Residual = Actual Salary - Predicted Salary
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Claire Trevor School of the Arts
October 2007

Residual = Actual Salary - Predicted Salary

Predicted Salary: 3583136 + (degree indicator * 9204.351) - (degree year * 270.108) - (UCI reg rank year * 1489.86)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Biological Sciences
October 2007

Residual = Actual Salary - Predicted Salary

Predicted Salary: 4389450+(degree indicator*0)-(degree year*3469.63)+(UCI reg rank year*1306.609)
Residual = Actual Salary - Predicted Salary

Predicted Salary: (degree indicator*0)-(degree year*1887.38)+(UCI reg rank year*3257.736)-2590424
Residual = Actual Salary - Predicted Salary

Predicted Salary: 2033230 + (degree indicator*0) - (degree year*781.508) - (UCI reg rank year*194.7)
Residual = Actual Salary - Predicted Salary

Predicted Salary: 4352267+(degree indicator*20244.57)-(degree year*2958.3)+(UCI reg rank year*803.6176)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
College of Health Sciences Programs
October 2007

Residual = Actual Salary - Predicted Salary

Predicted Salary: 1521106+(degree indicator*0)-(degree year*1996.38)+(UCI reg rank year*1287.826)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Humanities
October 2007

Residual = Actual Salary - Predicted Salary

Predicted Salary: 4466338+(degree indicator*9078.775)-(degree year*3138.92)+(UCI reg rank year*930.0795)
Residual = Actual Salary - Predicted Salary

Predicted Salary: 2980722+(degree indicator*0)-(degree year*2293.47)+(UCI reg rank year*847.3044)
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Physical Sciences
October 2007

Residual = Actual Salary - Predicted Salary

Predicted Salary: 3219353 + (degree indicator*0) - (degree year*3097.27) + (UCI reg rank year*1525.446)
Residual = Actual Salary - Predicted Salary

Predicted Salary: 3616925 + (degree indicator*0) - (degree year*1260.78) - (UCI reg rank year*511.172)
Residual = Actual Salary - Predicted Salary

Predicted Salary: 3874208 + (degree indicator*18677.26) + (degree year*3332.38) + (UCI reg rank year*1411.255) + (economics*30385.65)

*Effective 10/01/07, Economics faculty moved to Business/Econ/Engr Scale.
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Medicine - Basic Sciences
October 2007

Residual = Actual Salary - Predicted Salary

Predicted Salary: 4168214+(degree indicator*0)-(degree year*3795.11)+(UCI reg rank year*1743.481)
Residual = Actual Salary - Predicted Salary

Predicted Salary: $443,131.84 + (degree indicator*0) - (degree year*1789.81) - (UCI reg rank year*388.383)
Residual = Actual Salary - Predicted Salary
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

General Campus
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Medicine - Basic Sciences
October 2001 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Medicine - Clinical Sciences
October 2001 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Claire Trevor School of the Arts
October 1998 through 2007

Residual = Actual - Predicted Salary
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Biological Sciences
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

Paul Merage School of Business
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
The Henry Samueli School of Engineering
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Humanities
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Donald Bren School of Information & Computer Sciences
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Physical Sciences
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities

School of Social Sciences
October 1998 through 2007

Residual = Actual - Predicted Salary

UC Irvine Office of Academic Personnel