

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES**  
**ACADEMIC YEAR RATES - ONE NINTH\***  
**SUMMER RESEARCH\*\***

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale***</u> <u>7/1/2016</u>		<u>Adjusted Scale***</u> <u>7/1/2017</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
<b>ASSISTANT PROFESSOR</b> (1345)	I	2	79,100	8,788.89	80,300	8,922.22
	II	2	83,100	9,233.33	84,400	9,377.78
	III	2	87,200	9,688.89	88,600	9,844.44
<b>ASSISTANT RESEARCHER</b> (1986)	IV	2	91,900	10,211.11	93,300	10,366.67
	V	2	95,900	10,655.56	97,400	10,822.22
	VI	2	99,200	11,022.22	100,900	11,211.11
<b>ASSOCIATE PROFESSOR</b> (1245)	I	2	96,000	10,666.67	97,500	10,833.33
	II	2	99,300	11,033.33	101,000	11,222.22
	III	2	103,400	11,488.89	105,000	11,666.67
<b>ASSOCIATE RESEARCHER</b> (1984)	IV	3	106,600	11,844.44	108,700	12,077.78
	V	3	109,600	12,177.78	112,700	12,522.22
<b>PROFESSOR</b> (1145)	I	3	106,700	11,855.56	108,800	12,088.89
	II	3	109,800	12,200.00	112,800	12,533.33
	III	3	116,000	12,888.89	118,600	13,177.78
<b>RESEARCHER</b> (1982)	IV	3	122,900	13,655.56	125,300	13,922.22
	V	--	130,100	14,455.56	132,500	14,722.22
	VI	--	139,900	15,544.44	142,000	15,777.78
	VII	--	150,000	16,666.67	152,300	16,922.22
	VIII	--	160,500	17,833.33	163,000	18,111.11
	IX	--	173,500	19,277.78	176,200	19,577.78

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

\* Use 1/9th rate for faculty who have partial year appointments during the academic year.

\*\* The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

\*\*\*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.