082.00	5,473.80	56,381	4,698.42	6,264.56	5,638.10
56,107	4,675.58	6,234.11	5,610.70	57,791	4,815.92	6,421.22	5,779.10
57,509	4,792.42	6,389.89	5,750.90	59,235	4,936.25	6,581.67	5,923.50
58,945	4,912.08	6,549.44	5,894.50	60,714	5,059.50	6,746.00	6,071.40
60,419	5,034.92	6,713.22	6,041.90	62,232	5,186.00	6,914.67	6,223.20
61,930	5,160.83	6,881.11	6,193.00	63,788	5,315.67	7,087.56	6,378.80
63,479	5,289.92	7,053.22	6,347.90	65,384	5,448.67	7,264.89	6,538.40
65,065	5,422.08	7,229.44	6,506.50	67,017	5,584.75	7,446.33	6,701.70
66,691	5,557.58	7,410.11	6,669.10	68,692	5,724.33	7,632.44	6,869.20
68,360	5,696.67	7,595.56	6,836.00	70,411	5,867.58	7,823.44	7,041.10
70,067	5,838.92	7,785.22	7,006.70	72,170	6,014.17	8,018.89	7,217.00
71,818	5,984.83	7,979.78	7,181.80	73,973	6,164.42	8,219.22	7,397.30
73,615	6,134.58	8,179.44	7,361.50	75,824	6,318.67	8,424.89	7,582.40
75,455	6,287.92	8,383.89	7,545.50	77,719	6,476.58	8,635.44	7,771.90
77,342	6,445.17	8,593.56	7,734.20	79,663	6,638.58	8,851.44	7,966.30
79,276	6,606.33	8,808.44	7,927.60	81,655	6,804.58	9,072.78	8,165.50
81,257	6,771.42	9,028.56	8,125.70	83,695	6,974.58	9,299.44	8,369.50
83,289	6,940.75	9,254.33	8,328.90	85,788	7,149.00	9,532.00	8,578.80
85,373	7,114.42	9,485.89	8,537.30	87,935	7,327.92	9,770.56	8,793.50
87,505	7,292.08	9,722.78	8,750.50	90,131	7,510.92	10,014.56	9,013.10
89,691	7,474.25	9,965.67	8,969.10	92,382	7,698.50	10,264.67	9,238.20
91,936	7,661.33	10,215.11	9,193.60	94,695	7,891.25	10,521.67	9,469.50
94,233	7,852.75	10,470.33	9,423.30	97,060	8,088.33	10,784.44	9,706.00
96,587	8,048.92	10,731.89	9,658.70	99,485	8,290.42	11,053.89	9,948.50
99,001	8,250.08	11,000.11	9,900.10	101,972	8,497.67	11,330.22	10,197.20
101,479	8,456.58	11,275.44	10,147.90	104,524	8,710.33	11,613.78	10,452.40
104,017	8,668.08	11,557.44	10,401.70	107,138	8,928.17	11,904.22	10,713.80
106,615	8,884.58	11,846.11	10,661.50	109,814	9,151.17	12,201.56	10,981.40
109,283	9,106.92	12,142.56	10,928.30	112,562	9,380.17	12,506.89	11,256.20
112,014	9,334.50	12,446.00	11,201.40	115,375	9,614.58	12,819.44	11,537.50
114,812	9,567.67	12,756.89	11,481.20	118,257	9,854.75	13,139.67	11,825.70
117,684	9,807.00	13,076.00	11,768.40	121,215	10,101.25	13,468.33	12,121.50
120,627	10,052.25	13,403.00	12,062.70	124,246	10,353.83	13,805.11	12,424.60
123,642	10,303.50	13,738.00	12,364.20	127,352	10,612.67	14,150.22	12,735.20
126,731	10,560.92	14,081.22	12,673.10	130,533	10,877.75	14,503.67	13,053.30
129,902	10,825.17	14,433.56	12,990.20	133,800	11,150.00	14,866.67	13,380.00
133,146	11,095.50	14,794.00	13,314.60	137,141	11,428.42	15,237.89	13,714.10
136,476	11,373.00	15,164.00	13,647.60	140,571	11,714.25	15,619.00	14,057.10
139,888	11,657.33	15,543.11	13,988.80	144,085	12,007.08	16,009.44	14,408.50
143,385	11,948.75	15,931.67	14,338.50	147,687	12,307.25	16,409.67	14,768.70
146,971	12,247.58	16,330.11	14,697.10	151,381	12,615.08	16,820.11	15,138.10
150,645	12,553.75	16,738.33	15,064.50	155,165	12,930.42	17,240.56	15,516.50
154,412	12,867.67	17,156.89	15,441.20	159,045	13,253.75	17,671.67	15,904.50