PROFESSOR SERIES - REGULAR SCALES*
ACADEMIC YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	46,300	3,858.33	47,200	3,933.33
PROFESSOR	II	2 yrs.	48,900	4,075.00	49,900	4,158.33
(e.g.,1300)	III	2 yrs.	51,700	4,308.33	52,700	4,391.67
	IV	2 yrs.	54,600	4,550.00	55,700	4,641.67
	V	2 yrs.	57,300	4,775.00	58,400	4,866.67
	VI	2 yrs.	60,100	5,008.33	61,300	5,108.33
ASSOCIATE	I	2 yrs.	57,400	4,783.33	58,500	4,875.00
PROFESSOR	II	2 yrs.	60,200	5,016.67	61,400	5,116.67
(e.g.,1200)	III	2 yrs.	63,500	5,291.67	64,800	5,400.00
	IV	3 yrs.	67,400	5,616.67	68,700	5,725.00
	V	3 yrs.	72,600	6,050.00	74,100	6,175.00
PROFESSOR	I	3 yrs.	67,500	5,625.00	68,800	5,733.33
(e.g., 1100)	II	3 yrs.	72,700	6,058.33	74,200	6,183.33
	III	3 yrs.	78,600	6,550.00	80,200	6,683.33
	IV	3 yrs.	85,300	7,108.33	87,000	7,250.00
	V	--	92,600	7,716.67	94,500	7,875.00
	VI	--	100,400	8,366.67	102,400	8,533.33
	VII	--	109,100	9,091.67	111,300	9,275.00
	VIII	--	118,100	9,841.67	120,500	10,041.67
	IX	--	128,300	10,691.67	130,900	10,908.33

*The Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates also are used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.
Ref: UCOP Table 1

PROFESSOR SERIES - REGULAR SCALES*
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	53,900	4,491.67	55,000	4,583.33
PROFESSOR	II	2 yrs.	56,800	4,733.33	57,900	4,825.00
(e.g.,1310)	III	2 yrs.	59,900	4,991.67	61,100	5,091.67
	IV	2 yrs.	63,200	5,266.67	64,500	5,375.00
	V	2 yrs.	66,400	5,533.33	67,700	5,641.67
	VI	2 yrs.	69,700	5,808.33	71,100	5,925.00
ASSOCIATE	I	2 yrs.	66,500	5,541.67	67,800	5,650.00
PROFESSOR	II	2 yrs.	69,800	5,816.67	71,200	5,933.33
(e.g.,1210)	III	2 yrs.	73,800	6,150.00	75,300	6,275.00
	IV	3 yrs.	78,400	6,533.33	80,000	6,666.67
	V	3 yrs.	84,100	7,008.33	85,800	7,150.00
PROFESSOR	I	3 yrs.	78,500	6,541.67	80,100	6,675.00
(e.g.,1110)	II	3 yrs.	84,200	7,016.67	85,900	7,158.33
	III	3 yrs.	91,300	7,608.33	93,100	7,758.33
	IV	3 yrs.	99,000	8,250.00	101,000	8,416.67
	V	--	107,400	8,950.00	109,500	9,125.00
	VI	--	116,600	9,716.67	118,900	9,908.33
	VII	--	126,500	10,541.67	129,000	10,750.00
	VIII	--	137,000	11,416.67	139,700	11,641.67
	IX	--	148,800	12,400.00	151,800	12,650.00

*The Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

Ref: UCOP Table 2

ACTING PROFESSOR TITLES - REGULAR SCALES*

ACADEMIC YEAR RATES

Rank	Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ACTING ASSISTANT	I	44,000	3,666.67	44,800	3,733.33
PROFESSOR	II	46,500	3,875.00	47,400	3,950.00
(1307)	III	49,100	4,091.67	50,100	4,175.00
	IV	51,900	4,325.00	52,900	4,408.33

FISCAL YEAR RATES

ACTING ASSISTANT	I	51,200	4,266.67	52,300	4,358.33
PROFESSOR	II	54,000	4,500.00	55,000	4,583.33
(e.g.,1317)	III	56,900	4,741.67	58,000	4,833.33
	IV	60,000	5,000.00	61,300	5,108.33

*See the Academic Personnel Manual for maximum years of service with an Acting title.

NOTE: See the Professor Series - Regular Scales for salaries for the Acting Associate Professor and Acting Professor titles.

The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

Ref: UCOP Table 9

PROFESSOR SERIES - REGULAR SCALES
SUMMER RESEARCH*
ACADEMIC YEAR RATES - ONE NINTH

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly (1/9)	Scale 10/1/05 Annual	Scale 10/1/05 Monthly (1/9)
ASSISTANT	I	2 yrs.	46,300	5,144.44	47,200	5,244.44
RESEARCH	II	2 yrs.	48,900	5,433.33	49,900	5,544.44
(e.g.,3225)	III	2 yrs.	51,700	5,744.44	52,700	5,855.56
	IV	2 yrs.	54,600	6,066.67	55,700	6,188.89
	V	2 yrs.	57,300	6,366.67	58,400	6,488.89
	VI	2 yrs.	60,100	6,677.78	61,300	6,811.11
ASSOCIATE	I	2 yrs.	57,400	6,377.78	58,500	6,500.00
RESEARCH	II	2 yrs.	60,200	6,688.89	61,400	6,822.22
(e.g.,3215)	III	2 yrs.	63,500	7,055.56	64,800	7,200.00
	IV	3 yrs.	67,400	7,488.89	68,700	7,633.33
	V	3 yrs.	72,600	8,066.67	74,100	8,233.33
RESEARCH	I	3 yrs.	67,500	7,500.00	68,800	7,644.44
(e.g., 3205)	II	3 yrs.	72,700	8,077.78	74,200	8,244.44
	III	3 yrs.	78,600	8,733.33	80,200	8,911.11
	IV	3 yrs.	85,300	9,477.78	87,000	9,666.67
	V	--	92,600	10,288.89	94,500	10,500.00
	VI	--	100,400	11,155.56	102,400	11,377.78
	VII	--	109,100	12,122.22	111,300	12,366.67
	VIII	--	118,100	13,122.22	120,500	13,388.89
	IX	--	128,300	14,255.56	130,900	14,544.44

*These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the professorial series (e.g. Regular Ranks, In Residence, or Adjunct Professor).
The monthly rate is normally used for faculty members who are employed during the summer months.

Ref: UCOP Table 14

PROFESSOR SERIES - BUSINESS AND ENGINEERING SCALES*
ACADEMIC YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	61,600	5,133.33	62,800	5,233.33
PROFESSOR	II	2 yrs.	64,700	5,391.67	66,000	5,500.00
(e.g.,1343)	III	2 yrs.	67,900	5,658.33	69,300	5,775.00
	IV	2 yrs.	71,500	5,958.33	72,900	6,075.00
	V	2 yrs.	74,600	6,216.67	76,100	6,341.67
	VI	2 yrs.	77,300	6,441.67	78,800	6,566.67
ASSOCIATE	I	2 yrs.	74,700	6,225.00	76,200	6,350.00
PROFESSOR	II	2 yrs.	77,400	6,450.00	78,900	6,575.00
(e.g.,1243)	III	2 yrs.	80,500	6,708.33	82,100	6,841.67
	IV	3 yrs.	82,800	6,900.00	84,500	7,041.67
	V	3 yrs.	85,400	7,116.67	87,100	7,258.33
PROFESSOR	I	3 yrs.	82,900	6,908.33	84,600	7,050.00
(e.g.,1143)	II	3 yrs.	85,500	7,125.00	87,200	7,266.67
	III	3 yrs.	90,900	7,575.00	92,700	7,725.00
	IV	3 yrs.	97,400	8,116.67	99,300	8,275.00
	V	--	104,800	8,733.33	106,900	8,908.33
	VI	--	113,000	9,416.67	115,300	9,608.33
	VII	--	121,000	10,083.33	123,400	10,283.33
	VIII	--	130,200	10,850.00	132,800	11,066.67
	IX	--	141,500	11,791.67	144,300	12,025.00

*The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates also are used for research appointments which occur during the academic year (I.e., sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

Ref: UCOP Table 3

PROFESSOR SERIES - BUSINESS AND ENGINEERING SCALES*
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	71,400	5,950.00	72,800	6,066.67
PROFESSOR	II	2 yrs.	75,100	6,258.33	76,600	6,383.33
(e.g.,1344)	III	2 yrs.	78,900	6,575.00	80,500	6,708.33
	IV	2 yrs.	82,600	6,883.33	84,300	7,025.00
	V	2 yrs.	86,400	7,200.00	88,100	7,341.67
	VI	2 yrs.	89,600	7,466.67	91,400	7,616.67
ASSOCIATE	I	2 yrs.	86,500	7,208.33	88,200	7,350.00
PROFESSOR	II	2 yrs.	89,700	7,475.00	91,500	7,625.00
(e.g.1244)	III	2 yrs.	93,200	7,766.67	95,100	7,925.00
	IV	3 yrs.	96,000	8,000.00	97,900	8,158.33
	V	3 yrs.	99,200	8,266.67	101,200	8,433.33
PROFESSOR	I	3 yrs.	96,100	8,008.33	98,000	8,166.67
(e.g.,1144)	II	3 yrs.	99,300	8,275.00	101,300	8,441.67
	III	3 yrs.	105,300	8,775.00	107,400	8,950.00
	IV	3 yrs.	113,000	9,416.67	115,300	9,608.33
	V	--	121,600	10,133.33	124,000	10,333.33
	VI	--	130,900	10,908.33	133,500	11,125.00
	VII	--	140,200	11,683.33	143,000	11,916.67
	VIII	--	150,100	12,508.33	153,100	12,758.33
	IX	--	163,000	13,583.33	166,300	13,858.33

* The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

Ref: UCOP Table 4

ACTING PROFESSOR TITLES - BUSINESS AND ENGINEERING SCALES*

ACADEMIC YEAR RATES

Rank	Step	Scale 10/01/04 Annual	Scale 10/01/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ACTING ASSISTANT	I	58,500	4,875.00	59,700	4,975.00
PROFESSOR	II	61,500	5,125.00	62,700	5,225.00
(1977)	III	64,500	5,375.00	65,800	5,483.33

FISCAL YEAR RATES

ACTING ASSISTANT	I	67,800	5,650.00	69,200	5,766.67
PROFESSOR	II	71,300	5,941.67	72,800	6,066.67
(1978)	III	75,000	6,250.00	76,500	6,375.00

*See the Academic Personnel Manual for maximum years of service with an Acting title.

NOTE: See the Professor Series - Business and Engineering Scales for salaries for the Acting Associate Professor and Acting Professor titles.

The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

Ref: UCOP Table 9

PROFESSOR SERIES - BUSINESS AND ENGINEERING SCALES
SUMMER RESEARCH*
ACADEMIC YEAR RATES - ONE NINTH

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly (1/9)	Scale 10/1/05 Annual	Scale 10/1/05 Monthly (1/9)
ASSISTANT	I	2 yrs.	61,600	6,844.44	62,800	6,977.78
RESEARCHER	II	2 yrs.	64,700	7,188.89	66,000	7,333.33
(1986)	III	2 yrs.	67,900	7,544.44	69,300	7,700.00
	IV	2 yrs.	71,500	7,944.44	72,900	8,100.00
	V	2 yrs.	74,600	8,288.89	76,100	8,455.56
	VI	2 yrs.	77,300	8,588.89	78,800	8,755.56
ASSOCIATE	I	2 yrs.	74,700	8,300.00	76,200	8,466.67
RESEARCHER	II	2 yrs.	77,400	8,600.00	78,900	8,766.67
(1984)	III	2 yrs.	80,500	8,944.44	82,100	9,122.22
	IV	3 yrs.	82,800	9,200.00	84,500	9,388.89
	V	3 yrs.	85,400	9,488.89	87,100	9,677.78
RESEARCHER	I	3 yrs.	82,900	9,211.11	84,600	9,400.00
(1982)	II	3 yrs.	85,500	9,500.00	87,200	9,688.89
	III	3 yrs.	90,900	10,100.00	92,700	10,300.00
	IV	3 yrs.	97,400	10,822.22	99,300	11,033.33
	V	--	104,800	11,644.44	106,900	11,877.78
	VI	--	113,000	12,555.56	115,300	12,811.11
	VII	--	121,000	13,444.44	123,400	13,711.11
	VIII	--	130,200	14,466.67	132,800	14,755.56
	IX	--	141,500	15,722.22	144,300	16,033.33

*These rates are applicable only to appointees who also hold an Academic-Year appointment in the professorial series (e.g. Regular Ranks, In Residence or Adjunct Professor).
The monthly rate is normally used for faculty members who are employed during the summer months.

Ref: UCOP Table 3

FACULTY LADDER RANK - SPECIALIZED SCALES
HEALTH SCIENCES COMPENSATION PLAN

SALARY SCALES EFFECTIVE 10/1/2005

		SCALE 0		SCALE 1			SCALE 2			SCALE 3		
		Annual	Monthly	Annual	Monthly	Monthly	Annual	Monthly	Monthly	Annual	Monthly	Monthly
RANK	STEP	1.00	REG	1.10	REG	HS1	1.20	REG	HS2	1.30	REG	HS3
INSTRUCTOR		47,300	3,941.67	52,000	3,941.67	391.67	56,800	3,941.67	791.67	61,500	3,941.67	1,183.33
ASSISTANT	I	55,000	4,583.33	60,500	4,583.33	458.33	66,000	4,583.33	916.67	71,500	4,583.33	1,375.00
PROFESSOR	II	57,900	4,825.00	63,700	4,825.00	483.33	69,500	4,825.00	966.67	75,300	4,825.00	1,450.00
	III	61,100	5,091.67	67,200	5,091.67	508.33	73,300	5,091.67	1,016.67	79,400	5,091.67	1,525.00
	IV	64,500	5,375.00	71,000	5,375.00	541.67	77,400	5,375.00	1,075.00	83,900	5,375.00	1,616.67
	V	67,700	5,641.67	74,500	5,641.67	566.67	81,200	5,641.67	1,125.00	88,000	5,641.67	1,691.67
	VI	71,100	5,925.00	78,200	5,925.00	591.67	85,300	5,925.00	1,183.33	92,400	5,925.00	1,775.00
ASSOCIATE	I	67,800	5,650.00	74,600	5,650.00	566.67	81,400	5,650.00	1,133.33	88,100	5,650.00	1,691.67
PROFESSOR	II	71,200	5,933.33	78,300	5,933.33	591.67	85,400	5,933.33	1,183.33	92,600	5,933.33	1,783.33
	III	75,300	6,275.00	82,800	6,275.00	625.00	90,400	6,275.00	1,258.33	97,900	6,275.00	1,883.33
	IV	80,000	6,666.67	88,000	6,666.67	666.67	96,000	6,666.67	1,333.33	104,000	6,666.67	2,000.00
	V	85,800	7,150.00	94,400	7,150.00	716.67	103,000	7,150.00	1,433.33	111,500	7,150.00	2,141.67
PROFESSOR	I	80,100	6,675.00	88,100	6,675.00	666.67	96,100	6,675.00	1,333.33	104,100	6,675.00	2,000.00
	II	85,900	7,158.33	94,500	7,158.33	716.67	103,100	7,158.33	1,433.33	111,700	7,158.33	2,150.00
	III	93,100	7,758.33	102,400	7,758.33	775.00	111,700	7,758.33	1,550.00	121,000	7,758.33	2,325.00
	IV	101,000	8,416.67	111,100	8,416.67	841.67	121,200	8,416.67	1,683.33	131,300	8,416.67	2,525.00
	V	109,500	9,125.00	120,500	9,125.00	916.67	131,400	9,125.00	1,825.00	142,400	9,125.00	2,741.67
	VI	118,900	9,908.33	130,800	9,908.33	991.67	142,700	9,908.33	1,983.33	154,600	9,908.33	2,975.00
	VII	129,000	10,750.00	141,900	10,750.00	1,075.00	154,800	10,750.00	2,150.00	167,700	10,750.00	3,225.00
	VIII	139,700	11,641.67	153,700	11,641.67	1,166.67	167,600	11,641.67	2,325.00	181,600	11,641.67	3,491.67
	IX*	151,800	12,650.00	167,000	12,650.00	1,266.67	182,200	12,650.00	2,533.33	197,300	12,650.00	3,791.67

Scales 1 through 3 use ONLY the corresponding HS code (i.e., Scale 1 = HS1, Scale 2 = HS2, Scale 3 = HS3)
Scales 4 through 9 MUST have HS3 line AND corresponding HS code
Ref: UCOP Table 5

FACULTY LADDER RANK - SPECIALIZED SCALES
HEALTH SCIENCES COMPENSATION PLAN

SALARY SCALES EFFECTIVE 10/1/2005

		SCALE 4				SCALE 5				SCALE 6			
RANK	STEP	Annual 1.40	Monthly REG	Monthly HS3	Monthly HS4	Annual 1.50	Monthly REG	Monthly HS3	Monthly HS5	Annual 1.65	Monthly REG	Monthly HS3	Monthly HS6
INSTRUCTOR		66,200	3,941.67	1,183.33	391.67	71,000	3,942	1,183.33	791.67	78,000	3,941.67	1,183.33	1,375.00
ASSISTANT PROFESSOR	I	77,000	4,583.33	1,375.00	458.33	82,500	4,583	1,375.00	916.67	90,800	4,583.33	1,375.00	1,608.33
	II	81,100	4,825.00	1,450.00	483.33	86,900	4,825	1,450.00	966.67	95,500	4,825.00	1,450.00	1,683.33
	III	85,500	5,091.67	1,525.00	508.33	91,700	5,092	1,525.00	1,025.00	100,800	5,091.67	1,525.00	1,783.33
	IV	90,300	5,375.00	1,616.67	533.33	96,800	5,375	1,616.67	1,075.00	106,400	5,375.00	1,616.67	1,875.00
	V	94,800	5,641.67	1,691.67	566.67	101,600	5,642	1,691.67	1,133.33	111,700	5,641.67	1,691.67	1,975.00
	VI	99,500	5,925.00	1,775.00	591.67	106,700	5,925	1,775.00	1,191.67	117,300	5,925.00	1,775.00	2,075.00
ASSOCIATE PROFESSOR	I	94,900	5,650.00	1,691.67	566.67	101,700	5,650	1,691.67	1,133.33	111,900	5,650.00	1,691.67	1,983.33
	II	99,700	5,933.33	1,783.33	591.67	106,800	5,933	1,783.33	1,183.33	117,500	5,933.33	1,783.33	2,075.00
	III	105,400	6,275.00	1,883.33	625.00	113,000	6,275	1,883.33	1,258.33	124,200	6,275.00	1,883.33	2,191.67
	IV	112,000	6,666.67	2,000.00	666.67	120,000	6,667	2,000.00	1,333.33	132,000	6,666.67	2,000.00	2,333.33
	V	120,100	7,150.00	2,141.67	716.67	128,700	7,150	2,141.67	1,433.33	141,600	7,150.00	2,141.67	2,508.33
PROFESSOR	I	112,100	6,675.00	2,000.00	666.67	120,200	6,675	2,000.00	1,341.67	132,200	6,675.00	2,000.00	2,341.67
	II	120,300	7,158.33	2,150.00	716.67	128,900	7,158	2,150.00	1,433.33	141,700	7,158.33	2,150.00	2,500.00
	III	130,300	7,758.33	2,325.00	775.00	139,700	7,758	2,325.00	1,558.33	153,600	7,758.33	2,325.00	2,716.67
	IV	141,400	8,416.67	2,525.00	841.67	151,500	8,417	2,525.00	1,683.33	166,700	8,416.67	2,525.00	2,950.00
	V	153,300	9,125.00	2,741.67	908.33	164,300	9,125	2,741.67	1,825.00	180,700	9,125.00	2,741.67	3,191.67
	VI	166,500	9,908.33	2,975.00	991.67	178,400	9,908	2,975.00	1,983.33	196,200	9,908.33	2,975.00	3,466.67
	VII	180,600	10,750.00	3,225.00	1,075.00	193,500	10,750	3,225.00	2,150.00	212,900	10,750.00	3,225.00	3,766.67
	VIII	195,600	11,641.67	3,491.67	1,166.67	209,600	11,642	3,491.67	2,333.33	230,500	11,641.67	3,491.67	4,075.00
	IX*	212,500	12,650.00	3,791.67	1,266.67	227,700	12,650	3,791.67	2,533.33	250,500	12,650.00	3,791.67	4,433.33

Scales 1 through 3 use ONLY the corresponding HS code (i.e., Scale 1 = HS1, Scale 2 = HS2, Scale 3 = HS3)
Scales 4 through 9 MUST have HS3 line AND corresponding HS code
Ref: UCOP Table 5

FACULTY LADDER RANK - SPECIALIZED SCALES
HEALTH SCIENCES COMPENSATION PLAN

SALARY SCALES EFFECTIVE 10/1/2005

		SCALE 7				SCALE 8				SCALE 9			
RANK	STEP	Annual 1.80	Monthly REG	Monthly HS3	Monthly HS7	Annual 2.00	Monthly REG	Monthly HS3	Monthly HS8	Annual 2.25	Monthly REG	Monthly HS3	Monthly HS9
INSTRUCTOR		85,100	3,941.67	1,183.33	1,966.67	94,600	3,941.67	1,183.33	2,758.33	106,400	3,941.67	1,183.33	3,741.67
ASSISTANT PROFESSOR	I	99,000	4,583.33	1,375.00	2,291.67	110,000	4,583.33	1,375.00	3,208.33	123,800	4,583.33	1,375.00	4,358.33
	II	104,200	4,825.00	1,450.00	2,408.33	115,800	4,825.00	1,450.00	3,375.00	130,300	4,825.00	1,450.00	4,583.33
	III	110,000	5,091.67	1,525.00	2,550.00	122,200	5,091.67	1,525.00	3,566.67	137,500	5,091.67	1,525.00	4,841.67
	IV	116,100	5,375.00	1,616.67	2,683.33	129,000	5,375.00	1,616.67	3,758.33	145,100	5,375.00	1,616.67	5,100.00
	V	121,900	5,641.67	1,691.67	2,825.00	135,400	5,641.67	1,691.67	3,950.00	152,300	5,641.67	1,691.67	5,358.33
	VI	128,000	5,925.00	1,775.00	2,966.67	142,200	5,925.00	1,775.00	4,150.00	160,000	5,925.00	1,775.00	5,633.33
ASSOCIATE PROFESSOR	I	122,000	5,650.00	1,691.67	2,825.00	135,600	5,650.00	1,691.67	3,958.33	152,600	5,650.00	1,691.67	5,375.00
	II	128,200	5,933.33	1,783.33	2,966.67	142,400	5,933.33	1,783.33	4,150.00	160,200	5,933.33	1,783.33	5,633.33
	III	135,500	6,275.00	1,883.33	3,133.33	150,600	6,275.00	1,883.33	4,391.67	169,400	6,275.00	1,883.33	5,958.33
	IV	144,000	6,666.67	2,000.00	3,333.33	160,000	6,666.67	2,000.00	4,666.67	180,000	6,666.67	2,000.00	6,333.33
	V	154,400	7,150.00	2,141.67	3,575.00	171,600	7,150.00	2,141.67	5,008.33	193,100	7,150.00	2,141.67	6,800.00
PROFESSOR	I	144,200	6,675.00	2,000.00	3,341.67	160,200	6,675.00	2,000.00	4,675.00	180,200	6,675.00	2,000.00	6,341.67
	II	154,600	7,158.33	2,150.00	3,575.00	171,800	7,158.33	2,150.00	5,008.33	193,300	7,158.33	2,150.00	6,800.00
	III	167,600	7,758.33	2,325.00	3,883.33	186,200	7,758.33	2,325.00	5,433.33	209,500	7,758.33	2,325.00	7,375.00
	IV	181,800	8,416.67	2,525.00	4,208.33	202,000	8,416.67	2,525.00	5,891.67	227,300	8,416.67	2,525.00	8,000.00
	V	197,100	9,125.00	2,741.67	4,558.33	219,000	9,125.00	2,741.67	6,383.33	246,400	9,125.00	2,741.67	8,666.67
	VI	214,000	9,908.33	2,975.00	4,950.00	237,800	9,908.33	2,975.00	6,933.33	267,500	9,908.33	2,975.00	9,408.33
	VII	232,200	10,750.00	3,225.00	5,375.00	258,000	10,750.00	3,225.00	7,525.00	290,300	10,750.00	3,225.00	10,216.67
	VIII	251,500	11,641.67	3,491.67	5,825.00	279,400	11,641.67	3,491.67	8,150.00	314,300	11,641.67	3,491.67	11,058.33
	IX*	273,200	12,650.00	3,791.67	6,325.00	303,600	12,650.00	3,791.67	8,858.33	341,600	12,650.00	3,791.67	12,025.00

Scales 1 through 3 use ONLY the corresponding HS code (i.e., Scale 1 = HS1, Scale 2 = HS2, Scale 3 = HS3)
Scales 4 through 9 MUST have HS3 line AND corresponding HS code
Ref: UCOP Table 5

RESIDENT PHYSICIANS (OR POST-M.D.'S)

FISCAL YEAR RATES

		Scale 1/1/05		Scale 10/1/05	
Title	Step	Annual	Monthly	Annual	Monthly
RESIDENT PHYSICIAN					
(2708 - Step I)	I	39,215	3,267.92	40,500	3,375.00
(2724 - Steps II-IX)	II	40,824	3,402.00	41,820	3,485.00
	III	42,620	3,551.67	43,504	3,625.33
	IV	45,300	3,775.00	45,300	3,775.00
	V	48,300	4,025.00	48,300	4,025.00
	VI	49,900	4,158.33	49,900	4,158.33
	VII	51,600	4,300.00	51,600	4,300.00
	VIII	53,500	4,458.33	53,500	4,458.33
	IX	55,100	4,591.67	55,100	4,591.67

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 2724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 2725.

Ref: UCOP Table 23

LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SOE - 100%

Title	Scale 10/1/04		Scale 10/1/05	
ACADEMIC YEAR	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**
Lecturer with Security of Employment (1607)	40,896 - 110,460	3,408.00 - 9,205.00	41,712 - 112,668	3,476.00 - 9,389.00
Lecturer with Potential SOE - 100% Time (1680)				
	67,896 - 110,460	5,658.00 - 9,205.00	69,252 - 112,668	5,771.00 - 9,389.00
Senior Lecturer with Security of Employment (1603)				
Senior Lecturer with Potential SOE - 100% Time (1683)				
FISCAL YEAR	**Annual Range**	**Monthly Range**	**Annual Range**	**Monthly Range**
Lecturer with Security of Employment (1617)	46,836 - 131,064	3,903.00 - 10,922.00	47,772 - 133,680	3,981.00 - 11,140.00
Lecturer with Potential SOE - 100% Time (1682)				
Senior Lecturer with Security of Employment (1613)	78,528 - 131,064	6,544.00 - 10,922.00	80,100 - 133,680	6,675.00 - 11,140.00
Senior Lecturer with Potential SOE - 100% Time (1685)				

For salary levels within range, see SOE rate table (pages 11ab).

Ref: UCOP Table 12A

LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%

Scale 10/1/04		Scale 10/1/05	
Annual	Monthly	Annual	Monthly
40,896	3,408.00	41,712	3,476.00
41,808	3,484.00	42,648	3,554.00
42,744	3,562.00	43,596	3,633.00
43,764	3,647.00	44,640	3,720.00
44,772	3,731.00	45,672	3,806.00
45,840	3,820.00	46,752	3,896.00
46,836	3,903.00	47,772	3,981.00
47,928	3,994.00	48,888	4,074.00
49,080	4,090.00	50,064	4,172.00
50,184	4,182.00	51,192	4,266.00
51,420	4,285.00	52,452	4,371.00
52,620	4,385.00	53,676	4,473.00
53,832	4,486.00	54,912	4,576.00
55,044	4,587.00	56,148	4,679.00
56,400	4,700.00	57,528	4,794.00
57,684	4,807.00	58,836	4,903.00
59,028	4,919.00	60,204	5,017.00
60,492	5,041.00	61,704	5,142.00
61,992	5,166.00	63,228	5,269.00
63,624	5,302.00	64,896	5,408.00
65,004	5,417.00	66,300	5,525.00
66,540	5,545.00	67,872	5,656.00
67,896	5,658.00	69,252	5,771.00
69,324	5,777.00	70,716	5,893.00
71,268	5,939.00	72,696	6,058.00
73,128	6,094.00	74,592	6,216.00
74,616	6,218.00	76,104	6,342.00

Ref: UCOP Table 12B-1

LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%

Scale 10/1/04		Scale 10/1/05	
Annual	Monthly	Annual	Monthly
76,536	6,378.00	78,072	6,506.00
78,528	6,544.00	80,100	6,675.00
80,280	6,690.00	81,888	6,824.00
81,840	6,820.00	83,472	6,956.00
83,748	6,979.00	85,428	7,119.00
86,064	7,172.00	87,780	7,315.00
88,044	7,337.00	89,808	7,484.00
89,976	7,498.00	91,776	7,648.00
91,824	7,652.00	93,660	7,805.00
94,224	7,852.00	96,108	8,009.00
96,084	8,007.00	98,004	8,167.00
98,016	8,168.00	99,972	8,331.00
100,404	8,367.00	102,408	8,534.00
102,912	8,576.00	104,976	8,748.00
105,192	8,766.00	107,292	8,941.00
107,592	8,966.00	109,740	9,145.00
110,460	9,205.00	112,668	9,389.00
113,388	9,449.00	115,656	9,638.00
116,196	9,683.00	118,524	9,877.00
118,932	9,911.00	121,308	10,109.00
121,896	10,158.00	124,332	10,361.00
124,872	10,406.00	127,368	10,614.00
127,932	10,661.00	130,488	10,874.00
131,064	10,922.00	133,680	11,140.00

Ref: UCOP Table 12B-1

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS - PRE-SIX APPOINTMENTS
LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%

TITLE	Scale 10/1/04 Annual Range	Scale 07/1/05 Annual Range	Scale 10/1/05 Annual Range
ACADEMIC YEAR			
Lecturer (Pre-Six) (e.g., 1630, 1632)	35,868 - 99,456	37,572 - 99,456	38,328 - 101,448
Senior Lecturer (Pre-Six) (e.g, 1640, 1642)	60,552 - 99,456	60,552 - 99,456	61,764 - 101,448

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (pages 12ab).

Range Adjustment for exclusively represented employees is determined through the collective bargaining process, as set out in the MOU.

Ref: UCOP Table 18

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, PRE-SIX APPOINTMENTS
AND POTENTIAL SOE, LESS THAN 100%

Scale 10/1/04			Scale 7/1/05			Scale 10/1/05		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
35,868	2,989.00	3,985.33						
36,696	3,058.00	4,077.33						
37,572	3,131.00	4,174.67	37,572	3,131.00	4,174.67	38,328	3,194.00	4,258.67
38,376	3,198.00	4,264.00	38,376	3,198.00	4,264.00	39,144	3,262.00	4,349.33
39,264	3,272.00	4,362.67	39,264	3,272.00	4,362.67	40,044	3,337.00	4,449.33
40,200	3,350.00	4,466.67	40,200	3,350.00	4,466.67	41,004	3,417.00	4,556.00
41,112	3,426.00	4,568.00	41,112	3,426.00	4,568.00	41,940	3,495.00	4,660.00
41,712	3,476.00	4,634.67	41,712	3,476.00	4,634.67	42,552	3,546.00	4,728.00
42,588	3,549.00	4,732.00	42,588	3,549.00	4,732.00	43,440	3,620.00	4,826.67
43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00	44,472	3,706.00	4,941.33
44,676	3,723.00	4,964.00	44,676	3,723.00	4,964.00	45,564	3,797.00	5,062.67
45,660	3,805.00	5,073.33	45,660	3,805.00	5,073.33	46,572	3,881.00	5,174.67
46,812	3,901.00	5,201.33	46,812	3,901.00	5,201.33	47,748	3,979.00	5,305.33
47,880	3,990.00	5,320.00	47,880	3,990.00	5,320.00	48,840	4,070.00	5,426.67
48,996	4,083.00	5,444.00	48,996	4,083.00	5,444.00	49,980	4,165.00	5,553.33
50,088	4,174.00	5,565.33	50,088	4,174.00	5,565.33	51,084	4,257.00	5,676.00
51,264	4,272.00	5,696.00	51,264	4,272.00	5,696.00	52,284	4,357.00	5,809.33
52,476	4,373.00	5,830.67	52,476	4,373.00	5,830.67	53,520	4,460.00	5,946.67
53,700	4,475.00	5,966.67	53,700	4,475.00	5,966.67	54,780	4,565.00	6,086.67
55,056	4,588.00	6,117.33	55,056	4,588.00	6,117.33	56,160	4,680.00	6,240.00
56,376	4,698.00	6,264.00	56,376	4,698.00	6,264.00	57,504	4,792.00	6,389.33
57,888	4,824.00	6,432.00	57,888	4,824.00	6,432.00	59,040	4,920.00	6,560.00
59,136	4,928.00	6,570.67	59,136	4,928.00	6,570.67	60,324	5,027.00	6,702.67
60,552	5,046.00	6,728.00	60,552	5,046.00	6,728.00	61,764	5,147.00	6,862.67
61,812	5,151.00	6,868.00	61,812	5,151.00	6,868.00	63,048	5,254.00	7,005.33
63,072	5,256.00	7,008.00	63,072	5,256.00	7,008.00	64,332	5,361.00	7,148.00
64,824	5,402.00	7,202.67	64,824	5,402.00	7,202.67	66,120	5,510.00	7,346.67
66,564	5,547.00	7,396.00	66,564	5,547.00	7,396.00	67,896	5,658.00	7,544.00
67,896	5,658.00	7,544.00	67,896	5,658.00	7,544.00	69,252	5,771.00	7,694.67
69,612	5,801.00	7,734.67	69,612	5,801.00	7,734.67	71,004	5,917.00	7,889.33
71,448	5,954.00	7,938.67	71,448	5,954.00	7,938.67	72,876	6,073.00	8,097.33
73,032	6,086.00	8,114.67	73,032	6,086.00	8,114.67	74,496	6,208.00	8,277.33
74,412	6,201.00	8,268.00	74,412	6,201.00	8,268.00	75,900	6,325.00	8,433.33
76,176	6,348.00	8,464.00	76,176	6,348.00	8,464.00	77,700	6,475.00	8,633.33

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, PRE-SIX APPOINTMENTS
AND POTENTIAL SOE, LESS THAN 100%

Scale 10/1/04			Scale 7/1/05			Scale 10/1/05		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
78,312	6,526.00	8,701.33	78,312	6,526.00	8,701.33	79,884	6,657.00	8,876.00
80,016	6,668.00	8,890.67	80,016	6,668.00	8,890.67	81,612	6,801.00	9,068.00
81,852	6,821.00	9,094.67	81,852	6,821.00	9,094.67	83,484	6,957.00	9,276.00
82,776	6,898.00	9,197.33	82,776	6,898.00	9,197.33	84,432	7,036.00	9,381.33
84,900	7,075.00	9,433.33	84,900	7,075.00	9,433.33	86,604	7,217.00	9,622.67
86,568	7,214.00	9,618.67	86,568	7,214.00	9,618.67	88,296	7,358.00	9,810.67
88,284	7,357.00	9,809.33	88,284	7,357.00	9,809.33	90,048	7,504.00	10,005.33
90,456	7,538.00	10,050.67	90,456	7,538.00	10,050.67	92,268	7,689.00	10,252.00
92,700	7,725.00	10,300.00	92,700	7,725.00	10,300.00	94,560	7,880.00	10,506.67
94,800	7,900.00	10,533.33	94,800	7,900.00	10,533.33	96,696	8,058.00	10,744.00
96,960	8,080.00	10,773.33	96,960	8,080.00	10,773.33	98,904	8,242.00	10,989.33
99,456	8,288.00	11,050.67	99,456	8,288.00	11,050.67	101,448	8,454.00	11,272.00
102,168	8,514.00	11,352.00	102,168	8,514.00	11,352.00	104,208	8,684.00	11,578.67
104,652	8,721.00	11,628.00	104,652	8,721.00	11,628.00	106,740	8,895.00	11,860.00
107,124	8,927.00	11,902.67	107,124	8,927.00	11,902.67	109,272	9,106.00	12,141.33
109,848	9,154.00	12,205.33	109,848	9,154.00	12,205.33	112,044	9,337.00	12,449.33
112,500	9,375.00	12,500.00	112,500	9,375.00	12,500.00	114,756	9,563.00	12,750.67
115,284	9,607.00	12,809.33	115,284	9,607.00	12,809.33	117,588	9,799.00	13,065.33
118,092	9,841.00	13,121.33	118,092	9,841.00	13,121.33	120,456	10,038.00	13,384.00
120,996	10,083.00	13,444.00	120,996	10,083.00	13,444.00	123,420	10,285.00	13,713.33
123,996	10,333.00	13,777.33	123,996	10,333.00	13,777.33	126,480	10,540.00	14,053.33

Ref: UCOP Table 19

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS - CONTINUING APPOINTMENTS

TITLE	Scale 10/1/04 Annual Range	Scale 7/1/05 Annual Range	Scale 10/1/05 Annual Range
ACADEMIC YEAR			
Lecturer (Continuing) (e.g., 1631, 1633)	40,200 - 99,456	41,712 - 99,456	42,552 - 101,448
Senior Lecturer (Continuing) (e.g., 1641, 1643)	60,552 - 99,456	60,552 - 99,456	61,764 - 101,448

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (pages 13ab).

Range Adjustment for exclusively represented employees is determined through the collective bargaining process, as set out in the MOU.

Ref: UCOP Table 18

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, CONTINUING APPOINTMENTS

Scale 10/1/04			Scale 7/1/05			Scale 10/1/05		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
40,200	3,350.00	4,466.67						
41,112	3,426.00	4,568.00						
41,712	3,476.00	4,634.67	41,712	3,476.00	4,634.67	42,552	3,546.00	4,728.00
42,588	3,549.00	4,732.00	42,588	3,549.00	4,732.00	43,440	3,620.00	4,826.67
43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00	44,472	3,706.00	4,941.33
44,676	3,723.00	4,964.00	44,676	3,723.00	4,964.00	45,564	3,797.00	5,062.67
45,660	3,805.00	5,073.33	45,660	3,805.00	5,073.33	46,572	3,881.00	5,174.67
46,812	3,901.00	5,201.33	46,812	3,901.00	5,201.33	47,748	3,979.00	5,305.33
47,880	3,990.00	5,320.00	47,880	3,990.00	5,320.00	48,840	4,070.00	5,426.67
48,996	4,083.00	5,444.00	48,996	4,083.00	5,444.00	49,980	4,165.00	5,553.33
50,088	4,174.00	5,565.33	50,088	4,174.00	5,565.33	51,084	4,257.00	5,676.00
51,264	4,272.00	5,696.00	51,264	4,272.00	5,696.00	52,284	4,357.00	5,809.33
52,476	4,373.00	5,830.67	52,476	4,373.00	5,830.67	53,520	4,460.00	5,946.67
53,700	4,475.00	5,966.67	53,700	4,475.00	5,966.67	54,780	4,565.00	6,086.67
55,056	4,588.00	6,117.33	55,056	4,588.00	6,117.33	56,160	4,680.00	6,240.00
56,376	4,698.00	6,264.00	56,376	4,698.00	6,264.00	57,504	4,792.00	6,389.33
57,888	4,824.00	6,432.00	57,888	4,824.00	6,432.00	59,040	4,920.00	6,560.00
59,136	4,928.00	6,570.67	59,136	4,928.00	6,570.67	60,324	5,027.00	6,702.67
60,552	5,046.00	6,728.00	60,552	5,046.00	6,728.00	61,764	5,147.00	6,862.67
61,812	5,151.00	6,868.00	61,812	5,151.00	6,868.00	63,048	5,254.00	7,005.33
63,072	5,256.00	7,008.00	63,072	5,256.00	7,008.00	64,332	5,361.00	7,148.00
64,824	5,402.00	7,202.67	64,824	5,402.00	7,202.67	66,120	5,510.00	7,346.67
66,564	5,547.00	7,396.00	66,564	5,547.00	7,396.00	67,896	5,658.00	7,544.00
67,896	5,658.00	7,544.00	67,896	5,658.00	7,544.00	69,252	5,771.00	7,694.67
69,612	5,801.00	7,734.67	69,612	5,801.00	7,734.67	71,004	5,917.00	7,889.33
71,448	5,954.00	7,938.67	71,448	5,954.00	7,938.67	72,876	6,073.00	8,097.33
73,032	6,086.00	8,114.67	73,032	6,086.00	8,114.67	74,496	6,208.00	8,277.33
74,412	6,201.00	8,268.00	74,412	6,201.00	8,268.00	75,900	6,325.00	8,433.33
76,176	6,348.00	8,464.00	76,176	6,348.00	8,464.00	77,700	6,475.00	8,633.33
78,312	6,526.00	8,701.33	78,312	6,526.00	8,701.33	79,884	6,657.00	8,876.00
80,016	6,668.00	8,890.67	80,016	6,668.00	8,890.67	81,612	6,801.00	9,068.00
81,852	6,821.00	9,094.67	81,852	6,821.00	9,094.67	83,484	6,957.00	9,276.00

Ref: UCOP Table 19

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, CONTINUING APPOINTMENTS

Scale 10/1/04			Scale 7/1/05			Scale 10/1/05		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
82,776	6,898.00	9,197.33	82,776	6,898.00	9,197.33	84,432	7,036.00	9,381.33
84,900	7,075.00	9,433.33	84,900	7,075.00	9,433.33	86,604	7,217.00	9,622.67
86,568	7,214.00	9,618.67	86,568	7,214.00	9,618.67	88,296	7,358.00	9,810.67
88,284	7,357.00	9,809.33	88,284	7,357.00	9,809.33	90,048	7,504.00	10,005.33
90,456	7,538.00	10,050.67	90,456	7,538.00	10,050.67	92,268	7,689.00	10,252.00
92,700	7,725.00	10,300.00	92,700	7,725.00	10,300.00	94,560	7,880.00	10,506.67
94,800	7,900.00	10,533.33	94,800	7,900.00	10,533.33	96,696	8,058.00	10,744.00
96,960	8,080.00	10,773.33	96,960	8,080.00	10,773.33	98,904	8,242.00	10,989.33
99,456	8,288.00	11,050.67	99,456	8,288.00	11,050.67	101,448	8,454.00	11,272.00
102,168	8,514.00	11,352.00	102,168	8,514.00	11,352.00	104,208	8,684.00	11,578.67
104,652	8,721.00	11,628.00	104,652	8,721.00	11,628.00	106,740	8,895.00	11,860.00
107,124	8,927.00	11,902.67	107,124	8,927.00	11,902.67	109,272	9,106.00	12,141.33
109,848	9,154.00	12,205.33	109,848	9,154.00	12,205.33	112,044	9,337.00	12,449.33
112,500	9,375.00	12,500.00	112,500	9,375.00	12,500.00	114,756	9,563.00	12,750.67
115,284	9,607.00	12,809.33	115,284	9,607.00	12,809.33	117,588	9,799.00	13,065.33
118,092	9,841.00	13,121.33	118,092	9,841.00	13,121.33	120,456	10,038.00	13,384.00
120,996	10,083.00	13,444.00	120,996	10,083.00	13,444.00	123,420	10,285.00	13,713.33
123,996	10,333.00	13,777.33	123,996	10,333.00	13,777.33	126,480	10,540.00	14,053.33

Ref: UCOP Table 19

PROFESSIONAL RESEARCH SERIES
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	53,900	4,491.67	55,000	4,583.33
RESEARCHER	II	2 yrs.	56,800	4,733.33	57,900	4,825.00
(e.g.,3220)	III	2 yrs.	59,900	4,991.67	61,100	5,091.67
	IV	2 yrs.	63,200	5,266.67	64,500	5,375.00
	V	2 yrs.	66,400	5,533.33	67,700	5,641.67
	VI	2 yrs.	69,700	5,808.33	71,100	5,925.00
ASSOCIATE	I	2 yrs.	66,500	5,541.67	67,800	5,650.00
RESEARCHER	II	2 yrs.	69,800	5,816.67	71,200	5,933.33
(e.g.,3210)	III	2 yrs.	73,800	6,150.00	75,300	6,275.00
	IV	3 yrs.	78,400	6,533.33	80,000	6,666.67
	V	3 yrs.	84,100	7,008.33	85,800	7,150.00
RESEARCHER	I	3 yrs.	78,500	6,541.67	80,100	6,675.00
(e.g.,3200)	II	3 yrs.	84,200	7,016.67	85,900	7,158.33
	III	3 yrs.	91,300	7,608.33	93,100	7,758.33
	IV	3 yrs.	99,000	8,250.00	101,000	8,416.67
	V	--	107,400	8,950.00	109,500	9,125.00
	VI	--	116,600	9,716.67	118,900	9,908.33
	VII	--	126,500	10,541.67	129,000	10,750.00
	VIII	--	137,000	11,416.67	139,700	11,641.67
	IX	--	148,800	12,400.00	151,800	12,650.00

This scale is used for individuals appointed in the Professional Research series who do not have a professorial appointment.

Ref: UCOP Table 15

PROFESSIONAL RESEARCH SERIES
BUSINESS AND ENGINEERING SCALES
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	71,400	5,950.00	72,800	6,066.67
RESEARCHER	II	2 yrs.	75,100	6,258.33	76,600	6,383.33
(e.g.,1989)	III	2 yrs.	78,900	6,575.00	80,500	6,708.33
	IV	2 yrs.	82,600	6,883.33	84,300	7,025.00
	V	2 yrs.	86,400	7,200.00	88,100	7,341.67
	VI	2 yrs.	89,600	7,466.67	91,400	7,616.67
ASSOCIATE	I	2 yrs.	86,500	7,208.33	88,200	7,350.00
RESEARCHER	II	2 yrs.	89,700	7,475.00	91,500	7,625.00
(e.g.,1988)	III	2 yrs.	93,200	7,766.67	95,100	7,925.00
	IV	3 yrs.	96,000	8,000.00	97,900	8,158.33
	V	3 yrs.	99,200	8,266.67	101,200	8,433.33
RESEARCHER	I	3 yrs.	96,100	8,008.33	98,000	8,166.67
(e.g.,1987)	II	3 yrs.	99,300	8,275.00	101,300	8,441.67
	III	3 yrs.	105,300	8,775.00	107,400	8,950.00
	IV	3 yrs.	113,000	9,416.67	115,300	9,608.33
	V	--	121,600	10,133.33	124,000	10,333.33
	VI	--	130,900	10,908.33	133,500	11,125.00
	VII	--	140,200	11,683.33	143,000	11,916.67
	VIII	--	150,100	12,508.33	153,100	12,758.33
	IX	--	163,000	13,583.33	166,300	13,858.33

This scale is used for individuals appointed in the Professional Research series who do not have a professorial appointment.

Ref: UCOP Scale 16

PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	45,800	3,816.67	46,700	3,891.67
PROJECT SCIENTIST	II	2 yrs.	48,300	4,025.00	49,300	4,108.33
(3394)	III	2 yrs.	50,900	4,241.67	51,900	4,325.00
	IV	2 yrs.	53,700	4,475.00	54,800	4,566.67
	V	2 yrs.	56,400	4,700.00	57,500	4,791.67
	VI	2 yrs.	59,200	4,933.33	60,400	5,033.33
ASSOCIATE	I	2 yrs.	56,500	4,708.33	57,600	4,800.00
PROJECT SCIENTIST	II	2 yrs.	59,300	4,941.67	60,500	5,041.67
(3392)	III	2 yrs.	62,700	5,225.00	64,000	5,333.33
	IV	3 yrs.	66,600	5,550.00	67,900	5,658.33
	V	3 yrs.	71,500	5,958.33	72,900	6,075.00
PROJECT SCIENTIST	I	3 yrs.	66,700	5,558.33	68,000	5,666.67
(3390)	II	3 yrs.	71,600	5,966.67	73,000	6,083.33
	III	3 yrs.	77,600	6,466.67	79,200	6,600.00
	IV	3 yrs.	84,200	7,016.67	85,900	7,158.33
	V	--	91,300	7,608.33	93,100	7,758.33
	VI	--	99,100	8,258.33	101,100	8,425.00
	VII	--	107,500	8,958.33	109,700	9,141.67
	VIII	--	116,500	9,708.33	118,800	9,900.00
	IX	--	126,500	10,541.67	129,000	10,750.00

Ref: UCOP Table 42

PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/MANAGEMENT/ENGINEERING
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT	I	2 yrs.	60,700	5,058.33	61,900	5,158.33
PROJECT SCIENTIST	II	2 yrs.	63,800	5,316.67	65,100	5,425.00
(3395)	III	2 yrs.	67,100	5,591.67	68,400	5,700.00
	IV	2 yrs.	70,200	5,850.00	71,600	5,966.67
	V	2 yrs.	73,400	6,116.67	74,900	6,241.67
	VI	2 yrs.	76,200	6,350.00	77,700	6,475.00
ASSOCIATE	I	2 yrs.	73,500	6,125.00	75,000	6,250.00
PROJECT SCIENTIST	II	2 yrs.	76,300	6,358.33	77,800	6,483.33
(3393)	III	2 yrs.	79,200	6,600.00	80,800	6,733.33
	IV	3 yrs.	81,600	6,800.00	83,200	6,933.33
	V	3 yrs.	84,300	7,025.00	86,000	7,166.67
PROJECT SCIENTIST	I	3 yrs.	81,700	6,808.33	83,300	6,941.67
(3391)	II	3 yrs.	84,400	7,033.33	86,100	7,175.00
	III	3 yrs.	89,500	7,458.33	91,300	7,608.33
	IV	3 yrs.	96,100	8,008.33	98,000	8,166.67
	V	--	103,400	8,616.67	105,500	8,791.67
	VI	--	111,300	9,275.00	113,500	9,458.33
	VII	--	119,200	9,933.33	121,600	10,133.33
	VIII	--	127,600	10,633.33	130,200	10,850.00
	IX	--	138,600	11,550.00	141,400	11,783.33

Ref: UCOP Table 43

POSTGRADUATE RESEARCHER
POSTGRADUATE SCHOLAR - EMPLOYEE (Title Effective 01/01/05)
FISCAL YEAR RATES

Scale 10/1/04		Scale 10/1/05	
Annual	Monthly	Annual	Monthly
31,044	2,587.00	31,668	2,639.00
31,716	2,643.00	32,352	2,696.00
32,364	2,697.00	33,012	2,751.00
33,108	2,759.00	33,768	2,814.00
33,864	2,822.00	34,536	2,878.00
34,512	2,876.00	35,208	2,934.00
35,304	2,942.00	36,012	3,001.00
36,096	3,008.00	36,816	3,068.00
36,912	3,076.00	37,656	3,138.00
37,800	3,150.00	38,556	3,213.00
38,652	3,221.00	39,420	3,285.00
39,540	3,295.00	40,332	3,361.00
40,512	3,376.00	41,328	3,444.00
41,352	3,446.00	42,180	3,515.00
41,940	3,495.00	42,780	3,565.00
42,960	3,580.00	43,824	3,652.00
43,908	3,659.00	44,784	3,732.00
45,048	3,754.00	45,948	3,829.00
46,056	3,838.00	46,980	3,915.00
47,148	3,929.00	48,096	4,008.00
48,168	4,014.00	49,128	4,094.00
49,308	4,109.00	50,292	4,191.00
50,472	4,206.00	51,480	4,290.00
51,660	4,305.00	52,692	4,391.00

Ref: UCOP Table 26A and Table 44

POSTGRADUATE RESEARCHER
POSTGRADUATE SCHOLAR - EMPLOYEE (Title Effective 01/01/05)
FISCAL YEAR RATES

Scale 10/1/04		Scale 10/1/05	
Annual	Monthly	Annual	Monthly
52,956	4,413.00	54,012	4,501.00
54,240	4,520.00	55,320	4,610.00
55,668	4,639.00	56,784	4,732.00
56,880	4,740.00	58,020	4,835.00
58,236	4,853.00	59,400	4,950.00
59,436	4,953.00	60,624	5,052.00
60,672	5,056.00	61,884	5,157.00
62,376	5,198.00	63,624	5,302.00
64,020	5,335.00	65,304	5,442.00
65,304	5,442.00	66,612	5,551.00
66,984	5,582.00	68,328	5,694.00
68,700	5,725.00	70,080	5,840.00
70,272	5,856.00	71,676	5,973.00
71,592	5,966.00	73,020	6,085.00
73,260	6,105.00	74,724	6,227.00
75,324	6,277.00	76,836	6,403.00

Ref: UCOP Table 26A and Table 44

FACULTY FELLOW RESEARCHER
ACADEMIC-YEAR APPOINTMENT
(3237, 3238)

Scale 10/1/04			Scale 7/1/05			Scale 10/1/05		
Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month	Annual	Monthly	1/9 Month
35,868	2,989.00	3,985.33						
36,696	3,058.00	4,077.33						
37,572	3,131.00	4,174.67	37,572	3,131.00	4,174.67	38,328	3,194.00	4,258.67
38,376	3,198.00	4,264.00	38,376	3,198.00	4,264.00	39,144	3,262.00	4,349.33
39,264	3,272.00	4,362.67	39,264	3,272.00	4,362.67	40,044	3,337.00	4,449.33
40,200	3,350.00	4,466.67	40,200	3,350.00	4,466.67	41,004	3,417.00	4,556.00
41,112	3,426.00	4,568.00	41,112	3,426.00	4,568.00	41,940	3,495.00	4,660.00
41,712	3,476.00	4,634.67	41,712	3,476.00	4,634.67	42,552	3,546.00	4,728.00
42,588	3,549.00	4,732.00	42,588	3,549.00	4,732.00	43,440	3,620.00	4,826.67
43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00	44,472	3,706.00	4,941.33
44,676	3,723.00	4,964.00	44,676	3,723.00	4,964.00	45,564	3,797.00	5,062.67
45,660	3,805.00	5,073.33	45,660	3,805.00	5,073.33	46,572	3,881.00	5,174.67
46,812	3,901.00	5,201.33	46,812	3,901.00	5,201.33	47,748	3,979.00	5,305.33
47,880	3,990.00	5,320.00	47,880	3,990.00	5,320.00	48,840	4,070.00	5,426.67
48,996	4,083.00	5,444.00	48,996	4,083.00	5,444.00	49,980	4,165.00	5,553.33
50,088	4,174.00	5,565.33	50,088	4,174.00	5,565.33	51,084	4,257.00	5,676.00
51,264	4,272.00	5,696.00	51,264	4,272.00	5,696.00	52,284	4,357.00	5,809.33
52,476	4,373.00	5,830.67	52,476	4,373.00	5,830.67	53,520	4,460.00	5,946.67

Ref: UCOP Table 27

SPECIALIST SERIES
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
JUNIOR	I	1 yr.	31,044	2,587.00	31,668	2,639.00
SPECIALIST	II	1 yr.	33,108	2,759.00	33,768	2,814.00
(3330)						
ASSISTANT	I	2 yrs.	36,096	3,008.00	36,816	3,068.00
SPECIALIST	II	2 yrs.	38,652	3,221.00	39,420	3,285.00
(3320)	III	2 yrs.	41,352	3,446.00	42,180	3,515.00
ASSOCIATE	I	2 yrs.	45,048	3,754.00	45,948	3,829.00
SPECIALIST	II	2 yrs.	48,168	4,014.00	49,128	4,094.00
(3310)	III	2 yrs.	51,660	4,305.00	52,692	4,391.00
	IV	--	54,240	4,520.00	55,320	4,610.00
SPECIALIST	I	3 yrs.	58,236	4,853.00	59,400	4,950.00
(3300)	II	3 yrs.	64,020	5,335.00	65,304	5,442.00
	III	--	71,592	5,966.00	73,020	6,085.00
	IV	--	80,388	6,699.00	81,996	6,833.00
	V	--	89,160	7,430.00	90,948	7,579.00

Ref: UCOP Table 28

STUDENT TITLES*
ASSOCIATES PAY RATE TABLE
ACADEMIC YEAR RATES
(1506, 1507)

Scale 10/1/04		Scale 10/1/05	
ANNUAL	1/9TH	ANNUAL	1/9TH
30,537	3,393.00	31,606	3,511.78
31,129	3,458.78	32,219	3,579.89
31,838	3,537.56	32,952	3,661.33
32,531	3,614.56	33,670	3,741.11
33,200	3,688.89	34,362	3,818.00
33,946	3,771.78	35,134	3,903.78
34,731	3,859.00	35,947	3,994.11
35,398	3,933.11	36,637	4,070.78
36,198	4,022.00	37,465	4,162.78

Scale 10/1/04	Scale 10/1/05
Acad. Year (9 mo.) range- 30,537 - 36,198	Acad. Year (9 mo.) range- 31,606 - 37,465

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirments of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Ref: UCOP Table 21

STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR
(9 MONTH APPOINTMENT ONLY)

	Scale 10/1/2004			Scale 10/1/05		
			Hourly			Hourly
READER (2850, 2851)						
Holders of baccalaureate			11.14			11.53
Undergraduate Students			10.58			10.95
TUTOR (2860, 2861)						
Holders of baccalaureate			14.99			15.51
Undergraduate Students			11.14			11.53
	Annual	*Monthly	Quarterly	Annual	*Monthly	Quarterly
TEACHING ASSISTANT	29,145	3,238.33	9,715.00	30,165	3,351.67	10,055.00
GSHIP-9 mo. (2310)						
NON-GSHIP-9 mo. (2311)						

* Monthly rate is 1/9 annual rate.

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Ref: UCOP Table 20 and Table 22

GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES

Rank	Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
GRADUATE STUDENT RESEARCHER (3284, 3282, 3266)	I	29,256	2,438.00	30,276	2,523.00
	II	31,524	2,627.00	32,628	2,719.00
	III	34,956	2,913.00	36,180	3,015.00
	IV	37,764	3,147.00	39,084	3,257.00
	V	40,284	3,357.00	41,688	3,474.00
	VI	42,144	3,512.00	43,620	3,635.00
	VII	45,516	3,793.00	47,112	3,926.00
	VIII	49,152	4,096.00	50,868	4,239.00
	IX	53,088	4,424.00	54,948	4,579.00
	X	57,336	4,778.00	59,340	4,945.00
GRADUATE STUDENT ASSISTANT RESEARCHER (3274, 3273)	I	29,256	2,438.00	30,276	2,523.00
	II	33,396	2,783.00	34,560	2,880.00

Ref: UCOP Table 24

LIBRARIAN SERIES
FISCAL YEAR RATES

Rank	Step	Years at Step	Scale 10/1/04 Annual	Scale 10/1/04 Monthly	Scale 10/1/05 Annual	Scale 10/1/05 Monthly
ASSISTANT LIBRARIAN	I	2	37,920	3,160.00	39,000	3,250.00
3620-Career	II	2	40,560	3,380.00	41,376	3,448.00
3621-Potential Career	III	2	42,996	3,583.00	43,860	3,655.00
3622 Temporary						
ASSOCIATE LIBRARIAN	I	2	42,996	3,583.00	43,860	3,655.00
3616-Career	II	2	46,008	3,834.00	46,932	3,911.00
3617-Potential Career	III	2	49,224	4,102.00	50,208	4,184.00
3618-Temporary	IV	2	52,620	4,385.00	53,676	4,473.00
	V	2	56,256	4,688.00	57,384	4,782.00
	VI	2	60,132	5,011.00	61,332	5,111.00
	VII	3	64,164	5,347.00	65,448	5,454.00
LIBRARIAN	I	3	64,164	5,347.00	65,448	5,454.00
3612-Career	II	3	70,500	5,875.00	71,916	5,993.00
3613-Potential Career	III	3	76,860	6,405.00	78,396	6,533.00
3614-Temporary	IV	3	82,416	6,868.00	84,060	7,005.00
	V	---	88,848	7,404.00	90,624	7,552.00
	VI	---	95,508	7,959.00	97,416	8,118.00
	VII	---	102,480	8,540.00	104,532	8,711.00

This salary scale applies to both represented and non-represented employees in these titles.
For employees in any of the above-referenced titles who are exclusively represented, the application of the salary scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA).
For librarians who are exclusively represented, the salary scale applies only to the extent provided for in the MOU.

Ref: UCOP Table 31A

HOURLY INTERMITTENT LIBRARIAN*
FISCAL YEAR RATES
Title Code 3630

	Scale 10/1/04			Scale 10/1/05		
	ANNUAL	MONTHLY	HOURLY	ANNUAL	MONTHLY	HOURLY
Assistant Librarian, Step I	37, 920	3,160.00	18.16	39,000	3,250.00	18.68
Assistant Librarian, Step II	40,560	3,380.00	19.43	41,376	3,448.00	19.82
Assistant Librarian, Step III	42,996	3,583.00	20.59	43,860	3,655.00	21.00

*Appointees in the Hourly Intermittent Librarian title are paid on an hourly basis equivalent to the hourly rate of the appropriate step of the Assistant Librarian salary scale.

Ref: UCOP Table 31B and Table 31B

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS

FISCAL YEAR RATES

ASSISTANT UNIVERSITY LIBRARIAN

Scale 10/1/04	Scale 10/1/05
Annual	Annual
57,600 - 105,800	58,800 - 107,900
Monthly	Monthly
4,800.00 - 8,816.67	4,900.00 - 8,991.67

ASSOCIATE UNIVERSITY LIBRARIAN

Scale 10/1/04	Scale 10/1/05
Annual	Annual
60,900 - 116,400	62,100 - 118,700
Monthly	Monthly
5,075.00 - 9,700.00	5,175.00 - 9,891.67

Ref: UCOP Table 32

ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR SALARY RANGES

		Scale 10/1/04		Scale 10/1/05	
Title	Level	Annual Range	Monthly Range	Annual Range	Monthly Range
Acad Administrator (1061)	I	42,960 - 59,436	3,580 - 4,953	43,824 - 60,624	3,652 - 5,052
Acad Administrator (1062)	II	48,168 - 66,984	4,014 - 5,582	49,128 - 68,328	4,094 - 5,694
Acad Administrator (1063)	III	54,240 - 75,324	4,520 - 6,277	55,320 - 76,836	4,610 - 6,403
Acad Administrator (1064)	IV	60,672 - 83,256	5,056 - 6,938	61,884 - 84,924	5,157 - 7,077
Acad Administrator (1065)	V	68,700 - 93,252	5,725 - 7,771	70,080 - 95,112	5,840 - 7,926
Acad Administrator (1066)	VI	77,004 - 105,648	6,417 - 8,804	78,540 - 107,760	6,545 - 8,980
Acad Administrator (1067)	VII	84,912 - 119,244	7,076 - 9,937	86,616 - 121,632	7,218 - 10,136

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 31ab).

Ref: UCOP Table 39

ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES

Step I

Step	Years at Step	Scale 10/1/04 ANNUAL	Scale 10/1/04 MONTHLY	Scale 10/1/05 ANNUAL	Scale 10/1/05 MONTHLY
1	2	36,096	3,008	36,816	3,068
2	2	37,800	3,150	38,556	3,213
3	2	39,540	3,295	40,332	3,361
4	2	41,352	3,446	42,180	3,515
5	2	42,960	3,580	43,824	3,652
6	2	45,048	3,754	45,948	3,829
7	2	47,148	3,929	48,096	4,008
8	2	49,308	4,109	50,292	4,191
9	2	51,660	4,305	52,692	4,391
10	2	54,240	4,520	55,320	4,610
11	2	56,880	4,740	58,020	4,835
12	2	59,436	4,953	60,624	5,052
13	2	62,376	5,198	63,624	5,302
14	2	65,304	5,442	66,612	5,551
15	--	68,700	5,725	70,080	5,840

Step II

Step	Years at Step	Scale 10/1/04 ANNUAL	Scale 10/1/04 MONTHLY	Scale 10/1/05 ANNUAL	Scale 10/1/05 MONTHLY
1	2	47,148	3,929	48,096	4,008
2	2	49,308	4,109	50,292	4,191
3	2	51,660	4,305	52,692	4,391
4	2	54,240	4,520	55,320	4,610
5	2	56,880	4,740	58,020	4,835
6	2	59,436	4,953	60,624	5,052
7	2	62,376	5,198	63,624	5,302
8	2	65,304	5,442	66,612	5,551
9	2	68,700	5,725	70,080	5,840
10	2	71,592	5,966	73,020	6,085
11	2	75,324	6,277	76,836	6,403
12	2	78,732	6,561	80,304	6,692
13	2	82,476	6,873	84,120	7,010
14	2	87,012	7,251	88,752	7,396
15	--	91,200	7,600	93,024	7,752

Step III

Step	Years at Step	Scale 10/1/04 ANNUAL	Scale 10/1/04 MONTHLY	Scale 10/1/05 ANNUAL	Scale 10/1/05 MONTHLY
1	3	59,436	4,953	60,624	5,052
2	3	64,020	5,335	65,304	5,442
3	3	68,700	5,725	70,080	5,840
4	3	73,260	6,105	74,724	6,227
5	3	78,732	6,561	80,304	6,692
6	3	84,912	7,076	86,616	7,218
7	3	91,200	7,600	93,024	7,752
8	3	98,292	8,191	100,260	8,355
9	--	105,648	8,804	107,760	8,980

Ref: UCOP Table 40

ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES

Step I

Step	Years at Step	Scale 10/1/04 ANNUAL	Scale 10/1/04 MONTHLY	Scale 10/1/05 ANNUAL	Scale 10/1/05 MONTHLY
1	2	41,352	3,446	42,180	3,515
2	2	42,960	3,580	43,824	3,652
3	2	45,048	3,754	45,948	3,829
4	2	47,148	3,929	48,096	4,008
5	2	49,308	4,109	50,292	4,191
6	2	51,660	4,305	52,692	4,391
7	2	54,240	4,520	55,320	4,610
8	2	56,880	4,740	58,020	4,835
9	2	59,436	4,953	60,624	5,052
10	2	62,376	5,198	63,624	5,302
11	2	65,304	5,442	66,612	5,551
12	2	68,700	5,725	70,080	5,840
13	2	71,592	5,966	73,020	6,085
14	2	75,324	6,277	76,836	6,403
15	--	78,732	6,561	80,304	6,692

Step II

Step	Years at Step	Scale 10/1/04 ANNUAL	Scale 10/1/04 MONTHLY	Scale 10/1/05 ANNUAL	Scale 10/1/05 MONTHLY
1	2	54,240	4,520	55,320	4,610
2	2	56,880	4,740	58,020	4,835
3	2	59,436	4,953	60,624	5,052
4	2	62,376	5,198	63,624	5,302
5	2	65,304	5,442	66,612	5,551
6	2	68,700	5,725	70,080	5,840
7	2	71,592	5,966	73,020	6,085
8	2	75,324	6,277	76,836	6,403
9	2	78,732	6,561	80,304	6,692
10	2	82,476	6,873	84,120	7,010
11	2	87,012	7,251	88,752	7,396
12	2	91,200	7,600	93,024	7,752
13	2	95,700	7,975	97,620	8,135
14	2	100,668	8,389	102,684	8,557
15	--	105,648	8,804	107,760	8,980

Step III

Step	Years at Step	Scale 10/1/04 ANNUAL	Scale 10/1/04 MONTHLY	Scale 10/1/05 ANNUAL	Scale 10/1/05 MONTHLY
1	3	68,700	5,725	70,080	5,840
2	3	73,260	6,105	74,724	6,227
3	3	78,732	6,561	80,304	6,692
4	3	84,912	7,076	86,616	7,218
5	3	91,200	7,600	93,024	7,752
6	3	98,292	8,191	100,260	8,355
7	3	105,648	8,804	107,760	8,980
8	3	113,592	9,466	115,860	9,655
9	--	122,112	10,176	124,560	10,380

Ref: UCOP Table 41

CONTINUING EDUCATOR
FISCAL YEAR SALARY RANGES

		Scale 5/1/05		Scale 10/1/05	
Title	Level	Annual Range	Monthly Range	Annual Range	Monthly Range
Continuing Educator (3520)	I	40,512 - 73,260	3,376 - 6,105	41,328 - 74,724	3,444 - 6,227
Continuing Educator (3521)	II	49,308 - 87,012	4,109 - 7,251	50,292 - 88,752	4,191 - 7,396
Continuing Educator (3522)	III	59,436 - 122,112	4,953 - 10,176	60,624 - 124,560	5,052 - 10,380

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 31ab).

Ref: UCOP Table 36

ACADEMIC STANDARD TABLE OF PAY RATES

Scale 10/1/04				Scale 10/1/05			
Annual	Monthly	Hourly	1/9 Mo	Annual	Monthly	Hourly	1/9 Mo
27,324	2,277.00	13.09	3,036.00	27,876	2,323.00	13.35	3,097.33
27,900	2,325.00	13.36	3,100.00	28,464	2,372.00	13.63	3,162.67
28,548	2,379.00	13.67	3,172.00	29,124	2,427.00	13.95	3,236.00
29,148	2,429.00	13.96	3,238.67	29,736	2,478.00	14.24	3,304.00
29,772	2,481.00	14.26	3,308.00	30,372	2,531.00	14.55	3,374.67
30,360	2,530.00	14.54	3,373.33	30,972	2,581.00	14.83	3,441.33
31,044	2,587.00	14.87	3,449.33	31,668	2,639.00	15.17	3,518.67
31,716	2,643.00	15.19	3,524.00	32,352	2,696.00	15.49	3,594.67
32,364	2,697.00	15.50	3,596.00	33,012	2,751.00	15.81	3,668.00
33,108	2,759.00	15.86	3,678.67	33,768	2,814.00	16.17	3,752.00
33,864	2,822.00	16.22	3,762.67	34,536	2,878.00	16.54	3,837.33
34,512	2,876.00	16.53	3,834.67	35,208	2,934.00	16.86	3,912.00
35,304	2,942.00	16.91	3,922.67	36,012	3,001.00	17.25	4,001.33
36,096	3,008.00	17.29	4,010.67	36,816	3,068.00	17.63	4,090.67
36,912	3,076.00	17.68	4,101.33	37,656	3,138.00	18.03	4,184.00
37,800	3,150.00	18.10	4,200.00	38,556	3,213.00	18.47	4,284.00
38,652	3,221.00	18.51	4,294.67	39,420	3,285.00	18.88	4,380.00
39,540	3,295.00	18.94	4,393.33	40,332	3,361.00	19.32	4,481.33
40,512	3,376.00	19.40	4,501.33	41,328	3,444.00	19.79	4,592.00
41,352	3,446.00	19.80	4,594.67	42,180	3,515.00	20.20	4,686.67
41,940	3,495.00	20.09	4,660.00	42,780	3,565.00	20.49	4,753.33
42,960	3,580.00	20.57	4,773.33	43,824	3,652.00	20.99	4,869.33
43,908	3,659.00	21.03	4,878.67	44,784	3,732.00	21.45	4,976.00
45,048	3,754.00	21.57	5,005.33	45,948	3,829.00	22.01	5,105.33
46,056	3,838.00	22.06	5,117.33	46,980	3,915.00	22.50	5,220.00
47,148	3,929.00	22.58	5,238.67	48,096	4,008.00	23.03	5,344.00
48,168	4,014.00	23.07	5,352.00	49,128	4,094.00	23.53	5,458.67
49,308	4,109.00	23.61	5,478.67	50,292	4,191.00	24.09	5,588.00
50,472	4,206.00	24.17	5,608.00	51,480	4,290.00	24.66	5,720.00
51,660	4,305.00	24.74	5,740.00	52,692	4,391.00	25.24	5,854.67
52,956	4,413.00	25.36	5,884.00	54,012	4,501.00	25.87	6,001.33
54,240	4,520.00	25.98	6,026.67	55,320	4,610.00	26.49	6,146.67
55,668	4,639.00	26.66	6,185.33	56,784	4,732.00	27.20	6,309.33

Ref: UCOP Table 44

ACADEMIC STANDARD TABLE OF PAY RATES

Scale 10/1/04				Scale 10/1/05			
Annual	Monthly	Hourly	1/9 Mo	Annual	Monthly	Hourly	1/9 Mo
56,880	4,740.00	27.24	6,320.00	58,020	4,835.00	27.79	6,446.67
58,236	4,853.00	27.89	6,470.67	59,400	4,950.00	28.45	6,600.00
59,436	4,953.00	28.47	6,604.00	60,624	5,052.00	29.03	6,736.00
60,672	5,056.00	29.06	6,741.33	61,884	5,157.00	29.64	6,876.00
62,376	5,198.00	29.87	6,930.67	63,624	5,302.00	30.47	7,069.33
64,020	5,335.00	30.66	7,113.33	65,304	5,442.00	31.28	7,256.00
65,304	5,442.00	31.28	7,256.00	66,612	5,551.00	31.90	7,401.33
66,984	5,582.00	32.08	7,442.67	68,328	5,694.00	32.72	7,592.00
68,700	5,725.00	32.90	7,633.33	70,080	5,840.00	33.56	7,786.67
70,272	5,856.00	33.66	7,808.00	71,676	5,973.00	34.33	7,964.00
71,592	5,966.00	34.29	7,954.67	73,020	6,085.00	34.97	8,113.33
73,260	6,105.00	35.09	8,140.00	74,724	6,227.00	35.79	8,302.67
75,324	6,277.00	36.07	8,369.33	76,836	6,403.00	36.80	8,537.33
77,004	6,417.00	36.88	8,556.00	78,540	6,545.00	37.61	8,726.67
78,732	6,561.00	37.71	8,748.00	80,304	6,692.00	38.46	8,922.67
80,388	6,699.00	38.50	8,932.00	81,996	6,833.00	39.27	9,110.67
82,476	6,873.00	39.50	9,164.00	84,120	7,010.00	40.29	9,346.67
83,256	6,938.00	39.87	9,250.67	84,924	7,077.00	40.67	9,436.00
84,912	7,076.00	40.67	9,434.67	86,616	7,218.00	41.48	9,624.00
87,012	7,251.00	41.67	9,668.00	88,752	7,396.00	42.51	9,861.33
89,160	7,430.00	42.70	9,906.67	90,948	7,579.00	43.56	10,105.33
91,200	7,600.00	43.68	10,133.33	93,024	7,752.00	44.55	10,336.00
93,252	7,771.00	44.66	10,361.33	95,112	7,926.00	45.55	10,568.00
95,700	7,975.00	45.83	10,633.33	97,620	8,135.00	46.75	10,846.67
98,292	8,191.00	47.07	10,921.33	100,260	8,355.00	48.02	11,140.00
100,668	8,389.00	48.21	11,185.33	102,684	8,557.00	49.18	11,409.33
103,056	8,588.00	49.36	11,450.67	105,120	8,760.00	50.34	11,680.00
105,648	8,804.00	50.60	11,738.67	107,760	8,980.00	51.61	11,973.33
108,228	9,019.00	51.83	12,025.33	110,388	9,199.00	52.87	12,265.33
110,892	9,241.00	53.11	12,321.33	113,112	9,426.00	54.17	12,568.00
113,592	9,466.00	54.40	12,621.33	115,860	9,655.00	55.49	12,873.33
116,388	9,699.00	55.74	12,932.00	118,716	9,893.00	56.86	13,190.67
119,244	9,937.00	57.11	13,249.33	121,632	10,136.00	58.25	13,514.67
122,112	10,176.00	58.48	13,568.00	124,560	10,380.00	59.66	13,840.00