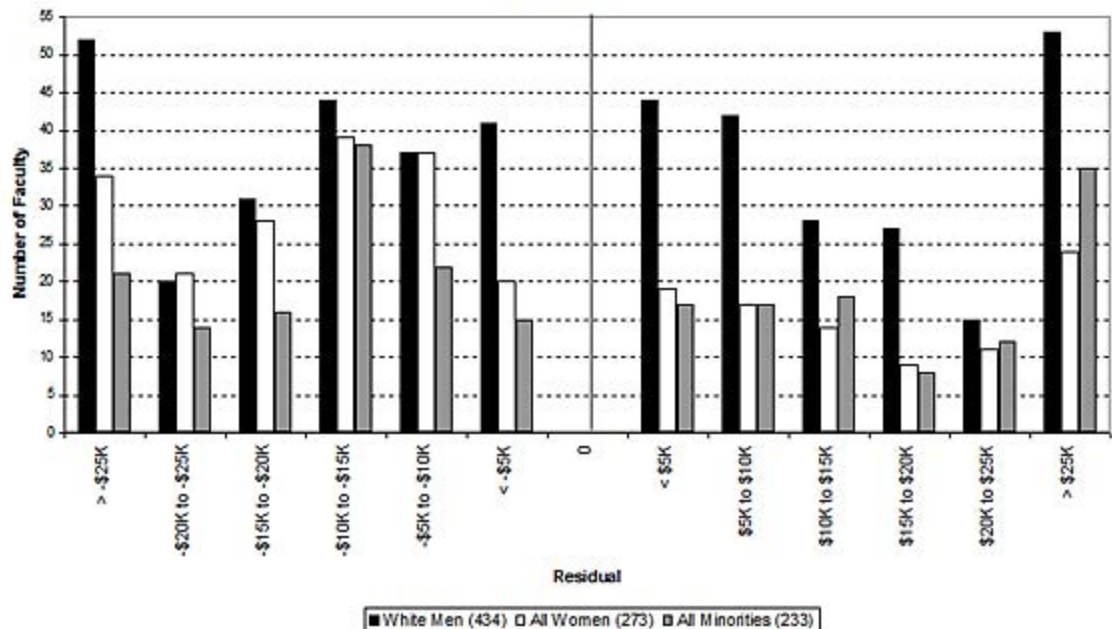
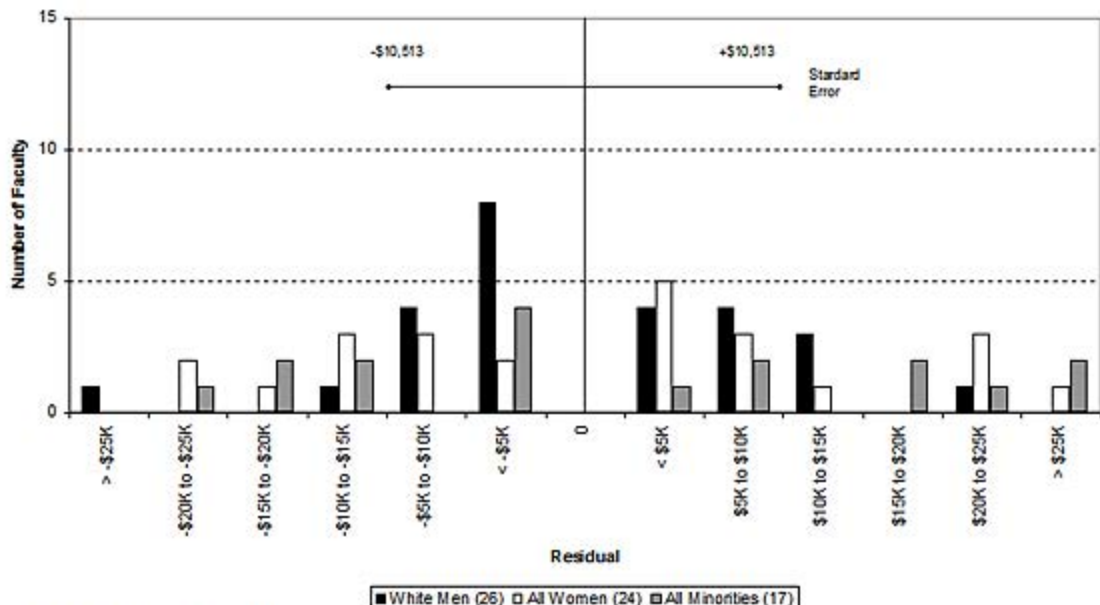


University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 General Campus
 October 2007



Residual = Actual Salary - Predicted Salary

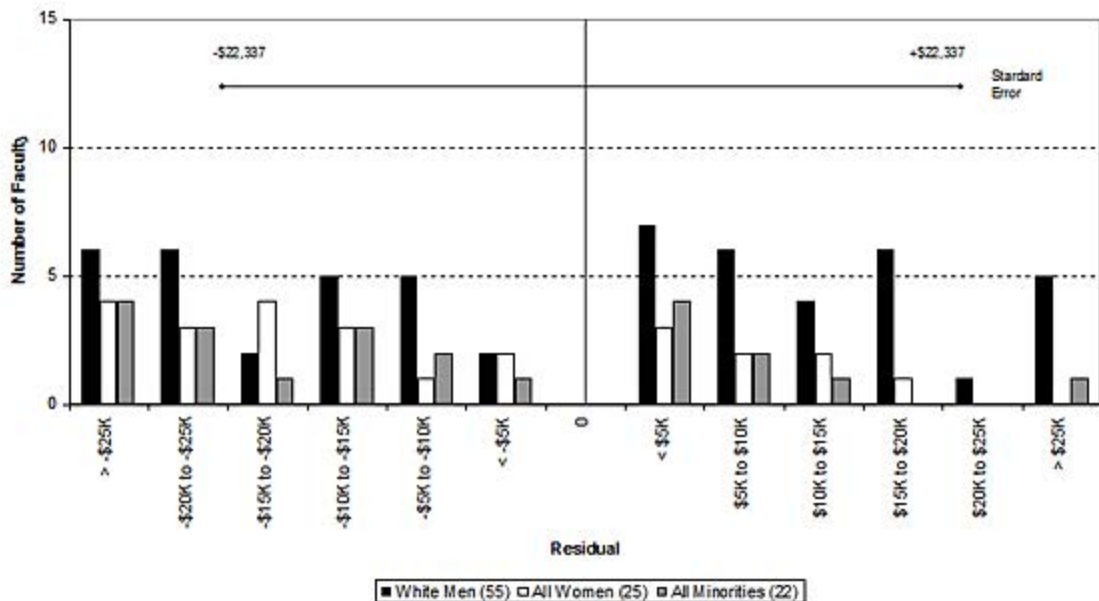
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Claire Trevor School of the Arts
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $3583136 + (\text{degree indicator} * 9204.351) - (\text{degree year} * 270.108) - (\text{UCI reg rank year} * 1489.86)$

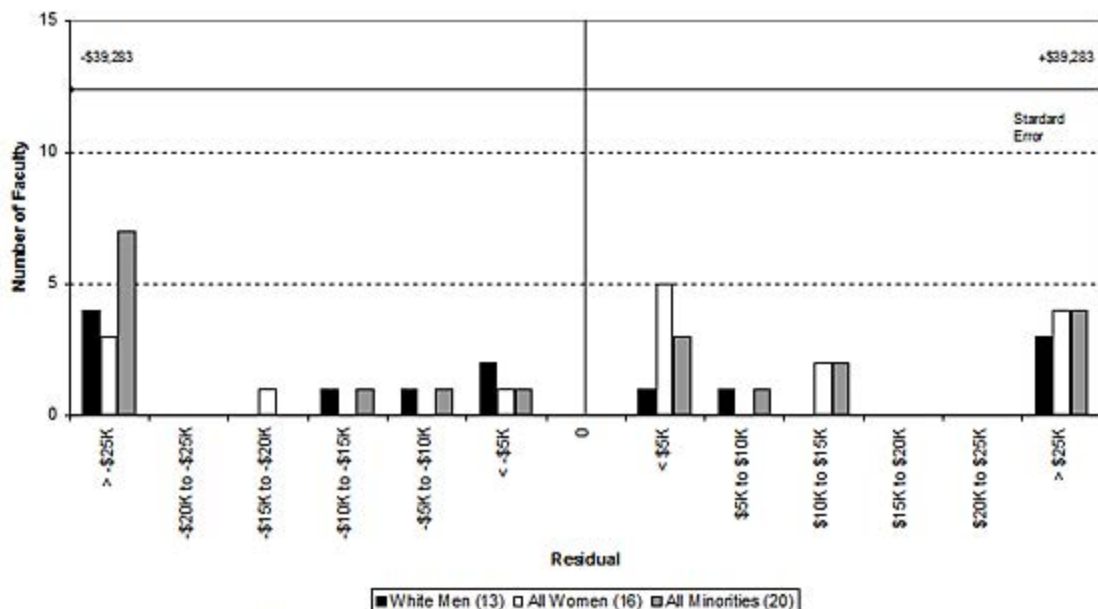
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Biological Sciences
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $4389450 + (\text{degree indicator} * 0) - (\text{degree year} * 3469.63) + (\text{UCI reg rank year} * 1306.609)$

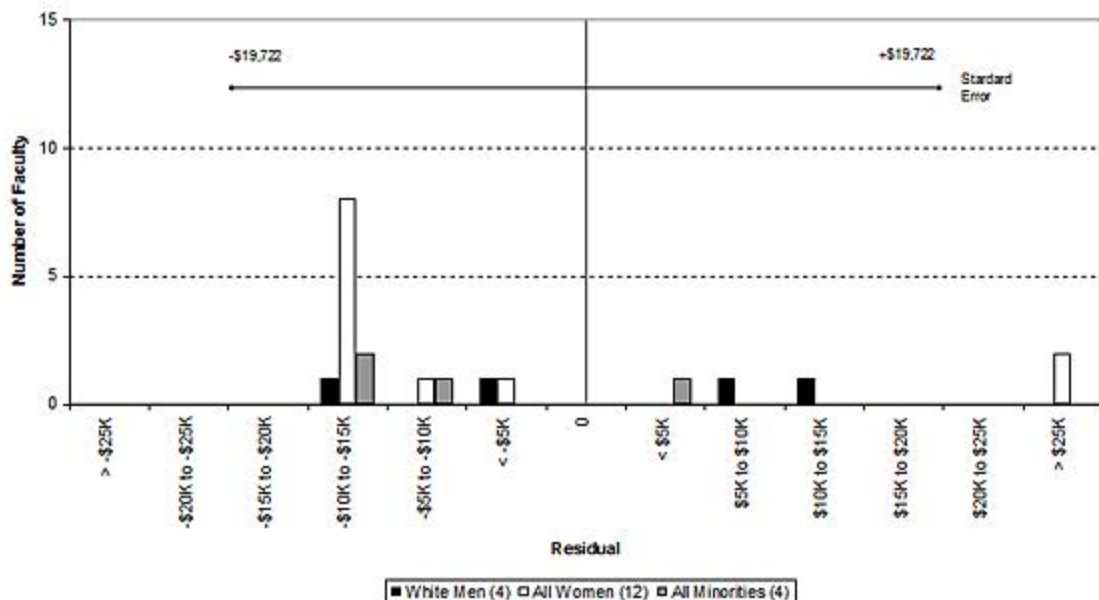
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Paul Merage School of Business
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $(\text{degree indicator}^0) - (\text{degree year} * 1887.38) + (\text{UCI reg rank year} * 3257.736) - 259424$

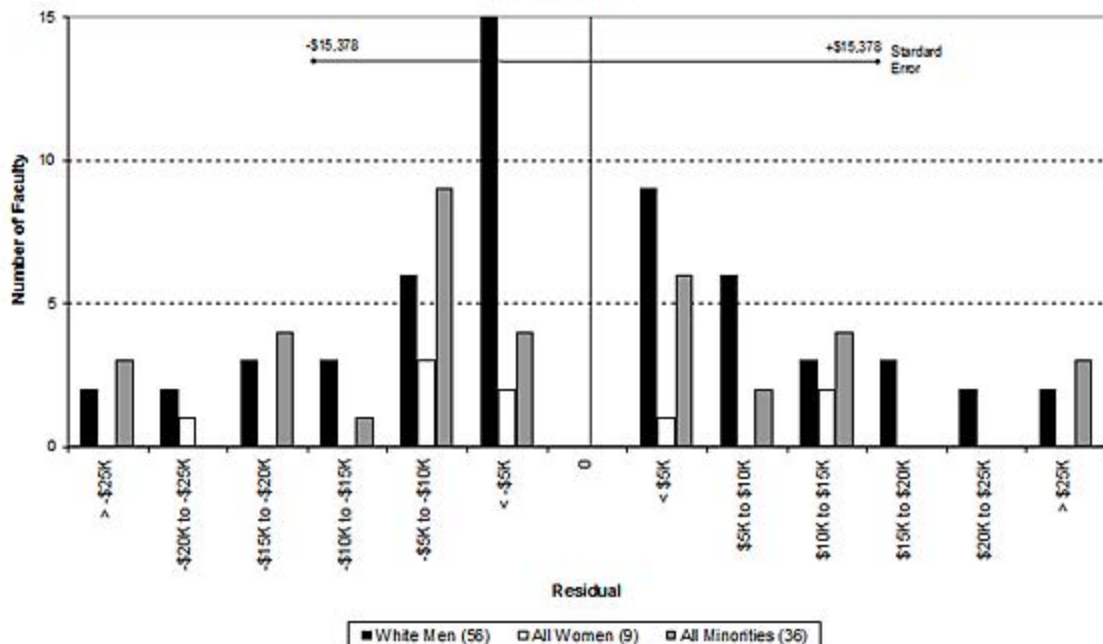
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Department of Education
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $2033230 + (\text{degree indicator} * 0) - (\text{degree year} * 781.508) - (\text{UCI reg rank year} * 194.7)$

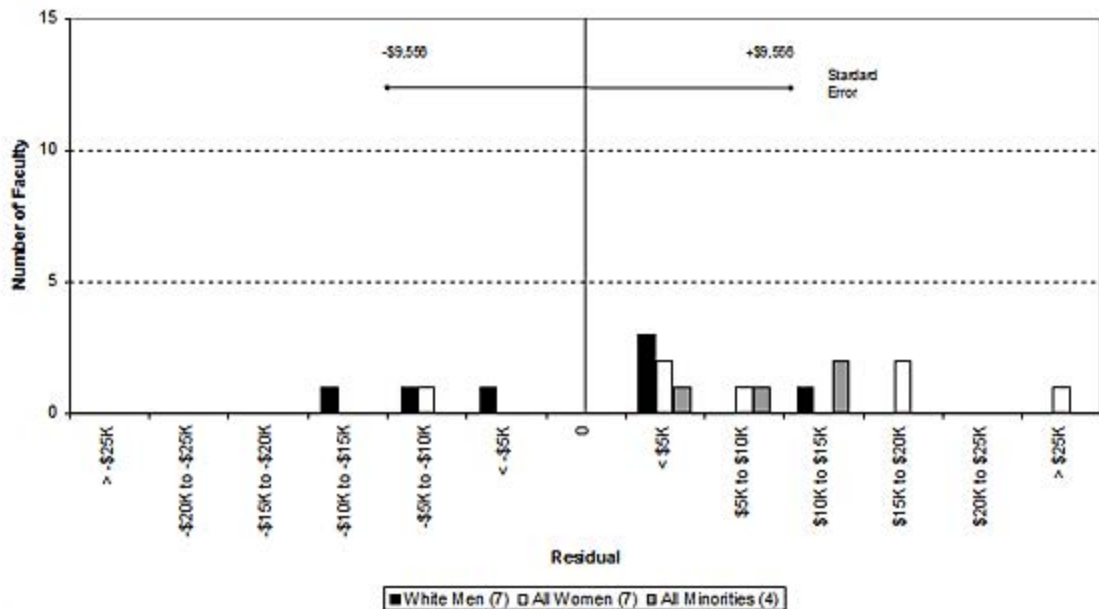
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Henry Samueli School of Engineering
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $4352267 + (\text{degree indicator} * 20244.57) - (\text{degree year} * 2958.3) + (\text{UCI reg rank year} * 803.6176)$

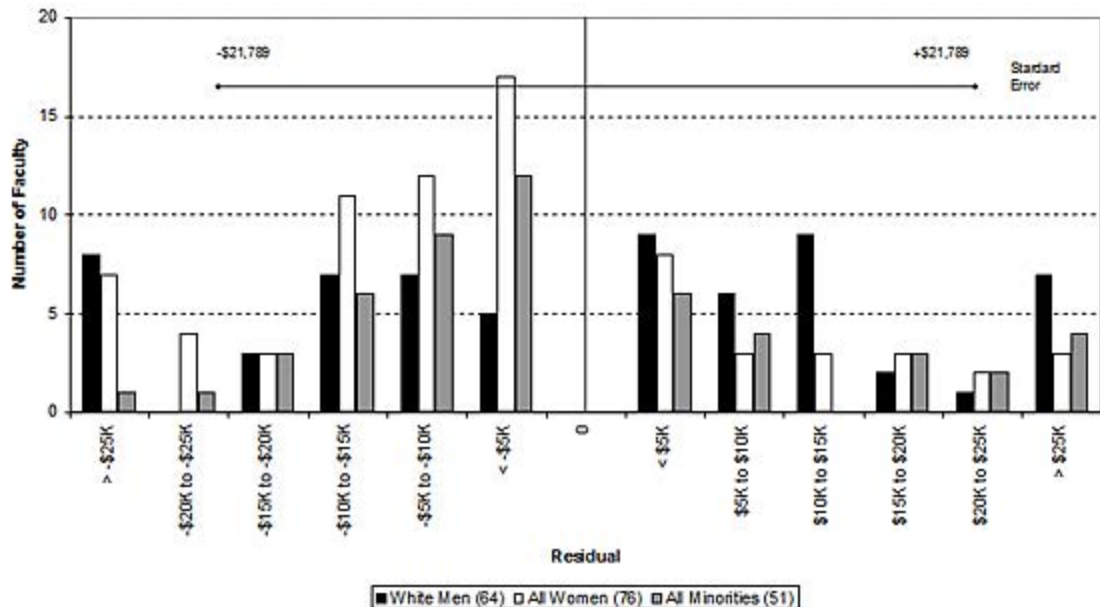
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 College of Health Sciences Programs
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $1521106 + (\text{degree indicator} * 0) - (\text{degree year} * 1996.38) - (\text{UCI reg rank year} * 1267.826)$

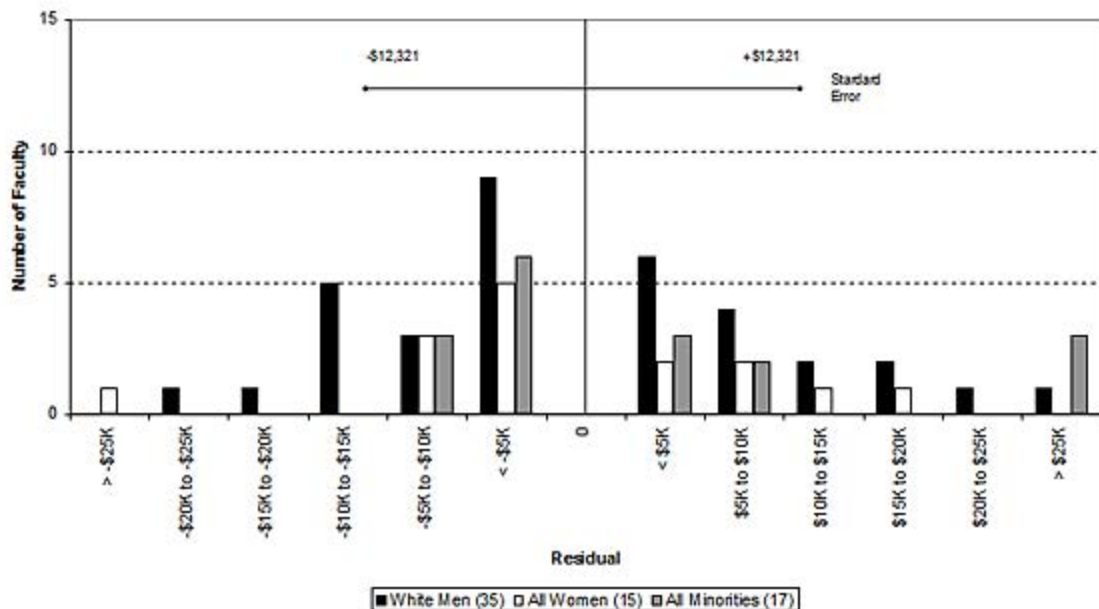
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Humanities
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $4466338 + (\text{degree indicator} * 9078.775) - (\text{degree year} * 3138.92) + (\text{UCI reg rank year} * 930.0795)$

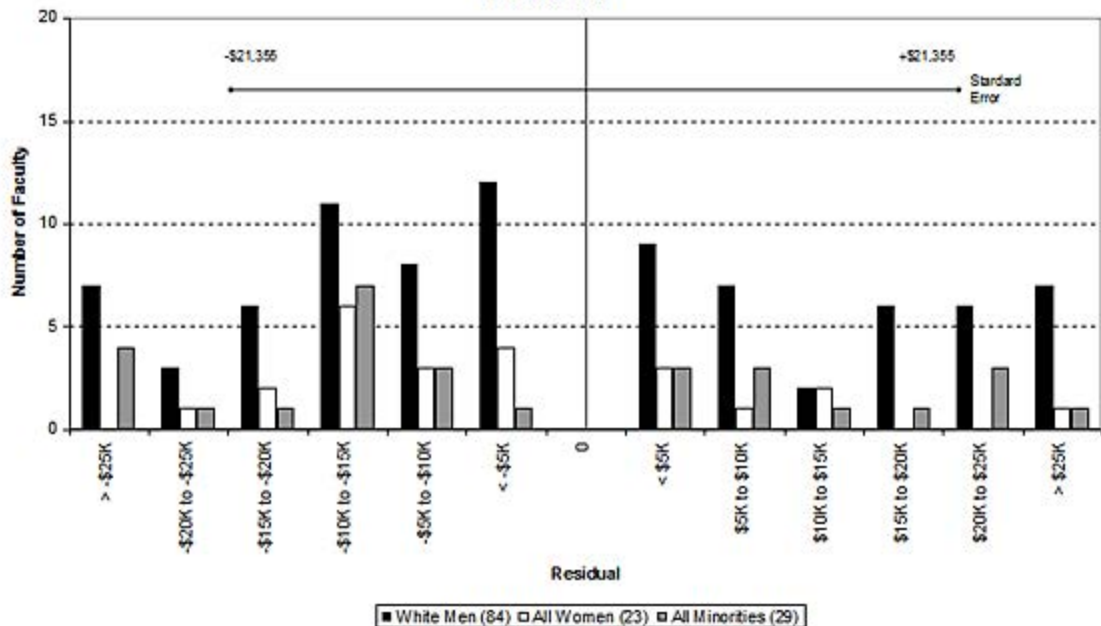
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Donald Bren School of Information and Computer Sciences
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $2980722 + (\text{degree indicator} * 0) - (\text{degree year} * 2293.47) + (\text{UCI reg rank year} * 847.3044)$

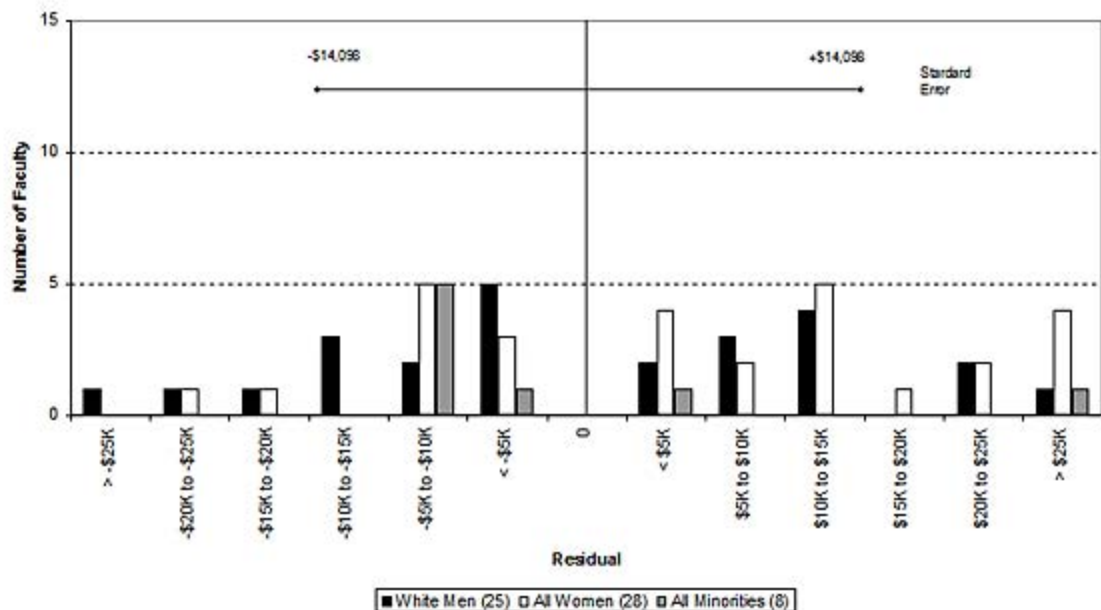
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Physical Sciences
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $3219353 + (\text{degree indicator} * 0) - (\text{degree year} * 3097.27) + (\text{UCI reg rank year} * 1525.446)$

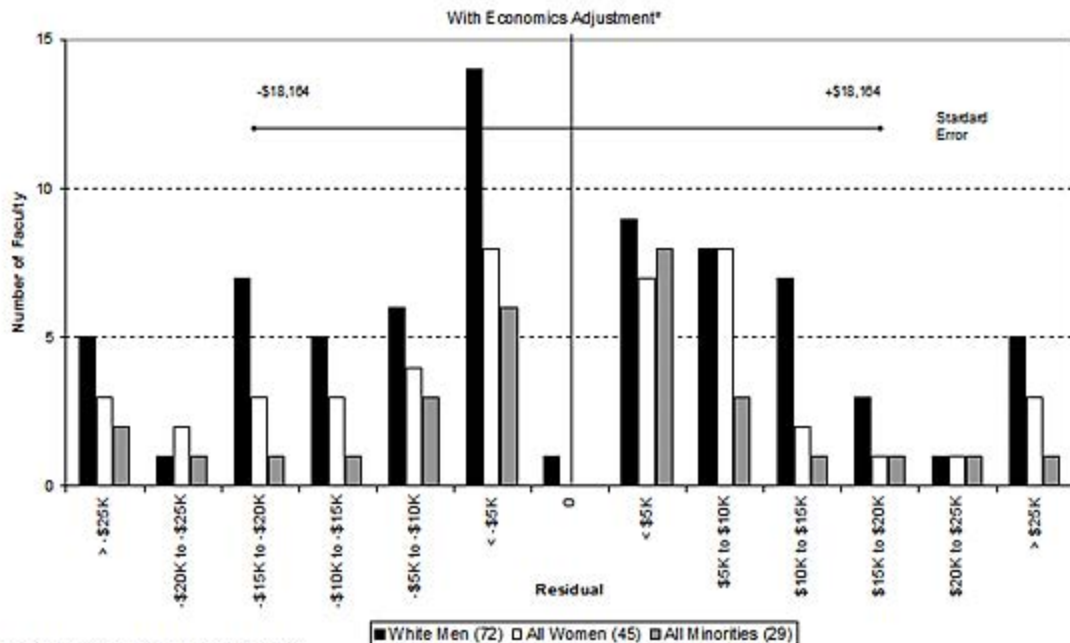
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Social Ecology
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $3616925 + (\text{degree indicator} * 0) - (\text{degree year} * 1260.76) - (\text{UCI reg rank year} * 511.172)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Social Sciences
 October 2007

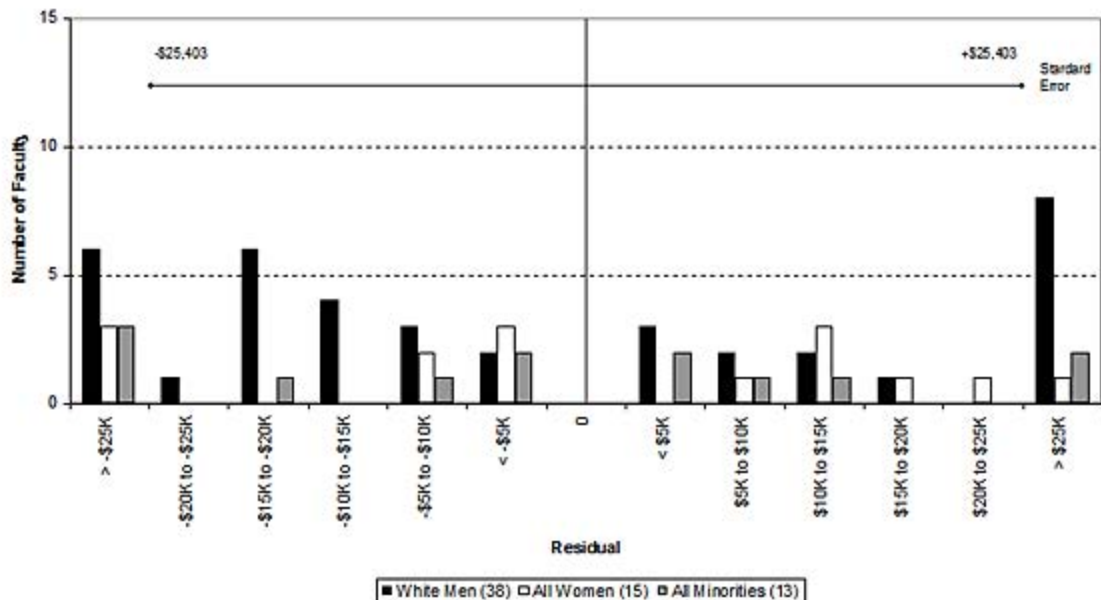


Residual = Actual Salary - Predicted Salary

Predicted Salary: $3874208 + (\text{degree indicator} * 18677.26) + (\text{degree year} * 3332.38) + (\text{UCI reg rank year} * 1411.255) + (\text{economics} * 30385.65)$

*Effective 10/01/07, Economics faculty moved to Business/Econ/Engr Scale.

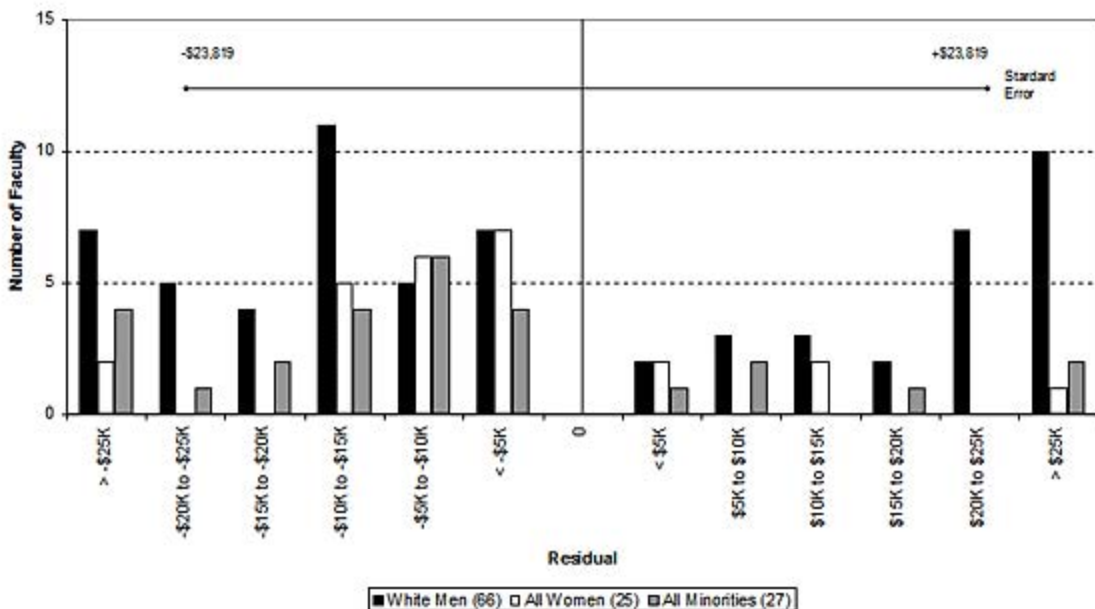
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Medicine - Basic Sciences
 October 2007



Residual = Actual Salary - Predicted Salary

Predicted Salary: $4168214 + (\text{degree indicator} * 0) - (\text{degree year} * 3795.11) + (\text{UCI reg rank year} * 1743.481)$

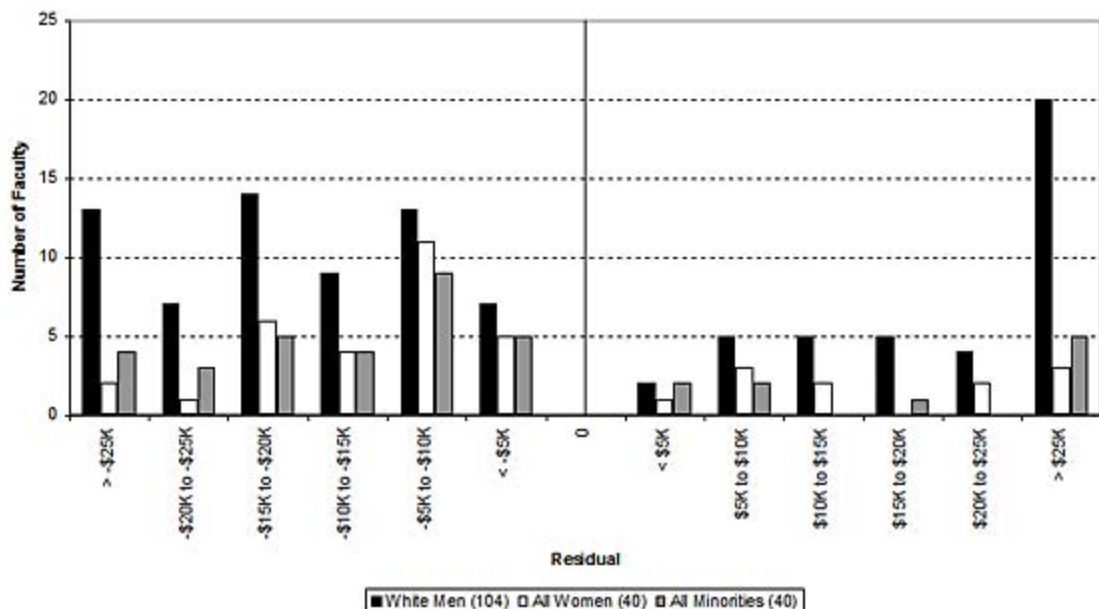
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Medicine - Clinical Sciences
 October 2007



Residual = Actual Salary - Predicted Salary

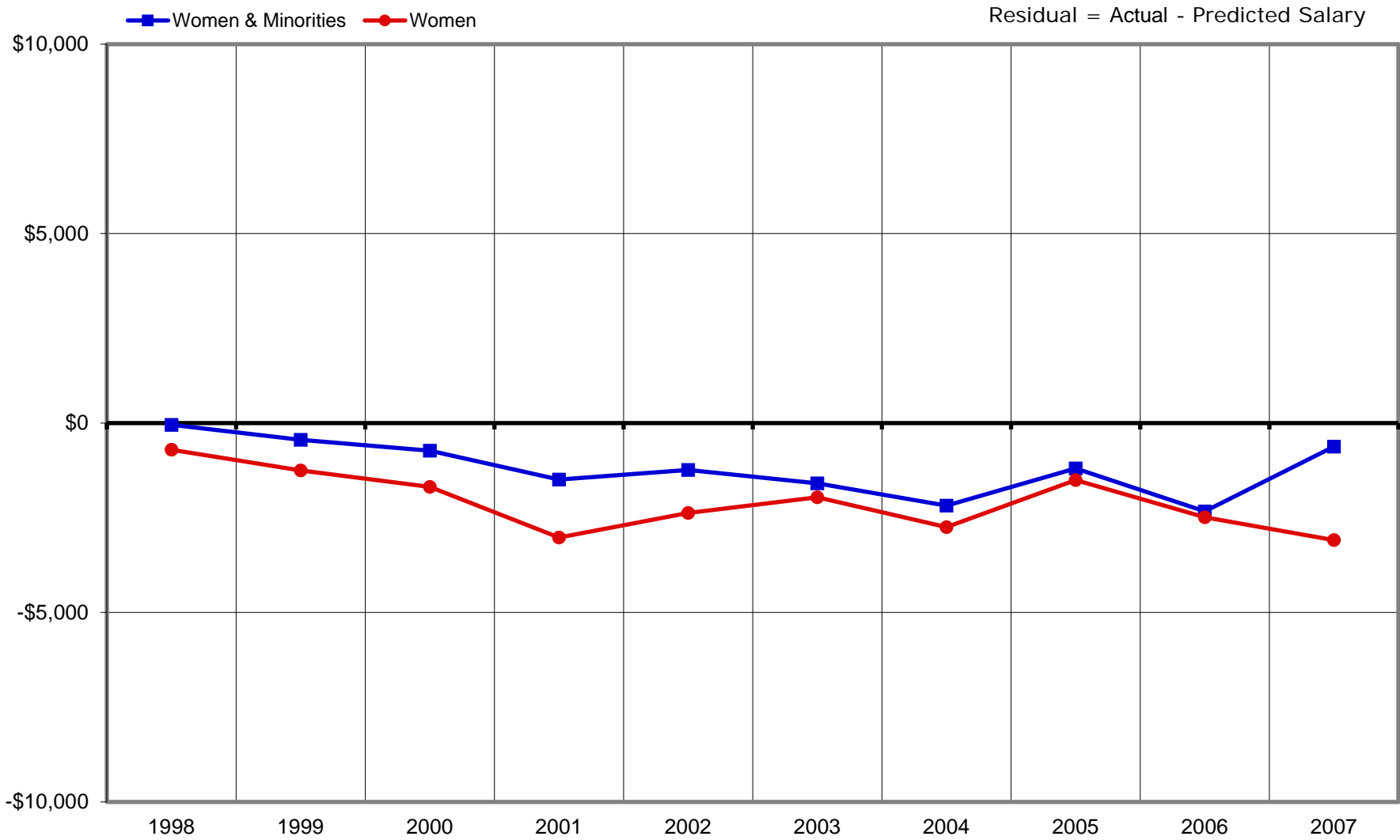
Predicted Salary: $4431318 + (\text{degree indicator} * 0) - (\text{degree year} * 1789.81) - (\text{UCI reg rank year} * 388.363)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Medicine
 October 2007



Residual = Actual Salary - Predicted Salary

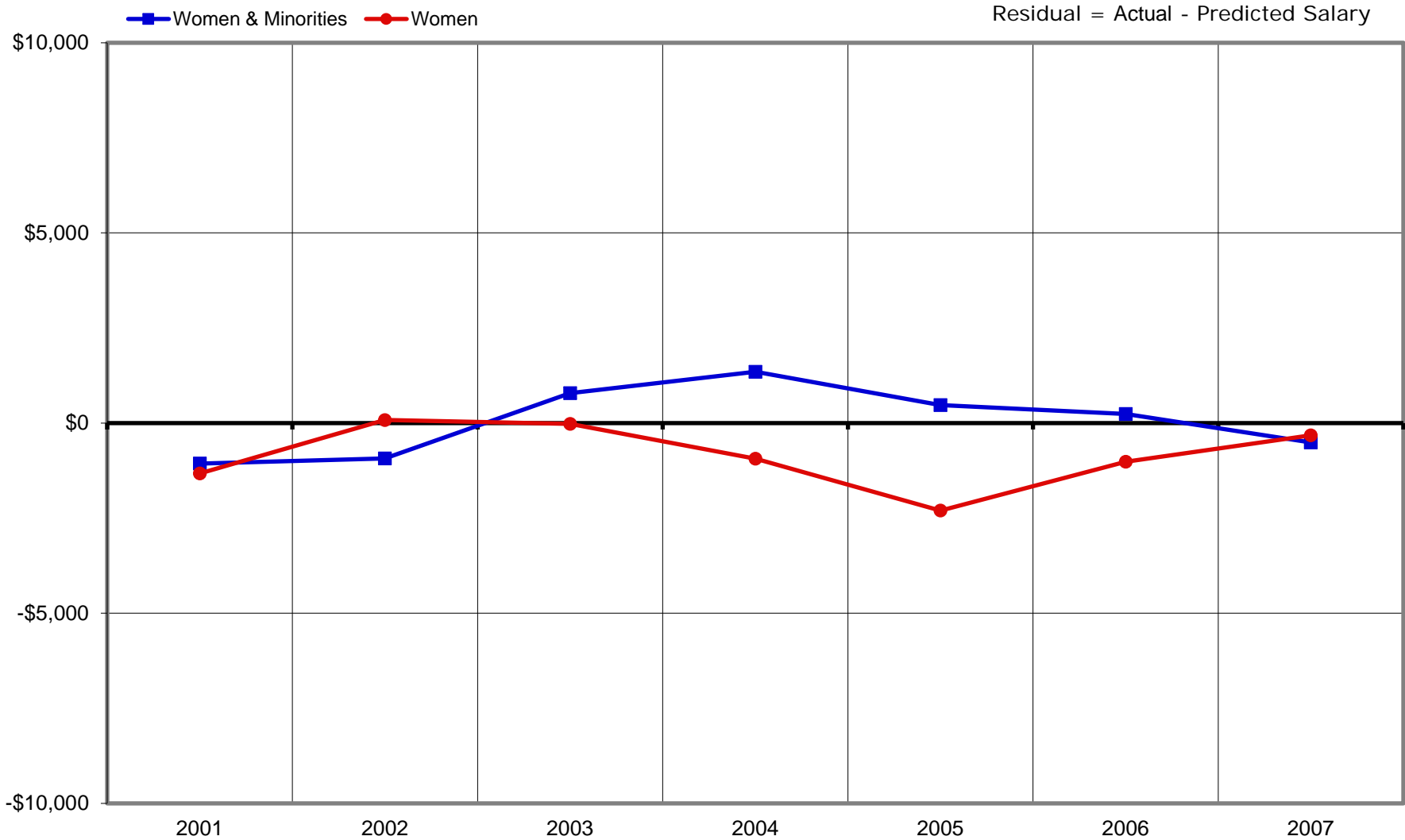
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
General Campus
October 1998 through 2007



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.

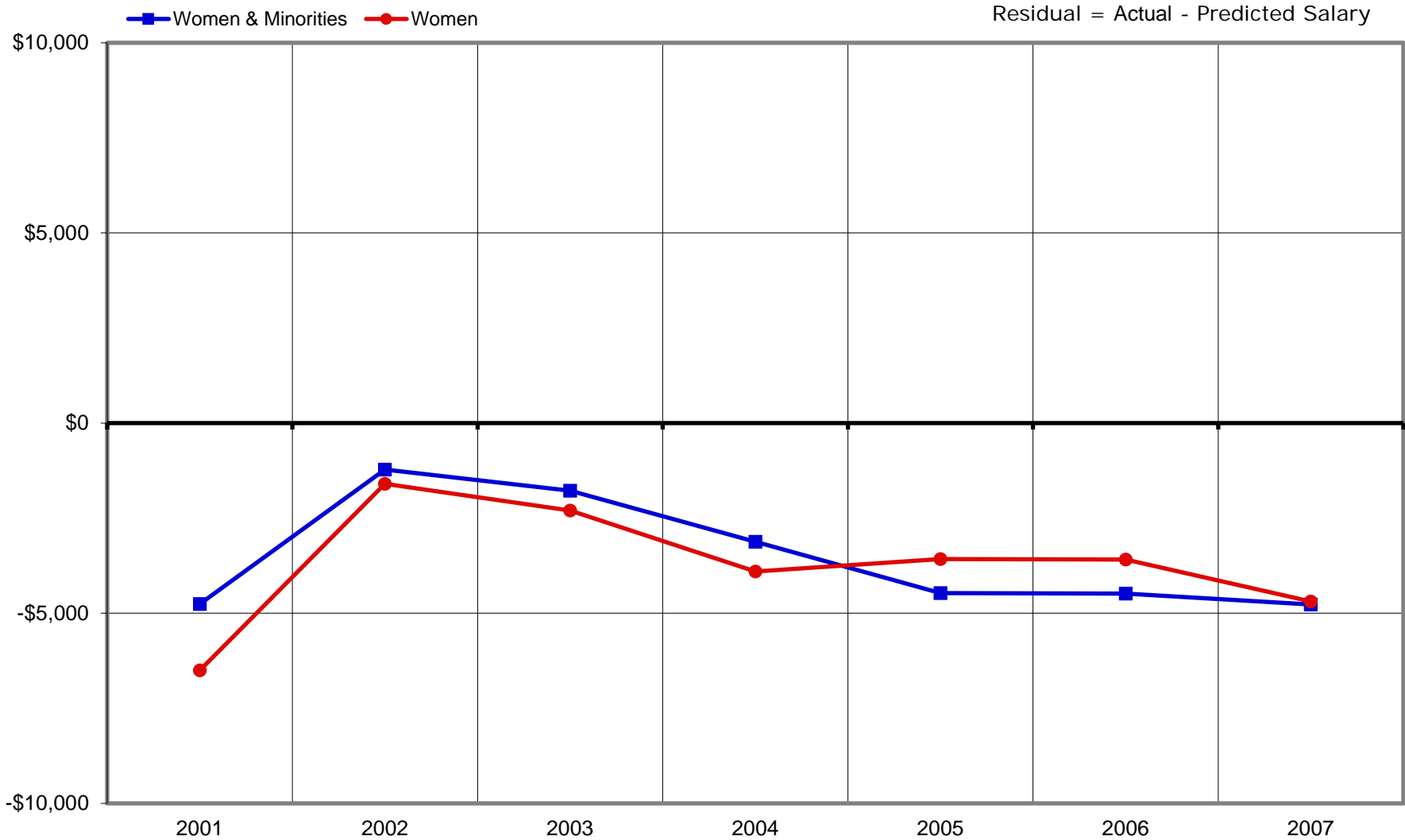
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine - Basic Sciences
October 2001 through 2007



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.

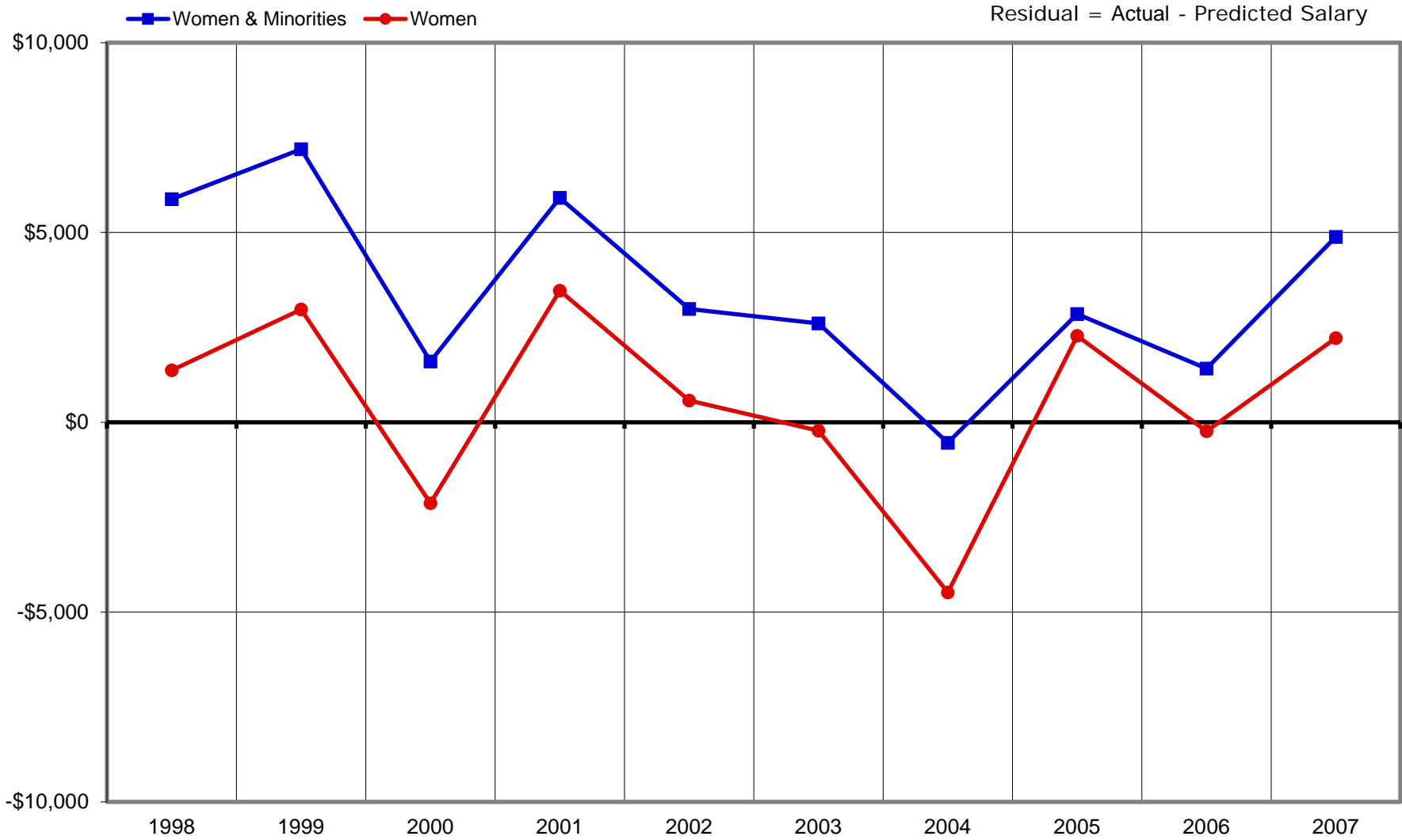
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine - Clinical Sciences
October 2001 through 2007



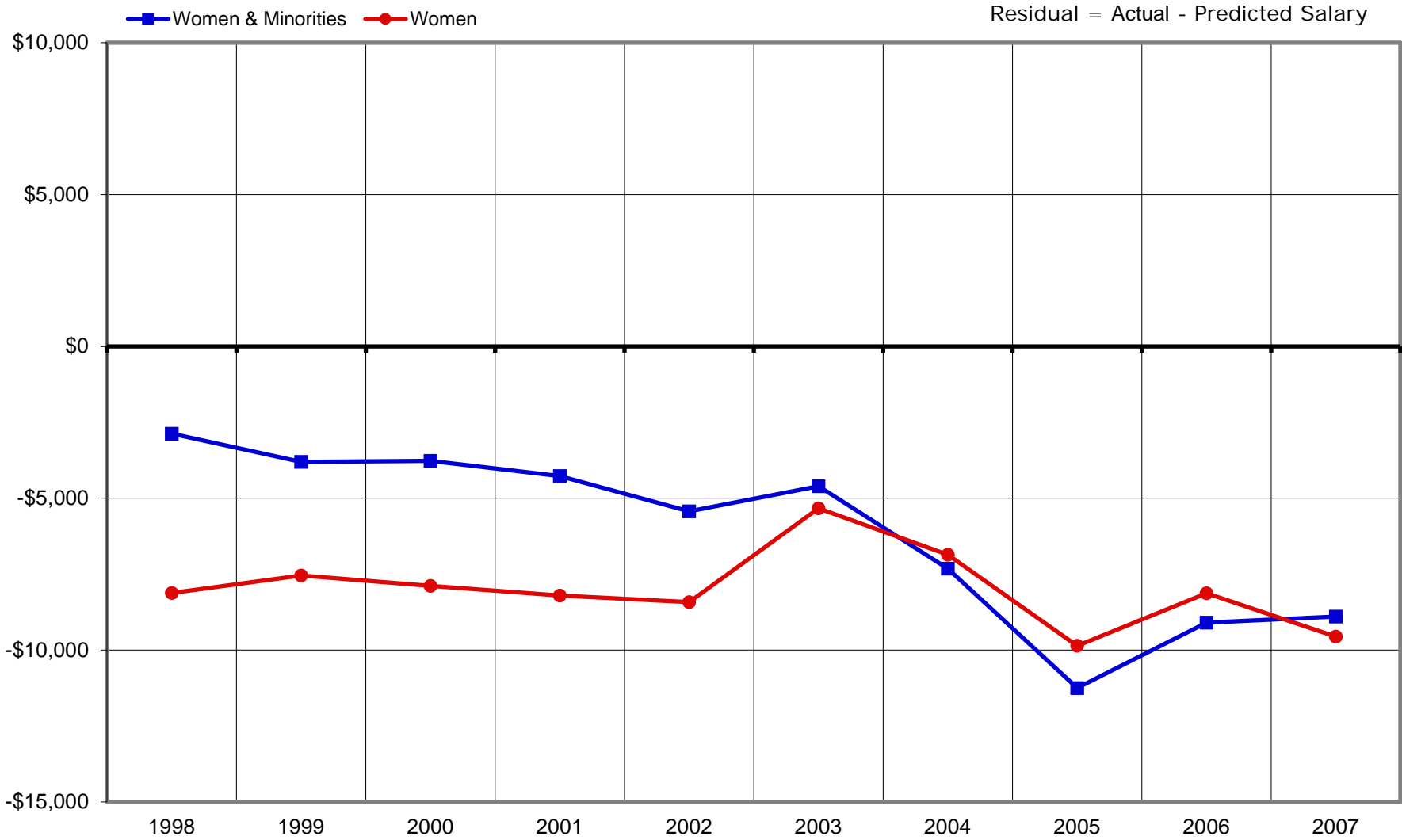
UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Claire Trevor School of the Arts
October 1998 through 2007



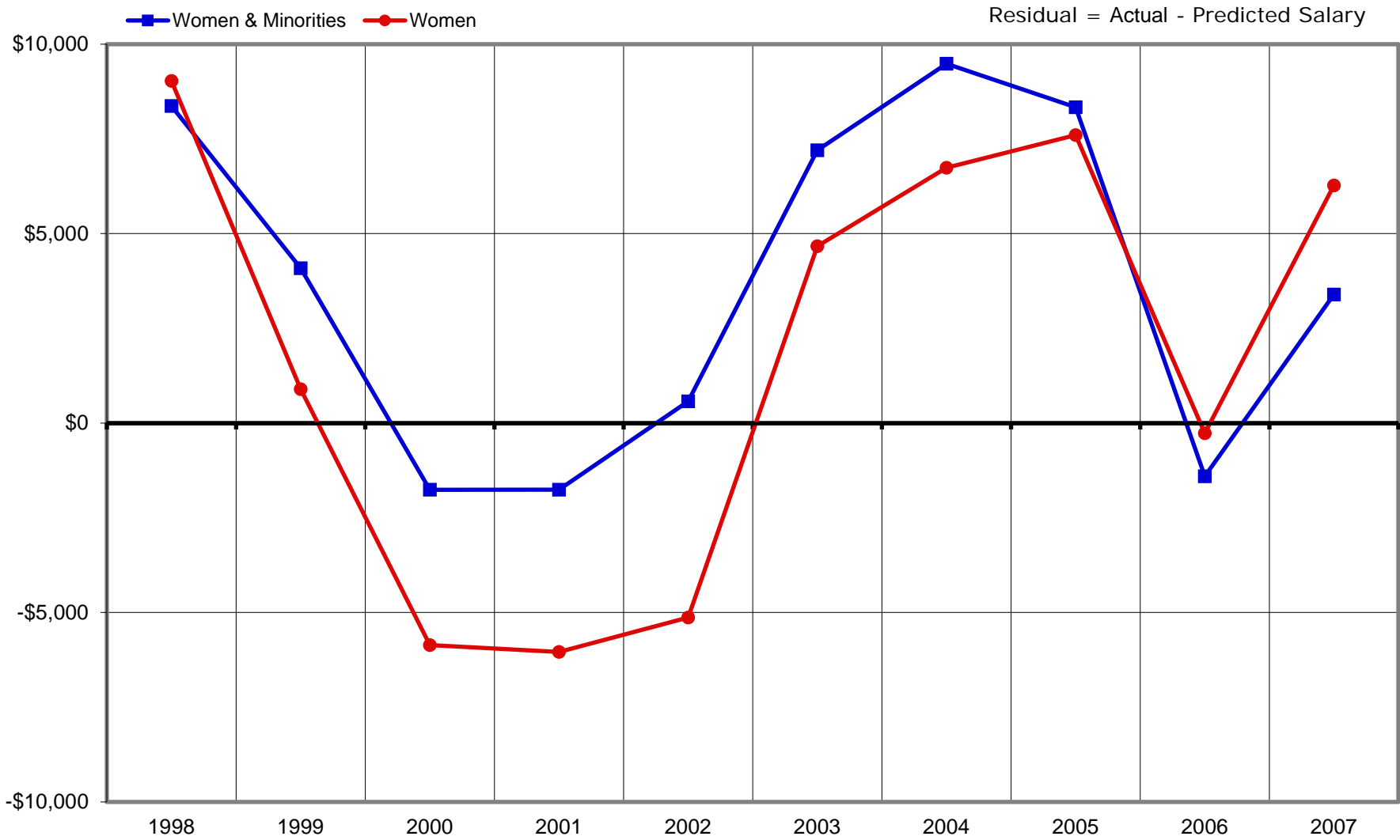
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Biological Sciences
October 1998 through 2007



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.

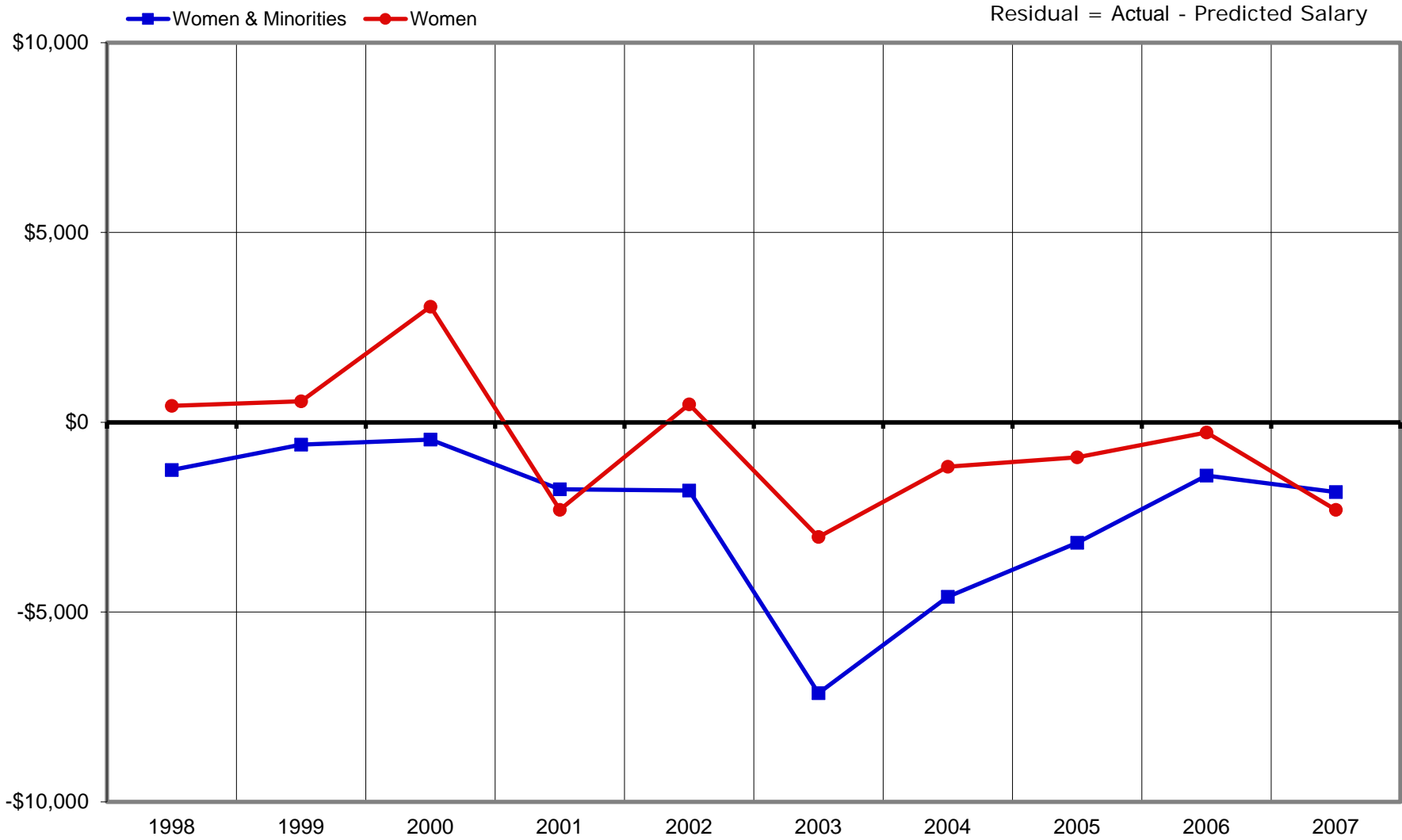
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Paul Merage School of Business
October 1998 through 2007



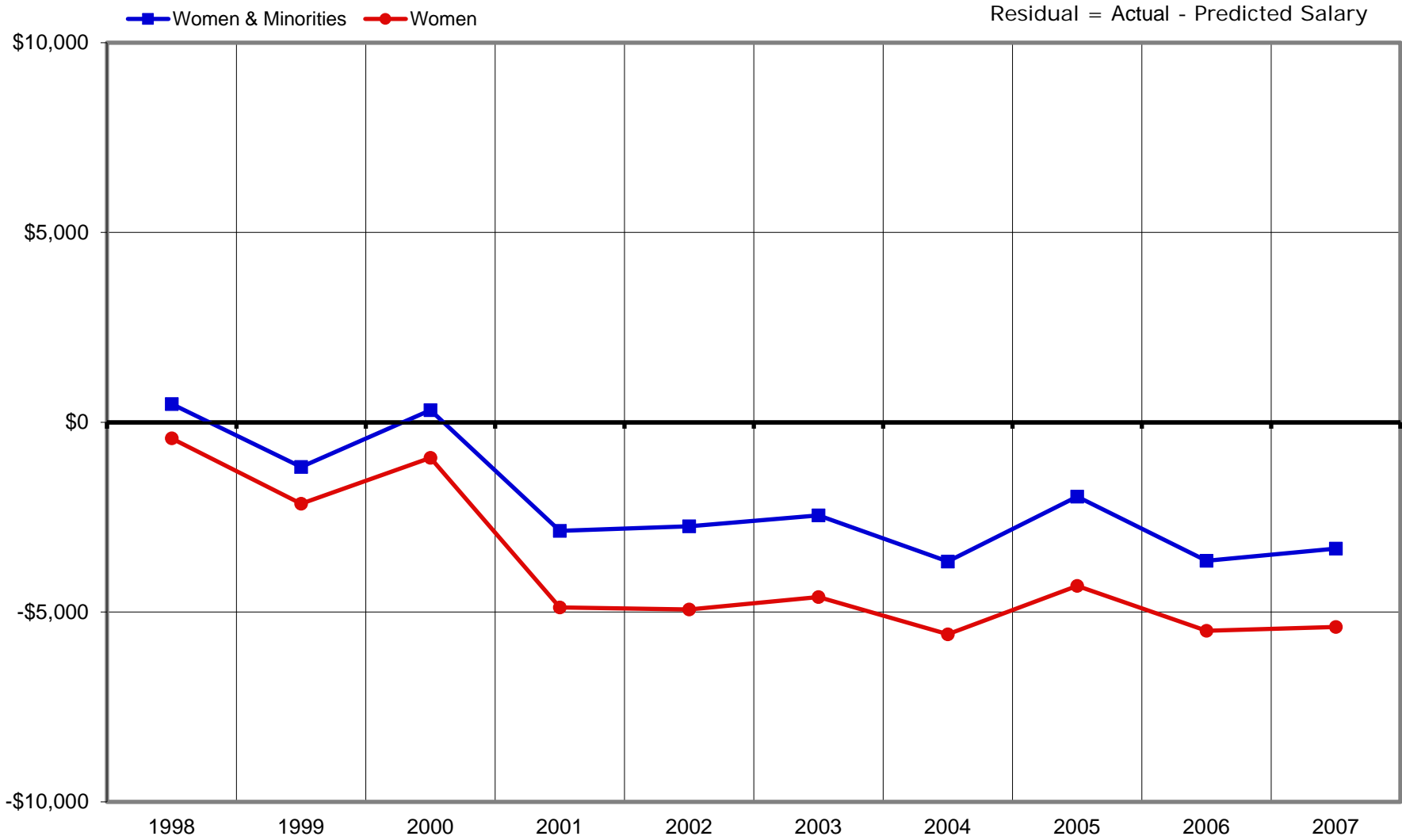
UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.

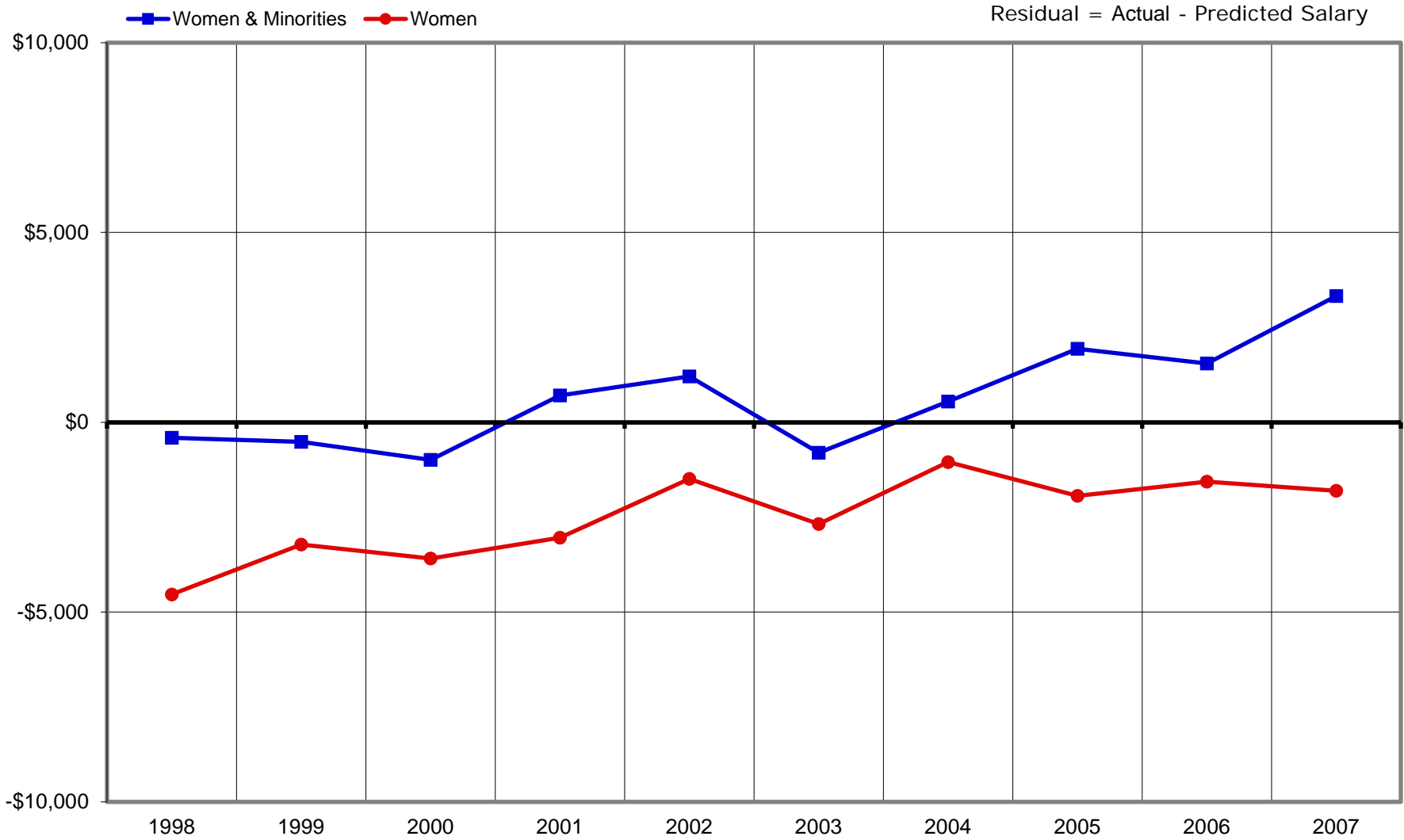
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
The Henry Samueli School of Engineering
October 1998 through 2007



Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Humanities
October 1998 through 2007



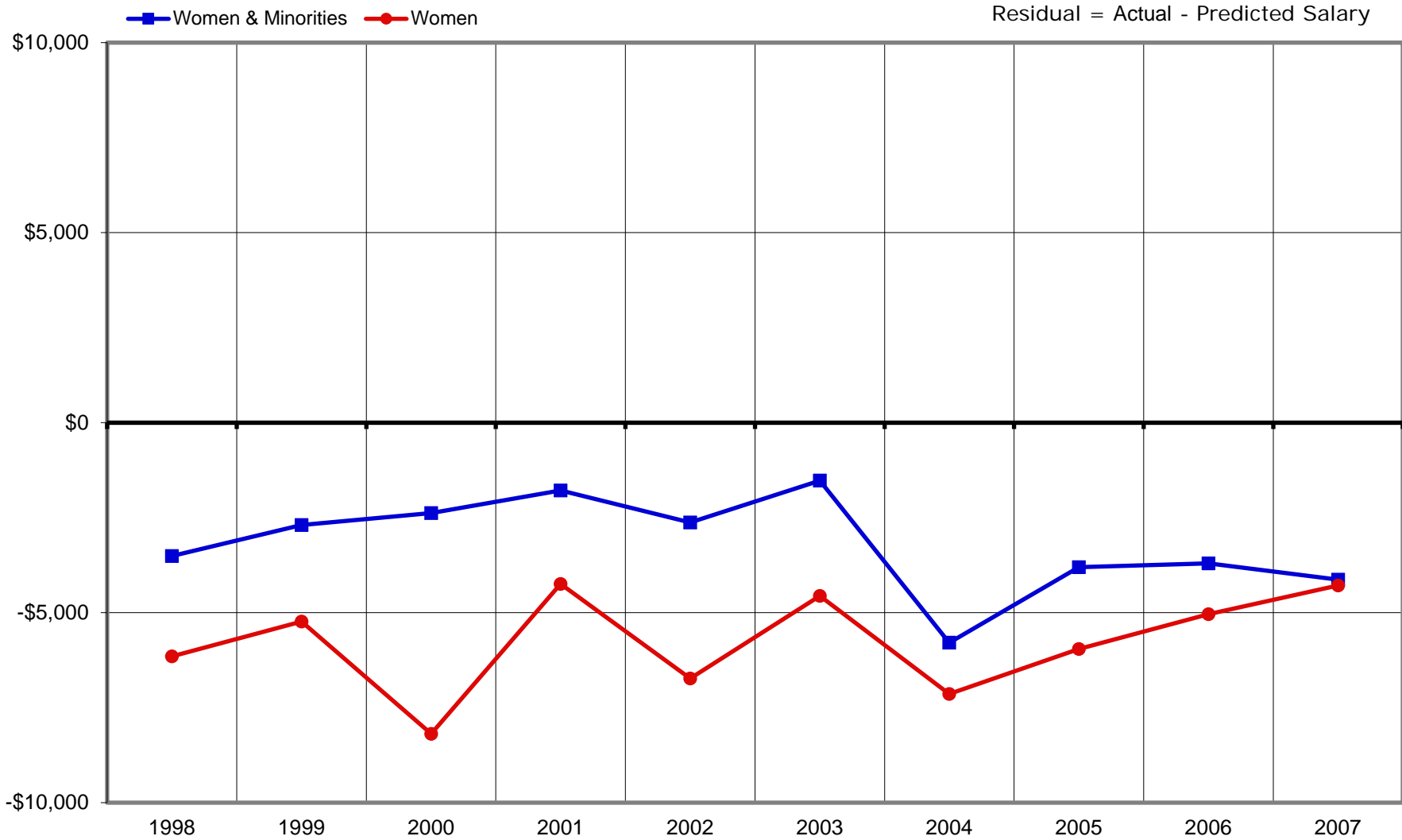
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Donald Bren School of Information & Computer Sciences
October 1998 through 2007



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.

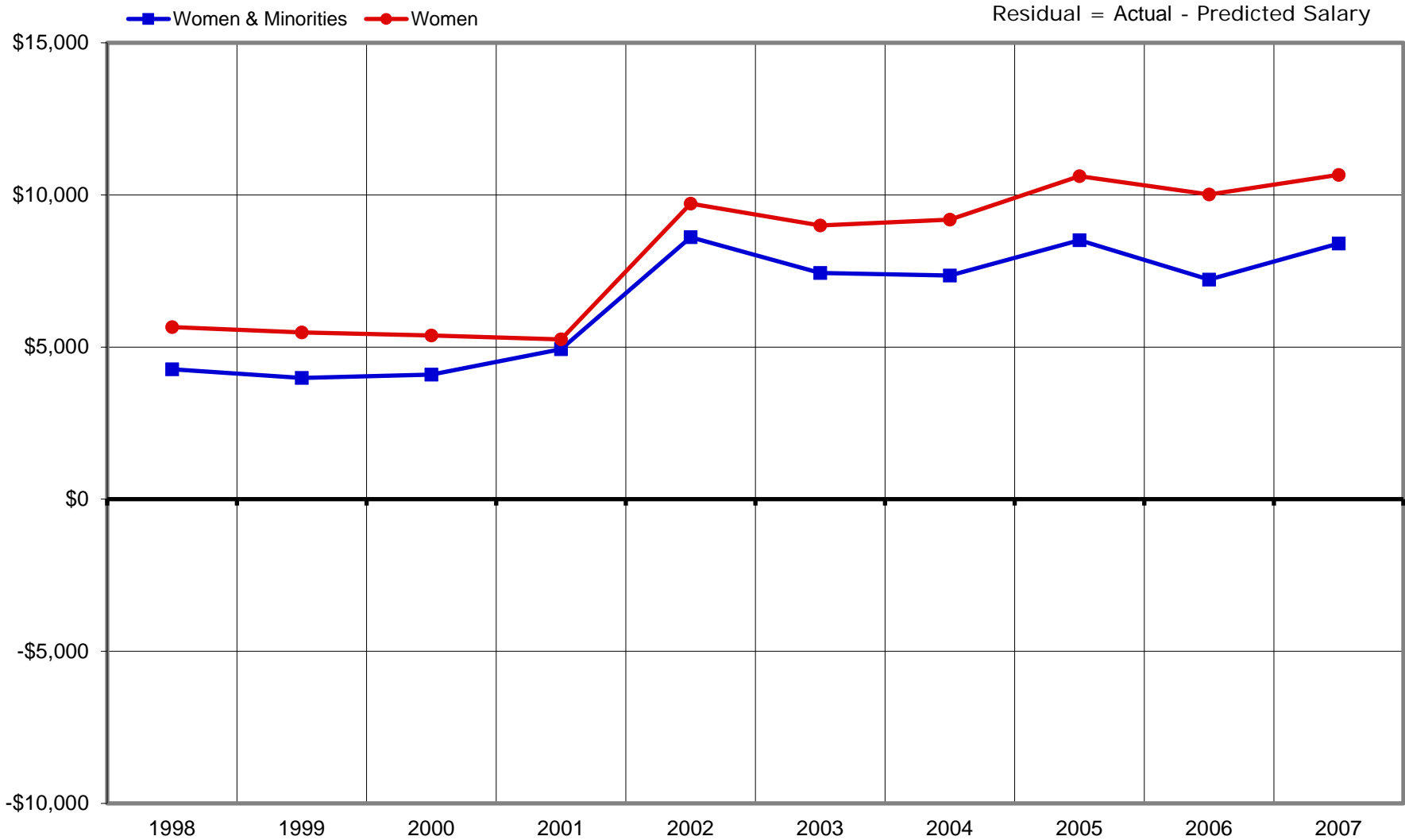
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Physical Sciences
October 1998 through 2007



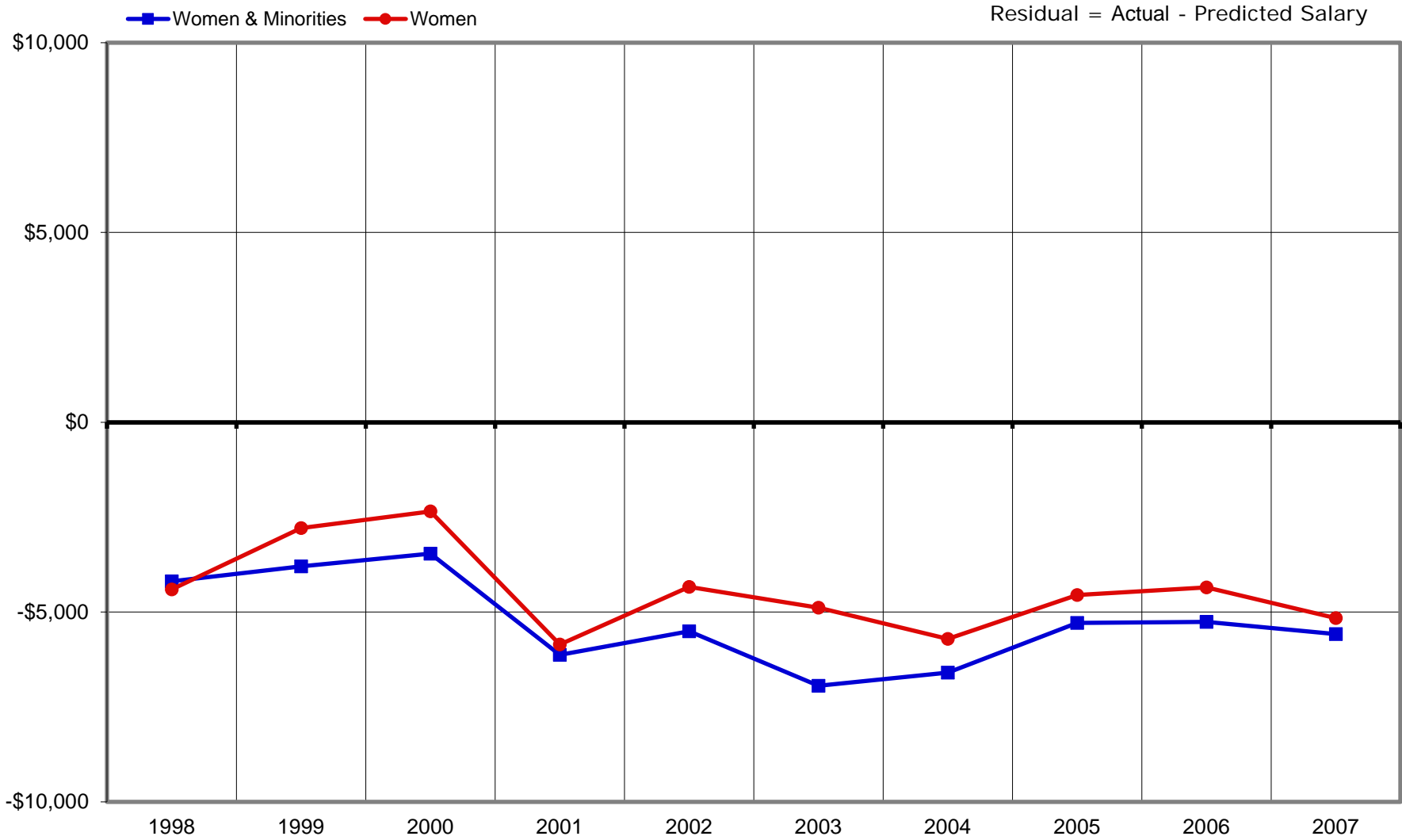
UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Ecology
October 1998 through 2007



Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Sciences
October 1998 through 2007



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2007, Academic Personnel, Pay Equity Study.