

PROFESSOR SERIES - REGULAR SCALES*
ACADEMIC YEAR RATES

Rank	Step	Years at Step	Salary Scale		UC Scale (minimum)	
			10/1/2005	10/1/2006	10/1/2005	10/1/2006
			Annual	Monthly	Annual	Monthly
Assistant Professor (e.g., 1300)	I	2	47,200	3,933.33	48,100	4,008.33
	II	2	49,900	4,158.33	50,900	4,241.67
	III	2	52,700	4,391.67	53,800	4,483.33
	IV	2	55,700	4,641.67	56,800	4,733.33
	V	2	58,400	4,866.67	59,600	4,966.67
	VI	2	61,300	5,108.33	62,500	5,208.33
Associate Professor (e.g., 1200)	I	2	58,500	4,875.00	59,700	4,975.00
	II	2	61,400	5,116.67	62,600	5,216.67
	III	2	64,800	5,400.00	66,100	5,508.33
	IV	3	68,700	5,725.00	70,100	5,841.67
	V	3	74,100	6,175.00	75,600	6,300.00
Professor (e.g., 1100)	I	3	68,800	5,733.33	70,200	5,850.00
	II	3	74,200	6,183.33	75,700	6,308.33
	III	3	80,200	6,683.33	81,800	6,816.67
	IV	3	87,000	7,250.00	88,700	7,391.67
	V	--	94,500	7,875.00	96,400	8,033.33
	VI	--	102,400	8,533.33	104,400	8,700.00
	VII	--	111,300	9,275.00	113,500	9,458.33
	VIII	--	120,500	10,041.67	122,900	10,241.67
	IX	--	130,900	10,908.33	133,500	11,125.00

*The Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates are also occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded.

**Faculty awarded a promotion/merit increase effective July 1, 2007 are eligible for the UC Irvine Merit Scale.

PROFESSOR SERIES - REGULAR SCALES*
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
ASSISTANT PROFESSOR (e.g.,1310)	I	2 yrs.	55,000	4,583.33	56,100	4,675.00
	II	2 yrs.	57,900	4,825.00	59,100	4,925.00
	III	2 yrs.	61,100	5,091.67	62,300	5,191.67
	IV	2 yrs.	64,500	5,375.00	65,800	5,483.33
	V	2 yrs.	67,700	5,641.67	69,100	5,758.33
	VI	2 yrs.	71,100	5,925.00	72,500	6,041.67
ASSOCIATE PROFESSOR (e.g.,1210)	I	2 yrs.	67,800	5,650.00	69,200	5,766.67
	II	2 yrs.	71,200	5,933.33	72,600	6,050.00
	III	2 yrs.	75,300	6,275.00	76,800	6,400.00
	IV	3 yrs.	80,000	6,666.67	81,600	6,800.00
	V	3 yrs.	85,800	7,150.00	87,500	7,291.67
PROFESSOR (e.g.,1110)	I	3 yrs.	80,100	6,675.00	81,700	6,808.33
	II	3 yrs.	85,900	7,158.33	87,600	7,300.00
	III	3 yrs.	93,100	7,758.33	95,000	7,916.67
	IV	3 yrs.	101,000	8,416.67	103,000	8,583.33
	V	--	109,500	9,125.00	111,700	9,308.33
	VI	--	118,900	9,908.33	121,300	10,108.33
	VII	--	129,000	10,750.00	131,600	10,966.67
	VIII	--	139,700	11,641.67	142,500	11,875.00
	IX	--	151,800	12,650.00	154,800	12,900.00

*The Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

Ref: UCOP Table 2

ACTING PROFESSOR TITLES - REGULAR SCALES*

ACADEMIC YEAR RATES

Rank	Step	Scale 10/1/05		Scale 10/1/06	
		Annual	Monthly	Annual	Monthly
ACTING ASSISTANT PROFESSOR (1307)	I	44,800	3,733.33	45,700	3,808.33
	II	47,400	3,950.00	48,400	4,033.33
	III	50,100	4,175.00	51,100	4,258.33
	IV	52,900	4,408.33	54,000	4,500.00

FISCAL YEAR RATES

ACTING ASSISTANT PROFESSOR (e.g.,1317)	I	52,300	4,358.33	53,300	4,441.67
	II	55,000	4,583.33	56,100	4,675.00
	III	58,000	4,833.33	59,200	4,933.33
	IV	61,300	5,108.33	62,500	5,208.33

*See the Academic Personnel Manual for maximum years of service with an Acting title.

NOTE: See the Professor Series - Regular Scales for salaries for the Acting Associate Professor and Acting Professor titles.

The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

Ref: UCOP Table 9

**PROFESSOR SERIES - REGULAR SCALES
SUMMER RESEARCH*
ACADEMIC YEAR RATES - ONE NINTH**

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06		UC Irvine Merit Scale for Review Actions 7/1/2007**	
			Annual	Monthly (1/9)	Annual	Monthly (1/9)	Annual	Monthly (1/9)
ASSISTANT RESEARCH (e.g.,3225)	I	2 yrs.	47,200	5,244.44	48,100	5,344.44		
	II	2 yrs.	49,900	5,544.44	50,900	5,655.56		
	III	2 yrs.	52,700	5,855.56	53,800	5,977.78		
	IV	2 yrs.	55,700	6,188.89	56,800	6,311.11		
	V	2 yrs.	58,400	6,488.89	59,600	6,622.22		
	VI	2 yrs.	61,300	6,811.11	62,500	6,944.44		
ASSOCIATE RESEARCH (e.g.,3215)	I	2 yrs.	58,500	6,500.00	59,700	6,633.33	65,400	7,266.67
	II	2 yrs.	61,400	6,822.22	62,600	6,955.56	68,300	7,588.89
	III	2 yrs.	64,800	7,200.00	66,100	7,344.44	71,400	7,933.33
	IV	3 yrs.	68,700	7,633.33	70,100	7,788.89	74,500	8,277.78
	V	3 yrs.	74,100	8,233.33	75,600	8,400.00	77,500	8,611.11
RESEARCH (e.g.,3205)	I	3 yrs.	68,800	7,644.44	70,200	7,800.00	79,600	8,844.44
	II	3 yrs.	74,200	8,244.44	75,700	8,411.11	83,600	9,288.89
	III	3 yrs.	80,200	8,911.11	81,800	9,088.89	88,800	9,866.67
	IV	3 yrs.	87,000	9,666.67	88,700	9,855.56	92,800	10,311.11
	V	--	94,500	10,500.00	96,400	10,711.11	100,500	11,166.67
	VI	--	102,400	11,377.78	104,400	11,600.00	111,200	12,355.56
	VII	--	111,300	12,366.67	113,500	12,611.11	118,300	13,144.44
	VIII	--	120,500	13,388.89	122,900	13,655.56	126,800	14,088.89
	IX	--	130,900	14,544.44	133,500	14,833.33	136,000	15,111.11

*These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the professorial series (e.g. Regular Ranks, In Residence, or Adjunct Professor).
The monthly rate is normally used for faculty members who are employed during the summer months.

**Faculty awarded a promotion/merit increase effective July 1, 2007 are eligible for the UC Irvine Merit Scale.

PROFESSOR SERIES - BUSINESS AND ENGINEERING SCALES*
ACADEMIC YEAR RATES

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
ASSISTANT PROFESSOR (e.g.,1343)	I	2 yrs.	62,800	5,233.33	64,100	5,341.67
	II	2 yrs.	66,000	5,500.00	67,300	5,608.33
	III	2 yrs.	69,300	5,775.00	70,700	5,891.67
	IV	2 yrs.	72,900	6,075.00	74,400	6,200.00
	V	2 yrs.	76,100	6,341.67	77,600	6,466.67
	VI	2 yrs.	78,800	6,566.67	80,400	6,700.00
ASSOCIATE PROFESSOR (e.g.,1243)	I	2 yrs.	76,200	6,350.00	77,700	6,475.00
	II	2 yrs.	78,900	6,575.00	80,500	6,708.33
	III	2 yrs.	82,100	6,841.67	83,700	6,975.00
	IV	3 yrs.	84,500	7,041.67	86,200	7,183.33
	V	3 yrs.	87,100	7,258.33	88,800	7,400.00
PROFESSOR (e.g.,1143)	I	3 yrs.	84,600	7,050.00	86,300	7,191.67
	II	3 yrs.	87,200	7,266.67	88,900	7,408.33
	III	3 yrs.	92,700	7,725.00	94,600	7,883.33
	IV	3 yrs.	99,300	8,275.00	101,300	8,441.67
	V	--	106,900	8,908.33	109,000	9,083.33
	VI	--	115,300	9,608.33	117,600	9,800.00
	VII	--	123,400	10,283.33	125,900	10,491.67
	VIII	--	132,800	11,066.67	135,500	11,291.67
	IX	--	144,300	12,025.00	147,200	12,266.67

*The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates also are used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

Ref: UCOP Table 3

**PROFESSOR SERIES - BUSINESS AND ENGINEERING SCALES*
ACADEMIC YEAR RATES**

Rank	Step	Years at Step	Salary Scale 10/1/2005		UC Scale (minimum) 10/1/2006		UC Irvine Merit Scale for Review Actions 7/1/2007**	
			Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Professor (e.g., 1343)	I	2	62,800	5,233.33	64,100	5,341.67		
	II	2	66,000	5,500.00	67,300	5,608.33		
	III	2	69,300	5,775.00	70,700	5,891.67		
	IV	2	72,900	6,075.00	74,400	6,200.00		
	V	2	76,100	6,341.67	77,600	6,466.67		
	VI	2	78,800	6,566.67	80,400	6,700.00		
Associate Professor (e.g., 1243)	I	2	76,200	6,350.00	77,700	6,475.00	84,200	7,016.67
	II	2	78,900	6,575.00	80,500	6,708.33	86,400	7,200.00
	III	2	82,100	6,841.67	83,700	6,975.00	89,300	7,441.67
	IV	3	84,500	7,041.67	86,200	7,183.33	90,400	7,533.33
	V	3	87,100	7,258.33	88,800	7,400.00	92,500	7,708.33
Professor (e.g., 1143)	I	3	84,600	7,050.00	86,300	7,191.67	92,600	7,716.67
	II	3	87,200	7,266.67	88,900	7,408.33	94,700	7,891.67
	III	3	92,700	7,725.00	94,600	7,883.33	99,700	8,308.33
	IV	3	99,300	8,275.00	101,300	8,441.67	105,100	8,758.33
	V	--	106,900	8,908.33	109,000	9,083.33	114,000	9,500.00
	VI	--	115,300	9,608.33	117,600	9,800.00	126,700	10,558.33
	VII	--	123,400	10,283.33	125,900	10,491.67	132,600	11,050.00
	VIII	--	132,800	11,066.67	135,500	11,291.67	138,700	11,558.33
	IX	--	144,300	12,025.00	147,200	12,266.67	149,700	12,475.00

*The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates are also used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter research leave, etc.). Normally such appointments are funded from extramural sources.

**Engineering and Information and Computer Science (ICS) Faculty awarded a promotion/merit increase effective July 1, 2007
Ref: UCOP Table 4

ACTING PROFESSOR TITLES - BUSINESS AND ENGINEERING SCALES*

ACADEMIC YEAR RATES

Rank	Step	Scale 10/1/05		Scale 10/1/06	
		Annual	Monthly	Annual	Monthly
ACTING ASSISTANT	I	59,700	4,975.00	60,900	5,075.00
PROFESSOR	II	62,700	5,225.00	63,900	5,325.00
(1977)	III	65,800	5,483.33	67,200	5,600.00

FISCAL YEAR RATES

ACTING ASSISTANT	I	69,200	5,766.67	70,600	5,883.33
PROFESSOR	II	72,800	6,066.67	74,200	6,183.33
(1978)	III	76,500	6,375.00	78,000	6,500.00

*See the Academic Personnel Manual for maximum years of service with an Acting title.

NOTE: See the Professor Series - Business and Engineering Scales for salaries for the Acting Associate Professor and Acting Professor titles.

The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

Ref: UCOP Table 9

PROFESSOR SERIES - BUSINESS AND ENGINEERING SCALES
SUMMER RESEARCH*
ACADEMIC YEAR RATES - ONE NINTH

UC Irvine Merit Scale
for Review Actions
7/1/2007**
Annual Monthly (1/9)

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06		UC Irvine Merit Scale for Review Actions 7/1/2007**	
			Annual	Monthly (1/9)	Annual	Monthly (1/9)	Annual	Monthly (1/9)
ASSISTANT RESEARCHER (1986)	I	2 yrs.	62,800	6,977.78	64,100	7,122.22		
	II	2 yrs.	66,000	7,333.33	67,300	7,477.78		
	III	2 yrs.	69,300	7,700.00	70,700	7,855.56		
	IV	2 yrs.	72,900	8,100.00	74,400	8,266.67		
	V	2 yrs.	76,100	8,455.56	77,600	8,622.22		
	VI	2 yrs.	78,800	8,755.56	80,400	8,933.33		
ASSOCIATE RESEARCHER (1984)	I	2 yrs.	76,200	8,466.67	77,700	8,633.33	84,200	9,355.56
	II	2 yrs.	78,900	8,766.67	80,500	8,944.44	86,400	9,600.00
	III	2 yrs.	82,100	9,122.22	83,700	9,300.00	89,300	9,922.22
	IV	3 yrs.	84,500	9,388.89	86,200	9,577.78	90,400	10,044.44
	V	3 yrs.	87,100	9,677.78	88,800	9,866.67	92,500	10,277.78
RESEARCHER (1982)	I	3 yrs.	84,600	9,400.00	86,300	9,588.89	92,600	10,288.89
	II	3 yrs.	87,200	9,688.89	88,900	9,877.78	94,700	10,522.22
	III	3 yrs.	92,700	10,300.00	94,600	10,511.11	99,700	11,077.78
	IV	3 yrs.	99,300	11,033.33	101,300	11,255.56	105,100	11,677.78
	V	--	106,900	11,877.78	109,000	12,111.11	114,000	12,666.67
	VI	--	115,300	12,811.11	117,600	13,066.67	126,700	14,077.78
	VII	--	123,400	13,711.11	125,900	13,988.89	132,600	14,733.33
	VIII	--	132,800	14,755.56	135,500	15,055.56	138,700	15,411.11
	IX	--	144,300	16,033.33	147,200	16,355.56	149,700	16,633.33

*These rates are applicable only to appointees who also hold an Academic-Year appointment in the professorial series (e.g. Regular Ranks, In Residence or Adjunct Professor).
The monthly rate is normally used for faculty members who are employed during the summer months.

**Engineering and Information and Computer Science (ICS) Faculty awarded a promotion/merit increase effective July 1, 2007

**FACULTY LADDER RANK - SPECIALIZED SCALES
HEALTH SCIENCES COMPENSATION PLAN**

SALARY SCALES EFFECTIVE 10/1/2006

RANK	STEP	SCALE 0		SCALE 1			SCALE 2			SCALE 3		
		Annual 1.00	Monthly REG	Annual 1.10	Monthly REG	Monthly HS1	Annual 1.20	Monthly REG	Monthly HS2	Annual 1.30	Monthly REG	Monthly HS3
INSTRUCTOR		48,200	4,016.67	53,000	4,016.67	400.00	57,800	4,016.67	800.00	62,700	4,016.67	1,208.33
ASSISTANT	I	56,100	4,675.00	61,700	4,675.00	466.67	67,300	4,675.00	933.33	72,900	4,675.00	1,400.00
PROFESSOR	II	59,100	4,925.00	65,000	4,925.00	491.67	70,900	4,925.00	983.33	76,800	4,925.00	1,475.00
	III	62,300	5,191.67	68,500	5,191.67	516.67	74,800	5,191.67	1,041.67	81,000	5,191.67	1,558.33
	IV	65,800	5,483.33	72,400	5,483.33	550.00	79,000	5,483.33	1,100.00	85,500	5,483.33	1,641.67
	V	69,100	5,758.33	76,000	5,758.33	575.00	82,900	5,758.33	1,150.00	89,800	5,758.33	1,725.00
	VI	72,500	6,041.67	79,800	6,041.67	608.33	87,000	6,041.67	1,208.33	94,300	6,041.67	1,816.67
ASSOCIATE	I	69,200	5,766.67	76,100	5,766.67	575.00	83,000	5,766.67	1,150.00	90,000	5,766.67	1,733.33
PROFESSOR	II	72,600	6,050.00	79,900	6,050.00	608.33	87,100	6,050.00	1,208.33	94,400	6,050.00	1,816.67
	III	76,800	6,400.00	84,500	6,400.00	641.67	92,200	6,400.00	1,283.33	99,800	6,400.00	1,916.67
	IV	81,600	6,800.00	89,800	6,800.00	683.33	97,900	6,800.00	1,358.33	106,100	6,800.00	2,041.67
	V	87,500	7,291.67	96,300	7,291.67	733.33	105,000	7,291.67	1,458.33	113,800	7,291.67	2,191.67
PROFESSOR	I	81,700	6,808.33	89,900	6,808.33	683.33	98,000	6,808.33	1,358.33	106,200	6,808.33	2,041.67
	II	87,600	7,300.00	96,400	7,300.00	733.33	105,100	7,300.00	1,458.33	113,900	7,300.00	2,191.67
	III	95,000	7,916.67	104,500	7,916.67	791.67	114,000	7,916.67	1,583.33	123,500	7,916.67	2,375.00
	IV	103,000	8,583.33	113,300	8,583.33	858.33	123,600	8,583.33	1,716.67	133,900	8,583.33	2,575.00
	V	111,700	9,308.33	122,900	9,308.33	933.33	134,000	9,308.33	1,858.33	145,200	9,308.33	2,791.67
	VI	121,300	10,108.33	133,400	10,108.33	1,008.33	145,600	10,108.33	2,025.00	157,700	10,108.33	3,033.33
	VII	131,600	10,966.67	144,800	10,966.67	1,100.00	157,900	10,966.67	2,191.67	171,100	10,966.67	3,291.67
	VIII	142,500	11,875.00	156,800	11,875.00	1,191.67	171,000	11,875.00	2,375.00	185,300	11,875.00	3,566.67
	IX	154,800	12,900.00	170,300	12,900.00	1,291.67	185,800	12,900.00	2,583.33	201,200	12,900.00	3,866.67

- Scale 0 is the same as the Faculty-Ladder Ranks--Prof Series--FY Scale.
 - Scales 1 through 3 use ONLY the corresponding HS code (i.e., Scale 1 = HS1, Scale 2 = HS2, Scale 3 = HS3)
 - Scales 4 through 9 MUST have HS3 line AND corresponding HS code
- Ref: UCOP Table 5

**FACULTY LADDER RANK - SPECIALIZED SCALES
HEALTH SCIENCES COMPENSATION PLAN**

SALARY SCALES EFFECTIVE 10/1/2006

RANK	STEP	SCALE 4				SCALE 5				SCALE 6			
		Annual 1.40	Monthly REG	Monthly HS3	Monthly HS4	Annual 1.50	Monthly REG	Monthly HS3	Monthly HS5	Annual 1.65	Monthly REG	Monthly HS3	Monthly HS6
INSTRUCTOR		67,500	4,016.67	1,208.33	400.00	72,300	4016.67	1,208.33	800.00	79,500	4,016.67	1,208.33	1,400.00
ASSISTANT PROFESSOR	I	78,500	4,675.00	1,400.00	466.67	84,200	4675.00	1,400.00	941.67	92,600	4,675.00	1,400.00	1,641.67
	II	82,700	4,925.00	1,475.00	491.67	88,700	4925.00	1,475.00	991.67	97,500	4,925.00	1,475.00	1,725.00
	III	87,200	5,191.67	1,558.33	516.67	93,500	5191.67	1,558.33	1,041.67	102,800	5,191.67	1,558.33	1,816.67
	IV	92,100	5,483.33	1,641.67	550.00	98,700	5483.33	1,641.67	1,100.00	108,600	5,483.33	1,641.67	1,925.00
	V	96,700	5,758.33	1,725.00	575.00	103,700	5758.33	1,725.00	1,158.33	114,000	5,758.33	1,725.00	2,016.67
	VI	101,500	6,041.67	1,816.67	600.00	108,800	6041.67	1,816.67	1,208.33	119,600	6,041.67	1,816.67	2,108.33
ASSOCIATE PROFESSOR	I	96,900	5,766.67	1,733.33	575.00	103,800	5766.67	1,733.33	1,150.00	114,200	5,766.67	1,733.33	2,016.67
	II	101,600	6,050.00	1,816.67	600.00	108,900	6050.00	1,816.67	1,208.33	119,800	6,050.00	1,816.67	2,116.67
	III	107,500	6,400.00	1,916.67	641.67	115,200	6400.00	1,916.67	1,283.33	126,700	6,400.00	1,916.67	2,241.67
	IV	114,200	6,800.00	2,041.67	675.00	122,400	6800.00	2,041.67	1,358.33	134,600	6,800.00	2,041.67	2,375.00
	V	122,500	7,291.67	2,191.67	725.00	131,300	7291.67	2,191.67	1,458.33	144,400	7,291.67	2,191.67	2,550.00
PROFESSOR	I	114,400	6,808.33	2,041.67	683.33	122,600	6808.33	2,041.67	1,366.67	134,800	6,808.33	2,041.67	2,383.33
	II	122,600	7,300.00	2,191.67	725.00	131,400	7300.00	2,191.67	1,458.33	144,500	7,300.00	2,191.67	2,550.00
	III	133,000	7,916.67	2,375.00	791.67	142,500	7916.67	2,375.00	1,583.33	156,800	7,916.67	2,375.00	2,775.00
	IV	144,200	8,583.33	2,575.00	858.33	154,500	8583.33	2,575.00	1,716.67	170,000	8,583.33	2,575.00	3,008.33
	V	156,400	9,308.33	2,791.67	933.33	167,600	9308.33	2,791.67	1,866.67	184,300	9,308.33	2,791.67	3,258.33
	VI	169,800	10,108.33	3,033.33	1,008.33	182,000	10108.33	3,033.33	2,025.00	200,100	10,108.33	3,033.33	3,533.33
	VII	184,200	10,966.67	3,291.67	1,091.67	197,400	10966.67	3,291.67	2,191.67	217,100	10,966.67	3,291.67	3,833.33
	VIII	199,500	11,875.00	3,566.67	1,183.33	213,800	11875.00	3,566.67	2,375.00	235,100	11,875.00	3,566.67	4,150.00
	IX	216,700	12,900.00	3,866.67	1,291.67	232,200	12900.00	3,866.67	2,583.33	255,400	12,900.00	3,866.67	4,516.67

- Scale 0 is the same as the Faculty-Ladder Ranks--Prof Series--FY Scale.
 - Scales 1 through 3 use ONLY the corresponding HS code (i.e., Scale 1 = HS1, Scale 2 = HS2, Scale 3 = HS3)
 - Scales 4 through 9 MUST have HS3 line AND corresponding HS code
- Ref: UCOP Table 5

**FACULTY LADDER RANK - SPECIALIZED SCALES
HEALTH SCIENCES COMPENSATION PLAN**

SALARY SCALES EFFECTIVE 10/1/2006

RANK	STEP	SCALE 7				SCALE 8				SCALE 9			
		Annual 1.80	Monthly REG	Monthly HS3	Monthly HS7	Annual 2.00	Monthly REG	Monthly HS3	Monthly HS8	Annual 2.25	Monthly REG	Monthly HS3	Monthly HS9
INSTRUCTOR		86,800	4,016.67	1,208.33	2,008.33	96,400	4,016.67	1,208.33	2,808.33	108,500	4,016.67	1,208.33	3,816.67
ASSISTANT	I	101,000	4,675.00	1,400.00	2,341.67	112,200	4,675.00	1,400.00	3,275.00	126,200	4,675.00	1,400.00	4,441.67
PROFESSOR	II	106,400	4,925.00	1,475.00	2,466.67	118,200	4,925.00	1,475.00	3,450.00	133,000	4,925.00	1,475.00	4,683.33
	III	112,100	5,191.67	1,558.33	2,591.67	124,600	5,191.67	1,558.33	3,633.33	140,200	5,191.67	1,558.33	4,933.33
	IV	118,400	5,483.33	1,641.67	2,741.67	131,600	5,483.33	1,641.67	3,841.67	148,100	5,483.33	1,641.67	5,216.67
	V	124,400	5,758.33	1,725.00	2,883.33	138,200	5,758.33	1,725.00	4,033.33	155,500	5,758.33	1,725.00	5,475.00
	VI	130,500	6,041.67	1,816.67	3,016.67	145,000	6,041.67	1,816.67	4,225.00	163,100	6,041.67	1,816.67	5,733.33
ASSOCIATE	I	124,600	5,766.67	1,733.33	2,883.33	138,400	5,766.67	1,733.33	4,033.33	155,700	5,766.67	1,733.33	5,475.00
PROFESSOR	II	130,700	6,050.00	1,816.67	3,025.00	145,200	6,050.00	1,816.67	4,233.33	163,400	6,050.00	1,816.67	5,750.00
	III	138,200	6,400.00	1,916.67	3,200.00	153,600	6,400.00	1,916.67	4,483.33	172,800	6,400.00	1,916.67	6,083.33
	IV	146,900	6,800.00	2,041.67	3,400.00	163,200	6,800.00	2,041.67	4,758.33	183,600	6,800.00	2,041.67	6,458.33
	V	157,500	7,291.67	2,191.67	3,641.67	175,000	7,291.67	2,191.67	5,100.00	196,900	7,291.67	2,191.67	6,925.00
PROFESSOR	I	147,100	6,808.33	2,041.67	3,408.33	163,400	6,808.33	2,041.67	4,766.67	183,800	6,808.33	2,041.67	6,466.67
	II	157,700	7,300.00	2,191.67	3,650.00	175,200	7,300.00	2,191.67	5,108.33	197,100	7,300.00	2,191.67	6,933.33
	III	171,000	7,916.67	2,375.00	3,958.33	190,000	7,916.67	2,375.00	5,541.67	213,800	7,916.67	2,375.00	7,525.00
	IV	185,400	8,583.33	2,575.00	4,291.67	206,000	8,583.33	2,575.00	6,008.33	231,800	8,583.33	2,575.00	8,158.33
	V	201,100	9,308.33	2,791.67	4,658.33	223,400	9,308.33	2,791.67	6,516.67	251,300	9,308.33	2,791.67	8,841.67
	VI	218,300	10,108.33	3,033.33	5,050.00	242,600	10,108.33	3,033.33	7,075.00	272,900	10,108.33	3,033.33	9,600.00
	VII	236,900	10,966.67	3,291.67	5,483.33	263,200	10,966.67	3,291.67	7,675.00	296,100	10,966.67	3,291.67	10,416.67
	VIII	256,500	11,875.00	3,566.67	5,933.33	285,000	11,875.00	3,566.67	8,308.33	320,600	11,875.00	3,566.67	11,275.00
	IX	278,600	12,900.00	3,866.67	6,450.00	309,600	12,900.00	3,866.67	9,033.33	348,300	12,900.00	3,866.67	12,258.33

- Scale 0 is the same as the Faculty-Ladder Ranks--Prof Series--FY Scale.
 - Scales 1 through 3 use ONLY the corresponding HS code (i.e., Scale 1 = HS1, Scale 2 = HS2, Scale 3 = HS3)
 - Scales 4 through 9 MUST have HS3 line AND corresponding HS code
- Ref: UCOP Table 5

RESIDENT PHYSICIANS (OR POST-M.D.'S)

FISCAL YEAR RATES

Title	Step	Scale 10/1/05		Scale 07/1/06		Scale 10/1/06	
		Annual	Monthly	Annual	Monthly	Annual	Monthly
RESIDENT PHYSICIAN (2708 - Step I)	I	40,500	3,375.00	42,525	3,543.75	43,376	3,614.67
(2724 - Steps II-IX)	II	41,820	3,485.00	43,911	3,659.25	44,789	3,732.42
	III	43,504	3,625.33	45,636	3,803.00	46,549	3,879.08
	IV	45,300	3,775.00	47,384	3,948.67	48,332	4,027.67
	V	48,300	4,025.00	49,082	4,090.17	50,064	4,172.00
	VI	49,900	4,158.33	50,663	4,221.92	51,676	4,306.33
	VII	51,600	4,300.00	52,467	4,372.25	53,516	4,459.67
	VIII	53,500	4,458.33	54,570	4,547.50	55,661	4,638.42
	IX	55,100	4,591.67	55,100	4,591.67	56,202	4,683.50

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 2724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 2725.

Ref: UCOP Table 23

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SOE - 100%**

Title	Scale 10/1/05		Scale 10/1/06	
	Annual Range	Monthly Range	Annual Range	Monthly Range
ACADEMIC YEAR				
Lecturer with Security of Employment (1607)	41,712 - 112,668	3,476.00 - 9,389.00	42,552 - 114,924	3,546.00 - 9,577.00
Lecturer with Potential SOE - 100% Time (1680)				
Senior Lecturer with Security of Employment (1603)	69,252 - 112,668	5,771.00 - 9,389.00	70,632 - 114,924	5,886.00 - 9,577.00
Senior Lecturer with Potential SOE - 100% Time (1683)				
FISCAL YEAR				
Lecturer with Security of Employment (1617)	47,772 - 133,680	3,981.00 - 11,140.00	48,732 - 136,356	4,061.00 - 11,363.00
Lecturer with Potential SOE - 100% Time (1682)				
Senior Lecturer with Security of Employment (1613)	80,100 - 133,680	6,675.00 - 11,140.00	81,708 - 136,356	6,809.00 - 11,363.00
Senior Lecturer with Potential SOE - 100% Time (1685)				

For salary levels within range, see SOE rate table (pages 11ab).

Ref: UCOP Table 12A

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Scale 10/1/05		Scale 10/1/06	
Annual	Monthly	Annual	Monthly
41,712	3,476.00	42,552	3,546.00
42,648	3,554.00	43,500	3,625.00
43,596	3,633.00	44,472	3,706.00
44,640	3,720.00	45,528	3,794.00
45,672	3,806.00	46,584	3,882.00
46,752	3,896.00	47,688	3,974.00
47,772	3,981.00	48,732	4,061.00
48,888	4,074.00	49,860	4,155.00
50,064	4,172.00	51,060	4,255.00
51,192	4,266.00	52,212	4,351.00
52,452	4,371.00	53,496	4,458.00
53,676	4,473.00	54,744	4,562.00
54,912	4,576.00	56,016	4,668.00
56,148	4,679.00	57,276	4,773.00
57,528	4,794.00	58,680	4,890.00
58,836	4,903.00	60,012	5,001.00
60,204	5,017.00	61,404	5,117.00
61,704	5,142.00	62,940	5,245.00
63,228	5,269.00	64,488	5,374.00
64,896	5,408.00	66,192	5,516.00
66,300	5,525.00	67,632	5,636.00
67,872	5,656.00	69,228	5,769.00
69,252	5,771.00	70,632	5,886.00
70,716	5,893.00	72,132	6,011.00
72,696	6,058.00	74,148	6,179.00
74,592	6,216.00	76,080	6,340.00
76,104	6,342.00	77,628	6,469.00

Ref: UCOP Table 12B-1

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Scale 10/1/05		Scale 10/1/06	
Annual	Monthly	Annual	Monthly
78,072	6,506.00	79,632	6,636.00
80,100	6,675.00	81,708	6,809.00
81,888	6,824.00	83,520	6,960.00
83,472	6,956.00	85,140	7,095.00
85,428	7,119.00	87,132	7,261.00
87,780	7,315.00	89,532	7,461.00
89,808	7,484.00	91,608	7,634.00
91,776	7,648.00	93,612	7,801.00
93,660	7,805.00	95,532	7,961.00
96,108	8,009.00	98,028	8,169.00
98,004	8,167.00	99,960	8,330.00
99,972	8,331.00	101,976	8,498.00
102,408	8,534.00	104,460	8,705.00
104,976	8,748.00	107,076	8,923.00
107,292	8,941.00	109,440	9,120.00
109,740	9,145.00	111,936	9,328.00
112,668	9,389.00	114,924	9,577.00
115,656	9,638.00	117,972	9,831.00
118,524	9,877.00	120,900	10,075.00
121,308	10,109.00	123,732	10,311.00
124,332	10,361.00	126,816	10,568.00
127,368	10,614.00	129,912	10,826.00
130,488	10,874.00	133,092	11,091.00
133,680	11,140.00	136,356	11,363.00

Ref: UCOP Table 12B-2

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS - NOT CONTINUING APPOINTMENTS
LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

	Scale 07/1/05	Scale 10/1/05	Scale 10/1/06
TITLE	Annual Range	Annual Range	Annual Range
ACADEMIC YEAR			
Lecturer (Not Continuing) (e.g., 1630, 1632)	37,572 - 99,456	38,328 - 101,448	39,096 - 103,476
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	60,552 - 99,456	61,764 - 101,448	63,000 - 103,476

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (pages 12ab).

Range Adjustment for exclusively represented employees is determined through the collective bargaining process, as set out in the MOU.

Ref: UCOP Table 18

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, NOT CONTINUING APPOINTMENTS
AND POTENTIAL SOE, LESS THAN 100%**

Scale 7/1/05			Scale 10/1/05			Scale 10/1/06		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
37,572	3,131.00	4,174.67	38,328	3,194.00	4,258.67	39,096	3,258.00	4,344.00
38,376	3,198.00	4,264.00	39,144	3,262.00	4,349.33	39,924	3,327.00	4,436.00
39,264	3,272.00	4,362.67	40,044	3,337.00	4,449.33	40,848	3,404.00	4,538.67
40,200	3,350.00	4,466.67	41,004	3,417.00	4,556.00	41,820	3,485.00	4,646.67
41,112	3,426.00	4,568.00	41,940	3,495.00	4,660.00	42,780	3,565.00	4,753.33
41,712	3,476.00	4,634.67	42,552	3,546.00	4,728.00	43,404	3,617.00	4,822.67
42,588	3,549.00	4,732.00	43,440	3,620.00	4,826.67	44,304	3,692.00	4,922.67
43,596	3,633.00	4,844.00	44,472	3,706.00	4,941.33	45,360	3,780.00	5,040.00
44,676	3,723.00	4,964.00	45,564	3,797.00	5,062.67	46,476	3,873.00	5,164.00
45,660	3,805.00	5,073.33	46,572	3,881.00	5,174.67	47,508	3,959.00	5,278.67
46,812	3,901.00	5,201.33	47,748	3,979.00	5,305.33	48,708	4,059.00	5,412.00
47,880	3,990.00	5,320.00	48,840	4,070.00	5,426.67	49,812	4,151.00	5,534.67
48,996	4,083.00	5,444.00	49,980	4,165.00	5,553.33	50,976	4,248.00	5,664.00
50,088	4,174.00	5,565.33	51,084	4,257.00	5,676.00	52,104	4,342.00	5,789.33
51,264	4,272.00	5,696.00	52,284	4,357.00	5,809.33	53,328	4,444.00	5,925.33
52,476	4,373.00	5,830.67	53,520	4,460.00	5,946.67	54,588	4,549.00	6,065.33
53,700	4,475.00	5,966.67	54,780	4,565.00	6,086.67	55,872	4,656.00	6,208.00
55,056	4,588.00	6,117.33	56,160	4,680.00	6,240.00	57,288	4,774.00	6,365.33
56,376	4,698.00	6,264.00	57,504	4,792.00	6,389.33	58,656	4,888.00	6,517.33
57,888	4,824.00	6,432.00	59,040	4,920.00	6,560.00	60,216	5,018.00	6,690.67
59,136	4,928.00	6,570.67	60,324	5,027.00	6,702.67	61,536	5,128.00	6,837.33
60,552	5,046.00	6,728.00	61,764	5,147.00	6,862.67	63,000	5,250.00	7,000.00
61,812	5,151.00	6,868.00	63,048	5,254.00	7,005.33	64,308	5,359.00	7,145.33
63,072	5,256.00	7,008.00	64,332	5,361.00	7,148.00	65,616	5,468.00	7,290.67
64,824	5,402.00	7,202.67	66,120	5,510.00	7,346.67	67,440	5,620.00	7,493.33
66,564	5,547.00	7,396.00	67,896	5,658.00	7,544.00	69,252	5,771.00	7,694.67
67,896	5,658.00	7,544.00	69,252	5,771.00	7,694.67	70,632	5,886.00	7,848.00
69,612	5,801.00	7,734.67	71,004	5,917.00	7,889.33	72,420	6,035.00	8,046.67
71,448	5,954.00	7,938.67	72,876	6,073.00	8,097.33	74,328	6,194.00	8,258.67
73,032	6,086.00	8,114.67	74,496	6,208.00	8,277.33	75,984	6,332.00	8,442.67
74,412	6,201.00	8,268.00	75,900	6,325.00	8,433.33	77,424	6,452.00	8,602.67
76,176	6,348.00	8,464.00	77,700	6,475.00	8,633.33	79,260	6,605.00	8,806.67

Ref: UCOP Table 19-1

**ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, NOT CONTINUING APPOINTMENTS
AND POTENTIAL SOE, LESS THAN 100%**

Scale 7/1/05			Scale 10/1/05			Scale 10/1/06		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
78,312	6,526.00	8,701.33	79,884	6,657.00	8,876.00	81,480	6,790.00	9,053.33
80,016	6,668.00	8,890.67	81,612	6,801.00	9,068.00	83,244	6,937.00	9,249.33
81,852	6,821.00	9,094.67	83,484	6,957.00	9,276.00	85,152	7,096.00	9,461.33
82,776	6,898.00	9,197.33	84,432	7,036.00	9,381.33	86,124	7,177.00	9,569.33
84,900	7,075.00	9,433.33	86,604	7,217.00	9,622.67	88,332	7,361.00	9,814.67
86,568	7,214.00	9,618.67	88,296	7,358.00	9,810.67	90,060	7,505.00	10,006.67
88,284	7,357.00	9,809.33	90,048	7,504.00	10,005.33	91,848	7,654.00	10,205.33
90,456	7,538.00	10,050.67	92,268	7,689.00	10,252.00	94,116	7,843.00	10,457.33
92,700	7,725.00	10,300.00	94,560	7,880.00	10,506.67	96,456	8,038.00	10,717.33
94,800	7,900.00	10,533.33	96,696	8,058.00	10,744.00	98,628	8,219.00	10,958.67
96,960	8,080.00	10,773.33	98,904	8,242.00	10,989.33	100,884	8,407.00	11,209.33
99,456	8,288.00	11,050.67	101,448	8,454.00	11,272.00	103,476	8,623.00	11,497.33

Ref: UCOP Table 19-2

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS - CONTINUING APPOINTMENTS**

	Scale 7/1/05	Scale 10/1/05	Scale 10/1/06
TITLE	Annual Range	Annual Range	Annual Range
ACADEMIC YEAR			
Lecturer (Continuing) (e.g., 1631, 1633)	41,712 - 99,456	42,552 - 101,448	43,404 - 103,476
Senior Lecturer (Continuing) (e.g., 1641, 1643)	60,552 - 99,456	61,764 - 101,448	63,000 - 103,476

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (pages 13ab).

Range Adjustment for exclusively represented employees is determined through the collective bargaining process, as set out in the MOU.

Ref: UCOP Table 18

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, CONTINUING APPOINTMENTS**

Scale 7/1/05			Scale 10/1/05			Scale 10/1/06		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
41,712	3,476.00	4,634.67	42,552	3,546.00	4,728.00	43,404	3,617.00	4,822.67
42,588	3,549.00	4,732.00	43,440	3,620.00	4,826.67	44,304	3,692.00	4,922.67
43,596	3,633.00	4,844.00	44,472	3,706.00	4,941.33	45,360	3,780.00	5,040.00
44,676	3,723.00	4,964.00	45,564	3,797.00	5,062.67	46,476	3,873.00	5,164.00
45,660	3,805.00	5,073.33	46,572	3,881.00	5,174.67	47,508	3,959.00	5,278.67
46,812	3,901.00	5,201.33	47,748	3,979.00	5,305.33	48,708	4,059.00	5,412.00
47,880	3,990.00	5,320.00	48,840	4,070.00	5,426.67	49,812	4,151.00	5,534.67
48,996	4,083.00	5,444.00	49,980	4,165.00	5,553.33	50,976	4,248.00	5,664.00
50,088	4,174.00	5,565.33	51,084	4,257.00	5,676.00	52,104	4,342.00	5,789.33
51,264	4,272.00	5,696.00	52,284	4,357.00	5,809.33	53,328	4,444.00	5,925.33
52,476	4,373.00	5,830.67	53,520	4,460.00	5,946.67	54,588	4,549.00	6,065.33
53,700	4,475.00	5,966.67	54,780	4,565.00	6,086.67	55,872	4,656.00	6,208.00
55,056	4,588.00	6,117.33	56,160	4,680.00	6,240.00	57,288	4,774.00	6,365.33
56,376	4,698.00	6,264.00	57,504	4,792.00	6,389.33	58,656	4,888.00	6,517.33
57,888	4,824.00	6,432.00	59,040	4,920.00	6,560.00	60,216	5,018.00	6,690.67
59,136	4,928.00	6,570.67	60,324	5,027.00	6,702.67	61,536	5,128.00	6,837.33
60,552	5,046.00	6,728.00	61,764	5,147.00	6,862.67	63,000	5,250.00	7,000.00
61,812	5,151.00	6,868.00	63,048	5,254.00	7,005.33	64,308	5,359.00	7,145.33
63,072	5,256.00	7,008.00	64,332	5,361.00	7,148.00	65,616	5,468.00	7,290.67
64,824	5,402.00	7,202.67	66,120	5,510.00	7,346.67	67,440	5,620.00	7,493.33
66,564	5,547.00	7,396.00	67,896	5,658.00	7,544.00	69,252	5,771.00	7,694.67
67,896	5,658.00	7,544.00	69,252	5,771.00	7,694.67	70,632	5,886.00	7,848.00
69,612	5,801.00	7,734.67	71,004	5,917.00	7,889.33	72,420	6,035.00	8,046.67
71,448	5,954.00	7,938.67	72,876	6,073.00	8,097.33	74,328	6,194.00	8,258.67
73,032	6,086.00	8,114.67	74,496	6,208.00	8,277.33	75,984	6,332.00	8,442.67
74,412	6,201.00	8,268.00	75,900	6,325.00	8,433.33	77,424	6,452.00	8,602.67
76,176	6,348.00	8,464.00	77,700	6,475.00	8,633.33	79,260	6,605.00	8,806.67
78,312	6,526.00	8,701.33	79,884	6,657.00	8,876.00	81,480	6,790.00	9,053.33
80,016	6,668.00	8,890.67	81,612	6,801.00	9,068.00	83,244	6,937.00	9,249.33
81,852	6,821.00	9,094.67	83,484	6,957.00	9,276.00	85,152	7,096.00	9,461.33

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, CONTINUING APPOINTMENTS**

Scale 7/1/05			Scale 10/1/05			Scale 10/1/06		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
82,776	6,898.00	9,197.33	84,432	7,036.00	9,381.33	86,124	7,177.00	9,569.33
84,900	7,075.00	9,433.33	86,604	7,217.00	9,622.67	88,332	7,361.00	9,814.67
86,568	7,214.00	9,618.67	88,296	7,358.00	9,810.67	90,060	7,505.00	10,006.67
88,284	7,357.00	9,809.33	90,048	7,504.00	10,005.33	91,848	7,654.00	10,205.33
90,456	7,538.00	10,050.67	92,268	7,689.00	10,252.00	94,116	7,843.00	10,457.33
92,700	7,725.00	10,300.00	94,560	7,880.00	10,506.67	96,456	8,038.00	10,717.33
94,800	7,900.00	10,533.33	96,696	8,058.00	10,744.00	98,628	8,219.00	10,958.67
96,960	8,080.00	10,773.33	98,904	8,242.00	10,989.33	100,884	8,407.00	11,209.33
99,456	8,288.00	11,050.67	101,448	8,454.00	11,272.00	103,476	8,623.00	11,497.33

Ref: UCOP Table 19-2

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR RATES**

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
ASSISTANT RESEARCHER (e.g.,3220)	I	2 yrs.	55,000	4,583.33	56,100	4,675.00
	II	2 yrs.	57,900	4,825.00	59,100	4,925.00
	III	2 yrs.	61,100	5,091.67	62,300	5,191.67
	IV	2 yrs.	64,500	5,375.00	65,800	5,483.33
	V	2 yrs.	67,700	5,641.67	69,100	5,758.33
	VI	2 yrs.	71,100	5,925.00	72,500	6,041.67
ASSOCIATE RESEARCHER (e.g.,3210)	I	2 yrs.	67,800	5,650.00	69,200	5,766.67
	II	2 yrs.	71,200	5,933.33	72,600	6,050.00
	III	2 yrs.	75,300	6,275.00	76,800	6,400.00
	IV	3 yrs.	80,000	6,666.67	81,600	6,800.00
	V	3 yrs.	85,800	7,150.00	87,500	7,291.67
RESEARCHER (e.g.,3200)	I	3 yrs.	80,100	6,675.00	81,700	6,808.33
	II	3 yrs.	85,900	7,158.33	87,600	7,300.00
	III	3 yrs.	93,100	7,758.33	95,000	7,916.67
	IV	3 yrs.	101,000	8,416.67	103,000	8,583.33
	V	--	109,500	9,125.00	111,700	9,308.33
	VI	--	118,900	9,908.33	121,300	10,108.33
	VII	--	129,000	10,750.00	131,600	10,966.67
	VIII	--	139,700	11,641.67	142,500	11,875.00
	IX	--	151,800	12,650.00	154,800	12,900.00

This scale is used for individuals appointed in the Professional Research series who do not have a professorial appointment.

Ref: UCOP Table 15

**PROFESSIONAL RESEARCH SERIES
BUSINESS AND ENGINEERING SCALES
FISCAL YEAR RATES**

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
ASSISTANT RESEARCHER (e.g.,1989)	I	2 yrs.	72,800	6,066.67	74,300	6,191.67
	II	2 yrs.	76,600	6,383.33	78,100	6,508.33
	III	2 yrs.	80,500	6,708.33	82,100	6,841.67
	IV	2 yrs.	84,300	7,025.00	86,000	7,166.67
	V	2 yrs.	88,100	7,341.67	89,900	7,491.67
	VI	2 yrs.	91,400	7,616.67	93,200	7,766.67
ASSOCIATE RESEARCHER (e.g.,1988)	I	2 yrs.	88,200	7,350.00	90,000	7,500.00
	II	2 yrs.	91,500	7,625.00	93,300	7,775.00
	III	2 yrs.	95,100	7,925.00	97,000	8,083.33
	IV	3 yrs.	97,900	8,158.33	99,900	8,325.00
	V	3 yrs.	101,200	8,433.33	103,200	8,600.00
RESEARCHER (e.g.,1987)	I	3 yrs.	98,000	8,166.67	100,000	8,333.33
	II	3 yrs.	101,300	8,441.67	103,300	8,608.33
	III	3 yrs.	107,400	8,950.00	109,500	9,125.00
	IV	3 yrs.	115,300	9,608.33	117,600	9,800.00
	V	--	124,000	10,333.33	126,500	10,541.67
	VI	--	133,500	11,125.00	136,200	11,350.00
	VII	--	143,000	11,916.67	145,900	12,158.33
	VIII	--	153,100	12,758.33	156,200	13,016.67
	IX	--	166,300	13,858.33	169,600	14,133.33

This scale is used for individuals appointed in the Professional Research series who do not have a professorial appointment.

Ref: UCOP Scale 16

**PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR RATES**

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
ASSISTANT	I	2 yrs.	46,700	3,891.67	47,600	3,966.67
PROJECT SCIENTIST (3394)	II	2 yrs.	49,300	4,108.33	50,300	4,191.67
	III	2 yrs.	51,900	4,325.00	52,900	4,408.33
	IV	2 yrs.	54,800	4,566.67	55,900	4,658.33
	V	2 yrs.	57,500	4,791.67	58,700	4,891.67
	VI	2 yrs.	60,400	5,033.33	61,600	5,133.33
ASSOCIATE	I	2 yrs.	57,600	4,800.00	58,800	4,900.00
PROJECT SCIENTIST (3392)	II	2 yrs.	60,500	5,041.67	61,700	5,141.67
	III	2 yrs.	64,000	5,333.33	65,300	5,441.67
	IV	3 yrs.	67,900	5,658.33	69,300	5,775.00
	V	3 yrs.	72,900	6,075.00	74,400	6,200.00
	PROJECT SCIENTIST (3390)	I	3 yrs.	68,000	5,666.67	69,400
	II	3 yrs.	73,000	6,083.33	74,500	6,208.33
	III	3 yrs.	79,200	6,600.00	80,800	6,733.33
	IV	3 yrs.	85,900	7,158.33	87,600	7,300.00
	V	--	93,100	7,758.33	95,000	7,916.67
	VI	--	101,100	8,425.00	103,100	8,591.67
	VII	--	109,700	9,141.67	111,900	9,325.00
	VIII	--	118,800	9,900.00	121,200	10,100.00
	IX	--	129,000	10,750.00	131,600	10,966.67

Ref: UCOP Table 42

**PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/MANAGEMENT/ENGINEERING
FISCAL YEAR RATES**

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
ASSISTANT PROJECT SCIENTIST (3395)	I	2 yrs.	61,900	5,158.33	63,100	5,258.33
	II	2 yrs.	65,100	5,425.00	66,400	5,533.33
	III	2 yrs.	68,400	5,700.00	69,800	5,816.67
	IV	2 yrs.	71,600	5,966.67	73,000	6,083.33
	V	2 yrs.	74,900	6,241.67	76,400	6,366.67
	VI	2 yrs.	77,700	6,475.00	79,300	6,608.33
ASSOCIATE PROJECT SCIENTIST (3393)	I	2 yrs.	75,000	6,250.00	76,500	6,375.00
	II	2 yrs.	77,800	6,483.33	79,400	6,616.67
	III	2 yrs.	80,800	6,733.33	82,400	6,866.67
	IV	3 yrs.	83,200	6,933.33	84,900	7,075.00
	V	3 yrs.	86,000	7,166.67	87,700	7,308.33
PROJECT SCIENTIST (3391)	I	3 yrs.	83,300	6,941.67	85,000	7,083.33
	II	3 yrs.	86,100	7,175.00	87,800	7,316.67
	III	3 yrs.	91,300	7,608.33	93,100	7,758.33
	IV	3 yrs.	98,000	8,166.67	100,000	8,333.33
	V	--	105,500	8,791.67	107,600	8,966.67
	VI	--	113,500	9,458.33	115,800	9,650.00
	VII	--	121,600	10,133.33	124,000	10,333.33
	VIII	--	130,200	10,850.00	132,800	11,066.67
	IX	--	141,400	11,783.33	144,200	12,016.67

Ref: UCOP Table 43

**POSTGRADUATE RESEARCHER
POSTDOCTORAL SCHOLAR - EMPLOYEE (Title Effective 01/01/05)
FISCAL YEAR RATES**

Scale 10/1/05		Scale 10/1/06	
Annual	Monthly	Annual	Monthly
31,668	2,639.00	32,304	2,692.00
32,352	2,696.00	33,000	2,750.00
33,012	2,751.00	33,672	2,806.00
33,768	2,814.00	34,440	2,870.00
34,536	2,878.00	35,232	2,936.00
35,208	2,934.00	35,916	2,993.00
36,012	3,001.00	36,732	3,061.00
36,816	3,068.00	37,548	3,129.00
37,656	3,138.00	38,412	3,201.00
38,556	3,213.00	39,324	3,277.00
39,420	3,285.00	40,212	3,351.00
40,332	3,361.00	41,136	3,428.00
41,328	3,444.00	42,156	3,513.00
42,180	3,515.00	43,020	3,585.00
42,780	3,565.00	43,632	3,636.00
43,824	3,652.00	44,700	3,725.00
44,784	3,732.00	45,684	3,807.00
45,948	3,829.00	46,872	3,906.00
46,980	3,915.00	47,916	3,993.00
48,096	4,008.00	49,056	4,088.00
49,128	4,094.00	50,112	4,176.00
50,292	4,191.00	51,300	4,275.00
51,480	4,290.00	52,512	4,376.00
52,692	4,391.00	53,748	4,479.00

Ref: UCOP Table 25 and Table 44

**POSTGRADUATE RESEARCHER
POSTDOCTORAL SCHOLAR - EMPLOYEE (Title Effective 01/01/05)
FISCAL YEAR RATES**

Scale 10/1/05		Scale 10/1/06	
Annual	Monthly	Annual	Monthly
54,012	4,501.00	55,092	4,591.00
55,320	4,610.00	56,424	4,702.00
56,784	4,732.00	57,924	4,827.00
58,020	4,835.00	59,184	4,932.00
59,400	4,950.00	60,588	5,049.00
60,624	5,052.00	61,836	5,153.00
61,884	5,157.00	63,120	5,260.00
63,624	5,302.00	64,896	5,408.00
65,304	5,442.00	66,612	5,551.00
66,612	5,551.00	67,944	5,662.00
68,328	5,694.00	69,696	5,808.00
70,080	5,840.00	71,484	5,957.00
71,676	5,973.00	73,104	6,092.00
73,020	6,085.00	74,484	6,207.00
74,724	6,227.00	76,224	6,352.00
76,836	6,403.00	78,372	6,531.00

Ref: UCOP Table 25 and Table 44

**SPECIALIST SERIES
FISCAL YEAR RATES**

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
JUNIOR SPECIALIST (3330)	I	1 yr.	31,668	2,639.00	32,304	2,692.00
	II	1 yr.	33,768	2,814.00	34,440	2,870.00
ASSISTANT SPECIALIST (3320)	I	2 yrs.	36,816	3,068.00	37,548	3,129.00
	II	2 yrs.	39,420	3,285.00	40,212	3,351.00
	III	2 yrs.	42,180	3,515.00	43,020	3,585.00
ASSOCIATE SPECIALIST (3310)	I	2 yrs.	45,948	3,829.00	46,872	3,906.00
	II	2 yrs.	49,128	4,094.00	50,112	4,176.00
	III	2 yrs.	52,692	4,391.00	53,748	4,479.00
	IV	--	55,320	4,610.00	56,424	4,702.00
SPECIALIST (3300)	I	3 yrs.	59,400	4,950.00	60,588	5,049.00
	II	3 yrs.	65,304	5,442.00	66,612	5,551.00
	III	--	73,020	6,085.00	74,484	6,207.00
	IV	--	81,996	6,833.00	83,640	6,970.00
	V	--	90,948	7,579.00	92,772	7,731.00

Ref: UCOP Table 28

STUDENT TITLES*
ASSOCIATES PAY RATE TABLE
ACADEMIC YEAR RATES
(1506, 1507)

Scale 10/1/05		Scale 10/1/06	
ANNUAL	1/9TH	ANNUAL	1/9TH
31,606	3,511.78	32,712	3,634.67
32,219	3,579.89	33,347	3,705.22
32,952	3,661.33	34,105	3,789.44
33,670	3,741.11	34,848	3,872.00
34,362	3,818.00	35,565	3,951.67
35,134	3,903.78	36,364	4,040.44
35,947	3,994.11	37,205	4,133.89
36,637	4,070.78	37,919	4,213.22
37,465	4,162.78	38,776	4,308.44

Scale 10/1/05

Acad. Year (9 mo.) range- 31,606 - 37,465

Scale 10/1/06

Acad. Year (9 mo.) range- 32,712 - 38,776

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Ref: UCOP Table 21

STUDENT TITLES

**TEACHING ASSISTANT, READER, AND TUTOR
(9 MONTH APPOINTMENT ONLY)**

	Scale 10/1/05			Scale 10/1/06		
		Hourly			Hourly	
READER (2850, 2851)						
Holders of baccalaureate		11.53			11.93	
Undergraduate Students		10.95			11.33	
TUTOR (2860, 2861)						
Holders of baccalaureate		15.51			16.05	
Undergraduate Students		11.53			11.93	
	Annual	*Monthly	Quarterly	Annual	*Monthly	Quarterly
TEACHING ASSISTANT	30,165	3,351.67	10,055.00	31,221	3,469.00	10,407.00
GSHIP-9 mo. (2310)						
NON-GSHIP-9 mo. (2311)						

* Monthly rate is 1/9 annual rate.

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Ref: UCOP Table 20 and Table 22

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES**

Rank	Step	Scale 10/1/05		Scale 10/1/06	
		Annual	Monthly	Annual	Monthly
GRADUATE STUDENT RESEARCHER (3284, 3282, 3266)	I	30,276	2,523.00	30,876	2,573.00
	II	32,628	2,719.00	33,276	2,773.00
	III	36,180	3,015.00	36,900	3,075.00
	IV	39,084	3,257.00	39,864	3,322.00
	V	41,688	3,474.00	42,516	3,543.00
	VI	43,620	3,635.00	44,496	3,708.00
	VII	47,112	3,926.00	48,060	4,005.00
	VIII	50,868	4,239.00	51,888	4,324.00
	IX	54,948	4,579.00	56,052	4,671.00
	X	59,340	4,945.00	60,528	5,044.00
GRADUATE STUDENT ASSISTANT RESEARCHER (3274, 3273)	I	30,276	2,523.00	30,876	2,573.00
	II	34,560	2,880.00	35,256	2,938.00

Ref: UCOP Table 24

**LIBRARIAN SERIES
FISCAL YEAR RATES**

Rank	Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
			Annual	Monthly	Annual	Monthly
ASSISTANT LIBRARIAN	I	2	39,000	3,250.00	40,008	3,334.00
3620-Career	II	2	41,376	3,448.00	42,204	3,517.00
3621-Potential Career	III	2	43,860	3,655.00	44,736	3,728.00
3622-Temporary						
ASSOCIATE LIBRARIAN	I	2	43,860	3,655.00	44,736	3,728.00
3616-Career	II	2	46,932	3,911.00	47,868	3,989.00
3617-Potential Career	III	2	50,208	4,184.00	51,216	4,268.00
3618-Temporary	IV	2	53,676	4,473.00	54,744	4,562.00
	V	2	57,384	4,782.00	58,536	4,878.00
	VI	2	61,332	5,111.00	62,556	5,213.00
	VII	3	65,448	5,454.00	66,756	5,563.00
LIBRARIAN	I	3	65,448	5,454.00	66,756	5,563.00
3612-Career	II	3	71,916	5,993.00	73,356	6,113.00
3613-Potential Career	III	3	78,396	6,533.00	79,968	6,664.00
3614-Temporary	IV	3	84,060	7,005.00	85,740	7,145.00
	V	---	90,624	7,552.00	92,436	7,703.00
	VI	---	97,416	8,118.00	99,360	8,280.00
	VII	---	104,532	8,711.00	106,620	8,885.00

This salary scale applies to both represented and non-represented employees in these titles.
 For employees in any of the above-referenced titles who are exclusively represented, the application of the salary scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA).
 For librarians who are exclusively represented, the salary scale applies only to the extent provided for in the MOU.

Ref: UCOP Table 31A

HOURLY INTERMITTENT LIBRARIAN*
FISCAL YEAR RATES
Title Code 3630

	Scale 10/1/05			Scale 10/1/06		
	ANNUAL	MONTHLY	HOURLY	ANNUAL	MONTHLY	HOURLY
Assistant Librarian, Step I	39,000	3,250.00	18.68	40,008	3,334.00	19.16
Assistant Librarian, Step II	41,376	3,448.00	19.82	42,204	3,517.00	20.21
Assistant Librarian, Step III	43,860	3,655.00	21.00	44,736	3,728.00	21.43

*Appointees in the Hourly Intermittent Librarian title are paid on an hourly basis equivalent to the hourly rate of the appropriate step of the Assistant Librarian salary scale.

Ref: UCOP Table 31A and Table 31B

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS

FISCAL YEAR RATES

ASSISTANT UNIVERSITY LIBRARIAN

Scale 10/1/05	Scale 10/1/06
Annual	Annual
58,800 - 107,900	60,000 - 110,100
Monthly	Monthly
4,900.00 - 8,991.67	5,000.00 - 9,175.00

ASSOCIATE UNIVERSITY LIBRARIAN

Scale 10/1/05	Scale 10/1/06
Annual	Annual
62,100 - 118,700	63,300 - 121,100
Monthly	Monthly
5,175.00 - 9,891.67	5,275.00 - 10,091.67

Ref: UCOP Table 32

**ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR SALARY RANGES**

Title	Level	Scale 10/1/05		Scale 10/1/06	
		Annual Range	Monthly Range	Annual Range	Monthly Range
Acad Administrator (1061)	I	43,824 - 60,624	3,652 - 5,052	44,700 - 61,836	3,725 - 5,153
Acad Administrator (1062)	II	49,128 - 68,328	4,094 - 5,694	50,112 - 69,696	4,176 - 5,808
Acad Administrator (1063)	III	55,320 - 76,836	4,610 - 6,403	56,424 - 78,372	4,702 - 6,531
Acad Administrator (1064)	IV	61,884 - 84,924	5,157 - 7,077	63,120 - 86,628	5,260 - 7,219
Acad Administrator (1065)	V	70,080 - 95,112	5,840 - 7,926	71,484 - 97,020	5,957 - 8,085
Acad Administrator (1066)	VI	78,540 - 107,760	6,545 - 8,980	80,112 - 109,920	6,676 - 9,160
Acad Administrator (1067)	VII	86,616 - 121,632	7,218 - 10,136	88,344 - 124,068	7,362 - 10,339

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 31ab).

Ref: UCOP Table 39

**ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES**

Step I						Step II						Step III					
Step	Years at Step	Scale 10/1/05		Scale 10/1/06		Step	Years at Step	Scale 10/1/05		Scale 10/1/06		Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
		ANNUAL	MONTHLY	ANNUAL	MONTHLY			ANNUAL	MONTHLY	ANNUAL	MONTHLY			ANNUAL	MONTHLY	ANNUAL	MONTHLY
1	2	36,816	3,068	37,548	3,129	1	2	48,096	4,008	49,056	4,088	1	3	60,624	5,052	61,836	5,153
2	2	38,556	3,213	39,324	3,277	2	2	50,292	4,191	51,300	4,275	2	3	65,304	5,442	66,612	5,551
3	2	40,332	3,361	41,136	3,428	3	2	52,692	4,391	53,748	4,479	3	3	70,080	5,840	71,484	5,957
4	2	42,180	3,515	43,020	3,585	4	2	55,320	4,610	56,424	4,702	4	3	74,724	6,227	76,224	6,352
5	2	43,824	3,652	44,700	3,725	5	2	58,020	4,835	59,184	4,932	5	3	80,304	6,692	81,912	6,826
6	2	45,948	3,829	46,872	3,906	6	2	60,624	5,052	61,836	5,153	6	3	86,616	7,218	88,344	7,362
7	2	48,096	4,008	49,056	4,088	7	2	63,624	5,302	64,896	5,408	7	3	93,024	7,752	94,884	7,907
8	2	50,292	4,191	51,300	4,275	8	2	66,612	5,551	67,944	5,662	8	3	100,260	8,355	102,264	8,522
9	2	52,692	4,391	53,748	4,479	9	2	70,080	5,840	71,484	5,957	9	--	107,760	8,980	109,920	9,160
10	2	55,320	4,610	56,424	4,702	10	2	73,020	6,085	74,484	6,207						
11	2	58,020	4,835	59,184	4,932	11	2	76,836	6,403	78,372	6,531						
12	2	60,624	5,052	61,836	5,153	12	2	80,304	6,692	81,912	6,826						
13	2	63,624	5,302	64,896	5,408	13	2	84,120	7,010	85,800	7,150						
14	2	66,612	5,551	67,944	5,662	14	2	88,752	7,396	90,528	7,544						
15	--	70,080	5,840	71,484	5,957	15	--	93,024	7,752	94,884	7,907						

Ref: UCOP Table 40

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES**

Step I						Step II						Step III					
Step	Years at Step	Scale 10/1/05		Scale 10/1/06		Step	Years at Step	Scale 10/1/05		Scale 10/1/06		Step	Years at Step	Scale 10/1/05		Scale 10/1/06	
		ANNUAL	MONTHLY	ANNUAL	MONTHLY			ANNUAL	MONTHLY	ANNUAL	MONTHLY			ANNUAL	MONTHLY		
1	2	42,180	3,515	43,020	3,585	1	2	55,320	4,610	56,424	4,702	1	3	70,080	5,840	71,484	5,957
2	2	43,824	3,652	44,700	3,725	2	2	58,020	4,835	59,184	4,932	2	3	74,724	6,227	76,224	6,352
3	2	45,948	3,829	46,872	3,906	3	2	60,624	5,052	61,836	5,153	3	3	80,304	6,692	81,912	6,826
4	2	48,096	4,008	49,056	4,088	4	2	63,624	5,302	64,896	5,408	4	3	86,616	7,218	88,344	7,362
5	2	50,292	4,191	51,300	4,275	5	2	66,612	5,551	67,944	5,662	5	3	93,024	7,752	94,884	7,907
6	2	52,692	4,391	53,748	4,479	6	2	70,080	5,840	71,484	5,957	6	3	100,260	8,355	102,264	8,522
7	2	55,320	4,610	56,424	4,702	7	2	73,020	6,085	74,484	6,207	7	3	107,760	8,980	109,920	9,160
8	2	58,020	4,835	59,184	4,932	8	2	76,836	6,403	78,372	6,531	8	3	115,860	9,655	118,176	9,848
9	2	60,624	5,052	61,836	5,153	9	2	80,304	6,692	81,912	6,826	9	--	124,560	10,380	127,056	10,588
10	2	63,624	5,302	64,896	5,408	10	2	84,120	7,010	85,800	7,150						
11	2	66,612	5,551	67,944	5,662	11	2	88,752	7,396	90,528	7,544						
12	2	70,080	5,840	71,484	5,957	12	2	93,024	7,752	94,884	7,907						
13	2	73,020	6,085	74,484	6,207	13	2	97,620	8,135	99,576	8,298						
14	2	76,836	6,403	78,372	6,531	14	2	102,684	8,557	104,736	8,728						
15	--	80,304	6,692	81,912	6,826	15	--	107,760	8,980	109,920	9,160						

Ref: UCOP Table 41

**CONTINUING EDUCATOR
FISCAL YEAR SALARY RANGES**

Title	Level	Scale 10/1/05		Scale 10/1/06	
		Annual Range	Monthly Range	Annual Range	Monthly Range
Continuing Educator (3520)	I	41,328 - 74,724	3,444 - 6,227	42,156 - 76,224	3,513 - 6,352
Continuing Educator (3521)	II	50,292 - 88,752	4,191 - 7,396	51,300 - 90,528	4,275 - 7,544
Continuing Educator (3522)	III	60,624 - 124,560	5,052 - 10,380	61,836 - 127,056	5,153 - 10,588

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 31ab).

Ref: UCOP Table 36

ACADEMIC STANDARD TABLE OF PAY RATES

Annual	Scale 10/1/05			Annual	Scale 10/1/06		
	Monthly	Hourly	1/9 Mo		Monthly	Hourly	1/9 Mo
27,876	2,323.00	13.35	3,097.33	28,428	2,369.00	13.61	3,158.67
28,464	2,372.00	13.63	3,162.67	29,028	2,419.00	13.90	3,225.33
29,124	2,427.00	13.95	3,236.00	29,712	2,476.00	14.23	3,301.33
29,736	2,478.00	14.24	3,304.00	30,336	2,528.00	14.53	3,370.67
30,372	2,531.00	14.55	3,374.67	30,984	2,582.00	14.84	3,442.67
30,972	2,581.00	14.83	3,441.33	31,596	2,633.00	15.13	3,510.67
31,668	2,639.00	15.17	3,518.67	32,304	2,692.00	15.47	3,589.33
32,352	2,696.00	15.49	3,594.67	33,000	2,750.00	15.80	3,666.67
33,012	2,751.00	15.81	3,668.00	33,672	2,806.00	16.13	3,741.33
33,768	2,814.00	16.17	3,752.00	34,440	2,870.00	16.49	3,826.67
34,536	2,878.00	16.54	3,837.33	35,232	2,936.00	16.87	3,914.67
35,208	2,934.00	16.86	3,912.00	35,916	2,993.00	17.20	3,990.67
36,012	3,001.00	17.25	4,001.33	36,732	3,061.00	17.59	4,081.33
36,816	3,068.00	17.63	4,090.67	37,548	3,129.00	17.98	4,172.00
37,656	3,138.00	18.03	4,184.00	38,412	3,201.00	18.40	4,268.00
38,556	3,213.00	18.47	4,284.00	39,324	3,277.00	18.83	4,369.33
39,420	3,285.00	18.88	4,380.00	40,212	3,351.00	19.26	4,468.00
40,332	3,361.00	19.32	4,481.33	41,136	3,428.00	19.70	4,570.67
41,328	3,444.00	19.79	4,592.00	42,156	3,513.00	20.19	4,684.00
42,180	3,515.00	20.20	4,686.67	43,020	3,585.00	20.60	4,780.00
42,780	3,565.00	20.49	4,753.33	43,632	3,636.00	20.90	4,848.00
43,824	3,652.00	20.99	4,869.33	44,700	3,725.00	21.41	4,966.67
44,784	3,732.00	21.45	4,976.00	45,684	3,807.00	21.88	5,076.00
45,948	3,829.00	22.01	5,105.33	46,872	3,906.00	22.45	5,208.00
46,980	3,915.00	22.50	5,220.00	47,916	3,993.00	22.95	5,324.00
48,096	4,008.00	23.03	5,344.00	49,056	4,088.00	23.49	5,450.67
49,128	4,094.00	23.53	5,458.67	50,112	4,176.00	24.00	5,568.00
50,292	4,191.00	24.09	5,588.00	51,300	4,275.00	24.57	5,700.00
51,480	4,290.00	24.66	5,720.00	52,512	4,376.00	25.15	5,834.67
52,692	4,391.00	25.24	5,854.67	53,748	4,479.00	25.74	5,972.00
54,012	4,501.00	25.87	6,001.33	55,092	4,591.00	26.39	6,121.33
55,320	4,610.00	26.49	6,146.67	56,424	4,702.00	27.02	6,269.33
56,784	4,732.00	27.20	6,309.33	57,924	4,827.00	27.74	6,436.00

Ref: UCOP Table 44-1

ACADEMIC STANDARD TABLE OF PAY RATES

Annual	Scale 10/1/05			Annual	Scale 10/1/06		
	Monthly	Hourly	1/9 Mo		Monthly	Hourly	1/9 Mo
58,020	4,835.00	27.79	6,446.67	59,184	4,932.00	28.34	6,576.00
59,400	4,950.00	28.45	6,600.00	60,588	5,049.00	29.02	6,732.00
60,624	5,052.00	29.03	6,736.00	61,836	5,153.00	29.61	6,870.67
61,884	5,157.00	29.64	6,876.00	63,120	5,260.00	30.23	7,013.33
63,624	5,302.00	30.47	7,069.33	64,896	5,408.00	31.08	7,210.67
65,304	5,442.00	31.28	7,256.00	66,612	5,551.00	31.90	7,401.33
66,612	5,551.00	31.90	7,401.33	67,944	5,662.00	32.54	7,549.33
68,328	5,694.00	32.72	7,592.00	69,696	5,808.00	33.38	7,744.00
70,080	5,840.00	33.56	7,786.67	71,484	5,957.00	34.24	7,942.67
71,676	5,973.00	34.33	7,964.00	73,104	6,092.00	35.01	8,122.67
73,020	6,085.00	34.97	8,113.33	74,484	6,207.00	35.67	8,276.00
74,724	6,227.00	35.79	8,302.67	76,224	6,352.00	36.51	8,469.33
76,836	6,403.00	36.80	8,537.33	78,372	6,531.00	37.53	8,708.00
78,540	6,545.00	37.61	8,726.67	80,112	6,676.00	38.37	8,901.33
80,304	6,692.00	38.46	8,922.67	81,912	6,826.00	39.23	9,101.33
81,996	6,833.00	39.27	9,110.67	83,640	6,970.00	40.06	9,293.33
84,120	7,010.00	40.29	9,346.67	85,800	7,150.00	41.09	9,533.33
84,924	7,077.00	40.67	9,436.00	86,628	7,219.00	41.49	9,625.33
86,616	7,218.00	41.48	9,624.00	88,344	7,362.00	42.31	9,816.00
88,752	7,396.00	42.51	9,861.33	90,528	7,544.00	43.36	10,058.67
90,948	7,579.00	43.56	10,105.33	92,772	7,731.00	44.43	10,308.00
93,024	7,752.00	44.55	10,336.00	94,884	7,907.00	45.44	10,542.67
95,112	7,926.00	45.55	10,568.00	97,020	8,085.00	46.47	10,780.00
97,620	8,135.00	46.75	10,846.67	99,576	8,298.00	47.69	11,064.00
100,260	8,355.00	48.02	11,140.00	102,264	8,522.00	48.98	11,362.67
102,684	8,557.00	49.18	11,409.33	104,736	8,728.00	50.16	11,637.33
105,120	8,760.00	50.34	11,680.00	107,220	8,935.00	51.35	11,913.33
107,760	8,980.00	51.61	11,973.33	109,920	9,160.00	52.64	12,213.33
110,388	9,199.00	52.87	12,265.33	112,596	9,383.00	53.93	12,510.67
113,112	9,426.00	54.17	12,568.00	115,380	9,615.00	55.26	12,820.00
115,860	9,655.00	55.49	12,873.33	118,176	9,848.00	56.60	13,130.67
118,716	9,893.00	56.86	13,190.67	121,092	10,091.00	57.99	13,454.67
121,632	10,136.00	58.25	13,514.67	124,068	10,339.00	59.42	13,785.33
124,560	10,380.00	59.66	13,840.00	127,056	10,588.00	60.85	14,117.33

Ref: UCOP Table 44-2