

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T14B**

Rank	Step	Years at Step	Adjusted Scale 7/11/2021			Adjusted Scale 7/10/2022		
			Annual	Monthly	Hourly*	Annual	Monthly	Hourly*
ASSISTANT RESEARCHER	I	2	107,600	8,966.67	51.54	110,900	9,241.67	53.12
Grade 3 or 3N* (e.g., 001989, 001999)	II	2	113,000	9,416.67	54.12	116,400	9,700.00	55.75
	III	2	118,700	9,891.67	56.85	122,300	10,191.67	58.58
	IV	2	125,000	10,416.67	59.87	128,800	10,733.33	61.69
	V	2	130,300	10,858.33	62.41	134,300	11,191.67	64.32
	VI	2	135,200	11,266.67	64.76	139,300	11,608.33	66.72
ASSOCIATE RESEARCHER	I	2	130,400	10,866.67	62.46	134,400	11,200.00	64.37
Grade 2 or 2N* (e.g., 001988, 001998)	II	2	135,300	11,275.00	64.80	139,400	11,616.67	66.77
	III	2	140,600	11,716.67	67.34	144,900	12,075.00	69.40
	IV	3	145,700	12,141.67	69.78	150,100	12,508.33	71.89
	V	3	150,900	12,575.00	72.28	155,500	12,958.33	74.48
RESEARCHER	I	3	145,800	12,150.00	69.83	150,200	12,516.67	71.94
Grade 1 or 1N* (e.g., 001987, 001997)	II	3	151,000	12,583.33	72.32	155,600	12,966.67	74.53
	III	3	158,800	13,233.33	76.06	163,600	13,633.33	78.36
	IV	3	167,800	13,983.33	80.37	172,900	14,408.33	82.81
	V	--	177,300	14,775.00	84.92	182,700	15,225.00	87.50
	VI	--	190,200	15,850.00	91.10	196,000	16,333.33	93.87
	VII	--	203,900	16,991.67	97.66	210,100	17,508.33	100.63
	VIII	--	218,200	18,183.33	104.51	224,800	18,733.33	107.67
	IX	--	235,800	19,650.00	112.94	242,900	20,241.67	116.34

*Non-exempt

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T14A

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u> <u>7/1/2021</u>		<u>Adjusted Scale</u> <u>7/1/2022</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER Grad 3 (e.g., 001995)	I	2	107,600	8,966.67	112,000	9,333.33
	II	2	113,000	9,416.67	117,600	9,800.00
	III	2	118,700	9,891.67	123,500	10,291.67
	IV	2	125,000	10,416.67	130,000	10,833.33
	V	2	130,300	10,858.33	135,600	11,300.00
	VI	2	135,200	11,266.67	140,700	11,725.00
ASSOCIATE RESEARCHER Grade 2 (e.g., 001994)	I	2	130,400	10,866.67	135,700	11,308.33
	II	2	135,300	11,275.00	140,800	11,733.33
	III	2	140,600	11,716.67	146,300	12,191.67
	IV	3	145,700	12,141.67	151,600	12,633.33
	V	3	150,900	12,575.00	157,000	13,083.33
RESEARCHER Grade 1 (e.g., 001993)	I	3	145,800	12,150.00	151,700	12,641.67
	II	3	151,000	12,583.33	157,100	13,091.67
	III	3	158,800	13,233.33	165,200	13,766.67
	IV	3	167,800	13,983.33	174,600	14,550.00
	V	--	177,300	14,775.00	184,400	15,366.67
	VI	--	190,200	15,850.00	197,900	16,491.67
	VII	--	203,900	16,991.67	212,100	17,675.00
	VIII	--	218,200	18,183.33	227,000	18,916.67
	IX	--	235,800	19,650.00	245,300	20,441.67

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