Negotiated Salary Trial Program (NSTP)

Advanced Training
July 1 Salary Changes

- **Option 1**: Recalculate the NSC based off of the new SBS
  - NSTP participation percent stays the same
  - SBS increases
  - NSC increases
  - TUCS increases

- **Option 2**: Keep the previously approved NSC amount
  - NSTP participation percent is reduced
  - SBS increases
  - NSC stays the same
  - TUCS increases

- **Option 3**: Keep the previously approved TUCS rate
  - NSTP participation percent is reduced
  - SBS increases
  - NSC decreases
  - TUCS stays the same
Jul 1 Salary Change Example

- Faculty A pre-7/1 NSTP approval amounts:
  - SBS: $100,000
  - NSC: $30,000
  - TUCS: $130,000
  - Participation Percent: 30%

- Faculty A post-7/1 SBS: $125,000 (merit, range adjustment, discretionary amount)

- Salary adjustments effective 7/2 and after are only eligible for option 3

<table>
<thead>
<tr>
<th>Salary Component</th>
<th>Option 1</th>
<th>Option 2</th>
<th>Option 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBS</td>
<td>$125,000</td>
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<tr>
<td>NSC</td>
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<td>$30,000</td>
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<td>TUCS</td>
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<td>$130,000</td>
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<tr>
<td>Participation %</td>
<td>30%</td>
<td>24%</td>
<td>4%</td>
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</tbody>
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UCI Office of Academic Personnel
Case Studies
Questions?