

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
***LECTURERS - NOT CONTINUING APPOINTMENTS**
***LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

<u>RANK</u>	<u>Adjusted Scale 7/1/2017 Annual Range</u>	<u>Adjusted Scale 7/1/2018 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Not Continuing) (e.g., 1630, 1632)	53,402 - 150,645	54,738 - 154,412
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	83,290 - 150,645	85,373 - 154,412

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 NSF's.

Salaries provided on page 24 represent starting salaries for initial appointments into the Unit 18 NSF series.

Adjustments to salary rates within these ranges are governed by the MOU.

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF STARTING SALARIES

FOR INITIAL APPT of LECTURERS, NOT CONTINUING APPTS and POTENTIAL SOE, LESS THAN 100%

Scale 7/1/2017				Scale 7/1/2018			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>
53,402	4,450.17	5,933.56	5,340.20	54,738	4,561.50	6,082.00	5,473.80
54,738	4,561.50	6,082.00	5,473.80	56,107	4,675.58	6,234.11	5,610.70
56,106	4,675.50	6,234.00	5,610.60	57,509	4,792.42	6,389.89	5,750.90
57,507	4,792.25	6,389.67	5,750.70	58,945	4,912.08	6,549.44	5,894.50
58,945	4,912.08	6,549.44	5,894.50	60,419	5,034.92	6,713.22	6,041.90
60,419	5,034.92	6,713.22	6,041.90	61,930	5,160.83	6,881.11	6,193.00
61,930	5,160.83	6,881.11	6,193.00	63,479	5,289.92	7,053.22	6,347.90
63,478	5,289.83	7,053.11	6,347.80	65,065	5,422.08	7,229.44	6,506.50
65,064	5,422.00	7,229.33	6,506.40	66,691	5,557.58	7,410.11	6,669.10
66,692	5,557.67	7,410.22	6,669.20	68,360	5,696.67	7,595.56	6,836.00
68,358	5,696.50	7,595.33	6,835.80	70,067	5,838.92	7,785.22	7,006.70
70,066	5,838.83	7,785.11	7,006.60	71,818	5,984.83	7,979.78	7,181.80
71,819	5,984.92	7,979.89	7,181.90	73,615	6,134.58	8,179.44	7,361.50
73,614	6,134.50	8,179.33	7,361.40	75,455	6,287.92	8,383.89	7,545.50
75,455	6,287.92	8,383.89	7,545.50	77,342	6,445.17	8,593.56	7,734.20
77,342	6,445.17	8,593.56	7,734.20	79,276	6,606.33	8,808.44	7,927.60
79,275	6,606.25	8,808.33	7,927.50	81,257	6,771.42	9,028.56	8,125.70
81,257	6,771.42	9,028.56	8,125.70	83,289	6,940.75	9,254.33	8,328.90
83,290	6,940.83	9,254.44	8,329.00	85,373	7,114.42	9,485.89	8,537.30
85,370	7,114.17	9,485.56	8,537.00	87,505	7,292.08	9,722.78	8,750.50
87,503	7,291.92	9,722.56	8,750.30	89,691	7,474.25	9,965.67	8,969.10
89,693	7,474.42	9,965.89	8,969.30	91,936	7,661.33	10,215.11	9,193.60
91,934	7,661.17	10,214.89	9,193.40	94,233	7,852.75	10,470.33	9,423.30
94,231	7,852.58	10,470.11	9,423.10	96,587	8,048.92	10,731.89	9,658.70
96,586	8,048.83	10,731.78	9,658.60	99,001	8,250.08	11,000.11	9,900.10
99,003	8,250.25	11,000.33	9,900.30	101,479	8,456.58	11,275.44	10,147.90
101,480	8,456.67	11,275.56	10,148.00	104,017	8,668.08	11,557.44	10,401.70
104,014	8,667.83	11,557.11	10,401.40	106,615	8,884.58	11,846.11	10,661.50
106,617	8,884.75	11,846.33	10,661.70	109,283	9,106.92	12,142.56	10,928.30
109,281	9,106.75	12,142.33	10,928.10	112,014	9,334.50	12,446.00	11,201.40
112,011	9,334.25	12,445.67	11,201.10	114,812	9,567.67	12,756.89	11,481.20
114,813	9,567.75	12,757.00	11,481.30	117,684	9,807.00	13,076.00	11,768.40
117,684	9,807.00	13,076.00	11,768.40	120,627	10,052.25	13,403.00	12,062.70
120,626	10,052.17	13,402.89	12,062.60	123,642	10,303.50	13,738.00	12,364.20
123,640	10,303.33	13,737.78	12,364.00	126,731	10,560.92	14,081.22	12,673.10
126,733	10,561.08	14,081.44	12,673.30	129,902	10,825.17	14,433.56	12,990.20
129,898	10,824.83	14,433.11	12,989.80	133,146	11,095.50	14,794.00	13,314.60
133,147	11,095.58	14,794.11	13,314.70	136,476	11,373.00	15,164.00	13,647.60
136,476	11,373.00	15,164.00	13,647.60	139,888	11,657.33	15,543.11	13,988.80
139,887	11,657.25	15,543.00	13,988.70	143,385	11,948.75	15,931.67	14,338.50
143,386	11,948.83	15,931.78	14,338.60	146,971	12,247.58	16,330.11	14,697.10
146,970	12,247.50	16,330.00	14,697.00	150,645	12,553.75	16,738.33	15,064.50
150,645	12,553.75	16,738.33	15,064.50	154,412	12,867.67	17,156.89	15,441.20