

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T14B**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u>			<u>Projected Scales**</u>			
			<u>7/1/2022</u>	<u>7/10/2022</u>		<u>7/1/2023</u>		<u>7/1/2024</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER Grade 3 or 3N* (e.g., 001989, 001999)	I	2	110,900	9,241.67	53.11	115,900	9,658.33	120,000	10,000.00
	II	2	116,400	9,700.00	55.75	121,700	10,141.67	126,000	10,500.00
	III	2	122,300	10,191.67	58.57	127,900	10,658.33	132,400	11,033.33
	IV	2	128,800	10,733.33	61.69	134,600	11,216.67	139,400	11,616.67
	V	2	134,300	11,191.67	64.32	140,400	11,700.00	145,400	12,116.67
	VI	2	139,300	11,608.33	66.71	145,600	12,133.33	150,700	12,558.33
ASSOCIATE RESEARCHER Grade 2 or 2N* (e.g., 001988, 001998)	I	2	134,400	11,200.00	64.37	140,500	11,708.33	145,500	12,125.00
	II	2	139,400	11,616.67	66.76	145,700	12,141.67	150,800	12,566.67
	III	2	144,900	12,075.00	69.40	151,500	12,625.00	156,900	13,075.00
	IV	3	150,100	12,508.33	71.89	156,900	13,075.00	162,400	13,533.33
	V	3	155,500	12,958.33	74.47	162,600	13,550.00	168,300	14,025.00
RESEARCHER Grade 1 or 1N* (e.g., 001987, 001997)	I	3	150,200	12,516.67	71.93	157,000	13,083.33	162,500	13,541.67
	II	3	155,600	12,966.67	74.52	162,700	13,558.33	168,400	14,033.33
	III	3	163,600	13,633.33	78.35	171,000	14,250.00	177,000	14,750.00
	IV	3	172,900	14,408.33	82.81	180,700	15,058.33	187,100	15,591.67
	V	--	182,700	15,225.00	87.50	191,000	15,916.67	197,700	16,475.00
	VI	--	196,000	16,333.33	93.87	204,900	17,075.00	212,100	17,675.00
	VII	--	210,100	17,508.33	100.62	219,600	18,300.00	227,300	18,941.67
	VIII	--	224,800	18,733.33	107.66	235,000	19,583.33	243,300	20,275.00
	IX	--	242,900	20,241.67	116.33	253,900	21,158.33	262,800	21,900.00

****For planning purposes only**

*Non-exempt

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

Updated February 2023

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			<u>7/1/2025</u>		<u>7/1/2026</u>		<u>7/1/2027</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER Grade 3 or 3N* (e.g., 001989, 001999)	I	2	124,200	10,350.00	128,600	10,716.67	133,800	11,150.00
	II	2	130,500	10,875.00	135,100	11,258.33	140,600	11,716.67
	III	2	137,100	11,425.00	141,900	11,825.00	147,600	12,300.00
	IV	2	144,300	12,025.00	149,400	12,450.00	155,400	12,950.00
	V	2	150,500	12,541.67	155,800	12,983.33	162,100	13,508.33
	VI	2	156,000	13,000.00	161,500	13,458.33	168,000	14,000.00
ASSOCIATE RESEARCHER Grade 2 or 2N* (e.g., 001988, 001998)	I	2	150,600	12,550.00	155,900	12,991.67	162,200	13,516.67
	II	2	156,100	13,008.33	161,600	13,466.67	168,100	14,008.33
	III	2	162,400	13,533.33	168,100	14,008.33	174,900	14,575.00
	IV	3	168,100	14,008.33	174,000	14,500.00	181,000	15,083.33
	V	3	174,200	14,516.67	180,400	15,033.33	187,700	15,641.67
RESEARCHER Grade 1 or 1N* (e.g., 001987, 001997)	I	3	168,200	14,016.67	174,100	14,508.33	181,100	15,091.67
	II	3	174,300	14,525.00	180,500	15,041.67	187,800	15,650.00
	III	3	183,200	15,266.67	189,700	15,808.33	197,300	16,441.67
	IV	3	193,700	16,141.67	200,500	16,708.33	208,600	17,383.33
	V	--	204,700	17,058.33	211,900	17,658.33	220,400	18,366.67
	VI	--	219,600	18,300.00	227,300	18,941.67	236,400	19,700.00
	VII	--	235,300	19,608.33	243,600	20,300.00	253,400	21,116.67
	VIII	--	251,900	20,991.67	260,800	21,733.33	271,300	22,608.33
	IX	--	272,000	22,666.67	281,600	23,466.67	292,900	24,408.33

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