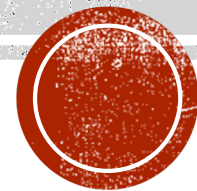


# COVID VACCINE COMPLIANCE

CHAIRS' MEETING

OCTOBER 8, 2021



# UC-WIDE COVID-19 VACCINE MANDATE

- Systemwide Policy issued in July 2021
- Campus set compliance deadlines as follow:
  - Medical Center: 9/1/21
  - Main campus: 9/7/21
- As of 10/1/21, California Department of Public Health (CDPH) also mandates COVID vaccine: employees not in compliance are prohibited from being on the work site.
- UCI has issued 3 notices of non-compliance to employees out of compliance on 9/7/21 (1st), followed on 9/14/21 (2<sup>ND</sup>), and the third notice went out on 10/5/21.
- Goals: ensure health and safety of our community by all members of the UC community in full compliance



# LET'S DO THE NUMBERS

- UCI COVID Vaccine Compliance Rates

- Vaccinated (as of 10/4/21)

- Students are at @96%
    - Employees are at @93%

- \*Academic Employees out of compliance – total 72 (as of 10/7/21)

- Faculty: 22 (3 senate faculty, 1 recalled)
    - Non-faculty: 49
    - Academic Student Employees: 26

\*We believe this number might even be lower due to individuals who are either not on site or from other UC locations with multicampus payments.



# CONTACT TRACING AND VACCINATION NAVIGATION SERVICES (CTVNS) TEAM

- Educate about COVID vaccine
- Help locate vaccine sites
- Track vaccine compliance
- Triage potential covid cases/contact tracing
- Help with Contact tracing

## **SUPPORT**

- If you have questions or need assistance, please contact the Contact Tracing and Vaccination Navigation Services (CTVNS) team at [contacttracing@uci.edu](mailto:contacttracing@uci.edu) or (949) 824-2300.



# IMPLEMENTATION OF DISCIPLINE

- Administrative actions and formal disciplinary actions are consistently being implemented across the system and for academic appointees, staff employees, and students.
- On our campus, disciplinary actions will commence, following 3<sup>rd</sup> notice of non-compliance and when the policy grace period for compliance expires.



# IMPLEMENTATION OF DISCIPLINE: PROPOSED TIMELINE & ACTIONS

Date	Notices	Timeframe
9/7/21 (9/1/21 UCIMC)	1 <sup>st</sup> notice of non-compliance	This is the 6 weeks of grace period per policy.
9/14/21	2 <sup>nd</sup> notice of non-compliance	
10/5/21	3 <sup>rd</sup> notice of non-compliance	
10/11/21	issue letter of warning for non-compliance/lack of response	
10/15/21	notice of intent to suspension without pay	
11/1/21	notice of suspension without pay to be effective 11/1/21 - For faculty appointees: Suspension may be long term through their appointment end dates. -For non-faculty appointees, proposed dismissal may be considered.	



# NEXT STEPS/WHAT TO EXPECT

- ❑ Academic Personnel will review the academic employee on the list of non-compliance and work with department chairs, CPOs, Assistant Deans, and Deans to implement disciplinary actions, as appropriate.
- ❑ Consistent application and coordination of disciplinary action, with Staff HR for non-compliant staff employees
- ❑ Please reach out to Academic Personnel if there are any questions:
  - Diane O'Dowd at: [dkodowd@uci.edu](mailto:dkodowd@uci.edu)
  - Marianne Beckett: [mbeckett@uci.edu](mailto:mbeckett@uci.edu)

