

UCI Office of Academic Personnel

Negotiated Salary Trial Program (NSTP)

Advanced Training

July 1 Salary Changes

- Option 1: Recalculate the NSC based off of the new SBS
 - NSTP participation percent stays the same
 - SBS increases
 - NSC increases
 - TUCS increases
- Option 2: Keep the previously approved NSC amount
 - NSTP participation percent is reduced
 - SBS increases
 - NSC stays the same
 - TUCS increases
- Option 3: Keep the previously approved TUCS rate
 - NSTP participation percent is reduced
 - SBS increases
 - NSC decreases
 - TUCS stays the same

July 1 Salary Change Example

- Faculty A pre-7/1 NSTP approval amounts:
 - SBS: \$100,000
 - NSC: \$30,000
 - TUCS: \$130,000
 - Participation Percent: 30%
- Faculty A post-7/1 SBS: \$125,000 (merit, range adjustment, discretionary amount)
- Salary adjustments effective 7/2 and after are only eligible for option 3

Salary Component	Option 1	Option 2	Option 3
SBS	\$125,000	\$125,000	\$125,000
NSC	\$37,500	\$30,000	\$5,000
TUCS	\$162,500	\$155,000	\$130,000
Participation %	30%	24%	4%

NSTP Worksheet Walkthrough

Case Studies

Questions?