

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2016</u>			<u>Adjusted Scale 7/1/2017</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly**</u>
ASSISTANT RESEARCHER (e.g.,1989, 1999)	I	2	91,700	7,641.67	43.92	93,200	7,766.67	44.64
	II	2	96,500	8,041.67	46.22	98,000	8,166.67	46.94
	III	2	101,200	8,433.33	48.47	102,800	8,566.67	49.24
	IV	2	106,700	8,891.67	51.11	108,300	9,025.00	51.87
	V	2	111,200	9,266.67	53.26	113,000	9,416.67	54.12
	VI	2	115,300	9,608.33	55.23	117,100	9,758.33	56.09
ASSOCIATE RESEARCHER (e.g.,1988, 1998)	I	2	111,300	9,275.00	53.31	113,100	9,425.00	54.17
	II	2	115,400	9,616.67	55.27	117,200	9,766.67	56.14
	III	2	119,800	9,983.33	57.38	121,800	10,150.00	58.34
	IV	3	123,600	10,300.00	59.20	126,100	10,508.33	60.40
	V	3	127,000	10,583.33	60.83	130,800	10,900.00	62.65
RESEARCHER (e.g.,1987, 1997)	I	3	123,700	10,308.33	59.25	126,200	10,516.67	60.45
	II	3	127,300	10,608.33	60.97	130,900	10,908.33	62.70
	III	3	134,500	11,208.33	64.42	137,600	11,466.67	65.91
	IV	3	142,400	11,866.67	68.20	145,400	12,116.67	69.64
	V	--	151,000	12,583.33	72.32	153,700	12,808.33	73.62
	VI	--	162,300	13,525.00	77.73	164,800	13,733.33	78.93
	VII	--	173,900	14,491.67	83.29	176,700	14,725.00	84.63
	VIII	--	186,200	15,516.67	89.18	189,100	15,758.33	90.57
	IX	--	201,200	16,766.67	96.37	204,400	17,033.33	97.90

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

* Effective 11/20/2016

**Effective 7/2/2017