

PAY AND SERVICE PERIODS FOR ACADEMIC YEAR (9-MONTH) FACULTY TEACHING THE ENTIRE **2025-26** ACADEMIC YEAR  
OR on sabbatical leave for any portion

Note: Monthly salary equals 1/12th of annual

| <u>Quarter</u> | <u>Actual Service Period</u> | <u>Pay Period</u>    | <u>Dates Checks Issued</u>     | <u>No. of Working Days in Quarter</u> |
|----------------|------------------------------|----------------------|--------------------------------|---------------------------------------|
| Fall           | 09/22/25 to 12/12/25         | 07/01/25 to 10/31/25 | 1st of Aug., Sept., Oct., Nov. | 60                                    |
| Winter         | 01/02/26 to 03/20/26         | 11/01/25 to 02/28/26 | 1st of Dec., Jan., Feb., March | 56                                    |
| Spring         | 03/25/26 to 06/12/26         | 03/01/26 to 06/30/26 | 1st of April, May, June, July  | 58                                    |

PAY AND SERVICE PERIODS FOR ACADEMIC YEAR (9-MONTH) FACULTY TEACHING LESS THAN 3 FULL QUARTERS  
AND ALL REGISTERED GRADUATE STUDENTS

Note: Monthly salary equals 1/9th of annual

| <u>Quarter</u> | <u>Actual Service Period</u> | <u>Pay Period</u>    | <u>Dates Checks Issued</u>     | <u>No. of Working Days in Quarter</u> |
|----------------|------------------------------|----------------------|--------------------------------|---------------------------------------|
| Fall           | 09/22/25 to 12/12/25         | 10/01/25 to 12/31/25 | 1st of Nov., Dec., Jan.        | 60                                    |
| Winter         | 01/02/26 to 03/20/26         | 01/01/26 to 03/31/26 | 1st of Feb., March, April      | 56                                    |
| Spring         | 03/25/26 to 06/12/26         | 04/01/26 to 06/30/26 | 1st of May, June, July         | 58                                    |
| Summer         | 06/13/26 to 09/20/26         | Variable*            | 1st of July, Aug., Sept., Oct. | 70*                                   |

**Note:** The pay per quarter is the same in both cases. The monthly check for persons paid in 4 rather than 3 installments per quarter will be smaller, but the total amount paid will be the same. The annual amount is the same--it is the amount per month that is different.

**\*Service period:** 19 working days for 1 month, 38 for 2 months, 57 for 3 months. It is possible to work 57 days between 7/1/26 and 09/20/26