

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 0*</u>		<u>Scale 0*</u>	
			<u>1.00</u>		<u>1.00</u>	
			<u>Adjusted Scale**</u>		<u>Adjusted Scale**</u>	
			<u>7/1/16</u>	<u>7/1/17</u>	<u>Annual</u>	<u>Monthly</u>
INSTRUCTOR	--	--	59,400	4,950.00	60,300	5,025.00
ASSISTANT PROFESSOR	I	2	68,900	5,741.67	70,000	5,833.33
	II	2	73,000	6,083.33	74,300	6,191.67
	III	2	77,000	6,416.67	78,300	6,525.00
	IV	2	81,500	6,791.67	82,800	6,900.00
	V	2	85,400	7,116.67	87,000	7,250.00
	VI	2	89,600	7,466.67	91,600	7,633.33
ASSOCIATE PROFESSOR	I	2	85,500	7,125.00	87,100	7,258.33
	II	2	89,700	7,475.00	91,700	7,641.67
	III	2	94,600	7,883.33	96,400	8,033.33
	IV	3	100,500	8,375.00	102,200	8,516.67
	V	3	108,400	9,033.33	110,100	9,175.00
PROFESSOR	I	3	100,600	8,383.33	102,300	8,525.00
	II	3	108,500	9,041.67	110,200	9,183.33
	III	3	116,300	9,691.67	118,600	9,883.33
	IV	3	124,700	10,391.67	127,300	10,608.33
	V	--	133,600	11,133.33	136,700	11,391.67
	VI	--	144,700	12,058.33	147,400	12,283.33
	VII	--	156,600	13,050.00	159,000	13,250.00
	VIII	--	169,600	14,133.33	172,200	14,350.00
	IX	--	183,700	15,308.33	186,600	15,550.00

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

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PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 1</u> <u>1.10</u>			<u>Scale 1</u> <u>1.10</u>		
			<u>Adjusted Scale*</u> <u>7/1/16</u>			<u>Adjusted Scale*</u> <u>7/1/17</u>		
			<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS1</u>	<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS1</u>
INSTRUCTOR	--	--	65,400	4,950.00	500.00	66,400	5,025.00	508.33
ASSISTANT PROFESSOR	I	2	75,800	5,741.67	575.00	77,000	5,833.33	583.33
	II	2	80,300	6,083.33	608.33	81,800	6,191.67	625.00
	III	2	84,700	6,416.67	641.67	86,200	6,525.00	658.33
	IV	2	89,700	6,791.67	683.33	91,100	6,900.00	691.67
	V	2	94,000	7,116.67	716.67	95,700	7,250.00	725.00
	VI	2	98,600	7,466.67	750.00	100,800	7,633.33	766.67
ASSOCIATE PROFESSOR	I	2	94,100	7,125.00	716.67	95,900	7,258.33	733.33
	II	2	98,700	7,475.00	750.00	100,900	7,641.67	766.67
	III	2	104,100	7,883.33	791.67	106,100	8,033.33	808.33
	IV	3	110,600	8,375.00	841.67	112,500	8,516.67	858.33
	V	3	119,300	9,033.33	908.33	121,200	9,175.00	925.00
PROFESSOR	I	3	110,700	8,383.33	841.67	112,600	8,525.00	858.33
	II	3	119,400	9,041.67	908.33	121,300	9,183.33	925.00
	III	3	128,000	9,691.67	975.00	130,500	9,883.33	991.67
	IV	3	137,200	10,391.67	1,041.67	140,100	10,608.33	1,066.67
	V	--	147,000	11,133.33	1,116.67	150,400	11,391.67	1,141.67
	VI	--	159,200	12,058.33	1,208.33	162,200	12,283.33	1,233.33
	VII	--	172,300	13,050.00	1,308.33	174,900	13,250.00	1,325.00
	VIII	--	186,600	14,133.33	1,416.67	189,500	14,350.00	1,441.67
	IX	--	202,100	15,308.33	1,533.33	205,300	15,550.00	1,558.33

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 2</u> <u>1.20</u>			<u>Scale 2</u> <u>1.20</u>		
			<u>Adjusted Scale*</u> <u>7/1/16</u>			<u>Adjusted Scale*</u> <u>7/1/17</u>		
			<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>	<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>
INSTRUCTOR	--	--	71,300	4,950.00	991.67	72,400	5,025.00	1,008.33
ASSISTANT PROFESSOR	I	2	82,700	5,741.67	1,150.00	84,000	5,833.33	1,166.67
	II	2	87,600	6,083.33	1,216.67	89,200	6,191.67	1,241.67
	III	2	92,400	6,416.67	1,283.33	94,000	6,525.00	1,308.33
	IV	2	97,800	6,791.67	1,358.33	99,400	6,900.00	1,383.33
	V	2	102,500	7,116.67	1,425.00	104,400	7,250.00	1,450.00
	VI	2	107,600	7,466.67	1,500.00	110,000	7,633.33	1,533.33
ASSOCIATE PROFESSOR	I	2	102,600	7,125.00	1,425.00	104,600	7,258.33	1,458.33
	II	2	107,700	7,475.00	1,500.00	110,100	7,641.67	1,533.33
	III	2	113,600	7,883.33	1,583.33	115,700	8,033.33	1,608.33
	IV	3	120,600	8,375.00	1,675.00	122,700	8,516.67	1,708.33
	V	3	130,100	9,033.33	1,808.33	132,200	9,175.00	1,841.67
PROFESSOR	I	3	120,800	8,383.33	1,683.33	122,800	8,525.00	1,708.33
	II	3	130,200	9,041.67	1,808.33	132,300	9,183.33	1,841.67
	III	3	139,600	9,691.67	1,941.67	142,400	9,883.33	1,983.33
	IV	3	149,700	10,391.67	2,083.33	152,800	10,608.33	2,125.00
	V	--	160,400	11,133.33	2,233.33	164,100	11,391.67	2,283.33
	VI	--	173,700	12,058.33	2,416.67	176,900	12,283.33	2,458.33
	VII	--	188,000	13,050.00	2,616.67	190,800	13,250.00	2,650.00
	VIII	--	203,600	14,133.33	2,833.33	206,700	14,350.00	2,875.00
	IX	--	220,500	15,308.33	3,066.67	224,000	15,550.00	3,116.67

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**TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	Years at		Scale 3 1.30 Adjusted Scale* 7/1/16			Scale 3 1.30 Adjusted Scale* 7/1/17		
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>
				REG	HS3		REG	HS3
INSTRUCTOR	--	--	77,300	4,950.00	1,491.67	78,400	5,025.00	1,508.33
ASSISTANT PROFESSOR	I	2	89,600	5,741.67	1,725.00	91,000	5,833.33	1,750.00
	II	2	94,900	6,083.33	1,825.00	96,600	6,191.67	1,858.33
	III	2	100,100	6,416.67	1,925.00	101,800	6,525.00	1,958.33
	IV	2	106,000	6,791.67	2,041.67	107,700	6,900.00	2,075.00
	V	2	111,100	7,116.67	2,141.67	113,100	7,250.00	2,175.00
	VI	2	116,500	7,466.67	2,241.67	119,100	7,633.33	2,291.67
ASSOCIATE PROFESSOR	I	2	111,200	7,125.00	2,141.67	113,300	7,258.33	2,183.33
	II	2	116,700	7,475.00	2,250.00	119,300	7,641.67	2,300.00
	III	2	123,000	7,883.33	2,366.67	125,400	8,033.33	2,416.67
	IV	3	130,700	8,375.00	2,516.67	132,900	8,516.67	2,558.33
	V	3	141,000	9,033.33	2,716.67	143,200	9,175.00	2,758.33
PROFESSOR	I	3	130,800	8,383.33	2,516.67	133,000	8,525.00	2,558.33
	II	3	141,100	9,041.67	2,716.67	143,300	9,183.33	2,758.33
	III	3	151,200	9,691.67	2,908.33	154,200	9,883.33	2,966.67
	IV	3	162,200	10,391.67	3,125.00	165,500	10,608.33	3,183.33
	V	--	173,700	11,133.33	3,341.67	177,800	11,391.67	3,425.00
	VI	--	188,200	12,058.33	3,625.00	191,700	12,283.33	3,691.67
	VII	--	203,600	13,050.00	3,916.67	206,700	13,250.00	3,975.00
	VIII	--	220,500	14,133.33	4,241.67	223,900	14,350.00	4,308.33
	IX	--	238,900	15,308.33	4,600.00	242,600	15,550.00	4,666.67

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TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 4 1.40				Scale 4 1.40			
			<u>Annual</u>	Adjusted Scale* 7/1/16			<u>Annual</u>	Adjusted Scale* 7/1/17		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4
INSTRUCTOR	--	--	83,200	4,950.00	1,491.67	491.67	84,500	5,025.00	1,508.33	508.33
ASSISTANT PROFESSOR	I	2	96,500	5,741.67	1,725.00	575.00	98,000	5,833.33	1,750.00	583.33
	II	2	102,200	6,083.33	1,825.00	608.33	104,100	6,191.67	1,858.33	625.00
	III	2	107,800	6,416.67	1,925.00	641.67	109,700	6,525.00	1,958.33	658.33
	IV	2	114,100	6,791.67	2,041.67	675.00	116,000	6,900.00	2,075.00	691.67
	V	2	119,600	7,116.67	2,141.67	708.33	121,800	7,250.00	2,175.00	725.00
	VI	2	125,500	7,466.67	2,241.67	750.00	128,300	7,633.33	2,291.67	766.67
ASSOCIATE PROFESSOR	I	2	119,700	7,125.00	2,141.67	708.33	122,000	7,258.33	2,183.33	725.00
	II	2	125,600	7,475.00	2,250.00	741.67	128,400	7,641.67	2,300.00	758.33
	III	2	132,500	7,883.33	2,366.67	791.67	135,000	8,033.33	2,416.67	800.00
	IV	3	140,700	8,375.00	2,516.67	833.33	143,100	8,516.67	2,558.33	850.00
	V	3	151,800	9,033.33	2,716.67	900.00	154,200	9,175.00	2,758.33	916.67
PROFESSOR	I	3	140,900	8,383.33	2,516.67	841.67	143,300	8,525.00	2,558.33	858.33
	II	3	151,900	9,041.67	2,716.67	900.00	154,300	9,183.33	2,758.33	916.67
	III	3	162,900	9,691.67	2,908.33	975.00	166,100	9,883.33	2,966.67	991.67
	IV	3	174,600	10,391.67	3,125.00	1,033.33	178,300	10,608.33	3,183.33	1,066.67
	V	--	187,100	11,133.33	3,341.67	1,116.67	191,400	11,391.67	3,425.00	1,133.33
	VI	--	202,600	12,058.33	3,625.00	1,200.00	206,400	12,283.33	3,691.67	1,225.00
	VII	--	219,300	13,050.00	3,916.67	1,308.33	222,600	13,250.00	3,975.00	1,325.00
	VIII	--	237,500	14,133.33	4,241.67	1,416.67	241,100	14,350.00	4,308.33	1,433.33
	IX	--	257,200	15,308.33	4,600.00	1,525.00	261,300	15,550.00	4,666.67	1,558.33

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TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 5 1.50				Scale 5 1.50			
			<u>Annual</u>	<u>Adjusted Scale* 7/1/16</u>			<u>Annual</u>	<u>Adjusted Scale* 7/1/17</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>
INSTRUCTOR	--	--	89,100	4,950.00	1,491.67	983.33	90,500	5,025.00	1,508.33	1,008.33
ASSISTANT PROFESSOR	I	2	103,400	5,741.67	1,725.00	1,150.00	105,000	5,833.33	1,750.00	1,166.67
	II	2	109,500	6,083.33	1,825.00	1,216.67	111,500	6,191.67	1,858.33	1,241.67
	III	2	115,500	6,416.67	1,925.00	1,283.33	117,500	6,525.00	1,958.33	1,308.33
	IV	2	122,300	6,791.67	2,041.67	1,358.33	124,200	6,900.00	2,075.00	1,375.00
	V	2	128,100	7,116.67	2,141.67	1,416.67	130,500	7,250.00	2,175.00	1,450.00
	VI	2	134,400	7,466.67	2,241.67	1,491.67	137,400	7,633.33	2,291.67	1,525.00
ASSOCIATE PROFESSOR	I	2	128,300	7,125.00	2,141.67	1,425.00	130,700	7,258.33	2,183.33	1,450.00
	II	2	134,600	7,475.00	2,250.00	1,491.67	137,600	7,641.67	2,300.00	1,525.00
	III	2	141,900	7,883.33	2,366.67	1,575.00	144,600	8,033.33	2,416.67	1,600.00
	IV	3	150,800	8,375.00	2,516.67	1,675.00	153,300	8,516.67	2,558.33	1,700.00
	V	3	162,600	9,033.33	2,716.67	1,800.00	165,200	9,175.00	2,758.33	1,833.33
PROFESSOR	I	3	150,900	8,383.33	2,516.67	1,675.00	153,500	8,525.00	2,558.33	1,708.33
	II	3	162,800	9,041.67	2,716.67	1,808.33	165,300	9,183.33	2,758.33	1,833.33
	III	3	174,500	9,691.67	2,908.33	1,941.67	177,900	9,883.33	2,966.67	1,975.00
	IV	3	187,100	10,391.67	3,125.00	2,075.00	191,000	10,608.33	3,183.33	2,125.00
	V	--	200,400	11,133.33	3,341.67	2,225.00	205,100	11,391.67	3,425.00	2,275.00
	VI	--	217,100	12,058.33	3,625.00	2,408.33	221,100	12,283.33	3,691.67	2,450.00
	VII	--	234,900	13,050.00	3,916.67	2,608.33	238,500	13,250.00	3,975.00	2,650.00
	VIII	--	254,400	14,133.33	4,241.67	2,825.00	258,300	14,350.00	4,308.33	2,866.67
	IX	--	275,600	15,308.33	4,600.00	3,058.33	279,900	15,550.00	4,666.67	3,108.33

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TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 6 1.65				Scale 6 1.65			
			<u>Annual</u>	Adjusted Scale* 7/1/16			<u>Annual</u>	Adjusted Scale* 7/1/17		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6
INSTRUCTOR	--	--	98,100	4,950.00	1,491.67	1,733.33	99,500	5,025.00	1,508.33	1,758.33
ASSISTANT PROFESSOR	I	2	113,700	5,741.67	1,725.00	2,008.33	115,500	5,833.33	1,750.00	2,041.67
	II	2	120,500	6,083.33	1,825.00	2,133.33	122,600	6,191.67	1,858.33	2,166.67
	III	2	127,100	6,416.67	1,925.00	2,250.00	129,200	6,525.00	1,958.33	2,283.33
	IV	2	134,500	6,791.67	2,041.67	2,375.00	136,700	6,900.00	2,075.00	2,416.67
	V	2	141,000	7,116.67	2,141.67	2,491.67	143,600	7,250.00	2,175.00	2,541.67
	VI	2	147,900	7,466.67	2,241.67	2,616.67	151,200	7,633.33	2,291.67	2,675.00
ASSOCIATE PROFESSOR	I	2	141,100	7,125.00	2,141.67	2,491.67	143,800	7,258.33	2,183.33	2,541.67
	II	2	148,100	7,475.00	2,250.00	2,616.67	151,400	7,641.67	2,300.00	2,675.00
	III	2	156,100	7,883.33	2,366.67	2,758.33	159,100	8,033.33	2,416.67	2,808.33
	IV	3	165,900	8,375.00	2,516.67	2,933.33	168,700	8,516.67	2,558.33	2,983.33
	V	3	178,900	9,033.33	2,716.67	3,158.33	181,700	9,175.00	2,758.33	3,208.33
PROFESSOR	I	3	166,000	8,383.33	2,516.67	2,933.33	168,800	8,525.00	2,558.33	2,983.33
	II	3	179,100	9,041.67	2,716.67	3,166.67	181,900	9,183.33	2,758.33	3,216.67
	III	3	191,900	9,691.67	2,908.33	3,391.67	195,700	9,883.33	2,966.67	3,458.33
	IV	3	205,800	10,391.67	3,125.00	3,633.33	210,100	10,608.33	3,183.33	3,716.67
	V	--	220,500	11,133.33	3,341.67	3,900.00	225,600	11,391.67	3,425.00	3,983.33
	VI	--	238,800	12,058.33	3,625.00	4,216.67	243,300	12,283.33	3,691.67	4,300.00
	VII	--	258,400	13,050.00	3,916.67	4,566.67	262,400	13,250.00	3,975.00	4,641.67
	VIII	--	279,900	14,133.33	4,241.67	4,950.00	284,200	14,350.00	4,308.33	5,025.00
	IX	--	303,200	15,308.33	4,600.00	5,358.33	307,900	15,550.00	4,666.67	5,441.67

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TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 7</u> <u>1.80</u>				<u>Scale 7</u> <u>1.80</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/16</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>		
				<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>		<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>
INSTRUCTOR	--	--	107,000	4,950.00	1,491.67	2,475.00	108,600	5,025.00	1,508.33	2,516.67
ASSISTANT PROFESSOR	I	2	124,100	5,741.67	1,725.00	2,875.00	126,000	5,833.33	1,750.00	2,916.67
	II	2	131,400	6,083.33	1,825.00	3,041.67	133,800	6,191.67	1,858.33	3,100.00
	III	2	138,600	6,416.67	1,925.00	3,208.33	141,000	6,525.00	1,958.33	3,266.67
	IV	2	146,700	6,791.67	2,041.67	3,391.67	149,100	6,900.00	2,075.00	3,450.00
	V	2	153,800	7,116.67	2,141.67	3,558.33	156,600	7,250.00	2,175.00	3,625.00
	VI	2	161,300	7,466.67	2,241.67	3,733.33	164,900	7,633.33	2,291.67	3,816.67
ASSOCIATE PROFESSOR	I	2	153,900	7,125.00	2,141.67	3,558.33	156,800	7,258.33	2,183.33	3,625.00
	II	2	161,500	7,475.00	2,250.00	3,733.33	165,100	7,641.67	2,300.00	3,816.67
	III	2	170,300	7,883.33	2,366.67	3,941.67	173,600	8,033.33	2,416.67	4,016.67
	IV	3	180,900	8,375.00	2,516.67	4,183.33	184,000	8,516.67	2,558.33	4,258.33
	V	3	195,200	9,033.33	2,716.67	4,516.67	198,200	9,175.00	2,758.33	4,583.33
PROFESSOR	I	3	181,100	8,383.33	2,516.67	4,191.67	184,200	8,525.00	2,558.33	4,266.67
	II	3	195,300	9,041.67	2,716.67	4,516.67	198,400	9,183.33	2,758.33	4,591.67
	III	3	209,400	9,691.67	2,908.33	4,850.00	213,500	9,883.33	2,966.67	4,941.67
	IV	3	224,500	10,391.67	3,125.00	5,191.67	229,200	10,608.33	3,183.33	5,308.33
	V	--	240,500	11,133.33	3,341.67	5,566.67	246,100	11,391.67	3,425.00	5,691.67
	VI	--	260,500	12,058.33	3,625.00	6,025.00	265,400	12,283.33	3,691.67	6,141.67
	VII	--	281,900	13,050.00	3,916.67	6,525.00	286,200	13,250.00	3,975.00	6,625.00
	VIII	--	305,300	14,133.33	4,241.67	7,066.67	310,000	14,350.00	4,308.33	7,175.00
	IX	--	330,700	15,308.33	4,600.00	7,650.00	335,900	15,550.00	4,666.67	7,775.00

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 8</u> <u>2.00</u>				<u>Scale 8</u> <u>2.00</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/16</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>
INSTRUCTOR	--	--	118,800	4,950.00	1,491.67	3,458.33	120,600	5,025.00	1,508.33	3,516.67
ASSISTANT PROFESSOR	I	2	137,800	5,741.67	1,725.00	4,016.67	140,000	5,833.33	1,750.00	4,083.33
	II	2	146,000	6,083.33	1,825.00	4,258.33	148,600	6,191.67	1,858.33	4,333.33
	III	2	154,000	6,416.67	1,925.00	4,491.67	156,600	6,525.00	1,958.33	4,566.67
	IV	2	163,000	6,791.67	2,041.67	4,750.00	165,600	6,900.00	2,075.00	4,825.00
	V	2	170,800	7,116.67	2,141.67	4,975.00	174,000	7,250.00	2,175.00	5,075.00
	VI	2	179,200	7,466.67	2,241.67	5,225.00	183,200	7,633.33	2,291.67	5,341.67
ASSOCIATE PROFESSOR	I	2	171,000	7,125.00	2,141.67	4,983.33	174,200	7,258.33	2,183.33	5,075.00
	II	2	179,400	7,475.00	2,250.00	5,225.00	183,400	7,641.67	2,300.00	5,341.67
	III	2	189,200	7,883.33	2,366.67	5,516.67	192,800	8,033.33	2,416.67	5,616.67
	IV	3	201,000	8,375.00	2,516.67	5,858.33	204,400	8,516.67	2,558.33	5,958.33
	V	3	216,800	9,033.33	2,716.67	6,316.67	220,200	9,175.00	2,758.33	6,416.67
PROFESSOR	I	3	201,200	8,383.33	2,516.67	5,866.67	204,600	8,525.00	2,558.33	5,966.67
	II	3	217,000	9,041.67	2,716.67	6,325.00	220,400	9,183.33	2,758.33	6,425.00
	III	3	232,600	9,691.67	2,908.33	6,783.33	237,200	9,883.33	2,966.67	6,916.67
	IV	3	249,400	10,391.67	3,125.00	7,266.67	254,600	10,608.33	3,183.33	7,425.00
	V	--	267,200	11,133.33	3,341.67	7,791.67	273,400	11,391.67	3,425.00	7,966.67
	VI	--	289,400	12,058.33	3,625.00	8,433.33	294,800	12,283.33	3,691.67	8,591.67
	VII	--	313,200	13,050.00	3,916.67	9,133.33	318,000	13,250.00	3,975.00	9,275.00
	VIII	--	339,200	14,133.33	4,241.67	9,891.67	344,400	14,350.00	4,308.33	10,041.67
	IX	--	367,400	15,308.33	4,600.00	10,708.33	373,200	15,550.00	4,666.67	10,883.33

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 9 2.25				Scale 9 2.25			
			<u>Annual</u>	Adjusted Scale* 7/1/16			<u>Annual</u>	Adjusted Scale* 7/1/17		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS9</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS9</u>
INSTRUCTOR	--	--	133,700	4,950.00	1,491.67	4,700.00	135,700	5,025.00	1,508.33	4,775.00
ASSISTANT PROFESSOR	I	2	155,100	5,741.67	1,725.00	5,458.33	157,500	5,833.33	1,750.00	5,541.67
	II	2	164,300	6,083.33	1,825.00	5,783.33	167,200	6,191.67	1,858.33	5,883.33
	III	2	173,300	6,416.67	1,925.00	6,100.00	176,200	6,525.00	1,958.33	6,200.00
	IV	2	183,400	6,791.67	2,041.67	6,450.00	186,300	6,900.00	2,075.00	6,550.00
	V	2	192,200	7,116.67	2,141.67	6,758.33	195,800	7,250.00	2,175.00	6,891.67
	VI	2	201,600	7,466.67	2,241.67	7,091.67	206,100	7,633.33	2,291.67	7,250.00
ASSOCIATE PROFESSOR	I	2	192,400	7,125.00	2,141.67	6,766.67	196,000	7,258.33	2,183.33	6,891.67
	II	2	201,900	7,475.00	2,250.00	7,100.00	206,400	7,641.67	2,300.00	7,258.33
	III	2	212,900	7,883.33	2,366.67	7,491.67	216,900	8,033.33	2,416.67	7,625.00
	IV	3	226,200	8,375.00	2,516.67	7,958.33	230,000	8,516.67	2,558.33	8,091.67
	V	3	243,900	9,033.33	2,716.67	8,575.00	247,800	9,175.00	2,758.33	8,716.67
PROFESSOR	I	3	226,400	8,383.33	2,516.67	7,966.67	230,200	8,525.00	2,558.33	8,100.00
	II	3	244,200	9,041.67	2,716.67	8,591.67	248,000	9,183.33	2,758.33	8,725.00
	III	3	261,700	9,691.67	2,908.33	9,208.33	266,900	9,883.33	2,966.67	9,391.67
	IV	3	280,600	10,391.67	3,125.00	9,866.67	286,500	10,608.33	3,183.33	10,083.33
	V	--	300,600	11,133.33	3,341.67	10,575.00	307,600	11,391.67	3,425.00	10,816.67
	VI	--	325,600	12,058.33	3,625.00	11,450.00	331,700	12,283.33	3,691.67	11,666.67
	VII	--	352,400	13,050.00	3,916.67	12,400.00	357,800	13,250.00	3,975.00	12,591.67
	VIII	--	381,600	14,133.33	4,241.67	13,425.00	387,500	14,350.00	4,308.33	13,633.33
	IX	--	413,400	15,308.33	4,600.00	14,541.67	419,900	15,550.00	4,666.67	14,775.00

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.