PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR RATES

Rank	Step	Years at Step	UCOP Scale (Adjusted) 7/1/2015 Annual	UCOP Scale (Adjusted) 7/1/2015 Monthly	UC Irvine Merit Scale for Review Actions 7/1/2015* Annual	UC Irvine Merit Scale for Review Actions 7/1/2015* Monthly
ASSISTANT PROFESSOR (e.g., 1300)	I	2	58,500	4,875.00		
	II	2	62,000	5,166.67		
	III	2	65,400	5,450.00		
	IV	2	69,100	5,758.33		
	V	2	72,600	6,050.00		
	VI	2	76,000	6,333.33		
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	72,700	6,058.33	82,500	6,875.00
	II	2	76,100	6,341.67	86,000	7,166.67
	III	2	80,400	6,700.00	88,900	7,408.33
	IV	3	85,300	7,108.33	95,300	7,941.67
	V	3	91,900	7,658.33	98,000	8,166.67
PROFESSOR (e.g., 1100)	I	3	85,500	7,125.00	95,400	7,950.00
	II	3	92,000	7,666.67	102,400	8,533.33
	III	3	98,800	8,233.33	108,000	9,000.00
	IV	3	105,900	8,825.00	113,100	9,425.00
	V	—	113,500	9,458.33	124,200	10,350.00
	VI	—	122,800	10,233.33	135,700	11,308.33
	VII	—	132,900	11,075.00	141,800	11,816.67
	VIII	—	143,800	11,983.33	151,700	12,641.67
	IX	—	156,000	13,000.00	160,100	13,341.67

* Regular Rank Faculty (Associate & Full Professors) awarded a promotion/merit increase effective July 1, 2015 are eligible for the UC Irvine merit scale. Assistant Professors will remain on the UC Scale.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
ACADEMIC YEAR RATES

Rank	Step	Years at Step	UCOP Scale (Adjusted) 7/1/2015 Annual	UCOP Scale (Adjusted) 7/1/2015 Monthly	UC Irvine Merit Scale for Review Actions 7/1/2015* Annual	UC Irvine Merit Scale for Review Actions 7/1/2015* Monthly
ASSISTANT PROFESSOR (e.g., 1343)	I	2	77,990	6,499.17		
	II	2	81,800	6,816.67		
	III	2	85,900	7,158.33		
	IV	2	90,500	7,541.67		
	V	2	94,400	7,866.67		
	VI	2	97,700	8,141.67		
ASSOCIATE PROFESSOR (e.g., 1243)	I	2	94,500	7,875.00	100,300	8,358.33
	II	2	97,800	8,150.00	103,500	8,625.00
	III	2	101,800	8,483.33	106,100	8,841.67
	IV	3	105,000	8,750.00	108,200	9,016.67
	V	3	107,900	8,991.67	110,600	9,216.67
PROFESSOR (e.g., 1143)	I	3	105,100	8,758.33	109,300	9,108.33
	II	3	108,100	9,008.33	114,000	9,500.00
	III	3	114,200	9,516.67	118,700	9,891.67
	IV	3	121,000	10,083.33	125,700	10,475.00
	V	—	128,100	10,675.00	135,100	11,258.33
	VI	—	137,800	11,483.33	146,500	12,208.33
	VII	—	147,700	12,308.33	157,000	13,083.33
	VIII	—	158,100	13,175.00	167,300	13,941.67
	IX	—	170,900	14,241.67	179,800	14,983.33

* Economics, Engineering and Information and Computer Sciences (ICS) Regular Rank Faculty (Associate & Full Professors) awarded a promotion/merit increase effective July 1, 2015 are eligible for the UC Irvine merit scale. Assistant Professors will remain on the UC Scale.

PROFESSOR SERIES - REGULAR SCALES*
ACADEMIC YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
ASSISTANT PROFESSOR (e.g., 1300)	I	2	55,900	4,658.33	57,600	4,800.00	56,700	4,725.00	58,500	4,875.00
	II	2	59,200	4,933.33	61,100	5,091.67	60,100	5,008.33	62,000	5,166.67
	III	2	62,500	5,208.33	64,400	5,366.67	63,400	5,283.33	65,400	5,450.00
	IV	2	66,100	5,508.33	68,100	5,675.00	67,100	5,591.67	69,100	5,758.33
	V	2	69,300	5,775.00	71,500	5,958.33	70,300	5,858.33	72,600	6,050.00
	VI	2	72,700	6,058.33	74,900	6,241.67	73,800	6,150.00	76,000	6,333.33
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	69,400	5,783.33	71,600	5,966.67	70,400	5,866.67	72,700	6,058.33
	II	2	72,800	6,066.67	75,000	6,250.00	73,900	6,158.33	76,100	6,341.67
	III	2	76,900	6,408.33	79,200	6,600.00	78,100	6,508.33	80,400	6,700.00
	IV	3	81,700	6,808.33	84,000	7,000.00	82,900	6,908.33	85,300	7,108.33
	V	3	88,000	7,333.33	90,500	7,541.67	89,300	7,441.67	91,900	7,658.33
PROFESSOR (e.g., 1100)	I	3	81,800	6,816.67	84,200	7,016.67	83,000	6,916.67	85,500	7,125.00
	II	3	88,100	7,341.67	90,600	7,550.00	89,400	7,450.00	92,000	7,666.67
	III	3	94,500	7,875.00	97,300	8,108.33	95,900	7,991.67	98,800	8,233.33
	IV	3	101,200	8,433.33	104,300	8,691.67	102,700	8,558.33	105,900	8,825.00
	V	--	108,600	9,050.00	111,800	9,316.67	110,200	9,183.33	113,500	9,458.33
	VI	--	117,400	9,783.33	121,000	10,083.33	119,200	9,933.33	122,800	10,233.33
	VII	--	127,100	10,591.67	130,900	10,908.33	129,000	10,750.00	132,900	11,075.00
	VIII	--	137,600	11,466.67	141,700	11,808.33	139,700	11,641.67	143,800	11,983.33
	IX	--	149,100	12,425.00	153,700	12,808.33	151,300	12,608.33	156,000	13,000.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series Scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

PROFESSOR SERIES - REGULAR SCALES*
FISCAL YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
ASSISTANT	I	2	64,800	5,400.00	66,800	5,566.67	65,800	5,483.33	67,800	5,650.00
PROFESSOR	II	2	68,700	5,725.00	70,800	5,900.00	69,700	5,808.33	71,900	5,991.67
(e.g.,1310)	III	2	72,500	6,041.67	74,700	6,225.00	73,600	6,133.33	75,800	6,316.67
	IV	2	76,700	6,391.67	79,000	6,583.33	77,900	6,491.67	80,200	6,683.33
	V	2	80,400	6,700.00	82,900	6,908.33	81,600	6,800.00	84,100	7,008.33
	VI	2	84,400	7,033.33	86,900	7,241.67	85,700	7,141.67	88,200	7,350.00
ASSOCIATE	I	2	80,500	6,708.33	83,000	6,916.67	81,700	6,808.33	84,200	7,016.67
PROFESSOR	II	2	84,500	7,041.67	87,000	7,250.00	85,800	7,150.00	88,300	7,358.33
(e.g.,1210)	III	2	89,200	7,433.33	91,800	7,650.00	90,500	7,541.67	93,200	7,766.67
	IV	3	94,700	7,891.67	97,500	8,125.00	96,100	8,008.33	99,000	8,250.00
	V	3	102,000	8,500.00	105,100	8,758.33	103,500	8,625.00	106,700	8,891.67
PROFESSOR	I	3	94,800	7,900.00	97,600	8,133.33	96,200	8,016.67	99,100	8,258.33
(e.g.,1110)	II	3	102,100	8,508.33	105,200	8,766.67	103,600	8,633.33	106,800	8,900.00
	III	3	109,600	9,133.33	112,800	9,400.00	111,200	9,266.67	114,500	9,541.67
	IV	3	117,400	9,783.33	121,000	10,083.33	119,200	9,933.33	122,800	10,233.33
	V	--	125,900	10,491.67	129,700	10,808.33	127,800	10,650.00	131,600	10,966.67
	VI	--	136,300	11,358.33	140,400	11,700.00	138,300	11,525.00	142,500	11,875.00
	VII	--	147,500	12,291.67	151,900	12,658.33	149,700	12,475.00	154,200	12,850.00
	VIII	--	159,700	13,308.33	164,500	13,708.33	162,100	13,508.33	167,000	13,916.67
	IX	--	173,000	14,416.67	178,200	14,850.00	175,600	14,633.33	180,900	15,075.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR - ONE NINTH*
SUMMER RESEARCH**

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly (1/9)	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly (1/9)	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly (1/9)	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly (1/9)
ASSISTANT	I	2	55,900	6,211.11	57,600	6,400.00	56,700	6,300.00	58,500	6,500.00
PROFESSOR	II	2	59,200	6,577.78	61,100	6,788.89	60,100	6,677.78	62,000	6,888.89
(e.g.,1303)	III	2	62,500	6,944.44	64,400	7,155.56	63,400	7,044.44	65,400	7,266.67
ASSISTANT	IV	2	66,100	7,344.44	68,100	7,566.67	67,100	7,455.56	69,100	7,677.78
RESEARCHER	V	2	69,300	7,700.00	71,500	7,944.44	70,300	7,811.11	72,600	8,066.67
(e.g., 3225)	VI	2	72,700	8,077.78	74,900	8,322.22	73,800	8,200.00	76,000	8,444.44
ASSOCIATE	I	2	69,400	7,711.11	71,600	7,955.56	70,400	7,822.22	72,700	8,077.78
PROFESSOR	II	2	72,800	8,088.89	75,000	8,333.33	73,900	8,211.11	76,100	8,455.56
(e.g.,1203)	III	2	76,900	8,544.44	79,200	8,800.00	78,100	8,677.78	80,400	8,933.33
ASSOCIATE	IV	3	81,700	9,077.78	84,000	9,333.33	82,900	9,211.11	85,300	9,477.78
RESEARCHER	V	3	88,000	9,777.78	90,500	10,055.56	89,300	9,922.22	91,900	10,211.11
(e.g., 3215)										
PROFESSOR	I	3	81,800	9,088.89	84,200	9,355.56	83,000	9,222.22	85,500	9,500.00
(e.g.,1103)	II	3	88,100	9,788.89	90,600	10,066.67	89,400	9,933.33	92,000	10,222.22
	III	3	94,500	10,500.00	97,300	10,811.11	95,900	10,655.56	98,800	10,977.78
RESEARCHER	IV	3	101,200	11,244.44	104,300	11,588.89	102,700	11,411.11	105,900	11,766.67
(e.g., 3205)	V	--	108,600	12,066.67	111,800	12,422.22	110,200	12,244.44	113,500	12,611.11
	VI	--	117,400	13,044.44	121,000	13,444.44	119,200	13,244.44	122,800	13,644.44
	VII	--	127,100	14,122.22	130,900	14,544.44	129,000	14,333.33	132,900	14,766.67
	VIII	--	137,600	15,288.89	141,700	15,744.44	139,700	15,522.22	143,800	15,977.78
	IX	--	149,100	16,566.67	153,700	17,077.78	151,300	16,811.11	156,000	17,333.33

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.
** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

PROFESSOR SERIES - LAW SCHOOL
ACADEMIC YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
PROFESSOR*	I	3	137,800	11,483.33	141,900	11,825.00	139,900	11,658.33	144,000	12,000.00
(e.g., 1180)	II	3	144,200	12,016.67	148,500	12,375.00	146,400	12,200.00	150,700	12,558.33
	III	3	151,800	12,650.00	156,400	13,033.33	154,100	12,841.67	158,700	13,225.00
	IV	3	160,100	13,341.67	164,900	13,741.67	162,500	13,541.67	167,400	13,950.00
	V	--	168,800	14,066.67	173,900	14,491.67	171,300	14,275.00	176,500	14,708.33
	VI	--	177,700	14,808.33	183,000	15,250.00	180,400	15,033.33	185,700	15,475.00
	VII	--	187,300	15,608.33	192,800	16,066.67	190,100	15,841.67	195,700	16,308.33
	VIII	--	197,300	16,441.67	203,200	16,933.33	200,300	16,691.67	206,200	17,183.33
	IX	--	209,400	17,450.00	215,700	17,975.00	212,500	17,708.33	218,900	18,241.67

*The only tenured title in the scale is Professor.

All salary levels for Professor may be used for the non-tenured title Acting Professor (e.g. 1182).

These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.) Normally such appointments are funded from extramural sources.

PROFESSOR SERIES - LAW SCHOOL SCALE
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH**

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly (1/9)	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly (1/9)	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly (1/9)	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly (1/9)
PROFESSOR	I	3	137,800	15,311.11	141,900	15,766.67	139,900	15,544.44	144,000	16,000.00
(e.g., 1181)	II	3	144,200	16,022.22	148,500	16,500.00	146,400	16,266.67	150,700	16,744.44
ACTING PROF	III	3	151,800	16,866.67	156,400	17,377.78	154,100	17,122.22	158,700	17,633.33
(e.g., 1183)	IV	3	160,100	17,788.89	164,900	18,322.22	162,500	18,055.56	167,400	18,600.00
RESEARCHER	V	--	168,800	18,755.56	173,900	19,322.22	171,300	19,033.33	176,500	19,611.11
(e.g., 3205)	VI	--	177,700	19,744.44	183,000	20,333.33	180,400	20,044.44	185,700	20,633.33
ASSOCIATE	VII	--	187,300	20,811.11	192,800	21,422.22	190,100	21,122.22	195,700	21,744.44
RESEARCHER	VIII	--	197,300	21,922.22	203,200	22,577.78	200,300	22,255.56	206,200	22,911.11
(e.g., 3215)	IX	--	209,400	23,266.67	215,700	23,966.67	212,500	23,611.11	218,900	24,322.22

These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the Law School professorial series.

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES*
ACADEMIC YEAR RATES

			Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Rank	**Step**	**Years at Step**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**
ASSISTANT	I	2	74,500	6,208.33	76,700	6,391.67	75,600	6,300.00	77,900	6,491.67
PROFESSOR	II	2	78,400	6,533.33	80,600	6,716.67	79,600	6,633.33	81,800	6,816.67
(e.g., 1343)	III	2	82,200	6,850.00	84,600	7,050.00	83,400	6,950.00	85,900	7,158.33
	IV	2	86,500	7,208.33	89,200	7,433.33	87,800	7,316.67	90,500	7,541.67
	V	2	90,200	7,516.67	93,000	7,750.00	91,600	7,633.33	94,400	7,866.67
	VI	2	93,500	7,791.67	96,300	8,025.00	94,900	7,908.33	97,700	8,141.67
ASSOCIATE	I	2	90,300	7,525.00	93,100	7,758.33	91,700	7,641.67	94,500	7,875.00
PROFESSOR	II	2	93,600	7,800.00	96,400	8,033.33	95,000	7,916.67	97,800	8,150.00
(e.g., 1243)	III	2	97,400	8,116.67	100,300	8,358.33	98,900	8,241.67	101,800	8,483.33
	IV	3	100,300	8,358.33	103,400	8,616.67	101,800	8,483.33	105,000	8,750.00
	V	3	103,300	8,608.33	106,300	8,858.33	104,800	8,733.33	107,900	8,991.67
PROFESSOR	I	3	100,400	8,366.67	103,500	8,625.00	101,900	8,491.67	105,100	8,758.33
(e.g., 1143)	II	3	103,400	8,616.67	106,500	8,875.00	105,000	8,750.00	108,100	9,008.33
	III	3	109,300	9,108.33	112,500	9,375.00	110,900	9,241.67	114,200	9,516.67
	IV	3	115,700	9,641.67	119,200	9,933.33	117,400	9,783.33	121,000	10,083.33
	V	--	122,500	10,208.33	126,200	10,516.67	124,300	10,358.33	128,100	10,675.00
	VI	--	131,700	10,975.00	135,800	11,316.67	133,700	11,141.67	137,800	11,483.33
	VII	--	141,300	11,775.00	145,500	12,125.00	143,400	11,950.00	147,700	12,308.33
	VIII	--	151,300	12,608.33	155,800	12,983.33	153,600	12,800.00	158,100	13,175.00
	IX	--	163,500	13,625.00	168,400	14,033.33	166,000	13,833.33	170,900	14,241.67

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series in the appropriate disciplines may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates are also used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter research leave, etc.). Normally such appointments are funded from extramural sources.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES*
FISCAL YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
ASSISTANT	I	2	86,300	7,191.67	89,000	7,416.67	87,600	7,300.00	90,300	7,525.00
PROFESSOR	II	2	90,800	7,566.67	93,600	7,800.00	92,200	7,683.33	95,000	7,916.67
(e.g., 1344)	III	2	95,300	7,941.67	98,200	8,183.33	96,700	8,058.33	99,700	8,308.33
	IV	2	100,400	8,366.67	103,500	8,625.00	101,900	8,491.67	105,100	8,758.33
	V	2	104,800	8,733.33	107,900	8,991.67	106,400	8,866.67	109,500	9,125.00
	VI	2	108,600	9,050.00	111,800	9,316.67	110,200	9,183.33	113,500	9,458.33
ASSOCIATE	I	2	104,900	8,741.67	108,000	9,000.00	106,500	8,875.00	109,600	9,133.33
PROFESSOR	II	2	108,700	9,058.33	111,900	9,325.00	110,300	9,191.67	113,600	9,466.67
(e.g., 1244)	III	2	113,000	9,416.67	116,300	9,691.67	114,700	9,558.33	118,000	9,833.33
	IV	3	116,400	9,700.00	119,900	9,991.67	118,100	9,841.67	121,700	10,141.67
	V	3	119,800	9,983.33	123,300	10,275.00	121,600	10,133.33	125,100	10,425.00
PROFESSOR	I	3	116,500	9,708.33	120,000	10,000.00	118,200	9,850.00	121,800	10,150.00
(e.g., 1144)	II	3	119,900	9,991.67	123,500	10,291.67	121,700	10,141.67	125,400	10,450.00
	III	3	126,700	10,558.33	130,500	10,875.00	128,600	10,716.67	132,500	11,041.67
	IV	3	134,200	11,183.33	138,100	11,508.33	136,200	11,350.00	140,200	11,683.33
	V	--	142,100	11,841.67	146,500	12,208.33	144,200	12,016.67	148,700	12,391.67
	VI	--	152,900	12,741.67	157,500	13,125.00	155,200	12,933.33	159,900	13,325.00
	VII	--	163,900	13,658.33	168,800	14,066.67	166,400	13,866.67	171,300	14,275.00
	VIII	--	175,400	14,616.67	180,700	15,058.33	178,000	14,833.33	183,400	15,283.33
	IX	--	189,600	15,800.00	195,300	16,275.00	192,400	16,033.33	198,200	16,516.67

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series, in the appropriate disciplines, may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH**

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly (1/9)	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly (1/9)	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly (1/9)	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly (1/9)
ASSISTANT	I	2	74,500	8,277.78	76,700	8,522.22	75,600	8,400.00	77,900	8,655.56
PROFESSOR	II	2	78,400	8,711.11	80,600	8,955.56	79,600	8,844.44	81,800	9,088.89
(1345)	III	2	82,200	9,133.33	84,600	9,400.00	83,400	9,266.67	85,900	9,544.44
ASSISTANT	IV	2	86,500	9,611.11	89,200	9,911.11	87,800	9,755.56	90,500	10,055.56
RESEARCHER	V	2	90,200	10,022.22	93,000	10,333.33	91,600	10,177.78	94,400	10,488.89
(1986)	VI	2	93,500	10,388.89	96,300	10,700.00	94,900	10,544.44	97,700	10,855.56
ASSOCIATE	I	2	90,300	10,033.33	93,100	10,344.44	91,700	10,188.89	94,500	10,500.00
PROFESSOR	II	2	93,600	10,400.00	96,400	10,711.11	95,000	10,555.56	97,800	10,866.67
(1245)	III	2	97,400	10,822.22	100,300	11,144.44	98,900	10,988.89	101,800	11,311.11
ASSOCIATE	IV	3	100,300	11,144.44	103,400	11,488.89	101,800	11,311.11	105,000	11,666.67
RESEARCHER	V	3	103,300	11,477.78	106,300	11,811.11	104,800	11,644.44	107,900	11,988.89
(1984)										
PROFESSOR	I	3	100,400	11,155.56	103,500	11,500.00	101,900	11,322.22	105,100	11,677.78
(1145)	II	3	103,400	11,488.89	106,500	11,833.33	105,000	11,666.67	108,100	12,011.11
RESEARCHER	III	3	109,300	12,144.44	112,500	12,500.00	110,900	12,322.22	114,200	12,688.89
(1982)	IV	3	115,700	12,855.56	119,200	13,244.44	117,400	13,044.44	121,000	13,444.44
	V	--	122,500	13,611.11	126,200	14,022.22	124,300	13,811.11	128,100	14,233.33
	VI	--	131,700	14,633.33	135,800	15,088.89	133,700	14,855.56	137,800	15,311.11
	VII	--	141,300	15,700.00	145,500	16,166.67	143,400	15,933.33	147,700	16,411.11
	VIII	--	151,300	16,811.11	155,800	17,311.11	153,600	17,066.67	158,100	17,566.67
	IX	--	163,500	18,166.67	168,400	18,711.11	166,000	18,444.44	170,900	18,988.89

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.
** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 0* 1.00		Scale 0* 1.00		Scale 0* 1.00		Scale 0* 1.00	
			Minimum Scale (A) 7/1/14		Adjusted Scale (B) 7/1/14		Minimum Scale (A) 7/1/15		Adjusted Scale (B) 7/1/15	
Rank	**Step**	**Years at Step**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**
Instructor	--	--	55,900	4,658.33	57,600	4,800.00	56,700	4,725.00	58,500	4,875.00
Assistant Professor	I	2	64,800	5,400.00	66,800	5,566.67	65,800	5,483.33	67,800	5,650.00
	II	2	68,700	5,725.00	70,800	5,900.00	69,700	5,808.33	71,900	5,991.67
	III	2	72,500	6,041.67	74,700	6,225.00	73,600	6,133.33	75,800	6,316.67
	IV	2	76,700	6,391.67	79,000	6,583.33	77,900	6,491.67	80,200	6,683.33
	V	2	80,400	6,700.00	82,900	6,908.33	81,600	6,800.00	84,100	7,008.33
	VI	2	84,400	7,033.33	86,900	7,241.67	85,700	7,141.67	88,200	7,350.00
Associate Professor	I	2	80,500	6,708.33	83,000	6,916.67	81,700	6,808.33	84,200	7,016.67
	II	2	84,500	7,041.67	87,000	7,250.00	85,800	7,150.00	88,300	7,358.33
	III	2	89,200	7,433.33	91,800	7,650.00	90,500	7,541.67	93,200	7,766.67
	IV	3	94,700	7,891.67	97,500	8,125.00	96,100	8,008.33	99,000	8,250.00
	V	3	102,000	8,500.00	105,100	8,758.33	103,500	8,625.00	106,700	8,891.67
Professor	I	3	94,800	7,900.00	97,600	8,133.33	96,200	8,016.67	99,100	8,258.33
	II	3	102,100	8,508.33	105,200	8,766.67	103,600	8,633.33	106,800	8,900.00
	III	3	109,600	9,133.33	112,800	9,400.00	111,200	9,266.67	114,500	9,541.67
	IV	3	117,400	9,783.33	121,000	10,083.33	119,200	9,933.33	122,800	10,233.33
	V	--	125,900	10,491.67	129,700	10,808.33	127,800	10,650.00	131,600	10,966.67
	VI	--	136,300	11,358.33	140,400	11,700.00	138,300	11,525.00	142,500	11,875.00
	VII	--	147,500	12,291.67	151,900	12,658.33	149,700	12,475.00	154,200	12,850.00
	VIII	--	159,700	13,308.33	164,500	13,708.33	162,100	13,508.33	167,000	13,916.67
	IX	--	173,000	14,416.67	178,200	14,850.00	175,600	14,633.33	180,900	15,075.00

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			Scale 1 1.10			Scale 1 1.10			Scale 1 1.10		
			Minimum Scale (A)			Adjusted Scale (B)			Minimum Scale (A)			Adjusted Scale (B)		
		Years at	7/1/14			7/1/14			7/1/15			7/1/15		
Rank	Step	Step	Annual	Monthly REG	Monthly HS1	Annual	Monthly REG	Monthly HS1	Annual	Monthly REG	Monthly HS1	Annual	Monthly REG	Monthly HS1
Instructor	--	--	61,500	4,658.33	466.67	63,400	4,800.00	483.33	62,400	4,725.00	475.00	64,400	4,875.00	491.67
Assistant Professor	I	2	71,300	5,400.00	541.67	73,500	5,566.67	558.33	72,400	5,483.33	550.00	74,600	5,650.00	566.67
	II	2	75,600	5,725.00	575.00	77,900	5,900.00	591.67	76,700	5,808.33	583.33	79,100	5,991.67	600.00
	III	2	79,800	6,041.67	608.33	82,200	6,225.00	625.00	81,000	6,133.33	616.67	83,400	6,316.67	633.33
	IV	2	84,400	6,391.67	641.67	86,900	6,583.33	658.33	85,700	6,491.67	650.00	88,200	6,683.33	666.67
	V	2	88,400	6,700.00	666.67	91,200	6,908.33	691.67	89,800	6,800.00	683.33	92,500	7,008.33	700.00
	VI	2	92,800	7,033.33	700.00	95,600	7,241.67	725.00	94,300	7,141.67	716.67	97,000	7,350.00	733.33
Associate Professor	I	2	88,600	6,708.33	675.00	91,300	6,916.67	691.67	89,900	6,808.33	683.33	92,600	7,016.67	700.00
	II	2	93,000	7,041.67	708.33	95,700	7,250.00	725.00	94,400	7,150.00	716.67	97,100	7,358.33	733.33
	III	2	98,100	7,433.33	741.67	101,000	7,650.00	766.67	99,600	7,541.67	758.33	102,500	7,766.67	775.00
	IV	3	104,200	7,891.67	791.67	107,300	8,125.00	816.67	105,700	8,008.33	800.00	108,900	8,250.00	825.00
	V	3	112,200	8,500.00	850.00	115,600	8,758.33	875.00	113,900	8,625.00	866.67	117,400	8,891.67	891.67
Professor	I	3	104,300	7,900.00	791.67	107,400	8,133.33	816.67	105,800	8,016.67	800.00	109,000	8,258.33	825.00
	II	3	112,300	8,508.33	850.00	115,700	8,766.67	875.00	114,000	8,633.33	866.67	117,500	8,900.00	891.67
	III	3	120,600	9,133.33	916.67	124,100	9,400.00	941.67	122,300	9,266.67	925.00	126,000	9,541.67	958.33
	IV	3	129,100	9,783.33	975.00	133,100	10,083.33	1008.33	131,100	9,933.33	991.67	135,100	10,233.33	1025.00
	V	--	138,500	10,491.67	1050.00	142,700	10,808.33	1083.33	140,600	10,650.00	1066.67	144,800	10,966.67	1100.00
	VI	--	149,900	11,358.33	1133.33	154,400	11,700.00	1166.67	152,100	11,525.00	1150.00	156,800	11,875.00	1191.67
	VII	--	162,300	12,291.67	1233.33	167,100	12,658.33	1266.67	164,700	12,475.00	1250.00	169,600	12,850.00	1283.33
	VIII	--	175,700	13,308.33	1333.33	181,000	13,708.33	1375.00	178,300	13,508.33	1350.00	183,700	13,916.67	1391.67
	IX	--	190,300	14,416.67	1441.67	196,000	14,850.00	1483.33	193,200	14,633.33	1466.67	199,000	15,075.00	1508.33

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			Scale 2 1.20			Scale 2 1.20			Scale 2 1.20		
			Minimum Scale (A)			Adjusted Scale (B)			Minimum Scale (A)			Adjusted Scale (B)		
		Years at	7/1/14			7/1/14			7/1/15			7/1/15		
Rank	Step	Step	Annual	Monthly REG	Monthly HS2	Annual	Monthly REG	Monthly HS2	Annual	Monthly REG	Monthly HS2	Annual	Monthly REG	Monthly HS2
Instructor	--	--	67,100	4,658.33	933.33	69,100	4,800.00	958.33	68,000	4,725.00	941.67	70,200	4,875.00	975.00
Assistant	I	2	77,800	5,400.00	1,083.33	80,200	5,566.67	1,116.67	79,000	5,483.33	1,100.00	81,400	5,650.00	1,133.33
Professor	II	2	82,400	5,725.00	1,141.67	85,000	5,900.00	1,183.33	83,600	5,808.33	1,158.33	86,300	5,991.67	1,200.00
	III	2	87,000	6,041.67	1,208.33	89,600	6,225.00	1,241.67	88,300	6,133.33	1,225.00	91,000	6,316.67	1,266.67
	IV	2	92,000	6,391.67	1,275.00	94,800	6,583.33	1,316.67	93,500	6,491.67	1,300.00	96,200	6,683.33	1,333.33
	V	2	96,500	6,700.00	1,341.67	99,500	6,908.33	1,383.33	97,900	6,800.00	1,358.33	100,900	7,008.33	1,400.00
	VI	2	101,300	7,033.33	1,408.33	104,300	7,241.67	1,450.00	102,800	7,141.67	1,425.00	105,800	7,350.00	1,466.67
Associate	I	2	96,600	6,708.33	1,341.67	99,600	6,916.67	1,383.33	98,000	6,808.33	1,358.33	101,000	7,016.67	1,400.00
Professor	II	2	101,400	7,041.67	1,408.33	104,400	7,250.00	1,450.00	103,000	7,150.00	1,433.33	106,000	7,358.33	1,475.00
	III	2	107,000	7,433.33	1,483.33	110,200	7,650.00	1,533.33	108,600	7,541.67	1,508.33	111,800	7,766.67	1,550.00
	IV	3	113,600	7,891.67	1,575.00	117,000	8,125.00	1,625.00	115,300	8,008.33	1,600.00	118,800	8,250.00	1,650.00
	V	3	122,400	8,500.00	1,700.00	126,100	8,758.33	1,750.00	124,200	8,625.00	1,725.00	128,000	8,891.67	1,775.00
Professor	I	3	113,800	7,900.00	1,583.33	117,100	8,133.33	1,625.00	115,400	8,016.67	1,600.00	118,900	8,258.33	1,650.00
	II	3	122,500	8,508.33	1,700.00	126,200	8,766.67	1,750.00	124,300	8,633.33	1,725.00	128,200	8,900.00	1,783.33
	III	3	131,500	9,133.33	1,825.00	135,400	9,400.00	1,883.33	133,400	9,266.67	1,850.00	137,400	9,541.67	1,908.33
	IV	3	140,900	9,783.33	1,958.33	145,200	10,083.33	2,016.67	143,000	9,933.33	1,983.33	147,400	10,233.33	2,050.00
	V	--	151,100	10,491.67	2,100.00	155,600	10,808.33	2,158.33	153,400	10,650.00	2,133.33	157,900	10,966.67	2,191.67
	VI	--	163,600	11,358.33	2,275.00	168,500	11,700.00	2,341.67	166,000	11,525.00	2,308.33	171,000	11,875.00	2,375.00
	VII	--	177,000	12,291.67	2,458.33	182,300	12,658.33	2,533.33	179,600	12,475.00	2,491.67	185,000	12,850.00	2,566.67
	VIII	--	191,600	13,308.33	2,658.33	197,400	13,708.33	2,741.67	194,500	13,508.33	2,700.00	200,400	13,916.67	2,783.33
	IX	--	207,600	14,416.67	2,883.33	213,800	14,850.00	2,966.67	210,700	14,633.33	2,925.00	217,100	15,075.00	3,016.67

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			Scale 3 1.30			Scale 3 1.30			Scale 3 1.30		
			Minimum Scale (A)			Adjusted Scale (B)			Minimum Scale (A)			Adjusted Scale (B)		
		Years at	7/1/14			7/1/14			7/1/15			7/1/15		
Rank	Step	Step	Annual	Monthly REG	Monthly HS3	Annual	Monthly REG	Monthly HS3	Annual	Monthly REG	Monthly HS3	Annual	Monthly REG	Monthly HS3
Instructor	--	--	72,700	4,658.33	1,400.00	74,900	4,800.00	1,441.67	73,700	4,725.00	1,416.67	76,100	4,875.00	1,466.67
Assistant	I	2	84,200	5,400.00	1,616.67	86,800	5,566.67	1,666.67	85,500	5,483.33	1,641.67	88,100	5,650.00	1,691.67
Professor	II	2	89,300	5,725.00	1,716.67	92,000	5,900.00	1,766.67	90,600	5,808.33	1,741.67	93,500	5,991.67	1,800.00
	III	2	94,300	6,041.67	1,816.67	97,100	6,225.00	1,866.67	95,700	6,133.33	1,841.67	98,500	6,316.67	1,891.67
	IV	2	99,700	6,391.67	1,916.67	102,700	6,583.33	1,975.00	101,300	6,491.67	1,950.00	104,300	6,683.33	2,008.33
	V	2	104,500	6,700.00	2,008.33	107,800	6,908.33	2,075.00	106,100	6,800.00	2,041.67	109,300	7,008.33	2,100.00
	VI	2	109,700	7,033.33	2,108.33	113,000	7,241.67	2,175.00	111,400	7,141.67	2,141.67	114,700	7,350.00	2,208.33
Associate	I	2	104,700	6,708.33	2,016.67	107,900	6,916.67	2,075.00	106,200	6,808.33	2,041.67	109,500	7,016.67	2,108.33
Professor	II	2	109,900	7,041.67	2,116.67	113,100	7,250.00	2,175.00	111,500	7,150.00	2,141.67	114,800	7,358.33	2,208.33
	III	2	116,000	7,433.33	2,233.33	119,300	7,650.00	2,291.67	117,700	7,541.67	2,266.67	121,200	7,766.67	2,333.33
	IV	3	123,100	7,891.67	2,366.67	126,800	8,125.00	2,441.67	124,900	8,008.33	2,400.00	128,700	8,250.00	2,475.00
	V	3	132,600	8,500.00	2,550.00	136,600	8,758.33	2,625.00	134,600	8,625.00	2,591.67	138,700	8,891.67	2,666.67
Professor	I	3	123,200	7,900.00	2,366.67	126,900	8,133.33	2,441.67	125,100	8,016.67	2,408.33	128,800	8,258.33	2,475.00
	II	3	132,700	8,508.33	2,550.00	136,800	8,766.67	2,633.33	134,700	8,633.33	2,591.67	138,800	8,900.00	2,666.67
	III	3	142,500	9,133.33	2,741.67	146,600	9,400.00	2,816.67	144,600	9,266.67	2,783.33	148,900	9,541.67	2,866.67
	IV	3	152,600	9,783.33	2,933.33	157,300	10,083.33	3,025.00	155,000	9,933.33	2,983.33	159,600	10,233.33	3,066.67
	V	--	163,700	10,491.67	3,150.00	168,600	10,808.33	3,241.67	166,100	10,650.00	3,191.67	171,100	10,966.67	3,291.67
	VI	--	177,200	11,358.33	3,408.33	182,500	11,700.00	3,508.33	179,800	11,525.00	3,458.33	185,300	11,875.00	3,566.67
	VII	--	191,800	12,291.67	3,691.67	197,500	12,658.33	3,800.00	194,600	12,475.00	3,741.67	200,500	12,850.00	3,858.33
	VIII	--	207,600	13,308.33	3,991.67	213,900	13,708.33	4,116.67	210,700	13,508.33	4,050.00	217,100	13,916.67	4,175.00
	IX	--	224,900	14,416.67	4,325.00	231,700	14,850.00	4,458.33	228,300	14,633.33	4,391.67	235,200	15,075.00	4,525.00

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40				Scale 4 1.40				Scale 4 1.40				Scale 4 1.40			
			Minimum Scale (A) 7/1/14				Adjusted Scale (B) 7/1/14				Minimum Scale (A) 7/1/15				Adjusted Scale (B) 7/1/15			
Rank	**Step**	**Years at Step**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS4**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS4**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS4**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS4**
Instructor	--	--	78,300	4,658.33	1,400.00	466.67	80,600	4,800.00	1,441.67	475.00	79,400	4,725.00	1,416.67	475.00	81,900	4,875.00	1,466.67	483.33
Assistant	I	2	90,700	5,400.00	1,616.67	541.67	93,500	5,566.67	1,666.67	558.33	92,100	5,483.33	1,641.67	550.00	94,900	5,650.00	1,691.67	566.67
Professor	II	2	96,200	5,725.00	1,716.67	575.00	99,100	5,900.00	1,766.67	591.67	97,600	5,808.33	1,741.67	583.33	100,700	5,991.67	1,800.00	600.00
	III	2	101,500	6,041.67	1,816.67	600.00	104,600	6,225.00	1,866.67	625.00	103,000	6,133.33	1,841.67	608.33	106,100	6,316.67	1,891.67	633.33
	IV	2	107,400	6,391.67	1,916.67	641.67	110,600	6,583.33	1,975.00	658.33	109,100	6,491.67	1,950.00	650.00	112,300	6,683.33	2,008.33	666.67
	V	2	112,600	6,700.00	2,008.33	675.00	116,100	6,908.33	2,075.00	691.67	114,200	6,800.00	2,041.67	675.00	117,700	7,008.33	2,100.00	700.00
	VI	2	118,200	7,033.33	2,108.33	708.33	121,700	7,241.67	2,175.00	725.00	120,000	7,141.67	2,141.67	716.67	123,500	7,350.00	2,208.33	733.33
Associate	I	2	112,700	6,708.33	2,016.67	666.67	116,200	6,916.67	2,075.00	691.67	114,400	6,808.33	2,041.67	683.33	117,900	7,016.67	2,108.33	700.00
Professor	II	2	118,300	7,041.67	2,116.67	700.00	121,800	7,250.00	2,175.00	725.00	120,100	7,150.00	2,141.67	716.67	123,600	7,358.33	2,208.33	733.33
	III	2	124,900	7,433.33	2,233.33	741.67	128,500	7,650.00	2,291.67	766.67	126,700	7,541.67	2,266.67	750.00	130,500	7,766.67	2,333.33	775.00
	IV	3	132,600	7,891.67	2,366.67	791.67	136,500	8,125.00	2,441.67	808.33	134,500	8,008.33	2,400.00	800.00	138,600	8,250.00	2,475.00	825.00
	V	3	142,800	8,500.00	2,550.00	850.00	147,100	8,758.33	2,625.00	875.00	144,900	8,625.00	2,591.67	858.33	149,400	8,891.67	2,666.67	891.67
Professor	I	3	132,700	7,900.00	2,366.67	791.67	136,600	8,133.33	2,441.67	808.33	134,700	8,016.67	2,408.33	800.00	138,700	8,258.33	2,475.00	825.00
	II	3	142,900	8,508.33	2,550.00	850.00	147,300	8,766.67	2,633.33	875.00	145,000	8,633.33	2,591.67	858.33	149,500	8,900.00	2,666.67	891.67
	III	3	153,400	9,133.33	2,741.67	908.33	157,900	9,400.00	2,816.67	941.67	155,700	9,266.67	2,783.33	925.00	160,300	9,541.67	2,866.67	950.00
	IV	3	164,400	9,783.33	2,933.33	983.33	169,400	10,083.33	3,025.00	1,008.33	166,900	9,933.33	2,983.33	991.67	171,900	10,233.33	3,066.67	1,025.00
	V	--	176,300	10,491.67	3,150.00	1,050.00	181,600	10,808.33	3,241.67	1,083.33	178,900	10,650.00	3,191.67	1,066.67	184,200	10,966.67	3,291.67	1,091.67
	VI	--	190,800	11,358.33	3,408.33	1,133.33	196,600	11,700.00	3,508.33	1,175.00	193,600	11,525.00	3,458.33	1,150.00	199,500	11,875.00	3,566.67	1,183.33
	VII	--	206,500	12,291.67	3,691.67	1,225.00	212,700	12,658.33	3,800.00	1,266.67	209,600	12,475.00	3,741.67	1,250.00	215,900	12,850.00	3,858.33	1,283.33
	VIII	--	223,600	13,308.33	3,991.67	1,333.33	230,300	13,708.33	4,116.67	1,366.67	226,900	13,508.33	4,050.00	1,350.00	233,800	13,916.67	4,175.00	1,391.67
	IX	--	242,200	14,416.67	4,325.00	1,441.67	249,500	14,850.00	4,458.33	1,483.33	245,800	14,633.33	4,391.67	1,458.33	253,300	15,075.00	4,525.00	1,508.33

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 5 1.50				Scale 5 1.50				Scale 5 1.50				Scale 5 1.50			
			Minimum Scale (A) 7/1/14				Adjusted Scale (B) 7/1/14				Minimum Scale (A) 7/1/15				Adjusted Scale (B) 7/1/15			
Rank	**Step**	**Years at Step**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS5**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS5**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS5**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS5**
Instructor	--	--	83,900	4,658.33	1,400.00	933.33	86,400	4,800.00	1,441.67	958.33	85,100	4,725.00	1,416.67	950.00	87,800	4,875.00	1,466.67	975.00
Assistant	I	2	97,200	5,400.00	1,616.67	1,083.33	100,200	5,566.67	1,666.67	1,116.67	98,700	5,483.33	1,641.67	1,100.00	101,700	5,650.00	1,691.67	1,133.33
Professor	II	2	103,100	5,725.00	1,716.67	1,150.00	106,200	5,900.00	1,766.67	1,183.33	104,600	5,808.33	1,741.67	1,166.67	107,900	5,991.67	1,800.00	1,200.00
	III	2	108,800	6,041.67	1,816.67	1,208.33	112,100	6,225.00	1,866.67	1,250.00	110,400	6,133.33	1,841.67	1,225.00	113,700	6,316.67	1,891.67	1,266.67
	IV	2	115,100	6,391.67	1,916.67	1,283.33	118,500	6,583.33	1,975.00	1,316.67	116,900	6,491.67	1,950.00	1,300.00	120,300	6,683.33	2,008.33	1,333.33
	V	2	120,600	6,700.00	2,008.33	1,341.67	124,400	6,908.33	2,075.00	1,383.33	122,400	6,800.00	2,041.67	1,358.33	126,200	7,008.33	2,100.00	1,408.33
	VI	2	126,600	7,033.33	2,108.33	1,408.33	130,400	7,241.67	2,175.00	1,450.00	128,600	7,141.67	2,141.67	1,433.33	132,300	7,350.00	2,208.33	1,466.67
Associate	I	2	120,800	6,708.33	2,016.67	1,341.67	124,500	6,916.67	2,075.00	1,383.33	122,600	6,808.33	2,041.67	1,366.67	126,300	7,016.67	2,108.33	1,400.00
Professor	II	2	126,800	7,041.67	2,116.67	1,408.33	130,500	7,250.00	2,175.00	1,450.00	128,700	7,150.00	2,141.67	1,433.33	132,500	7,358.33	2,208.33	1,475.00
	III	2	133,800	7,433.33	2,233.33	1,483.33	137,700	7,650.00	2,291.67	1,533.33	135,800	7,541.67	2,266.67	1,508.33	139,800	7,766.67	2,333.33	1,550.00
	IV	3	142,100	7,891.67	2,366.67	1,583.33	146,300	8,125.00	2,441.67	1,625.00	144,200	8,008.33	2,400.00	1,608.33	148,500	8,250.00	2,475.00	1,650.00
	V	3	153,000	8,500.00	2,550.00	1,700.00	157,700	8,758.33	2,625.00	1,758.33	155,300	8,625.00	2,591.67	1,725.00	160,100	8,891.67	2,666.67	1,783.33
Professor	I	3	142,200	7,900.00	2,366.67	1,583.33	146,400	8,133.33	2,441.67	1,625.00	144,300	8,016.67	2,408.33	1,600.00	148,700	8,258.33	2,475.00	1,658.33
	II	3	153,200	8,508.33	2,550.00	1,708.33	157,800	8,766.67	2,633.33	1,750.00	155,400	8,633.33	2,591.67	1,725.00	160,200	8,900.00	2,666.67	1,783.33
	III	3	164,400	9,133.33	2,741.67	1,825.00	169,200	9,400.00	2,816.67	1,883.33	166,800	9,266.67	2,783.33	1,850.00	171,800	9,541.67	2,866.67	1,908.33
	IV	3	176,100	9,783.33	2,933.33	1,958.33	181,500	10,083.33	3,025.00	2,016.67	178,800	9,933.33	2,983.33	1,983.33	184,200	10,233.33	3,066.67	2,050.00
	V	--	188,900	10,491.67	3,150.00	2,100.00	194,600	10,808.33	3,241.67	2,166.67	191,700	10,650.00	3,191.67	2,133.33	197,400	10,966.67	3,291.67	2,191.67
	VI	--	204,500	11,358.33	3,408.33	2,275.00	210,600	11,700.00	3,508.33	2,341.67	207,500	11,525.00	3,458.33	2,308.33	213,800	11,875.00	3,566.67	2,375.00
	VII	--	221,300	12,291.67	3,691.67	2,458.33	227,900	12,658.33	3,800.00	2,533.33	224,600	12,475.00	3,741.67	2,500.00	231,300	12,850.00	3,858.33	2,566.67
	VIII	--	239,600	13,308.33	3,991.67	2,666.67	246,800	13,708.33	4,116.67	2,741.67	243,200	13,508.33	4,050.00	2,708.33	250,500	13,916.67	4,175.00	2,783.33
	IX	--	259,500	14,416.67	4,325.00	2,883.33	267,300	14,850.00	4,458.33	2,966.67	263,400	14,633.33	4,391.67	2,925.00	271,400	15,075.00	4,525.00	3,016.67

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 6 1.65				Scale 6 1.65				Scale 6 1.65				Scale 6 1.65			
			Minimum Scale (A) 7/1/14				Adjusted Scale (B) 7/1/14				Minimum Scale (A) 7/1/15				Adjusted Scale (B) 7/1/15			
Rank	**Step**	**Years at Step**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS6**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS6**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS6**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS6**
Instructor	--	--	92,200	4,658.33	1,400.00	1,625.00	95,000	4,800.00	1,441.67	1,675.00	93,600	4,725.00	1,416.67	1,658.33	96,500	4,875.00	1,466.67	1,700.00
Assistant	I	2	106,900	5,400.00	1,616.67	1,891.67	110,200	5,566.67	1,666.67	1,950.00	108,600	5,483.33	1,641.67	1,925.00	111,900	5,650.00	1,691.67	1,983.33
Professor	II	2	113,400	5,725.00	1,716.67	2,008.33	116,800	5,900.00	1,766.67	2,066.67	115,000	5,808.33	1,741.67	2,033.33	118,600	5,991.67	1,800.00	2,091.67
	III	2	119,600	6,041.67	1,816.67	2,108.33	123,300	6,225.00	1,866.67	2,183.33	121,400	6,133.33	1,841.67	2,141.67	125,100	6,316.67	1,891.67	2,216.67
	IV	2	126,600	6,391.67	1,916.67	2,241.67	130,400	6,583.33	1,975.00	2,308.33	128,500	6,491.67	1,950.00	2,266.67	132,300	6,683.33	2,008.33	2,333.33
	V	2	132,700	6,700.00	2,008.33	2,350.00	136,800	6,908.33	2,075.00	2,416.67	134,600	6,800.00	2,041.67	2,375.00	138,800	7,008.33	2,100.00	2,458.33
	VI	2	139,300	7,033.33	2,108.33	2,466.67	143,400	7,241.67	2,175.00	2,533.33	141,400	7,141.67	2,141.67	2,500.00	145,500	7,350.00	2,208.33	2,566.67
Associate	I	2	132,800	6,708.33	2,016.67	2,341.67	137,000	6,916.67	2,075.00	2,425.00	134,800	6,808.33	2,041.67	2,383.33	138,900	7,016.67	2,108.33	2,450.00
Professor	II	2	139,400	7,041.67	2,116.67	2,458.33	143,600	7,250.00	2,175.00	2,541.67	141,600	7,150.00	2,141.67	2,508.33	145,700	7,358.33	2,208.33	2,575.00
	III	2	147,200	7,433.33	2,233.33	2,600.00	151,500	7,650.00	2,291.67	2,683.33	149,300	7,541.67	2,266.67	2,633.33	153,800	7,766.67	2,333.33	2,716.67
	IV	3	156,300	7,891.67	2,366.67	2,766.67	160,900	8,125.00	2,441.67	2,841.67	158,600	8,008.33	2,400.00	2,808.33	163,400	8,250.00	2,475.00	2,891.67
	V	3	168,300	8,500.00	2,550.00	2,975.00	173,400	8,758.33	2,625.00	3,066.67	170,800	8,625.00	2,591.67	3,016.67	176,100	8,891.67	2,666.67	3,116.67
Professor	I	3	156,400	7,900.00	2,366.67	2,766.67	161,000	8,133.33	2,441.67	2,841.67	158,700	8,016.67	2,408.33	2,800.00	163,500	8,258.33	2,475.00	2,891.67
	II	3	168,500	8,508.33	2,550.00	2,983.33	173,600	8,766.67	2,633.33	3,066.67	170,900	8,633.33	2,591.67	3,016.67	176,200	8,900.00	2,666.67	3,116.67
	III	3	180,800	9,133.33	2,741.67	3,191.67	186,100	9,400.00	2,816.67	3,291.67	183,500	9,266.67	2,783.33	3,241.67	188,900	9,541.67	2,866.67	3,333.33
	IV	3	193,700	9,783.33	2,933.33	3,425.00	199,700	10,083.33	3,025.00	3,533.33	196,700	9,933.33	2,983.33	3,475.00	202,600	10,233.33	3,066.67	3,583.33
	V	--	207,700	10,491.67	3,150.00	3,666.67	214,000	10,808.33	3,241.67	3,783.33	210,900	10,650.00	3,191.67	3,733.33	217,100	10,966.67	3,291.67	3,833.33
	VI	--	224,900	11,358.33	3,408.33	3,975.00	231,700	11,700.00	3,508.33	4,100.00	228,200	11,525.00	3,458.33	4,033.33	235,100	11,875.00	3,566.67	4,150.00
	VII	--	243,400	12,291.67	3,691.67	4,300.00	250,600	12,658.33	3,800.00	4,425.00	247,000	12,475.00	3,741.67	4,366.67	254,400	12,850.00	3,858.33	4,491.67
	VIII	--	263,500	13,308.33	3,991.67	4,658.33	271,400	13,708.33	4,116.67	4,791.67	267,500	13,508.33	4,050.00	4,733.33	275,600	13,916.67	4,175.00	4,875.00
	IX	--	285,500	14,416.67	4,325.00	5,050.00	294,000	14,850.00	4,458.33	5,191.67	289,700	14,633.33	4,391.67	5,116.67	298,500	15,075.00	4,525.00	5,275.00

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80				Scale 7 1.80				Scale 7 1.80				Scale 7 1.80			
			Minimum Scale (A) 7/1/14				Adjusted Scale (B) 7/1/14				Minimum Scale (A) 7/1/15				Adjusted Scale (B) 7/1/15			
Rank	**Step**	**Years at Step**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS7**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS7**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS7**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS7**
Instructor	--	--	100,600	4,658.33	1,400.00	2,325.00	103,700	4,800.00	1,441.67	2,400.00	102,100	4,725.00	1,416.67	2,366.67	105,300	4,875.00	1,466.67	2,433.33
Assistant	I	2	116,600	5,400.00	1,616.67	2,700.00	120,200	5,566.67	1,666.67	2,783.33	118,400	5,483.33	1,641.67	2,741.67	122,000	5,650.00	1,691.67	2,825.00
Professor	II	2	123,700	5,725.00	1,716.67	2,866.67	127,400	5,900.00	1,766.67	2,950.00	125,500	5,808.33	1,741.67	2,908.33	129,400	5,991.67	1,800.00	2,991.67
	III	2	130,500	6,041.67	1,816.67	3,016.67	134,500	6,225.00	1,866.67	3,116.67	132,500	6,133.33	1,841.67	3,066.67	136,400	6,316.67	1,891.67	3,158.33
	IV	2	138,100	6,391.67	1,916.67	3,200.00	142,200	6,583.33	1,975.00	3,291.67	140,200	6,491.67	1,950.00	3,241.67	144,400	6,683.33	2,008.33	3,341.67
	V	2	144,700	6,700.00	2,008.33	3,350.00	149,200	6,908.33	2,075.00	3,450.00	146,900	6,800.00	2,041.67	3,400.00	151,400	7,008.33	2,100.00	3,508.33
	VI	2	151,900	7,033.33	2,108.33	3,516.67	156,400	7,241.67	2,175.00	3,616.67	154,300	7,141.67	2,141.67	3,575.00	158,800	7,350.00	2,208.33	3,675.00
Associate	I	2	144,900	6,708.33	2,016.67	3,350.00	149,400	6,916.67	2,075.00	3,458.33	147,100	6,808.33	2,041.67	3,408.33	151,600	7,016.67	2,108.33	3,508.33
Professor	II	2	152,100	7,041.67	2,116.67	3,516.67	156,600	7,250.00	2,175.00	3,625.00	154,400	7,150.00	2,141.67	3,575.00	158,900	7,358.33	2,208.33	3,675.00
	III	2	160,600	7,433.33	2,233.33	3,716.67	165,200	7,650.00	2,291.67	3,825.00	162,900	7,541.67	2,266.67	3,766.67	167,800	7,766.67	2,333.33	3,883.33
	IV	3	170,500	7,891.67	2,366.67	3,950.00	175,500	8,125.00	2,441.67	4,058.33	173,000	8,008.33	2,400.00	4,008.33	178,200	8,250.00	2,475.00	4,125.00
	V	3	183,600	8,500.00	2,550.00	4,250.00	189,200	8,758.33	2,625.00	4,383.33	186,300	8,625.00	2,591.67	4,308.33	192,100	8,891.67	2,666.67	4,450.00
Professor	I	3	170,600	7,900.00	2,366.67	3,950.00	175,700	8,133.33	2,441.67	4,066.67	173,200	8,016.67	2,408.33	4,008.33	178,400	8,258.33	2,475.00	4,133.33
	II	3	183,800	8,508.33	2,550.00	4,258.33	189,400	8,766.67	2,633.33	4,383.33	186,500	8,633.33	2,591.67	4,316.67	192,200	8,900.00	2,666.67	4,450.00
	III	3	197,300	9,133.33	2,741.67	4,566.67	203,000	9,400.00	2,816.67	4,700.00	200,200	9,266.67	2,783.33	4,633.33	206,100	9,541.67	2,866.67	4,766.67
	IV	3	211,300	9,783.33	2,933.33	4,891.67	217,800	10,083.33	3,025.00	5,041.67	214,600	9,933.33	2,983.33	4,966.67	221,000	10,233.33	3,066.67	5,116.67
	V	--	226,600	10,491.67	3,150.00	5,241.67	233,500	10,808.33	3,241.67	5,408.33	230,000	10,650.00	3,191.67	5,325.00	236,900	10,966.67	3,291.67	5,483.33
	VI	--	245,300	11,358.33	3,408.33	5,675.00	252,700	11,700.00	3,508.33	5,850.00	248,900	11,525.00	3,458.33	5,758.33	256,500	11,875.00	3,566.67	5,933.33
	VII	--	265,500	12,291.67	3,691.67	6,141.67	273,400	12,658.33	3,800.00	6,325.00	269,500	12,475.00	3,741.67	6,241.67	277,600	12,850.00	3,858.33	6,425.00
	VIII	--	287,500	13,308.33	3,991.67	6,658.33	296,100	13,708.33	4,116.67	6,850.00	291,800	13,508.33	4,050.00	6,758.33	300,600	13,916.67	4,175.00	6,958.33
	IX	--	311,400	14,416.67	4,325.00	7,208.33	320,800	14,850.00	4,458.33	7,425.00	316,100	14,633.33	4,391.67	7,316.67	325,600	15,075.00	4,525.00	7,533.33

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 8 2.00				Scale 8 2.00				Scale 8 2.00				Scale 8 2.00			
			Minimum Scale (A) 7/1/14				Adjusted Scale (B) 7/1/14				Minimum Scale (A) 7/1/15				Adjusted Scale (B) 7/1/15			
Rank	**Step**	**Years at Step**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS8**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS8**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS8**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS8**
Instructor	--	--	111,800	4,658.33	1,400.00	3,258.33	115,200	4,800.00	1,441.67	3,358.33	113,400	4,725.00	1,416.67	3,308.33	117,000	4,875.00	1,466.67	3,408.33
Assistant	I	2	129,600	5,400.00	1,616.67	3,783.33	133,600	5,566.67	1,666.67	3,900.00	131,600	5,483.33	1,641.67	3,841.67	135,600	5,650.00	1,691.67	3,958.33
Professor	II	2	137,400	5,725.00	1,716.67	4,008.33	141,600	5,900.00	1,766.67	4,133.33	139,400	5,808.33	1,741.67	4,066.67	143,800	5,991.67	1,800.00	4,191.67
	III	2	145,000	6,041.67	1,816.67	4,225.00	149,400	6,225.00	1,866.67	4,358.33	147,200	6,133.33	1,841.67	4,291.67	151,600	6,316.67	1,891.67	4,425.00
	IV	2	153,400	6,391.67	1,916.67	4,475.00	158,000	6,583.33	1,975.00	4,608.33	155,800	6,491.67	1,950.00	4,541.67	160,400	6,683.33	2,008.33	4,675.00
	V	2	160,800	6,700.00	2,008.33	4,691.67	165,800	6,908.33	2,075.00	4,833.33	163,200	6,800.00	2,041.67	4,758.33	168,200	7,008.33	2,100.00	4,908.33
	VI	2	168,800	7,033.33	2,108.33	4,925.00	173,800	7,241.67	2,175.00	5,066.67	171,400	7,141.67	2,141.67	5,000.00	176,400	7,350.00	2,208.33	5,141.67
Associate	I	2	161,000	6,708.33	2,016.67	4,691.67	166,000	6,916.67	2,075.00	4,841.67	163,400	6,808.33	2,041.67	4,766.67	168,400	7,016.67	2,108.33	4,908.33
Professor	II	2	169,000	7,041.67	2,116.67	4,925.00	174,000	7,250.00	2,175.00	5,075.00	171,600	7,150.00	2,141.67	5,008.33	176,600	7,358.33	2,208.33	5,150.00
	III	2	178,400	7,433.33	2,233.33	5,200.00	183,600	7,650.00	2,291.67	5,358.33	181,000	7,541.67	2,266.67	5,275.00	186,400	7,766.67	2,333.33	5,433.33
	IV	3	189,400	7,891.67	2,366.67	5,525.00	195,000	8,125.00	2,441.67	5,683.33	192,200	8,008.33	2,400.00	5,608.33	198,000	8,250.00	2,475.00	5,775.00
	V	3	204,000	8,500.00	2,550.00	5,950.00	210,200	8,758.33	2,625.00	6,133.33	207,000	8,625.00	2,591.67	6,033.33	213,400	8,891.67	2,666.67	6,225.00
Professor	I	3	189,600	7,900.00	2,366.67	5,533.33	195,200	8,133.33	2,441.67	5,691.67	192,400	8,016.67	2,408.33	5,608.33	198,200	8,258.33	2,475.00	5,783.33
	II	3	204,200	8,508.33	2,550.00	5,958.33	210,400	8,766.67	2,633.33	6,133.33	207,200	8,633.33	2,591.67	6,041.67	213,600	8,900.00	2,666.67	6,233.33
	III	3	219,200	9,133.33	2,741.67	6,391.67	225,600	9,400.00	2,816.67	6,583.33	222,400	9,266.67	2,783.33	6,483.33	229,000	9,541.67	2,866.67	6,675.00
	IV	3	234,800	9,783.33	2,933.33	6,850.00	242,000	10,083.33	3,025.00	7,058.33	238,400	9,933.33	2,983.33	6,950.00	245,600	10,233.33	3,066.67	7,166.67
	V	--	251,800	10,491.67	3,150.00	7,341.67	259,400	10,808.33	3,241.67	7,566.67	255,600	10,650.00	3,191.67	7,458.33	263,200	10,966.67	3,291.67	7,675.00
	VI	--	272,600	11,358.33	3,408.33	7,950.00	280,800	11,700.00	3,508.33	8,191.67	276,600	11,525.00	3,458.33	8,066.67	285,000	11,875.00	3,566.67	8,308.33
	VII	--	295,000	12,291.67	3,691.67	8,600.00	303,800	12,658.33	3,800.00	8,858.33	299,400	12,475.00	3,741.67	8,733.33	308,400	12,850.00	3,858.33	8,991.67
	VIII	--	319,400	13,308.33	3,991.67	9,316.67	329,000	13,708.33	4,116.67	9,591.67	324,200	13,508.33	4,050.00	9,458.33	334,000	13,916.67	4,175.00	9,741.67
	IX	--	346,000	14,416.67	4,325.00	10,091.67	356,400	14,850.00	4,458.33	10,391.67	351,200	14,633.33	4,391.67	10,241.67	361,800	15,075.00	4,525.00	10,550.00

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25				Scale 9 2.25				Scale 9 2.25				Scale 9 2.25			
			Minimum Scale (A) 7/1/14				Adjusted Scale (B) 7/1/14				Minimum Scale (A) 7/1/15				Adjusted Scale (B) 7/1/15			
Rank	**Step**	**Years at Step**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS9**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS9**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS9**	**Annual**	**Monthly REG**	**Monthly HS3**	**Monthly HS9**
Instructor	--	--	125,800	4,658.33	1,400.00	4,425.00	129,600	4,800.00	1,441.67	4,558.33	127,600	4,725.00	1,416.67	4,491.67	131,600	4,875.00	1,466.67	4,625.00
Assistant	I	2	145,800	5,400.00	1,616.67	5,133.33	150,300	5,566.67	1,666.67	5,291.67	148,100	5,483.33	1,641.67	5,216.67	152,600	5,650.00	1,691.67	5,375.00
Professor	II	2	154,600	5,725.00	1,716.67	5,441.67	159,300	5,900.00	1,766.67	5,608.33	156,800	5,808.33	1,741.67	5,516.67	161,800	5,991.67	1,800.00	5,691.67
	III	2	163,100	6,041.67	1,816.67	5,733.33	168,100	6,225.00	1,866.67	5,916.67	165,600	6,133.33	1,841.67	5,825.00	170,600	6,316.67	1,891.67	6,008.33
	IV	2	172,600	6,391.67	1,916.67	6,075.00	177,800	6,583.33	1,975.00	6,258.33	175,300	6,491.67	1,950.00	6,166.67	180,500	6,683.33	2,008.33	6,350.00
	V	2	180,900	6,700.00	2,008.33	6,366.67	186,500	6,908.33	2,075.00	6,558.33	183,600	6,800.00	2,041.67	6,458.33	189,200	7,008.33	2,100.00	6,658.33
	VI	2	189,900	7,033.33	2,108.33	6,683.33	195,500	7,241.67	2,175.00	6,875.00	192,800	7,141.67	2,141.67	6,783.33	198,500	7,350.00	2,208.33	6,983.33
Associate	I	2	181,100	6,708.33	2,016.67	6,366.67	186,800	6,916.67	2,075.00	6,575.00	183,800	6,808.33	2,041.67	6,466.67	189,500	7,016.67	2,108.33	6,666.67
Professor	II	2	190,100	7,041.67	2,116.67	6,683.33	195,800	7,250.00	2,175.00	6,891.67	193,100	7,150.00	2,141.67	6,800.00	198,700	7,358.33	2,208.33	6,991.67
	III	2	200,700	7,433.33	2,233.33	7,058.33	206,600	7,650.00	2,291.67	7,275.00	203,600	7,541.67	2,266.67	7,158.33	209,700	7,766.67	2,333.33	7,375.00
	IV	3	213,100	7,891.67	2,366.67	7,500.00	219,400	8,125.00	2,441.67	7,716.67	216,200	8,008.33	2,400.00	7,608.33	222,800	8,250.00	2,475.00	7,841.67
	V	3	229,500	8,500.00	2,550.00	8,075.00	236,500	8,758.33	2,625.00	8,325.00	232,900	8,625.00	2,591.67	8,191.67	240,100	8,891.67	2,666.67	8,450.00
Professor	I	3	213,300	7,900.00	2,366.67	7,508.33	219,600	8,133.33	2,441.67	7,725.00	216,500	8,016.67	2,408.33	7,616.67	223,000	8,258.33	2,475.00	7,850.00
	II	3	229,700	8,508.33	2,550.00	8,083.33	236,700	8,766.67	2,633.33	8,325.00	233,100	8,633.33	2,591.67	8,200.00	240,300	8,900.00	2,666.67	8,458.33
	III	3	246,600	9,133.33	2,741.67	8,675.00	253,800	9,400.00	2,816.67	8,933.33	250,200	9,266.67	2,783.33	8,800.00	257,600	9,541.67	2,866.67	9,058.33
	IV	3	264,200	9,783.33	2,933.33	9,300.00	272,300	10,083.33	3,025.00	9,583.33	268,200	9,933.33	2,983.33	9,433.33	276,300	10,233.33	3,066.67	9,725.00
	V	--	283,300	10,491.67	3,150.00	9,966.67	291,800	10,808.33	3,241.67	10,266.67	287,600	10,650.00	3,191.67	10,125.00	296,100	10,966.67	3,291.67	10,416.67
	VI	--	306,700	11,358.33	3,408.33	10,791.67	315,900	11,700.00	3,508.33	11,116.67	311,200	11,525.00	3,458.33	10,950.00	320,600	11,875.00	3,566.67	11,275.00
	VII	--	331,900	12,291.67	3,691.67	11,675.00	341,800	12,658.33	3,800.00	12,025.00	336,800	12,475.00	3,741.67	11,850.00	347,000	12,850.00	3,858.33	12,208.33
	VIII	--	359,300	13,308.33	3,991.67	12,641.67	370,100	13,708.33	4,116.67	13,016.67	364,700	13,508.33	4,050.00	12,833.33	375,800	13,916.67	4,175.00	13,225.00
	IX	--	389,300	14,416.67	4,325.00	13,700.00	401,000	14,850.00	4,458.33	14,108.33	395,100	14,633.33	4,391.67	13,900.00	407,000	15,075.00	4,525.00	14,316.67

RESIDENT PHYSICIANS (OR POST-M.D.'S)
FISCAL YEAR RATES

Rank	Step	Scale 7/1/2014 Annual	Scale 7/1/2014 Monthly	Scale 7/1/2015 Annual	Scale 7/1/2015 Monthly
RESIDENT PHYSICIAN	I	51,871	4,322.59	52,941	4,411.77
(2708 - Step I)	II	53,766	4,480.47	54,696	4,558.03
(2724 - Steps II-VIII)	III	55,807	4,650.57	56,845	4,737.08
	IV	58,241	4,853.38	59,089	4,924.05
	V	60,533	5,044.40	61,507	5,125.57
	VI	62,984	5,248.67	63,793	5,316.08
	VII	64,981	5,415.07	65,915	5,492.89
	VIII	67,907	5,658.95	69,384	5,781.96

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 2724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 2725.

LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SOE - 100%

	Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Rank	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**
ACADEMIC YEAR								
Lecturer with Security of Employment (1607)	46,128 - 124,596	3,844.00 - 10,383.00	47,508 - 128,328	3,959.00 - 10,694.00	47,508 - 128,328	3,959.00 - 10,694.00	48,216 - 130,248	4,018.00 - 10,854.00
Lecturer with Potential SOE - 100% Time (1680)								
Senior Lecturer with Security of Employment (1603)	82,488 - 124,596	6,874.00 - 10,383.00	84,960 - 128,328	7,080.00 - 10,694.00	84,960 - 128,328	7,080.00 - 10,694.00	86,232 - 130,248	7,186.00 - 10,854.00
Senior Lecturer with Potential SOE - 100% Time (1683)								
FISCAL YEAR								
Lecturer with Security of Employment (1617)	52,836 - 147,852	4,403.00 - 12,321.00	54,420 - 152,292	4,535.00 - 12,691.00	54,420 - 152,292	4,535.00 - 12,691.00	55,236 - 154,572	4,603.00 - 12,881.00
Lecturer with Potential SOE - 100% Time (1682)								
Senior Lecturer with Security of Employment (1613)	97,080 - 147,852	8,090.00 - 12,321.00	99,996 - 152,292	8,333.00 - 12,691.00	99,996 - 152,292	8,333.00 - 12,691.00	101,496 - 154,572	8,458.00 - 12,881.00
Senior Lecturer with Potential SOE - 100% Time (1685)								

For salary levels within range, see SOE rate table (pages 21-22).

LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%

Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Annual	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**
46,128	3,844.00	47,508	3,959.00	46,824	3,902.00	48,216	4,018.00
47,160	3,930.00	48,576	4,048.00	47,868	3,989.00	49,308	4,109.00
48,228	4,019.00	49,680	4,140.00	48,948	4,079.00	50,424	4,202.00
49,356	4,113.00	50,832	4,236.00	50,100	4,175.00	51,600	4,300.00
50,508	4,209.00	52,020	4,335.00	51,264	4,272.00	52,800	4,400.00
51,696	4,308.00	53,244	4,437.00	52,476	4,373.00	54,048	4,504.00
52,836	4,403.00	54,420	4,535.00	53,628	4,469.00	55,236	4,603.00
54,060	4,505.00	55,680	4,640.00	54,876	4,573.00	56,520	4,710.00
55,356	4,613.00	57,012	4,751.00	56,184	4,682.00	57,864	4,822.00
56,604	4,717.00	58,320	4,860.00	57,456	4,788.00	59,196	4,933.00
58,008	4,834.00	59,748	4,979.00	58,884	4,907.00	60,648	5,054.00
59,352	4,946.00	61,128	5,094.00	60,240	5,020.00	62,040	5,170.00
60,720	5,060.00	62,556	5,213.00	61,632	5,136.00	63,492	5,291.00
62,112	5,176.00	63,960	5,330.00	63,048	5,254.00	64,920	5,410.00
63,612	5,301.00	65,520	5,460.00	64,572	5,381.00	66,504	5,542.00
65,064	5,422.00	67,020	5,585.00	66,036	5,503.00	68,028	5,669.00
66,588	5,549.00	68,568	5,714.00	67,584	5,632.00	69,600	5,800.00
68,244	5,687.00	70,296	5,858.00	69,264	5,772.00	71,352	5,946.00
69,924	5,827.00	72,012	6,001.00	70,968	5,914.00	73,092	6,091.00
71,772	5,981.00	73,920	6,160.00	72,852	6,071.00	75,024	6,252.00
73,320	6,110.00	75,516	6,293.00	74,424	6,202.00	76,644	6,387.00
75,060	6,255.00	77,328	6,444.00	76,188	6,349.00	78,492	6,541.00
76,572	6,381.00	78,864	6,572.00	77,724	6,477.00	80,052	6,671.00
78,204	6,517.00	80,556	6,713.00	79,380	6,615.00	81,768	6,814.00
80,400	6,700.00	82,800	6,900.00	81,612	6,801.00	84,048	7,004.00
82,488	6,874.00	84,960	7,080.00	83,724	6,977.00	86,232	7,186.00
84,168	7,014.00	86,688	7,224.00	85,428	7,119.00	87,984	7,332.00

LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%

Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Annual	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**
86,340	7,195.00	88,920	7,410.00	87,636	7,303.00	90,252	7,521.00
88,596	7,383.00	91,248	7,604.00	89,928	7,494.00	92,616	7,718.00
90,564	7,547.00	93,264	7,772.00	91,920	7,660.00	94,668	7,889.00
92,304	7,692.00	95,088	7,924.00	93,684	7,807.00	96,516	8,043.00
94,464	7,872.00	97,296	8,108.00	95,880	7,990.00	98,760	8,230.00
97,080	8,090.00	99,996	8,333.00	98,532	8,211.00	101,496	8,458.00
99,324	8,277.00	102,288	8,524.00	100,812	8,401.00	103,824	8,652.00
101,496	8,458.00	104,556	8,713.00	103,020	8,585.00	106,128	8,844.00
103,572	8,631.00	106,680	8,890.00	105,120	8,760.00	108,276	9,023.00
106,284	8,857.00	109,476	9,123.00	107,880	8,990.00	111,120	9,260.00
108,384	9,032.00	111,636	9,303.00	110,004	9,167.00	113,316	9,443.00
110,556	9,213.00	113,880	9,490.00	112,212	9,351.00	115,584	9,632.00
113,268	9,439.00	116,664	9,722.00	114,972	9,581.00	118,416	9,868.00
116,100	9,675.00	119,580	9,965.00	117,840	9,820.00	121,368	10,114.00
118,656	9,888.00	122,220	10,185.00	120,432	10,036.00	124,056	10,338.00
121,368	10,114.00	124,992	10,416.00	123,192	10,266.00	126,864	10,572.00
124,596	10,383.00	128,328	10,694.00	126,468	10,539.00	130,248	10,854.00
127,908	10,659.00	131,748	10,979.00	129,828	10,819.00	133,728	11,144.00
131,076	10,923.00	135,012	11,251.00	133,044	11,087.00	137,040	11,420.00
134,160	11,180.00	138,168	11,514.00	136,176	11,348.00	140,244	11,687.00
137,496	11,458.00	141,624	11,802.00	139,560	11,630.00	143,748	11,979.00
140,844	11,737.00	145,068	12,089.00	142,956	11,913.00	147,240	12,270.00
144,300	12,025.00	148,632	12,386.00	146,460	12,205.00	150,864	12,572.00
147,852	12,321.00	152,292	12,691.00	150,072	12,506.00	154,572	12,881.00

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
*LECTURERS - NOT CONTINUING APPOINTMENTS
*LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%

RANK	Adjusted Scale 1/1/2014 Annual Range	Adjusted Scale 7/1/2014 Annual Range
ACADEMIC YEAR		
Lecturer (Not Continuing) (e.g., 1630, 1632)	47,584 - 134,237	49,012 - 138,264
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	74,217 - 134,237	76,444 - 138,264

(page 24).

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES

FOR LECTURERS, NOT CONTINUING APPOINTMENTS and POTENTIAL SOE, LESS THAN 100%

Adjusted Scale 1/1/2014				Adjusted Scale 7/1/2014			
Annual	Monthly	1/9 Month	1/10 Month	Annual	Monthly	1/9 Month	1/10 Month
47,584	3,965.33	5,287.11	4,758.40	49,012	4,084.33	5,445.78	4,901.20
48,775	4,064.58	5,419.44	4,877.50	50,238	4,186.50	5,582.00	5,023.80
49,994	4,166.17	5,554.89	4,999.40	51,494	4,291.17	5,721.56	5,149.40
51,243	4,270.25	5,693.67	5,124.30	52,780	4,398.33	5,864.44	5,278.00
52,524	4,377.00	5,836.00	5,252.40	54,100	4,508.33	6,011.11	5,410.00
53,838	4,486.50	5,982.00	5,383.80	55,453	4,621.08	6,161.44	5,545.30
55,184	4,598.67	6,131.56	5,518.40	56,840	4,736.67	6,315.56	5,684.00
56,563	4,713.58	6,284.78	5,656.30	58,260	4,855.00	6,473.33	5,826.00
57,978	4,831.50	6,442.00	5,797.80	59,717	4,976.42	6,635.22	5,971.70
59,427	4,952.25	6,603.00	5,942.70	61,210	5,100.83	6,801.11	6,121.00
60,912	5,076.00	6,768.00	6,091.20	62,739	5,228.25	6,971.00	6,273.90
62,435	5,202.92	6,937.22	6,243.50	64,308	5,359.00	7,145.33	6,430.80
63,996	5,333.00	7,110.67	6,399.60	65,916	5,493.00	7,324.00	6,591.60
65,595	5,466.25	7,288.33	6,559.50	67,563	5,630.25	7,507.00	6,756.30
67,235	5,602.92	7,470.56	6,723.50	69,252	5,771.00	7,694.67	6,925.20
68,917	5,743.08	7,657.44	6,891.70	70,985	5,915.42	7,887.22	7,098.50
70,640	5,886.67	7,848.89	7,064.00	72,759	6,063.25	8,084.33	7,275.90
72,407	6,033.92	8,045.22	7,240.70	74,579	6,214.92	8,286.56	7,457.90
74,217	6,184.75	8,246.33	7,421.70	76,444	6,370.33	8,493.78	7,644.40
76,071	6,339.25	8,452.33	7,607.10	78,353	6,529.42	8,705.89	7,835.30
77,972	6,497.67	8,663.56	7,797.20	80,311	6,692.58	8,923.44	8,031.10
79,923	6,660.25	8,880.33	7,992.30	82,321	6,860.08	9,146.78	8,232.10
81,919	6,826.58	9,102.11	8,191.90	84,377	7,031.42	9,375.22	8,437.70
83,967	6,997.25	9,329.67	8,396.70	86,486	7,207.17	9,609.56	8,648.60
86,066	7,172.17	9,562.89	8,606.60	88,648	7,387.33	9,849.78	8,864.80
88,219	7,351.58	9,802.11	8,821.90	90,866	7,572.17	10,096.22	9,086.60
90,426	7,535.50	10,047.33	9,042.60	93,139	7,761.58	10,348.78	9,313.90
92,685	7,723.75	10,298.33	9,268.50	95,466	7,955.50	10,607.33	9,546.60
95,004	7,917.00	10,556.00	9,500.40	97,854	8,154.50	10,872.67	9,785.40
97,378	8,114.83	10,819.78	9,737.80	100,299	8,358.25	11,144.33	10,029.90
99,812	8,317.67	11,090.22	9,981.20	102,806	8,567.17	11,422.89	10,280.60
102,307	8,525.58	11,367.44	10,230.70	105,376	8,781.33	11,708.44	10,537.60
104,865	8,738.75	11,651.67	10,486.50	108,011	9,000.92	12,001.22	10,801.10
107,487	8,957.25	11,943.00	10,748.70	110,712	9,226.00	12,301.33	11,071.20
110,173	9,181.08	12,241.44	11,017.30	113,478	9,456.50	12,608.67	11,347.80
112,928	9,410.67	12,547.56	11,292.80	116,316	9,693.00	12,924.00	11,631.60
115,749	9,645.75	12,861.00	11,574.90	119,221	9,935.08	13,246.78	11,922.10
118,645	9,887.08	13,182.78	11,864.50	122,204	10,183.67	13,578.22	12,220.40
121,611	10,134.25	13,512.33	12,161.10	125,259	10,438.25	13,917.67	12,525.90
124,651	10,387.58	13,850.11	12,465.10	128,391	10,699.25	14,265.67	12,839.10
127,768	10,647.33	14,196.44	12,776.80	131,601	10,966.75	14,622.33	13,160.10
130,962	10,913.50	14,551.33	13,096.20	134,891	11,240.92	14,987.89	13,489.10
134,237	11,186.42	14,915.22	13,423.70	138,264	11,522.00	15,362.67	13,826.40

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
*LECTURERS - CONTINUING APPOINTMENTS

Rank	Adjusted Scale 1/1/2014 Annual Range	Adjusted Scale 7/1/2014 Annual Range
ACADEMIC YEAR		
Lecturer (Continuing) (e.g., 1631, 1633)	53,838 - 134,237	55,453 - 154,856
Senior Lecturer (Continuing) (e.g., 1641, 1643)	74,217 - 134,237	76,444 - 154,856

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (page 26).

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS WITH CONTINUING APPOINTMENTS

Adjusted Scale 1/ 1/ 2014				Adjusted Scale 7/ 1/ 2014				6% Merit Increase				9% Merit Increase				12% Merit Increase			
Annual	Monthly	1/9 Monthly	1/10 Month	Annual	Monthly	1/9 Monthly	1/10 Month	Annual	Monthly	1/9 Monthly	1/10 Month	Annual	Monthly	1/9 Monthly	1/10 Month	Annual	Monthly	1/9 Monthly	1/10 Month
53,838	4,486.50	5,982.00	5,383.80	55,453	4,621.08	6,161.44	5,545.30	58,780	4,898.33	6,531.11	5,878.00	60,444	5,037.00	6,716.00	6,044.40	62,107	5,175.58	6,900.78	6,210.70
55,184	4,598.67	6,131.56	5,518.40	56,840	4,736.67	6,315.56	5,684.00	60,250	5,020.83	6,694.44	6,025.00	61,956	5,163.00	6,884.00	6,195.60	63,661	5,305.08	7,073.44	6,366.10
56,563	4,713.58	6,284.78	5,656.30	58,260	4,855.00	6,473.33	5,826.00	61,756	5,146.33	6,861.78	6,175.60	63,503	5,291.92	7,055.89	6,350.30	65,251	5,437.58	7,250.11	6,525.10
57,978	4,831.50	6,442.00	5,797.80	59,717	4,976.42	6,635.22	5,971.70	63,300	5,275.00	7,033.33	6,330.00	65,092	5,424.33	7,232.44	6,509.20	66,883	5,573.58	7,431.44	6,688.30
59,427	4,952.25	6,603.00	5,942.70	61,210	5,100.83	6,801.11	6,121.00	64,883	5,406.92	7,209.22	6,488.30	66,719	5,559.92	7,413.22	6,671.90	68,555	5,712.92	7,617.22	6,855.50
60,912	5,076.00	6,768.00	6,091.20	62,739	5,228.25	6,971.00	6,273.90	66,503	5,541.92	7,389.22	6,650.30	68,386	5,698.83	7,598.44	6,838.60	70,268	5,855.67	7,807.56	7,026.80
62,435	5,202.92	6,937.22	6,243.50	64,308	5,359.00	7,145.33	6,430.80	68,166	5,680.50	7,574.00	6,816.60	70,096	5,841.33	7,788.44	7,009.60	72,025	6,002.08	8,002.78	7,202.50
63,996	5,333.00	7,110.67	6,399.60	65,916	5,493.00	7,324.00	6,591.60	69,871	5,822.58	7,763.44	6,987.10	71,848	5,987.33	7,983.11	7,184.80	73,826	6,152.17	8,202.89	7,382.60
65,595	5,466.25	7,288.33	6,559.50	67,563	5,630.25	7,507.00	6,756.30	71,617	5,968.08	7,957.44	7,161.70	73,644	6,137.00	8,182.67	7,364.40	75,671	6,305.92	8,407.89	7,567.10
67,235	5,602.92	7,470.56	6,723.50	69,252	5,771.00	7,694.67	6,925.20	73,407	6,117.25	8,156.33	7,340.70	75,485	6,290.42	8,387.22	7,548.50	77,562	6,463.50	8,618.00	7,756.20
68,917	5,743.08	7,657.44	6,891.70	70,985	5,915.42	7,887.22	7,098.50	75,244	6,270.33	8,360.44	7,524.40	77,374	6,447.83	8,597.11	7,737.40	79,503	6,625.25	8,833.67	7,950.30
70,640	5,886.67	7,848.89	7,064.00	72,759	6,063.25	8,084.33	7,275.90	77,125	6,427.08	8,569.44	7,712.50	79,307	6,608.92	8,811.89	7,930.70	81,490	6,790.83	9,054.44	8,149.00
72,407	6,033.92	8,045.22	7,240.70	74,579	6,214.92	8,286.56	7,457.90	79,054	6,587.83	8,783.78	7,905.40	81,291	6,774.25	9,032.33	8,129.10	83,528	6,960.67	9,280.89	8,352.80
74,217	6,184.75	8,246.33	7,421.70	76,444	6,370.33	8,493.78	7,644.40	81,031	6,752.58	9,003.44	8,103.10	83,324	6,943.67	9,258.22	8,332.40	85,617	7,134.75	9,513.00	8,561.70
76,071	6,339.25	8,452.33	7,607.10	78,353	6,529.42	8,705.89	7,835.30	83,054	6,921.17	9,228.22	8,305.40	85,405	7,117.08	9,489.44	8,540.50	87,755	7,312.92	9,750.56	8,775.50
77,972	6,497.67	8,663.56	7,797.20	80,311	6,692.58	8,923.44	8,031.10	85,130	7,094.17	9,458.89	8,513.00	87,539	7,294.92	9,726.56	8,753.90	89,948	7,495.67	9,994.22	8,994.80
79,923	6,660.25	8,880.33	7,992.30	82,321	6,860.08	9,146.78	8,232.10	87,260	7,271.67	9,695.56	8,726.00	89,730	7,477.50	9,970.00	8,973.00	92,200	7,683.33	10,244.44	9,220.00
81,919	6,826.58	9,102.11	8,191.90	84,377	7,031.42	9,375.22	8,437.70	89,440	7,453.33	9,937.78	8,944.00	91,971	7,664.25	10,219.00	9,197.10	94,502	7,875.17	10,500.22	9,450.20
83,967	6,997.25	9,329.67	8,396.70	86,486	7,207.17	9,609.56	8,648.60	91,675	7,639.58	10,186.11	9,167.50	94,270	7,855.83	10,474.44	9,427.00	96,864	8,072.00	10,762.67	9,686.40
86,066	7,172.17	9,562.89	8,606.60	88,648	7,387.33	9,849.78	8,864.80	93,967	7,830.58	10,440.78	9,396.70	96,626	8,052.17	10,736.22	9,662.60	99,286	8,273.83	11,031.78	9,928.60
88,219	7,351.58	9,802.11	8,821.90	90,866	7,572.17	10,096.22	9,086.60	96,318	8,026.50	10,702.00	9,631.80	99,044	8,253.67	11,004.89	9,904.40	101,770	8,480.83	11,307.78	10,177.00
90,426	7,535.50	10,047.33	9,042.60	93,139	7,761.58	10,348.78	9,313.90	98,727	8,227.25	10,969.67	9,872.70	101,522	8,460.17	11,280.22	10,152.20	104,316	8,693.00	11,590.67	10,431.60
92,685	7,723.75	10,298.33	9,268.50	95,466	7,955.50	10,607.33	9,546.60	101,194	8,432.83	11,243.78	10,119.40	104,058	8,671.50	11,562.00	10,405.80	106,922	8,910.17	11,880.22	10,692.20
95,004	7,917.00	10,556.00	9,500.40	97,854	8,154.50	10,872.67	9,785.40	103,725	8,643.75	11,525.00	10,372.50	106,661	8,888.42	11,851.22	10,666.10	109,596	9,133.00	12,177.33	10,959.60
97,378	8,114.83	10,819.78	9,737.80	100,299	8,358.25	11,144.33	10,029.90	106,317	8,859.75	11,813.00	10,631.70	109,326	9,110.50	12,147.33	10,932.60	112,335	9,361.25	12,481.67	11,233.50
99,812	8,317.67	11,090.22	9,981.20	102,806	8,567.17	11,422.89	10,280.60	108,974	9,081.17	12,108.22	10,897.40	112,059	9,338.25	12,451.00	11,205.90	115,143	9,595.25	12,793.67	11,514.30
102,307	8,525.58	11,367.44	10,230.70	105,376	8,781.33	11,708.44	10,537.60	111,699	9,308.25	12,411.00	11,169.90	114,860	9,571.67	12,762.22	11,486.00	118,021	9,835.08	13,113.44	11,802.10
104,865	8,738.75	11,651.67	10,486.50	108,011	9,000.92	12,001.22	10,801.10	114,492	9,541.00	12,721.33	11,449.20	117,732	9,811.00	13,081.33	11,773.20	120,972	10,081.00	13,441.33	12,097.20
107,487	8,957.25	11,943.00	10,748.70	110,712	9,226.00	12,301.33	11,071.20	117,355	9,779.58	13,039.44	11,735.50	120,676	10,056.33	13,408.44	12,067.60	123,997	10,333.08	13,777.44	12,399.70
110,173	9,181.08	12,241.44	11,017.30	113,478	9,456.50	12,608.67	11,347.80	120,287	10,023.92	13,365.22	12,028.70	123,691	10,307.58	13,743.44	12,369.10	127,095	10,591.25	14,121.67	12,709.50
112,928	9,410.67	12,547.56	11,292.80	116,316	9,693.00	12,924.00	11,631.60	123,295	10,274.58	13,699.44	12,329.50	126,784	10,565.33	14,087.11	12,678.40	130,274	10,856.17	14,474.89	13,027.40
115,749	9,645.75	12,861.00	11,574.90	119,221	9,935.08	13,246.78	11,922.10	126,374	10,531.17	14,041.56	12,637.40	129,951	10,829.25	14,439.00	12,995.10	133,528	11,127.33	14,836.44	13,352.80
118,645	9,887.08	13,182.78	11,864.50	122,204	10,183.67	13,578.22	12,220.40	129,536	10,794.67	14,392.89	12,953.60	133,202	11,100.17	14,800.22	13,320.20	136,868	11,405.67	15,207.56	13,686.80
121,611	10,134.25	13,512.33	12,161.10	125,259	10,438.25	13,917.67	12,525.90	132,775	11,064.58	14,752.78	13,277.50	136,532	11,377.67	15,170.22	13,653.20	140,290	11,690.83	15,587.78	14,029.00
124,651	10,387.58	13,850.11	12,465.10	128,391	10,699.25	14,265.67	12,839.10	136,094	11,341.17	15,121.56	13,609.40	139,946	11,662.17	15,549.56	13,994.60	143,798	11,983.17	15,977.56	14,379.80
127,768	10,647.33	14,196.44	12,776.80	131,601	10,966.75	14,622.33	13,160.10	139,497	11,624.75	15,499.67	13,949.70	143,445	11,953.75	15,938.33	14,344.50	147,393	12,282.75	16,377.00	14,739.30
130,962	10,913.50	14,551.33	13,096.20	134,891	11,240.92	14,987.89	13,489.10	142,984	11,915.33	15,887.11	14,298.40	147,031	12,252.58	16,336.78	14,703.10	151,078	12,589.83	16,786.44	15,107.80
134,237	11,186.42	14,915.22	13,423.70	138,264	11,522.00	15,362.67	13,826.40	146,560	12,213.33	16,284.44	14,656.00	150,708	12,559.00	16,745.33	15,070.80	154,856	12,904.67	17,206.22	15,485.60

Note: Use "adjusted scale" value to determine salary value based on amount of merit increase. For example, if current salary is 62,739 and there is a 6% merit increase, the new salary value would equal 66,503.

PROFESSIONAL RESEARCH SERIES
FISCAL YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
ASSISTANT	I	2	64,800	5,400.00	66,800	5,566.67	65,800	5,483.33	67,800	5,650.00
RESEARCHER	II	2	68,700	5,725.00	70,800	5,900.00	69,700	5,808.33	71,900	5,991.67
(e.g.,3220)	III	2	72,500	6,041.67	74,700	6,225.00	73,600	6,133.33	75,800	6,316.67
	IV	2	76,700	6,391.67	79,000	6,583.33	77,900	6,491.67	80,200	6,683.33
	V	2	80,400	6,700.00	82,900	6,908.33	81,600	6,800.00	84,100	7,008.33
	VI	2	84,400	7,033.33	86,900	7,241.67	85,700	7,141.67	88,200	7,350.00
ASSOCIATE	I	2	80,500	6,708.33	83,000	6,916.67	81,700	6,808.33	84,200	7,016.67
RESEARCHER	II	2	84,500	7,041.67	87,000	7,250.00	85,800	7,150.00	88,300	7,358.33
(e.g.,3210)	III	2	89,200	7,433.33	91,800	7,650.00	90,500	7,541.67	93,200	7,766.67
	IV	3	94,700	7,891.67	97,500	8,125.00	96,100	8,008.33	99,000	8,250.00
	V	3	102,000	8,500.00	105,100	8,758.33	103,500	8,625.00	106,700	8,891.67
RESEARCHER	I	3	94,800	7,900.00	97,600	8,133.33	96,200	8,016.67	99,100	8,258.33
(e.g.,3200)	II	3	102,100	8,508.33	105,200	8,766.67	103,600	8,633.33	106,800	8,900.00
	III	3	109,600	9,133.33	112,800	9,400.00	111,200	9,266.67	114,500	9,541.67
	IV	3	117,400	9,783.33	121,000	10,083.33	119,200	9,933.33	122,800	10,233.33
	V	--	125,900	10,491.67	129,700	10,808.33	127,800	10,650.00	131,600	10,966.67
	VI	--	136,300	11,358.33	140,400	11,700.00	138,300	11,525.00	142,500	11,875.00
	VII	--	147,500	12,291.67	151,900	12,658.33	149,700	12,475.00	154,200	12,850.00
	VIII	--	159,700	13,308.33	164,500	13,708.33	162,100	13,508.33	167,000	13,916.67
	IX	--	173,000	14,416.67	178,200	14,850.00	175,600	14,633.33	180,900	15,075.00

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
FISCAL YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
ASSISTANT	I	2	86,300	7,191.67	89,000	7,416.67	87,600	7,300.00	90,300	7,525.00
RESEARCHER	II	2	90,800	7,566.67	93,600	7,800.00	92,200	7,683.33	95,000	7,916.67
(e.g.,1989)	III	2	95,300	7,941.67	98,200	8,183.33	96,700	8,058.33	99,700	8,308.33
	IV	2	100,400	8,366.67	103,500	8,625.00	101,900	8,491.67	105,100	8,758.33
	V	2	104,800	8,733.33	107,900	8,991.67	106,400	8,866.67	109,500	9,125.00
	VI	2	108,600	9,050.00	111,800	9,316.67	110,200	9,183.33	113,500	9,458.33
ASSOCIATE	I	2	104,900	8,741.67	108,000	9,000.00	106,500	8,875.00	109,600	9,133.33
RESEARCHER	II	2	108,700	9,058.33	111,900	9,325.00	110,300	9,191.67	113,600	9,466.67
(e.g.,1988)	III	2	113,000	9,416.67	116,300	9,691.67	114,700	9,558.33	118,000	9,833.33
	IV	3	116,400	9,700.00	119,900	9,991.67	118,100	9,841.67	121,700	10,141.67
	V	3	119,800	9,983.33	123,300	10,275.00	121,600	10,133.33	125,100	10,425.00
RESEARCHER	I	3	116,500	9,708.33	120,000	10,000.00	118,200	9,850.00	121,800	10,150.00
(e.g.,1987)	II	3	119,900	9,991.67	123,500	10,291.67	121,700	10,141.67	125,400	10,450.00
	III	3	126,700	10,558.33	130,500	10,875.00	128,600	10,716.67	132,500	11,041.67
	IV	3	134,200	11,183.33	138,100	11,508.33	136,200	11,350.00	140,200	11,683.33
	V	--	142,100	11,841.67	146,500	12,208.33	144,200	12,016.67	148,700	12,391.67
	VI	--	152,900	12,741.67	157,500	13,125.00	155,200	12,933.33	159,900	13,325.00
	VII	--	163,900	13,658.33	168,800	14,066.67	166,400	13,866.67	171,300	14,275.00
	VIII	--	175,400	14,616.67	180,700	15,058.33	178,000	14,833.33	183,400	15,283.33
	IX	--	189,600	15,800.00	195,300	16,275.00	192,400	16,033.33	198,200	16,516.67

This scale is used for individuals appointed in the Professional Research series who do not have a professorial appointment.

PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
ASSISTANT	I	2	51,600	4,300.00	53,100	4,425.00	52,400	4,366.67	53,900	4,491.67
PROJECT SCIENTIST	II	2	54,500	4,541.67	56,200	4,683.33	55,300	4,608.33	57,000	4,750.00
(3394)	III	2	57,400	4,783.33	59,000	4,916.67	58,300	4,858.33	59,900	4,991.67
	IV	2	60,700	5,058.33	62,400	5,200.00	61,600	5,133.33	63,300	5,275.00
	V	2	63,700	5,308.33	65,500	5,458.33	64,700	5,391.67	66,500	5,541.67
	VI	2	66,800	5,566.67	68,800	5,733.33	67,800	5,650.00	69,800	5,816.67
ASSOCIATE	I	2	63,800	5,316.67	65,700	5,475.00	64,800	5,400.00	66,700	5,558.33
PROJECT SCIENTIST	II	2	67,000	5,583.33	68,900	5,741.67	68,000	5,666.67	69,900	5,825.00
(3392)	III	2	70,800	5,900.00	72,900	6,075.00	71,900	5,991.67	74,000	6,166.67
	IV	3	75,100	6,258.33	77,400	6,450.00	76,200	6,350.00	78,600	6,550.00
	V	3	80,600	6,716.67	83,100	6,925.00	81,800	6,816.67	84,300	7,025.00
PROJECT SCIENTIST	I	3	75,200	6,266.67	77,500	6,458.33	76,300	6,358.33	78,700	6,558.33
(3390)	II	3	80,800	6,733.33	83,200	6,933.33	82,000	6,833.33	84,400	7,033.33
	III	3	87,700	7,308.33	90,200	7,516.67	89,000	7,416.67	91,600	7,633.33
	IV	3	95,000	7,916.67	97,900	8,158.33	96,400	8,033.33	99,400	8,283.33
	V	--	103,000	8,583.33	106,000	8,833.33	104,500	8,708.33	107,600	8,966.67
	VI	--	111,800	9,316.67	115,200	9,600.00	113,500	9,458.33	116,900	9,741.67
	VII	--	121,300	10,108.33	125,000	10,416.67	123,100	10,258.33	126,900	10,575.00
	VIII	--	131,400	10,950.00	135,400	11,283.33	133,400	11,116.67	137,400	11,450.00
	IX	--	142,700	11,891.67	147,000	12,250.00	144,800	12,066.67	149,200	12,433.33

PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING/ICS
FISCAL YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
ASSISTANT	I	2	68,400	5,700.00	70,500	5,875.00	69,400	5,783.33	71,600	5,966.67
PROJECT SCIENTIST	II	2	72,000	6,000.00	74,200	6,183.33	73,100	6,091.67	75,300	6,275.00
(3395)	III	2	75,600	6,300.00	78,000	6,500.00	76,700	6,391.67	79,200	6,600.00
	IV	2	79,100	6,591.67	81,600	6,800.00	80,300	6,691.67	82,800	6,900.00
	V	2	82,800	6,900.00	85,300	7,108.33	84,000	7,000.00	86,600	7,216.67
	VI	2	85,900	7,158.33	88,600	7,383.33	87,200	7,266.67	89,900	7,491.67
ASSOCIATE	I	2	82,900	6,908.33	85,400	7,116.67	84,100	7,008.33	86,700	7,225.00
PROJECT SCIENTIST	II	2	86,000	7,166.67	88,700	7,391.67	87,300	7,275.00	90,000	7,500.00
(3393)	III	2	89,300	7,441.67	92,100	7,675.00	90,600	7,550.00	93,500	7,791.67
	IV	3	92,100	7,675.00	94,800	7,900.00	93,500	7,791.67	96,200	8,016.67
	V	3	95,100	7,925.00	98,000	8,166.67	96,500	8,041.67	99,500	8,291.67
PROJECT SCIENTIST	I	3	92,200	7,683.33	94,900	7,908.33	93,600	7,800.00	96,300	8,025.00
(3391)	II	3	95,200	7,933.33	98,100	8,175.00	96,600	8,050.00	99,600	8,300.00
	III	3	100,900	8,408.33	104,000	8,666.67	102,400	8,533.33	105,600	8,800.00
	IV	3	108,500	9,041.67	111,700	9,308.33	110,100	9,175.00	113,400	9,450.00
	V	--	116,600	9,716.67	120,100	10,008.33	118,300	9,858.33	121,900	10,158.33
	VI	--	125,600	10,466.67	129,400	10,783.33	127,500	10,625.00	131,300	10,941.67
	VII	--	134,500	11,208.33	138,400	11,533.33	136,500	11,375.00	140,500	11,708.33
	VIII	--	143,900	11,991.67	148,200	12,350.00	146,100	12,175.00	150,400	12,533.33
	IX	--	156,400	13,033.33	161,100	13,425.00	158,700	13,225.00	163,500	13,625.00

POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT

Postdoctoral Scholar Experienced-Based Salary/Stipend Minimum
Fiscal Year

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Salary/Stipend Rates Paid for Experience Level 1/1/15		Minimum Salary/Stipend Rates Paid for Experience Level 2/1/16	
	Annual	**Monthly**	**Annual**	**Monthly**
Level 0 (0 – 11 months)	$42,840	$3,570.00	$43,692	$3,641.00
Level 1 (12 – 23 months)	$44,556	$3,713.00	$45,444	$3,787.00
Level 2 (24 – 35 months)	$46,344	$3,862.00	$47,268	$3,939.00
Level 3 (36 – 47 months)	$48,192	$4,016.00	$49,152	$4,096.00
Level 4 (48 – 59 months)	$50,112	$4,176.00	$51,120	$4,260.00
Level 5 (60 – 71 months) *	$52,116	$4,343.00	$53,160	$4,430.00

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

SPECIALIST SERIES
FISCAL YEAR RATES

Rank	Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
JUNIOR	I	1	35,376	2,948.00	36,432	3,036.00	35,904	2,992.00	36,984	3,082.00
SPECIALIST	II	1	37,728	3,144.00	38,856	3,238.00	38,292	3,191.00	39,444	3,287.00
(3330)										
ASSISTANT	I	2	40,920	3,410.00	42,144	3,512.00	41,532	3,461.00	42,780	3,565.00
SPECIALIST	II	2	43,596	3,633.00	44,904	3,742.00	44,244	3,687.00	45,576	3,798.00
(3320)	III	2	46,644	3,887.00	48,048	4,004.00	47,340	3,945.00	48,768	4,064.00
ASSOCIATE	I	2	50,820	4,235.00	52,344	4,362.00	51,588	4,299.00	53,124	4,427.00
SPECIALIST	II	2	54,336	4,528.00	55,968	4,664.00	55,152	4,596.00	56,808	4,734.00
(3310)	III	2	58,272	4,856.00	60,024	5,002.00	59,148	4,929.00	60,924	5,077.00
	IV	2*	61,164	5,097.00	63,012	5,251.00	62,076	5,173.00	63,960	5,330.00
SPECIALIST	I	3	65,688	5,474.00	67,656	5,638.00	66,672	5,556.00	68,676	5,723.00
(3300)	II	3	72,228	6,019.00	74,400	6,200.00	73,308	6,109.00	75,516	6,293.00
	III	3*	80,760	6,730.00	83,184	6,932.00	81,972	6,831.00	84,432	7,036.00
	IV	3*	90,684	7,557.00	93,408	7,784.00	92,040	7,670.00	94,812	7,901.00
	V	4*	100,584	8,382.00	103,584	8,632.00	102,096	8,508.00	105,132	8,761.00

* Effective July 1, 2015: Specialist, Step V and Specialist, Above-Scale may be of indefinite duration

STUDENT TITLES*
ASSOCIATES PAY RATE TABLE**
ACADEMIC YEAR RATES
(1506, 1507)

Scale 10/01/2014		Scale 10/01/2015	
ANNUAL	**1/9TH**	**ANNUAL**	**1/9TH**
38,846	4,316.22	40,400	4,488.89
39,601	4,400.11	41,185	4,576.11
40,500	4,500.00	42,120	4,680.00
41,384	4,598.22	43,039	4,782.11
42,234	4,692.67	43,923	4,880.33
43,183	4,798.11	44,910	4,990.00
44,182	4,909.11	45,949	5,105.44
45,029	5,003.22	46,830	5,203.33
46,049	5,116.56	47,891	5,321.22

Scale 10/01/2014	Scale 10/01/2015
Acad. Year (9 mo.) Range 38,846 - 46,049	Acad. Year (9 mo.) Range 40,400 - 47,891

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles.

STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR**
(9 MONTH APPOINTMENT ONLY)

	Scale 10/01/2014 Hourly			Scale 10/01/2015 Hourly		
READER (2850, 2851)						
Holders of baccalaureate	14.16			14.73		
Undergraduate Students	13.46			14.00		
TUTOR (2860, 2861)						
Holders of baccalaureate	19.06			19.82		
Undergraduate Students	14.16			14.73		
	Annual	**Monthly***	**Quarterly**	**Annual**	**Monthly***	**Quarterly**
TEACHING ASSISTANT	37,076	4,119.56	12,358.68	38,559	4,284.33	12,852.99
GSHIP-9 mo. (2310)						
NON-GSHIP-9 mo. (2311)						

* Monthly rate is 1/9 annual rate.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Rates for Readers, Tutors, and Teaching Assistants apply to both represented and non-represented employees in these titles. An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California.

GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES

		Adjusted Scale 7/1/14			Adjusted Scale 10/1/15		
Rank	**Step**	**Annual**	**Monthly**	**Hourly**	**Annual**	**Monthly**	**Hourly**
GRADUATE STUDENT RESEARCHER (3284, 3282, 3266)	I	35,088	2,924.00	16.80	36,492	3,041.00	17.48
	II	37,812	3,151.00	18.11	39,324	3,277.00	18.83
	III	41,940	3,495.00	20.09	43,620	3,635.00	20.89
	IV	45,300	3,775.00	21.70	47,112	3,926.00	22.56
	V	48,312	4,026.00	23.14	50,244	4,187.00	24.06
	VI	50,556	4,213.00	24.21	52,584	4,382.00	25.18
	VII	54,612	4,551.00	26.16	56,796	4,733.00	27.20
	VIII	58,956	4,913.00	28.24	61,320	5,110.00	29.37
	IX	63,696	5,308.00	30.51	66,240	5,520.00	31.72
	X	68,772	5,731.00	32.94	71,520	5,960.00	34.25
GRADUATE STUDENT ASSISTANT RESEARCHER (3274, 3273)	I	35,088	2,924.00	16.80	36,492	3,041.00	17.48
	II	40,068	3,339.00	19.19	41,676	3,473.00	19.96

LIBRARIAN SERIES (non-represented)
FISCAL YEAR RATES

			Minimum Scale 7/1/2013		Adjusted Scale** 7/1/2013		Phase One* Transition Scale 7/1/2014		Phase Two*** Salary-point based scale: Assistant Librarian 7/1/2014		Associate Librarian 7/1/2014		Librarian 7/1/2014	
Rank	**Step**	**Years at Step**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**
ASSISTANT LIBRARIAN	I	2	47,088	3,924.00	48,492	4,041.00	47,722	3,976.83	47,722	3,976.83	53,116	4,426.33	73,238	6,103.17
	II	2	48,024	4,002.00	49,476	4,123.00	50,347	4,195.58	49,010	4,084.17	54,550	4,545.83	75,215	6,267.92
	III	2	48,984	4,082.00	50,448	4,204.00	53,116	4,426.33	50,334	4,194.50	56,023	4,668.58	77,246	6,437.17
									51,693	4,307.75	57,536	4,794.67	79,332	6,611.00
ASSOCIATE LIBRARIAN	I	2	48,984	4,082.00	50,448	4,204.00	53,116	4,426.33	53,088	4,424.00	59,089	4,924.08	81,474	6,789.50
	II	2	50,388	4,199.00	51,912	4,326.00	56,037	4,669.75	54,521	4,543.42	60,684	5,057.00	83,674	6,972.83
	III	2	53,916	4,493.00	55,536	4,628.00	59,119	4,926.58	55,993	4,666.08	62,323	5,193.58	85,933	7,161.08
	IV	2	57,624	4,802.00	59,352	4,946.00	62,371	5,197.58	57,505	4,792.08	64,006	5,333.83	88,253	7,354.42
	V	2	61,620	5,135.00	63,468	5,289.00	65,801	5,483.42	59,057	4,921.42	65,734	5,477.83	90,636	7,553.00
	VI	2	65,856	5,488.00	67,824	5,652.00	69,420	5,785.00			67,509	5,625.75	93,083	7,756.92
	VII	3	70,272	5,856.00	72,372	6,031.00	73,238	6,103.17			69,331	5,777.58	95,596	7,966.33
											71,203	5,933.58	98,177	8,181.42
LIBRARIAN	I	3	70,272	5,856.00	72,372	6,031.00	73,238	6,103.17			73,126	6,093.83	100,828	8,402.33
	II	3	77,220	6,435.00	79,536	6,628.00	79,097	6,591.42			75,100	6,258.33	103,551	8,629.25
	III	3	84,180	7,015.00	86,700	7,225.00	85,425	7,118.75			77,128	6,427.33	106,346	8,862.17
	IV	3	90,252	7,521.00	92,964	7,747.00	92,259	7,688.25			79,211	6,600.92	109,218	9,101.50
	V	---	97,296	8,108.00	100,212	8,351.00	99,640	8,303.33			81,349	6,779.08	112,167	9,347.25
	VI	---	104,592	8,716.00	107,724	8,977.00	107,611	8,967.58			83,546	6,962.17	115,195	9,599.58
	VII	---	112,224	9,352.00	115,596	9,633.00	116,220	9,685.00					116,220	9,685.00

After consulation with campus academic leaders, a new salary structure for non-represented librarians was approved to match the salary structure approved for represented librarians. As part of this salary structure, non-represented librarians' salary is being adjusted according to this table. These adjustments will be processed in lieu of the 3% adjustment for other non-represented personnel in 2014-15.

**Phase One Transition Scale: Effective 7/1/14, non-represented librarians not up for review will transition to Phase One, with the exception of those librarians whose salaries would be negatively impacted by the transition. In Phase One, the librarian scale is recalibrated to reflect uniform percentages between increments.*

***Transition details and continued use of July 1, 2013 scales: For those librarians whose salaries would be negatively impacted by the Phase One Transition Scale, salaries will remain at their current level on the July 1, 2013 non-represented librarian salary scales until librarians come up for review and transition to Phase Two.*

****Phase Two: Effective 7/1/14, non-represented librarians undergoing peer review in Academic Year 2013-14 will be eligible to transition to Phase Two of the new scale, and by-pass Phase One. The salary-point-based scale contains salary points within each librarian rank.*

If employee is not under review they transition to the values under "Not under review Transition Scale," at the same rank and step if the new transition scale value is greater.

If the new transition scale value is not greater, employee stays at current 7/1/13 rates. For example those not under review in Asst Lib Step 1, Assoc Lib Step 2, Librarian step 2-6 would stay at their current salary rate until they are up for a merit review. at which point they are eligible to move to the Phase II "under merit review" a salary point-based scale upon their merit review in cycle.

LIBRARIAN SERIES (represented)*
FISCAL YEAR RATES

			Phase One** Transition Scale 7/1/2014		Phase Two*** Salary-point based scale: Assistant Librarian 7/1/2014		Associate Librarian 7/1/2014		Librarian 7/1/2014	
Rank	**Step**	**Years at Step**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**	**Annual**	**Monthly**
ASSISTANT LIBRARIAN	I	2	47,722	3,976.83	47,722	3,976.83	53,116	4,426.33	73,238	6,103.17
	II	2	50,347	4,195.58	49,010	4,084.17	54,550	4,545.83	75,215	6,267.92
	III	2	53,116	4,426.33	50,334	4,194.50	56,023	4,668.58	77,246	6,437.17
					51,693	4,307.75	57,536	4,794.67	79,332	6,611.00
ASSOCIATE LIBRARIAN	I	2	53,116	4,426.33	53,088	4,424.00	59,089	4,924.08	81,474	6,789.50
	II	2	56,037	4,669.75	54,521	4,543.42	60,684	5,057.00	83,674	6,972.83
	III	2	59,119	4,926.58	55,993	4,666.08	62,323	5,193.58	85,933	7,161.08
	IV	2	62,371	5,197.58	57,505	4,792.08	64,006	5,333.83	88,253	7,354.42
	V	2	65,801	5,483.42	59,057	4,921.42	65,734	5,477.83	90,636	7,553.00
	VI	2	69,420	5,785.00			67,509	5,625.75	93,083	7,756.92
	VII	3	73,238	6,103.17			69,331	5,777.58	95,596	7,966.33
							71,203	5,933.58	98,177	8,181.42
LIBRARIAN	I	3	73,238	6,103.17			73,126	6,093.83	100,828	8,402.33
	II	3	79,097	6,591.42			75,100	6,258.33	103,551	8,629.25
	III	3	85,425	7,118.75			77,128	6,427.33	106,346	8,862.17
	IV	3	92,259	7,688.25			79,211	6,600.92	109,218	9,101.50
	V	---	99,640	8,303.33			81,349	6,779.08	112,167	9,347.25
	VI	---	107,611	8,967.58			83,546	6,962.17	115,195	9,599.58
	VII	---	116,220	9,685.00					116,220	9,685.00

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

** Phase One: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

***Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS
FISCAL YEAR

Rank	Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
	Annual Range	Monthly Range	Annual Range	Monthly Range	Annual Range	Monthly Range	Annual Range	Monthly Range
ASSISTANT UNIVERSITY LIBRARIAN	84,900 - 152,900	7,075.00 - 12,741.67	87,400 - 157,500	7,283.33 - 13,125.00	84,900 - 152,900	7,075.00 - 12,741.67	87,400 - 157,500	7,283.33 - 13,125.00
ASSOCIATE UNIVERSITY LIBRARIAN	93,400 - 168,200	7,783.33 - 14,016.67	96,200 - 173,200	8,016.67 - 14,433.33	93,400 - 168,200	7,783.33 - 14,016.67	96,200 - 173,200	8,016.67 - 14,433.33

ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR SALARY RANGES

		Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Rank	**Level**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**
ACADEMIC ADMIN (1061)	I	48,468 - 67,044	4,039 - 5,587	49,908 - 69,072	4,159 - 5,756	49,200 - 68,052	4,100 - 5,671	50,652 - 70,104	4,221 - 5,842
ACADEMIC ADMIN (1062)	II	54,336 - 75,564	4,528 - 6,297	55,968 - 77,832	4,664 - 6,486	55,152 - 76,692	4,596 - 6,391	56,808 - 78,996	4,734 - 6,583
ACADEMIC ADMIN (1063)	III	61,164 - 84,972	5,097 - 7,081	63,012 - 87,516	5,251 - 7,293	62,076 - 86,244	5,173 - 7,187	63,960 - 88,824	5,330 - 7,402
ACADEMIC ADMIN (1064)	IV	68,436 - 93,924	5,703 - 7,827	70,488 - 96,744	5,874 - 8,062	69,468 - 95,328	5,789 - 7,944	71,544 - 98,196	5,962 - 8,183
ACADEMIC ADMIN (1065)	V	77,508 - 105,192	6,459 - 8,766	79,836 - 108,348	6,653 - 9,029	78,672 - 106,764	6,556 - 8,897	81,036 - 109,968	6,753 - 9,164
ACADEMIC ADMIN (1066)	VI	86,868 - 119,172	7,239 - 9,931	89,472 - 122,760	7,456 - 10,230	88,176 - 120,960	7,348 - 10,080	90,816 - 124,596	7,568 - 10,383
ACADEMIC ADMIN (1067)	VII	95,796 - 134,508	7,983 - 11,209	98,664 - 138,552	8,222 - 11,546	97,236 - 136,524	8,103 - 11,377	100,140 - 140,628	8,345 - 11,719

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 46-48).

ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES

Level I

Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
1	2	40,920	3,410.00	42,144	3,512.00	41,532	3,461.00	42,780	3,565.00
2	2	42,840	3,570.00	44,124	3,677.00	43,488	3,624.00	44,784	3,732.00
3	2	44,604	3,717.00	45,948	3,829.00	45,276	3,773.00	46,632	3,886.00
4	2	46,644	3,887.00	48,048	4,004.00	47,340	3,945.00	48,768	4,064.00
5	2	48,468	4,039.00	49,908	4,159.00	49,200	4,100.00	50,652	4,221.00
6	2	50,820	4,235.00	52,344	4,362.00	51,588	4,299.00	53,124	4,427.00
7	2	53,184	4,432.00	54,792	4,566.00	53,976	4,498.00	55,608	4,634.00
8	2	55,620	4,635.00	57,288	4,774.00	56,460	4,705.00	58,152	4,846.00
9	2	58,272	4,856.00	60,024	5,002.00	59,148	4,929.00	60,924	5,077.00
10	2	61,164	5,097.00	63,012	5,251.00	62,076	5,173.00	63,960	5,330.00
11	2	64,176	5,348.00	66,096	5,508.00	65,136	5,428.00	67,092	5,591.00
12	2	67,044	5,587.00	69,072	5,756.00	68,052	5,671.00	70,104	5,842.00
13	2	70,368	5,864.00	72,468	6,039.00	71,424	5,952.00	73,560	6,130.00
14	2	73,668	6,139.00	75,864	6,322.00	74,772	6,231.00	77,004	6,417.00
15	--	77,508	6,459.00	79,836	6,653.00	78,672	6,556.00	81,036	6,753.00

Level II

Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
1	2	53,184	4,432.00	54,792	4,566.00	53,976	4,498.00	55,608	4,634.00
2	2	55,620	4,635.00	57,288	4,774.00	56,460	4,705.00	58,152	4,846.00
3	2	58,272	4,856.00	60,024	5,002.00	59,148	4,929.00	60,924	5,077.00
4	2	61,164	5,097.00	63,012	5,251.00	62,076	5,173.00	63,960	5,330.00
5	2	64,176	5,348.00	66,096	5,508.00	65,136	5,428.00	67,092	5,591.00
6	2	67,044	5,587.00	69,072	5,756.00	68,052	5,671.00	70,104	5,842.00
7	2	70,368	5,864.00	72,468	6,039.00	71,424	5,952.00	73,560	6,130.00
8	2	73,668	6,139.00	75,864	6,322.00	74,772	6,231.00	77,004	6,417.00
9	2	77,508	6,459.00	79,836	6,653.00	78,672	6,556.00	81,036	6,753.00
10	2	80,760	6,730.00	83,184	6,932.00	81,972	6,831.00	84,432	7,036.00
11	2	84,972	7,081.00	87,516	7,293.00	86,244	7,187.00	88,824	7,402.00
12	2	88,812	7,401.00	91,464	7,622.00	90,144	7,512.00	92,832	7,736.00
13	2	93,036	7,753.00	95,820	7,985.00	94,428	7,869.00	97,260	8,105.00
14	2	98,148	8,179.00	101,088	8,424.00	99,624	8,302.00	102,600	8,550.00
15	--	102,876	8,573.00	105,960	8,830.00	104,424	8,702.00	107,544	8,962.00

ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES

Level III

		Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Step	Years at Step	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
1	3	67,044	5,587.00	69,072	5,756.00	68,052	5,671.00	70,104	5,842.00
2	3	72,228	6,019.00	74,400	6,200.00	73,308	6,109.00	75,516	6,293.00
3	3	77,508	6,459.00	79,836	6,653.00	78,672	6,556.00	81,036	6,753.00
4	3	82,644	6,887.00	85,128	7,094.00	83,880	6,990.00	86,400	7,200.00
5	3	88,812	7,401.00	91,464	7,622.00	90,144	7,512.00	92,832	7,736.00
6	3	95,796	7,983.00	98,664	8,222.00	97,236	8,103.00	100,140	8,345.00
7	3	102,876	8,573.00	105,960	8,830.00	104,424	8,702.00	107,544	8,962.00
8	3	110,880	9,240.00	114,204	9,517.00	112,548	9,379.00	115,920	9,660.00
9	--	119,172	9,931.00	122,760	10,230.00	120,960	10,080.00	124,596	10,383.00

ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES

Level I

Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
1	2	46,644	3,887.00	48,048	4,004.00	47,340	3,945.00	48,768	4,064.00
2	2	48,468	4,039.00	49,908	4,159.00	49,200	4,100.00	50,652	4,221.00
3	2	50,820	4,235.00	52,344	4,362.00	51,588	4,299.00	53,124	4,427.00
4	2	53,184	4,432.00	54,792	4,566.00	53,976	4,498.00	55,608	4,634.00
5	2	55,620	4,635.00	57,288	4,774.00	56,460	4,705.00	58,152	4,846.00
6	2	58,272	4,856.00	60,024	5,002.00	59,148	4,929.00	60,924	5,077.00
7	2	61,164	5,097.00	63,012	5,251.00	62,076	5,173.00	63,960	5,330.00
8	2	64,176	5,348.00	66,096	5,508.00	65,136	5,428.00	67,092	5,591.00
9	2	67,044	5,587.00	69,072	5,756.00	68,052	5,671.00	70,104	5,842.00
10	2	70,368	5,864.00	72,468	6,039.00	71,424	5,952.00	73,560	6,130.00
11	2	73,668	6,139.00	75,864	6,322.00	74,772	6,231.00	77,004	6,417.00
12	2	77,508	6,459.00	79,836	6,653.00	78,672	6,556.00	81,036	6,753.00
13	2	80,760	6,730.00	83,184	6,932.00	81,972	6,831.00	84,432	7,036.00
14	2	84,972	7,081.00	87,516	7,293.00	86,244	7,187.00	88,824	7,402.00
15	--	88,812	7,401.00	91,464	7,622.00	90,144	7,512.00	92,832	7,736.00

Level II

Step	Years at Step	Minimum Scale 7/1/2014 Annual	Minimum Scale 7/1/2014 Monthly	Adjusted Scale 7/1/2014 Annual	Adjusted Scale 7/1/2014 Monthly	Minimum Scale 7/1/2015 Annual	Minimum Scale 7/1/2015 Monthly	Adjusted Scale 7/1/2015 Annual	Adjusted Scale 7/1/2015 Monthly
1	2	61,164	5,097.00	63,012	5,251.00	62,076	5,173.00	63,960	5,330.00
2	2	64,176	5,348.00	66,096	5,508.00	65,136	5,428.00	67,092	5,591.00
3	2	67,044	5,587.00	69,072	5,756.00	68,052	5,671.00	70,104	5,842.00
4	2	70,368	5,864.00	72,468	6,039.00	71,424	5,952.00	73,560	6,130.00
5	2	73,668	6,139.00	75,864	6,322.00	74,772	6,231.00	77,004	6,417.00
6	2	77,508	6,459.00	79,836	6,653.00	78,672	6,556.00	81,036	6,753.00
7	2	80,760	6,730.00	83,184	6,932.00	81,972	6,831.00	84,432	7,036.00
8	2	84,972	7,081.00	87,516	7,293.00	86,244	7,187.00	88,824	7,402.00
9	2	88,812	7,401.00	91,464	7,622.00	90,144	7,512.00	92,832	7,736.00
10	2	93,036	7,753.00	95,820	7,985.00	94,428	7,869.00	97,260	8,105.00
11	2	98,148	8,179.00	101,088	8,424.00	99,624	8,302.00	102,600	8,550.00
12	2	102,876	8,573.00	105,960	8,830.00	104,424	8,702.00	107,544	8,962.00
13	2	107,964	8,997.00	111,204	9,267.00	109,584	9,132.00	112,872	9,406.00
14	2	113,556	9,463.00	116,964	9,747.00	115,260	9,605.00	118,716	9,893.00
15	--	119,172	9,931.00	122,760	10,230.00	120,960	10,080.00	124,596	10,383.00

ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES

Level III

		Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Step	Years at Step	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
1	3	77,508	6,459.00	79,836	6,653.00	78,672	6,556.00	81,036	6,753.00
2	3	82,644	6,887.00	85,128	7,094.00	83,880	6,990.00	86,400	7,200.00
3	3	88,812	7,401.00	91,464	7,622.00	90,144	7,512.00	92,832	7,736.00
4	3	95,796	7,983.00	98,664	8,222.00	97,236	8,103.00	100,140	8,345.00
5	3	102,876	8,573.00	105,960	8,830.00	104,424	8,702.00	107,544	8,962.00
6	3	110,880	9,240.00	114,204	9,517.00	112,548	9,379.00	115,920	9,660.00
7	3	119,172	9,931.00	122,760	10,230.00	120,960	10,080.00	124,596	10,383.00
8	3	128,124	10,677.00	131,964	10,997.00	130,044	10,837.00	133,944	11,162.00
9	--	137,760	11,480.00	141,888	11,824.00	139,824	11,652.00	144,012	12,001.00

CONTINUING EDUCATOR
FISCAL YEAR SALARY RANGES

		Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014		Minimum Scale 7/1/2015		Adjusted Scale 7/1/2015	
Rank	**Level**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**
CONTINUING EDUCATOR (3520)	I	45,708 - 82,644	3,809.00 - 6,887.00	47,076 - 85,128	3,923.00 - 7,094.00	46,392 - 83,880	3,866.00 - 6,990.00	47,784 - 86,400	3,982.00 - 7,200.00
CONTINUING EDUCATOR (3521)	II	54,810 - 98,148	4,635.00 - 8,179.00	57,288 - 101,088	4,774.00 - 8,424.00	55,632 - 99,624	4,636.01 - 8,302.00	58,152 - 102,600	4,846.00 - 8,550.00
CONTINUING EDUCATOR (3522)	III	67,044 - 137,760	5,587.00 - 11,480.00	69,072 - 141,888	5,756.00 - 11,824.00	68,052 - 139,824	5,671.00 - 11,652.00	70,104 - 144,012	5,842.00 - 12,001.00

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 46-48).

ACADEMIC STANDARD TABLE OF PAY RATES

Minimum Scale 7/1/2014			Adjusted Scale 7/1/2014			Minimum Scale 7/1/2015			Adjusted Scale 7/1/2015		
Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo
31,428	2,619.00	3,492.00	32,376	2,698.00	3,597.33	31,896	2,658.00	3,544.00	32,856	2,738.00	3,650.67
32,100	2,675.00	3,566.67	33,048	2,754.00	3,672.00	32,580	2,715.00	3,620.00	33,540	2,795.00	3,726.67
32,868	2,739.00	3,652.00	33,852	2,821.00	3,761.33	33,360	2,780.00	3,706.67	34,356	2,863.00	3,817.33
33,228	2,769.00	3,692.00	34,212	2,851.00	3,801.33	33,732	2,811.00	3,748.00	34,728	2,894.00	3,858.67
33,924	2,827.00	3,769.33	34,944	2,912.00	3,882.67	34,428	2,869.00	3,825.33	35,472	2,956.00	3,941.33
34,596	2,883.00	3,844.00	35,628	2,969.00	3,958.67	35,112	2,926.00	3,901.33	36,168	3,014.00	4,018.67
35,376	2,948.00	3,930.67	36,432	3,036.00	4,048.00	35,904	2,992.00	3,989.33	36,984	3,082.00	4,109.33
36,144	3,012.00	4,016.00	37,224	3,102.00	4,136.00	36,684	3,057.00	4,076.00	37,788	3,149.00	4,198.67
36,888	3,074.00	4,098.67	37,980	3,165.00	4,220.00	37,440	3,120.00	4,160.00	38,544	3,212.00	4,282.67
37,728	3,144.00	4,192.00	38,856	3,238.00	4,317.33	38,292	3,191.00	4,254.67	39,444	3,287.00	4,382.67
38,388	3,199.00	4,265.33	39,540	3,295.00	4,393.33	38,964	3,247.00	4,329.33	40,128	3,344.00	4,458.67
39,132	3,261.00	4,348.00	40,308	3,359.00	4,478.67	39,720	3,310.00	4,413.33	40,908	3,409.00	4,545.33
40,008	3,334.00	4,445.33	41,208	3,434.00	4,578.67	40,608	3,384.00	4,512.00	41,832	3,486.00	4,648.00
40,920	3,410.00	4,546.67	42,144	3,512.00	4,682.67	41,532	3,461.00	4,614.67	42,780	3,565.00	4,753.33
41,856	3,488.00	4,650.67	43,116	3,593.00	4,790.67	42,480	3,540.00	4,720.00	43,764	3,647.00	4,862.67
42,840	3,570.00	4,760.00	44,124	3,677.00	4,902.67	43,488	3,624.00	4,832.00	44,784	3,732.00	4,976.00
43,596	3,633.00	4,844.00	44,904	3,742.00	4,989.33	44,244	3,687.00	4,916.00	45,576	3,798.00	5,064.00
44,604	3,717.00	4,956.00	45,948	3,829.00	5,105.33	45,276	3,773.00	5,030.67	46,632	3,886.00	5,181.33
45,708	3,809.00	5,078.67	47,076	3,923.00	5,230.67	46,392	3,866.00	5,154.67	47,784	3,982.00	5,309.33
46,644	3,887.00	5,182.67	48,048	4,004.00	5,338.67	47,340	3,945.00	5,260.00	48,768	4,064.00	5,418.67
47,304	3,942.00	5,256.00	48,720	4,060.00	5,413.33	48,012	4,001.00	5,334.67	49,452	4,121.00	5,494.67
48,468	4,039.00	5,385.33	49,908	4,159.00	5,545.33	49,200	4,100.00	5,466.67	50,652	4,221.00	5,628.00
49,536	4,128.00	5,504.00	51,024	4,252.00	5,669.33	50,280	4,190.00	5,586.67	51,792	4,316.00	5,754.67
50,820	4,235.00	5,646.67	52,344	4,362.00	5,816.00	51,588	4,299.00	5,732.00	53,124	4,427.00	5,902.67

ACADEMIC STANDARD TABLE OF PAY RATES

Minimum Scale 7/1/2014			Adjusted Scale 7/1/2014			Minimum Scale 7/1/2015			Adjusted Scale 7/1/2015		
Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo
51,948	4,329.00	5,772.00	53,520	4,460.00	5,946.67	52,728	4,394.00	5,858.67	54,324	4,527.00	6,036.00
53,184	4,432.00	5,909.33	54,792	4,566.00	6,088.00	53,976	4,498.00	5,997.33	55,608	4,634.00	6,178.67
54,336	4,528.00	6,037.33	55,968	4,664.00	6,218.67	55,152	4,596.00	6,128.00	56,808	4,734.00	6,312.00
55,620	4,635.00	6,180.00	57,288	4,774.00	6,365.33	56,460	4,705.00	6,273.33	58,152	4,846.00	6,461.33
56,928	4,744.00	6,325.33	58,632	4,886.00	6,514.67	57,780	4,815.00	6,420.00	59,508	4,959.00	6,612.00
58,272	4,856.00	6,474.67	60,024	5,002.00	6,669.33	59,148	4,929.00	6,572.00	60,924	5,077.00	6,769.33
59,736	4,978.00	6,637.33	61,524	5,127.00	6,836.00	60,636	5,053.00	6,737.33	62,448	5,204.00	6,938.67
61,164	5,097.00	6,796.00	63,012	5,251.00	7,001.33	62,076	5,173.00	6,897.33	63,960	5,330.00	7,106.67
62,796	5,233.00	6,977.33	64,680	5,390.00	7,186.67	63,732	5,311.00	7,081.33	65,652	5,471.00	7,294.67
64,176	5,348.00	7,130.67	66,096	5,508.00	7,344.00	65,136	5,428.00	7,237.33	67,092	5,591.00	7,454.67
65,688	5,474.00	7,298.67	67,656	5,638.00	7,517.33	66,672	5,556.00	7,408.00	68,676	5,723.00	7,630.67
67,044	5,587.00	7,449.33	69,072	5,756.00	7,674.67	68,052	5,671.00	7,561.33	70,104	5,842.00	7,789.33
68,436	5,703.00	7,604.00	70,488	5,874.00	7,832.00	69,468	5,789.00	7,718.67	71,544	5,962.00	7,949.33
70,368	5,864.00	7,818.67	72,468	6,039.00	8,052.00	71,424	5,952.00	7,936.00	73,560	6,130.00	8,173.33
72,228	6,019.00	8,025.33	74,400	6,200.00	8,266.67	73,308	6,109.00	8,145.33	75,516	6,293.00	8,390.67
73,668	6,139.00	8,185.33	75,864	6,322.00	8,429.33	74,772	6,231.00	8,308.00	77,004	6,417.00	8,556.00
75,564	6,297.00	8,396.00	77,832	6,486.00	8,648.00	76,692	6,391.00	8,521.33	78,996	6,583.00	8,777.33
77,508	6,459.00	8,612.00	79,836	6,653.00	8,870.67	78,672	6,556.00	8,741.33	81,036	6,753.00	9,004.00
79,260	6,605.00	8,806.67	81,648	6,804.00	9,072.00	80,448	6,704.00	8,938.67	82,872	6,906.00	9,208.00
80,760	6,730.00	8,973.33	83,184	6,932.00	9,242.67	81,972	6,831.00	9,108.00	84,432	7,036.00	9,381.33
82,644	6,887.00	9,182.67	85,128	7,094.00	9,458.67	83,880	6,990.00	9,320.00	86,400	7,200.00	9,600.00
84,972	7,081.00	9,441.33	87,516	7,293.00	9,724.00	86,244	7,187.00	9,582.67	88,824	7,402.00	9,869.33
86,868	7,239.00	9,652.00	89,472	7,456.00	9,941.33	88,176	7,348.00	9,797.33	90,816	7,568.00	10,090.67
88,812	7,401.00	9,868.00	91,464	7,622.00	10,162.67	90,144	7,512.00	10,016.00	92,832	7,736.00	10,314.67

ACADEMIC STANDARD TABLE OF PAY RATES

Minimum Scale 7/1/2014			Adjusted Scale 7/1/2014			Minimum Scale 7/1/2015			Adjusted Scale 7/1/2015		
Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo	Annual	Monthly	1/9 Mo
90,684	7,557.00	10,076.00	93,408	7,784.00	10,378.67	92,040	7,670.00	10,226.67	94,812	7,901.00	10,534.67
93,036	7,753.00	10,337.33	95,820	7,985.00	10,646.67	94,428	7,869.00	10,492.00	97,260	8,105.00	10,806.67
93,924	7,827.00	10,436.00	96,744	8,062.00	10,749.33	95,328	7,944.00	10,592.00	98,196	8,183.00	10,910.67
95,796	7,983.00	10,644.00	98,664	8,222.00	10,962.67	97,236	8,103.00	10,804.00	100,140	8,345.00	11,126.67
98,148	8,179.00	10,905.33	101,088	8,424.00	11,232.00	99,624	8,302.00	11,069.33	102,600	8,550.00	11,400.00
100,584	8,382.00	11,176.00	103,584	8,632.00	11,509.33	102,096	8,508.00	11,344.00	105,132	8,761.00	11,681.33
102,876	8,573.00	11,430.67	105,960	8,830.00	11,773.33	104,424	8,702.00	11,602.67	107,544	8,962.00	11,949.33
105,192	8,766.00	11,688.00	108,348	9,029.00	12,038.67	106,764	8,897.00	11,862.67	109,968	9,164.00	12,218.67
107,964	8,997.00	11,996.00	111,204	9,267.00	12,356.00	109,584	9,132.00	12,176.00	112,872	9,406.00	12,541.33
110,880	9,240.00	12,320.00	114,204	9,517.00	12,689.33	112,548	9,379.00	12,505.33	115,920	9,660.00	12,880.00
113,556	9,463.00	12,617.33	116,964	9,747.00	12,996.00	115,260	9,605.00	12,806.67	118,716	9,893.00	13,190.67
116,244	9,687.00	12,916.00	119,748	9,979.00	13,305.33	117,984	9,832.00	13,109.33	121,548	10,129.00	13,505.33
119,172	9,931.00	13,241.33	122,760	10,230.00	13,640.00	120,960	10,080.00	13,440.00	124,596	10,383.00	13,844.00
122,076	10,173.00	13,564.00	125,724	10,477.00	13,969.33	123,912	10,326.00	13,768.00	127,608	10,634.00	14,178.67
125,100	10,425.00	13,900.00	128,856	10,738.00	14,317.33	126,972	10,581.00	14,108.00	130,788	10,899.00	14,532.00
128,124	10,677.00	14,236.00	131,964	10,997.00	14,662.67	130,044	10,837.00	14,449.33	133,944	11,162.00	14,882.67
131,292	10,941.00	14,588.00	135,228	11,269.00	15,025.33	133,260	11,105.00	14,806.67	137,256	11,438.00	15,250.67
134,508	11,209.00	14,945.33	138,552	11,546.00	15,394.67	136,524	11,377.00	15,169.33	140,628	11,719.00	15,625.33
137,760	11,480.00	15,306.67	141,888	11,824.00	15,765.33	139,824	11,652.00	15,536.00	144,012	12,001.00	16,001.33

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION

For the UC Irvine campus please use the scales for Pre-Six Unit 18 Lecturers

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, NOT CONTINUING APPOINTMENTS
AND LECTURERS WITH POTENTIAL SOE, LESS THAN 100%

or for Continuing Lecturers the following scales apply

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS WITH CONTINUING APPOINTMENTS

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
TEACHER OF SPECIAL PROGRAMS

For the UC Irvine campus please use the scales
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, NOT CONTINUING APPOINTMENTS
AND LECTURERS WITH POTENTIAL SOE, LESS THAN 100%

For the UC Irvine campus please use the scales for
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS WITH CONTINUING APPOINTMENTS

FACULTY RECRUITMENT ALLOWANCE

	Salary Scale 7/1/2014	Salary Scale 7/1/2015
MAXIMUM ALLOWABLE	62,700	64,700