

**PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	UCOP Adjusted Scale 7/1/2017		UC Irvine Merit Scale for Review Actions 7/1/2017*	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1300)	I	2	60,300	5,025.00	68,100	5,675.00
	II	2	64,000	5,333.33	72,200	6,016.67
	III	2	67,500	5,625.00	76,100	6,341.67
	IV	2	71,300	5,941.67	80,400	6,700.00
	V	2	75,000	6,250.00	84,500	7,041.67
	VI	2	78,900	6,575.00	88,400	7,366.67
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	75,100	6,258.33	85,000	7,083.33
	II	2	79,000	6,583.33	88,600	7,383.33
	III	2	83,100	6,925.00	91,600	7,633.33
	IV	3	88,100	7,341.67	98,200	8,183.33
	V	3	94,900	7,908.33	101,000	8,416.67
PROFESSOR (e.g., 1100)	I	3	88,200	7,350.00	98,300	8,191.67
	II	3	95,000	7,916.67	105,500	8,791.67
	III	3	102,200	8,516.67	111,200	9,266.67
	IV	3	109,700	9,141.67	116,500	9,708.33
	V	--	117,800	9,816.67	128,000	10,666.67
	VI	--	127,000	10,583.33	139,800	11,650.00
	VII	--	137,000	11,416.67	146,100	12,175.00
	VIII	--	148,200	12,350.00	156,300	13,025.00
	IX	--	160,800	13,400.00	164,900	13,741.67

* Regular Rank Faculty awarded a promotion/merit increase or newly hired effective July 1, 2017 are eligible for the UC Irvine merit scale.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>UCOP Adjusted Scale</u> 7/1/2017		<u>UC Irvine Merit Scale</u> 7/1/2017*	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1343)	I	2	80,300	6,691.67	85,000	7,083.33
	II	2	84,400	7,033.33	89,000	7,416.67
	III	2	88,600	7,383.33	93,600	7,800.00
	IV	2	93,300	7,775.00	98,600	8,216.67
	V	2	97,400	8,116.67	102,800	8,566.67
	VI	2	100,900	8,408.33	106,500	8,875.00
ASSOCIATE PROFESSOR (e.g., 1243)	I	2	97,500	8,125.00	103,300	8,608.33
	II	2	101,000	8,416.67	106,700	8,891.67
	III	2	105,000	8,750.00	109,300	9,108.33
	IV	3	108,700	9,058.33	111,400	9,283.33
	V	3	112,700	9,391.67	114,000	9,500.00
PROFESSOR (e.g., 1143)	I	3	108,800	9,066.67	112,600	9,383.33
	II	3	112,800	9,400.00	117,400	9,783.33
	III	3	118,600	9,883.33	122,300	10,191.67
	IV	3	125,300	10,441.67	129,500	10,791.67
	V	--	132,500	11,041.67	139,200	11,600.00
	VI	--	142,000	11,833.33	150,900	12,575.00
	VII	--	152,300	12,691.67	161,800	13,483.33
	VIII	--	163,000	13,583.33	172,300	14,358.33
	IX	--	176,200	14,683.33	185,200	15,433.33

* Economics, Engineering and Information and Computer Sciences (ICS) Regular Rank Faculty awarded a promotion/merit increase effective July 1, 2017 are eligible for the UC Irvine merit scale.

PROFESSOR SERIES - REGULAR SCALES*
ACADEMIC YEAR RATES

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale**</u> 7/1/2016		<u>Adjusted Scale**</u> 7/1/2017	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1300)	I	2	59,400	4,950.00	60,300	5,025.00
	II	2	63,000	5,250.00	64,000	5,333.33
	III	2	66,400	5,533.33	67,500	5,625.00
	IV	2	70,200	5,850.00	71,300	5,941.67
	V	2	73,700	6,141.67	75,000	6,250.00
	VI	2	77,200	6,433.33	78,900	6,575.00
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	73,800	6,150.00	75,100	6,258.33
	II	2	77,300	6,441.67	79,000	6,583.33
	III	2	81,700	6,808.33	83,100	6,925.00
	IV	3	86,600	7,216.67	88,100	7,341.67
	V	3	93,300	7,775.00	94,900	7,908.33
PROFESSOR (e.g., 1100)	I	3	86,800	7,233.33	88,200	7,350.00
	II	3	93,400	7,783.33	95,000	7,916.67
	III	3	100,300	8,358.33	102,200	8,516.67
	IV	3	107,500	8,958.33	109,700	9,141.67
	V	--	115,300	9,608.33	117,800	9,816.67
	VI	--	124,700	10,391.67	127,000	10,583.33
	VII	--	134,900	11,241.67	137,000	11,416.67
	VIII	--	146,000	12,166.67	148,200	12,350.00
	IX	--	158,400	13,200.00	160,800	13,400.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series Scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR SERIES - REGULAR SCALES*
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale**</u> 7/1/2016		<u>Adjusted Scale**</u> 7/1/2017	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g.,1310)	I	2	68,900	5,741.67	70,000	5,833.33
	II	2	73,000	6,083.33	74,300	6,191.67
	III	2	77,000	6,416.67	78,300	6,525.00
	IV	2	81,500	6,791.67	82,800	6,900.00
	V	2	85,400	7,116.67	87,000	7,250.00
	VI	2	89,600	7,466.67	91,600	7,633.33
ASSOCIATE PROFESSOR (e.g.,1210)	I	2	85,500	7,125.00	87,100	7,258.33
	II	2	89,700	7,475.00	91,700	7,641.67
	III	2	94,600	7,883.33	96,400	8,033.33
	IV	3	100,500	8,375.00	102,200	8,516.67
	V	3	108,400	9,033.33	110,100	9,175.00
PROFESSOR (e.g.,1110)	I	3	100,600	8,383.33	102,300	8,525.00
	II	3	108,500	9,041.67	110,200	9,183.33
	III	3	116,300	9,691.67	118,600	9,883.33
	IV	3	124,700	10,391.67	127,300	10,608.33
	V	--	133,600	11,133.33	136,700	11,391.67
	VI	--	144,700	12,058.33	147,400	12,283.33
	VII	--	156,600	13,050.00	159,000	13,250.00
	VIII	--	169,600	14,133.33	172,200	14,350.00
	IX	--	183,700	15,308.33	186,600	15,550.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR - ONE NINTH*
SUMMER RESEARCH****

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale*** 7/1/2016</u>		<u>Adjusted Scale*** 7/1/2017</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
ASSISTANT PROFESSOR (e.g., 1303)	I	2	59,400	6,600.00	60,300	6,700.00
	II	2	63,000	7,000.00	64,000	7,111.11
	III	2	66,400	7,377.78	67,500	7,500.00
ASSISTANT RESEARCHER (e.g., 3225)	IV	2	70,200	7,800.00	71,300	7,922.22
	V	2	73,700	8,188.89	75,000	8,333.33
	VI	2	77,200	8,577.78	78,900	8,766.67
ASSOCIATE PROFESSOR (e.g., 1203)	I	2	73,800	8,200.00	75,100	8,344.44
	II	2	77,300	8,588.89	79,000	8,777.78
	III	2	81,700	9,077.78	83,100	9,233.33
ASSOCIATE RESEARCHER (e.g., 3215)	IV	3	86,600	9,622.22	88,100	9,788.89
	V	3	93,300	10,366.67	94,900	10,544.44
PROFESSOR (e.g., 1103)	I	3	86,800	9,644.44	88,200	9,800.00
	II	3	93,400	10,377.78	95,000	10,555.56
	III	3	100,300	11,144.44	102,200	11,355.56
RESEARCHER (e.g., 3205)	IV	3	107,500	11,944.44	109,700	12,188.89
	V	--	115,300	12,811.11	117,800	13,088.89
	VI	--	124,700	13,855.56	127,000	14,111.11
	VII	--	134,900	14,988.89	137,000	15,222.22
	VIII	--	146,000	16,222.22	148,200	16,466.67
	IX	--	158,400	17,600.00	160,800	17,866.67

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR SERIES - LAW SCHOOL
ACADEMIC YEAR RATES**

<u>Rank</u>	Years at		Adjusted Scale** 7/1/2016		Adjusted Scale** 7/1/2017	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
PROFESSOR* (e.g., 1180)	I	3	146,200	12,183.33	148,400	12,366.67
	II	3	153,000	12,750.00	155,300	12,941.67
	III	3	161,100	13,425.00	163,600	13,633.33
	IV	3	170,000	14,166.67	172,600	14,383.33
	V	--	179,200	14,933.33	181,900	15,158.33
	VI	--	188,500	15,708.33	191,400	15,950.00
	VII	--	198,700	16,558.33	201,700	16,808.33
	VIII	--	209,300	17,441.67	212,500	17,708.33
	IX	--	222,200	18,516.67	225,600	18,800.00

*The only tenured title in the scale is Professor.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

All salary levels for Professor may be used for the non-tenured title Acting Professor (e.g. 1182).

These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.) Normally such appointments are funded from extramural sources.

**PROFESSOR SERIES - LAW SCHOOL SCALE
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH****

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale***</u> 7/1/2016		<u>Adjusted Scale***</u> 7/1/2017	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
PROFESSOR	I	3	146,200	16,244.44	148,400	16,488.89
(e.g., 1181)	II	3	153,000	17,000.00	155,300	17,255.56
ACTING PROFESSOR	III	3	161,100	17,900.00	163,600	18,177.78
(e.g., 1183)	IV	3	170,000	18,888.89	172,600	19,177.78
RESEARCHER	V	--	179,200	19,911.11	181,900	20,211.11
(e.g., 3205)	VI	--	188,500	20,944.44	191,400	21,266.67
ASSOCIATE RESEARCHER	VII	--	198,700	22,077.78	201,700	22,411.11
(e.g., 3215)	VIII	--	209,300	23,255.56	212,500	23,611.11
	IX	--	222,200	24,688.89	225,600	25,066.67

These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the Law School professorial series.

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES*
ACADEMIC YEAR RATES

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale**</u> <u>7/1/2016</u>		<u>Adjusted Scale**</u> <u>7/1/2017</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1343)	I	2	79,100	6,591.67	80,300	6,691.67
	II	2	83,100	6,925.00	84,400	7,033.33
	III	2	87,200	7,266.67	88,600	7,383.33
	IV	2	91,900	7,658.33	93,300	7,775.00
	V	2	95,900	7,991.67	97,400	8,116.67
	VI	2	99,200	8,266.67	100,900	8,408.33
ASSOCIATE PROFESSOR (e.g., 1243)	I	2	96,000	8,000.00	97,500	8,125.00
	II	2	99,300	8,275.00	101,000	8,416.67
	III	2	103,400	8,616.67	105,000	8,750.00
	IV	3	106,600	8,883.33	108,700	9,058.33
	V	3	109,600	9,133.33	112,700	9,391.67
PROFESSOR (e.g., 1143)	I	3	106,700	8,891.67	108,800	9,066.67
	II	3	109,800	9,150.00	112,800	9,400.00
	III	3	116,000	9,666.67	118,600	9,883.33
	IV	3	122,900	10,241.67	125,300	10,441.67
	V	--	130,100	10,841.67	132,500	11,041.67
	VI	--	139,900	11,658.33	142,000	11,833.33
	VII	--	150,000	12,500.00	152,300	12,691.67
	VIII	--	160,500	13,375.00	163,000	13,583.33
	IX	--	173,500	14,458.33	176,200	14,683.33

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series in the appropriate disciplines may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates are also used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter research leave, etc.). Normally such appointments are funded from extramural sources.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES*
FISCAL YEAR RATES

<u>Rank</u>	<u>Years at</u>		<u>Adjusted Scale**</u> <u>7/1/2016</u>		<u>Adjusted Scale**</u> <u>7/1/2017</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1344)	I	2	91,700	7,641.67	93,200	7,766.67
	II	2	96,500	8,041.67	98,000	8,166.67
	III	2	101,200	8,433.33	102,800	8,566.67
	IV	2	106,700	8,891.67	108,300	9,025.00
	V	2	111,200	9,266.67	113,000	9,416.67
	VI	2	115,300	9,608.33	117,100	9,758.33
ASSOCIATE PROFESSOR (e.g., 1244)	I	2	111,300	9,275.00	113,100	9,425.00
	II	2	115,400	9,616.67	117,200	9,766.67
	III	2	119,800	9,983.33	121,800	10,150.00
	IV	3	123,600	10,300.00	126,100	10,508.33
	V	3	127,000	10,583.33	130,800	10,900.00
PROFESSOR (e.g., 1144)	I	3	123,700	10,308.33	126,200	10,516.67
	II	3	127,300	10,608.33	130,900	10,908.33
	III	3	134,500	11,208.33	137,600	11,466.67
	IV	3	142,400	11,866.67	145,400	12,116.67
	V	--	151,000	12,583.33	153,700	12,808.33
	VI	--	162,300	13,525.00	164,800	13,733.33
	VII	--	173,900	14,491.67	176,700	14,725.00
	VIII	--	186,200	15,516.67	189,100	15,758.33
	IX	--	201,200	16,766.67	204,400	17,033.33

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series, in the appropriate disciplines, may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale***</u> <u>7/1/2016</u>		<u>Adjusted Scale***</u> <u>7/1/2017</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
ASSISTANT PROFESSOR (1345)	I	2	79,100	8,788.89	80,300	8,922.22
	II	2	83,100	9,233.33	84,400	9,377.78
	III	2	87,200	9,688.89	88,600	9,844.44
ASSISTANT RESEARCHER (1986)	IV	2	91,900	10,211.11	93,300	10,366.67
	V	2	95,900	10,655.56	97,400	10,822.22
	VI	2	99,200	11,022.22	100,900	11,211.11
ASSOCIATE PROFESSOR (1245)	I	2	96,000	10,666.67	97,500	10,833.33
	II	2	99,300	11,033.33	101,000	11,222.22
	III	2	103,400	11,488.89	105,000	11,666.67
ASSOCIATE RESEARCHER (1984)	IV	3	106,600	11,844.44	108,700	12,077.78
	V	3	109,600	12,177.78	112,700	12,522.22
PROFESSOR (1145)	I	3	106,700	11,855.56	108,800	12,088.89
	II	3	109,800	12,200.00	112,800	12,533.33
	III	3	116,000	12,888.89	118,600	13,177.78
RESEARCHER (1982)	IV	3	122,900	13,655.56	125,300	13,922.22
	V	--	130,100	14,455.56	132,500	14,722.22
	VI	--	139,900	15,544.44	142,000	15,777.78
	VII	--	150,000	16,666.67	152,300	16,922.22
	VIII	--	160,500	17,833.33	163,000	18,111.11
	IX	--	173,500	19,277.78	176,200	19,577.78

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 0*</u>		<u>Scale 0*</u>	
			<u>1.00</u>		<u>1.00</u>	
			<u>Adjusted Scale**</u>		<u>Adjusted Scale**</u>	
			<u>7/1/16</u>	<u>7/1/17</u>	<u>Annual</u>	<u>Monthly</u>
INSTRUCTOR	--	--	59,400	4,950.00	60,300	5,025.00
ASSISTANT PROFESSOR	I	2	68,900	5,741.67	70,000	5,833.33
	II	2	73,000	6,083.33	74,300	6,191.67
	III	2	77,000	6,416.67	78,300	6,525.00
	IV	2	81,500	6,791.67	82,800	6,900.00
	V	2	85,400	7,116.67	87,000	7,250.00
	VI	2	89,600	7,466.67	91,600	7,633.33
ASSOCIATE PROFESSOR	I	2	85,500	7,125.00	87,100	7,258.33
	II	2	89,700	7,475.00	91,700	7,641.67
	III	2	94,600	7,883.33	96,400	8,033.33
	IV	3	100,500	8,375.00	102,200	8,516.67
	V	3	108,400	9,033.33	110,100	9,175.00
PROFESSOR	I	3	100,600	8,383.33	102,300	8,525.00
	II	3	108,500	9,041.67	110,200	9,183.33
	III	3	116,300	9,691.67	118,600	9,883.33
	IV	3	124,700	10,391.67	127,300	10,608.33
	V	--	133,600	11,133.33	136,700	11,391.67
	VI	--	144,700	12,058.33	147,400	12,283.33
	VII	--	156,600	13,050.00	159,000	13,250.00
	VIII	--	169,600	14,133.33	172,200	14,350.00
	IX	--	183,700	15,308.33	186,600	15,550.00

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 1</u>			<u>Scale 1</u>		
			<u>1.10</u>			<u>1.10</u>		
			<u>Adjusted Scale*</u>			<u>Adjusted Scale*</u>		
			<u>7/1/16</u>	<u>7/1/17</u>	<u>7/1/17</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>		<u>REG</u>	<u>HS1</u>
				<u>REG</u>	<u>HS1</u>			
INSTRUCTOR	--	--	65,400	4,950.00	500.00	66,400	5,025.00	508.33
ASSISTANT PROFESSOR	I	2	75,800	5,741.67	575.00	77,000	5,833.33	583.33
	II	2	80,300	6,083.33	608.33	81,800	6,191.67	625.00
	III	2	84,700	6,416.67	641.67	86,200	6,525.00	658.33
	IV	2	89,700	6,791.67	683.33	91,100	6,900.00	691.67
	V	2	94,000	7,116.67	716.67	95,700	7,250.00	725.00
	VI	2	98,600	7,466.67	750.00	100,800	7,633.33	766.67
ASSOCIATE PROFESSOR	I	2	94,100	7,125.00	716.67	95,900	7,258.33	733.33
	II	2	98,700	7,475.00	750.00	100,900	7,641.67	766.67
	III	2	104,100	7,883.33	791.67	106,100	8,033.33	808.33
	IV	3	110,600	8,375.00	841.67	112,500	8,516.67	858.33
	V	3	119,300	9,033.33	908.33	121,200	9,175.00	925.00
PROFESSOR	I	3	110,700	8,383.33	841.67	112,600	8,525.00	858.33
	II	3	119,400	9,041.67	908.33	121,300	9,183.33	925.00
	III	3	128,000	9,691.67	975.00	130,500	9,883.33	991.67
	IV	3	137,200	10,391.67	1,041.67	140,100	10,608.33	1,066.67
	V	--	147,000	11,133.33	1,116.67	150,400	11,391.67	1,141.67
	VI	--	159,200	12,058.33	1,208.33	162,200	12,283.33	1,233.33
	VII	--	172,300	13,050.00	1,308.33	174,900	13,250.00	1,325.00
	VIII	--	186,600	14,133.33	1,416.67	189,500	14,350.00	1,441.67
	IX	--	202,100	15,308.33	1,533.33	205,300	15,550.00	1,558.33

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 2</u> <u>1.20</u>			<u>Scale 2</u> <u>1.20</u>		
			<u>Adjusted Scale*</u> <u>7/1/16</u>			<u>Adjusted Scale*</u> <u>7/1/17</u>		
			<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>	<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>
INSTRUCTOR	--	--	71,300	4,950.00	991.67	72,400	5,025.00	1,008.33
ASSISTANT PROFESSOR	I	2	82,700	5,741.67	1,150.00	84,000	5,833.33	1,166.67
	II	2	87,600	6,083.33	1,216.67	89,200	6,191.67	1,241.67
	III	2	92,400	6,416.67	1,283.33	94,000	6,525.00	1,308.33
	IV	2	97,800	6,791.67	1,358.33	99,400	6,900.00	1,383.33
	V	2	102,500	7,116.67	1,425.00	104,400	7,250.00	1,450.00
	VI	2	107,600	7,466.67	1,500.00	110,000	7,633.33	1,533.33
ASSOCIATE PROFESSOR	I	2	102,600	7,125.00	1,425.00	104,600	7,258.33	1,458.33
	II	2	107,700	7,475.00	1,500.00	110,100	7,641.67	1,533.33
	III	2	113,600	7,883.33	1,583.33	115,700	8,033.33	1,608.33
	IV	3	120,600	8,375.00	1,675.00	122,700	8,516.67	1,708.33
	V	3	130,100	9,033.33	1,808.33	132,200	9,175.00	1,841.67
PROFESSOR	I	3	120,800	8,383.33	1,683.33	122,800	8,525.00	1,708.33
	II	3	130,200	9,041.67	1,808.33	132,300	9,183.33	1,841.67
	III	3	139,600	9,691.67	1,941.67	142,400	9,883.33	1,983.33
	IV	3	149,700	10,391.67	2,083.33	152,800	10,608.33	2,125.00
	V	--	160,400	11,133.33	2,233.33	164,100	11,391.67	2,283.33
	VI	--	173,700	12,058.33	2,416.67	176,900	12,283.33	2,458.33
	VII	--	188,000	13,050.00	2,616.67	190,800	13,250.00	2,650.00
	VIII	--	203,600	14,133.33	2,833.33	206,700	14,350.00	2,875.00
	IX	--	220,500	15,308.33	3,066.67	224,000	15,550.00	3,116.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	Years at		Scale 3 1.30			Scale 3 1.30		
	<u>Step</u>	<u>Step</u>	Adjusted Scale*			Adjusted Scale*		
			<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS3
INSTRUCTOR	--	--	77,300	4,950.00	1,491.67	78,400	5,025.00	1,508.33
ASSISTANT PROFESSOR	I	2	89,600	5,741.67	1,725.00	91,000	5,833.33	1,750.00
	II	2	94,900	6,083.33	1,825.00	96,600	6,191.67	1,858.33
	III	2	100,100	6,416.67	1,925.00	101,800	6,525.00	1,958.33
	IV	2	106,000	6,791.67	2,041.67	107,700	6,900.00	2,075.00
	V	2	111,100	7,116.67	2,141.67	113,100	7,250.00	2,175.00
	VI	2	116,500	7,466.67	2,241.67	119,100	7,633.33	2,291.67
ASSOCIATE PROFESSOR	I	2	111,200	7,125.00	2,141.67	113,300	7,258.33	2,183.33
	II	2	116,700	7,475.00	2,250.00	119,300	7,641.67	2,300.00
	III	2	123,000	7,883.33	2,366.67	125,400	8,033.33	2,416.67
	IV	3	130,700	8,375.00	2,516.67	132,900	8,516.67	2,558.33
	V	3	141,000	9,033.33	2,716.67	143,200	9,175.00	2,758.33
PROFESSOR	I	3	130,800	8,383.33	2,516.67	133,000	8,525.00	2,558.33
	II	3	141,100	9,041.67	2,716.67	143,300	9,183.33	2,758.33
	III	3	151,200	9,691.67	2,908.33	154,200	9,883.33	2,966.67
	IV	3	162,200	10,391.67	3,125.00	165,500	10,608.33	3,183.33
	V	--	173,700	11,133.33	3,341.67	177,800	11,391.67	3,425.00
	VI	--	188,200	12,058.33	3,625.00	191,700	12,283.33	3,691.67
	VII	--	203,600	13,050.00	3,916.67	206,700	13,250.00	3,975.00
	VIII	--	220,500	14,133.33	4,241.67	223,900	14,350.00	4,308.33
	IX	--	238,900	15,308.33	4,600.00	242,600	15,550.00	4,666.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 4 1.40				Scale 4 1.40			
			<u>Annual</u>	<u>Adjusted Scale* 7/1/16</u>			<u>Annual</u>	<u>Adjusted Scale* 7/1/17</u>		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4
INSTRUCTOR	--	--	83,200	4,950.00	1,491.67	491.67	84,500	5,025.00	1,508.33	508.33
ASSISTANT PROFESSOR	I	2	96,500	5,741.67	1,725.00	575.00	98,000	5,833.33	1,750.00	583.33
	II	2	102,200	6,083.33	1,825.00	608.33	104,100	6,191.67	1,858.33	625.00
	III	2	107,800	6,416.67	1,925.00	641.67	109,700	6,525.00	1,958.33	658.33
	IV	2	114,100	6,791.67	2,041.67	675.00	116,000	6,900.00	2,075.00	691.67
	V	2	119,600	7,116.67	2,141.67	708.33	121,800	7,250.00	2,175.00	725.00
	VI	2	125,500	7,466.67	2,241.67	750.00	128,300	7,633.33	2,291.67	766.67
ASSOCIATE PROFESSOR	I	2	119,700	7,125.00	2,141.67	708.33	122,000	7,258.33	2,183.33	725.00
	II	2	125,600	7,475.00	2,250.00	741.67	128,400	7,641.67	2,300.00	758.33
	III	2	132,500	7,883.33	2,366.67	791.67	135,000	8,033.33	2,416.67	800.00
	IV	3	140,700	8,375.00	2,516.67	833.33	143,100	8,516.67	2,558.33	850.00
	V	3	151,800	9,033.33	2,716.67	900.00	154,200	9,175.00	2,758.33	916.67
PROFESSOR	I	3	140,900	8,383.33	2,516.67	841.67	143,300	8,525.00	2,558.33	858.33
	II	3	151,900	9,041.67	2,716.67	900.00	154,300	9,183.33	2,758.33	916.67
	III	3	162,900	9,691.67	2,908.33	975.00	166,100	9,883.33	2,966.67	991.67
	IV	3	174,600	10,391.67	3,125.00	1,033.33	178,300	10,608.33	3,183.33	1,066.67
	V	--	187,100	11,133.33	3,341.67	1,116.67	191,400	11,391.67	3,425.00	1,133.33
	VI	--	202,600	12,058.33	3,625.00	1,200.00	206,400	12,283.33	3,691.67	1,225.00
	VII	--	219,300	13,050.00	3,916.67	1,308.33	222,600	13,250.00	3,975.00	1,325.00
	VIII	--	237,500	14,133.33	4,241.67	1,416.67	241,100	14,350.00	4,308.33	1,433.33
	IX	--	257,200	15,308.33	4,600.00	1,525.00	261,300	15,550.00	4,666.67	1,558.33

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 5 1.50				Scale 5 1.50			
			<u>Annual</u>	<u>Adjusted Scale* 7/1/16</u>			<u>Annual</u>	<u>Adjusted Scale* 7/1/17</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>
INSTRUCTOR	--	--	89,100	4,950.00	1,491.67	983.33	90,500	5,025.00	1,508.33	1,008.33
ASSISTANT PROFESSOR	I	2	103,400	5,741.67	1,725.00	1,150.00	105,000	5,833.33	1,750.00	1,166.67
	II	2	109,500	6,083.33	1,825.00	1,216.67	111,500	6,191.67	1,858.33	1,241.67
	III	2	115,500	6,416.67	1,925.00	1,283.33	117,500	6,525.00	1,958.33	1,308.33
	IV	2	122,300	6,791.67	2,041.67	1,358.33	124,200	6,900.00	2,075.00	1,375.00
	V	2	128,100	7,116.67	2,141.67	1,416.67	130,500	7,250.00	2,175.00	1,450.00
	VI	2	134,400	7,466.67	2,241.67	1,491.67	137,400	7,633.33	2,291.67	1,525.00
ASSOCIATE PROFESSOR	I	2	128,300	7,125.00	2,141.67	1,425.00	130,700	7,258.33	2,183.33	1,450.00
	II	2	134,600	7,475.00	2,250.00	1,491.67	137,600	7,641.67	2,300.00	1,525.00
	III	2	141,900	7,883.33	2,366.67	1,575.00	144,600	8,033.33	2,416.67	1,600.00
	IV	3	150,800	8,375.00	2,516.67	1,675.00	153,300	8,516.67	2,558.33	1,700.00
	V	3	162,600	9,033.33	2,716.67	1,800.00	165,200	9,175.00	2,758.33	1,833.33
PROFESSOR	I	3	150,900	8,383.33	2,516.67	1,675.00	153,500	8,525.00	2,558.33	1,708.33
	II	3	162,800	9,041.67	2,716.67	1,808.33	165,300	9,183.33	2,758.33	1,833.33
	III	3	174,500	9,691.67	2,908.33	1,941.67	177,900	9,883.33	2,966.67	1,975.00
	IV	3	187,100	10,391.67	3,125.00	2,075.00	191,000	10,608.33	3,183.33	2,125.00
	V	--	200,400	11,133.33	3,341.67	2,225.00	205,100	11,391.67	3,425.00	2,275.00
	VI	--	217,100	12,058.33	3,625.00	2,408.33	221,100	12,283.33	3,691.67	2,450.00
	VII	--	234,900	13,050.00	3,916.67	2,608.33	238,500	13,250.00	3,975.00	2,650.00
	VIII	--	254,400	14,133.33	4,241.67	2,825.00	258,300	14,350.00	4,308.33	2,866.67
	IX	--	275,600	15,308.33	4,600.00	3,058.33	279,900	15,550.00	4,666.67	3,108.33

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 6 1.65				Scale 6 1.65			
			<u>Annual</u>	Adjusted Scale* 7/1/16			<u>Annual</u>	Adjusted Scale* 7/1/17		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6
INSTRUCTOR	--	--	98,100	4,950.00	1,491.67	1,733.33	99,500	5,025.00	1,508.33	1,758.33
ASSISTANT PROFESSOR	I	2	113,700	5,741.67	1,725.00	2,008.33	115,500	5,833.33	1,750.00	2,041.67
	II	2	120,500	6,083.33	1,825.00	2,133.33	122,600	6,191.67	1,858.33	2,166.67
	III	2	127,100	6,416.67	1,925.00	2,250.00	129,200	6,525.00	1,958.33	2,283.33
	IV	2	134,500	6,791.67	2,041.67	2,375.00	136,700	6,900.00	2,075.00	2,416.67
	V	2	141,000	7,116.67	2,141.67	2,491.67	143,600	7,250.00	2,175.00	2,541.67
	VI	2	147,900	7,466.67	2,241.67	2,616.67	151,200	7,633.33	2,291.67	2,675.00
ASSOCIATE PROFESSOR	I	2	141,100	7,125.00	2,141.67	2,491.67	143,800	7,258.33	2,183.33	2,541.67
	II	2	148,100	7,475.00	2,250.00	2,616.67	151,400	7,641.67	2,300.00	2,675.00
	III	2	156,100	7,883.33	2,366.67	2,758.33	159,100	8,033.33	2,416.67	2,808.33
	IV	3	165,900	8,375.00	2,516.67	2,933.33	168,700	8,516.67	2,558.33	2,983.33
	V	3	178,900	9,033.33	2,716.67	3,158.33	181,700	9,175.00	2,758.33	3,208.33
PROFESSOR	I	3	166,000	8,383.33	2,516.67	2,933.33	168,800	8,525.00	2,558.33	2,983.33
	II	3	179,100	9,041.67	2,716.67	3,166.67	181,900	9,183.33	2,758.33	3,216.67
	III	3	191,900	9,691.67	2,908.33	3,391.67	195,700	9,883.33	2,966.67	3,458.33
	IV	3	205,800	10,391.67	3,125.00	3,633.33	210,100	10,608.33	3,183.33	3,716.67
	V	--	220,500	11,133.33	3,341.67	3,900.00	225,600	11,391.67	3,425.00	3,983.33
	VI	--	238,800	12,058.33	3,625.00	4,216.67	243,300	12,283.33	3,691.67	4,300.00
	VII	--	258,400	13,050.00	3,916.67	4,566.67	262,400	13,250.00	3,975.00	4,641.67
	VIII	--	279,900	14,133.33	4,241.67	4,950.00	284,200	14,350.00	4,308.33	5,025.00
	IX	--	303,200	15,308.33	4,600.00	5,358.33	307,900	15,550.00	4,666.67	5,441.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 7</u>				<u>Scale 7</u>			
			<u>1.80</u>				<u>1.80</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/16</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>		
			<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>		<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>	
INSTRUCTOR	--	--	107,000	4,950.00	1,491.67	2,475.00	108,600	5,025.00	1,508.33	2,516.67
ASSISTANT PROFESSOR	I	2	124,100	5,741.67	1,725.00	2,875.00	126,000	5,833.33	1,750.00	2,916.67
	II	2	131,400	6,083.33	1,825.00	3,041.67	133,800	6,191.67	1,858.33	3,100.00
	III	2	138,600	6,416.67	1,925.00	3,208.33	141,000	6,525.00	1,958.33	3,266.67
	IV	2	146,700	6,791.67	2,041.67	3,391.67	149,100	6,900.00	2,075.00	3,450.00
	V	2	153,800	7,116.67	2,141.67	3,558.33	156,600	7,250.00	2,175.00	3,625.00
	VI	2	161,300	7,466.67	2,241.67	3,733.33	164,900	7,633.33	2,291.67	3,816.67
ASSOCIATE PROFESSOR	I	2	153,900	7,125.00	2,141.67	3,558.33	156,800	7,258.33	2,183.33	3,625.00
	II	2	161,500	7,475.00	2,250.00	3,733.33	165,100	7,641.67	2,300.00	3,816.67
	III	2	170,300	7,883.33	2,366.67	3,941.67	173,600	8,033.33	2,416.67	4,016.67
	IV	3	180,900	8,375.00	2,516.67	4,183.33	184,000	8,516.67	2,558.33	4,258.33
	V	3	195,200	9,033.33	2,716.67	4,516.67	198,200	9,175.00	2,758.33	4,583.33
PROFESSOR	I	3	181,100	8,383.33	2,516.67	4,191.67	184,200	8,525.00	2,558.33	4,266.67
	II	3	195,300	9,041.67	2,716.67	4,516.67	198,400	9,183.33	2,758.33	4,591.67
	III	3	209,400	9,691.67	2,908.33	4,850.00	213,500	9,883.33	2,966.67	4,941.67
	IV	3	224,500	10,391.67	3,125.00	5,191.67	229,200	10,608.33	3,183.33	5,308.33
	V	--	240,500	11,133.33	3,341.67	5,566.67	246,100	11,391.67	3,425.00	5,691.67
	VI	--	260,500	12,058.33	3,625.00	6,025.00	265,400	12,283.33	3,691.67	6,141.67
	VII	--	281,900	13,050.00	3,916.67	6,525.00	286,200	13,250.00	3,975.00	6,625.00
	VIII	--	305,300	14,133.33	4,241.67	7,066.67	310,000	14,350.00	4,308.33	7,175.00
	IX	--	330,700	15,308.33	4,600.00	7,650.00	335,900	15,550.00	4,666.67	7,775.00

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 8</u> <u>2.00</u>				<u>Scale 8</u> <u>2.00</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/16</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>
INSTRUCTOR	--	--	118,800	4,950.00	1,491.67	3,458.33	120,600	5,025.00	1,508.33	3,516.67
ASSISTANT PROFESSOR	I	2	137,800	5,741.67	1,725.00	4,016.67	140,000	5,833.33	1,750.00	4,083.33
	II	2	146,000	6,083.33	1,825.00	4,258.33	148,600	6,191.67	1,858.33	4,333.33
	III	2	154,000	6,416.67	1,925.00	4,491.67	156,600	6,525.00	1,958.33	4,566.67
	IV	2	163,000	6,791.67	2,041.67	4,750.00	165,600	6,900.00	2,075.00	4,825.00
	V	2	170,800	7,116.67	2,141.67	4,975.00	174,000	7,250.00	2,175.00	5,075.00
	VI	2	179,200	7,466.67	2,241.67	5,225.00	183,200	7,633.33	2,291.67	5,341.67
ASSOCIATE PROFESSOR	I	2	171,000	7,125.00	2,141.67	4,983.33	174,200	7,258.33	2,183.33	5,075.00
	II	2	179,400	7,475.00	2,250.00	5,225.00	183,400	7,641.67	2,300.00	5,341.67
	III	2	189,200	7,883.33	2,366.67	5,516.67	192,800	8,033.33	2,416.67	5,616.67
	IV	3	201,000	8,375.00	2,516.67	5,858.33	204,400	8,516.67	2,558.33	5,958.33
	V	3	216,800	9,033.33	2,716.67	6,316.67	220,200	9,175.00	2,758.33	6,416.67
PROFESSOR	I	3	201,200	8,383.33	2,516.67	5,866.67	204,600	8,525.00	2,558.33	5,966.67
	II	3	217,000	9,041.67	2,716.67	6,325.00	220,400	9,183.33	2,758.33	6,425.00
	III	3	232,600	9,691.67	2,908.33	6,783.33	237,200	9,883.33	2,966.67	6,916.67
	IV	3	249,400	10,391.67	3,125.00	7,266.67	254,600	10,608.33	3,183.33	7,425.00
	V	--	267,200	11,133.33	3,341.67	7,791.67	273,400	11,391.67	3,425.00	7,966.67
	VI	--	289,400	12,058.33	3,625.00	8,433.33	294,800	12,283.33	3,691.67	8,591.67
	VII	--	313,200	13,050.00	3,916.67	9,133.33	318,000	13,250.00	3,975.00	9,275.00
	VIII	--	339,200	14,133.33	4,241.67	9,891.67	344,400	14,350.00	4,308.33	10,041.67
	IX	--	367,400	15,308.33	4,600.00	10,708.33	373,200	15,550.00	4,666.67	10,883.33

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 9 2.25				Scale 9 2.25			
			<u>Annual</u>	Adjusted Scale* 7/1/16			<u>Annual</u>	Adjusted Scale* 7/1/17		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS9</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS9</u>
INSTRUCTOR	--	--	133,700	4,950.00	1,491.67	4,700.00	135,700	5,025.00	1,508.33	4,775.00
ASSISTANT PROFESSOR	I	2	155,100	5,741.67	1,725.00	5,458.33	157,500	5,833.33	1,750.00	5,541.67
	II	2	164,300	6,083.33	1,825.00	5,783.33	167,200	6,191.67	1,858.33	5,883.33
	III	2	173,300	6,416.67	1,925.00	6,100.00	176,200	6,525.00	1,958.33	6,200.00
	IV	2	183,400	6,791.67	2,041.67	6,450.00	186,300	6,900.00	2,075.00	6,550.00
	V	2	192,200	7,116.67	2,141.67	6,758.33	195,800	7,250.00	2,175.00	6,891.67
	VI	2	201,600	7,466.67	2,241.67	7,091.67	206,100	7,633.33	2,291.67	7,250.00
ASSOCIATE PROFESSOR	I	2	192,400	7,125.00	2,141.67	6,766.67	196,000	7,258.33	2,183.33	6,891.67
	II	2	201,900	7,475.00	2,250.00	7,100.00	206,400	7,641.67	2,300.00	7,258.33
	III	2	212,900	7,883.33	2,366.67	7,491.67	216,900	8,033.33	2,416.67	7,625.00
	IV	3	226,200	8,375.00	2,516.67	7,958.33	230,000	8,516.67	2,558.33	8,091.67
	V	3	243,900	9,033.33	2,716.67	8,575.00	247,800	9,175.00	2,758.33	8,716.67
PROFESSOR	I	3	226,400	8,383.33	2,516.67	7,966.67	230,200	8,525.00	2,558.33	8,100.00
	II	3	244,200	9,041.67	2,716.67	8,591.67	248,000	9,183.33	2,758.33	8,725.00
	III	3	261,700	9,691.67	2,908.33	9,208.33	266,900	9,883.33	2,966.67	9,391.67
	IV	3	280,600	10,391.67	3,125.00	9,866.67	286,500	10,608.33	3,183.33	10,083.33
	V	--	300,600	11,133.33	3,341.67	10,575.00	307,600	11,391.67	3,425.00	10,816.67
	VI	--	325,600	12,058.33	3,625.00	11,450.00	331,700	12,283.33	3,691.67	11,666.67
	VII	--	352,400	13,050.00	3,916.67	12,400.00	357,800	13,250.00	3,975.00	12,591.67
	VIII	--	381,600	14,133.33	4,241.67	13,425.00	387,500	14,350.00	4,308.33	13,633.33
	IX	--	413,400	15,308.33	4,600.00	14,541.67	419,900	15,550.00	4,666.67	14,775.00

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>7/1/2016 Scale</u>		<u>7/1/2017 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN (2708 - Step I) (2724 - Steps II-VIII)	I	53,947	4,495.58	55,566	4,630.50
	II	55,736	4,644.67	57,408	4,784.00
	III	57,925	4,827.08	59,663	4,971.92
	IV	60,211	5,017.58	62,018	5,168.17
	V	62,676	5,223.00	64,556	5,379.67
	VI	65,005	5,417.08	66,955	5,579.58
	VII	67,167	5,597.25	69,182	5,765.17
	VIII	70,702	5,891.83	72,823	6,068.58

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 2724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 2725.

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SOE - 100%**

<u>Rank</u>	<u>Adjusted Scale 7/1/2016</u>		<u>Adjusted Scale 7/1/2017</u>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<u>ACADEMIC YEAR</u>				
Lecturer with Security of Employment (1607)	48,948 - 132,204	4,079.00 - 11,017.00	49,692 - 134,196	4,141.00 - 11,183.00
Lecturer with Potential SOE - 100% Time (1680)				
Senior Lecturer with Security of Employment (1603)	87,528 - 132,204	7,294.00 - 11,017.00	88,848 - 134,196	7,404.00 - 11,183.00
Senior Lecturer with Potential SOE - 100% Time (1683)				
<u>FISCAL YEAR</u>				
Lecturer with Security of Employment (1617)	56,076 - 156,900	4,673.00 - 13,075.00	56,928 - 159,264	4,744.00 - 13,272.00
Lecturer with Potential SOE - 100% Time (1682)				
Senior Lecturer with Security of Employment (1613)	103,020 - 156,900	8,585.00 - 13,075.00	104,568 - 159,264	8,714.00 - 13,272.00
Senior Lecturer with Potential SOE - 100% Time (1685)				

For salary levels within range, see SOE rate table (pages 21-22).

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Adjusted Scale 7/1/2016		Adjusted Scale 7/1/2017	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
48,948	4,079.00	49,692	4,141.00
50,052	4,171.00	50,808	4,234.00
51,192	4,266.00	51,960	4,330.00
52,380	4,365.00	53,172	4,431.00
53,592	4,466.00	54,396	4,533.00
54,864	4,572.00	55,692	4,641.00
56,076	4,673.00	56,928	4,744.00
57,372	4,781.00	58,236	4,853.00
58,740	4,895.00	59,628	4,969.00
60,084	5,007.00	60,996	5,083.00
61,560	5,130.00	62,484	5,207.00
62,976	5,248.00	63,924	5,327.00
64,452	5,371.00	65,424	5,452.00
65,904	5,492.00	66,900	5,575.00
67,512	5,626.00	68,532	5,711.00
69,060	5,755.00	70,104	5,842.00
70,644	5,887.00	71,712	5,976.00
72,432	6,036.00	73,524	6,127.00
74,196	6,183.00	75,312	6,276.00
76,152	6,346.00	77,304	6,442.00
77,796	6,483.00	78,972	6,581.00
79,680	6,640.00	80,880	6,740.00
81,264	6,772.00	82,488	6,874.00
83,004	6,917.00	84,252	7,021.00
85,320	7,110.00	86,604	7,217.00
87,528	7,294.00	88,848	7,404.00
89,304	7,442.00	90,648	7,554.00
91,608	7,634.00	92,988	7,749.00
94,008	7,834.00	95,424	7,952.00
96,096	8,008.00	97,548	8,129.00
97,968	8,164.00	99,444	8,287.00
100,248	8,354.00	101,760	8,480.00
103,020	8,585.00	104,568	8,714.00

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Adjusted Scale 7/1/2016		Adjusted Scale 7/1/2017	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
105,384	8,782.00	106,968	8,914.00
107,724	8,977.00	109,344	9,112.00
109,908	9,159.00	111,564	9,297.00
112,788	9,399.00	114,480	9,540.00
115,020	9,585.00	116,748	9,729.00
117,324	9,777.00	119,088	9,924.00
120,204	10,017.00	122,016	10,168.00
123,192	10,266.00	125,040	10,420.00
125,928	10,494.00	127,824	10,652.00
128,772	10,731.00	130,704	10,892.00
132,204	11,017.00	134,196	11,183.00
135,744	11,312.00	137,784	11,482.00
139,104	11,592.00	141,192	11,766.00
142,356	11,863.00	144,492	12,041.00
145,908	12,159.00	148,104	12,342.00
149,460	12,455.00	151,704	12,642.00
153,132	12,761.00	155,436	12,953.00
156,900	13,075.00	159,264	13,272.00

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
***LECTURERS - NOT CONTINUING APPOINTMENTS**
***LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

<u>RANK</u>	<u>Adjusted Scale 7/1/2016 Annual Range</u>	<u>Adjusted Scale 7/1/2017 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Not Continuing) (e.g., 1630, 1632)	52,099 - 146,970	53,402 - 150,645
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	81,258 - 146,970	83,290 - 150,645

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 NSF's.

Salaries provided on page 24 represent starting salaries for initial appointments into the Unit 18 NSF series.

Adjustments to salary rates within these ranges are governed by the MOU.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF STARTING SALARIES**

FOR INITIAL APPT of LECTURERS, NOT CONTINUING APPTS and POTENTIAL SOE, LESS THAN 100%

Scale 7/1/2016				Scale 7/1/2017			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>
52,099	4,341.58	5,788.78	5,209.90	53,402	4,450.17	5,933.56	5,340.20
53,402	4,450.17	5,933.56	5,340.20	54,738	4,561.50	6,082.00	5,473.80
54,737	4,561.42	6,081.89	5,473.70	56,106	4,675.50	6,234.00	5,610.60
56,104	4,675.33	6,233.78	5,610.40	57,507	4,792.25	6,389.67	5,750.70
57,507	4,792.25	6,389.67	5,750.70	58,945	4,912.08	6,549.44	5,894.50
58,945	4,912.08	6,549.44	5,894.50	60,419	5,034.92	6,713.22	6,041.90
60,419	5,034.92	6,713.22	6,041.90	61,930	5,160.83	6,881.11	6,193.00
61,929	5,160.75	6,881.00	6,192.90	63,478	5,289.83	7,053.11	6,347.80
63,477	5,289.75	7,053.00	6,347.70	65,064	5,422.00	7,229.33	6,506.40
65,065	5,422.08	7,229.44	6,506.50	66,692	5,557.67	7,410.22	6,669.20
66,690	5,557.50	7,410.00	6,669.00	68,358	5,696.50	7,595.33	6,835.80
68,357	5,696.42	7,595.22	6,835.70	70,066	5,838.83	7,785.11	7,006.60
70,067	5,838.92	7,785.22	7,006.70	71,819	5,984.92	7,979.89	7,181.90
71,818	5,984.83	7,979.78	7,181.80	73,614	6,134.50	8,179.33	7,361.40
73,614	6,134.50	8,179.33	7,361.40	75,455	6,287.92	8,383.89	7,545.50
75,455	6,287.92	8,383.89	7,545.50	77,342	6,445.17	8,593.56	7,734.20
77,341	6,445.08	8,593.44	7,734.10	79,275	6,606.25	8,808.33	7,927.50
79,275	6,606.25	8,808.33	7,927.50	81,257	6,771.42	9,028.56	8,125.70
81,258	6,771.50	9,028.67	8,125.80	83,290	6,940.83	9,254.44	8,329.00
83,287	6,940.58	9,254.11	8,328.70	85,370	7,114.17	9,485.56	8,537.00
85,368	7,114.00	9,485.33	8,536.80	87,503	7,291.92	9,722.56	8,750.30
87,505	7,292.08	9,722.78	8,750.50	89,693	7,474.42	9,965.89	8,969.30
89,691	7,474.25	9,965.67	8,969.10	91,934	7,661.17	10,214.89	9,193.40
91,932	7,661.00	10,214.67	9,193.20	94,231	7,852.58	10,470.11	9,423.10
94,230	7,852.50	10,470.00	9,423.00	96,586	8,048.83	10,731.78	9,658.60
96,588	8,049.00	10,732.00	9,658.80	99,003	8,250.25	11,000.33	9,900.30
99,004	8,250.33	11,000.44	9,900.40	101,480	8,456.67	11,275.56	10,148.00
101,477	8,456.42	11,275.22	10,147.70	104,014	8,667.83	11,557.11	10,401.40
104,016	8,668.00	11,557.33	10,401.60	106,617	8,884.75	11,846.33	10,661.70
106,615	8,884.58	11,846.11	10,661.50	109,281	9,106.75	12,142.33	10,928.10
109,279	9,106.58	12,142.11	10,927.90	112,011	9,334.25	12,445.67	11,201.10
112,012	9,334.33	12,445.78	11,201.20	114,813	9,567.75	12,757.00	11,481.30
114,813	9,567.75	12,757.00	11,481.30	117,684	9,807.00	13,076.00	11,768.40
117,683	9,806.92	13,075.89	11,768.30	120,626	10,052.17	13,402.89	12,062.60
120,624	10,052.00	13,402.67	12,062.40	123,640	10,303.33	13,737.78	12,364.00
123,641	10,303.42	13,737.89	12,364.10	126,733	10,561.08	14,081.44	12,673.30
126,729	10,560.75	14,081.00	12,672.90	129,898	10,824.83	14,433.11	12,989.80
129,899	10,824.92	14,433.22	12,989.90	133,147	11,095.58	14,794.11	13,314.70
133,147	11,095.58	14,794.11	13,314.70	136,476	11,373.00	15,164.00	13,647.60
136,475	11,372.92	15,163.89	13,647.50	139,887	11,657.25	15,543.00	13,988.70
139,888	11,657.33	15,543.11	13,988.80	143,386	11,948.83	15,931.78	14,338.60
143,385	11,948.75	15,931.67	14,338.50	146,970	12,247.50	16,330.00	14,697.00
146,970	12,247.50	16,330.00	14,697.00	150,645	12,553.75	16,738.33	15,064.50

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
*LECTURERS - CONTINUING APPOINTMENTS**

<u>Rank</u>	<u>Scale 7/1/2016 Annual Range</u>	<u>Scale 7/1/2017 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Continuing) (e.g., 1631, 1633)	58,945 - 164,607	60,419 - 168,723
Senior Lecturer (Continuing) (e.g., 1641, 1643)	81,258 - 164,607	83,290 - 168,723

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 Continuing NSFs.

Salary rates within these ranges are governed by the MOU.

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
ASSISTANT RESEARCHER (e.g.,3220, 3190)	I	2	68,900	5,741.67	33.00	70,000	5,833.33	33.53
	II	2	73,000	6,083.33	34.97	74,300	6,191.67	35.59
	III	2	77,000	6,416.67	36.88	78,300	6,525.00	37.50
	IV	2	81,500	6,791.67	39.04	82,800	6,900.00	39.66
	V	2	85,400	7,116.67	40.91	87,000	7,250.00	41.67
	VI	2	89,600	7,466.67	42.92	91,600	7,633.33	43.87
ASSOCIATE RESEARCHER (e.g.,3210, 3180)	I	2	85,500	7,125.00	40.95	87,100	7,258.33	41.72
	II	2	89,700	7,475.00	42.96	91,700	7,641.67	43.92
	III	2	94,600	7,883.33	45.31	96,400	8,033.33	46.17
	IV	3	100,500	8,375.00	48.14	102,200	8,516.67	48.95
	V	3	108,400	9,033.33	51.92	110,100	9,175.00	52.73
RESEARCHER (e.g.,3200, 3170)	I	3	100,600	8,383.33	48.19	102,300	8,525.00	49.00
	II	3	108,500	9,041.67	51.97	110,200	9,183.33	52.78
	III	3	116,300	9,691.67	55.70	118,600	9,883.33	56.81
	IV	3	124,700	10,391.67	59.73	127,300	10,608.33	60.97
	V	--	133,600	11,133.33	63.99	136,700	11,391.67	65.47
	VI	--	144,700	12,058.33	69.31	147,400	12,283.33	70.60
	VII	--	156,600	13,050.00	75.00	159,000	13,250.00	76.15
	VIII	--	169,600	14,133.33	81.23	172,200	14,350.00	82.48
	IX	--	183,700	15,308.33	87.98	186,600	15,550.00	89.37

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

* Effective 11/20/2016

**Effective 7/2/2017

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
ASSISTANT RESEARCHER (e.g.,1989, 1999)	I	2	91,700	7,641.67	43.92	93,200	7,766.67	44.64
	II	2	96,500	8,041.67	46.22	98,000	8,166.67	46.94
	III	2	101,200	8,433.33	48.47	102,800	8,566.67	49.24
	IV	2	106,700	8,891.67	51.11	108,300	9,025.00	51.87
	V	2	111,200	9,266.67	53.26	113,000	9,416.67	54.12
	VI	2	115,300	9,608.33	55.23	117,100	9,758.33	56.09
ASSOCIATE RESEARCHER (e.g.,1988, 1998)	I	2	111,300	9,275.00	53.31	113,100	9,425.00	54.17
	II	2	115,400	9,616.67	55.27	117,200	9,766.67	56.14
	III	2	119,800	9,983.33	57.38	121,800	10,150.00	58.34
	IV	3	123,600	10,300.00	59.20	126,100	10,508.33	60.40
	V	3	127,000	10,583.33	60.83	130,800	10,900.00	62.65
RESEARCHER (e.g.,1987, 1997)	I	3	123,700	10,308.33	59.25	126,200	10,516.67	60.45
	II	3	127,300	10,608.33	60.97	130,900	10,908.33	62.70
	III	3	134,500	11,208.33	64.42	137,600	11,466.67	65.91
	IV	3	142,400	11,866.67	68.20	145,400	12,116.67	69.64
	V	--	151,000	12,583.33	72.32	153,700	12,808.33	73.62
	VI	--	162,300	13,525.00	77.73	164,800	13,733.33	78.93
	VII	--	173,900	14,491.67	83.29	176,700	14,725.00	84.63
	VIII	--	186,200	15,516.67	89.18	189,100	15,758.33	90.57
	IX	--	201,200	16,766.67	96.37	204,400	17,033.33	97.90

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

* Effective 11/20/2016

**Effective 7/2/2017

**PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
ASSISTANT PROJECT SCIENTIST (3394, 3494)	I	2	54,800	4,566.67	26.25	55,700	4,641.67	26.68
	II	2	57,900	4,825.00	27.73	58,800	4,900.00	28.17
	III	2	60,800	5,066.67	29.12	61,800	5,150.00	29.60
	IV	2	64,300	5,358.33	30.80	65,300	5,441.67	31.28
	V	2	67,500	5,625.00	32.33	68,600	5,716.67	32.86
	VI	2	70,900	5,908.33	33.96	72,000	6,000.00	34.49
ASSOCIATE PROJECT SCIENTIST (3392, 3492)	I	2	67,800	5,650.00	32.48	68,900	5,741.67	33.00
	II	2	71,000	5,916.67	34.01	72,100	6,008.33	34.54
	III	2	75,200	6,266.67	36.02	76,400	6,366.67	36.60
	IV	3	79,800	6,650.00	38.22	81,000	6,750.00	38.80
	V	3	85,600	7,133.33	41.00	86,900	7,241.67	41.62
PROJECT SCIENTIST (3390, 3490)	I	3	79,900	6,658.33	38.27	81,100	6,758.33	38.85
	II	3	85,700	7,141.67	41.05	87,000	7,250.00	41.67
	III	3	93,000	7,750.00	44.55	94,400	7,866.67	45.22
	IV	3	100,900	8,408.33	48.33	102,500	8,541.67	49.10
	V	--	109,300	9,108.33	52.35	111,000	9,250.00	53.17
	VI	--	118,700	9,891.67	56.85	120,500	10,041.67	57.72
	VII	--	128,900	10,741.67	61.74	130,900	10,908.33	62.70
	VIII	--	139,500	11,625.00	66.82	141,600	11,800.00	67.82
	IX	--	151,500	12,625.00	72.56	153,800	12,816.67	73.66

*Effective 11/20/2016

**Effective 7/2/2017

**PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING/ICS
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
ASSISTANT PROJECT SCIENTIST (3395, 3495)	I	2	72,700	6,058.33	34.82	73,800	6,150.00	35.35
	II	2	76,500	6,375.00	36.64	77,700	6,475.00	37.22
	III	2	80,400	6,700.00	38.51	81,700	6,808.33	39.13
	IV	2	84,100	7,008.33	40.28	85,400	7,116.67	40.91
	V	2	87,900	7,325.00	42.10	89,300	7,441.67	42.77
	VI	2	91,300	7,608.33	43.73	92,700	7,725.00	44.40
ASSOCIATE PROJECT SCIENTIST (3393, 3493)	I	2	88,100	7,341.67	42.20	89,500	7,458.33	42.87
	II	2	91,400	7,616.67	43.78	92,800	7,733.33	44.45
	III	2	95,000	7,916.67	45.50	96,500	8,041.67	46.22
	IV	3	97,700	8,141.67	46.80	99,200	8,266.67	47.51
	V	3	101,000	8,416.67	48.38	102,600	8,550.00	49.14
PROJECT SCIENTIST (3391, 3491)	I	3	97,800	8,150.00	46.84	99,300	8,275.00	47.56
	II	3	101,100	8,425.00	48.42	102,700	8,558.33	49.19
	III	3	107,200	8,933.33	51.35	108,900	9,075.00	52.16
	IV	3	115,200	9,600.00	55.18	117,000	9,750.00	56.04
	V	--	123,800	10,316.67	59.30	125,700	10,475.00	60.21
	VI	--	133,300	11,108.33	63.85	135,300	11,275.00	64.80
	VII	--	142,700	11,891.67	68.35	144,900	12,075.00	69.40
	VIII	--	152,700	12,725.00	73.14	155,000	12,916.67	74.24
	IX	--	166,000	13,833.33	79.51	168,500	14,041.67	80.70

*Effective 11/20/2016

**Effective 7/2/2017

**POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT**

**Postdoctoral Scholar Experienced-Based Salary/Stipend Minimum
Fiscal Year**

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Salary/Stipend Rates Paid for Experience Level 2/1/16		Minimum Salary/Stipend Rates Paid for Experience Level 12/1/16		12/4/16
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
Level 0 (0 – 11 months)	\$43,692	\$3,641.00	\$48,216	\$4,018.00	\$23.10
Level 1 (12 – 23 months)	\$45,444	\$3,787.00	\$50,316	\$4,193.00	\$24.10
Level 2 (24 – 35 months)	\$47,268	\$3,939.00	\$52,140	\$4,345.00	\$24.98
Level 3 (36 – 47 months)	\$49,152	\$4,096.00	\$54,228	\$4,519.00	\$25.98
Level 4 (48 – 59 months)	\$51,120	\$4,260.00	\$56,400	\$4,700.00	\$27.02
Level 5 (60 – 71 months) *	\$53,160	\$4,430.00	\$58,560	\$4,880.00	\$28.05

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**SPECIALIST SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 11/20/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
JUNIOR SPECIALIST (3330, 3329)	I	1	37,548	3,129.00	17.99	38,112	3,176.00	18.26
	II	1	40,044	3,337.00	19.18	40,656	3,388.00	19.48
ASSISTANT SPECIALIST (3320, 3321)	I	2	47,484	3,957.00	22.75	48,204	4,017.00	23.09
	II	2	48,492	4,041.00	23.23	49,224	4,102.00	23.58
	III	2	49,500	4,125.00	23.71	50,244	4,187.00	24.07
ASSOCIATE SPECIALIST (3310, 3311)	I	2	53,928	4,494.00	25.83	54,744	4,562.00	26.22
	II	2	57,672	4,806.00	27.63	58,548	4,879.00	28.05
	III	2	61,848	5,154.00	29.63	62,784	5,232.00	30.07
	IV	2*	64,920	5,410.00	31.10	65,904	5,492.00	31.57
SPECIALIST (3300, 3301)	I	3	69,708	5,809.00	33.39	70,764	5,897.00	33.90
	II	3	76,656	6,388.00	36.72	77,808	6,484.00	37.27
	III	--	85,704	7,142.00	41.05	87,000	7,250.00	41.67
	IV	--	96,240	8,020.00	46.10	97,692	8,141.00	46.79
	V	--	106,716	8,893.00	51.11	108,324	9,027.00	51.88
	VI	--	--	--	--	116,304	9,692.00	55.71
	VII	--	--	--	--	122,316	10,193.00	58.59
	VIII	--	--	--	--	134,748	11,229.00	64.54
	IX	--	--	--	--	148,380	12,365.00	71.07

* Applies to reviews and appointments on or after July 1, 2015; Reviews and appointments prior to July 1, 2015 may be reviewed in their fifth year or come up for review with the new normal period of service.

**Effective 7/2/2017

STUDENT TITLES*
ASSOCIATES PAY RATE TABLE**
ACADEMIC YEAR RATES
(1506, 1507)

Scale 10/01/2016		Scale 10/01/2017	
<u>ANNUAL</u>	<u>1/9TH</u>	<u>ANNUAL</u>	<u>1/9TH</u>
42,016	4,668.44	43,277	4,808.56
42,833	4,759.22	44,118	4,902.00
43,805	4,867.22	45,120	5,013.33
44,761	4,973.44	46,104	5,122.67
45,680	5,075.56	47,051	5,227.89
46,707	5,189.67	48,109	5,345.44
47,787	5,309.67	49,221	5,469.00
48,704	5,411.56	50,166	5,574.00
49,807	5,534.11	51,302	5,700.22
 Scale 10/01/2016		 Scale 10/01/2017	
Acad. Year (9 mo.) Range 42,016 - 49,807		Acad. Year (9 mo.) Range 43,277 - 51,302	

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles.

STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR** (9 MONTH APPOINTMENT ONLY)

	Scale 10/01/2016			Scale 10/01/2017			
	<u>Hourly</u>			<u>Hourly</u>			
READER (2850, 2851)							
Holders of baccalaureate	15.32			15.78			
Undergraduate Students	14.56			15.00			
 TUTOR (2860, 2861)	 			 			
Holders of baccalaureate	20.62			21.24			
Undergraduate Students	15.32			15.78			
	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>		<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>
TEACHING ASSISTANT	40,102	4,455.78	13,367.33		41,306	4,589.56	13,768.67
GSHIP-9 mo. (2310)							
NON-GSHIP-9 mo. (2311)							

* Monthly rate is 1/9 annual rate.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Rates for Readers, Tutors, and Teaching Assistants apply to both represented and non-represented employees in these titles. An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California.

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Adjusted Scale 10/1/16</u>			<u>Adjusted Scale 10/1/17</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
GRADUATE STUDENT RESEARCHER (3284, 3282, 3266)	I	37,956	3,163.00	18.18	39,096	3,258.00	18.72
	II	40,908	3,409.00	19.59	42,144	3,512.00	20.18
	III	45,372	3,781.00	21.73	46,740	3,895.00	22.39
	IV	49,008	4,084.00	23.47	50,484	4,207.00	24.18
	V	52,260	4,355.00	25.03	53,832	4,486.00	25.78
	VI	54,696	4,558.00	26.20	56,340	4,695.00	26.98
	VII	59,076	4,923.00	28.29	60,852	5,071.00	29.14
	VIII	63,780	5,315.00	30.55	65,700	5,475.00	31.47
	IX	68,892	5,741.00	32.99	70,968	5,914.00	33.99
	X	74,388	6,199.00	35.63	76,620	6,385.00	36.70
GRADUATE STUDENT ASSISTANT RESEARCHER (3274, 3273)	I	37,956	3,163.00	18.18	39,096	3,258.00	18.72
	II	43,344	3,612.00	20.76	44,652	3,721.00	21.39

**LIBRARIAN SERIES
REPRESENTED* AND NON-REPRESENTED
FISCAL YEAR RATES**

Assistant Librarian 7/1/2016*		Associate Librarian 7/1/2016*		Librarian 7/1/2016*		Assistant Librarian 7/1/2017*		Associate Librarian 7/1/2017*		Librarian 7/1/2017*	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
48,438	4,036.50	53,913	4,492.75	74,337	6,194.75	49,165	4,097.08	54,722	4,560.17	75,453	6,287.75
49,746	4,145.50	55,369	4,614.08	76,344	6,362.00	50,493	4,207.75	56,200	4,683.33	77,490	6,457.50
51,090	4,257.50	56,864	4,738.67	78,405	6,533.75	51,857	4,321.42	57,717	4,809.75	79,582	6,631.83
52,469	4,372.42	58,400	4,866.67	80,522	6,710.17	53,257	4,438.08	59,276	4,939.67	81,730	6,810.83
53,885	4,490.42	59,976	4,998.00	82,697	6,891.42	54,694	4,557.83	60,876	5,073.00	83,938	6,994.83
55,339	4,611.58	61,595	5,132.92	84,930	7,077.50	56,170	4,680.83	62,519	5,209.92	86,204	7,183.67
56,833	4,736.08	63,258	5,271.50	87,222	7,268.50	57,686	4,807.17	64,207	5,350.58	88,531	7,377.58
58,368	4,864.00	64,967	5,413.92	89,577	7,464.75	59,244	4,937.00	65,942	5,495.17	90,921	7,576.75
59,943	4,995.25	66,721	5,560.08	91,996	7,666.33	60,843	5,070.25	67,722	5,643.50	93,376	7,781.33
-	-	68,522	5,710.17	94,480	7,873.33	-	-	69,550	5,795.83	95,898	7,991.50
-	-	70,371	5,864.25	97,030	8,085.83	-	-	71,427	5,952.25	98,486	8,207.17
-	-	72,272	6,022.67	99,650	8,304.17	-	-	73,357	6,113.08	101,145	8,428.75
-	-	74,223	6,185.25	102,341	8,528.42	-	-	75,337	6,278.08	103,877	8,656.42
-	-	76,227	6,352.25	105,105	8,758.75	-	-	77,371	6,447.58	106,682	8,890.17
-	-	78,285	6,523.75	107,942	8,995.17	-	-	79,460	6,621.67	109,562	9,130.17
-	-	80,400	6,700.00	110,857	9,238.08	-	-	81,606	6,800.50	112,520	9,376.67
-	-	82,570	6,880.83	113,850	9,487.50	-	-	83,809	6,984.08	115,558	9,629.83
-	-	84,800	7,066.67	116,923	9,743.58	-	-	86,072	7,172.67	118,677	9,889.75
-	-	-	-	117,964	9,830.33	-	-	-	-	119,734	9,977.83

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS
FISCAL YEAR**

<u>Rank</u>	Adjusted Scale 7/1/2016		Adjusted Scale 7/1/2017	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
ASSISTANT UNIVERSITY LIBRARIAN	90,100 - 162,300	7,508.33 - 13,525.00	91,500 - 164,800	7,625.00 - 13,733.33
ASSOCIATE UNIVERSITY LIBRARIAN	99,100 - 178,500	8,258.33 - 14,875.00	100,600 - 181,200	8,383.33 - 15,100.00

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

**ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR SALARY RANGES**

<u>Rank</u>	<u>Level</u>	Adjusted Scale 7/1/2016		Adjusted Scale 7/1/2017	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
ACADEMIC ADMIN (1061)	I	51,420 - 71,160	4,285 - 5,930	52,200 - 72,228	4,350 - 6,019
ACADEMIC ADMIN (1062)	II	57,672 - 80,184	4,806 - 6,682	58,548 - 81,396	4,879 - 6,783
ACADEMIC ADMIN (1063)	III	64,920 - 90,168	5,410 - 7,514	65,904 - 91,524	5,492 - 7,627
ACADEMIC ADMIN (1064)	IV	72,624 - 99,672	6,052 - 8,306	73,716 - 101,172	6,143 - 8,431
ACADEMIC ADMIN (1065)	V	82,260 - 111,624	6,855 - 9,302	83,496 - 113,304	6,958 - 9,442
ACADEMIC ADMIN (1066)	VI	92,184 - 126,468	7,682 - 10,539	93,576 - 128,376	7,798 - 10,698
ACADEMIC ADMIN (1067)	VII	101,652 - 142,740	8,471 - 11,895	103,188 - 144,888	8,599 - 12,074

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 43-44).

**ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES**

Level I

<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
1	2	43,428	3,619.00	20.80	44,088	3,674.00	21.12
2	2	45,456	3,788.00	21.78	46,140	3,845.00	22.10
3	2	47,340	3,945.00	22.68	48,060	4,005.00	23.02
4	2	49,500	4,125.00	23.71	50,244	4,187.00	24.07
5	2	51,420	4,285.00	24.63	52,200	4,350.00	25.00
6	2	53,928	4,494.00	25.83	54,744	4,562.00	26.22
7	2	56,448	4,704.00	27.04	57,300	4,775.00	27.45
8	2	59,028	4,919.00	28.28	59,916	4,993.00	28.70
9	2	61,848	5,154.00	29.63	62,784	5,232.00	30.07
10	2	64,920	5,410.00	31.10	65,904	5,492.00	31.57
11	2	68,100	5,675.00	32.62	69,132	5,761.00	33.11
12	2	71,160	5,930.00	34.09	72,228	6,019.00	34.60
13	2	74,664	6,222.00	35.76	75,792	6,316.00	36.30
14	2	78,168	6,514.00	37.44	79,344	6,612.00	38.00
15	--	82,260	6,855.00	39.40	83,496	6,958.00	39.99

Level II

<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
1	2	56,448	4,704.00	27.04	57,300	4,775.00	27.45
2	2	59,028	4,919.00	28.28	59,916	4,993.00	28.70
3	2	61,848	5,154.00	29.63	62,784	5,232.00	30.07
4	2	64,920	5,410.00	31.10	65,904	5,492.00	31.57
5	2	68,100	5,675.00	32.62	69,132	5,761.00	33.11
6	2	71,160	5,930.00	34.09	72,228	6,019.00	34.60
7	2	74,664	6,222.00	35.76	75,792	6,316.00	36.30
8	2	78,168	6,514.00	37.44	79,344	6,612.00	38.00
9	2	82,260	6,855.00	39.40	83,496	6,958.00	39.99
10	2	85,704	7,142.00	41.05	87,000	7,250.00	41.67
11	2	90,168	7,514.00	43.19	91,524	7,627.00	43.84
12	2	94,236	7,853.00	45.14	95,652	7,971.00	45.82
13	2	98,724	8,227.00	47.29	100,212	8,351.00	48.00
14	2	104,148	8,679.00	49.88	105,720	8,810.00	50.64
15	--	109,164	9,097.00	52.29	110,808	9,234.00	53.07

*Effective 11/20/2016

**Effective 7/2/2017

**ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES**

Level III

Step	<u>Years</u> at Step	Adjusted Scale 7/1/2016			Adjusted Scale 7/1/2017		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
1	3	71,160	5,930.00	34.09	72,228	6,019.00	34.60
2	3	76,656	6,388.00	36.72	77,808	6,484.00	37.27
3	3	82,260	6,855.00	39.40	83,496	6,958.00	39.99
4	3	87,696	7,308.00	42.00	89,016	7,418.00	42.64
5	3	94,236	7,853.00	45.14	95,652	7,971.00	45.82
6	3	101,652	8,471.00	48.69	103,188	8,599.00	49.42
7	3	109,164	9,097.00	52.29	110,808	9,234.00	53.07
8	3	117,660	9,805.00	56.36	119,436	9,953.00	57.21
9	--	126,468	10,539.00	60.57	128,376	10,698.00	61.49

*Effective 11/20/2016

**Effective 7/2/2017

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES**

Level I

<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
1	2	49,500	4,125.00	23.71	50,244	4,187.00	24.07
2	2	51,420	4,285.00	24.63	52,200	4,350.00	25.00
3	2	53,928	4,494.00	25.83	54,744	4,562.00	26.22
4	2	56,448	4,704.00	27.04	57,300	4,775.00	27.45
5	2	59,028	4,919.00	28.28	59,916	4,993.00	28.70
6	2	61,848	5,154.00	29.63	62,784	5,232.00	30.07
7	2	64,920	5,410.00	31.10	65,904	5,492.00	31.57
8	2	68,100	5,675.00	32.62	69,132	5,761.00	33.11
9	2	71,160	5,930.00	34.09	72,228	6,019.00	34.60
10	2	74,664	6,222.00	35.76	75,792	6,316.00	36.30
11	2	78,168	6,514.00	37.44	79,344	6,612.00	38.00
12	2	82,260	6,855.00	39.40	83,496	6,958.00	39.99
13	2	85,704	7,142.00	41.05	87,000	7,250.00	41.67
14	2	90,168	7,514.00	43.19	91,524	7,627.00	43.84
15	--	94,236	7,853.00	45.14	95,652	7,971.00	45.82

Level II

<u>Step</u>	<u>at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
1	2	64,920	5,410.00	31.10	65,904	5,492.00	31.57
2	2	68,100	5,675.00	32.62	69,132	5,761.00	33.11
3	2	71,160	5,930.00	34.09	72,228	6,019.00	34.60
4	2	74,664	6,222.00	35.76	75,792	6,316.00	36.30
5	2	78,168	6,514.00	37.44	79,344	6,612.00	38.00
6	2	82,260	6,855.00	39.40	83,496	6,958.00	39.99
7	2	85,704	7,142.00	41.05	87,000	7,250.00	41.67
8	2	90,168	7,514.00	43.19	91,524	7,627.00	43.84
9	2	94,236	7,853.00	45.14	95,652	7,971.00	45.82
10	2	98,724	8,227.00	47.29	100,212	8,351.00	48.00
11	2	104,148	8,679.00	49.88	105,720	8,810.00	50.64
12	2	109,164	9,097.00	52.29	110,808	9,234.00	53.07
13	2	114,576	9,548.00	54.88	116,304	9,692.00	55.71
14	2	120,504	10,042.00	57.72	122,316	10,193.00	58.59
15	--	126,468	10,539.00	60.57	128,376	10,698.00	61.49

*Effective 11/20/2016

**Effective 7/2/2017

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES**

Level III

<u>Step</u>	<u>at Step</u>	Adjusted Scale 7/1/2016			Adjusted Scale 7/1/2017		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
1	3	82,260	6,855.00	39.40	83,496	6,958.00	39.99
2	3	87,696	7,308.00	42.00	89,016	7,418.00	42.64
3	3	94,236	7,853.00	45.14	95,652	7,971.00	45.82
4	3	101,652	8,471.00	48.69	103,188	8,599.00	49.42
5	3	109,164	9,097.00	52.29	110,808	9,234.00	53.07
6	3	117,660	9,805.00	56.36	119,436	9,953.00	57.21
7	3	126,468	10,539.00	60.57	128,376	10,698.00	61.49
8	3	135,960	11,330.00	65.12	138,000	11,500.00	66.10
9	--	146,184	12,182.00	70.02	148,380	12,365.00	71.07

*Effective 11/20/2016

**Effective 7/2/2017

**CONTINUING EDUCATOR
FISCAL YEAR SALARY RANGES**

<u>Rank</u>	<u>Level</u>	<u>Adjusted Scale 7/1/2016</u>		<u>Adjusted Scale 7/1/2017</u>	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
CONTINUING EDUCATOR (3520)	I	48,504 - 87,696	4,042 - 7,308	49,236 - 89,016	4,103 - 7,418
CONTINUING EDUCATOR (3521)	II	59,028 - 104,148	4,919 - 8,679	59,916 - 105,720	4,993 - 8,810
CONTINUING EDUCATOR (3522)	III	71,160 - 146,184	5,930 - 12,182	72,228 - 148,380	6,019 - 12,365

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 43-44).

ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale 7/1/2016				Adjusted Scale 7/1/2017			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly**</u>
33,360	2,780.00	3,706.67	15.98	33,864	2,822.00	3,762.67	16.22
34,044	2,837.00	3,782.67	16.31	34,560	2,880.00	3,840.00	16.56
34,872	2,906.00	3,874.67	16.71	35,400	2,950.00	3,933.33	16.96
35,256	2,938.00	3,917.33	16.89	35,796	2,983.00	3,977.33	17.15
36,012	3,001.00	4,001.33	17.25	36,564	3,047.00	4,062.67	17.52
36,720	3,060.00	4,080.00	17.59	37,272	3,106.00	4,141.33	17.86
37,548	3,129.00	4,172.00	17.99	38,112	3,176.00	4,234.67	18.26
38,364	3,197.00	4,262.67	18.38	38,940	3,245.00	4,326.67	18.65
39,132	3,261.00	4,348.00	18.75	39,720	3,310.00	4,413.33	19.03
40,044	3,337.00	4,449.33	19.18	40,656	3,388.00	4,517.33	19.48
40,740	3,395.00	4,526.67	19.52	41,352	3,446.00	4,594.67	19.81
41,532	3,461.00	4,614.67	19.90	42,156	3,513.00	4,684.00	20.19
42,468	3,539.00	4,718.67	20.34	43,116	3,593.00	4,790.67	20.65
43,428	3,619.00	4,825.33	20.80	44,088	3,674.00	4,898.67	21.12
44,424	3,702.00	4,936.00	21.28	45,096	3,758.00	5,010.67	21.60
45,456	3,788.00	5,050.67	21.78	46,140	3,845.00	5,126.67	22.10
46,260	3,855.00	5,140.00	22.16	46,956	3,913.00	5,217.33	22.49
47,340	3,945.00	5,260.00	22.68	48,060	4,005.00	5,340.00	23.02
48,504	4,042.00	5,389.33	23.23	49,236	4,103.00	5,470.67	23.59
49,500	4,125.00	5,500.00	23.71	50,244	4,187.00	5,582.67	24.07
50,196	4,183.00	5,577.33	24.05	50,952	4,246.00	5,661.33	24.41
51,420	4,285.00	5,713.33	24.63	52,200	4,350.00	5,800.00	25.00
52,572	4,381.00	5,841.33	25.18	53,364	4,447.00	5,929.33	25.56
53,928	4,494.00	5,992.00	25.83	54,744	4,562.00	6,082.67	26.22
55,140	4,595.00	6,126.67	26.41	55,968	4,664.00	6,218.67	26.81
56,448	4,704.00	6,272.00	27.04	57,300	4,775.00	6,366.67	27.45
57,672	4,806.00	6,408.00	27.63	58,548	4,879.00	6,505.33	28.05
59,028	4,919.00	6,558.67	28.28	59,916	4,993.00	6,657.33	28.70
60,408	5,034.00	6,712.00	28.94	61,320	5,110.00	6,813.33	29.37
61,848	5,154.00	6,872.00	29.63	62,784	5,232.00	6,976.00	30.07
63,396	5,283.00	7,044.00	30.37	64,356	5,363.00	7,150.67	30.83
64,920	5,410.00	7,213.33	31.10	65,904	5,492.00	7,322.67	31.57
66,648	5,554.00	7,405.33	31.92	67,656	5,638.00	7,517.33	32.41

ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale 7/1/2016				Adjusted Scale 7/1/2017			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly**</u>
68,100	5,675.00	7,566.67	32.62	69,132	5,761.00	7,681.33	33.11
69,708	5,809.00	7,745.33	33.39	70,764	5,897.00	7,862.67	33.90
71,160	5,930.00	7,906.67	34.09	72,228	6,019.00	8,025.33	34.60
72,624	6,052.00	8,069.33	34.79	73,716	6,143.00	8,190.67	35.31
74,664	6,222.00	8,296.00	35.76	75,792	6,316.00	8,421.33	36.30
76,656	6,388.00	8,517.33	36.72	77,808	6,484.00	8,645.33	37.27
78,168	6,514.00	8,685.33	37.44	79,344	6,612.00	8,816.00	38.00
80,184	6,682.00	8,909.33	38.41	81,396	6,783.00	9,044.00	38.99
82,260	6,855.00	9,140.00	39.40	83,496	6,958.00	9,277.33	39.99
84,120	7,010.00	9,346.67	40.29	85,392	7,116.00	9,488.00	40.90
85,704	7,142.00	9,522.67	41.05	87,000	7,250.00	9,666.67	41.67
87,696	7,308.00	9,744.00	42.00	89,016	7,418.00	9,890.67	42.64
90,168	7,514.00	10,018.67	43.19	91,524	7,627.00	10,169.33	43.84
92,184	7,682.00	10,242.67	44.15	93,576	7,798.00	10,397.33	44.82
94,236	7,853.00	10,470.67	45.14	95,652	7,971.00	10,628.00	45.82
96,240	8,020.00	10,693.33	46.10	97,692	8,141.00	10,854.67	46.79
98,724	8,227.00	10,969.33	47.29	100,212	8,351.00	11,134.67	48.00
99,672	8,306.00	11,074.67	47.74	101,172	8,431.00	11,241.33	48.46
101,652	8,471.00	11,294.67	48.69	103,188	8,599.00	11,465.33	49.42
104,148	8,679.00	11,572.00	49.88	105,720	8,810.00	11,746.67	50.64
106,716	8,893.00	11,857.33	51.11	108,324	9,027.00	12,036.00	51.88
109,164	9,097.00	12,129.33	52.29	110,808	9,234.00	12,312.00	53.07
111,624	9,302.00	12,402.67	53.46	113,304	9,442.00	12,589.33	54.27
114,576	9,548.00	12,730.67	54.88	116,304	9,692.00	12,922.67	55.71
117,660	9,805.00	13,073.33	56.36	119,436	9,953.00	13,270.67	57.21
120,504	10,042.00	13,389.33	57.72	122,316	10,193.00	13,590.67	58.59
123,372	10,281.00	13,708.00	59.09	125,232	10,436.00	13,914.67	59.98
126,468	10,539.00	14,052.00	60.57	128,376	10,698.00	14,264.00	61.49
129,528	10,794.00	14,392.00	62.04	131,472	10,956.00	14,608.00	62.97
132,756	11,063.00	14,750.67	63.59	134,748	11,229.00	14,972.00	64.54
135,960	11,330.00	15,106.67	65.12	138,000	11,500.00	15,333.33	66.10
139,320	11,610.00	15,480.00	66.73	141,420	11,785.00	15,713.33	67.73
142,740	11,895.00	15,860.00	68.37	144,888	12,074.00	16,098.67	69.40
146,184	12,182.00	16,242.67	70.02	148,380	12,365.00	16,486.67	71.07

FACULTY RECRUITMENT ALLOWANCE

	Salary Scale 7/1/2016	Salary Scale 7/1/2017
MAXIMUM ALLOWABLE	66,700	68,700