

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 0*</u>		<u>Scale 0*</u>	
			<u>1.00</u>		<u>1.00</u>	
			<u>Adjusted Scale**</u>		<u>Adjusted Scale**</u>	
			<u>7/1/17</u>	<u>7/1/17</u>	<u>7/1/18</u>	<u>7/1/18</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
INSTRUCTOR	--	--	60,300	5,025.00	62,700	5,225.00
ASSISTANT PROFESSOR	I	2	70,000	5,833.33	72,800	6,066.67
	II	2	74,300	6,191.67	77,300	6,441.67
	III	2	78,300	6,525.00	81,400	6,783.33
	IV	2	82,800	6,900.00	86,100	7,175.00
	V	2	87,000	7,250.00	90,500	7,541.67
	VI	2	91,600	7,633.33	95,300	7,941.67
ASSOCIATE PROFESSOR	I	2	87,100	7,258.33	90,600	7,550.00
	II	2	91,700	7,641.67	95,400	7,950.00
	III	2	96,400	8,033.33	100,300	8,358.33
	IV	3	102,200	8,516.67	106,300	8,858.33
	V	3	110,100	9,175.00	114,500	9,541.67
PROFESSOR	I	3	102,300	8,525.00	106,400	8,866.67
	II	3	110,200	9,183.33	114,600	9,550.00
	III	3	118,600	9,883.33	123,300	10,275.00
	IV	3	127,300	10,608.33	132,400	11,033.33
	V	--	136,700	11,391.67	142,200	11,850.00
	VI	--	147,400	12,283.33	153,300	12,775.00
	VII	--	159,000	13,250.00	165,400	13,783.33
	VIII	--	172,200	14,350.00	179,000	14,916.67
	IX	--	186,600	15,550.00	194,100	16,175.00

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

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HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 1</u>			<u>Scale 1</u>		
			<u>1.10</u>			<u>1.10</u>		
			<u>Adjusted Scale*</u>			<u>Adjusted Scale*</u>		
			<u>7/1/17</u>	<u>7/1/17</u>	<u>7/1/17</u>	<u>7/1/18</u>	<u>7/1/18</u>	<u>7/1/18</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>
				<u>REG</u>	<u>HS1</u>		<u>REG</u>	<u>HS1</u>
INSTRUCTOR	--	--	66,400	5,025.00	508.33	69,000	5,225.00	525.00
ASSISTANT PROFESSOR	I	2	77,000	5,833.33	583.33	80,100	6,066.67	608.33
	II	2	81,800	6,191.67	625.00	85,000	6,441.67	641.67
	III	2	86,200	6,525.00	658.33	89,500	6,783.33	675.00
	IV	2	91,100	6,900.00	691.67	94,700	7,175.00	716.67
	V	2	95,700	7,250.00	725.00	99,600	7,541.67	758.33
	VI	2	100,800	7,633.33	766.67	104,800	7,941.67	791.67
ASSOCIATE PROFESSOR	I	2	95,900	7,258.33	733.33	99,700	7,550.00	758.33
	II	2	100,900	7,641.67	766.67	104,900	7,950.00	791.67
	III	2	106,100	8,033.33	808.33	110,300	8,358.33	833.33
	IV	3	112,500	8,516.67	858.33	116,900	8,858.33	883.33
	V	3	121,200	9,175.00	925.00	126,000	9,541.67	958.33
PROFESSOR	I	3	112,600	8,525.00	858.33	117,000	8,866.67	883.33
	II	3	121,300	9,183.33	925.00	126,100	9,550.00	958.33
	III	3	130,500	9,883.33	991.67	135,600	10,275.00	1,025.00
	IV	3	140,100	10,608.33	1,066.67	145,600	11,033.33	1,100.00
	V	--	150,400	11,391.67	1,141.67	156,400	11,850.00	1,183.33
	VI	--	162,200	12,283.33	1,233.33	168,600	12,775.00	1,275.00
	VII	--	174,900	13,250.00	1,325.00	181,900	13,783.33	1,375.00
	VIII	--	189,500	14,350.00	1,441.67	196,900	14,916.67	1,491.67
	IX	--	205,300	15,550.00	1,558.33	213,500	16,175.00	1,616.67

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TABLE 5
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HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 2</u> <u>1.20</u>			<u>Scale 2</u> <u>1.20</u>		
			<u>Adjusted Scale*</u> <u>7/1/17</u>			<u>Adjusted Scale*</u> <u>7/1/18</u>		
			<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>	<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>
INSTRUCTOR	--	--	72,400	5,025.00	1,008.33	75,200	5,225.00	1,041.67
ASSISTANT PROFESSOR	I	2	84,000	5,833.33	1,166.67	87,400	6,066.67	1,216.67
	II	2	89,200	6,191.67	1,241.67	92,800	6,441.67	1,291.67
	III	2	94,000	6,525.00	1,308.33	97,700	6,783.33	1,358.33
	IV	2	99,400	6,900.00	1,383.33	103,300	7,175.00	1,433.33
	V	2	104,400	7,250.00	1,450.00	108,600	7,541.67	1,508.33
	VI	2	110,000	7,633.33	1,533.33	114,400	7,941.67	1,591.67
ASSOCIATE PROFESSOR	I	2	104,600	7,258.33	1,458.33	108,700	7,550.00	1,508.33
	II	2	110,100	7,641.67	1,533.33	114,500	7,950.00	1,591.67
	III	2	115,700	8,033.33	1,608.33	120,400	8,358.33	1,675.00
	IV	3	122,700	8,516.67	1,708.33	127,600	8,858.33	1,775.00
	V	3	132,200	9,175.00	1,841.67	137,400	9,541.67	1,908.33
PROFESSOR	I	3	122,800	8,525.00	1,708.33	127,700	8,866.67	1,775.00
	II	3	132,300	9,183.33	1,841.67	137,500	9,550.00	1,908.33
	III	3	142,400	9,883.33	1,983.33	148,000	10,275.00	2,058.33
	IV	3	152,800	10,608.33	2,125.00	158,900	11,033.33	2,208.33
	V	--	164,100	11,391.67	2,283.33	170,600	11,850.00	2,366.67
	VI	--	176,900	12,283.33	2,458.33	184,000	12,775.00	2,558.33
	VII	--	190,800	13,250.00	2,650.00	198,500	13,783.33	2,758.33
	VIII	--	206,700	14,350.00	2,875.00	214,800	14,916.67	2,983.33
	IX	--	224,000	15,550.00	3,116.67	232,900	16,175.00	3,233.33

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HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	Scale 3 1.30					Scale 3 1.30		
	<u>Step</u>	Years at <u>Step</u>	<u>Annual</u>	Adjusted Scale* 7/1/17		<u>Annual</u>	Adjusted Scale* 7/1/18	
				<u>Monthly</u> REG	<u>Monthly</u> HS3		<u>Monthly</u> REG	<u>Monthly</u> HS3
INSTRUCTOR	--	--	78,400	5,025.00	1,508.33	81,500	5,225.00	1,566.67
ASSISTANT PROFESSOR	I	2	91,000	5,833.33	1,750.00	94,600	6,066.67	1,816.67
	II	2	96,600	6,191.67	1,858.33	100,500	6,441.67	1,933.33
	III	2	101,800	6,525.00	1,958.33	105,800	6,783.33	2,033.33
	IV	2	107,700	6,900.00	2,075.00	111,900	7,175.00	2,150.00
	V	2	113,100	7,250.00	2,175.00	117,700	7,541.67	2,266.67
	VI	2	119,100	7,633.33	2,291.67	123,900	7,941.67	2,383.33
ASSOCIATE PROFESSOR	I	2	113,300	7,258.33	2,183.33	117,800	7,550.00	2,266.67
	II	2	119,300	7,641.67	2,300.00	124,000	7,950.00	2,383.33
	III	2	125,400	8,033.33	2,416.67	130,400	8,358.33	2,508.33
	IV	3	132,900	8,516.67	2,558.33	138,200	8,858.33	2,658.33
	V	3	143,200	9,175.00	2,758.33	148,900	9,541.67	2,866.67
PROFESSOR	I	3	133,000	8,525.00	2,558.33	138,300	8,866.67	2,658.33
	II	3	143,300	9,183.33	2,758.33	149,000	9,550.00	2,866.67
	III	3	154,200	9,883.33	2,966.67	160,300	10,275.00	3,083.33
	IV	3	165,500	10,608.33	3,183.33	172,100	11,033.33	3,308.33
	V	--	177,800	11,391.67	3,425.00	184,900	11,850.00	3,558.33
	VI	--	191,700	12,283.33	3,691.67	199,300	12,775.00	3,833.33
	VII	--	206,700	13,250.00	3,975.00	215,000	13,783.33	4,133.33
	VIII	--	223,900	14,350.00	4,308.33	232,700	14,916.67	4,475.00
	IX	--	242,600	15,550.00	4,666.67	252,300	16,175.00	4,850.00

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HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 4 1.40				Scale 4 1.40			
			<u>Annual</u>	Adjusted Scale* 7/1/17			<u>Annual</u>	Adjusted Scale* 7/1/18		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4
INSTRUCTOR	--	--	84,500	5,025.00	1,508.33	508.33	87,800	5,225.00	1,566.67	525.00
ASSISTANT PROFESSOR	I	2	98,000	5,833.33	1,750.00	583.33	101,900	6,066.67	1,816.67	608.33
	II	2	104,100	6,191.67	1,858.33	625.00	108,200	6,441.67	1,933.33	641.67
	III	2	109,700	6,525.00	1,958.33	658.33	114,000	6,783.33	2,033.33	683.33
	IV	2	116,000	6,900.00	2,075.00	691.67	120,500	7,175.00	2,150.00	716.67
	V	2	121,800	7,250.00	2,175.00	725.00	126,700	7,541.67	2,266.67	750.00
	VI	2	128,300	7,633.33	2,291.67	766.67	133,400	7,941.67	2,383.33	791.67
ASSOCIATE PROFESSOR	I	2	122,000	7,258.33	2,183.33	725.00	126,800	7,550.00	2,266.67	750.00
	II	2	128,400	7,641.67	2,300.00	758.33	133,600	7,950.00	2,383.33	800.00
	III	2	135,000	8,033.33	2,416.67	800.00	140,400	8,358.33	2,508.33	833.33
	IV	3	143,100	8,516.67	2,558.33	850.00	148,800	8,858.33	2,658.33	883.33
	V	3	154,200	9,175.00	2,758.33	916.67	160,300	9,541.67	2,866.67	950.00
PROFESSOR	I	3	143,300	8,525.00	2,558.33	858.33	149,000	8,866.67	2,658.33	891.67
	II	3	154,300	9,183.33	2,758.33	916.67	160,400	9,550.00	2,866.67	950.00
	III	3	166,100	9,883.33	2,966.67	991.67	172,600	10,275.00	3,083.33	1,025.00
	IV	3	178,300	10,608.33	3,183.33	1,066.67	185,400	11,033.33	3,308.33	1,108.33
	V	--	191,400	11,391.67	3,425.00	1,133.33	199,100	11,850.00	3,558.33	1,183.33
	VI	--	206,400	12,283.33	3,691.67	1,225.00	214,600	12,775.00	3,833.33	1,275.00
	VII	--	222,600	13,250.00	3,975.00	1,325.00	231,600	13,783.33	4,133.33	1,383.33
	VIII	--	241,100	14,350.00	4,308.33	1,433.33	250,600	14,916.67	4,475.00	1,491.67
	IX	--	261,300	15,550.00	4,666.67	1,558.33	271,700	16,175.00	4,850.00	1,616.67

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TABLE 5
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HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 5</u> <u>1.50</u>				<u>Scale 5</u> <u>1.50</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/18</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>
INSTRUCTOR	--	--	90,500	5,025.00	1,508.33	1,008.33	94,100	5,225.00	1,566.67	1,050.00
ASSISTANT PROFESSOR	I	2	105,000	5,833.33	1,750.00	1,166.67	109,200	6,066.67	1,816.67	1,216.67
	II	2	111,500	6,191.67	1,858.33	1,241.67	116,000	6,441.67	1,933.33	1,291.67
	III	2	117,500	6,525.00	1,958.33	1,308.33	122,100	6,783.33	2,033.33	1,358.33
	IV	2	124,200	6,900.00	2,075.00	1,375.00	129,200	7,175.00	2,150.00	1,441.67
	V	2	130,500	7,250.00	2,175.00	1,450.00	135,800	7,541.67	2,266.67	1,508.33
	VI	2	137,400	7,633.33	2,291.67	1,525.00	143,000	7,941.67	2,383.33	1,591.67
ASSOCIATE PROFESSOR	I	2	130,700	7,258.33	2,183.33	1,450.00	135,900	7,550.00	2,266.67	1,508.33
	II	2	137,600	7,641.67	2,300.00	1,525.00	143,100	7,950.00	2,383.33	1,591.67
	III	2	144,600	8,033.33	2,416.67	1,600.00	150,500	8,358.33	2,508.33	1,675.00
	IV	3	153,300	8,516.67	2,558.33	1,700.00	159,500	8,858.33	2,658.33	1,775.00
	V	3	165,200	9,175.00	2,758.33	1,833.33	171,800	9,541.67	2,866.67	1,908.33
PROFESSOR	I	3	153,500	8,525.00	2,558.33	1,708.33	159,600	8,866.67	2,658.33	1,775.00
	II	3	165,300	9,183.33	2,758.33	1,833.33	171,900	9,550.00	2,866.67	1,908.33
	III	3	177,900	9,883.33	2,966.67	1,975.00	185,000	10,275.00	3,083.33	2,058.33
	IV	3	191,000	10,608.33	3,183.33	2,125.00	198,600	11,033.33	3,308.33	2,208.33
	V	--	205,100	11,391.67	3,425.00	2,275.00	213,300	11,850.00	3,558.33	2,366.67
	VI	--	221,100	12,283.33	3,691.67	2,450.00	230,000	12,775.00	3,833.33	2,558.33
	VII	--	238,500	13,250.00	3,975.00	2,650.00	248,100	13,783.33	4,133.33	2,758.33
	VIII	--	258,300	14,350.00	4,308.33	2,866.67	268,500	14,916.67	4,475.00	2,983.33
	IX	--	279,900	15,550.00	4,666.67	3,108.33	291,200	16,175.00	4,850.00	3,241.67

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HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 6 1.65				Scale 6 1.65			
			<u>Annual</u>	Adjusted Scale* 7/1/17			<u>Annual</u>	Adjusted Scale* 7/1/18		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6
INSTRUCTOR	--	--	99,500	5,025.00	1,508.33	1,758.33	103,500	5,225.00	1,566.67	1,833.33
ASSISTANT PROFESSOR	I	2	115,500	5,833.33	1,750.00	2,041.67	120,100	6,066.67	1,816.67	2,125.00
	II	2	122,600	6,191.67	1,858.33	2,166.67	127,500	6,441.67	1,933.33	2,250.00
	III	2	129,200	6,525.00	1,958.33	2,283.33	134,300	6,783.33	2,033.33	2,375.00
	IV	2	136,700	6,900.00	2,075.00	2,416.67	142,100	7,175.00	2,150.00	2,516.67
	V	2	143,600	7,250.00	2,175.00	2,541.67	149,300	7,541.67	2,266.67	2,633.33
	VI	2	151,200	7,633.33	2,291.67	2,675.00	157,200	7,941.67	2,383.33	2,775.00
ASSOCIATE PROFESSOR	I	2	143,800	7,258.33	2,183.33	2,541.67	149,500	7,550.00	2,266.67	2,641.67
	II	2	151,400	7,641.67	2,300.00	2,675.00	157,400	7,950.00	2,383.33	2,783.33
	III	2	159,100	8,033.33	2,416.67	2,808.33	165,500	8,358.33	2,508.33	2,925.00
	IV	3	168,700	8,516.67	2,558.33	2,983.33	175,400	8,858.33	2,658.33	3,100.00
	V	3	181,700	9,175.00	2,758.33	3,208.33	188,900	9,541.67	2,866.67	3,333.33
PROFESSOR	I	3	168,800	8,525.00	2,558.33	2,983.33	175,600	8,866.67	2,658.33	3,108.33
	II	3	181,900	9,183.33	2,758.33	3,216.67	189,100	9,550.00	2,866.67	3,341.67
	III	3	195,700	9,883.33	2,966.67	3,458.33	203,400	10,275.00	3,083.33	3,591.67
	IV	3	210,100	10,608.33	3,183.33	3,716.67	218,500	11,033.33	3,308.33	3,866.67
	V	--	225,600	11,391.67	3,425.00	3,983.33	234,600	11,850.00	3,558.33	4,141.67
	VI	--	243,300	12,283.33	3,691.67	4,300.00	252,900	12,775.00	3,833.33	4,466.67
	VII	--	262,400	13,250.00	3,975.00	4,641.67	272,900	13,783.33	4,133.33	4,825.00
	VIII	--	284,200	14,350.00	4,308.33	5,025.00	295,400	14,916.67	4,475.00	5,225.00
	IX	--	307,900	15,550.00	4,666.67	5,441.67	320,300	16,175.00	4,850.00	5,666.67

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TABLE 5
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HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 7</u> <u>1.80</u>				<u>Scale 7</u> <u>1.80</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/18</u>		
				<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>		<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>
INSTRUCTOR	--	--	108,600	5,025.00	1,508.33	2,516.67	112,900	5,225.00	1,566.67	2,616.67
ASSISTANT PROFESSOR	I	2	126,000	5,833.33	1,750.00	2,916.67	131,000	6,066.67	1,816.67	3,033.33
	II	2	133,800	6,191.67	1,858.33	3,100.00	139,100	6,441.67	1,933.33	3,216.67
	III	2	141,000	6,525.00	1,958.33	3,266.67	146,500	6,783.33	2,033.33	3,391.67
	IV	2	149,100	6,900.00	2,075.00	3,450.00	155,000	7,175.00	2,150.00	3,591.67
	V	2	156,600	7,250.00	2,175.00	3,625.00	162,900	7,541.67	2,266.67	3,766.67
	VI	2	164,900	7,633.33	2,291.67	3,816.67	171,500	7,941.67	2,383.33	3,966.67
ASSOCIATE PROFESSOR	I	2	156,800	7,258.33	2,183.33	3,625.00	163,100	7,550.00	2,266.67	3,775.00
	II	2	165,100	7,641.67	2,300.00	3,816.67	171,700	7,950.00	2,383.33	3,975.00
	III	2	173,600	8,033.33	2,416.67	4,016.67	180,500	8,358.33	2,508.33	4,175.00
	IV	3	184,000	8,516.67	2,558.33	4,258.33	191,300	8,858.33	2,658.33	4,425.00
	V	3	198,200	9,175.00	2,758.33	4,583.33	206,100	9,541.67	2,866.67	4,766.67
PROFESSOR	I	3	184,200	8,525.00	2,558.33	4,266.67	191,500	8,866.67	2,658.33	4,433.33
	II	3	198,400	9,183.33	2,758.33	4,591.67	206,300	9,550.00	2,866.67	4,775.00
	III	3	213,500	9,883.33	2,966.67	4,941.67	221,900	10,275.00	3,083.33	5,133.33
	IV	3	229,200	10,608.33	3,183.33	5,308.33	238,300	11,033.33	3,308.33	5,516.67
	V	--	246,100	11,391.67	3,425.00	5,691.67	256,000	11,850.00	3,558.33	5,925.00
	VI	--	265,400	12,283.33	3,691.67	6,141.67	275,900	12,775.00	3,833.33	6,383.33
	VII	--	286,200	13,250.00	3,975.00	6,625.00	297,700	13,783.33	4,133.33	6,891.67
	VIII	--	310,000	14,350.00	4,308.33	7,175.00	322,200	14,916.67	4,475.00	7,458.33
	IX	--	335,900	15,550.00	4,666.67	7,775.00	349,400	16,175.00	4,850.00	8,091.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 8</u> <u>2.00</u>				<u>Scale 8</u> <u>2.00</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/18</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>
INSTRUCTOR	--	--	120,600	5,025.00	1,508.33	3,516.67	125,400	5,225.00	1,566.67	3,658.33
ASSISTANT PROFESSOR	I	2	140,000	5,833.33	1,750.00	4,083.33	145,600	6,066.67	1,816.67	4,250.00
	II	2	148,600	6,191.67	1,858.33	4,333.33	154,600	6,441.67	1,933.33	4,508.33
	III	2	156,600	6,525.00	1,958.33	4,566.67	162,800	6,783.33	2,033.33	4,750.00
	IV	2	165,600	6,900.00	2,075.00	4,825.00	172,200	7,175.00	2,150.00	5,025.00
	V	2	174,000	7,250.00	2,175.00	5,075.00	181,000	7,541.67	2,266.67	5,275.00
	VI	2	183,200	7,633.33	2,291.67	5,341.67	190,600	7,941.67	2,383.33	5,558.33
ASSOCIATE PROFESSOR	I	2	174,200	7,258.33	2,183.33	5,075.00	181,200	7,550.00	2,266.67	5,283.33
	II	2	183,400	7,641.67	2,300.00	5,341.67	190,800	7,950.00	2,383.33	5,566.67
	III	2	192,800	8,033.33	2,416.67	5,616.67	200,600	8,358.33	2,508.33	5,850.00
	IV	3	204,400	8,516.67	2,558.33	5,958.33	212,600	8,858.33	2,658.33	6,200.00
	V	3	220,200	9,175.00	2,758.33	6,416.67	229,000	9,541.67	2,866.67	6,675.00
PROFESSOR	I	3	204,600	8,525.00	2,558.33	5,966.67	212,800	8,866.67	2,658.33	6,208.33
	II	3	220,400	9,183.33	2,758.33	6,425.00	229,200	9,550.00	2,866.67	6,683.33
	III	3	237,200	9,883.33	2,966.67	6,916.67	246,600	10,275.00	3,083.33	7,191.67
	IV	3	254,600	10,608.33	3,183.33	7,425.00	264,800	11,033.33	3,308.33	7,725.00
	V	--	273,400	11,391.67	3,425.00	7,966.67	284,400	11,850.00	3,558.33	8,291.67
	VI	--	294,800	12,283.33	3,691.67	8,591.67	306,600	12,775.00	3,833.33	8,941.67
	VII	--	318,000	13,250.00	3,975.00	9,275.00	330,800	13,783.33	4,133.33	9,650.00
	VIII	--	344,400	14,350.00	4,308.33	10,041.67	358,000	14,916.67	4,475.00	10,441.67
	IX	--	373,200	15,550.00	4,666.67	10,883.33	388,200	16,175.00	4,850.00	11,325.00

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Years at</u>		<u>Scale 9</u>				<u>Scale 9</u>			
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>2.25</u>			<u>2.25</u>			
				<u>Adjusted Scale*</u>			<u>Adjusted Scale*</u>			
			<u>7/1/17</u>	<u>7/1/18</u>	<u>7/1/18</u>	<u>7/1/18</u>	<u>7/1/18</u>	<u>7/1/18</u>	<u>7/1/18</u>	<u>7/1/18</u>
				<u>REG</u>	<u>HS3</u>	<u>HS9</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Monthly</u>
INSTRUCTOR	--	--	135,700	5,025.00	1,508.33	4,775.00	141,100	5,225.00	1,566.67	4,966.67
ASSISTANT PROFESSOR	I	2	157,500	5,833.33	1,750.00	5,541.67	163,800	6,066.67	1,816.67	5,766.67
	II	2	167,200	6,191.67	1,858.33	5,883.33	173,900	6,441.67	1,933.33	6,116.67
	III	2	176,200	6,525.00	1,958.33	6,200.00	183,200	6,783.33	2,033.33	6,450.00
	IV	2	186,300	6,900.00	2,075.00	6,550.00	193,700	7,175.00	2,150.00	6,816.67
	V	2	195,800	7,250.00	2,175.00	6,891.67	203,600	7,541.67	2,266.67	7,158.33
	VI	2	206,100	7,633.33	2,291.67	7,250.00	214,400	7,941.67	2,383.33	7,541.67
ASSOCIATE PROFESSOR	I	2	196,000	7,258.33	2,183.33	6,891.67	203,900	7,550.00	2,266.67	7,175.00
	II	2	206,400	7,641.67	2,300.00	7,258.33	214,700	7,950.00	2,383.33	7,558.33
	III	2	216,900	8,033.33	2,416.67	7,625.00	225,700	8,358.33	2,508.33	7,941.67
	IV	3	230,000	8,516.67	2,558.33	8,091.67	239,200	8,858.33	2,658.33	8,416.67
	V	3	247,800	9,175.00	2,758.33	8,716.67	257,600	9,541.67	2,866.67	9,058.33
PROFESSOR	I	3	230,200	8,525.00	2,558.33	8,100.00	239,400	8,866.67	2,658.33	8,425.00
	II	3	248,000	9,183.33	2,758.33	8,725.00	257,900	9,550.00	2,866.67	9,075.00
	III	3	266,900	9,883.33	2,966.67	9,391.67	277,400	10,275.00	3,083.33	9,758.33
	IV	3	286,500	10,608.33	3,183.33	10,083.33	297,900	11,033.33	3,308.33	10,483.33
	V	--	307,600	11,391.67	3,425.00	10,816.67	320,000	11,850.00	3,558.33	11,258.33
	VI	--	331,700	12,283.33	3,691.67	11,666.67	344,900	12,775.00	3,833.33	12,133.33
	VII	--	357,800	13,250.00	3,975.00	12,591.67	372,200	13,783.33	4,133.33	13,100.00
	VIII	--	387,500	14,350.00	4,308.33	13,633.33	402,800	14,916.67	4,475.00	14,175.00
	IX	--	419,900	15,550.00	4,666.67	14,775.00	436,700	16,175.00	4,850.00	15,366.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.