University of California, Irvine
Ladder Rank Faculty Salary Residuals
General Campus
October 2008

Residual = Actual Salary - Predicted Salary
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Medicine - Basic Sciences
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: 5376776+(degree level*0)-(degree year*4377.55)+(UCI reg rank year*1718.587)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Medicine - Clinical Sciences
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: 4360101+(degree level*0)-(degree year*1937.70)-(UCI reg rank year*204.26)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Claire Trevor School of the Arts
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: 3768029.71+(degree level*9365.56)-(degree year*250.91)-(UCI reg rank year*1600.86)
Residual = Actual Salary - Predicted Salary

Predicted Salary: 4526741+(degree level)*0+(degree year*3227)+(UCI reg rank year*998.01)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Paul Merage School of Business
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: \(-1907916.66 + (\text{degree level} \times 0) - (\text{degree year} \times 1910.63) + (\text{UCI reg rank year} \times 2939.18)\)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Department of Education
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: 8305496.77 + (degree level)*0 + (degree year)*3836.53 + (UCI reg rank year)*274.35
Residual = Actual Salary - Predicted Salary

Predicted Salary: 4710845.23+(degree level*22531.41)-(degree year*2982.93)+(UCI reg rank year*647.98)
Residual = Actual Salary - Predicted Salary

Predicted Salary: -8734.00 + (degree level * 0) - (degree year * 1937.54) + (UCI reg rank year * 2403.47)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Humanities
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: 4522816.66+(degree level*19856.95)-(degree year*3280.94)+(UCI reg rank year*1033.55)
Residual = Actual Salary - Predicted Salary

Predicted Salary: 2912623.573 + (degree level * 0) - (degree year * 3330.91) + (UCI reg rank year * 1918.77)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Physical Sciences
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: 3773246 + (degree indicator * 0) - (degree year * 2997.59) + (UCI reg rank year * 1150.394)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Social Ecology
October 2008

Residual = Actual Salary - Predicted Salary

Predicted Salary: 3523586+{(degree level)^0}-(degree year^1174.48)-(UCI reg rank year^549.53)
Residual = Actual Salary - Predicted Salary

Predicted Salary: $3882640 + (degree level*2186.10) - (degree year*3338.43) + (UCI reg rank year*1430.952) + (econ variable*34398.21)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Medicine
October 2008

Residual = Actual Salary - Predicted Salary
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

General Campus
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine - Basic Sciences
October 2001 through 2008

Residual = Actual - Predicted Salary
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Medicine - Clinical Sciences
October 2001 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Claire Trevor School of the Arts
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Biological Sciences
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

Paul Merage School of Business
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

The Henry Samueli School of Engineering
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Humanities
October 1998 through 2008

Residual = Actual - Predicted Salary

Women & Minorities

Women

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Donald Bren School of Information & Computer Sciences
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Physical Sciences
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Ecology
October 1998 through 2008

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

**School of Social Sciences**
October 1998 through 2008
Without Economics Adjustment*

Residual = Actual - Predicted Salary

*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics /Engineering" Scale

UC Irvine Office of Academic Personnel