

## Regular Rank Off-Scale Merit Increase and Promotion Calculation Sheet

### Process to Maintain Off-Scale Salary at Advancement

Faculty whose salary falls above the UC System-wide scale will retain the off-scale component of their salary.

**100% Calculation (calculation worksheet available below):**

1. Subtract the on-scale current salary (UC System-wide) from the current off-scale salary. The difference is the off-scale component of the salary.
2. Take the off-scale component of the salary and add it to the on-scale proposed salary (UC System-wide) to determine the new off-scale salary.

**Increasing Off-Scale Salary:**

Salary recommendations falling outside of these guidelines must be requested and forwarded to the Vice Provost for Academic Personnel for review and consideration.

### 100% Calculation Worksheet

*Enter data in the boxes to calculate the new Proposed Off-Scale Salary*

Current Status

Current <b>OFF-SCALE</b> Salary:	<input style="width: 95%;" type="text"/>
<i>Subtract (—)</i>	
Current <b>ON-SCALE</b> (UC System-wide) Salary:	— <input style="width: 95%;" type="text"/>
<i>Equals (=)</i>	
Off-Scale Component:	

Proposed Status

Proposed <b>ON-SCALE</b> (UC System-wide) Salary:	<input style="width: 95%;" type="text"/>
<i>Add (+)</i>	
Off-Scale Component:	+ <input style="width: 95%;" type="text"/>
<i>Equals (=)</i>	
Proposed <b>OFF-SCALE</b> Salary:	

Comments: