

**SPECIALIST SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 11/20/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
JUNIOR SPECIALIST (3329)	I	1	--	--	17.99	--	--	18.26
	II	1	--	--	19.18	--	--	19.48
ASSISTANT SPECIALIST (3320, 3321)	I	2	47,484	3,957.00	22.75	48,204	4,017.00	23.09
	II	2	48,492	4,041.00	23.23	49,224	4,102.00	23.58
	III	2	49,500	4,125.00	23.71	50,244	4,187.00	24.07
ASSOCIATE SPECIALIST (3310, 3311)	I	2	53,928	4,494.00	25.83	54,744	4,562.00	26.22
	II	2	57,672	4,806.00	27.63	58,548	4,879.00	28.05
	III	2	61,848	5,154.00	29.63	62,784	5,232.00	30.07
	IV	2*	64,920	5,410.00	31.10	65,904	5,492.00	31.57
SPECIALIST (3300, 3301)	I	3	69,708	5,809.00	33.39	70,764	5,897.00	33.90
	II	3	76,656	6,388.00	36.72	77,808	6,484.00	37.27
	III	--	85,704	7,142.00	41.05	87,000	7,250.00	41.67
	IV	--	96,240	8,020.00	46.10	97,692	8,141.00	46.79
	V	--	106,716	8,893.00	51.11	108,324	9,027.00	51.88
	VI	--	--	--	--	116,304	9,692.00	55.71
	VII	--	--	--	--	122,316	10,193.00	58.59
	VIII	--	--	--	--	134,748	11,229.00	64.54
	IX	--	--	--	--	148,380	12,365.00	71.07

* Applies to reviews and appointments on or after July 1, 2015; Reviews and appointments prior to July 1, 2015 may be reviewed in their fifth year or come up for review with the new normal period of service.

**Effective 7/2/2017