

UCI Career Equity Review Authorization Form (UCI-AP-52)

The Career Equity Review provides the opportunity to pay special attention to equity in relation to the standards in the discipline and to determine if current placement on the academic ladder is consistent with the application of those standards as they relate to rank and step.

If you wish to request a Career Equity Review, complete this form and submit it to your Department Chair or to your Dean. Please include a statement that indicates how and why you believe your current rank and/or step may have been undervalued and may warrant recalibration. Also, indicate the rank and/or step for which you wish to be considered.

Name: _____ Department(s): _____

I wish to request a Career Equity Review by my Department.

- OR -

I wish to request that the Dean's Office initiate a Career Equity Review and designate a confidential *ad hoc* committee to provide an analysis and recommendation to me on whether to proceed with the CER. I understand that a positive outcome will be forwarded to my Department for consideration under the regular Career Equity Review process. The dean will hold any regular review that is submitted by the department until completion of the dean's *ad hoc* committee review. The dean will forward a redacted copy of the *ad hoc* committee recommendation to me and I will have 10 working days to continue the CER portion of the review.

- AND -

I hereby give permission to my Department and other review levels to examine my previous academic personnel review files for the purposes of this Career Equity Review.

I have attached a self-statement identifying areas of my record that should be evaluated. I understand that this statement will become part of the review file.

Signature

Date