

**PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>UCOP Adjusted Scale</u> 7/1/2018		<u>UC Irvine Merit Scale for</u> <u>Review Actions</u> 7/1/2018*	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1300)	I	2	62,700	5,225.00	70,800	5,900.00
	II	2	66,600	5,550.00	75,100	6,258.33
	III	2	70,200	5,850.00	79,100	6,591.67
	IV	2	74,200	6,183.33	83,600	6,966.67
	V	2	78,000	6,500.00	87,900	7,325.00
	VI	2	82,100	6,841.67	91,900	7,658.33
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	78,100	6,508.33	88,400	7,366.67
	II	2	82,200	6,850.00	92,100	7,675.00
	III	2	86,400	7,200.00	95,300	7,941.67
	IV	3	91,600	7,633.33	102,100	8,508.33
	V	3	98,700	8,225.00	105,000	8,750.00
PROFESSOR (e.g., 1100)	I	3	91,700	7,641.67	102,200	8,516.67
	II	3	98,800	8,233.33	109,700	9,141.67
	III	3	106,300	8,858.33	115,600	9,633.33
	IV	3	114,100	9,508.33	121,200	10,100.00
	V	--	122,500	10,208.33	133,100	11,091.67
	VI	--	132,100	11,008.33	145,400	12,116.67
	VII	--	142,500	11,875.00	151,900	12,658.33
	VIII	--	154,100	12,841.67	162,600	13,550.00
	IX	--	167,200	13,933.33	171,500	14,291.67

*Regular Rank Faculty awarded a promotion/merit increase or newly hired effective July 1, 2018 are eligible for the UC Irvine merit scale.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>UCOP Adjusted Scale</u> 7/1/2018		<u>UC Irvine Merit Scale</u> 7/1/2018*	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1343)	I	2	83,500	6,958.33	88,400	7,366.67
	II	2	87,800	7,316.67	92,600	7,716.67
	III	2	92,100	7,675.00	97,300	8,108.33
	IV	2	97,000	8,083.33	102,500	8,541.67
	V	2	101,300	8,441.67	106,900	8,908.33
	VI	2	104,900	8,741.67	110,800	9,233.33
ASSOCIATE PROFESSOR (e.g., 1243)	I	2	101,400	8,450.00	107,400	8,950.00
	II	2	105,000	8,750.00	111,000	9,250.00
	III	2	109,200	9,100.00	113,700	9,475.00
	IV	3	113,100	9,425.00	115,900	9,658.33
	V	3	117,200	9,766.67	118,600	9,883.33
PROFESSOR (e.g., 1143)	I	3	113,200	9,433.33	117,100	9,758.33
	II	3	117,300	9,775.00	122,100	10,175.00
	III	3	123,300	10,275.00	127,200	10,600.00
	IV	3	130,300	10,858.33	134,700	11,225.00
	V	--	137,800	11,483.33	144,800	12,066.67
	VI	--	147,700	12,308.33	157,000	13,083.33
	VII	--	158,400	13,200.00	168,300	14,025.00
	VIII	--	169,500	14,125.00	179,200	14,933.33
	IX	--	183,200	15,266.67	192,600	16,050.00

*Economics, Engineering and Information and Computer Sciences (ICS) Regular Rank Faculty awarded a promotion/merit increase effective July 1, 2018 are eligible for the UC Irvine merit scale.

**PROFESSOR SERIES - REGULAR SCALES*
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale**</u> 7/1/2017		<u>Adjusted Scale**</u> 7/1/2018	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1300)	I	2	60,300	5,025.00	62,700	5,225.00
	II	2	64,000	5,333.33	66,600	5,550.00
	III	2	67,500	5,625.00	70,200	5,850.00
	IV	2	71,300	5,941.67	74,200	6,183.33
	V	2	75,000	6,250.00	78,000	6,500.00
	VI	2	78,900	6,575.00	82,100	6,841.67
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	75,100	6,258.33	78,100	6,508.33
	II	2	79,000	6,583.33	82,200	6,850.00
	III	2	83,100	6,925.00	86,400	7,200.00
	IV	3	88,100	7,341.67	91,600	7,633.33
	V	3	94,900	7,908.33	98,700	8,225.00
PROFESSOR (e.g., 1100)	I	3	88,200	7,350.00	91,700	7,641.67
	II	3	95,000	7,916.67	98,800	8,233.33
	III	3	102,200	8,516.67	106,300	8,858.33
	IV	3	109,700	9,141.67	114,100	9,508.33
	V	--	117,800	9,816.67	122,500	10,208.33
	VI	--	127,000	10,583.33	132,100	11,008.33
	VII	--	137,000	11,416.67	142,500	11,875.00
	VIII	--	148,200	12,350.00	154,100	12,841.67
	IX	--	160,800	13,400.00	167,200	13,933.33

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series Scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR SERIES - REGULAR SCALES*
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale**</u> 7/1/2017		<u>Adjusted Scale**</u> 7/1/2018	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g.,1310)	I	2	70,000	5,833.33	72,800	6,066.67
	II	2	74,300	6,191.67	77,300	6,441.67
	III	2	78,300	6,525.00	81,400	6,783.33
	IV	2	82,800	6,900.00	86,100	7,175.00
	V	2	87,000	7,250.00	90,500	7,541.67
	VI	2	91,600	7,633.33	95,300	7,941.67
ASSOCIATE PROFESSOR (e.g.,1210)	I	2	87,100	7,258.33	90,600	7,550.00
	II	2	91,700	7,641.67	95,400	7,950.00
	III	2	96,400	8,033.33	100,300	8,358.33
	IV	3	102,200	8,516.67	106,300	8,858.33
	V	3	110,100	9,175.00	114,500	9,541.67
PROFESSOR (e.g.,1110)	I	3	102,300	8,525.00	106,400	8,866.67
	II	3	110,200	9,183.33	114,600	9,550.00
	III	3	118,600	9,883.33	123,300	10,275.00
	IV	3	127,300	10,608.33	132,400	11,033.33
	V	--	136,700	11,391.67	142,200	11,850.00
	VI	--	147,400	12,283.33	153,300	12,775.00
	VII	--	159,000	13,250.00	165,400	13,783.33
	VIII	--	172,200	14,350.00	179,000	14,916.67
	IX	--	186,600	15,550.00	194,100	16,175.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR - ONE NINTH*
SUMMER RESEARCH****

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale*** 7/1/2017</u>		<u>Adjusted Scale*** 7/1/2018</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
ASSISTANT PROFESSOR (e.g., 1303)	I	2	60,300	6,700.00	62,700	6,966.67
	II	2	64,000	7,111.11	66,600	7,400.00
	III	2	67,500	7,500.00	70,200	7,800.00
ASSISTANT RESEARCHER (e.g., 3225)	IV	2	71,300	7,922.22	74,200	8,244.44
	V	2	75,000	8,333.33	78,000	8,666.67
	VI	2	78,900	8,766.67	82,100	9,122.22
ASSOCIATE PROFESSOR (e.g., 1203)	I	2	75,100	8,344.44	78,100	8,677.78
	II	2	79,000	8,777.78	82,200	9,133.33
	III	2	83,100	9,233.33	86,400	9,600.00
ASSOCIATE RESEARCHER (e.g., 3215)	IV	3	88,100	9,788.89	91,600	10,177.78
	V	3	94,900	10,544.44	98,700	10,966.67
PROFESSOR (e.g., 1103)	I	3	88,200	9,800.00	91,700	10,188.89
	II	3	95,000	10,555.56	98,800	10,977.78
	III	3	102,200	11,355.56	106,300	11,811.11
RESEARCHER (e.g., 3205)	IV	3	109,700	12,188.89	114,100	12,677.78
	V	--	117,800	13,088.89	122,500	13,611.11
	VI	--	127,000	14,111.11	132,100	14,677.78
	VII	--	137,000	15,222.22	142,500	15,833.33
	VIII	--	148,200	16,466.67	154,100	17,122.22
	IX	--	160,800	17,866.67	167,200	18,577.78

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR SERIES - LAW SCHOOL
ACADEMIC YEAR RATES**

<u>Rank</u>	Years at		Adjusted Scale** 7/1/2017		Adjusted Scale** 7/1/2018	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
PROFESSOR* (e.g., 1180)	I	3	148,400	12,366.67	154,300	12,858.33
	II	3	155,300	12,941.67	161,500	13,458.33
	III	3	163,600	13,633.33	170,100	14,175.00
	IV	3	172,600	14,383.33	179,500	14,958.33
	V	--	181,900	15,158.33	189,200	15,766.67
	VI	--	191,400	15,950.00	199,100	16,591.67
	VII	--	201,700	16,808.33	209,800	17,483.33
	VIII	--	212,500	17,708.33	221,000	18,416.67
	IX	--	225,600	18,800.00	234,600	19,550.00

*The only tenured title in the scale is Professor.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

All salary levels for Professor may be used for the non-tenured title Acting Professor (e.g. 1182).

These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.) Normally such appointments are funded from extramural sources.

**PROFESSOR SERIES - LAW SCHOOL SCALE
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH****

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale***</u> 7/1/2017		<u>Adjusted Scale***</u> 7/1/2018	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
PROFESSOR (e.g., 1181)	I	3	148,400	16,488.89	154,300	17,144.44
	II	3	155,300	17,255.56	161,500	17,944.44
ACTING PROFESSOR (e.g., 1183)	III	3	163,600	18,177.78	170,100	18,900.00
	IV	3	172,600	19,177.78	179,500	19,944.44
RESEARCHER (e.g., 3205)	V	--	181,900	20,211.11	189,200	21,022.22
	VI	--	191,400	21,266.67	199,100	22,122.22
ASSOCIATE RESEARCHER (e.g., 3215)	VII	--	201,700	22,411.11	209,800	23,311.11
	VIII	--	212,500	23,611.11	221,000	24,555.56
	IX	--	225,600	25,066.67	234,600	26,066.67

These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the Law School professorial series.

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES*
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale** 7/1/2017</u>		<u>Adjusted Scale** 7/1/2018</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1343)	I	2	80,300	6,691.67	83,500	6,958.33
	II	2	84,400	7,033.33	87,800	7,316.67
	III	2	88,600	7,383.33	92,100	7,675.00
	IV	2	93,300	7,775.00	97,000	8,083.33
	V	2	97,400	8,116.67	101,300	8,441.67
	VI	2	100,900	8,408.33	104,900	8,741.67
ASSOCIATE PROFESSOR (e.g., 1243)	I	2	97,500	8,125.00	101,400	8,450.00
	II	2	101,000	8,416.67	105,000	8,750.00
	III	2	105,000	8,750.00	109,200	9,100.00
	IV	3	108,700	9,058.33	113,100	9,425.00
	V	3	112,700	9,391.67	117,200	9,766.67
PROFESSOR (e.g., 1143)	I	3	108,800	9,066.67	113,200	9,433.33
	II	3	112,800	9,400.00	117,300	9,775.00
	III	3	118,600	9,883.33	123,300	10,275.00
	IV	3	125,300	10,441.67	130,300	10,858.33
	V	--	132,500	11,041.67	137,800	11,483.33
	VI	--	142,000	11,833.33	147,700	12,308.33
	VII	--	152,300	12,691.67	158,400	13,200.00
	VIII	--	163,000	13,583.33	169,500	14,125.00
	IX	--	176,200	14,683.33	183,200	15,266.67

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series in the appropriate disciplines may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates are also used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter research leave, etc.). Normally such appointments are funded from extramural sources.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES*
FISCAL YEAR RATES

<u>Rank</u>	<u>Years at</u>		<u>Adjusted Scale**</u> <u>7/1/2017</u>		<u>Adjusted Scale**</u> <u>7/1/2018</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1344)	I	2	93,200	7,766.67	96,900	8,075.00
	II	2	98,000	8,166.67	101,900	8,491.67
	III	2	102,800	8,566.67	106,900	8,908.33
	IV	2	108,300	9,025.00	112,600	9,383.33
	V	2	113,000	9,416.67	117,500	9,791.67
	VI	2	117,100	9,758.33	121,800	10,150.00
ASSOCIATE PROFESSOR (e.g., 1244)	I	2	113,100	9,425.00	117,600	9,800.00
	II	2	117,200	9,766.67	121,900	10,158.33
	III	2	121,800	10,150.00	126,700	10,558.33
	IV	3	126,100	10,508.33	131,200	10,933.33
	V	3	130,800	10,900.00	136,000	11,333.33
PROFESSOR (e.g., 1144)	I	3	126,200	10,516.67	131,300	10,941.67
	II	3	130,900	10,908.33	136,100	11,341.67
	III	3	137,600	11,466.67	143,100	11,925.00
	IV	3	145,400	12,116.67	151,200	12,600.00
	V	--	153,700	12,808.33	159,800	13,316.67
	VI	--	164,800	13,733.33	171,400	14,283.33
	VII	--	176,700	14,725.00	183,800	15,316.67
	VIII	--	189,100	15,758.33	196,700	16,391.67
	IX	--	204,400	17,033.33	212,600	17,716.67

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series, in the appropriate disciplines, may be paid on either the Academic Year or Fiscal Year BUSINESS/ECONOMICS/ENGINEERING/ICS Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Adjusted Scale***</u> 7/1/2017		<u>Adjusted Scale***</u> 7/1/2018	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
ASSISTANT PROFESSOR (1345)	I	2	80,300	8,922.22	83,500	6,958.33
	II	2	84,400	9,377.78	87,800	7,316.67
	III	2	88,600	9,844.44	92,100	7,675.00
ASSISTANT RESEARCHER (1986)	IV	2	93,300	10,366.67	97,000	8,083.33
	V	2	97,400	10,822.22	101,300	8,441.67
	VI	2	100,900	11,211.11	104,900	8,741.67
ASSOCIATE PROFESSOR (1245)	I	2	97,500	10,833.33	101,400	8,450.00
	II	2	101,000	11,222.22	105,000	8,750.00
	III	2	105,000	11,666.67	109,200	9,100.00
ASSOCIATE RESEARCHER (1984)	IV	3	108,700	12,077.78	113,100	9,425.00
	V	3	112,700	12,522.22	117,200	9,766.67
PROFESSOR (1145)	I	3	108,800	12,088.89	113,200	9,433.33
	II	3	112,800	12,533.33	117,300	9,775.00
	III	3	118,600	13,177.78	123,300	10,275.00
RESEARCHER (1982)	IV	3	125,300	13,922.22	130,300	10,858.33
	V	--	132,500	14,722.22	137,800	11,483.33
	VI	--	142,000	15,777.78	147,700	12,308.33
	VII	--	152,300	16,922.22	158,400	13,200.00
	VIII	--	163,000	18,111.11	169,500	14,125.00
	IX	--	176,200	19,577.78	183,200	15,266.67

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

***For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 0*</u>		<u>Scale 0*</u>	
			<u>1.00</u>		<u>1.00</u>	
			<u>Adjusted Scale**</u>		<u>Adjusted Scale**</u>	
			<u>7/1/17</u>	<u>7/1/18</u>	<u>Annual</u>	<u>Monthly</u>
INSTRUCTOR	--	--	60,300	5,025.00	62,700	5,225.00
ASSISTANT PROFESSOR	I	2	70,000	5,833.33	72,800	6,066.67
	II	2	74,300	6,191.67	77,300	6,441.67
	III	2	78,300	6,525.00	81,400	6,783.33
	IV	2	82,800	6,900.00	86,100	7,175.00
	V	2	87,000	7,250.00	90,500	7,541.67
	VI	2	91,600	7,633.33	95,300	7,941.67
ASSOCIATE PROFESSOR	I	2	87,100	7,258.33	90,600	7,550.00
	II	2	91,700	7,641.67	95,400	7,950.00
	III	2	96,400	8,033.33	100,300	8,358.33
	IV	3	102,200	8,516.67	106,300	8,858.33
	V	3	110,100	9,175.00	114,500	9,541.67
PROFESSOR	I	3	102,300	8,525.00	106,400	8,866.67
	II	3	110,200	9,183.33	114,600	9,550.00
	III	3	118,600	9,883.33	123,300	10,275.00
	IV	3	127,300	10,608.33	132,400	11,033.33
	V	--	136,700	11,391.67	142,200	11,850.00
	VI	--	147,400	12,283.33	153,300	12,775.00
	VII	--	159,000	13,250.00	165,400	13,783.33
	VIII	--	172,200	14,350.00	179,000	14,916.67
	IX	--	186,600	15,550.00	194,100	16,175.00

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

**For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 1</u>			<u>Scale 1</u>		
			<u>1.10</u>			<u>1.10</u>		
			<u>Adjusted Scale*</u>			<u>Adjusted Scale*</u>		
			<u>7/1/17</u>	<u>7/1/18</u>	<u>7/1/17</u>	<u>7/1/18</u>	<u>7/1/17</u>	<u>7/1/18</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>
				<u>REG</u>	<u>HS1</u>		<u>REG</u>	<u>HS1</u>
INSTRUCTOR	--	--	66,400	5,025.00	508.33	69,000	5,225.00	525.00
ASSISTANT PROFESSOR	I	2	77,000	5,833.33	583.33	80,100	6,066.67	608.33
	II	2	81,800	6,191.67	625.00	85,000	6,441.67	641.67
	III	2	86,200	6,525.00	658.33	89,500	6,783.33	675.00
	IV	2	91,100	6,900.00	691.67	94,700	7,175.00	716.67
	V	2	95,700	7,250.00	725.00	99,600	7,541.67	758.33
	VI	2	100,800	7,633.33	766.67	104,800	7,941.67	791.67
ASSOCIATE PROFESSOR	I	2	95,900	7,258.33	733.33	99,700	7,550.00	758.33
	II	2	100,900	7,641.67	766.67	104,900	7,950.00	791.67
	III	2	106,100	8,033.33	808.33	110,300	8,358.33	833.33
	IV	3	112,500	8,516.67	858.33	116,900	8,858.33	883.33
	V	3	121,200	9,175.00	925.00	126,000	9,541.67	958.33
PROFESSOR	I	3	112,600	8,525.00	858.33	117,000	8,866.67	883.33
	II	3	121,300	9,183.33	925.00	126,100	9,550.00	958.33
	III	3	130,500	9,883.33	991.67	135,600	10,275.00	1,025.00
	IV	3	140,100	10,608.33	1,066.67	145,600	11,033.33	1,100.00
	V	--	150,400	11,391.67	1,141.67	156,400	11,850.00	1,183.33
	VI	--	162,200	12,283.33	1,233.33	168,600	12,775.00	1,275.00
	VII	--	174,900	13,250.00	1,325.00	181,900	13,783.33	1,375.00
	VIII	--	189,500	14,350.00	1,441.67	196,900	14,916.67	1,491.67
	IX	--	205,300	15,550.00	1,558.33	213,500	16,175.00	1,616.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 2</u> <u>1.20</u>			<u>Scale 2</u> <u>1.20</u>		
			<u>Adjusted Scale*</u> <u>7/1/17</u>			<u>Adjusted Scale*</u> <u>7/1/18</u>		
			<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>	<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS2</u>
INSTRUCTOR	--	--	72,400	5,025.00	1,008.33	75,200	5,225.00	1,041.67
ASSISTANT PROFESSOR	I	2	84,000	5,833.33	1,166.67	87,400	6,066.67	1,216.67
	II	2	89,200	6,191.67	1,241.67	92,800	6,441.67	1,291.67
	III	2	94,000	6,525.00	1,308.33	97,700	6,783.33	1,358.33
	IV	2	99,400	6,900.00	1,383.33	103,300	7,175.00	1,433.33
	V	2	104,400	7,250.00	1,450.00	108,600	7,541.67	1,508.33
	VI	2	110,000	7,633.33	1,533.33	114,400	7,941.67	1,591.67
ASSOCIATE PROFESSOR	I	2	104,600	7,258.33	1,458.33	108,700	7,550.00	1,508.33
	II	2	110,100	7,641.67	1,533.33	114,500	7,950.00	1,591.67
	III	2	115,700	8,033.33	1,608.33	120,400	8,358.33	1,675.00
	IV	3	122,700	8,516.67	1,708.33	127,600	8,858.33	1,775.00
	V	3	132,200	9,175.00	1,841.67	137,400	9,541.67	1,908.33
PROFESSOR	I	3	122,800	8,525.00	1,708.33	127,700	8,866.67	1,775.00
	II	3	132,300	9,183.33	1,841.67	137,500	9,550.00	1,908.33
	III	3	142,400	9,883.33	1,983.33	148,000	10,275.00	2,058.33
	IV	3	152,800	10,608.33	2,125.00	158,900	11,033.33	2,208.33
	V	--	164,100	11,391.67	2,283.33	170,600	11,850.00	2,366.67
	VI	--	176,900	12,283.33	2,458.33	184,000	12,775.00	2,558.33
	VII	--	190,800	13,250.00	2,650.00	198,500	13,783.33	2,758.33
	VIII	--	206,700	14,350.00	2,875.00	214,800	14,916.67	2,983.33
	IX	--	224,000	15,550.00	3,116.67	232,900	16,175.00	3,233.33

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Years at</u>		<u>Scale 3</u> <u>1.30</u>			<u>Scale 3</u> <u>1.30</u>		
	<u>Step</u>	<u>Step</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>			<u>Adjusted Scale*</u> <u>7/1/18</u>		
			<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Annual</u>	<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>
INSTRUCTOR	--	--	78,400	5,025.00	1,508.33	81,500	5,225.00	1,566.67
ASSISTANT PROFESSOR	I	2	91,000	5,833.33	1,750.00	94,600	6,066.67	1,816.67
	II	2	96,600	6,191.67	1,858.33	100,500	6,441.67	1,933.33
	III	2	101,800	6,525.00	1,958.33	105,800	6,783.33	2,033.33
	IV	2	107,700	6,900.00	2,075.00	111,900	7,175.00	2,150.00
	V	2	113,100	7,250.00	2,175.00	117,700	7,541.67	2,266.67
	VI	2	119,100	7,633.33	2,291.67	123,900	7,941.67	2,383.33
ASSOCIATE PROFESSOR	I	2	113,300	7,258.33	2,183.33	117,800	7,550.00	2,266.67
	II	2	119,300	7,641.67	2,300.00	124,000	7,950.00	2,383.33
	III	2	125,400	8,033.33	2,416.67	130,400	8,358.33	2,508.33
	IV	3	132,900	8,516.67	2,558.33	138,200	8,858.33	2,658.33
	V	3	143,200	9,175.00	2,758.33	148,900	9,541.67	2,866.67
PROFESSOR	I	3	133,000	8,525.00	2,558.33	138,300	8,866.67	2,658.33
	II	3	143,300	9,183.33	2,758.33	149,000	9,550.00	2,866.67
	III	3	154,200	9,883.33	2,966.67	160,300	10,275.00	3,083.33
	IV	3	165,500	10,608.33	3,183.33	172,100	11,033.33	3,308.33
	V	--	177,800	11,391.67	3,425.00	184,900	11,850.00	3,558.33
	VI	--	191,700	12,283.33	3,691.67	199,300	12,775.00	3,833.33
	VII	--	206,700	13,250.00	3,975.00	215,000	13,783.33	4,133.33
	VIII	--	223,900	14,350.00	4,308.33	232,700	14,916.67	4,475.00
	IX	--	242,600	15,550.00	4,666.67	252,300	16,175.00	4,850.00

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 4 1.40				Scale 4 1.40			
			<u>Annual</u>	Adjusted Scale* 7/1/17			<u>Annual</u>	Adjusted Scale* 7/1/18		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS4
INSTRUCTOR	--	--	84,500	5,025.00	1,508.33	508.33	87,800	5,225.00	1,566.67	525.00
ASSISTANT PROFESSOR	I	2	98,000	5,833.33	1,750.00	583.33	101,900	6,066.67	1,816.67	608.33
	II	2	104,100	6,191.67	1,858.33	625.00	108,200	6,441.67	1,933.33	641.67
	III	2	109,700	6,525.00	1,958.33	658.33	114,000	6,783.33	2,033.33	683.33
	IV	2	116,000	6,900.00	2,075.00	691.67	120,500	7,175.00	2,150.00	716.67
	V	2	121,800	7,250.00	2,175.00	725.00	126,700	7,541.67	2,266.67	750.00
	VI	2	128,300	7,633.33	2,291.67	766.67	133,400	7,941.67	2,383.33	791.67
ASSOCIATE PROFESSOR	I	2	122,000	7,258.33	2,183.33	725.00	126,800	7,550.00	2,266.67	750.00
	II	2	128,400	7,641.67	2,300.00	758.33	133,600	7,950.00	2,383.33	800.00
	III	2	135,000	8,033.33	2,416.67	800.00	140,400	8,358.33	2,508.33	833.33
	IV	3	143,100	8,516.67	2,558.33	850.00	148,800	8,858.33	2,658.33	883.33
	V	3	154,200	9,175.00	2,758.33	916.67	160,300	9,541.67	2,866.67	950.00
PROFESSOR	I	3	143,300	8,525.00	2,558.33	858.33	149,000	8,866.67	2,658.33	891.67
	II	3	154,300	9,183.33	2,758.33	916.67	160,400	9,550.00	2,866.67	950.00
	III	3	166,100	9,883.33	2,966.67	991.67	172,600	10,275.00	3,083.33	1,025.00
	IV	3	178,300	10,608.33	3,183.33	1,066.67	185,400	11,033.33	3,308.33	1,108.33
	V	--	191,400	11,391.67	3,425.00	1,133.33	199,100	11,850.00	3,558.33	1,183.33
	VI	--	206,400	12,283.33	3,691.67	1,225.00	214,600	12,775.00	3,833.33	1,275.00
	VII	--	222,600	13,250.00	3,975.00	1,325.00	231,600	13,783.33	4,133.33	1,383.33
	VIII	--	241,100	14,350.00	4,308.33	1,433.33	250,600	14,916.67	4,475.00	1,491.67
	IX	--	261,300	15,550.00	4,666.67	1,558.33	271,700	16,175.00	4,850.00	1,616.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 5 1.50				Scale 5 1.50			
			<u>Annual</u>	<u>Adjusted Scale* 7/1/17</u>			<u>Annual</u>	<u>Adjusted Scale* 7/1/18</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS5</u>
INSTRUCTOR	--	--	90,500	5,025.00	1,508.33	1,008.33	94,100	5,225.00	1,566.67	1,050.00
ASSISTANT PROFESSOR	I	2	105,000	5,833.33	1,750.00	1,166.67	109,200	6,066.67	1,816.67	1,216.67
	II	2	111,500	6,191.67	1,858.33	1,241.67	116,000	6,441.67	1,933.33	1,291.67
	III	2	117,500	6,525.00	1,958.33	1,308.33	122,100	6,783.33	2,033.33	1,358.33
	IV	2	124,200	6,900.00	2,075.00	1,375.00	129,200	7,175.00	2,150.00	1,441.67
	V	2	130,500	7,250.00	2,175.00	1,450.00	135,800	7,541.67	2,266.67	1,508.33
	VI	2	137,400	7,633.33	2,291.67	1,525.00	143,000	7,941.67	2,383.33	1,591.67
ASSOCIATE PROFESSOR	I	2	130,700	7,258.33	2,183.33	1,450.00	135,900	7,550.00	2,266.67	1,508.33
	II	2	137,600	7,641.67	2,300.00	1,525.00	143,100	7,950.00	2,383.33	1,591.67
	III	2	144,600	8,033.33	2,416.67	1,600.00	150,500	8,358.33	2,508.33	1,675.00
	IV	3	153,300	8,516.67	2,558.33	1,700.00	159,500	8,858.33	2,658.33	1,775.00
	V	3	165,200	9,175.00	2,758.33	1,833.33	171,800	9,541.67	2,866.67	1,908.33
PROFESSOR	I	3	153,500	8,525.00	2,558.33	1,708.33	159,600	8,866.67	2,658.33	1,775.00
	II	3	165,300	9,183.33	2,758.33	1,833.33	171,900	9,550.00	2,866.67	1,908.33
	III	3	177,900	9,883.33	2,966.67	1,975.00	185,000	10,275.00	3,083.33	2,058.33
	IV	3	191,000	10,608.33	3,183.33	2,125.00	198,600	11,033.33	3,308.33	2,208.33
	V	--	205,100	11,391.67	3,425.00	2,275.00	213,300	11,850.00	3,558.33	2,366.67
	VI	--	221,100	12,283.33	3,691.67	2,450.00	230,000	12,775.00	3,833.33	2,558.33
	VII	--	238,500	13,250.00	3,975.00	2,650.00	248,100	13,783.33	4,133.33	2,758.33
	VIII	--	258,300	14,350.00	4,308.33	2,866.67	268,500	14,916.67	4,475.00	2,983.33
	IX	--	279,900	15,550.00	4,666.67	3,108.33	291,200	16,175.00	4,850.00	3,241.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 6 1.65				Scale 6 1.65			
			<u>Annual</u>	Adjusted Scale* 7/1/17			<u>Annual</u>	Adjusted Scale* 7/1/18		
				<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6		<u>Monthly</u> REG	<u>Monthly</u> HS3	<u>Monthly</u> HS6
INSTRUCTOR	--	--	99,500	5,025.00	1,508.33	1,758.33	103,500	5,225.00	1,566.67	1,833.33
ASSISTANT PROFESSOR	I	2	115,500	5,833.33	1,750.00	2,041.67	120,100	6,066.67	1,816.67	2,125.00
	II	2	122,600	6,191.67	1,858.33	2,166.67	127,500	6,441.67	1,933.33	2,250.00
	III	2	129,200	6,525.00	1,958.33	2,283.33	134,300	6,783.33	2,033.33	2,375.00
	IV	2	136,700	6,900.00	2,075.00	2,416.67	142,100	7,175.00	2,150.00	2,516.67
	V	2	143,600	7,250.00	2,175.00	2,541.67	149,300	7,541.67	2,266.67	2,633.33
	VI	2	151,200	7,633.33	2,291.67	2,675.00	157,200	7,941.67	2,383.33	2,775.00
ASSOCIATE PROFESSOR	I	2	143,800	7,258.33	2,183.33	2,541.67	149,500	7,550.00	2,266.67	2,641.67
	II	2	151,400	7,641.67	2,300.00	2,675.00	157,400	7,950.00	2,383.33	2,783.33
	III	2	159,100	8,033.33	2,416.67	2,808.33	165,500	8,358.33	2,508.33	2,925.00
	IV	3	168,700	8,516.67	2,558.33	2,983.33	175,400	8,858.33	2,658.33	3,100.00
	V	3	181,700	9,175.00	2,758.33	3,208.33	188,900	9,541.67	2,866.67	3,333.33
PROFESSOR	I	3	168,800	8,525.00	2,558.33	2,983.33	175,600	8,866.67	2,658.33	3,108.33
	II	3	181,900	9,183.33	2,758.33	3,216.67	189,100	9,550.00	2,866.67	3,341.67
	III	3	195,700	9,883.33	2,966.67	3,458.33	203,400	10,275.00	3,083.33	3,591.67
	IV	3	210,100	10,608.33	3,183.33	3,716.67	218,500	11,033.33	3,308.33	3,866.67
	V	--	225,600	11,391.67	3,425.00	3,983.33	234,600	11,850.00	3,558.33	4,141.67
	VI	--	243,300	12,283.33	3,691.67	4,300.00	252,900	12,775.00	3,833.33	4,466.67
	VII	--	262,400	13,250.00	3,975.00	4,641.67	272,900	13,783.33	4,133.33	4,825.00
	VIII	--	284,200	14,350.00	4,308.33	5,025.00	295,400	14,916.67	4,475.00	5,225.00
	IX	--	307,900	15,550.00	4,666.67	5,441.67	320,300	16,175.00	4,850.00	5,666.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 7</u> <u>1.80</u>				<u>Scale 7</u> <u>1.80</u>			
			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/17</u>			<u>Annual</u>	<u>Adjusted Scale*</u> <u>7/1/18</u>		
				<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>		<u>Monthly</u> <u>REG</u>	<u>Monthly</u> <u>HS3</u>	<u>Monthly</u> <u>HS7</u>
INSTRUCTOR	--	--	108,600	5,025.00	1,508.33	2,516.67	112,900	5,225.00	1,566.67	2,616.67
ASSISTANT PROFESSOR	I	2	126,000	5,833.33	1,750.00	2,916.67	131,000	6,066.67	1,816.67	3,033.33
	II	2	133,800	6,191.67	1,858.33	3,100.00	139,100	6,441.67	1,933.33	3,216.67
	III	2	141,000	6,525.00	1,958.33	3,266.67	146,500	6,783.33	2,033.33	3,391.67
	IV	2	149,100	6,900.00	2,075.00	3,450.00	155,000	7,175.00	2,150.00	3,591.67
	V	2	156,600	7,250.00	2,175.00	3,625.00	162,900	7,541.67	2,266.67	3,766.67
	VI	2	164,900	7,633.33	2,291.67	3,816.67	171,500	7,941.67	2,383.33	3,966.67
ASSOCIATE PROFESSOR	I	2	156,800	7,258.33	2,183.33	3,625.00	163,100	7,550.00	2,266.67	3,775.00
	II	2	165,100	7,641.67	2,300.00	3,816.67	171,700	7,950.00	2,383.33	3,975.00
	III	2	173,600	8,033.33	2,416.67	4,016.67	180,500	8,358.33	2,508.33	4,175.00
	IV	3	184,000	8,516.67	2,558.33	4,258.33	191,300	8,858.33	2,658.33	4,425.00
	V	3	198,200	9,175.00	2,758.33	4,583.33	206,100	9,541.67	2,866.67	4,766.67
PROFESSOR	I	3	184,200	8,525.00	2,558.33	4,266.67	191,500	8,866.67	2,658.33	4,433.33
	II	3	198,400	9,183.33	2,758.33	4,591.67	206,300	9,550.00	2,866.67	4,775.00
	III	3	213,500	9,883.33	2,966.67	4,941.67	221,900	10,275.00	3,083.33	5,133.33
	IV	3	229,200	10,608.33	3,183.33	5,308.33	238,300	11,033.33	3,308.33	5,516.67
	V	--	246,100	11,391.67	3,425.00	5,691.67	256,000	11,850.00	3,558.33	5,925.00
	VI	--	265,400	12,283.33	3,691.67	6,141.67	275,900	12,775.00	3,833.33	6,383.33
	VII	--	286,200	13,250.00	3,975.00	6,625.00	297,700	13,783.33	4,133.33	6,891.67
	VIII	--	310,000	14,350.00	4,308.33	7,175.00	322,200	14,916.67	4,475.00	7,458.33
	IX	--	335,900	15,550.00	4,666.67	7,775.00	349,400	16,175.00	4,850.00	8,091.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 8 2.00</u>				<u>Scale 8 2.00</u>			
			<u>Annual</u>	<u>Adjusted Scale* 7/1/17</u>			<u>Annual</u>	<u>Adjusted Scale* 7/1/18</u>		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS8</u>
INSTRUCTOR	--	--	120,600	5,025.00	1,508.33	3,516.67	125,400	5,225.00	1,566.67	3,658.33
ASSISTANT PROFESSOR	I	2	140,000	5,833.33	1,750.00	4,083.33	145,600	6,066.67	1,816.67	4,250.00
	II	2	148,600	6,191.67	1,858.33	4,333.33	154,600	6,441.67	1,933.33	4,508.33
	III	2	156,600	6,525.00	1,958.33	4,566.67	162,800	6,783.33	2,033.33	4,750.00
	IV	2	165,600	6,900.00	2,075.00	4,825.00	172,200	7,175.00	2,150.00	5,025.00
	V	2	174,000	7,250.00	2,175.00	5,075.00	181,000	7,541.67	2,266.67	5,275.00
	VI	2	183,200	7,633.33	2,291.67	5,341.67	190,600	7,941.67	2,383.33	5,558.33
ASSOCIATE PROFESSOR	I	2	174,200	7,258.33	2,183.33	5,075.00	181,200	7,550.00	2,266.67	5,283.33
	II	2	183,400	7,641.67	2,300.00	5,341.67	190,800	7,950.00	2,383.33	5,566.67
	III	2	192,800	8,033.33	2,416.67	5,616.67	200,600	8,358.33	2,508.33	5,850.00
	IV	3	204,400	8,516.67	2,558.33	5,958.33	212,600	8,858.33	2,658.33	6,200.00
	V	3	220,200	9,175.00	2,758.33	6,416.67	229,000	9,541.67	2,866.67	6,675.00
PROFESSOR	I	3	204,600	8,525.00	2,558.33	5,966.67	212,800	8,866.67	2,658.33	6,208.33
	II	3	220,400	9,183.33	2,758.33	6,425.00	229,200	9,550.00	2,866.67	6,683.33
	III	3	237,200	9,883.33	2,966.67	6,916.67	246,600	10,275.00	3,083.33	7,191.67
	IV	3	254,600	10,608.33	3,183.33	7,425.00	264,800	11,033.33	3,308.33	7,725.00
	V	--	273,400	11,391.67	3,425.00	7,966.67	284,400	11,850.00	3,558.33	8,291.67
	VI	--	294,800	12,283.33	3,691.67	8,591.67	306,600	12,775.00	3,833.33	8,941.67
	VII	--	318,000	13,250.00	3,975.00	9,275.00	330,800	13,783.33	4,133.33	9,650.00
	VIII	--	344,400	14,350.00	4,308.33	10,041.67	358,000	14,916.67	4,475.00	10,441.67
	IX	--	373,200	15,550.00	4,666.67	10,883.33	388,200	16,175.00	4,850.00	11,325.00

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

TABLE 5
PROFESSORIAL SERIES (Adjunct, Clinical X, HS Clinical, In Residence, Ladder Rank)
HEALTH SCIENCES COMPENSATION PLAN

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 9 2.25				Scale 9 2.25			
			<u>Annual</u>	Adjusted Scale* 7/1/17			<u>Annual</u>	Adjusted Scale* 7/1/18		
				<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS9</u>		<u>Monthly REG</u>	<u>Monthly HS3</u>	<u>Monthly HS9</u>
INSTRUCTOR	--	--	135,700	5,025.00	1,508.33	4,775.00	141,100	5,225.00	1,566.67	4,966.67
ASSISTANT PROFESSOR	I	2	157,500	5,833.33	1,750.00	5,541.67	163,800	6,066.67	1,816.67	5,766.67
	II	2	167,200	6,191.67	1,858.33	5,883.33	173,900	6,441.67	1,933.33	6,116.67
	III	2	176,200	6,525.00	1,958.33	6,200.00	183,200	6,783.33	2,033.33	6,450.00
	IV	2	186,300	6,900.00	2,075.00	6,550.00	193,700	7,175.00	2,150.00	6,816.67
	V	2	195,800	7,250.00	2,175.00	6,891.67	203,600	7,541.67	2,266.67	7,158.33
	VI	2	206,100	7,633.33	2,291.67	7,250.00	214,400	7,941.67	2,383.33	7,541.67
ASSOCIATE PROFESSOR	I	2	196,000	7,258.33	2,183.33	6,891.67	203,900	7,550.00	2,266.67	7,175.00
	II	2	206,400	7,641.67	2,300.00	7,258.33	214,700	7,950.00	2,383.33	7,558.33
	III	2	216,900	8,033.33	2,416.67	7,625.00	225,700	8,358.33	2,508.33	7,941.67
	IV	3	230,000	8,516.67	2,558.33	8,091.67	239,200	8,858.33	2,658.33	8,416.67
	V	3	247,800	9,175.00	2,758.33	8,716.67	257,600	9,541.67	2,866.67	9,058.33
PROFESSOR	I	3	230,200	8,525.00	2,558.33	8,100.00	239,400	8,866.67	2,658.33	8,425.00
	II	3	248,000	9,183.33	2,758.33	8,725.00	257,900	9,550.00	2,866.67	9,075.00
	III	3	266,900	9,883.33	2,966.67	9,391.67	277,400	10,275.00	3,083.33	9,758.33
	IV	3	286,500	10,608.33	3,183.33	10,083.33	297,900	11,033.33	3,308.33	10,483.33
	V	--	307,600	11,391.67	3,425.00	10,816.67	320,000	11,850.00	3,558.33	11,258.33
	VI	--	331,700	12,283.33	3,691.67	11,666.67	344,900	12,775.00	3,833.33	12,133.33
	VII	--	357,800	13,250.00	3,975.00	12,591.67	372,200	13,783.33	4,133.33	13,100.00
	VIII	--	387,500	14,350.00	4,308.33	13,633.33	402,800	14,916.67	4,475.00	14,175.00
	IX	--	419,900	15,550.00	4,666.67	14,775.00	436,700	16,175.00	4,850.00	15,366.67

*For faculty on the UCOP minimum scale, please consult with the Office of Academic Personnel.

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>7/1/2017 Scale</u>		<u>7/1/2018 Scale</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN	I	55,566	4,630.50	57,233	4,769.42
(2708, 2709* - Step I)	II	57,408	4,784.00	59,130	4,927.50
(2724, 2723* - Steps II-VIII)	III	59,663	4,971.92	61,453	5,121.08
	IV	62,018	5,168.17	63,879	5,323.25
	V	64,556	5,379.67	66,493	5,541.08
	VI	66,955	5,579.58	68,964	5,747.00
	VII	69,182	5,765.17	71,257	5,938.08
	VIII	72,823	6,068.58	75,008	6,250.67

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 2724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 2725.

* For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SOE - 100%**

<u>Rank</u>	<u>Adjusted Scale 7/1/2017</u>		<u>Adjusted Scale 7/1/2018</u>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<u>ACADEMIC YEAR</u>				
Lecturer with Security of Employment (1607)	49,692 - 134,196	4,141.00 - 11,183.00	51,183 - 138,222	4,265.25 - 11,518.50
Lecturer with Potential SOE - 100% Time (1680)				
Senior Lecturer with Security of Employment (1603)	88,848 - 134,196	7,404.00 - 11,183.00	91,700 - 138,222	7,641.67 - 11,518.50
Senior Lecturer with Potential SOE - 100% Time (1683)				
<u>FISCAL YEAR</u>				
Lecturer with Security of Employment (1617)	56,928 - 159,264	4,744.00 - 13,272.00	58,636 - 164,042	4,886.33 - 13,670.17
Lecturer with Potential SOE - 100% Time (1682)				
Senior Lecturer with Security of Employment (1613)	104,568 - 159,264	8,714.00 - 13,272.00	107,705 - 164,042	8,975.42 - 13,670.17
Senior Lecturer with Potential SOE - 100% Time (1685)				

For salary levels within range, see SOE rate table (pages 21-22).

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Adjusted Scale 7/1/2017		Adjusted Scale 7/1/2018	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
49,692	4,141.00	51,183	4,265.25
50,808	4,234.00	52,332	4,361.00
51,960	4,330.00	53,519	4,459.92
53,172	4,431.00	54,767	4,563.92
54,396	4,533.00	56,028	4,669.00
55,692	4,641.00	57,363	4,780.25
56,928	4,744.00	58,636	4,886.33
58,236	4,853.00	59,983	4,998.58
59,628	4,969.00	61,417	5,118.08
60,996	5,083.00	62,826	5,235.50
62,484	5,207.00	64,359	5,363.25
63,924	5,327.00	65,842	5,486.83
65,424	5,452.00	67,387	5,615.58
66,900	5,575.00	68,907	5,742.25
68,532	5,711.00	70,588	5,882.33
70,104	5,842.00	72,207	6,017.25
71,712	5,976.00	73,863	6,155.25
73,524	6,127.00	75,730	6,310.83
75,312	6,276.00	77,571	6,464.25
77,304	6,442.00	79,623	6,635.25
78,972	6,581.00	81,341	6,778.42
80,880	6,740.00	83,306	6,942.17
82,488	6,874.00	84,963	7,080.25
84,252	7,021.00	86,780	7,231.67
86,604	7,217.00	89,202	7,433.50
88,848	7,404.00	91,700	7,641.67
90,648	7,554.00	93,367	7,780.58
92,988	7,749.00	95,778	7,981.50
95,424	7,952.00	98,287	8,190.58
97,548	8,129.00	100,474	8,372.83
99,444	8,287.00	102,427	8,535.58
101,760	8,480.00	104,813	8,734.42
104,568	8,714.00	107,705	8,975.42

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Adjusted Scale 7/1/2017		Adjusted Scale 7/1/2018	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
106,968	8,914.00	110,177	9,181.42
109,344	9,112.00	112,624	9,385.33
111,564	9,297.00	114,911	9,575.92
114,480	9,540.00	117,914	9,826.17
116,748	9,729.00	120,250	10,020.83
119,088	9,924.00	122,661	10,221.75
122,016	10,168.00	125,676	10,473.00
125,040	10,420.00	128,791	10,732.58
127,824	10,652.00	131,659	10,971.58
130,704	10,892.00	134,625	11,218.75
134,196	11,183.00	138,222	11,518.50
137,784	11,482.00	141,918	11,826.50
141,192	11,766.00	145,428	12,119.00
144,492	12,041.00	148,827	12,402.25
148,104	12,342.00	152,547	12,712.25
151,704	12,642.00	156,255	13,021.25
155,436	12,953.00	160,099	13,341.58
159,264	13,272.00	164,042	13,670.17

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
***LECTURERS - NOT CONTINUING APPOINTMENTS**
***LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

<u>RANK</u>	<u>Adjusted Scale 7/1/2017 Annual Range</u>	<u>Adjusted Scale 7/1/2018 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Not Continuing) (e.g., 1630, 1632)	53,402 - 150,645	54,738 - 154,412
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	83,290 - 150,645	85,373 - 154,412

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 NSF's.

Salaries provided on page 24 represent starting salaries for initial appointments into the Unit 18 NSF series.

Adjustments to salary rates within these ranges are governed by the MOU.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF STARTING SALARIES**

FOR INITIAL APPT of LECTURERS, NOT CONTINUING APPTS and POTENTIAL SOE, LESS THAN 100%

Scale 7/1/2017				Scale 7/1/2018			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>
53,402	4,450.17	5,933.56	5,340.20	54,738	4,561.50	6,082.00	5,473.80
54,738	4,561.50	6,082.00	5,473.80	56,107	4,675.58	6,234.11	5,610.70
56,106	4,675.50	6,234.00	5,610.60	57,509	4,792.42	6,389.89	5,750.90
57,507	4,792.25	6,389.67	5,750.70	58,945	4,912.08	6,549.44	5,894.50
58,945	4,912.08	6,549.44	5,894.50	60,419	5,034.92	6,713.22	6,041.90
60,419	5,034.92	6,713.22	6,041.90	61,930	5,160.83	6,881.11	6,193.00
61,930	5,160.83	6,881.11	6,193.00	63,479	5,289.92	7,053.22	6,347.90
63,478	5,289.83	7,053.11	6,347.80	65,065	5,422.08	7,229.44	6,506.50
65,064	5,422.00	7,229.33	6,506.40	66,691	5,557.58	7,410.11	6,669.10
66,692	5,557.67	7,410.22	6,669.20	68,360	5,696.67	7,595.56	6,836.00
68,358	5,696.50	7,595.33	6,835.80	70,067	5,838.92	7,785.22	7,006.70
70,066	5,838.83	7,785.11	7,006.60	71,818	5,984.83	7,979.78	7,181.80
71,819	5,984.92	7,979.89	7,181.90	73,615	6,134.58	8,179.44	7,361.50
73,614	6,134.50	8,179.33	7,361.40	75,455	6,287.92	8,383.89	7,545.50
75,455	6,287.92	8,383.89	7,545.50	77,342	6,445.17	8,593.56	7,734.20
77,342	6,445.17	8,593.56	7,734.20	79,276	6,606.33	8,808.44	7,927.60
79,275	6,606.25	8,808.33	7,927.50	81,257	6,771.42	9,028.56	8,125.70
81,257	6,771.42	9,028.56	8,125.70	83,289	6,940.75	9,254.33	8,328.90
83,290	6,940.83	9,254.44	8,329.00	85,373	7,114.42	9,485.89	8,537.30
85,370	7,114.17	9,485.56	8,537.00	87,505	7,292.08	9,722.78	8,750.50
87,503	7,291.92	9,722.56	8,750.30	89,691	7,474.25	9,965.67	8,969.10
89,693	7,474.42	9,965.89	8,969.30	91,936	7,661.33	10,215.11	9,193.60
91,934	7,661.17	10,214.89	9,193.40	94,233	7,852.75	10,470.33	9,423.30
94,231	7,852.58	10,470.11	9,423.10	96,587	8,048.92	10,731.89	9,658.70
96,586	8,048.83	10,731.78	9,658.60	99,001	8,250.08	11,000.11	9,900.10
99,003	8,250.25	11,000.33	9,900.30	101,479	8,456.58	11,275.44	10,147.90
101,480	8,456.67	11,275.56	10,148.00	104,017	8,668.08	11,557.44	10,401.70
104,014	8,667.83	11,557.11	10,401.40	106,615	8,884.58	11,846.11	10,661.50
106,617	8,884.75	11,846.33	10,661.70	109,283	9,106.92	12,142.56	10,928.30
109,281	9,106.75	12,142.33	10,928.10	112,014	9,334.50	12,446.00	11,201.40
112,011	9,334.25	12,445.67	11,201.10	114,812	9,567.67	12,756.89	11,481.20
114,813	9,567.75	12,757.00	11,481.30	117,684	9,807.00	13,076.00	11,768.40
117,684	9,807.00	13,076.00	11,768.40	120,627	10,052.25	13,403.00	12,062.70
120,626	10,052.17	13,402.89	12,062.60	123,642	10,303.50	13,738.00	12,364.20
123,640	10,303.33	13,737.78	12,364.00	126,731	10,560.92	14,081.22	12,673.10
126,733	10,561.08	14,081.44	12,673.30	129,902	10,825.17	14,433.56	12,990.20
129,898	10,824.83	14,433.11	12,989.80	133,146	11,095.50	14,794.00	13,314.60
133,147	11,095.58	14,794.11	13,314.70	136,476	11,373.00	15,164.00	13,647.60
136,476	11,373.00	15,164.00	13,647.60	139,888	11,657.33	15,543.11	13,988.80
139,887	11,657.25	15,543.00	13,988.70	143,385	11,948.75	15,931.67	14,338.50
143,386	11,948.83	15,931.78	14,338.60	146,971	12,247.58	16,330.11	14,697.10
146,970	12,247.50	16,330.00	14,697.00	150,645	12,553.75	16,738.33	15,064.50
150,645	12,553.75	16,738.33	15,064.50	154,412	12,867.67	17,156.89	15,441.20

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
*LECTURERS - CONTINUING APPOINTMENTS**

<u>Rank</u>	<u>Scale 7/1/2017 Annual Range</u>	<u>Scale 7/1/2018 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Continuing) (e.g., 1631, 1633)	60,419 - 168,723	61,930 - 172,942
Senior Lecturer (Continuing) (e.g., 1641, 1643)	83,290 - 168,723	85,373 - 172,942

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 Continuing NSFs.

Salary rates within these ranges are governed by the MOU.

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
ASSISTANT RESEARCHER (e.g.,3220, 3190)	I	2	70,000	5,833.33	33.53	72,800	6,066.67	34.87
	II	2	74,300	6,191.67	35.59	77,300	6,441.67	37.02
	III	2	78,300	6,525.00	37.50	81,400	6,783.33	38.98
	IV	2	82,800	6,900.00	39.66	86,100	7,175.00	41.24
	V	2	87,000	7,250.00	41.67	90,500	7,541.67	43.34
	VI	2	91,600	7,633.33	43.87	95,300	7,941.67	45.64
ASSOCIATE RESEARCHER (e.g.,3210, 3180)	I	2	87,100	7,258.33	41.72	90,600	7,550.00	43.39
	II	2	91,700	7,641.67	43.92	95,400	7,950.00	45.69
	III	2	96,400	8,033.33	46.17	100,300	8,358.33	48.04
	IV	3	102,200	8,516.67	48.95	106,300	8,858.33	50.91
	V	3	110,100	9,175.00	52.73	114,500	9,541.67	54.84
RESEARCHER (e.g.,3200, 3170)	I	3	102,300	8,525.00	49.00	106,400	8,866.67	50.96
	II	3	110,200	9,183.33	52.78	114,600	9,550.00	54.89
	III	3	118,600	9,883.33	56.81	123,300	10,275.00	59.05
	IV	3	127,300	10,608.33	60.97	132,400	11,033.33	63.41
	V	--	136,700	11,391.67	65.47	142,200	11,850.00	68.10
	VI	--	147,400	12,283.33	70.60	153,300	12,775.00	73.42
	VII	--	159,000	13,250.00	76.15	165,400	13,783.33	79.21
	VIII	--	172,200	14,350.00	82.48	179,000	14,916.67	85.73
	IX	--	186,600	15,550.00	89.37	194,100	16,175.00	92.96

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

*Effective 7/02/2017

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING/ICS SCALES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
ASSISTANT RESEARCHER (e.g.,1989, 1999)	I	2	93,200	7,766.67	44.64	96,900	8,075.00	46.41
	II	2	98,000	8,166.67	46.94	101,900	8,491.67	48.80
	III	2	102,800	8,566.67	49.24	106,900	8,908.33	51.20
	IV	2	108,300	9,025.00	51.87	112,600	9,383.33	53.93
	V	2	113,000	9,416.67	54.12	117,500	9,791.67	56.27
	VI	2	117,100	9,758.33	56.09	121,800	10,150.00	58.33
ASSOCIATE RESEARCHER (e.g.,1988, 1998)	I	2	113,100	9,425.00	54.17	117,600	9,800.00	56.32
	II	2	117,200	9,766.67	56.14	121,900	10,158.33	58.38
	III	2	121,800	10,150.00	58.34	126,700	10,558.33	60.68
	IV	3	126,100	10,508.33	60.40	131,200	10,933.33	62.84
	V	3	130,800	10,900.00	62.65	136,000	11,333.33	65.13
RESEARCHER (e.g.,1987, 1997)	I	3	126,200	10,516.67	60.45	131,300	10,941.67	62.88
	II	3	130,900	10,908.33	62.70	136,100	11,341.67	65.18
	III	3	137,600	11,466.67	65.91	143,100	11,925.00	68.53
	IV	3	145,400	12,116.67	69.64	151,200	12,600.00	72.41
	V	--	153,700	12,808.33	73.62	159,800	13,316.67	76.53
	VI	--	164,800	13,733.33	78.93	171,400	14,283.33	82.09
	VII	--	176,700	14,725.00	84.63	183,800	15,316.67	88.03
	VIII	--	189,100	15,758.33	90.57	196,700	16,391.67	94.20
	IX	--	204,400	17,033.33	97.90	212,600	17,716.67	101.82

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

*Effective 7/02/2017

**PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
ASSISTANT PROJECT SCIENTIST (3394, 3494)	I	2	55,700	4,641.67	26.68	57,400	4,783.33	27.49
	II	2	58,800	4,900.00	28.17	60,600	5,050.00	29.02
	III	2	61,800	5,150.00	29.60	63,700	5,308.33	30.51
	IV	2	65,300	5,441.67	31.28	67,300	5,608.33	32.23
	V	2	68,600	5,716.67	32.86	70,700	5,891.67	33.86
	VI	2	72,000	6,000.00	34.49	74,200	6,183.33	35.54
ASSOCIATE PROJECT SCIENTIST (3392, 3492)	I	2	68,900	5,741.67	33.00	71,000	5,916.67	34.00
	II	2	72,100	6,008.33	34.54	74,300	6,191.67	35.58
	III	2	76,400	6,366.67	36.60	78,700	6,558.33	37.69
	IV	3	81,000	6,750.00	38.80	83,400	6,950.00	39.94
	V	3	86,900	7,241.67	41.62	89,500	7,458.33	42.86
PROJECT SCIENTIST (3390, 3490)	I	3	81,100	6,758.33	38.85	83,500	6,958.33	39.99
	II	3	87,000	7,250.00	41.67	89,600	7,466.67	42.91
	III	3	94,400	7,866.67	45.22	97,200	8,100.00	46.55
	IV	3	102,500	8,541.67	49.10	105,600	8,800.00	50.57
	V	--	111,000	9,250.00	53.17	114,300	9,525.00	54.74
	VI	--	120,500	10,041.67	57.72	124,100	10,341.67	59.43
	VII	--	130,900	10,908.33	62.70	134,800	11,233.33	64.56
	VIII	--	141,600	11,800.00	67.82	145,800	12,150.00	69.83
	IX	--	153,800	12,816.67	73.66	158,400	13,200.00	75.86

*Effective 7/02/2017

**PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING/ICS
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
ASSISTANT PROJECT SCIENTIST (3395, 3495)	I	2	73,800	6,150.00	35.35	76,000	6,333.33	36.40
	II	2	77,700	6,475.00	37.22	80,000	6,666.67	38.31
	III	2	81,700	6,808.33	39.13	84,200	7,016.67	40.33
	IV	2	85,400	7,116.67	40.91	88,000	7,333.33	42.15
	V	2	89,300	7,441.67	42.77	92,000	7,666.67	44.06
	VI	2	92,700	7,725.00	44.40	95,500	7,958.33	45.74
ASSOCIATE PROJECT SCIENTIST (3393, 3493)	I	2	89,500	7,458.33	42.87	92,200	7,683.33	44.16
	II	2	92,800	7,733.33	44.45	95,600	7,966.67	45.79
	III	2	96,500	8,041.67	46.22	99,400	8,283.33	47.61
	IV	3	99,200	8,266.67	47.51	102,200	8,516.67	48.95
	V	3	102,600	8,550.00	49.14	105,700	8,808.33	50.62
PROJECT SCIENTIST (3391, 3491)	I	3	99,300	8,275.00	47.56	102,300	8,525.00	48.99
	II	3	102,700	8,558.33	49.19	105,800	8,816.67	50.67
	III	3	108,900	9,075.00	52.16	112,200	9,350.00	53.74
	IV	3	117,000	9,750.00	56.04	120,500	10,041.67	57.71
	V	--	125,700	10,475.00	60.21	129,500	10,791.67	62.02
	VI	--	135,300	11,275.00	64.80	139,400	11,616.67	66.76
	VII	--	144,900	12,075.00	69.40	149,200	12,433.33	71.46
	VIII	--	155,000	12,916.67	74.24	159,700	13,308.33	76.48
	IX	--	168,500	14,041.67	80.70	173,600	14,466.67	83.14

*Effective 7/02/2017

**POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT**

**Postdoctoral Scholar Experienced-Based Salary/Stipend Minimum
Fiscal Year**

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Salary/Stipend Rates Paid for Experience Level 6/1/18			Minimum Salary/Stipend Rates Paid for Experience Level 12/1/18		
	5/20/18			12/2/18		
	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
Level 0 (0 – 11 months)	\$49,188	\$4,099.00	\$23.56	\$50,760	\$4,230.00	\$24.32
Level 1 (12 – 23 months)	\$51,324	\$4,277.00	\$24.59	\$52,896	\$4,408.00	\$25.34
Level 2 (24 – 35 months)	\$53,184	\$4,432.00	\$25.48	\$54,756	\$4,563.00	\$26.23
Level 3 (36 – 47 months)	\$55,308	\$4,609.00	\$26.49	\$56,880	\$4,740.00	\$27.25
Level 4 (48 – 59 months)	\$57,528	\$4,794.00	\$27.56	\$59,100	\$4,925.00	\$28.31
Level 5 (60 – 71 months) *	\$59,736	\$4,978.00	\$28.61	\$61,308	\$5,109.00	\$29.37

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**SPECIALIST SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
JUNIOR SPECIALIST (3330, 3329)	I	1	38,112	3,176.00	18.26	39,500	3,291.67	18.92
	II	1	40,656	3,388.00	19.48	42,100	3,508.33	20.16
ASSISTANT SPECIALIST (3320, 3321)	I	2	48,204	4,017.00	23.09	49,700	4,141.67	23.80
	II	2	49,224	4,102.00	23.58	50,700	4,225.00	24.28
	III	2	50,244	4,187.00	24.07	51,800	4,316.67	24.81
ASSOCIATE SPECIALIST (3310, 3311)	I	2	54,744	4,562.00	26.22	56,400	4,700.00	27.01
	II	2	58,548	4,879.00	28.05	60,300	5,025.00	28.88
	III	2	62,784	5,232.00	30.07	64,700	5,391.67	30.99
	IV	2*	65,904	5,492.00	31.57	67,900	5,658.33	32.52
SPECIALIST (3300, 3301)	I	3	70,764	5,897.00	33.90	72,900	6,075.00	34.91
	II	3	77,808	6,484.00	37.27	80,100	6,675.00	38.36
	III	--	87,000	7,250.00	41.67	89,600	7,466.67	42.91
	IV	--	97,692	8,141.00	46.79	100,600	8,383.33	48.18
	V	--	108,324	9,027.00	51.88	111,600	9,300.00	53.45
	VI	--	116,304	9,692.00	55.71	119,800	9,983.33	57.38
	VII	--	122,316	10,193.00	58.59	126,000	10,500.00	60.34
	VIII	--	134,748	11,229.00	64.54	138,800	11,566.67	66.48
	IX	--	148,380	12,365.00	71.07	152,800	12,733.33	73.18

* Applies to reviews and appointments on or after July 1, 2015; Reviews and appointments prior to July 1, 2015 may be reviewed in their fifth year or come up for review with the new normal period of service.

STUDENT TITLES*
ASSOCIATES PAY RATE TABLE**
ACADEMIC YEAR RATES
(1506, 1507)

Scale 10/01/2016		Scale 10/01/2017	
<u>ANNUAL</u>	<u>1/9TH</u>	<u>ANNUAL</u>	<u>1/9TH</u>
42,016	4,668.44	43,277	4,808.56
42,833	4,759.22	44,118	4,902.00
43,805	4,867.22	45,120	5,013.33
44,761	4,973.44	46,104	5,122.67
45,680	5,075.56	47,051	5,227.89
46,707	5,189.67	48,109	5,345.44
47,787	5,309.67	49,221	5,469.00
48,704	5,411.56	50,166	5,574.00
49,807	5,534.11	51,302	5,700.22
 Scale 10/01/2016		 Scale 10/01/2017	
Acad. Year (9 mo.) Range 42,016 - 49,807		Acad. Year (9 mo.) Range 43,277 - 51,302	

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles.

STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR** (9 MONTH APPOINTMENT ONLY)

	Scale 10/01/2016			Scale 10/01/2017		
	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>
READER (2850, 2851)						
 Holders of baccalaureate		15.32			15.78	
 Undergraduate Students		14.56			15.00	
TUTOR (2860, 2861)						
 Holders of baccalaureate		20.62			21.24	
 Undergraduate Students		15.32			15.78	
TEACHING ASSISTANT	40,102	4,455.78	13,367.33	41,306	4,589.56	13,768.67
 GSHIP-9 mo. (2310)						
 NON-GSHIP-9 mo. (2311)						

* Monthly rate is 1/9 annual rate.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Rates for Readers, Tutors, and Teaching Assistants apply to both represented and non-represented employees in these titles. An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California.

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Adjusted Scale 10/1/16</u>			<u>Adjusted Scale 10/1/17</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
GRADUATE STUDENT RESEARCHER (3284, 3282, 3266)	I	37,956	3,163.00	18.18	39,096	3,258.00	18.72
	II	40,908	3,409.00	19.59	42,144	3,512.00	20.18
	III	45,372	3,781.00	21.73	46,740	3,895.00	22.39
	IV	49,008	4,084.00	23.47	50,484	4,207.00	24.18
	V	52,260	4,355.00	25.03	53,832	4,486.00	25.78
	VI	54,696	4,558.00	26.20	56,340	4,695.00	26.98
	VII	59,076	4,923.00	28.29	60,852	5,071.00	29.14
	VIII	63,780	5,315.00	30.55	65,700	5,475.00	31.47
	IX	68,892	5,741.00	32.99	70,968	5,914.00	33.99
	X	74,388	6,199.00	35.63	76,620	6,385.00	36.70
GRADUATE STUDENT ASSISTANT RESEARCHER (3274, 3273)	I	37,956	3,163.00	18.18	39,096	3,258.00	18.72
	II	43,344	3,612.00	20.76	44,652	3,721.00	21.39

**LIBRARIAN SERIES
NON-REPRESENTED
FISCAL YEAR RATES**

Assistant Librarian 7/1/17		Associate Librarian 7/1/17		Librarian 7/1/17		Assistant Librarian 7/1/18		Associate Librarian 7/1/18		Librarian 7/1/18	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
49,165	4,097.08	54,722	4,560.17	75,453	6,287.75	50,640	4,220.00	56,364	4,697.00	77,717	6,476.42
50,493	4,207.75	56,200	4,683.33	77,490	6,457.50	52,008	4,334.00	57,886	4,823.83	79,815	6,651.25
51,857	4,321.42	57,717	4,809.75	79,582	6,631.83	53,413	4,451.08	59,449	4,954.08	81,970	6,830.83
53,257	4,438.08	59,276	4,939.67	81,730	6,810.83	54,855	4,571.25	61,055	5,087.92	84,182	7,015.17
54,694	4,557.83	60,876	5,073.00	83,938	6,994.83	56,335	4,694.58	62,703	5,225.25	86,457	7,204.75
56,170	4,680.83	62,519	5,209.92	86,204	7,183.67	57,856	4,821.33	64,395	5,366.25	88,791	7,399.25
57,686	4,807.17	64,207	5,350.58	88,531	7,377.58	59,417	4,951.42	66,134	5,511.17	91,187	7,598.92
59,244	4,937.00	65,942	5,495.17	90,921	7,576.75	61,022	5,085.17	67,921	5,660.08	93,649	7,804.08
60,843	5,070.25	67,722	5,643.50	93,376	7,781.33	62,669	5,222.42	69,754	5,812.83	96,178	8,014.83
-	-	69,550	5,795.83	95,898	7,991.50	-	-	71,637	5,969.75	98,775	8,231.25
-	-	71,427	5,952.25	98,486	8,207.17	-	-	73,570	6,130.83	101,441	8,453.42
-	-	73,357	6,113.08	101,145	8,428.75	-	-	75,558	6,296.50	104,180	8,681.67
-	-	75,337	6,278.08	103,877	8,656.42	-	-	77,598	6,466.50	106,994	8,916.17
-	-	77,371	6,447.58	106,682	8,890.17	-	-	79,693	6,641.08	109,883	9,156.92
-	-	79,460	6,621.67	109,562	9,130.17	-	-	81,844	6,820.33	112,849	9,404.08
-	-	81,606	6,800.50	112,520	9,376.67	-	-	84,055	7,004.58	115,896	9,658.00
-	-	83,809	6,984.08	115,558	9,629.83	-	-	86,324	7,193.67	119,025	9,918.75
-	-	86,072	7,172.67	118,677	9,889.75	-	-	88,655	7,387.92	122,238	10,186.50
-	-	-	-	119,734	9,977.83	-	-	-	-	123,327	10,277.25

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

**LIBRARIAN SERIES
REPRESENTED*
FISCAL YEAR RATES**

Assistant Librarian 1/1/17		Associate Librarian 1/1/17		Librarian 1/1/17		Assistant Librarian 7/1/17		Associate Librarian 7/1/17		Librarian 7/1/17	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
48,438	4,036.50	53,913	4,492.75	74,337	6,194.75	49,165	4,097.08	54,722	4,560.17	75,453	6,287.75
49,746	4,145.50	55,369	4,614.08	76,344	6,362.00	50,493	4,207.75	56,200	4,683.33	77,490	6,457.50
51,090	4,257.50	56,864	4,738.67	78,405	6,533.75	51,857	4,321.42	57,717	4,809.75	79,582	6,631.83
52,469	4,372.42	58,400	4,866.67	80,522	6,710.17	53,257	4,438.08	59,276	4,939.67	81,730	6,810.83
53,885	4,490.42	59,976	4,998.00	82,697	6,891.42	54,694	4,557.83	60,876	5,073.00	83,938	6,994.83
55,339	4,611.58	61,595	5,132.92	84,930	7,077.50	56,170	4,680.83	62,519	5,209.92	86,204	7,183.67
56,833	4,736.08	63,258	5,271.50	87,222	7,268.50	57,686	4,807.17	64,207	5,350.58	88,531	7,377.58
58,368	4,864.00	64,967	5,413.92	89,577	7,464.75	59,244	4,937.00	65,942	5,495.17	90,921	7,576.75
59,943	4,995.25	66,721	5,560.08	91,996	7,666.33	60,843	5,070.25	67,722	5,643.50	93,376	7,781.33
-	-	68,522	5,710.17	94,480	7,873.33	-	-	69,550	5,795.83	95,898	7,991.50
-	-	70,371	5,864.25	97,030	8,085.83	-	-	71,427	5,952.25	98,486	8,207.17
-	-	72,272	6,022.67	99,650	8,304.17	-	-	73,357	6,113.08	101,145	8,428.75
-	-	74,223	6,185.25	102,341	8,528.42	-	-	75,337	6,278.08	103,877	8,656.42
-	-	76,227	6,352.25	105,105	8,758.75	-	-	77,371	6,447.58	106,682	8,890.17
-	-	78,285	6,523.75	107,942	8,995.17	-	-	79,460	6,621.67	109,562	9,130.17
-	-	80,400	6,700.00	110,857	9,238.08	-	-	81,606	6,800.50	112,520	9,376.67
-	-	82,570	6,880.83	113,850	9,487.50	-	-	83,809	6,984.08	115,558	9,629.83
-	-	84,800	7,066.67	116,923	9,743.58	-	-	86,072	7,172.67	118,677	9,889.75
-	-	-	-	117,964	9,830.33	-	-	-	-	119,734	9,977.83

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS
FISCAL YEAR**

<u>Rank</u>	Adjusted Scale 7/1/2017		Adjusted Scale 7/1/2018	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
ASSISTANT UNIVERSITY LIBRARIAN	91,500 - 164,800	7,625.00 - 13,733.33	94,200 - 169,700	7,850.00 - 14,141.67
ASSOCIATE UNIVERSITY LIBRARIAN	100,600 - 181,200	8,383.33 - 15,100.00	103,600 - 186,600	8,633.33 - 15,550.00

To calculate the Non-Exempt Hourly Rate, divide the Annual Salary by 2088 and round UP to the next cent.

**ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR SALARY RANGES**

<u>Rank</u>	<u>Level</u>	<u>Adjusted Scale 7/1/2017</u>		<u>Adjusted Scale 7/1/2018</u>	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
ACADEMIC ADMIN (1061)	I	52,200 - 72,228	4,350 - 6,019	53,766 - 74,395	4,480 - 6,199.58
ACADEMIC ADMIN (1062)	II	58,548 - 81,396	4,879 - 6,783	60,304 - 83,838	5,025.33 - 6,986.50
ACADEMIC ADMIN (1063)	III	65,904 - 91,524	5,492 - 7,627	67,881 - 94,270	5,656.75 - 7,855.83
ACADEMIC ADMIN (1064)	IV	73,716 - 101,172	6,143 - 8,431	75,927 - 104,207	6,327.25 - 8,683.92
ACADEMIC ADMIN (1065)	V	83,496 - 113,304	6,958 - 9,442	86,001 - 116,703	7,166.75 - 9,725.25
ACADEMIC ADMIN (1066)	VI	93,576 - 128,376	7,798 - 10,698	96,383 - 132,227	8,031.92 - 11,018.92
ACADEMIC ADMIN (1067)	VII	103,188 - 144,888	8,599 - 12,074	106,284 - 149,235	8,857.00 - 12,436.25

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 43-44).

**ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES**

Level I

<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>
1	2	44,088	3,674.00	21.12	45,411	3,784.25
2	2	46,140	3,845.00	22.10	47,524	3,960.33
3	2	48,060	4,005.00	23.02	49,502	4,125.17
4	2	50,244	4,187.00	24.07	51,751	4,312.58
5	2	52,200	4,350.00	25.00	53,766	4,480.50
6	2	54,744	4,562.00	26.22	56,386	4,698.83
7	2	57,300	4,775.00	27.45	59,019	4,918.25
8	2	59,916	4,993.00	28.70	61,713	5,142.75
9	2	62,784	5,232.00	30.07	64,668	5,389.00
10	2	65,904	5,492.00	31.57	67,881	5,656.75
11	2	69,132	5,761.00	33.11	71,206	5,933.83
12	2	72,228	6,019.00	34.60	74,395	6,199.58
13	2	75,792	6,316.00	36.30	78,066	6,505.50
14	2	79,344	6,612.00	38.00	81,724	6,810.33
15	--	83,496	6,958.00	39.99	86,001	7,166.75

Level II

<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>
1	2	57,300	4,775.00	27.45	59,019	4,918.25
2	2	59,916	4,993.00	28.70	61,713	5,142.75
3	2	62,784	5,232.00	30.07	64,668	5,389.00
4	2	65,904	5,492.00	31.57	67,881	5,656.75
5	2	69,132	5,761.00	33.11	71,206	5,933.83
6	2	72,228	6,019.00	34.60	74,395	6,199.58
7	2	75,792	6,316.00	36.30	78,066	6,505.50
8	2	79,344	6,612.00	38.00	81,724	6,810.33
9	2	83,496	6,958.00	39.99	86,001	7,166.75
10	2	87,000	7,250.00	41.67	89,610	7,467.50
11	2	91,524	7,627.00	43.84	94,270	7,855.83
12	2	95,652	7,971.00	45.82	98,522	8,210.17
13	2	100,212	8,351.00	48.00	103,218	8,601.50
14	2	105,720	8,810.00	50.64	108,892	9,074.33
15	--	110,808	9,234.00	53.07	114,132	9,511.00

*Effective 7/02/2017

**ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES**

Level III

<u>Step</u>	<u>Years at Step</u>	Adjusted Scale 7/1/2017			Adjusted Scale 7/1/2018	
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>
1	3	72,228	6,019.00	34.60	74,395	6,199.58
2	3	77,808	6,484.00	37.27	80,142	6,678.50
3	3	83,496	6,958.00	39.99	86,001	7,166.75
4	3	89,016	7,418.00	42.64	91,686	7,640.50
5	3	95,652	7,971.00	45.82	98,522	8,210.17
6	3	103,188	8,599.00	49.42	106,284	8,857.00
7	3	110,808	9,234.00	53.07	114,132	9,511.00
8	3	119,436	9,953.00	57.21	123,019	10,251.58
9	--	128,376	10,698.00	61.49	132,227	11,018.92

*Effective 7/02/2017

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES**

Level I

<u>Step</u>	<u>Years at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
1	2	50,244	4,187.00	24.07	51,751	4,312.58	24.78
2	2	52,200	4,350.00	25.00	53,766	4,480.50	25.75
3	2	54,744	4,562.00	26.22	56,386	4,698.83	27.00
4	2	57,300	4,775.00	27.45	59,019	4,918.25	28.27
5	2	59,916	4,993.00	28.70	61,713	5,142.75	29.56
6	2	62,784	5,232.00	30.07	64,668	5,389.00	30.97
7	2	65,904	5,492.00	31.57	67,881	5,656.75	32.51
8	2	69,132	5,761.00	33.11	71,206	5,933.83	34.10
9	2	72,228	6,019.00	34.60	74,395	6,199.58	35.63
10	2	75,792	6,316.00	36.30	78,066	6,505.50	37.39
11	2	79,344	6,612.00	38.00	81,724	6,810.33	39.14
12	2	83,496	6,958.00	39.99	86,001	7,166.75	41.19
13	2	87,000	7,250.00	41.67	89,610	7,467.50	42.92
14	2	91,524	7,627.00	43.84	94,270	7,855.83	45.15
15	--	95,652	7,971.00	45.82	98,522	8,210.17	47.18

Level II

<u>Step</u>	<u>at Step</u>	<u>Adjusted Scale 7/1/2017</u>			<u>Adjusted Scale 7/1/2018</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
1	2	65,904	5,492.00	31.57	67,881	5,656.75	32.51
2	2	69,132	5,761.00	33.11	71,206	5,933.83	34.10
3	2	72,228	6,019.00	34.60	74,395	6,199.58	35.63
4	2	75,792	6,316.00	36.30	78,066	6,505.50	37.39
5	2	79,344	6,612.00	38.00	81,724	6,810.33	39.14
6	2	83,496	6,958.00	39.99	86,001	7,166.75	41.19
7	2	87,000	7,250.00	41.67	89,610	7,467.50	42.92
8	2	91,524	7,627.00	43.84	94,270	7,855.83	45.15
9	2	95,652	7,971.00	45.82	98,522	8,210.17	47.18
10	2	100,212	8,351.00	48.00	103,218	8,601.50	49.43
11	2	105,720	8,810.00	50.64	108,892	9,074.33	52.15
12	2	110,808	9,234.00	53.07	114,132	9,511.00	54.66
13	2	116,304	9,692.00	55.71	119,793	9,982.75	57.37
14	2	122,316	10,193.00	58.59	125,985	10,498.75	60.34
15	--	128,376	10,698.00	61.49	132,227	11,018.92	63.33

*Effective 7/2/2017

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES**

Level III

<u>Step</u>	<u>at Step</u>	Adjusted Scale 7/1/2017			Adjusted Scale 7/1/2018		
		<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>Non-Exempt Hourly</u>
1	3	83,496	6,958.00	39.99	86,001	7,166.75	41.19
2	3	89,016	7,418.00	42.64	91,686	7,640.50	43.91
3	3	95,652	7,971.00	45.82	98,522	8,210.17	47.18
4	3	103,188	8,599.00	49.42	106,284	8,857.00	50.90
5	3	110,808	9,234.00	53.07	114,132	9,511.00	54.66
6	3	119,436	9,953.00	57.21	123,019	10,251.58	58.92
7	3	128,376	10,698.00	61.49	132,227	11,018.92	63.33
8	3	138,000	11,500.00	66.10	142,140	11,845.00	68.07
9	--	148,380	12,365.00	71.07	152,831	12,735.92	73.19

*Effective 7/2/2017

**CONTINUING EDUCATOR
FISCAL YEAR SALARY RANGES**

<u>Rank</u>	<u>Level</u>	<u>Adjusted Scale 7/1/2017</u>		<u>Adjusted Scale 7/1/2018</u>	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
CONTINUING EDUCATOR (3520)	I	49,236 - 89,016	4,103 - 7,418	50,713 - 91,686	4,226.08 - 7,640.50
CONTINUING EDUCATOR (3521)	II	59,916 - 105,720	4,993 - 8,810	61,713 - 108,892	5,142.75 - 9,074.33
CONTINUING EDUCATOR (3522)	III	72,228 - 148,380	6,019 - 12,365	74,395 - 152,831	6,199.58 - 12,735.92

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 43-44).

ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale 7/1/2017				Adjusted Scale 7/1/2018			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly**</u>
33,864	2,822.00	3,762.67	16.22	34,880	2,906.67	3,875.56	16.70
34,560	2,880.00	3,840.00	16.56	35,597	2,966.42	3,955.22	17.05
35,400	2,950.00	3,933.33	16.96	36,462	3,038.50	4,051.33	17.46
35,796	2,983.00	3,977.33	17.15	36,870	3,072.50	4,096.67	17.66
36,564	3,047.00	4,062.67	17.52	37,661	3,138.42	4,184.56	18.04
37,272	3,106.00	4,141.33	17.86	38,390	3,199.17	4,265.56	18.39
38,112	3,176.00	4,234.67	18.26	39,255	3,271.25	4,361.67	18.80
38,940	3,245.00	4,326.67	18.65	40,108	3,342.33	4,456.44	19.21
39,720	3,310.00	4,413.33	19.03	40,912	3,409.33	4,545.78	19.59
40,656	3,388.00	4,517.33	19.48	41,876	3,489.67	4,652.89	20.06
41,352	3,446.00	4,594.67	19.81	42,593	3,549.42	4,732.56	20.40
42,156	3,513.00	4,684.00	20.19	43,421	3,618.42	4,824.56	20.80
43,116	3,593.00	4,790.67	20.65	44,409	3,700.75	4,934.33	21.27
44,088	3,674.00	4,898.67	21.12	45,411	3,784.25	5,045.67	21.75
45,096	3,758.00	5,010.67	21.60	46,449	3,870.75	5,161.00	22.25
46,140	3,845.00	5,126.67	22.10	47,524	3,960.33	5,280.44	22.76
46,956	3,913.00	5,217.33	22.49	48,365	4,030.42	5,373.89	23.16
48,060	4,005.00	5,340.00	23.02	49,502	4,125.17	5,500.22	23.71
49,236	4,103.00	5,470.67	23.59	50,713	4,226.08	5,634.78	24.29
50,244	4,187.00	5,582.67	24.07	51,751	4,312.58	5,750.11	24.78
50,952	4,246.00	5,661.33	24.41	52,481	4,373.42	5,831.22	25.13
52,200	4,350.00	5,800.00	25.00	53,766	4,480.50	5,974.00	25.75
53,364	4,447.00	5,929.33	25.56	54,965	4,580.42	6,107.22	26.32
54,744	4,562.00	6,082.67	26.22	56,386	4,698.83	6,265.11	27.00
55,968	4,664.00	6,218.67	26.81	57,647	4,803.92	6,405.22	27.61
57,300	4,775.00	6,366.67	27.45	59,019	4,918.25	6,557.67	28.27
58,548	4,879.00	6,505.33	28.05	60,304	5,025.33	6,700.44	28.88
59,916	4,993.00	6,657.33	28.70	61,713	5,142.75	6,857.00	29.56
61,320	5,110.00	6,813.33	29.37	63,160	5,263.33	7,017.78	30.25
62,784	5,232.00	6,976.00	30.07	64,668	5,389.00	7,185.33	30.97
64,356	5,363.00	7,150.67	30.83	66,287	5,523.92	7,365.22	31.75
65,904	5,492.00	7,322.67	31.57	67,881	5,656.75	7,542.33	32.51
67,656	5,638.00	7,517.33	32.41	69,686	5,807.17	7,742.89	33.37

ACADEMIC STANDARD TABLE OF PAY RATES

Adjusted Scale 7/1/2017				Adjusted Scale 7/1/2018			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly*</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Non-Exempt Hourly**</u>
69,132	5,761.00	7,681.33	33.11	71,206	5,933.83	7,911.78	34.10
70,764	5,897.00	7,862.67	33.90	72,887	6,073.92	8,098.56	34.91
72,228	6,019.00	8,025.33	34.60	74,395	6,199.58	8,266.11	35.63
73,716	6,143.00	8,190.67	35.31	75,927	6,327.25	8,436.33	36.36
75,792	6,316.00	8,421.33	36.30	78,066	6,505.50	8,674.00	37.39
77,808	6,484.00	8,645.33	37.27	80,142	6,678.50	8,904.67	38.38
79,344	6,612.00	8,816.00	38.00	81,724	6,810.33	9,080.44	39.14
81,396	6,783.00	9,044.00	38.99	83,838	6,986.50	9,315.33	40.15
83,496	6,958.00	9,277.33	39.99	86,001	7,166.75	9,555.67	41.19
85,392	7,116.00	9,488.00	40.90	87,954	7,329.50	9,772.67	42.12
87,000	7,250.00	9,666.67	41.67	89,610	7,467.50	9,956.67	42.92
89,016	7,418.00	9,890.67	42.64	91,686	7,640.50	10,187.33	43.91
91,524	7,627.00	10,169.33	43.84	94,270	7,855.83	10,474.44	45.15
93,576	7,798.00	10,397.33	44.82	96,383	8,031.92	10,709.22	46.16
95,652	7,971.00	10,628.00	45.82	98,522	8,210.17	10,946.89	47.18
97,692	8,141.00	10,854.67	46.79	100,623	8,385.25	11,180.33	48.19
100,212	8,351.00	11,134.67	48.00	103,218	8,601.50	11,468.67	49.43
101,172	8,431.00	11,241.33	48.46	104,207	8,683.92	11,578.56	49.91
103,188	8,599.00	11,465.33	49.42	106,284	8,857.00	11,809.33	50.90
105,720	8,810.00	11,746.67	50.64	108,892	9,074.33	12,099.11	52.15
108,324	9,027.00	12,036.00	51.88	111,574	9,297.83	12,397.11	53.44
110,808	9,234.00	12,312.00	53.07	114,132	9,511.00	12,681.33	54.66
113,304	9,442.00	12,589.33	54.27	116,703	9,725.25	12,967.00	55.89
116,304	9,692.00	12,922.67	55.71	119,793	9,982.75	13,310.33	57.37
119,436	9,953.00	13,270.67	57.21	123,019	10,251.58	13,668.78	58.92
122,316	10,193.00	13,590.67	58.59	125,985	10,498.75	13,998.33	60.34
125,232	10,436.00	13,914.67	59.98	128,989	10,749.08	14,332.11	61.78
128,376	10,698.00	14,264.00	61.49	132,227	11,018.92	14,691.89	63.33
131,472	10,956.00	14,608.00	62.97	135,416	11,284.67	15,046.22	64.85
134,748	11,229.00	14,972.00	64.54	138,790	11,565.83	15,421.11	66.47
138,000	11,500.00	15,333.33	66.10	142,140	11,845.00	15,793.33	68.07
141,420	11,785.00	15,713.33	67.73	145,663	12,138.58	16,184.78	69.76
144,888	12,074.00	16,098.67	69.40	149,235	12,436.25	16,581.67	71.47
148,380	12,365.00	16,486.67	71.07	152,831	12,735.92	16,981.22	73.19

FACULTY RECRUITMENT ALLOWANCE

	Salary Scale 7/1/2017	Salary Scale 7/1/2018
MAXIMUM ALLOWABLE	68,700	70,800