

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
NON-REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: T021**

<u>Rank</u>	<u>Step</u>	<u>7/1/2019 Scale</u>		<u>7/1/2021 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN	I	58,950	4,912.50	60,719	5,059.92
Grade 8 (002708 - Step I)	II	60,904	5,075.33	62,731	5,227.58
Grade 8 (002724 - Steps II-VIII)	III	63,297	5,274.75	65,196	5,433.00
	IV	65,795	5,482.92	67,769	5,647.42
	V	68,488	5,707.33	70,543	5,878.58
	VI	71,033	5,919.42	73,164	6,097.00
	VII	73,395	6,116.25	75,597	6,299.75
	VIII	77,258	6,438.17	79,576	6,631.33

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 002724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 002725.

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
REPRESENTED
FISCAL YEAR RATES
Salary Admin Plan: IRM9**

<u>Rank</u>	<u>Step</u>	<u>7/1/2020 Scale</u>		<u>7/1/2021 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN	I	62,487	5,207.25	64,362	5,363.50
Grade 1 (002709* - Step I)	II	64,558	5,379.83	66,495	5,541.25
Grade 1 (002723* - Steps II-VIII)	III	67,094	5,591.17	69,107	5,758.92
	IV	69,743	5,811.92	71,835	5,986.25
	V	72,497	6,041.42	74,775	6,231.25
	VI	75,295	6,274.58	77,554	6,462.83
	VII	77,798	6,483.17	80,132	6,677.67
	VIII	81,893	6,824.42	84,350	7,029.17

* For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.