Residual = Actual Salary - Predicted Salary
Residual = Actual Salary - Predicted Salary
Residual = Actual Salary - Predicted Salary

Predicted Salary = 3633476.28965083 + (DegreeLevel*7809.85967170636) - (DegreeYear*386.162413475631) - (RegRankYr*1392.16955796995)

University of California, Irvine
Ladder Rank Faculty Salary Residuals
Claire Trevor School of the Arts
October 2011
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Biological Sciences
October 2011

Residual = Actual Salary - Predicted Salary

Predicted Salary = 4809714.088531+(DegreeLevel*0)-(DegreeYear*2968.20972710129)+(RegRankYr*604.315282314164)

Residual = Actual Salary - Predicted Salary

Number of Faculty

Residual

White Men (57)  All Women (20)  All Minorities (19)
Residual = Actual Salary - Predicted Salary

Predicted Salary = -2059321.43322772+(DegreeLevel*0)-(DegreeYear*1259.08760943383)+(RegRankYr*2378.02715449693)

University of California, Irvine
Ladder Rank Faculty Salary Residuals
Paul Merage School of Business
October 2011

Residual = Actual Salary - Predicted Salary

predicted Salary = -2059321.43322772+(DegreeLevel*0)-(DegreeYear*1259.08760943383)+(RegRankYr*2378.02715449693)
Residual = Actual Salary - Predicted Salary

Predicted Salary = 718772.27784027+(DegreeLevel*0)-(DegreeYear*3722.50187476565)+(RegRankYr*174.67582177228)

Residual = Actual Salary - Predicted Salary

Standard Error

University of California, Irvine
Ladder Rank Faculty Salary Residuals
Department of Education
October 2011
Residual = Actual Salary - Predicted Salary

Predicted Salary = 4873566.23185574+(DegreeLevel*0)-(DegreeYear*3065.94166985901)+(RegRankYr*676.678202973752)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Humanities
October 2011

Residual = Actual Salary - Predicted Salary

Predicted Salary = 4455654.4865243 + (DegreeLevel * 16781.5048015018) - (DegreeYear * 3349.00030107422) + (RegRankYr * 1144.17782719116)

Residual = Actual Salary - Predicted Salary

Number of Faculty

Residual

White Men (49)  All Women (77)  All Minorities (53)
Residual = Actual Salary - Predicted Salary

Predicted Salary = 3608505.94410938 + (DegreeLevel * 0) - (DegreeYear * 3472.56915601651) + (RegRankYr * 1717.70844862623)

University of California, Irvine
Ladder Rank Faculty Salary Residuals
Donald Bren School of Information and Computer Sciences
October 2011
Residual = Actual Salary - Predicted Salary

Predicted Salary = 4297670.90086938 + (DegreeLevel * 0) - (DegreeYear * 3689.42697151741) + (RegRankYr * 1580.59895739124)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Medicine (Clinical Science)
October 2011

Residual = Actual Salary - Predicted Salary
Predicted Salary = 4410171.75714013+(DegreeLevel*0)-(DegreeYear*1716.62967097099)-(RegRankYr*442.867645936485)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Physical Sciences
October 2011

Residual = Actual Salary - Predicted Salary

Predicted Salary = 4775415.91761777+(DegreeLevel*0)-(DegreeYear*2957.46440579083)+(RegRankYr*615.737577891395)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Social Ecology
October 2011

Residual = Actual Salary - Predicted Salary

Predicted Salary = 3135382.42048402+ (DegreeLevel*0) -(DegreeYear*1368.34530467773) - (RegRankYr*156.390149460846)
Residual = Actual Salary - Predicted Salary

Predicted Salary = 3536852.22040486 + (DegreeLevel*23182.872254068) - (DegreeYear*3217.00634132119) + (RegRankYr*1467.47676720832) + (EconVar*41388.774321298)

- Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the

University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Social Science with Economics Variable*
October 2011

*Residual = Actual Salary - Predicted Salary

Number of Faculty

Residual = Actual Salary - Predicted Salary

Predicted Salary = 3536852.22040486 + (DegreeLevel*23182.872254068) - (DegreeYear*3217.00634132119) + (RegRankYr*1467.47676720832) + (EconVar*41388.774321298)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Social Science without Economics Variable*
October 2011

Residual = Actual Salary - Predicted Salary
Predicted Salary = 3291107.30407711+(DegreeLevel*29011.135008685)-(DegreeYear*3328.45651105309)+(RegRankYr*1700.09205745656)

*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
General Campus
October 1998 through 2011

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine (Basic Science)
October 2001 through 2011

Women & Minorities
Women Only

Residual = Actual - Predicted Salary

Sources: Payroll/Personnel Extracts as of October 2001 through 2010, Academic Personnel, Pay Equity Study.
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Medicine (Clinical Science)
October 2001 through 2011

Women & Minorities

Women Only

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 2001 through 2011 Academic Personnel, Pay Equity Study.
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Claire Trevor School of the Arts
October 1998 through 2011

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Biological Sciences
October 1998 through 2011

Women & Minorities
Women Only

Residual = Actual - Predicted Salary

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

Paul Merage School of Business
October 1998 through 2011

Women & Minorities
Women Only
Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
The Henry Samueli School of Engineering
October 1998 through 2011

Women & Minorities
Women Only

Residual = Actual - Predicted Salary

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Humanities

October 1998 through 2011

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Donald Bren School of Information and Computer Sciences
October 1998 through 2011

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Physical Sciences
October 1998 through 2011

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Social Ecology
October 1998 through 2011

Residual = Actual - Predicted Salary

Women & Minorities
Women Only

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Sciences - with Economics Adjustment*
October 2008 through 2011

*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale.

UC Irvine Office of Academic Personnel
Sources: Payroll/Personnel Extracts as of October 2008 through 2011, Academic Personnel, Pay Equity Study.