**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
*LECTURERS - CONTINUING APPOINTMENTS*  
Salary Admin Plan: T16A

<table>
<thead>
<tr>
<th>Rank</th>
<th>Scale 7/1/2019 Annual Range</th>
<th>Scale 6/1/2021 Annual Range</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACADEMIC YEAR</strong></td>
<td></td>
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<tr>
<td>Lecturer (Continuing)</td>
<td>63,788 - 178,131</td>
<td>64,426 - 179,913</td>
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<tr>
<td>Grade I (e.g., 001631, 001633)</td>
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<tr>
<td>Senior Lecturer (Continuing)</td>
<td>87,935 - 178,131</td>
<td>88,815 - 179,913</td>
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<tr>
<td>Grade II (e.g., 001641, 001643)</td>
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</tbody>
</table>

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.*

**Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 Continuing NSFs.**

Salary rates within these ranges are governed by the MOU.