

PROFESSOR and PROFESSOR OF TEACHING (LSOE) SERIES - REGULAR SCALES
ACADEMIC YEAR RATES
Salary Admin Plan: T001 or T01L*

<u>Rank</u>	Years at		UCOP Adjusted Scale		UC Irvine Merit Scale for	
	<u>Step</u>	<u>Step</u>	10/1/2021		Review Actions	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR	I	2	68,100	5,675.00	76,800	6,400.00
ASSISTANT PROFESSOR OF TEACHING	II	2	72,200	6,016.67	81,500	6,791.67
Grade 3 (e.g., 001300, 001680)	III	2	76,100	6,341.67	85,800	7,150.00
	IV	2	80,500	6,708.33	90,700	7,558.33
	V	2	84,800	7,066.67	95,400	7,950.00
	VI	2	89,200	7,433.33	99,700	8,308.33
ASSOCIATE PROFESSOR	I	2	84,900	7,075.00	95,900	7,991.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	89,300	7,441.67	99,900	8,325.00
Grade 2 (e.g., 001200, 001607)	III	2	93,800	7,816.67	103,400	8,616.67
	IV	3	99,400	8,283.33	110,700	9,225.00
	V	3	107,100	8,925.00	113,900	9,491.67
PROFESSOR	I	3	99,500	8,291.67	110,900	9,241.67
PROFESSOR OF TEACHING	II	3	107,200	8,933.33	119,100	9,925.00
Grade 1 (e.g., 001100, 001603)	III	3	115,500	9,625.00	125,500	10,458.33
	IV	3	124,000	10,333.33	131,500	10,958.33
	V	--	133,200	11,100.00	144,400	12,033.33
	VI	--	143,400	11,950.00	157,800	13,150.00
	VII	--	154,600	12,883.33	164,800	13,733.33
	VIII	--	167,100	13,925.00	176,400	14,700.00
	IX	--	181,100	15,091.67	186,000	15,500.00

*Salary admin plan for Professor of Teaching (LSOE) series.

**Regular Rank Faculty newly hired effective October 1, 2021 are eligible for the UC Irvine merit scale.

**PROFESSOR and PROFESSOR OF TEACHING (LSOE) SERIES
BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
ACADEMIC YEAR RATES
Salary Admin Plan: T003 or T03L***

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	UCOP Adjusted Scale 10/1/2021		UC Irvine Merit Scale 10/1/2021**	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR	I	2	90,600	7,550.00	95,900	7,991.67
ASSISTANT PROFESSOR OF TEACHING	II	2	95,200	7,933.33	100,400	8,366.67
Grade 3 (e.g., 001343, 001688)	III	2	99,900	8,325.00	105,600	8,800.00
	IV	2	105,200	8,766.67	111,200	9,266.67
	V	2	109,900	9,158.33	116,000	9,666.67
	VI	2	114,000	9,500.00	120,200	10,016.67
ASSOCIATE PROFESSOR	I	2	110,000	9,166.67	116,500	9,708.33
ASSOCIATE PROFESSOR OF TEACHING	II	2	114,100	9,508.33	120,400	10,033.33
Grade 2 (e.g., 001243, 001687)	III	2	118,500	9,875.00	123,400	10,283.33
	IV	3	122,900	10,241.67	125,800	10,483.33
	V	3	127,900	10,658.33	128,600	10,716.67
PROFESSOR	I	3	123,000	10,250.00	127,000	10,583.33
PROFESSOR OF TEACHING	II	3	128,000	10,666.67	132,500	11,041.67
Grade 1 (e.g., 001143, 001686)	III	3	134,200	11,183.33	138,000	11,500.00
	IV	3	141,400	11,783.33	146,200	12,183.33
	V	--	149,500	12,458.33	157,100	13,091.67
	VI	--	160,200	13,350.00	170,400	14,200.00
	VII	--	171,600	14,300.00	182,600	15,216.67
	VIII	--	183,800	15,316.67	194,500	16,208.33
	IX	--	198,400	16,533.33	209,000	17,416.67

*Salary admin plan for Professor of Teaching (LSOE) series.

**Economics, Engineering and Information and Computer Sciences (ICS) Regular Rank Faculty hired effective October 1, 2021 are eligible for the UC Irvine merit scale.

PROFESSOR and PROFESSOR OF TEACHING (LSOE) SERIES - REGULAR SCALES*
ACADEMIC YEAR RATES

Salary Admin Plan: T001 or T01L**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Adjusted Scale*** 10/1/2019		Adjusted Scale*** 10/1/2021	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR	I	2	66,100	5,508.33	68,100	5,675.00
ASSISTANT PROFESSOR OF TEACHING	II	2	70,100	5,841.67	72,200	6,016.67
Grade 3 (e.g., 001300, 001680)	III	2	73,900	6,158.33	76,100	6,341.67
	IV	2	78,100	6,508.33	80,500	6,708.33
	V	2	82,300	6,858.33	84,800	7,066.67
	VI	2	86,600	7,216.67	89,200	7,433.33
ASSOCIATE PROFESSOR	I	2	82,400	6,866.67	84,900	7,075.00
ASSOCIATE PROFESSOR OF TEACHING	II	2	86,700	7,225.00	89,300	7,441.67
Grade 2 (e.g., 001200, 001607)	III	2	91,100	7,591.67	93,800	7,816.67
	IV	3	96,500	8,041.67	99,400	8,283.33
	V	3	104,000	8,666.67	107,100	8,925.00
PROFESSOR	I	3	96,600	8,050.00	99,500	8,291.67
PROFESSOR OF TEACHING	II	3	104,100	8,675.00	107,200	8,933.33
Grade 1 (e.g., 001100, 001603)	III	3	112,100	9,341.67	115,500	9,625.00
	IV	3	120,400	10,033.33	124,000	10,333.33
	V	--	129,300	10,775.00	133,200	11,100.00
	VI	--	139,200	11,600.00	143,400	11,950.00
	VII	--	150,100	12,508.33	154,600	12,883.33
	VIII	--	162,200	13,516.67	167,100	13,925.00
	IX	--	175,800	14,650.00	181,100	15,091.67

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series Scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

**Salary admin plan for Professor of Teaching (LSOE) series.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR and PROFESSOR OF TEACHING (LSOE) SERIES - REGULAR SCALES*
FISCAL YEAR RATES

Salary Admin Plan: T002 or T02L**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale***</u> 10/1/2019		<u>Adjusted Scale***</u> 10/1/2021	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
INSTRUCTOR Grade 4	-	-	66,000	5,500.00	68,000	5,666.67
ASSISTANT PROFESSOR	I	2	76,700	6,391.67	79,000	6,583.33
ASSISTANT PROFESSOR OF TEACHING	II	2	81,300	6,775.00	83,700	6,975.00
Grade 3 (e.g., 001310, 001682)	III	2	85,700	7,141.67	88,300	7,358.33
	IV	2	90,600	7,550.00	93,300	7,775.00
	V	2	95,500	7,958.33	98,400	8,200.00
	VI	2	100,500	8,375.00	103,500	8,625.00
ASSOCIATE PROFESSOR	I	2	95,600	7,966.67	98,500	8,208.33
ASSOCIATE PROFESSOR OF TEACHING	II	2	100,600	8,383.33	103,600	8,633.33
Grade 2 (e.g., 001210, 001617)	III	2	105,700	8,808.33	108,900	9,075.00
	IV	3	112,000	9,333.33	115,400	9,616.67
	V	3	120,700	10,058.33	124,300	10,358.33
PROFESSOR	I	3	112,100	9,341.67	115,500	9,625.00
PROFESSOR OF TEACHING	II	3	120,800	10,066.67	124,400	10,366.67
Grade 1 (e.g., 001110, 001613)	III	3	130,000	10,833.33	133,900	11,158.33
	IV	3	139,700	11,641.67	143,900	11,991.67
	V	--	150,000	12,500.00	154,500	12,875.00
	VI	--	161,500	13,458.33	166,300	13,858.33
	VII	--	174,100	14,508.33	179,300	14,941.67
	VIII	--	188,200	15,683.33	193,800	16,150.00
	IX	--	203,900	16,991.67	210,000	17,500.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**Salary admin plan for Professor of Teaching (LSOE) series.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR - ONE NINTH*
SUMMER RESEARCH**

Salary Admin Plan: Professor and Researcher **T001**, Professor of Teaching **T01L**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale***</u> <u>10/1/2019</u>		<u>Adjusted Scale***</u> <u>10/1/2021</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
ASSISTANT PROFESSOR	I	2	66,100	7,344.44	68,100	5,675.00
ASSISTANT RESEARCHER	II	2	70,100	7,788.89	72,200	6,016.67
ASSISTANT PROFESSOR OF TEACHING	III	2	73,900	8,211.11	76,100	6,341.67
Grade 3 (e.g., 001303, 003225, 001681)	IV	2	78,100	8,677.78	80,500	6,708.33
	V	2	82,300	9,144.44	84,800	7,066.67
	VI	2	86,600	9,622.22	89,200	7,433.33
ASSOCIATE PROFESSOR	I	2	82,400	9,155.56	84,900	7,075.00
ASSOCIATE RESEARCHER	II	2	86,700	9,633.33	89,300	7,441.67
ASSOCIATE PROFESSOR OF TEACHING	III	2	91,100	10,122.22	93,800	7,816.67
Grade 2 (e.g., 001203, 003215, 001608)	IV	3	96,500	10,722.22	99,400	8,283.33
	V	3	104,000	11,555.56	107,100	8,925.00
PROFESSOR	I	3	96,600	10,733.33	99,500	8,291.67
RESEARCHER	II	3	104,100	11,566.67	107,200	8,933.33
PROFESSOR OF TEACHING	III	3	112,100	12,455.56	115,500	9,625.00
Grade 1 (e.g., 001103, 003205, 001604)	IV	3	120,400	13,377.78	124,000	10,333.33
	V	--	129,300	14,366.67	133,200	11,100.00
	VI	--	139,200	15,466.67	143,400	11,950.00
	VII	--	150,100	16,677.78	154,600	12,883.33
	VIII	--	162,200	18,022.22	167,100	13,925.00
	IX	--	175,800	19,533.33	181,100	15,091.67

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR and PROFESSOR OF TEACHING (LSOE) SERIES - LAW SCHOOL
ACADEMIC YEAR RATES
Salary Admin Plan: T008 or T08L*

<u>Rank</u>	<u>Years at</u>		Adjusted Scale*** 10/1/2019		Adjusted Scale*** 10/1/2021	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
PROFESSOR**	I	3	162,500	13,541.67	167,400	13,950.00
PROFESSOR OF TEACHING**	II	3	170,500	14,208.33	175,600	14,633.33
Grade 1 (e.g., 001180, 001693)	III	3	179,400	14,950.00	184,800	15,400.00
	IV	3	189,100	15,758.33	194,800	16,233.33
	V	--	199,300	16,608.33	205,300	17,108.33
	VI	--	209,800	17,483.33	216,100	18,008.33
	VII	--	221,000	18,416.67	227,600	18,966.67
	VIII	--	232,800	19,400.00	239,800	19,983.33
	IX	--	246,800	20,566.67	254,200	21,183.33

*Salary admin plan for Professor of Teaching (LSOE) series.

**The only tenured title in the scale is Professor.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

All salary levels for Professor may be used for the non-tenured title Acting Professor (e.g. 1182).

These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.) Normally such appointments are funded from extramural sources.

PROFESSOR SERIES - LAW SCHOOL SCALE
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH**
Salary Admin Plan: T008

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Adjusted Scale*** 10/1/2019		Adjusted Scale*** 10/1/2021	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
PROFESSOR	I	3	162,500	18,055.56	167,400	18,600.00
ACTING PROFESSOR	II	3	170,500	18,944.44	175,600	19,511.11
Grade 1 (e.g., 001181, 001183)	III	3	179,400	19,933.33	184,800	20,533.33
	IV	3	189,100	21,011.11	194,800	21,644.44
RESEARCHER	V	--	199,300	22,144.44	205,300	22,811.11
Grade 1 (e.g., 003205)	VI	--	209,800	23,311.11	216,100	24,011.11
	VII	--	221,000	24,555.56	227,600	25,288.89
	VIII	--	232,800	25,866.67	239,800	26,644.44
ASSOCIATE RESEARCHER	IX	--	246,800	27,422.22	254,200	28,244.44
Grade 2 (e.g., 003215)						

These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the Law School professorial series.

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR and PROFESSOR OF TEACHING (LSOE) SERIES
BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES***
ACADEMIC YEAR RATES
Salary Admin Plan: T003 or T03L**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale*** 10/1/2019</u>		<u>Adjusted Scale*** 10/1/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR	I	2	88,000	7,333.33	90,600	7,550.00
ASSISTANT PROFESSOR OF TEACHING	II	2	92,400	7,700.00	95,200	7,933.33
Grade 3 (e.g., 001343, 001688)	III	2	97,000	8,083.33	99,900	8,325.00
	IV	2	102,100	8,508.33	105,200	8,766.67
	V	2	106,700	8,891.67	109,900	9,158.33
	VI	2	110,700	9,225.00	114,000	9,500.00
ASSOCIATE PROFESSOR	I	2	106,800	8,900.00	110,000	9,166.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	110,800	9,233.33	114,100	9,508.33
Grade 2 (e.g., 001243, 001687)	III	2	115,000	9,583.33	118,500	9,875.00
	IV	3	119,300	9,941.67	122,900	10,241.67
	V	3	124,200	10,350.00	127,900	10,658.33
PROFESSOR	I	3	119,400	9,950.00	123,000	10,250.00
PROFESSOR OF TEACHING	II	3	124,300	10,358.33	128,000	10,666.67
Grade 1 (e.g., 001143, 001686)	III	3	130,300	10,858.33	134,200	11,183.33
	IV	3	137,300	11,441.67	141,400	11,783.33
	V	--	145,100	12,091.67	149,500	12,458.33
	VI	--	155,500	12,958.33	160,200	13,350.00
	VII	--	166,600	13,883.33	171,600	14,300.00
	VIII	--	178,400	14,866.67	183,800	15,316.67
	IX	--	192,600	16,050.00	198,400	16,533.33

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series in the appropriate disciplines may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates are also used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter research leave, etc.). Normally such appointments are funded from extramural sources.

**Salary admin plan for Professor of Teaching (LSOE) series.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR and PROFESSOR OF TEACHING (LSOE) SERIES
BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES***

FISCAL YEAR RATES

Salary Admin Plan: T004 or T04L**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Adjusted Scale*** 10/1/2019		Adjusted Scale*** 10/1/2021	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR	I	2	102,100	8,508.33	105,200	8,766.67
ASSISTANT PROFESSOR OF TEACHING	II	2	107,200	8,933.33	110,400	9,200.00
Grade 3 (e.g., 001344, 001691)	III	2	112,500	9,375.00	115,900	9,658.33
	IV	2	118,400	9,866.67	122,000	10,166.67
	V	2	123,800	10,316.67	127,500	10,625.00
	VI	2	128,400	10,700.00	132,300	11,025.00
ASSOCIATE PROFESSOR	I	2	123,900	10,325.00	127,600	10,633.33
ASSOCIATE PROFESSOR OF TEACHING	II	2	128,500	10,708.33	132,400	11,033.33
Grade 2 (e.g., 001244, 001690)	III	2	133,400	11,116.67	137,400	11,450.00
	IV	3	138,400	11,533.33	142,600	11,883.33
	V	3	144,100	12,008.33	148,400	12,366.67
PROFESSOR	I	3	138,500	11,541.67	142,700	11,891.67
PROFESSOR OF TEACHING	II	3	144,200	12,016.67	148,500	12,375.00
Grade 1 (e.g., 001144, 001689)	III	3	151,100	12,591.67	155,600	12,966.67
	IV	3	159,300	13,275.00	164,100	13,675.00
	V	--	168,300	14,025.00	173,300	14,441.67
	VI	--	180,400	15,033.33	185,800	15,483.33
	VII	--	193,300	16,108.33	199,100	16,591.67
	VIII	--	206,900	17,241.67	213,100	17,758.33
	IX	--	223,400	18,616.67	230,100	19,175.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series, in the appropriate disciplines, may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**Salary admin plan for Professor of Teaching (LSOE) series.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH**
Salary Admin Plan: T003

<u>Rank</u>	<u>Years at</u>		<u>Adjusted Scale***</u> <u>10/1/2019</u>		<u>Adjusted Scale***</u> <u>10/1/2021</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
ASSISTANT PROFESSOR	I	2	88,000	9,777.78	90,600	7,550.00
ASSISTANT RESEARCHER	II	2	92,400	10,266.67	95,200	7,933.33
Grade 3 (e.g., 001345, 001986)	III	2	97,000	10,777.78	99,900	8,325.00
	IV	2	102,100	11,344.44	105,200	8,766.67
	V	2	106,700	11,855.56	109,900	9,158.33
	VI	2	110,700	12,300.00	114,000	9,500.00
ASSOCIATE PROFESSOR	I	2	106,800	11,866.67	110,000	9,166.67
ASSOCIATE RESEARCHER	II	2	110,800	12,311.11	114,100	9,508.33
Grade 2 (e.g., 001245, 001984)	III	2	115,000	12,777.78	118,500	9,875.00
	IV	3	119,300	13,255.56	122,900	10,241.67
	V	3	124,200	13,800.00	127,900	10,658.33
PROFESSOR	I	3	119,400	13,266.67	123,000	10,250.00
RESEARCHER	II	3	124,300	13,811.11	128,000	10,666.67
Grade 1 (e.g., 001145, 001982)	III	3	130,300	14,477.78	134,200	11,183.33
	IV	3	137,300	15,255.56	141,400	11,783.33
	V	--	145,100	16,122.22	149,500	12,458.33
	VI	--	155,500	17,277.78	160,200	13,350.00
	VII	--	166,600	18,511.11	171,600	14,300.00
	VIII	--	178,400	19,822.22	183,800	15,316.67
	IX	--	192,600	21,400.00	198,400	16,533.33

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU0 or APL0*

<u>Rank</u>			Scale 0** 1.00		Scale 0** 1.00	
	<u>Step</u>	Years at <u>Step</u>	Adjusted Scale*** 10/1/2019		Adjusted Scale*** 10/1/2021	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
INSTRUCTOR Grade 4	--	--	66,000	5,500.00	68,000	5,666.67
ASSISTANT PROFESSOR	I	2	76,700	6,391.67	79,000	6,583.33
ASSISTANT PROFESSOR OF TEACHING	II	2	81,300	6,775.00	83,700	6,975.00
Grade 3 (e.g., 001717, 001679)	III	2	85,700	7,141.67	88,300	7,358.33
	IV	2	90,600	7,550.00	93,300	7,775.00
	V	2	95,500	7,958.33	98,400	8,200.00
	VI	2	100,500	8,375.00	103,500	8,625.00
ASSOCIATE PROFESSOR	I	2	95,600	7,966.67	98,500	8,208.33
ASSOCIATE PROFESSOR OF TEACHING	II	2	100,600	8,383.33	103,600	8,633.33
Grade 2 (e.g., 001719, 001618)	III	2	105,700	8,808.33	108,900	9,075.00
	IV	3	112,000	9,333.33	115,400	9,616.67
	V	3	120,700	10,058.33	124,300	10,358.33
PROFESSOR	I	3	112,100	9,341.67	115,500	9,625.00
PROFESSOR OF TEACHING	II	3	120,800	10,066.67	124,400	10,366.67
Grade 1 (e.g., 001721, 001619)	III	3	130,000	10,833.33	133,900	11,158.33
	IV	3	139,700	11,641.67	143,900	11,991.67
	V	--	150,000	12,500.00	154,500	12,875.00
	VI	--	161,500	13,458.33	166,300	13,858.33
	VII	--	174,100	14,508.33	179,300	14,941.67
	VIII	--	188,200	15,683.33	193,800	16,150.00
	IX	--	203,900	16,991.67	210,000	17,500.00

*Salary admin plan for Professors of Teaching (LSOE) series.

** Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU1 or APL1*

<u>Rank</u>	Scale 1 1.10					Scale 1 1.10		
	Years at		Adjusted Scale** 10/1/2019			Adjusted Scale** 10/1/2021		
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS1	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS1
INSTRUCTOR Grade 4	--	--	72,600	5,500.00	550.00	74,800	5,666.67	566.67
ASSISTANT PROFESSOR	I	2	84,400	6,391.67	641.67	86,900	6,583.33	658.33
ASSISTANT PROFESSOR OF TEACHING	II	2	89,400	6,775.00	675.00	92,100	6,975.00	700.00
Grade 3	III	2	94,300	7,141.67	716.67	97,100	7,358.33	733.33
	IV	2	99,700	7,550.00	758.33	102,600	7,775.00	775.00
	V	2	105,100	7,958.33	800.00	108,300	8,200.00	825.00
	VI	2	110,600	8,375.00	841.67	113,900	8,625.00	866.67
ASSOCIATE PROFESSOR	I	2	105,200	7,966.67	800.00	108,400	8,208.33	825.00
ASSOCIATE PROFESSOR OF TEACHING	II	2	110,700	8,383.33	841.67	114,000	8,633.33	866.67
Grade 2	III	2	116,300	8,808.33	883.33	119,800	9,075.00	908.33
	IV	3	123,200	9,333.33	933.33	127,000	9,616.67	966.67
	V	3	132,800	10,058.33	1,008.33	136,700	10,358.33	1,033.33
PROFESSOR	I	3	123,300	9,341.67	933.33	127,100	9,625.00	966.67
PROFESSOR OF TEACHING	II	3	132,900	10,066.67	1,008.33	136,800	10,366.67	1,033.33
Grade 1	III	3	143,000	10,833.33	1,083.33	147,300	11,158.33	1,116.67
	IV	3	153,700	11,641.67	1,166.67	158,300	11,991.67	1,200.00
	V	--	165,000	12,500.00	1,250.00	170,000	12,875.00	1,291.67
	VI	--	177,700	13,458.33	1,350.00	182,900	13,858.33	1,383.33
	VII	--	191,500	14,508.33	1,450.00	197,200	14,941.67	1,491.67
	VIII	--	207,000	15,683.33	1,566.67	213,200	16,150.00	1,616.67
	IX	--	224,300	16,991.67	1,700.00	231,000	17,500.00	1,750.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU2 or APL2*

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 2 1.20			Scale 2 1.20		
			Adjusted Scale** 10/1/2019			Adjusted Scale** 10/1/2021		
			<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS2	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS2
INSTRUCTOR Grade 4	--	--	79,200	5,500.00	1,100.00	81,600	5,666.67	1,133.33
ASSISTANT PROFESSOR	I	2	92,000	6,391.67	1,275.00	94,800	6,583.33	1,316.67
ASSISTANT PROFESSOR OF TEACHING	II	2	97,600	6,775.00	1,358.33	100,400	6,975.00	1,391.67
Grade 3	III	2	102,800	7,141.67	1,425.00	106,000	7,358.33	1,475.00
	IV	2	108,700	7,550.00	1,508.33	112,000	7,775.00	1,558.33
	V	2	114,600	7,958.33	1,591.67	118,100	8,200.00	1,641.67
	VI	2	120,600	8,375.00	1,675.00	124,200	8,625.00	1,725.00
ASSOCIATE PROFESSOR	I	2	114,700	7,966.67	1,591.67	118,200	8,208.33	1,641.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	120,700	8,383.33	1,675.00	124,300	8,633.33	1,725.00
Grade 2	III	2	126,800	8,808.33	1,758.33	130,700	9,075.00	1,816.67
	IV	3	134,400	9,333.33	1,866.67	138,500	9,616.67	1,925.00
	V	3	144,900	10,058.33	2,016.67	149,200	10,358.33	2,075.00
PROFESSOR	I	3	134,500	9,341.67	1,866.67	138,600	9,625.00	1,925.00
PROFESSOR OF TEACHING	II	3	145,000	10,066.67	2,016.67	149,300	10,366.67	2,075.00
Grade 1	III	3	156,000	10,833.33	2,166.67	160,700	11,158.33	2,233.33
	IV	3	167,600	11,641.67	2,325.00	172,700	11,991.67	2,400.00
	V	--	180,000	12,500.00	2,500.00	185,400	12,875.00	2,575.00
	VI	--	193,800	13,458.33	2,691.67	199,600	13,858.33	2,775.00
	VII	--	208,900	14,508.33	2,900.00	215,200	14,941.67	2,991.67
	VIII	--	225,800	15,683.33	3,133.33	232,600	16,150.00	3,233.33
	IX	--	244,700	16,991.67	3,400.00	252,000	17,500.00	3,500.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU3 or APL3*

Rank	Scale 3		Scale 3			Scale 3		
	1.30		1.30			1.30		
			Adjusted Scale**			Adjusted Scale**		
	Step	Step	Annual	Monthly	Monthly	Annual	Monthly	Monthly
				REG	HS3		REG	HS3
INSTRUCTOR Grade 4	--	--	85,800	5,500.00	1,650.00	88,400	5,666.67	1,700.00
ASSISTANT PROFESSOR	I	2	99,700	6,391.67	1,916.67	102,700	6,583.33	1,975.00
ASSISTANT PROFESSOR OF TEACHING	II	2	105,700	6,775.00	2,033.33	108,800	6,975.00	2,091.67
Grade 3	III	2	111,400	7,141.67	2,141.67	114,800	7,358.33	2,208.33
	IV	2	117,800	7,550.00	2,266.67	121,300	7,775.00	2,333.33
	V	2	124,200	7,958.33	2,391.67	128,000	8,200.00	2,466.67
	VI	2	130,700	8,375.00	2,516.67	134,600	8,625.00	2,591.67
ASSOCIATE PROFESSOR	I	2	124,300	7,966.67	2,391.67	128,100	8,208.33	2,466.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	130,800	8,383.33	2,516.67	134,700	8,633.33	2,591.67
Grade 2	III	2	137,400	8,808.33	2,641.67	141,600	9,075.00	2,725.00
	IV	3	145,600	9,333.33	2,800.00	150,100	9,616.67	2,891.67
	V	3	156,900	10,058.33	3,016.67	161,600	10,358.33	3,108.33
PROFESSOR	I	3	145,700	9,341.67	2,800.00	150,200	9,625.00	2,891.67
PROFESSOR OF TEACHING	II	3	157,000	10,066.67	3,016.67	161,700	10,366.67	3,108.33
Grade 1	III	3	169,000	10,833.33	3,250.00	174,100	11,158.33	3,350.00
	IV	3	181,600	11,641.67	3,491.67	187,100	11,991.67	3,600.00
	V	--	195,000	12,500.00	3,750.00	200,900	12,875.00	3,866.67
	VI	--	210,000	13,458.33	4,041.67	216,200	13,858.33	4,158.33
	VII	--	226,300	14,508.33	4,350.00	233,100	14,941.67	4,483.33
	VIII	--	244,700	15,683.33	4,708.33	251,900	16,150.00	4,841.67
	IX	--	265,100	16,991.67	5,100.00	273,000	17,500.00	5,250.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU4 or APL4*

<u>Rank</u>	Scale 4 1.40						Scale 4 1.40			
	Years at		Adjusted Scale** 10/1/2019				Adjusted Scale** 10/1/2021			
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4
INSTRUCTOR Grade 4	--	--	92,400	5,500.00	1,650.00	550.00	95,200	5,666.67	1,700.00	566.67
ASSISTANT PROFESSOR	I	2	107,400	6,391.67	1,916.67	641.67	110,600	6,583.33	1,975.00	658.33
ASSISTANT PROFESSOR OF TEACHING	II	2	113,800	6,775.00	2,033.33	675.00	117,200	6,975.00	2,091.67	700.00
Grade 3	III	2	120,000	7,141.67	2,141.67	716.67	123,600	7,358.33	2,208.33	733.33
	IV	2	126,800	7,550.00	2,266.67	750.00	130,600	7,775.00	2,333.33	775.00
	V	2	133,700	7,958.33	2,391.67	791.67	137,800	8,200.00	2,466.67	816.67
	VI	2	140,700	8,375.00	2,516.67	833.33	144,900	8,625.00	2,591.67	858.33
ASSOCIATE PROFESSOR	I	2	133,800	7,966.67	2,391.67	791.67	137,900	8,208.33	2,466.67	816.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	140,800	8,383.33	2,516.67	833.33	145,000	8,633.33	2,591.67	858.33
Grade 2	III	2	148,000	8,808.33	2,641.67	883.33	152,500	9,075.00	2,725.00	908.33
	IV	3	156,800	9,333.33	2,800.00	933.33	161,600	9,616.67	2,891.67	958.33
	V	3	169,000	10,058.33	3,016.67	1,008.33	174,100	10,358.33	3,108.33	1,041.67
PROFESSOR	I	3	156,900	9,341.67	2,800.00	933.33	161,700	9,625.00	2,891.67	958.33
PROFESSOR OF TEACHING	II	3	169,100	10,066.67	3,016.67	1,008.33	174,200	10,366.67	3,108.33	1,041.67
Grade 1	III	3	182,000	10,833.33	3,250.00	1,083.33	187,500	11,158.33	3,350.00	1,116.67
	IV	3	195,600	11,641.67	3,491.67	1,166.67	201,500	11,991.67	3,600.00	1,200.00
	V	--	210,000	12,500.00	3,750.00	1,250.00	216,300	12,875.00	3,866.67	1,283.33
	VI	--	226,100	13,458.33	4,041.67	1,341.67	232,800	13,858.33	4,158.33	1,383.33
	VII	--	243,700	14,508.33	4,350.00	1,450.00	251,000	14,941.67	4,483.33	1,491.67
	VIII	--	263,500	15,683.33	4,708.33	1,566.67	271,300	16,150.00	4,841.67	1,616.67
	IX	--	285,500	16,991.67	5,100.00	1,700.00	294,000	17,500.00	5,250.00	1,750.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU5 or APL5*

<u>Rank</u>	Scale 5 1.50						Scale 5 1.50			
	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	Adjusted Scale** 10/1/2019			<u>Annual</u>	Adjusted Scale** 10/1/2021		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS5		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS5
INSTRUCTOR Grade 4	--	--	99,000	5,500.00	1,650.00	1,100.00	102,000	5,666.67	1,700.00	1,133.33
ASSISTANT PROFESSOR	I	2	115,100	6,391.67	1,916.67	1,283.33	118,500	6,583.33	1,975.00	1,316.67
ASSISTANT PROFESSOR OF TEACHING	II	2	122,000	6,775.00	2,033.33	1,358.33	125,600	6,975.00	2,091.67	1,400.00
Grade 3	III	2	128,600	7,141.67	2,141.67	1,433.33	132,500	7,358.33	2,208.33	1,475.00
	IV	2	135,900	7,550.00	2,266.67	1,508.33	140,000	7,775.00	2,333.33	1,558.33
	V	2	143,300	7,958.33	2,391.67	1,591.67	147,700	8,200.00	2,466.67	1,641.67
	VI	2	150,800	8,375.00	2,516.67	1,675.00	155,300	8,625.00	2,591.67	1,725.00
ASSOCIATE PROFESSOR	I	2	143,400	7,966.67	2,391.67	1,591.67	147,800	8,208.33	2,466.67	1,641.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	150,900	8,383.33	2,516.67	1,675.00	155,400	8,633.33	2,591.67	1,725.00
Grade 2	III	2	158,600	8,808.33	2,641.67	1,766.67	163,400	9,075.00	2,725.00	1,816.67
	IV	3	168,100	9,333.33	2,800.00	1,875.00	173,200	9,616.67	2,891.67	1,925.00
	V	3	181,100	10,058.33	3,016.67	2,016.67	186,500	10,358.33	3,108.33	2,075.00
PROFESSOR	I	3	168,200	9,341.67	2,800.00	1,875.00	173,300	9,625.00	2,891.67	1,925.00
PROFESSOR OF TEACHING	II	3	181,200	10,066.67	3,016.67	2,016.67	186,600	10,366.67	3,108.33	2,075.00
Grade 1	III	3	195,000	10,833.33	3,250.00	2,166.67	200,900	11,158.33	3,350.00	2,233.33
	IV	3	209,600	11,641.67	3,491.67	2,333.33	215,900	11,991.67	3,600.00	2,400.00
	V	--	225,000	12,500.00	3,750.00	2,500.00	231,800	12,875.00	3,866.67	2,575.00
	VI	--	242,300	13,458.33	4,041.67	2,691.67	249,500	13,858.33	4,158.33	2,775.00
	VII	--	261,200	14,508.33	4,350.00	2,908.33	269,000	14,941.67	4,483.33	2,991.67
	VIII	--	282,300	15,683.33	4,708.33	3,133.33	290,700	16,150.00	4,841.67	3,233.33
	IX	--	305,900	16,991.67	5,100.00	3,400.00	315,000	17,500.00	5,250.00	3,500.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU6 or APL6*

<u>Rank</u>	Scale 6 1.65						Scale 6 1.65			
	Years at		Adjusted Scale** 10/1/2019				Adjusted Scale** 10/1/2021			
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Monthly</u>
				REG	HS3	HS6		REG	HS3	HS6
INSTRUCTOR Grade 4	--	--	108,900	5,500.00	1,650.00	1,925.00	112,200	5,666.67	1,700.00	1,983.33
ASSISTANT PROFESSOR	I	2	126,600	6,391.67	1,916.67	2,241.67	130,400	6,583.33	1,975.00	2,308.33
ASSISTANT PROFESSOR OF TEACHING	II	2	134,100	6,775.00	2,033.33	2,366.67	138,100	6,975.00	2,091.67	2,441.67
Grade 3	III	2	141,400	7,141.67	2,141.67	2,500.00	145,700	7,358.33	2,208.33	2,575.00
	IV	2	149,500	7,550.00	2,266.67	2,641.67	153,900	7,775.00	2,333.33	2,716.67
	V	2	157,600	7,958.33	2,391.67	2,783.33	162,400	8,200.00	2,466.67	2,866.67
	VI	2	165,900	8,375.00	2,516.67	2,933.33	170,800	8,625.00	2,591.67	3,016.67
ASSOCIATE PROFESSOR	I	2	157,700	7,966.67	2,391.67	2,783.33	162,500	8,208.33	2,466.67	2,866.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	166,000	8,383.33	2,516.67	2,933.33	170,900	8,633.33	2,591.67	3,016.67
Grade 2	III	2	174,400	8,808.33	2,641.67	3,083.33	179,700	9,075.00	2,725.00	3,175.00
	IV	3	184,900	9,333.33	2,800.00	3,275.00	190,500	9,616.67	2,891.67	3,366.67
	V	3	199,200	10,058.33	3,016.67	3,525.00	205,200	10,358.33	3,108.33	3,633.33
PROFESSOR	I	3	185,000	9,341.67	2,800.00	3,275.00	190,600	9,625.00	2,891.67	3,366.67
PROFESSOR OF TEACHING	II	3	199,300	10,066.67	3,016.67	3,525.00	205,300	10,366.67	3,108.33	3,633.33
Grade 1	III	3	214,500	10,833.33	3,250.00	3,791.67	220,900	11,158.33	3,350.00	3,900.00
	IV	3	230,500	11,641.67	3,491.67	4,075.00	237,400	11,991.67	3,600.00	4,191.67
	V	--	247,500	12,500.00	3,750.00	4,375.00	254,900	12,875.00	3,866.67	4,500.00
	VI	--	266,500	13,458.33	4,041.67	4,708.33	274,400	13,858.33	4,158.33	4,850.00
	VII	--	287,300	14,508.33	4,350.00	5,083.33	295,800	14,941.67	4,483.33	5,225.00
	VIII	--	310,500	15,683.33	4,708.33	5,483.33	319,800	16,150.00	4,841.67	5,658.33
	IX	--	336,400	16,991.67	5,100.00	5,941.67	346,500	17,500.00	5,250.00	6,125.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU7 or APL7*

<u>Rank</u>	Scale 7 1.80						Scale 7 1.80			
	Years at		Adjusted Scale** 10/1/2019				Adjusted Scale** 10/1/2021			
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS7	<u>Annual</u>	<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS7
INSTRUCTOR Grade 4	--	--	118,800	5,500.00	1,650.00	2,750.00	122,400	5,666.67	1,700.00	2,833.33
ASSISTANT PROFESSOR	I	2	138,100	6,391.67	1,916.67	3,200.00	142,200	6,583.33	1,975.00	3,291.67
ASSISTANT PROFESSOR OF TEACHING	II	2	146,300	6,775.00	2,033.33	3,383.33	150,700	6,975.00	2,091.67	3,491.67
Grade 3	III	2	154,300	7,141.67	2,141.67	3,575.00	158,900	7,358.33	2,208.33	3,675.00
	IV	2	163,100	7,550.00	2,266.67	3,775.00	167,900	7,775.00	2,333.33	3,883.33
	V	2	172,000	7,958.33	2,391.67	3,983.33	177,200	8,200.00	2,466.67	4,100.00
	VI	2	181,000	8,375.00	2,516.67	4,191.67	186,400	8,625.00	2,591.67	4,316.67
ASSOCIATE PROFESSOR	I	2	172,100	7,966.67	2,391.67	3,983.33	177,300	8,208.33	2,466.67	4,100.00
ASSOCIATE PROFESSOR OF TEACHING	II	2	181,100	8,383.33	2,516.67	4,191.67	186,500	8,633.33	2,591.67	4,316.67
Grade 2	III	2	190,300	8,808.33	2,641.67	4,408.33	196,000	9,075.00	2,725.00	4,533.33
	IV	3	201,700	9,333.33	2,800.00	4,675.00	207,800	9,616.67	2,891.67	4,808.33
	V	3	217,300	10,058.33	3,016.67	5,033.33	223,800	10,358.33	3,108.33	5,183.33
PROFESSOR	I	3	201,800	9,341.67	2,800.00	4,675.00	207,900	9,625.00	2,891.67	4,808.33
PROFESSOR OF TEACHING	II	3	217,400	10,066.67	3,016.67	5,033.33	223,900	10,366.67	3,108.33	5,183.33
Grade 1	III	3	234,000	10,833.33	3,250.00	5,416.67	241,000	11,158.33	3,350.00	5,575.00
	IV	3	251,500	11,641.67	3,491.67	5,825.00	259,000	11,991.67	3,600.00	5,991.67
	V	--	270,000	12,500.00	3,750.00	6,250.00	278,100	12,875.00	3,866.67	6,433.33
	VI	--	290,700	13,458.33	4,041.67	6,725.00	299,300	13,858.33	4,158.33	6,925.00
	VII	--	313,400	14,508.33	4,350.00	7,258.33	322,700	14,941.67	4,483.33	7,466.67
	VIII	--	338,800	15,683.33	4,708.33	7,841.67	348,800	16,150.00	4,841.67	8,075.00
	IX	--	367,000	16,991.67	5,100.00	8,491.67	378,000	17,500.00	5,250.00	8,750.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU8 or APL8*

Rank	Scale 8 2.00						Scale 8 2.00			
	Years at		Annual	Adjusted Scale** 10/1/2019			Adjusted Scale** 10/1/2021			
	Step	Step		Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly
				REG	HS3	HS8		REG	HS3	HS8
INSTRUCTOR Grade 4	--	--	132,000	5,500.00	1,650.00	3,850.00	136,000	5,666.67	1,700.00	3,966.67
ASSISTANT PROFESSOR	I	2	153,400	6,391.67	1,916.67	4,475.00	158,000	6,583.33	1,975.00	4,608.33
ASSISTANT PROFESSOR OF TEACHING	II	2	162,600	6,775.00	2,033.33	4,741.67	167,400	6,975.00	2,091.67	4,883.33
Grade 3	III	2	171,400	7,141.67	2,141.67	5,000.00	176,600	7,358.33	2,208.33	5,150.00
	IV	2	181,200	7,550.00	2,266.67	5,283.33	186,600	7,775.00	2,333.33	5,441.67
	V	2	191,100	7,958.33	2,391.67	5,575.00	196,900	8,200.00	2,466.67	5,741.67
	VI	2	201,100	8,375.00	2,516.67	5,866.67	207,100	8,625.00	2,591.67	6,041.67
ASSOCIATE PROFESSOR	I	2	191,200	7,966.67	2,391.67	5,575.00	197,000	8,208.33	2,466.67	5,741.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	201,200	8,383.33	2,516.67	5,866.67	207,200	8,633.33	2,591.67	6,041.67
Grade 2	III	2	211,400	8,808.33	2,641.67	6,166.67	217,800	9,075.00	2,725.00	6,350.00
	IV	3	224,100	9,333.33	2,800.00	6,541.67	230,900	9,616.67	2,891.67	6,733.33
	V	3	241,500	10,058.33	3,016.67	7,050.00	248,700	10,358.33	3,108.33	7,258.33
PROFESSOR	I	3	224,200	9,341.67	2,800.00	6,541.67	231,000	9,625.00	2,891.67	6,733.33
PROFESSOR OF TEACHING	II	3	241,600	10,066.67	3,016.67	7,050.00	248,800	10,366.67	3,108.33	7,258.33
Grade 1	III	3	260,000	10,833.33	3,250.00	7,583.33	267,800	11,158.33	3,350.00	7,808.33
	IV	3	279,400	11,641.67	3,491.67	8,150.00	287,800	11,991.67	3,600.00	8,391.67
	V	--	300,000	12,500.00	3,750.00	8,750.00	309,000	12,875.00	3,866.67	9,008.33
	VI	--	323,000	13,458.33	4,041.67	9,416.67	332,600	13,858.33	4,158.33	9,700.00
	VII	--	348,200	14,508.33	4,350.00	10,158.33	358,600	14,941.67	4,483.33	10,458.33
	VIII	--	376,400	15,683.33	4,708.33	10,975.00	387,600	16,150.00	4,841.67	11,308.33
	IX	--	407,800	16,991.67	5,100.00	11,891.67	420,000	17,500.00	5,250.00	12,250.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank) and
PROFESSOR OF TEACHING (LSOE) SERIES
HEALTH SCIENCES COMPENSATION PLAN
Salary Admin Plan: APU9 or APL9*

<u>Rank</u>	Scale 9 2.25						Scale 9 2.25			
	<u>Step</u>	<u>Years at Step</u>	<u>Annual</u>	Adjusted Scale** 10/1/2019			<u>Annual</u>	Adjusted Scale** 10/1/2021		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS9		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS9
INSTRUCTOR Grade 4	--	--	148,500	5,500.00	1,650.00	5,225.00	153,000	5,666.67	1,700.00	5,383.33
ASSISTANT PROFESSOR	I	2	172,600	6,391.67	1,916.67	6,075.00	177,800	6,583.33	1,975.00	6,258.33
ASSISTANT PROFESSOR OF TEACHING	II	2	182,900	6,775.00	2,033.33	6,433.33	188,300	6,975.00	2,091.67	6,625.00
Grade 3	III	2	192,800	7,141.67	2,141.67	6,783.33	198,700	7,358.33	2,208.33	6,991.67
	IV	2	203,900	7,550.00	2,266.67	7,175.00	209,900	7,775.00	2,333.33	7,383.33
	V	2	215,000	7,958.33	2,391.67	7,566.67	221,500	8,200.00	2,466.67	7,791.67
	VI	2	226,300	8,375.00	2,516.67	7,966.67	233,000	8,625.00	2,591.67	8,200.00
ASSOCIATE PROFESSOR	I	2	215,100	7,966.67	2,391.67	7,566.67	221,600	8,208.33	2,466.67	7,791.67
ASSOCIATE PROFESSOR OF TEACHING	II	2	226,400	8,383.33	2,516.67	7,966.67	233,100	8,633.33	2,591.67	8,200.00
Grade 2	III	2	237,800	8,808.33	2,641.67	8,366.67	245,000	9,075.00	2,725.00	8,616.67
	IV	3	252,100	9,333.33	2,800.00	8,875.00	259,800	9,616.67	2,891.67	9,141.67
	V	3	271,700	10,058.33	3,016.67	9,566.67	279,800	10,358.33	3,108.33	9,850.00
PROFESSOR	I	3	252,200	9,341.67	2,800.00	8,875.00	259,900	9,625.00	2,891.67	9,141.67
PROFESSOR OF TEACHING	II	3	271,800	10,066.67	3,016.67	9,566.67	279,900	10,366.67	3,108.33	9,850.00
Grade 1	III	3	292,500	10,833.33	3,250.00	10,291.67	301,300	11,158.33	3,350.00	10,600.00
	IV	3	314,300	11,641.67	3,491.67	11,058.33	323,800	11,991.67	3,600.00	11,391.67
	V	--	337,500	12,500.00	3,750.00	11,875.00	347,600	12,875.00	3,866.67	12,225.00
	VI	--	363,400	13,458.33	4,041.67	12,783.33	374,200	13,858.33	4,158.33	13,166.67
	VII	--	391,700	14,508.33	4,350.00	13,783.33	403,400	14,941.67	4,483.33	14,191.67
	VIII	--	423,500	15,683.33	4,708.33	14,900.00	436,100	16,150.00	4,841.67	15,350.00
	IX	--	458,800	16,991.67	5,100.00	16,141.67	472,500	17,500.00	5,250.00	16,625.00

*Salary admin plan for Professors of Teaching (LSOE) series.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

RESIDENT PHYSICIANS (OR POST-M.D.'S)
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T021

<u>Rank</u>	<u>Step</u>	<u>7/1/2019 Scale</u>		<u>7/1/2021 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN	I	58,950	4,912.50	60,719	5,059.92
Grade 8 (002708 - Step I)	II	60,904	5,075.33	62,731	5,227.58
Grade 8 (002724 - Steps II-VIII)	III	63,297	5,274.75	65,196	5,433.00
	IV	65,795	5,482.92	67,769	5,647.42
	V	68,488	5,707.33	70,543	5,878.58
	VI	71,033	5,919.42	73,164	6,097.00
	VII	73,395	6,116.25	75,597	6,299.75
	VIII	77,258	6,438.17	79,576	6,631.33

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 002724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 002725.

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: IRM9**

<u>Rank</u>	<u>Step</u>	<u>7/1/2020 Scale</u>		<u>7/1/2021 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN	I	62,487	5,207.25	64,362	5,363.50
Grade 1 (002709* - Step I)	II	64,558	5,379.83	66,495	5,541.25
Grade 1 (002723* - Steps II-VIII)	III	67,094	5,591.17	69,107	5,758.92
	IV	69,743	5,811.92	71,835	5,986.25
	V	72,497	6,041.42	74,775	6,231.25
	VI	75,295	6,274.58	77,554	6,462.83
	VII	77,798	6,483.17	80,132	6,677.67
	VIII	81,893	6,824.42	84,350	7,029.17

* For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF STARTING SALARIES
FOR INITIAL APPT of LECTURERS, NOT CONTINUING APPTS, and POTENTIAL SOE, LESS THAN 100%
ACADEMIC YEAR
SALARY ADMIN PLAN: T015

<u>Job Description</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>2/1/2022 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer (Pre-Six Year)	1	\$62,455	\$5,204.58	\$6,939.44	T015, Grade 2
(e.g., 001630, 001632)	2	\$64,329	\$5,360.75	\$7,147.67	T015, Grade 2
	3	\$66,259	\$5,521.58	\$7,362.11	T015, Grade 2
	4	\$68,247	\$5,687.25	\$7,583.00	T015, Grade 2
	5	\$70,294	\$5,857.83	\$7,810.44	T015, Grade 2
	6	\$72,403	\$6,033.58	\$8,044.78	T015, Grade 2
	7	\$74,575	\$6,214.58	\$8,286.11	T015, Grade 2
	8	\$76,812	\$6,401.00	\$8,534.67	T015, Grade 2
	9	\$79,116	\$6,593.00	\$8,790.67	T015, Grade 2
	10	\$81,489	\$6,790.75	\$9,054.33	T015, Grade 2
	11	\$83,934	\$6,994.50	\$9,326.00	T015, Grade 2
	12	\$86,452	\$7,204.33	\$9,605.78	T015, Grade 2
	13	\$89,046	\$7,420.50	\$9,894.00	T015, Grade 2
	14	\$91,717	\$7,643.08	\$10,190.78	T015, Grade 2
	15	\$94,469	\$7,872.42	\$10,496.56	T015, Grade 2
	16	\$97,303	\$8,108.58	\$10,811.44	T015, Grade 2
	17	\$100,222	\$8,351.83	\$11,135.78	T015, Grade 2
	18	\$103,229	\$8,602.42	\$11,469.89	T015, Grade 2
	19	\$106,326	\$8,860.50	\$11,814.00	T015, Grade 2
	20	\$109,516	\$9,126.33	\$12,168.44	T015, Grade 2
	21	\$112,801	\$9,400.08	\$12,533.44	T015, Grade 2
	22	\$116,185	\$9,682.08	\$12,909.44	T015, Grade 2
	23	\$119,671	\$9,972.58	\$13,296.78	T015, Grade 2
	24	\$123,261	\$10,271.75	\$13,695.67	T015, Grade 2
	25	\$126,959	\$10,579.92	\$14,106.56	T015, Grade 2
	26	\$130,768	\$10,897.33	\$14,529.78	T015, Grade 2
	27	\$134,691	\$11,224.25	\$14,965.67	T015, Grade 2
	28	\$138,732	\$11,561.00	\$15,414.67	T015, Grade 2
	29	\$142,894	\$11,907.83	\$15,877.11	T015, Grade 2
	30	\$147,181	\$12,265.08	\$16,353.44	T015, Grade 2
	31	\$151,596	\$12,633.00	\$16,844.00	T015, Grade 2
	32	\$156,144	\$13,012.00	\$17,349.33	T015, Grade 2
	33	\$160,828	\$13,402.33	\$17,869.78	T015, Grade 2
	34	\$165,653	\$13,804.42	\$18,405.89	T015, Grade 2
	35	\$170,623	\$14,218.58	\$18,958.11	T015, Grade 2
	36	\$175,742	\$14,645.17	\$19,526.89	T015, Grade 2

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) For employees that are above the maximum salary scale, use Step 0 and keep the comp rate code UCANNL

Adjustments to salary rates are governed by the MOU.

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC YEAR
Salary Admin Plan: T016

<u>Job Description</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>2/1/2022 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer (Continuing)	1	\$70,294	\$5,857.83	\$7,810.44	T016, Grade 2
(e.g., 001631, 001633)	2	\$72,403	\$6,033.58	\$8,044.78	T016, Grade 2
	3	\$74,575	\$6,214.58	\$8,286.11	T016, Grade 2
	4	\$76,812	\$6,401.00	\$8,534.67	T016, Grade 2
	5	\$79,116	\$6,593.00	\$8,790.67	T016, Grade 2
	6	\$81,489	\$6,790.75	\$9,054.33	T016, Grade 2
	7	\$83,934	\$6,994.50	\$9,326.00	T016, Grade 2
	8	\$86,452	\$7,204.33	\$9,605.78	T016, Grade 2
	9	\$89,046	\$7,420.50	\$9,894.00	T016, Grade 2
	10	\$91,717	\$7,643.08	\$10,190.78	T016, Grade 2
	11	\$94,469	\$7,872.42	\$10,496.56	T016, Grade 2
	12	\$97,303	\$8,108.58	\$10,811.44	T016, Grade 2
	13	\$100,222	\$8,351.83	\$11,135.78	T016, Grade 2
	14	\$103,229	\$8,602.42	\$11,469.89	T016, Grade 2
	15	\$106,326	\$8,860.50	\$11,814.00	T016, Grade 2
	16	\$109,516	\$9,126.33	\$12,168.44	T016, Grade 2
	17	\$112,801	\$9,400.08	\$12,533.44	T016, Grade 2
	18	\$116,185	\$9,682.08	\$12,909.44	T016, Grade 2
	19	\$119,671	\$9,972.58	\$13,296.78	T016, Grade 2
	20	\$123,261	\$10,271.75	\$13,695.67	T016, Grade 2
	21	\$126,959	\$10,579.92	\$14,106.56	T016, Grade 2
	22	\$130,768	\$10,897.33	\$14,529.78	T016, Grade 2
	23	\$134,691	\$11,224.25	\$14,965.67	T016, Grade 2
	24	\$138,732	\$11,561.00	\$15,414.67	T016, Grade 2
	25	\$142,894	\$11,907.83	\$15,877.11	T016, Grade 2
	26	\$147,181	\$12,265.08	\$16,353.44	T016, Grade 2
	27	\$151,596	\$12,633.00	\$16,844.00	T016, Grade 2
	28	\$156,144	\$13,012.00	\$17,349.33	T016, Grade 2
	29	\$160,828	\$13,402.33	\$17,869.78	T016, Grade 2
	30	\$165,653	\$13,804.42	\$18,405.89	T016, Grade 2
	31	\$170,623	\$14,218.58	\$18,958.11	T016, Grade 2
	32	\$175,742	\$14,645.17	\$19,526.89	T016, Grade 2
	33	\$181,014	\$15,084.50	\$20,112.67	T016, Grade 2
	34	\$186,444	\$15,537.00	\$20,716.00	T016, Grade 2
	35	\$192,037	\$16,003.08	\$21,337.44	T016, Grade 2
	36	\$197,798	\$16,483.17	\$21,977.56	T016, Grade 2

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS AND SENIOR LECTURERS WITH CONTINUING APPOINTMENTS
CHILD DEVELOPMENT DEMONSTRATION LECTURERS WITH CONTINUING APPOINTMENTS
ACADEMIC YEAR
Salary Admin Plan: T016

<u>Job Description</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>2/1/2022 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
Senior Lecturer (Continuing)	1	\$83,934	\$6,994.50	\$9,326.00	T016, Grade 3
(e.g., 001641, 001643)	2	\$86,452	\$7,204.33	\$9,605.78	T016, Grade 3
	3	\$89,046	\$7,420.50	\$9,894.00	T016, Grade 3
	4	\$91,717	\$7,643.08	\$10,190.78	T016, Grade 3
	5	\$94,469	\$7,872.42	\$10,496.56	T016, Grade 3
	6	\$97,303	\$8,108.58	\$10,811.44	T016, Grade 3
	7	\$100,222	\$8,351.83	\$11,135.78	T016, Grade 3
	8	\$103,229	\$8,602.42	\$11,469.89	T016, Grade 3
	9	\$106,326	\$8,860.50	\$11,814.00	T016, Grade 3
	10	\$109,516	\$9,126.33	\$12,168.44	T016, Grade 3
	11	\$112,801	\$9,400.08	\$12,533.44	T016, Grade 3
	12	\$116,185	\$9,682.08	\$12,909.44	T016, Grade 3
	13	\$119,671	\$9,972.58	\$13,296.78	T016, Grade 3
	14	\$123,261	\$10,271.75	\$13,695.67	T016, Grade 3
	15	\$126,959	\$10,579.92	\$14,106.56	T016, Grade 3
	16	\$130,768	\$10,897.33	\$14,529.78	T016, Grade 3
	17	\$134,691	\$11,224.25	\$14,965.67	T016, Grade 3
	18	\$138,732	\$11,561.00	\$15,414.67	T016, Grade 3
	19	\$142,894	\$11,907.83	\$15,877.11	T016, Grade 3
	20	\$147,181	\$12,265.08	\$16,353.44	T016, Grade 3
	21	\$151,596	\$12,633.00	\$16,844.00	T016, Grade 3
	22	\$156,144	\$13,012.00	\$17,349.33	T016, Grade 3
	23	\$160,828	\$13,402.33	\$17,869.78	T016, Grade 3
	24	\$165,653	\$13,804.42	\$18,405.89	T016, Grade 3
	25	\$170,623	\$14,218.58	\$18,958.11	T016, Grade 3
	26	\$175,742	\$14,645.17	\$19,526.89	T016, Grade 3
	27	\$181,014	\$15,084.50	\$20,112.67	T016, Grade 3
	28	\$186,444	\$15,537.00	\$20,716.00	T016, Grade 3
	29	\$192,037	\$16,003.08	\$21,337.44	T016, Grade 3
	30	\$197,798	\$16,483.17	\$21,977.56	T016, Grade 3

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) For employees that are above the maximum salary scale, use Step 0 and keep the comp rate code UCANNL

Adjustments to salary rates are governed by the MOU.

UNIT 18 FACULTY
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
Salary Admin Plan: T032

<u>Job Description</u>	<u>Education Level</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
Supervisor of Teacher Education (Pre-Six Year)	BA	1	\$62,455	\$5,204.58	T032, Grade 1
	MA	2	\$64,329	\$5,360.75	T032, Grade 1
	Doctoral	3	\$66,259	\$5,521.58	T032, Grade 1
		4	\$68,247	\$5,687.25	T032, Grade 1
		5	\$70,294	\$5,857.83	T032, Grade 1
		6	\$72,403	\$6,033.58	T032, Grade 1
		7	\$74,575	\$6,214.58	T032, Grade 1
		8	\$76,812	\$6,401.00	T032, Grade 1
		9	\$79,116	\$6,593.00	T032, Grade 1
		10	\$81,489	\$6,790.75	T032, Grade 1
		11	\$83,934	\$6,994.50	T032, Grade 1
		12	\$86,452	\$7,204.33	T032, Grade 1
		13	\$89,046	\$7,420.50	T032, Grade 1
		14	\$91,717	\$7,643.08	T032, Grade 1
		15	\$94,469	\$7,872.42	T032, Grade 1
		16	\$97,303	\$8,108.58	T032, Grade 1
		17	\$100,222	\$8,351.83	T032, Grade 1
		18	\$103,229	\$8,602.42	T032, Grade 1
		19	\$106,326	\$8,860.50	T032, Grade 1
		20	\$109,516	\$9,126.33	T032, Grade 1
		21	\$112,801	\$9,400.08	T032, Grade 1
		22	\$116,185	\$9,682.08	T032, Grade 1
		23	\$119,671	\$9,972.58	T032, Grade 1
		24	\$123,261	\$10,271.75	T032, Grade 1
		25	\$126,959	\$10,579.92	T032, Grade 1
		26	\$130,768	\$10,897.33	T032, Grade 1
		27	\$134,691	\$11,224.25	T032, Grade 1
		28	\$138,732	\$11,561.00	T032, Grade 1
		29	\$142,894	\$11,907.83	T032, Grade 1
		30	\$147,181	\$12,265.08	T032, Grade 1
		31	\$151,596	\$12,633.00	T032, Grade 1
		32	\$156,144	\$13,012.00	T032, Grade 1
		33	\$160,828	\$13,402.33	T032, Grade 1
		34	\$165,653	\$13,804.42	T032, Grade 1
		35	\$170,623	\$14,218.58	T032, Grade 1
		36	\$175,742	\$14,645.17	T032, Grade 1

UNIT 18 FACULTY
SUPERVISOR OF TEACHER EDUCATION
ACADEMIC YEAR
Salary Admin Plan: T032

<u>Job Description</u>	<u>Education Level</u>	<u>Salary Point</u>	<u>2/1/2022 Annual</u>	<u>2/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
Supervisor of Teacher Education (Continuing)		1	\$70,294	\$5,857.83	T032, Grade 2
		2	\$72,403	\$6,033.58	T032, Grade 2
		3	\$74,575	\$6,214.58	T032, Grade 2
		4	\$76,812	\$6,401.00	T032, Grade 2
		5	\$79,116	\$6,593.00	T032, Grade 2
		6	\$81,489	\$6,790.75	T032, Grade 2
		7	\$83,934	\$6,994.50	T032, Grade 2
		8	\$86,452	\$7,204.33	T032, Grade 2
		9	\$89,046	\$7,420.50	T032, Grade 2
		10	\$91,717	\$7,643.08	T032, Grade 2
		11	\$94,469	\$7,872.42	T032, Grade 2
		12	\$97,303	\$8,108.58	T032, Grade 2
		13	\$100,222	\$8,351.83	T032, Grade 2
		14	\$103,229	\$8,602.42	T032, Grade 2
		15	\$106,326	\$8,860.50	T032, Grade 2
		16	\$109,516	\$9,126.33	T032, Grade 2
		17	\$112,801	\$9,400.08	T032, Grade 2
		18	\$116,185	\$9,682.08	T032, Grade 2
		19	\$119,671	\$9,972.58	T032, Grade 2
		20	\$123,261	\$10,271.75	T032, Grade 2
		21	\$126,959	\$10,579.92	T032, Grade 2
		22	\$130,768	\$10,897.33	T032, Grade 2
		23	\$134,691	\$11,224.25	T032, Grade 2
		24	\$138,732	\$11,561.00	T032, Grade 2
		25	\$142,894	\$11,907.83	T032, Grade 2
		26	\$147,181	\$12,265.08	T032, Grade 2
		27	\$151,596	\$12,633.00	T032, Grade 2
		28	\$156,144	\$13,012.00	T032, Grade 2
		29	\$160,828	\$13,402.33	T032, Grade 2
		30	\$165,653	\$13,804.42	T032, Grade 2
		31	\$170,623	\$14,218.58	T032, Grade 2
		32	\$175,742	\$14,645.17	T032, Grade 2
		33	\$181,014	\$15,084.50	T032, Grade 2
		34	\$186,444	\$15,537.00	T032, Grade 2
		35	\$192,037	\$16,003.08	T032, Grade 2
		36	\$197,798	\$16,483.17	T032, Grade 2

NOTES:

1) Salary Plan, Grade is for use in UCPATH only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

Adjustments to salary rates are governed by the MOU.

**PROFESSIONAL RESEARCH SERIES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T13B**

Rank	Step	Years at Step	Adjusted Scale 7/1/2020			Adjusted Scale 7/1/2021		
			Annual	Monthly	Hourly*	Annual	Monthly	Hourly*
ASSISTANT RESEARCHER Grade 3 or 3N* (e.g., 003220, 003190)	I	2	78,400	6,533.33	37.55	80,800	6,733.33	38.70
	II	2	83,300	6,941.67	39.90	85,800	7,150.00	41.10
	III	2	87,700	7,308.33	42.01	90,400	7,533.33	43.30
	IV	2	92,700	7,725.00	44.40	95,500	7,958.33	45.74
	V	2	97,500	8,125.00	46.70	100,500	8,375.00	48.14
	VI	2	102,600	8,550.00	49.14	105,700	8,808.33	50.63
ASSOCIATE RESEARCHER Grade 2 or 2N* (e.g., 003210, 003180)	I	2	97,600	8,133.33	46.75	100,600	8,383.33	48.19
	II	2	102,700	8,558.33	49.19	105,800	8,816.67	50.68
	III	2	108,100	9,008.33	51.78	111,400	9,283.33	53.36
	IV	3	114,500	9,541.67	54.84	118,000	9,833.33	56.52
	V	3	123,300	10,275.00	59.06	127,100	10,591.67	60.88
RESEARCHER Grade 1 or 1N* (e.g., 003200, 003170)	I	3	114,600	9,550.00	54.89	118,100	9,841.67	56.57
	II	3	123,400	10,283.33	59.10	127,200	10,600.00	60.92
	III	3	132,800	11,066.67	63.61	136,800	11,400.00	65.52
	IV	3	142,600	11,883.33	68.30	146,900	12,241.67	70.36
	V	--	153,100	12,758.33	73.33	157,700	13,141.67	75.53
	VI	--	165,100	13,758.33	79.08	170,100	14,175.00	81.47
	VII	--	178,100	14,841.67	85.30	183,500	15,291.67	87.89
	VIII	--	192,800	16,066.67	92.34	198,600	16,550.00	95.12
	IX	--	209,000	17,416.67	100.10	215,300	17,941.67	103.12

*Non-exempt

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**PROFESSIONAL RESEARCH SERIES
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T13A**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2019</u>		<u>Adjusted Scale 7/1/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER Grade 3 (e.g., 003227)	I	2	75,000	6,250.00	80,800	6,733.33
	II	2	79,700	6,641.67	85,800	7,150.00
	III	2	83,900	6,991.67	90,400	7,533.33
	IV	2	88,700	7,391.67	95,500	7,958.33
	V	2	93,300	7,775.00	100,500	8,375.00
	VI	2	98,200	8,183.33	105,700	8,808.33
ASSOCIATE RESEARCHER Grade 2 (e.g., 003217)	I	2	93,400	7,783.33	100,600	8,383.33
	II	2	98,300	8,191.67	105,800	8,816.67
	III	2	103,400	8,616.67	111,400	9,283.33
	IV	3	109,500	9,125.00	118,000	9,833.33
	V	3	118,000	9,833.33	127,100	10,591.67
RESEARCHER Grade 1 (e.g., 003207)	I	3	109,600	9,133.33	118,100	9,841.67
	II	3	118,100	9,841.67	127,200	10,600.00
	III	3	127,000	10,583.33	136,800	11,400.00
	IV	3	136,400	11,366.67	146,900	12,241.67
	V	--	146,500	12,208.33	157,700	13,141.67
	VI	--	157,900	13,158.33	170,100	14,175.00
	VII	--	170,400	14,200.00	183,500	15,291.67
	VIII	--	184,400	15,366.67	198,600	16,550.00
	IX	--	200,000	16,666.67	215,300	17,941.67

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T14B

Rank	Step	Years at Step	Adjusted Scale 7/1/2020			Adjusted Scale 7/1/2021		
			Annual	Monthly	Hourly*	Annual	Monthly	Hourly*
ASSISTANT RESEARCHER	I	2	104,400	8,700.00	50.00	107,600	8,966.67	51.54
Grade 3 or 3N* (e.g., 001989, 001999)	II	2	109,700	9,141.67	52.54	113,000	9,416.67	54.12
	III	2	115,200	9,600.00	55.18	118,700	9,891.67	56.85
	IV	2	121,300	10,108.33	58.10	125,000	10,416.67	59.87
	V	2	126,500	10,541.67	60.59	130,300	10,858.33	62.41
	VI	2	131,200	10,933.33	62.84	135,200	11,266.67	64.76
ASSOCIATE RESEARCHER	I	2	126,600	10,550.00	60.64	130,400	10,866.67	62.46
Grade 2 or 2N* (e.g., 001988, 001998)	II	2	131,300	10,941.67	62.89	135,300	11,275.00	64.80
	III	2	136,500	11,375.00	65.38	140,600	11,716.67	67.34
	IV	3	141,400	11,783.33	67.73	145,700	12,141.67	69.78
	V	3	146,500	12,208.33	70.17	150,900	12,575.00	72.28
RESEARCHER	I	3	141,500	11,791.67	67.77	145,800	12,150.00	69.83
Grade 1 or 1N* (e.g., 001987, 001997)	II	3	146,600	12,216.67	70.22	151,000	12,583.33	72.32
	III	3	154,100	12,841.67	73.81	158,800	13,233.33	76.06
	IV	3	162,900	13,575.00	78.02	167,800	13,983.33	80.37
	V	--	172,100	14,341.67	82.43	177,300	14,775.00	84.92
	VI	--	184,600	15,383.33	88.41	190,200	15,850.00	91.10
	VII	--	197,900	16,491.67	94.78	203,900	16,991.67	97.66
	VIII	--	211,800	17,650.00	101.44	218,200	18,183.33	104.51
	IX	--	228,900	19,075.00	109.63	235,800	19,650.00	112.94

*Non-exempt

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T14A

<u>Rank</u>	<u>Years at</u>		<u>Adjusted Scale</u> <u>7/1/2019</u>		<u>Adjusted Scale</u> <u>7/1/2021</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER	I	2	99,900	8,325.00	107,600	8,966.67
Grad 3 (e.g., 001995)	II	2	105,000	8,750.00	113,000	9,416.67
	III	2	110,200	9,183.33	118,700	9,891.67
	IV	2	116,000	9,666.67	125,000	10,416.67
	V	2	121,100	10,091.67	130,300	10,858.33
	VI	2	125,500	10,458.33	135,200	11,266.67
ASSOCIATE RESEARCHER	I	2	121,200	10,100.00	130,400	10,866.67
Grade 2 (e.g., 001994)	II	2	125,600	10,466.67	135,300	11,275.00
	III	2	130,600	10,883.33	140,600	11,716.67
	IV	3	135,200	11,266.67	145,700	12,141.67
	V	3	140,100	11,675.00	150,900	12,575.00
RESEARCHER	I	3	135,300	11,275.00	145,800	12,150.00
Grade 1 (e.g., 001993)	II	3	140,200	11,683.33	151,000	12,583.33
	III	3	147,400	12,283.33	158,800	13,233.33
	IV	3	155,800	12,983.33	167,800	13,983.33
	V	--	164,600	13,716.67	177,300	14,775.00
	VI	--	176,600	14,716.67	190,200	15,850.00
	VII	--	189,400	15,783.33	203,900	16,991.67
	VIII	--	202,700	16,891.67	218,200	18,183.33
	IX	--	219,000	18,250.00	235,800	19,650.00

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

**PROJECT (E.G., SCIENTIST) SERIES
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T37B**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u>			<u>Adjusted Scale</u>		
			<u>7/1/2020</u>	<u>7/12/2020</u>		<u>7/1/2021</u>	<u>7/11/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
ASSISTANT PROJECT SCIENTIST	I	2	63,100	5,258.33	30.23	65,700	5,475.00	31.47
Grade 3 or 3N* (e.g., 003394, 003494)	II	2	66,600	5,550.00	31.90	69,300	5,775.00	33.19
	III	2	70,000	5,833.33	33.53	72,800	6,066.67	34.87
	IV	2	74,300	6,191.67	35.59	76,900	6,408.33	36.83
	V	2	77,500	6,458.33	37.12	80,600	6,716.67	38.61
	VI	2	81,200	6,766.67	38.89	84,400	7,033.33	40.43
ASSOCIATE PROJECT SCIENTIST	I	2	77,600	6,466.67	37.17	80,700	6,725.00	38.65
Grade 2 or 2N* (e.g., 003392, 003492)	II	2	81,300	6,775.00	38.94	84,500	7,041.67	40.47
	III	2	86,100	7,175.00	41.24	88,700	7,391.67	42.49
	IV	3	90,300	7,525.00	43.25	93,100	7,758.33	44.59
	V	3	96,900	8,075.00	46.41	99,900	8,325.00	47.85
PROJECT SCIENTIST	I	3	90,400	7,533.33	43.30	93,200	7,766.67	44.64
Grade 1 or 1N* (e.g., 003390, 003490)	II	3	97,000	8,083.33	46.46	100,000	8,333.33	47.90
	III	3	104,700	8,725.00	50.15	107,900	8,991.67	51.68
	IV	3	113,200	9,433.33	54.22	116,600	9,716.67	55.85
	V	--	122,500	10,208.33	58.67	126,200	10,516.67	60.45
	VI	--	133,000	11,083.33	63.70	137,000	11,416.67	65.62
	VII	--	144,500	12,041.67	69.21	148,900	12,408.33	71.32
	VIII	--	156,300	13,025.00	74.86	161,000	13,416.67	77.11
	IX	--	169,800	14,150.00	81.33	174,900	14,575.00	83.77

*Non-exempt

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

PROJECT (E.G., SCIENTIST) SERIES
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T37A

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2019</u>		<u>Adjusted Scale 7/1/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROJECT SCIENTIST Grade 3 (e.g., 003407)	I	2	59,200	4,933.33	65,700	5,475.00
	II	2	62,500	5,208.33	69,300	5,775.00
	III	2	65,700	5,475.00	72,800	6,066.67
	IV	2	69,400	5,783.33	76,900	6,408.33
	V	2	73,100	6,091.67	80,600	6,716.67
	VI	2	76,500	6,375.00	84,400	7,033.33
ASSOCIATE PROJECT SCIENTIST Grade 2 (e.g., 003405)	I	2	73,200	6,100.00	80,700	6,725.00
	II	2	76,600	6,383.33	84,500	7,041.67
	III	2	81,100	6,758.33	88,700	7,391.67
	IV	3	86,000	7,166.67	93,100	7,758.33
	V	3	92,200	7,683.33	99,900	8,325.00
PROJECT SCIENTIST Grade 1 (e.g., 003403)	I	3	86,100	7,175.00	93,200	7,766.67
	II	3	92,300	7,691.67	100,000	8,333.33
	III	3	100,200	8,350.00	107,900	8,991.67
	IV	3	108,800	9,066.67	116,600	9,716.67
	V	--	117,800	9,816.67	126,200	10,516.67
	VI	--	127,900	10,658.33	137,000	11,416.67
	VII	--	138,900	11,575.00	148,900	12,408.33
	VIII	--	150,200	12,516.67	161,000	13,416.67
	IX	--	163,200	13,600.00	174,900	14,575.00

PROJECT (E.G., SCIENTIST) SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T38B

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u>			<u>Adjusted Scale</u>		
			<u>7/1/2020</u>	<u>7/12/2020</u>		<u>7/1/2021</u>	<u>7/11/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
ASSISTANT PROJECT SCIENTIST	I	2	81,500	6,791.67	39.04	84,000	7,000.00	40.23
Grade 3 or 3N* (e.g., 003395, 003495)	II	2	85,700	7,141.67	41.05	88,300	7,358.33	42.29
	III	2	90,300	7,525.00	43.25	93,100	7,758.33	44.59
	IV	2	94,400	7,866.67	45.22	97,300	8,108.33	46.60
	V	2	98,700	8,225.00	47.28	101,700	8,475.00	48.71
	VI	2	102,400	8,533.33	49.05	105,500	8,791.67	50.53
ASSOCIATE PROJECT SCIENTIST	I	2	98,800	8,233.33	47.32	101,800	8,483.33	48.76
Grade 2 or 2N* (e.g., 003393, 003493)	II	2	102,500	8,541.67	49.10	105,600	8,800.00	50.58
	III	2	106,600	8,883.33	51.06	109,800	9,150.00	52.59
	IV	3	109,500	9,125.00	52.45	112,800	9,400.00	54.03
	V	3	113,400	9,450.00	54.32	116,900	9,741.67	55.99
PROJECT SCIENTIST	I	3	109,600	9,133.33	52.50	112,900	9,408.33	54.08
Grade 1 or 1N* (e.g., 003391, 003491)	II	3	113,500	9,458.33	54.36	117,000	9,750.00	56.04
	III	3	120,300	10,025.00	57.62	124,000	10,333.33	59.39
	IV	3	129,200	10,766.67	61.88	133,100	11,091.67	63.75
	V	--	138,800	11,566.67	66.48	143,000	11,916.67	68.49
	VI	--	149,400	12,450.00	71.56	153,900	12,825.00	73.71
	VII	--	159,900	13,325.00	76.59	164,700	13,725.00	78.88
	VIII	--	171,100	14,258.33	81.95	176,300	14,691.67	84.44
	IX	--	186,100	15,508.33	89.13	191,700	15,975.00	91.82

* Non-exempt

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

PROJECT (E.G., SCIENTIST) SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T38A

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2019</u>		<u>Adjusted Scale 7/1/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROJECT SCIENTIST Grade 3 (e.g., 003408)	I	2	78,300	6,525.00	84,000	7,000.00
	II	2	82,400	6,866.67	88,300	7,358.33
	III	2	86,800	7,233.33	93,100	7,758.33
	IV	2	90,700	7,558.33	97,300	8,108.33
	V	2	94,900	7,908.33	101,700	8,475.00
	VI	2	98,400	8,200.00	105,500	8,791.67
ASSOCIATE PROJECT SCIENTIST Grade 2 (e.g., 003406)	I	2	95,000	7,916.67	101,800	8,483.33
	II	2	98,500	8,208.33	105,600	8,800.00
	III	2	102,400	8,533.33	109,800	9,150.00
	IV	3	105,300	8,775.00	112,800	9,400.00
	V	3	108,900	9,075.00	116,900	9,741.67
PROJECT SCIENTIST Grade 1 (e.g., 003404)	I	3	105,400	8,783.33	112,900	9,408.33
	II	3	109,000	9,083.33	117,000	9,750.00
	III	3	115,600	9,633.33	124,000	10,333.33
	IV	3	124,200	10,350.00	133,100	11,091.67
	V	--	133,400	11,116.67	143,000	11,916.67
	VI	--	143,600	11,966.67	153,900	12,825.00
	VII	--	153,700	12,808.33	164,700	13,725.00
	VIII	--	164,500	13,708.33	176,300	14,691.67
	IX	--	178,900	14,908.33	191,700	15,975.00

**POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT**
Salary Admin Plan: T023 or T23N*

**Postdoctoral Scholar Experienced-Based Salary/Stipend Minimum
Fiscal Year**

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Salary/Stipend Rates Paid for Experience Level			Minimum Salary/Stipend Rates Paid for Experience Level		
	2/1/2021	2/7/2021		5/1/2022	4/17/2022	
	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
Level 0 (0 – 11 months): Grade L0	\$54,540	\$4,545.00	\$26.13	\$55,631	\$4,636.00	\$26.65
Level 1 (12 – 23 months): Grade L1	\$56,712	\$4,726.00	\$27.17	\$57,846	\$4,821.00	\$27.71
Level 2 (24 – 35 months): Grade L2	\$58,608	\$4,884.00	\$28.07	\$59,780	\$4,982.00	\$28.64
Level 3 (36 – 47 months): Grade L3	\$60,780	\$5,065.00	\$29.11	\$61,996	\$5,166.00	\$29.70
Level 4 (48 – 59 months): Grade L4	\$63,036	\$5,253.00	\$30.19	\$64,297	\$5,358.00	\$30.80
Level 5 (60 – 71 months): Grade L5**	\$65,292	\$5,441.00	\$31.28	\$66,598	\$5,550.00	\$31.90

*Non-exempt

**Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

Note: The annual rate is used to derive the monthly and hourly rates

**SPECIALIST SERIES
REPRESENTED
FISCAL YEAR RATES**
Salary Admin Plan: T24B

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale</u>			<u>Adjusted Scale</u>		
			<u>7/1/2020</u>	<u>7/12/2020</u>		<u>7/1/2021</u>	<u>7/11/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
JUNIOR SPECIALIST	I	1	44,500	3,708.33	21.32	46,800	3,900.00	22.42
Grade 4 or 4N* (e.g., 003330, 003329)	II	1	47,400	3,950.00	22.71	49,800	4,150.00	23.86
ASSISTANT SPECIALIST	I	2	53,300	4,441.67	25.53	54,900	4,575.00	26.30
Grade 3 or 3N* (e.g., 003320, 003321)	II	2	55,500	4,625.00	26.59	57,800	4,816.67	27.69
	III	2	57,800	4,816.67	27.69	60,700	5,058.33	29.08
ASSOCIATE SPECIALIST	I	2	62,300	5,191.67	29.84	65,200	5,433.33	31.23
Grade 2 or 2N* (e.g., 003310, 003311)	II	2	66,000	5,500.00	31.61	68,600	5,716.67	32.86
	III	2	70,100	5,841.67	33.58	72,300	6,025.00	34.63
	IV	2	73,900	6,158.33	35.40	76,200	6,350.00	36.50
SPECIALIST	I	3	78,200	6,516.67	37.46	80,600	6,716.67	38.61
Grade 1 or 1N* (e.g., 003300, 003301)	II	3	86,000	7,166.67	41.19	88,600	7,383.33	42.44
	III	3	96,000	8,000.00	45.98	98,900	8,241.67	47.37
	IV	3	107,900	8,991.67	51.68	111,200	9,266.67	53.26
	V	3	119,600	9,966.67	57.28	123,200	10,266.67	59.01
	VI	3	129,600	10,800.00	62.07	133,500	11,125.00	63.94
	VII	3	137,600	11,466.67	65.91	143,200	11,933.33	68.59
	VIII	3	148,800	12,400.00	71.27	153,300	12,775.00	73.42
	IX	4**	163,800	13,650.00	78.45	168,800	14,066.67	80.85

* Non-Exempt

** Time at Full Specialist, Step IX is for 4 years but may be an indefinite time.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

**SPECIALIST SERIES
NON-REPRESENTED
FISCAL YEAR RATES**
Salary Admin Plan: T24A

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2019</u>			<u>Adjusted Scale 7/1/2021</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly*</u>
JUNIOR SPECIALIST	I	1	40,700	3,391.67	19.50	46,800	3,900.00	22.42
Grade 4 or 4N* (e.g., 003333, 003334)	II	1	43,400	3,616.67	20.79	49,800	4,150.00	23.86
ASSISTANT SPECIALIST	I	2	51,200	4,266.67	24.53	54,900	4,575.00	26.30
Grade 3 or 3N* (e.g., 003323, 003324)	II	2	52,300	4,358.33	25.05	57,800	4,816.67	27.69
	III	2	53,400	4,450.00	25.58	60,700	5,058.33	29.08
ASSOCIATE SPECIALIST	I	2	58,100	4,841.67	27.83	65,200	5,433.33	31.23
Grade 2 or 2N* (e.g., 003313, 003314)	II	2	62,200	5,183.33	29.79	68,600	5,716.67	32.86
	III	2	66,700	5,558.33	31.95	72,300	6,025.00	34.63
	IV	2	70,000	5,833.33	33.53	76,200	6,350.00	36.50
SPECIALIST	I	3	75,100	6,258.33	35.97	80,600	6,716.67	38.61
Grade 1 or 1N* (e.g., 003303, 003304)	II	3	82,600	6,883.33	39.56	88,600	7,383.33	42.44
	III	3	92,300	7,691.67	44.21	98,900	8,241.67	47.37
	IV	3	103,700	8,641.67	49.67	111,200	9,266.67	53.26
	V	3	115,000	9,583.33	55.08	123,200	10,266.67	59.01
	VI	3	123,400	10,283.33	59.10	133,500	11,125.00	63.94
	VII	3	129,800	10,816.67	62.17	143,200	11,933.33	68.59
	VIII	3	143,000	11,916.67	68.49	153,300	12,775.00	73.42
	IX	4** +	157,400	13,116.67	75.39	168,800	14,066.67	80.85

* Non-Exempt

** Time at Full Specialist, Step IX is for 4 years but may be an indefinite time

STUDENT TITLES*
ASSOCIATES PAY RATE TABLE**
ACADEMIC YEAR RATES
Salary Admin Plan: T19A
Grade I (001506, 001507)

Scale 10/01/2020		Scale 10/01/2021	
<u>ANNUAL</u>	<u>1/9TH</u>	<u>ANNUAL</u>	<u>1/9TH</u>
47,292	5,254.67	48,711	5,412.33
48,211	5,356.78	49,658	5,517.56
49,306	5,478.44	50,786	5,642.89
50,381	5,597.89	51,893	5,765.89
51,415	5,712.78	52,958	5,884.22
52,572	5,841.33	54,150	6,016.67
53,786	5,976.22	55,400	6,155.56
54,819	6,091.00	56,464	6,273.78
56,061	6,229.00	57,743	6,415.89
Scale 10/01/2020		Scale 10/01/2021	
Acad. Year (9 mo.) Range 47,292 - 56,061		Acad. Year (9 mo.) Range 48,711 - 57,743	

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**This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles.

STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR** (9 MONTH APPOINTMENT ONLY)

	Salary Plan, Grade	Scale 10/01/2020			Scale 10/01/2021		
READER		<u>Hourly</u>			<u>Hourly</u>		
(002850) Holders of baccalaureate	T18H, Grade 1	17.26			17.78		
(002851) Undergraduate Students	T18H, Grade 2	16.40			16.90		
TUTOR							
(002860) Holders of baccalaureate	TUT, Grade 1	23.22			23.92		
(002861) Undergraduate Students	TUT, Grade 2	17.26			17.78		
TEACHING ASSISTANT		<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>
(002310) GSHIP-9 mo.	T018, Grade 1	45,138	5,015.33	15,046.00	46,493	5,165.89	15,497.67
(002311) NON-GSHIP-9 mo.	T018, Grade 1						

* Monthly rate is 1/9 annual rate.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Rates for Readers, Tutors, and Teaching Assistants apply to both represented and non-represented employees in these titles. An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California.

GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES
Salary Admin Plan: T022

<u>Rank</u>	<u>Step</u>	Adjusted Scale 10/1/2020			Adjusted Scale* 10/1/2021		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
GRADUATE STUDENT RESEARCHER Grade IV (e.g., 003284, 003282, 003266)	I	42,729	3,560.75	20.46	44,011	3,667.58	21.08
	II	46,053	3,837.75	22.06	47,435	3,952.92	22.72
	III	51,072	4,256.00	24.46	52,604	4,383.67	25.19
	IV	55,163	4,596.92	26.42	56,818	4,734.83	27.21
	V	58,834	4,902.83	28.18	60,599	5,049.92	29.02
	VI	61,565	5,130.42	29.49	63,412	5,284.33	30.37
	VII	66,497	5,541.42	31.85	68,492	5,707.67	32.80
	VIII	71,787	5,982.25	34.38	73,941	6,161.75	35.41
	IX	77,547	6,462.25	37.14	79,873	6,656.08	38.25
	X	83,727	6,977.25	40.10	86,239	7,186.58	41.30
GRADUATE STUDENT ASSISTANT RESEARCHER Grade II (e.g., 003274, 003273)	I	42,729	3,560.75	20.46	44,011	3,667.58	21.08
	II	48,797	4,066.42	23.37	50,261	4,188.42	24.07

*The 3 percent increase is applied on the montly rate (rounded to the nearest dollar) and deriving annual rates based on the rounded monthly rate. Please note that this **new calculation does not change the monhtly or hourly rates**.

**LIBRARIAN SERIES
NON-REPRESENTED
FISCAL YEAR RATES**
Salary Admin Plan: T26A

Assistant Librarian 7/1/19		Associate Librarian 7/1/19		Librarian 7/1/19		Assistant Librarian Grade 3 or 3N* 7/1/21		Associate Librarian Grade 2 or 2N* 7/1/21		Librarian Grade 1 or 1N* 7/1/21	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
55,014	4,584.50	61,201	5,100.08	82,045	6,837.08	58,365	4,863.75	64,930	5,410.83	87,043	7,253.58
56,499	4,708.25	62,854	5,237.83	84,260	7,021.67	59,940	4,995.00	66,683	5,556.92	89,392	7,449.33
58,025	4,835.42	64,552	5,379.33	86,534	7,211.17	61,559	5,129.92	68,484	5,707.00	91,805	7,650.42
59,592	4,966.00	66,294	5,524.50	88,871	7,405.92	63,222	5,268.50	70,332	5,861.00	94,285	7,857.08
61,201	5,100.08	68,085	5,673.75	91,270	7,605.83	64,930	5,410.83	72,232	6,019.33	96,830	8,069.17
62,854	5,237.83	69,923	5,826.92	93,735	7,811.25	66,683	5,556.92	74,182	6,181.83	99,445	8,287.08
64,552	5,379.33	71,811	5,984.25	96,266	8,022.17	68,484	5,707.00	76,185	6,348.75	102,129	8,510.75
66,294	5,524.50	73,751	6,145.92	98,865	8,238.75	70,332	5,861.00	78,243	6,520.25	104,886	8,740.50
68,085	5,673.75	75,742	6,311.83	101,535	8,461.25	72,232	6,019.33	80,356	6,696.33	107,720	8,976.67
-	-	77,787	6,482.25	104,276	8,689.67	-	-	82,525	6,877.08	110,628	9,219.00
-	-	79,888	6,657.33	107,092	8,924.33	-	-	84,754	7,062.83	113,615	9,467.92
-	-	82,045	6,837.08	109,983	9,165.25	-	-	87,043	7,253.58	116,682	9,723.50
-	-	84,260	7,021.67	112,952	9,412.67	-	-	89,392	7,449.33	119,832	9,986.00
-	-	86,534	7,211.17	116,002	9,666.83	-	-	91,805	7,650.42	123,068	10,255.67
-	-	88,871	7,405.92	119,133	9,927.75	-	-	94,285	7,857.08	126,389	10,532.42
-	-	91,270	7,605.83	122,350	10,195.83	-	-	96,830	8,069.17	129,802	10,816.83
-	-	93,735	7,811.25	125,654	10,471.17	-	-	99,445	8,287.08	133,307	11,108.92
-	-	96,266	8,022.17	129,047	10,753.92	-	-	102,129	8,510.75	136,907	11,408.92
-	-	-	-	132,531	11,044.25	-	-	-	-	140,603	11,716.92

*Non-exempt

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

**LIBRARIAN SERIES
REPRESENTED
FISCAL YEAR RATES
Admin Salary Plan: T26B**

Assistant Librarian 7/1/20		Associate Librarian 7/1/20		Librarian 7/1/20		Assistant Librarian Grade 3 or 3N* 7/1/21		Associate Librarian Grade 2 or 2N* 7/1/21		Librarian Grade 1 or 1N* 7/1/21	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
56,665	4,722.08	63,038	5,253.17	84,507	7,042.25	58,365	4,863.75	64,930	5,410.83	87,043	7,253.58
58,194	4,849.50	64,740	5,395.00	86,788	7,232.33	59,940	4,995.00	66,683	5,556.92	89,392	7,449.33
59,766	4,980.50	66,489	5,540.75	89,131	7,427.58	61,559	5,129.92	68,484	5,707.00	91,805	7,650.42
61,380	5,115.00	68,283	5,690.25	91,538	7,628.17	63,222	5,268.50	70,332	5,861.00	94,285	7,857.08
63,038	5,253.17	70,128	5,844.00	94,009	7,834.08	64,930	5,410.83	72,232	6,019.33	96,830	8,069.17
64,740	5,395.00	72,021	6,001.75	96,548	8,045.67	66,683	5,556.92	74,182	6,181.83	99,445	8,287.08
66,489	5,540.75	73,966	6,163.83	99,154	8,262.83	68,484	5,707.00	76,185	6,348.75	102,129	8,510.75
68,283	5,690.25	75,964	6,330.33	101,831	8,485.92	70,332	5,861.00	78,243	6,520.25	104,886	8,740.50
70,128	5,844.00	78,015	6,501.25	104,582	8,715.17	72,232	6,019.33	80,356	6,696.33	107,720	8,976.67
-	-	80,121	6,676.75	107,405	8,950.42	-	-	82,525	6,877.08	110,628	9,219.00
-	-	82,285	6,857.08	110,305	9,192.08	-	-	84,754	7,062.83	113,615	9,467.92
-	-	84,507	7,042.25	113,283	9,440.25	-	-	87,043	7,253.58	116,682	9,723.50
-	-	86,788	7,232.33	116,341	9,695.08	-	-	89,392	7,449.33	119,832	9,986.00
-	-	89,131	7,427.58	119,483	9,956.92	-	-	91,805	7,650.42	123,068	10,255.67
-	-	91,538	7,628.17	122,707	10,225.58	-	-	94,285	7,857.08	126,389	10,532.42
-	-	94,009	7,834.08	126,021	10,501.75	-	-	96,830	8,069.17	129,802	10,816.83
-	-	96,548	8,045.67	129,424	10,785.33	-	-	99,445	8,287.08	133,307	11,108.92
-	-	99,154	8,262.83	132,919	11,076.58	-	-	102,129	8,510.75	136,907	11,408.92
-	-	-	-	136,507	11,375.58	-	-	-	-	140,603	11,716.92

*Non-exempt

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS
FISCAL YEAR
Salary Admin Plan: T027 or T27N*

<u>Rank</u>	Adjusted Scale		Adjusted Scale	
	7/1/2019		7/1/2021	
ASSISTANT UNIVERSITY LIBRARIAN	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
Grade 3 (e.g., 003610, 003611)	97,000 - 174,800	8,080.33 - 14,566.67	99,900 - 180,000	8,325.00 - 15,000.00
 ASSOCIATE UNIVERISTY LIBRARIAN	 106,700 - 192,200	 8,891.67 - 16,016.67	 109,900 - 198,000	 9,158.33 - 16,500.00
Grade 2 (e.g., 003600, 003601)				

*Non-exempt

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR SALARY RANGES
Salary Admin Plan: T034

<u>Rank</u>	<u>Level</u>	Adjusted Scale 7/1/2019		Adjusted Scale 7/1/2021	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
ACADEMIC ADMIN Grade 1 (001061)	I	55,379 - 76,627	4,614.92 - 6,385.58	57,040 - 78,926	4,753.33 - 6,577.17
ACADEMIC ADMIN Grade 2 (001062)	II	62,113 - 86,353	5,175.08 - 7,196.08	63,976 - 88,944	5,331.33 - 7,412.00
ACADEMIC ADMIN Grade 3 (001063)	III	69,917 - 97,098	5,826.42 - 8,091.50	72,015 - 100,011	6,001.25 - 8,334.25
ACADEMIC ADMIN Grade 4 (001064)	IV	78,205 - 107,333	6,517.08 - 8,944.42	80,551 - 110,553	6,712.58 - 9,212.75
ACADEMIC ADMIN Grade 5 (001065)	V	88,581 - 120,204	7,381.75 - 10,017.00	91,238 - 123,810	7,603.17 - 10,317.50
ACADEMIC ADMIN Grade 6 (001066)	VI	99,274 - 136,194	8,272.83 - 11,349.50	102,252 - 140,280	8,521.00 - 11,690.00
ACADEMIC ADMIN Grade 7 (001067)	VII	109,473 - 153,712	9,122.75 - 12,809.33	112,757 - 158,323	9,396.42 - 13,193.58

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 40-41).

ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES
Salary Admin Plan: T035

Level I

Grade 1 (000840)

		Adjusted Scale 7/1/2019		Adjusted Scale 7/1/2021	
Step	<u>Years</u> at Step	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	46,773	3,897.75	48,176	4,014.67
2	2	48,950	4,079.17	50,419	4,201.58
3	2	50,987	4,248.92	52,517	4,376.42
4	2	53,304	4,442.00	54,903	4,575.25
5	2	55,379	4,614.92	57,040	4,753.33
6	2	58,078	4,839.83	59,820	4,985.00
7	2	60,790	5,065.83	62,614	5,217.83
8	2	63,564	5,297.00	65,471	5,455.92
9	2	66,608	5,550.67	68,606	5,717.17
10	2	69,917	5,826.42	72,015	6,001.25
11	2	73,342	6,111.83	75,542	6,295.17
12	2	76,627	6,385.58	78,926	6,577.17
13	2	80,408	6,700.67	82,820	6,901.67
14	2	84,176	7,014.67	86,701	7,225.08
15	--	88,581	7,381.75	91,238	7,603.17

Level II

Grade 2 (000842)

		Adjusted Scale 7/1/2019		Adjusted Scale 7/1/2021	
Step	<u>Years</u> at Step	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	60,790	5,065.83	62,614	5,217.83
2	2	63,564	5,297.00	65,471	5,455.92
3	2	66,608	5,550.67	68,606	5,717.17
4	2	69,917	5,826.42	72,015	6,001.25
5	2	73,342	6,111.83	75,542	6,295.17
6	2	76,627	6,385.58	78,926	6,577.17
7	2	80,408	6,700.67	82,820	6,901.67
8	2	84,176	7,014.67	86,701	7,225.08
9	2	88,581	7,381.75	91,238	7,603.17
10	2	92,298	7,691.50	95,067	7,922.25
11	2	97,098	8,091.50	100,011	8,334.25
12	2	101,478	8,456.50	104,522	8,710.17
13	2	106,315	8,859.58	109,504	9,125.33
14	2	112,159	9,346.58	115,524	9,627.00
15	--	117,556	9,796.33	121,083	10,090.25

ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES
Salary Admin Plan: T035

Level III
Grade 3 (000844)

<u>Step</u>	<u>Years at Step</u>	Adjusted Scale 7/1/2019		Adjusted Scale 7/1/2021	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	76,627	6,385.58	78,926	6,577.17
2	3	82,546	6,878.83	85,022	7,085.17
3	3	88,581	7,381.75	91,238	7,603.17
4	3	94,437	7,869.75	97,270	8,105.83
5	3	101,478	8,456.50	104,522	8,710.17
6	3	109,473	9,122.75	112,757	9,396.42
7	3	117,556	9,796.33	121,083	10,090.25
8	3	126,710	10,559.17	130,511	10,875.92
9	--	136,194	11,349.50	140,280	11,690.00

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES
Salary Admin Plan: T036 or T36N***

Level I

Grade 1 (000841, 000851)

Adjusted Scale					Adjusted Scale		
		7/1/2019	7/14/2019		7/1/2021	7/11/2021	
	<u>Years at</u>			<u>Non-Exempt</u>			<u>Non-Exempt</u>
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
1	2	53,304	4,442.00	25.53	54,903	4,575.25	26.29
2	2	55,379	4,614.92	26.52	57,040	4,753.33	27.32
3	2	58,078	4,839.83	27.82	59,820	4,985.00	28.65
4	2	60,790	5,065.83	29.11	62,614	5,217.83	29.99
5	2	63,564	5,297.00	30.44	65,471	5,455.92	31.36
6	2	66,608	5,550.67	31.90	68,606	5,717.17	32.86
7	2	69,917	5,826.42	33.49	72,015	6,001.25	34.49
8	2	73,342	6,111.83	35.13	75,542	6,295.17	36.18
9	2	76,627	6,385.58	36.70	78,926	6,577.17	37.80
10	2	80,408	6,700.67	38.51	82,820	6,901.67	39.66
11	2	84,176	7,014.67	40.31	86,701	7,225.08	41.52
12	2	88,581	7,381.75	42.42	91,238	7,603.17	43.70
13	2	92,298	7,691.50	44.20	95,067	7,922.25	45.53
14	2	97,098	8,091.50	46.50	100,011	8,334.25	47.90
15	--	101,478	8,456.50	48.60	104,522	8,710.17	50.06

Level II

Grade 2 (000843, 000853)

Adjusted Scale					Adjusted Scale		
		7/1/2019	7/14/2019		7/1/2021		7/11/2021
	<u>Years at</u>			<u>Non-Exempt</u>			<u>Non-Exempt</u>
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
1	2	69,917	5,826.42	33.49	72,015	6,001.25	34.49
2	2	73,342	6,111.83	35.13	75,542	6,295.17	36.18
3	2	76,627	6,385.58	36.70	78,926	6,577.17	37.80
4	2	80,408	6,700.67	38.51	82,820	6,901.67	39.66
5	2	84,176	7,014.67	40.31	86,701	7,225.08	41.52
6	2	88,581	7,381.75	42.42	91,238	7,603.17	43.70
7	2	92,298	7,691.50	44.20	95,067	7,922.25	45.53
8	2	97,098	8,091.50	46.50	100,011	8,334.25	47.90
9	2	101,478	8,456.50	48.60	104,522	8,710.17	50.06
10	2	106,315	8,859.58	50.92	109,504	9,125.33	52.44
11	2	112,159	9,346.58	53.72	115,524	9,627.00	55.33
12	2	117,556	9,796.33	56.30	121,083	10,090.25	57.99
13	2	123,387	10,282.25	59.09	127,089	10,590.75	60.87
14	2	129,765	10,813.75	62.15	133,658	11,138.17	64.01
15	--	136,194	11,349.50	65.23	140,280	11,690.00	67.18

ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES
Salary Admin Plan: T036 or T36N*

Level III
Grade 3 (000845, 000855)

		Adjusted Scale			Adjusted Scale		
		7/1/2019		7/14/2019	7/1/2021		7/11/2021
Step	<u>Years at Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
1	3	88,581	7,381.75	42.42	91,238	7,603.17	43.70
2	3	94,437	7,869.75	45.23	97,270	8,105.83	46.59
3	3	101,478	8,456.50	48.60	104,522	8,710.17	50.06
4	3	109,473	9,122.75	52.43	112,757	9,396.42	54.00
5	3	117,556	9,796.33	56.30	121,083	10,090.25	57.99
6	3	126,710	10,559.17	60.68	130,511	10,875.92	62.51
7	3	136,194	11,349.50	65.23	140,280	11,690.00	67.18
8	3	146,404	12,200.33	70.12	150,796	12,566.33	72.22
9	--	157,416	13,118.00	75.39	162,138	13,511.50	77.65

*Non-exempt

**CONTINUING EDUCATOR
FISCAL YEAR SALARY RANGES**
Salary Admin Plan: T031

<u>Rank</u>	<u>Level</u>	<u>Adjusted Scale 7/1/2019</u>		<u>Adjusted Scale 7/1/2021</u>	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
CONTINUING EDUCATOR Grade I (003520)	I	52,234 - 94,437	4,352.83 - 7,869.75	53,801 - 97,270	4,483.42 - 8,105.83
CONTINUING EDUCATOR Grade II (003521)	II	63,564 - 112,159	5,297.00 - 9,346.58	65,471 - 115,524	5,455.92 - 9,627.00
CONTINUING EDUCATOR Grade III (003522)	III	76,627 - 157,416	6,385.58 - 13,118.00	78,926 - 162,138	6,577.17 - 13,511.50

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 40-41).

ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale 7/1/2019				Adjusted Scale 7/1/2021			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly</u>
35,926	2,993.83	3,991.78	17.21	37,004	3,083.67	4,111.56	17.72
36,665	3,055.42	4,073.89	17.56	37,765	3,147.08	4,196.11	18.09
37,556	3,129.67	4,172.89	17.99	38,683	3,223.58	4,298.11	18.53
37,976	3,164.67	4,219.56	18.19	39,115	3,259.58	4,346.11	18.73
38,791	3,232.58	4,310.11	18.58	39,955	3,329.58	4,439.44	19.14
39,542	3,295.17	4,393.56	18.94	40,728	3,394.00	4,525.33	19.51
40,433	3,369.42	4,492.56	19.36	41,646	3,470.50	4,627.33	19.95
41,311	3,442.58	4,590.11	19.78	42,550	3,545.83	4,727.78	20.38
42,139	3,511.58	4,682.11	20.18	43,403	3,616.92	4,822.56	20.79
43,132	3,594.33	4,792.44	20.66	44,426	3,702.17	4,936.22	21.28
43,871	3,655.92	4,874.56	21.01	45,187	3,765.58	5,020.78	21.64
44,724	3,727.00	4,969.33	21.42	46,066	3,838.83	5,118.44	22.06
45,741	3,811.75	5,082.33	21.91	47,113	3,926.08	5,234.78	22.56
46,773	3,897.75	5,197.00	22.40	48,176	4,014.67	5,352.89	23.07
47,842	3,986.83	5,315.78	22.91	49,277	4,106.42	5,475.22	23.60
48,950	4,079.17	5,438.89	23.44	50,419	4,201.58	5,602.11	24.15
49,816	4,151.33	5,535.11	23.86	51,310	4,275.83	5,701.11	24.57
50,987	4,248.92	5,665.22	24.42	52,517	4,376.42	5,835.22	25.15
52,234	4,352.83	5,803.78	25.02	53,801	4,483.42	5,977.89	25.77
53,304	4,442.00	5,922.67	25.53	54,903	4,575.25	6,100.33	26.29
54,055	4,504.58	6,006.11	25.89	55,677	4,639.75	6,186.33	26.67
55,379	4,614.92	6,153.22	26.52	57,040	4,753.33	6,337.78	27.32
56,614	4,717.83	6,290.44	27.11	58,312	4,859.33	6,479.11	27.93
58,078	4,839.83	6,453.11	27.82	59,820	4,985.00	6,646.67	28.65
59,376	4,948.00	6,597.33	28.44	61,157	5,096.42	6,795.22	29.29
60,790	5,065.83	6,754.44	29.11	62,614	5,217.83	6,957.11	29.99
62,113	5,176.08	6,901.44	29.75	63,976	5,331.33	7,108.44	30.64
63,564	5,297.00	7,062.67	30.44	65,471	5,455.92	7,274.56	31.36
65,055	5,421.25	7,228.33	31.16	67,007	5,583.92	7,445.22	32.09
66,608	5,550.67	7,400.89	31.90	68,606	5,717.17	7,622.89	32.86
68,276	5,689.67	7,586.22	32.70	70,324	5,860.33	7,813.78	33.68
69,917	5,826.42	7,768.56	33.49	72,015	6,001.25	8,001.67	34.49
71,777	5,981.42	7,975.22	34.38	73,930	6,160.83	8,214.44	35.41

ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale 7/1/2019				Adjusted Scale 7/1/2021			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly</u>
73,342	6,111.83	8,149.11	35.13	75,542	6,295.17	8,393.56	36.18
75,074	6,256.17	8,341.56	35.95	77,326	6,443.83	8,591.78	37.03
76,627	6,385.58	8,514.11	36.70	78,926	6,577.17	8,769.56	37.80
78,205	6,517.08	8,689.44	37.45	80,551	6,712.58	8,950.11	38.58
80,408	6,700.67	8,934.22	38.51	82,820	6,901.67	9,202.22	39.66
82,546	6,878.83	9,171.78	39.53	85,022	7,085.17	9,446.89	40.72
84,176	7,014.67	9,352.89	40.31	86,701	7,225.08	9,633.44	41.52
86,353	7,196.08	9,594.78	41.36	88,944	7,412.00	9,882.67	42.60
88,581	7,381.75	9,842.33	42.42	91,238	7,603.17	10,137.56	43.70
90,593	7,549.42	10,065.89	43.39	93,311	7,775.92	10,367.89	44.69
92,298	7,691.50	10,255.33	44.20	95,067	7,922.25	10,563.00	45.53
94,437	7,869.75	10,493.00	45.23	97,270	8,105.83	10,807.78	46.59
97,098	8,091.50	10,788.67	46.50	100,011	8,334.25	11,112.33	47.90
99,274	8,272.83	11,030.44	47.55	102,252	8,521.00	11,361.33	48.97
101,478	8,456.50	11,275.33	48.60	104,522	8,710.17	11,613.56	50.06
103,642	8,636.83	11,515.78	49.64	106,751	8,895.92	11,861.22	51.13
106,315	8,859.58	11,812.78	50.92	109,504	9,125.33	12,167.11	52.44
107,333	8,944.42	11,925.89	51.40	110,553	9,212.75	12,283.67	52.95
109,473	9,122.75	12,163.67	52.43	112,757	9,396.42	12,528.56	54.00
112,159	9,346.58	12,462.11	53.72	115,524	9,627.00	12,836.00	55.33
114,921	9,576.75	12,769.00	55.04	118,369	9,864.08	13,152.11	56.69
117,556	9,796.33	13,061.78	56.30	121,083	10,090.25	13,453.67	57.99
120,204	10,017.00	13,356.00	57.57	123,810	10,317.50	13,756.67	59.30
123,387	10,282.25	13,709.67	59.09	127,089	10,590.75	14,121.00	60.87
126,710	10,559.17	14,078.89	60.68	130,511	10,875.92	14,501.22	62.51
129,765	10,813.75	14,418.33	62.15	133,658	11,138.17	14,850.89	64.01
132,859	11,071.58	14,762.11	63.63	136,845	11,403.75	15,205.00	65.54
136,194	11,349.50	15,132.67	65.23	140,280	11,690.00	15,586.67	67.18
139,478	11,623.17	15,497.56	66.80	143,662	11,971.83	15,962.44	68.80
142,954	11,912.83	15,883.78	68.46	147,243	12,270.25	16,360.33	70.52
146,404	12,200.33	16,267.11	70.12	150,796	12,566.33	16,755.11	72.22
150,033	12,502.75	16,670.33	71.85	154,534	12,877.83	17,170.44	74.01
153,712	12,809.33	17,079.11	73.62	158,323	13,193.58	17,591.44	75.83
157,416	13,118.00	17,490.67	75.39	162,138	13,511.50	18,015.33	77.65

FACULTY RECRUITMENT ALLOWANCE

	Salary Scale 7/1/2019	Salary Scale 7/1/2021
MAXIMUM ALLOWABLE	73,600	75,800