

**PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	UCOP Scale (Adjusted) 7/1/2014		UC Irvine Merit Scale for Review Actions 7/1/2014*	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1300)	I	2	57,600	4,800.00		
	II	2	61,100	5,091.67		
	III	2	64,400	5,366.67		
	IV	2	68,100	5,675.00		
	V	2	71,500	5,958.33		
	VI	2	74,900	6,241.67		
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	71,600	5,966.67	81,300	6,775.00
	II	2	75,000	6,250.00	84,700	7,058.33
	III	2	79,200	6,600.00	87,600	7,300.00
	IV	3	84,000	7,000.00	93,900	7,825.00
	V	3	90,500	7,541.67	96,600	8,050.00
PROFESSOR (e.g., 1100)	I	3	84,200	7,016.67	94,000	7,833.33
	II	3	90,600	7,550.00	100,900	8,408.33
	III	3	97,300	8,108.33	106,400	8,866.67
	IV	3	104,300	8,691.67	111,400	9,283.33
	V	—	111,800	9,316.67	122,400	10,200.00
	VI	—	121,000	10,083.33	133,700	11,141.67
	VII	—	130,900	10,908.33	139,700	11,641.67
	VIII	—	141,700	11,808.33	149,500	12,458.33
	IX	—	153,700	12,808.33	157,700	13,141.67

* Regular Rank Faculty (Associate & Full Professors) awarded a promotion/merit increase effective July 1, 2014 are eligible for the UC Irvine merit scale. Assistant Professors will remain on the UC Scale.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>UCOP Scale (Adjusted) 7/1/2014</u>		<u>UC Irvine Merit Scale for Review Actions 7/1/2014*</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1343)	I	2	76,700	6,391.67		
	II	2	80,600	6,716.67		
	III	2	84,600	7,050.00		
	IV	2	89,200	7,433.33		
	V	2	93,000	7,750.00		
	VI	2	96,300	8,025.00		
ASSOCIATE PROFESSOR (e.g., 1243)	I	2	93,100	7,758.33	98,800	8,233.33
	II	2	96,400	8,033.33	102,000	8,500.00
	III	2	100,300	8,358.33	104,500	8,708.33
	IV	3	103,400	8,616.67	106,600	8,883.33
	V	3	106,300	8,858.33	109,000	9,083.33
PROFESSOR (e.g., 1143)	I	3	103,500	8,625.00	107,700	8,975.00
	II	3	106,500	8,875.00	112,300	9,358.33
	III	3	112,500	9,375.00	116,900	9,741.67
	IV	3	119,200	9,933.33	123,800	10,316.67
	V	—	126,200	10,516.67	133,100	11,091.67
	VI	—	135,800	11,316.67	144,300	12,025.00
	VII	—	145,500	12,125.00	154,700	12,891.67
	VIII	—	155,800	12,983.33	164,800	13,733.33
	IX	—	168,400	14,033.33	177,100	14,758.33

* Economics, Engineering and Information and Computer Sciences (ICS) Regular Rank Faculty (Associate & Full Professors) awarded a promotion/merit increase effective July 1, 2014 are eligible for the UC Irvine merit scale. Assistant Professors will remain on the UC Scale.

PROFESSOR SERIES - REGULAR SCALES*
ACADEMIC YEAR RATES

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale</u> <u>7/1/2013</u>		<u>Adjusted Scale</u> <u>7/1/2013</u>		<u>Minimum Scale</u> <u>7/1/2014</u>		<u>Adjusted Scale</u> <u>7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1300)	I	2	54,300	4,525.00	55,900	4,658.33	55,900	4,658.33	57,600	4,800.00
	II	2	57,500	4,791.67	59,300	4,941.67	59,200	4,933.33	61,100	5,091.67
	III	2	60,700	5,058.33	62,500	5,208.33	62,500	5,208.33	64,400	5,366.67
	IV	2	64,200	5,350.00	66,100	5,508.33	66,100	5,508.33	68,100	5,675.00
	V	2	67,300	5,608.33	69,400	5,783.33	69,300	5,775.00	71,500	5,958.33
	VI	2	70,600	5,883.33	72,700	6,058.33	72,700	6,058.33	74,900	6,241.67
ASSOCIATE PROFESSOR (e.g., 1200)	I	2	67,400	5,616.67	69,500	5,791.67	69,400	5,783.33	71,600	5,966.67
	II	2	70,700	5,891.67	72,800	6,066.67	72,800	6,066.67	75,000	6,250.00
	III	2	74,700	6,225.00	76,900	6,408.33	76,900	6,408.33	79,200	6,600.00
	IV	3	79,300	6,608.33	81,600	6,800.00	81,700	6,808.33	84,000	7,000.00
	V	3	85,400	7,116.67	87,900	7,325.00	88,000	7,333.33	90,500	7,541.67
PROFESSOR (e.g., 1100)	I	3	79,400	6,616.67	81,700	6,808.33	81,800	6,816.67	84,200	7,016.67
	II	3	85,500	7,125.00	88,000	7,333.33	88,100	7,341.67	90,600	7,550.00
	III	3	91,700	7,641.67	94,500	7,875.00	94,500	7,875.00	97,300	8,108.33
	IV	3	98,300	8,191.67	101,300	8,441.67	101,200	8,433.33	104,300	8,691.67
	V	--	105,400	8,783.33	108,500	9,041.67	108,600	9,050.00	111,800	9,316.67
	VI	--	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	VII	--	123,400	10,283.33	127,100	10,591.67	127,100	10,591.67	130,900	10,908.33
	VIII	--	133,600	11,133.33	137,600	11,466.67	137,600	11,466.67	141,700	11,808.33
	IX	--	144,800	12,066.67	149,200	12,433.33	149,100	12,425.00	153,700	12,808.33

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series Scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

**PROFESSOR SERIES - REGULAR SCALES*
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g.,1310)	I	2	62,900	5,241.67	64,900	5,408.33	64,800	5,400.00	66,800	5,566.67
	II	2	66,700	5,558.33	68,700	5,725.00	68,700	5,725.00	70,800	5,900.00
	III	2	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	IV	2	74,500	6,208.33	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	V	2	78,100	6,508.33	80,500	6,708.33	80,400	6,700.00	82,900	6,908.33
	VI	2	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
ASSOCIATE PROFESSOR (e.g.,1210)	I	2	78,200	6,516.67	80,600	6,716.67	80,500	6,708.33	83,000	6,916.67
	II	2	82,000	6,833.33	84,500	7,041.67	84,500	7,041.67	87,000	7,250.00
	III	2	86,600	7,216.67	89,100	7,425.00	89,200	7,433.33	91,800	7,650.00
	IV	3	91,900	7,658.33	94,700	7,891.67	94,700	7,891.67	97,500	8,125.00
	V	3	99,000	8,250.00	102,000	8,500.00	102,000	8,500.00	105,100	8,758.33
PROFESSOR (e.g.,1110)	I	3	92,000	7,666.67	94,800	7,900.00	94,800	7,900.00	97,600	8,133.33
	II	3	99,100	8,258.33	102,100	8,508.33	102,100	8,508.33	105,200	8,766.67
	III	3	106,400	8,866.67	109,500	9,125.00	109,600	9,133.33	112,800	9,400.00
	IV	3	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	V	--	122,200	10,183.33	125,900	10,491.67	125,900	10,491.67	129,700	10,808.33
	VI	--	132,300	11,025.00	136,300	11,358.33	136,300	11,358.33	140,400	11,700.00
	VII	--	143,200	11,933.33	147,500	12,291.67	147,500	12,291.67	151,900	12,658.33
	VIII	--	155,000	12,916.67	159,700	13,308.33	159,700	13,308.33	164,500	13,708.33
	IX	--	168,000	14,000.00	173,000	14,416.67	173,000	14,416.67	178,200	14,850.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**PROFESSOR SERIES - REGULAR SCALES
ACADEMIC YEAR - ONE NINTH*
SUMMER RESEARCH****

<u>Rank</u>	<u>Years at</u>		<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
ASSISTANT	I	2	54,300	6,033.33	55,900	6,211.11	55,900	6,211.11	57,600	6,400.00
PROFESSOR	II	2	57,500	6,388.89	59,300	6,588.89	59,200	6,577.78	61,100	6,788.89
(e.g.,1303)	III	2	60,700	6,744.44	62,500	6,944.44	62,500	6,944.44	64,400	7,155.56
ASSISTANT	IV	2	64,200	7,133.33	66,100	7,344.44	66,100	7,344.44	68,100	7,566.67
RESEARCHER	V	2	67,300	7,477.78	69,400	7,711.11	69,300	7,700.00	71,500	7,944.44
(e.g., 3225)	VI	2	70,600	7,844.44	72,700	8,077.78	72,700	8,077.78	74,900	8,322.22
ASSOCIATE	I	2	67,400	7,488.89	69,500	7,722.22	69,400	7,711.11	71,600	7,955.56
PROFESSOR	II	2	70,700	7,855.56	72,800	8,088.89	72,800	8,088.89	75,000	8,333.33
(e.g.,1203)	III	2	74,700	8,300.00	76,900	8,544.44	76,900	8,544.44	79,200	8,800.00
ASSOCIATE	IV	3	79,300	8,811.11	81,600	9,066.67	81,700	9,077.78	84,000	9,333.33
RESEARCHER	V	3	85,400	9,488.89	87,900	9,766.67	88,000	9,777.78	90,500	10,055.56
(e.g., 3215)										
PROFESSOR	I	3	79,400	8,822.22	81,700	9,077.78	81,800	9,088.89	84,200	9,355.56
(e.g.,1103)	II	3	85,500	9,500.00	88,000	9,777.78	88,100	9,788.89	90,600	10,066.67
	III	3	91,700	10,188.89	94,500	10,500.00	94,500	10,500.00	97,300	10,811.11
RESEARCHER	IV	3	98,300	10,922.22	101,300	11,255.56	101,200	11,244.44	104,300	11,588.89
(e.g., 3205)	V	--	105,400	11,711.11	108,500	12,055.56	108,600	12,066.67	111,800	12,422.22
	VI	--	114,000	12,666.67	117,500	13,055.56	117,400	13,044.44	121,000	13,444.44
	VII	--	123,400	13,711.11	127,100	14,122.22	127,100	14,122.22	130,900	14,544.44
	VIII	--	133,600	14,844.44	137,600	15,288.89	137,600	15,288.89	141,700	15,744.44
	IX	--	144,800	16,088.89	149,200	16,577.78	149,100	16,566.67	153,700	17,077.78

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professoror).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

**PROFESSOR SERIES - LAW SCHOOL
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Years at</u>		<u>Minimum Scale</u> <u>7/1/2013</u>		<u>Adjusted Scale</u> <u>7/1/2013</u>		<u>Minimum Scale</u> <u>7/1/2014</u>		<u>Adjusted Scale</u> <u>7/1/2014</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
PROFESSOR* (e.g., 1180)	I	3	133,800	11,150.00	137,800	11,483.33	137,800	11,483.33	141,900	11,825.00
	II	3	140,000	11,666.67	144,200	12,016.67	144,200	12,016.67	148,500	12,375.00
	III	3	147,400	12,283.33	151,800	12,650.00	151,800	12,650.00	156,400	13,033.33
ACTING PROFESSOR (e.g., 1182)	IV	3	155,400	12,950.00	160,100	13,341.67	160,100	13,341.67	164,900	13,741.67
	V	--	163,900	13,658.33	168,800	14,066.67	168,800	14,066.67	173,900	14,491.67
	VI	--	172,500	14,375.00	177,700	14,808.33	177,700	14,808.33	183,000	15,250.00
	VII	--	181,800	15,150.00	187,200	15,600.00	187,300	15,608.33	192,800	16,066.67
	VIII	--	191,600	15,966.67	197,300	16,441.67	197,300	16,441.67	203,200	16,933.33
	IX	--	203,300	16,941.67	209,400	17,450.00	209,400	17,450.00	215,700	17,975.00

*The only tenured title in the scale is Professor.

All salary levels for Professor may be used for the non-tenured title Acting Professor.

These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.) Normally such appointments are funded from extramural sources.

**PROFESSOR SERIES - LAW SCHOOL SCALE
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH****

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
PROFESSOR (e.g., 1181)	I	3	133,800	14,866.67	137,800	15,311.11	137,800	15,311.11	141,900	15,766.67
	II	3	140,000	15,555.56	144,200	16,022.22	144,200	16,022.22	148,500	16,500.00
ACTING PROF (e.g., 1183)	III	3	147,400	16,377.78	151,800	16,866.67	151,800	16,866.67	156,400	17,377.78
	IV	3	155,400	17,266.67	160,100	17,788.89	160,100	17,788.89	164,900	18,322.22
RESEARCHER (e.g., 3205)	V	--	163,900	18,211.11	168,800	18,755.56	168,800	18,755.56	173,900	19,322.22
	VI	--	172,500	19,166.67	177,700	19,744.44	177,700	19,744.44	183,000	20,333.33
ASSOCIATE	VII	--	181,800	20,200.00	187,200	20,800.00	187,300	20,811.11	192,800	21,422.22
RESEARCHER (e.g., 3215)	VIII	--	191,600	21,288.89	197,300	21,922.22	197,300	21,922.22	203,200	22,577.78
	IX	--	203,300	22,588.89	209,400	23,266.67	209,400	23,266.67	215,700	23,966.67

These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the Law School professorial series.

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES*
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1343)	I	2	72,300	6,025.00	74,500	6,208.33	74,500	6,208.33	76,700	6,391.67
	II	2	76,100	6,341.67	78,300	6,525.00	78,400	6,533.33	80,600	6,716.67
	III	2	79,800	6,650.00	82,100	6,841.67	82,200	6,850.00	84,600	7,050.00
	IV	2	84,000	7,000.00	86,600	7,216.67	86,500	7,208.33	89,200	7,433.33
	V	2	87,600	7,300.00	90,300	7,525.00	90,200	7,516.67	93,000	7,750.00
	VI	2	90,800	7,566.67	93,500	7,791.67	93,500	7,791.67	96,300	8,025.00
ASSOCIATE PROFESSOR (e.g., 1243)	I	2	87,700	7,308.33	90,400	7,533.33	90,300	7,525.00	93,100	7,758.33
	II	2	90,900	7,575.00	93,600	7,800.00	93,600	7,800.00	96,400	8,033.33
	III	2	94,600	7,883.33	97,400	8,116.67	97,400	8,116.67	100,300	8,358.33
	IV	3	97,400	8,116.67	100,400	8,366.67	100,300	8,358.33	103,400	8,616.67
	V	3	100,300	8,358.33	103,200	8,600.00	103,300	8,608.33	106,300	8,858.33
PROFESSOR (e.g., 1143)	I	3	97,500	8,125.00	100,500	8,375.00	100,400	8,366.67	103,500	8,625.00
	II	3	100,400	8,366.67	103,400	8,616.67	103,400	8,616.67	106,500	8,875.00
	III	3	106,100	8,841.67	109,200	9,100.00	109,300	9,108.33	112,500	9,375.00
	IV	3	112,300	9,358.33	115,700	9,641.67	115,700	9,641.67	119,200	9,933.33
	V	--	118,900	9,908.33	122,500	10,208.33	122,500	10,208.33	126,200	10,516.67
	VI	--	127,900	10,658.33	131,800	10,983.33	131,700	10,975.00	135,800	11,316.67
	VII	--	137,200	11,433.33	141,300	11,775.00	141,300	11,775.00	145,500	12,125.00
	VIII	--	146,900	12,241.67	151,300	12,608.33	151,300	12,608.33	155,800	12,983.33
	IX	--	158,700	13,225.00	163,500	13,625.00	163,500	13,625.00	168,400	14,033.33

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series in the appropriate disciplines may be paid on either the Academic Year or Fiscal Year Business/Economics/Engineering Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates are also used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter research leave, etc.). Normally such appointments are funded from extramural sources.

PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES*
FISCAL YEAR RATES

<u>Rank</u>	<u>Years at</u>		<u>Minimum Scale</u>		<u>Adjusted Scale</u>		<u>Minimum Scale</u>		<u>Adjusted Scale</u>	
	<u>Step</u>	<u>Step</u>	<u>7/1/2013</u>		<u>7/1/2013</u>		<u>7/1/2014</u>		<u>7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (e.g., 1344)	I	2	83,800	6,983.33	86,400	7,200.00	86,300	7,191.67	89,000	7,416.67
	II	2	88,200	7,350.00	90,900	7,575.00	90,800	7,566.67	93,600	7,800.00
	III	2	92,500	7,708.33	95,300	7,941.67	95,300	7,941.67	98,200	8,183.33
	IV	2	97,500	8,125.00	100,500	8,375.00	100,400	8,366.67	103,500	8,625.00
	V	2	101,700	8,475.00	104,800	8,733.33	104,800	8,733.33	107,900	8,991.67
	VI	2	105,400	8,783.33	108,500	9,041.67	108,600	9,050.00	111,800	9,316.67
ASSOCIATE PROFESSOR (e.g., 1244)	I	2	101,800	8,483.33	104,900	8,741.67	104,900	8,741.67	108,000	9,000.00
	II	2	105,500	8,791.67	108,600	9,050.00	108,700	9,058.33	111,900	9,325.00
	III	2	109,700	9,141.67	112,900	9,408.33	113,000	9,416.67	116,300	9,691.67
	IV	3	113,000	9,416.67	116,400	9,700.00	116,400	9,700.00	119,900	9,991.67
	V	3	116,300	9,691.67	119,700	9,975.00	119,800	9,983.33	123,300	10,275.00
PROFESSOR (e.g., 1144)	I	3	113,100	9,425.00	116,500	9,708.33	116,500	9,708.33	120,000	10,000.00
	II	3	116,400	9,700.00	119,900	9,991.67	119,900	9,991.67	123,500	10,291.67
	III	3	123,000	10,250.00	126,700	10,558.33	126,700	10,558.33	130,500	10,875.00
	IV	3	130,300	10,858.33	134,100	11,175.00	134,200	11,183.33	138,100	11,508.33
	V	--	138,000	11,500.00	142,200	11,850.00	142,100	11,841.67	146,500	12,208.33
	VI	--	148,400	12,366.67	152,900	12,741.67	152,900	12,741.67	157,500	13,125.00
	VII	--	159,100	13,258.33	163,900	13,658.33	163,900	13,658.33	168,800	14,066.67
	VIII	--	170,300	14,191.67	175,400	14,616.67	175,400	14,616.67	180,700	15,058.33
	IX	--	184,100	15,341.67	189,600	15,800.00	189,600	15,800.00	195,300	16,275.00

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series, in the appropriate disciplines, may be paid on either the Academic Year or Fiscal Year Business/Economics/Engineering Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES
ACADEMIC YEAR RATES - ONE NINTH*
SUMMER RESEARCH****

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROFESSOR (1345)	I	2	72,300	8,033.33	74,500	8,277.78	74,500	8,277.78	76,700	8,522.22
ASSISTANT RESEARCHER (1986)	II	2	76,100	8,455.56	78,300	8,700.00	78,400	8,711.11	80,600	8,955.56
	III	2	79,800	8,866.67	82,100	9,122.22	82,200	9,133.33	84,600	9,400.00
	IV	2	84,000	9,333.33	86,600	9,622.22	86,500	9,611.11	89,200	9,911.11
	V	2	87,600	9,733.33	90,300	10,033.33	90,200	10,022.22	93,000	10,333.33
	VI	2	90,800	10,088.89	93,500	10,388.89	93,500	10,388.89	96,300	10,700.00
ASSOCIATE PROFESSOR (1245)	I	2	87,700	9,744.44	90,400	10,044.44	90,300	10,033.33	93,100	10,344.44
ASSOCIATE RESEARCHER (1984)	II	2	90,900	10,100.00	93,600	10,400.00	93,600	10,400.00	96,400	10,711.11
	III	2	94,600	10,511.11	97,400	10,822.22	97,400	10,822.22	100,300	11,144.44
	IV	3	97,400	10,822.22	100,400	11,155.56	100,300	11,144.44	103,400	11,488.89
	V	3	100,300	11,144.44	103,200	11,466.67	103,300	11,477.78	106,300	11,811.11
PROFESSOR (1145)	I	3	97,500	10,833.33	100,500	11,166.67	100,400	11,155.56	103,500	11,500.00
RESEARCHER (1982)	II	3	100,400	11,155.56	103,400	11,488.89	103,400	11,488.89	106,500	11,833.33
	III	3	106,100	11,788.89	109,200	12,133.33	109,300	12,144.44	112,500	12,500.00
	IV	3	112,300	12,477.78	115,700	12,855.56	115,700	12,855.56	119,200	13,244.44
	V	--	118,900	13,211.11	122,500	13,611.11	122,500	13,611.11	126,200	14,022.22
	VI	--	127,900	14,211.11	131,800	14,644.44	131,700	14,633.33	135,800	15,088.89
	VII	--	137,200	15,244.44	141,300	15,700.00	141,300	15,700.00	145,500	16,166.67
	VIII	--	146,900	16,322.22	151,300	16,811.11	151,300	16,811.11	155,800	17,311.11
	IX	--	158,700	17,633.33	163,500	18,166.67	163,500	18,166.67	168,400	18,711.11

These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Acting, In Residence, or Adjunct Professor).

* Use 1/9th rate for faculty who have partial year appointments during the academic year.

** The 1/9th monthly researcher or professorial rate is normally used for faculty receiving additional compensation during the summer months.

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 0* 1.00</u>		<u>Scale 0* 1.00</u>		<u>Scale 0* 1.00</u>		<u>Scale 0* 1.00</u>	
			<u>Minimum Scale (A) 7/1/2013</u>		<u>Adjusted Scale (B) 7/1/2013</u>		<u>Minimum Scale (A) 7/1/2014</u>		<u>Adjusted Scale (B) 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	54,300	4,525.00	55,900	4,658.33	55,900	4,658.33	57,600	4,800.00
Assistant Professor	I	2	62,900	5,241.67	64,900	5,408.33	64,800	5,400.00	66,800	5,566.67
	II	2	66,700	5,558.33	68,700	5,725.00	68,700	5,725.00	70,800	5,900.00
	III	2	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	IV	2	74,500	6,208.33	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	V	2	78,100	6,508.33	80,500	6,708.33	80,400	6,700.00	82,900	6,908.33
	VI	2	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
Associate Professor	I	2	78,200	6,516.67	80,600	6,716.67	80,500	6,708.33	83,000	6,916.67
	II	2	82,000	6,833.33	84,500	7,041.67	84,500	7,041.67	87,000	7,250.00
	III	2	86,600	7,216.67	89,100	7,425.00	89,200	7,433.33	91,800	7,650.00
	IV	3	91,900	7,658.33	94,700	7,891.67	94,700	7,891.67	97,500	8,125.00
	V	3	99,000	8,250.00	102,000	8,500.00	102,000	8,500.00	105,100	8,758.33
Professor	I	3	92,000	7,666.67	94,800	7,900.00	94,800	7,900.00	97,600	8,133.33
	II	3	99,100	8,258.33	102,100	8,508.33	102,100	8,508.33	105,200	8,766.67
	III	3	106,400	8,866.67	109,500	9,125.00	109,600	9,133.33	112,800	9,400.00
	IV	3	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	V	--	122,200	10,183.33	125,900	10,491.67	125,900	10,491.67	129,700	10,808.33
	VI	--	132,300	11,025.00	136,300	11,358.33	136,300	11,358.33	140,400	11,700.00
	VII	--	143,200	11,933.33	147,500	12,291.67	147,500	12,291.67	151,900	12,658.33
	VIII	--	155,000	12,916.67	159,700	13,308.33	159,700	13,308.33	164,500	13,708.33
	IX	--	168,000	14,000.00	173,000	14,416.67	173,000	14,416.67	178,200	14,850.00

* Scale 0 is the same as the Faculty-Ladder Ranks--Professor Series-Fiscal Year Scale.

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 1</u>			<u>Scale 1</u>			<u>Scale 1</u>			<u>Scale 1</u>					
			<u>1.10</u>			<u>1.10</u>			<u>1.10</u>			<u>1.10</u>					
			<u>Minimum Scale (A)</u>			<u>Adjusted Scale (B)</u>			<u>Minimum Scale (A)</u>			<u>Adjusted Scale (B)</u>					
			<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>
<u>7/1/2013</u>			<u>7/1/2013</u>			<u>7/1/2014</u>			<u>7/1/2014</u>								
<u>REG</u>			<u>HS1</u>			<u>REG</u>			<u>HS1</u>			<u>REG</u>			<u>HS1</u>		
Instructor	--	--	59,700	4,525.00	450.00	61,500	4,658.33	466.67	61,500	4,658.33	466.67	63,400	4,800.00	483.33			
Assistant Professor	I	2	69,200	5,241.67	525.00	71,400	5,408.33	541.67	71,300	5,400.00	541.67	73,500	5,566.67	558.33			
	II	2	73,400	5,558.33	558.33	75,600	5,725.00	575.00	75,600	5,725.00	575.00	77,900	5,900.00	591.67			
	III	2	77,400	5,866.67	583.33	79,800	6,041.67	608.33	79,800	6,041.67	608.33	82,200	6,225.00	625.00			
	IV	2	82,000	6,208.33	625.00	84,400	6,391.67	641.66	84,400	6,391.67	641.66	86,900	6,583.33	658.33			
	V	2	85,900	6,508.33	650.00	88,600	6,708.33	675.00	88,400	6,700.00	666.67	91,200	6,908.33	691.67			
	VI	2	90,100	6,825.00	683.33	92,800	7,033.33	700.00	92,800	7,033.33	700.00	95,600	7,241.67	725.00			
Associate Professor	I	2	86,000	6,516.67	650.00	88,700	6,716.67	675.00	88,600	6,708.33	675.00	91,300	6,916.67	691.66			
	II	2	90,200	6,833.33	683.33	93,000	7,041.67	708.33	93,000	7,041.67	708.33	95,700	7,250.00	725.00			
	III	2	95,300	7,216.67	725.00	98,000	7,425.00	741.67	98,100	7,433.33	741.67	101,000	7,650.00	766.67			
	IV	3	101,100	7,658.33	766.67	104,200	7,891.67	791.67	104,200	7,891.67	791.67	107,300	8,125.00	816.67			
	V	3	108,900	8,250.00	825.00	112,200	8,500.00	850.00	112,200	8,500.00	850.00	115,600	8,758.33	875.00			
Professor	I	3	101,200	7,666.67	766.67	104,300	7,900.00	791.67	104,300	7,900.00	791.67	107,400	8,133.33	816.67			
	II	3	109,000	8,258.33	825.00	112,300	8,508.33	850.00	112,300	8,508.33	850.00	115,700	8,766.67	875.00			
	III	3	117,000	8,866.67	883.33	120,500	9,125.00	916.67	120,600	9,133.33	916.67	124,100	9,400.00	941.67			
	IV	3	125,400	9,500.00	950.00	129,300	9,791.67	983.33	129,100	9,783.33	975.00	133,100	10,083.33	1,008.33			
	V	--	134,400	10,183.33	1,016.67	138,500	10,491.67	1,050.00	138,500	10,491.67	1,050.00	142,700	10,808.33	1,083.33			
	VI	--	145,500	11,025.00	1,100.00	149,900	11,358.33	1,133.33	149,900	11,358.33	1,123.33	154,400	11,700.00	1,166.67			
	VII	--	157,500	11,933.33	1,191.67	162,300	12,291.67	1,233.33	162,300	12,291.67	1,233.33	167,100	12,658.33	1,266.67			
	VIII	--	170,500	12,916.67	1,291.67	175,700	13,308.33	1,333.33	175,700	13,308.33	1,333.33	181,000	13,708.33	1,375.00			
	IX	--	184,800	14,000.00	1,400.00	190,300	14,416.67	1,441.67	190,300	14,416.67	1,441.67	196,000	14,850.00	1,483.33			

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Scale 2 1.20			Scale 2 1.20			Scale 2 1.20			Scale 2 1.20					
			Minimum Scale (A)			Adjusted Scale (B)			Minimum Scale (A)			Adjusted Scale (B)					
			<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>
			7/1/2013			7/1/2013			7/1/2014			7/1/2014					
			REG	HS2		REG	HS2		REG	HS2		REG	HS2				
Instructor	--	--	65,200	4,525.00	908.33	67,100	4,658.33	933.33	67,100	4,658.33	933.34	69,100	4,800.00	958.33			
Assistant Professor	I	2	75,500	5,241.67	1,050.00	77,900	5,408.33	1,083.33	77,800	5,400.00	1,083.33	80,200	5,566.67	1,116.67			
	II	2	80,000	5,558.33	1,108.33	82,400	5,725.00	1,141.67	82,400	5,725.00	1,141.67	85,000	5,900.00	1,183.33			
	III	2	84,500	5,866.67	1,175.00	87,000	6,041.67	1,208.33	87,000	6,041.67	1,208.33	89,600	6,225.00	1,241.67			
	IV	2	89,400	6,208.33	1,241.67	92,000	6,391.67	1,275.00	92,000	6,391.67	1,275.00	94,800	6,583.33	1,316.67			
	V	2	93,700	6,508.33	1,300.00	96,600	6,708.33	1,341.67	96,500	6,700.00	1,341.67	99,500	6,908.33	1,383.33			
	VI	2	98,300	6,825.00	1,366.67	101,300	7,033.33	1,408.33	101,300	7,033.33	1,408.33	104,300	7,241.67	1,450.00			
Associate Professor	I	2	93,800	6,516.67	1,300.00	96,700	6,716.67	1,341.67	96,600	6,708.33	1,341.67	99,600	6,916.67	1,383.33			
	II	2	98,400	6,833.33	1,366.67	101,400	7,041.67	1,408.33	101,400	7,041.67	1,408.33	104,400	7,250.00	1,450.00			
	III	2	103,900	7,216.67	1,441.67	106,900	7,425.00	1,483.33	107,000	7,433.33	1,483.33	110,200	7,650.00	1,533.33			
	IV	3	110,300	7,658.33	1,533.33	113,600	7,891.67	1,575.00	113,600	7,891.67	1,575.00	117,000	8,125.00	1,625.00			
	V	3	118,800	8,250.00	1,650.00	122,400	8,500.00	1,700.00	122,400	8,500.00	1,700.00	126,100	8,758.33	1,750.00			
Professor	I	3	110,400	7,666.67	1,533.33	113,800	7,900.00	1,583.33	113,800	7,900.00	1,583.33	117,100	8,133.33	1,625.00			
	II	3	118,900	8,258.33	1,650.00	122,500	8,508.33	1,700.00	122,500	8,508.33	1,700.00	126,200	8,766.67	1,750.00			
	III	3	127,700	8,866.67	1,775.00	131,400	9,125.00	1,825.00	131,500	9,133.33	1,825.00	135,400	9,400.00	1,883.33			
	IV	3	136,800	9,500.00	1,900.00	141,000	9,791.67	1,958.33	140,900	9,783.33	1,958.33	145,200	10,083.33	2,016.67			
	V	--	146,600	10,183.33	2,033.33	151,100	10,491.67	2,100.00	151,100	10,491.67	2,100.00	155,600	10,808.33	2,158.33			
	VI	--	158,800	11,025.00	2,208.33	163,600	11,358.33	2,275.00	163,600	11,358.33	2,275.00	168,500	11,700.00	2,341.67			
	VII	--	171,800	11,933.33	2,383.33	177,000	12,291.67	2,458.33	177,000	12,291.67	2,458.33	182,300	12,658.33	2,533.33			
	VIII	--	186,000	12,916.67	2,583.33	191,600	13,308.33	2,658.33	191,600	13,308.33	2,658.33	197,400	13,708.33	2,741.67			
	IX	--	201,600	14,000.00	2,800.00	207,600	14,416.67	2,883.33	207,600	14,416.67	2,883.33	213,800	14,850.00	2,966.67			

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 3 1.30</u>			<u>Scale 3 1.30</u>			<u>Scale 3 1.30</u>			<u>Scale 3 1.30</u>		
			<u>Minimum Scale (A)</u>			<u>Adjusted Scale (B)</u>			<u>Minimum Scale (A)</u>			<u>Adjusted Scale (B)</u>		
			<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>
			<u>7/1/2013</u>			<u>7/1/2013</u>			<u>7/1/2014</u>			<u>7/1/2014</u>		
			<u>REG</u>	<u>HS3</u>		<u>REG</u>	<u>HS3</u>		<u>REG</u>	<u>HS3</u>	<u>Annual</u>	<u>Monthly</u>	<u>Monthly</u>	
Instructor	--	--	70,600	4,525.00	1,358.33	72,700	4,658.33	1,400.00	72,700	4,658.33	1,400.00	74,900	4,800.00	1,441.67
					-									
Assistant Professor	I	2	81,800	5,241.67	1,575.00	84,400	5,408.33	1,625.00	84,200	5,400.00	1,616.67	86,800	5,566.67	1,666.67
	II	2	86,700	5,558.33	1,666.67	89,300	5,725.00	1,716.67	89,300	5,725.00	1,716.67	92,000	5,900.00	1,766.67
	III	2	91,500	5,866.67	1,758.33	94,300	6,041.67	1,816.67	94,300	6,041.67	1,816.67	97,100	6,225.00	1,866.67
	IV	2	96,900	6,208.33	1,866.67	99,700	6,391.67	1,916.67	99,700	6,391.67	1,916.67	102,700	6,583.33	1,975.00
	V	2	101,500	6,508.33	1,950.00	104,700	6,708.33	2,016.67	104,500	6,700.00	2,008.33	107,800	6,908.33	2,075.00
	VI	2	106,500	6,825.00	2,050.00	109,700	7,033.33	2,108.33	109,700	7,033.33	2,108.33	113,000	7,241.67	2,175.00
					-									
Associate Professor	I	2	101,700	6,516.67	1,958.33	104,800	6,716.67	2,016.67	104,700	6,708.33	2,016.67	107,900	6,916.67	2,075.00
	II	2	106,600	6,833.33	2,050.00	109,900	7,041.67	2,116.67	109,900	7,041.67	2,116.67	113,100	7,250.00	2,175.00
	III	2	112,600	7,216.67	2,166.66	115,800	7,425.00	2,225.00	116,000	7,433.33	2,233.33	119,300	7,650.00	2,291.67
	IV	3	119,500	7,658.33	2,300.00	123,100	7,891.67	2,366.67	123,100	7,891.67	2,366.67	126,800	8,125.00	2,441.67
	V	3	128,700	8,250.00	2,475.00	132,600	8,500.00	2,550.00	132,600	8,500.00	2,550.00	136,600	8,758.33	2,625.00
					-									
Professor	I	3	119,600	7,666.67	2,300.00	123,200	7,900.00	2,366.67	123,200	7,900.00	2,366.67	126,900	8,133.33	2,441.67
	II	3	128,800	8,258.33	2,475.00	132,700	8,508.33	2,550.00	132,700	8,508.33	2,550.00	136,800	8,766.67	2,633.33
	III	3	138,300	8,866.67	2,658.33	142,400	9,125.00	2,741.67	142,500	9,133.33	2,741.67	146,600	9,400.00	2,816.67
	IV	3	148,200	9,500.00	2,850.00	152,800	9,791.67	2,941.67	152,600	9,783.33	2,933.33	157,300	10,083.33	3,025.00
	V	--	158,900	10,183.33	3,058.34	163,700	10,491.67	3,150.00	163,700	10,491.67	3,150.00	168,600	10,808.33	3,241.67
	VI	--	172,000	11,025.00	3,308.33	177,200	11,358.33	3,408.33	177,200	11,358.33	3,408.33	182,500	11,700.00	3,508.33
	VII	--	186,200	11,933.33	3,583.34	191,800	12,291.67	3,691.67	191,800	12,291.67	3,691.67	197,500	12,658.33	3,800.00
	VIII	--	201,500	12,916.67	3,875.00	207,600	13,308.33	3,991.67	207,600	13,308.33	3,991.67	213,900	13,708.33	4,116.67
	IX	--	218,400	14,000.00	4,200.00	224,900	14,416.67	4,325.00	224,900	14,416.67	4,325.00	231,700	14,850.00	4,458.33

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Years at		Scale 4 1.40				Scale 4 1.40				Scale 4 1.40				Scale 4 1.40			
	Step	Step	Minimum Scale (A) 7/1/2013				Adjusted Scale (B) 7/1/2013				Minimum Scale (A) 7/1/2014				Adjusted Scale (B) 7/1/2014			
			Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly
			REG	HS3	HS4	REG	HS3	HS4	REG	HS3	HS4	REG	HS3	HS4	REG	HS3	HS4	
Instructor	--	--	76,000	4,525.00	1,358.33	450.00	78,300	4,658.33	1,400.00	466.67	78,300	4,658.33	1,400.00	466.67	80,600	4,800.00	1,441.67	475.00
Assistant Professor	I	2	88,100	5,241.67	1,575.00	525.00	90,900	5,408.33	1,625.00	541.67	90,700	5,400.00	1,616.67	541.66	93,500	5,566.67	1,666.67	558.33
	II	2	93,400	5,558.33	1,666.67	558.33	96,200	5,725.00	1,716.67	575.00	96,200	5,725.00	1,716.67	575.00	99,100	5,900.00	1,766.67	591.66
	III	2	98,600	5,866.67	1,758.33	591.67	101,500	6,041.67	1,816.67	600.00	101,500	6,041.67	1,816.67	599.99	104,600	6,225.00	1,866.67	625.00
	IV	2	104,300	6,208.33	1,866.67	616.67	107,400	6,391.67	1,916.67	641.67	107,400	6,391.67	1,916.67	641.66	110,600	6,583.33	1,975.00	658.33
	V	2	109,300	6,508.33	1,950.00	650.00	112,700	6,708.33	2,016.67	666.67	112,600	6,700.00	2,008.33	675.00	116,100	6,908.33	2,075.00	691.67
	VI	2	114,700	6,825.00	2,050.00	683.33	118,200	7,033.33	2,108.33	708.33	118,200	7,033.33	2,108.33	708.34	121,700	7,241.67	2,175.00	725.00
Associate Professor	I	2	109,500	6,516.67	1,958.33	650.00	112,800	6,716.67	2,016.67	666.67	112,700	6,708.33	2,016.67	666.67	116,200	6,916.67	2,075.00	691.67
	II	2	114,800	6,833.33	2,050.00	683.33	118,300	7,041.67	2,116.67	700.00	118,300	7,041.67	2,116.67	700.00	121,800	7,250.00	2,175.00	725.00
	III	2	121,200	7,216.67	2,166.67	716.67	124,700	7,425.00	2,225.00	741.67	124,900	7,433.33	2,233.33	741.67	128,500	7,650.00	2,291.67	766.67
	IV	3	128,700	7,658.33	2,300.00	766.67	132,600	7,891.67	2,366.67	791.67	132,600	7,891.67	2,366.67	791.67	136,500	8,125.00	2,441.67	808.33
	V	3	138,600	8,250.00	2,475.00	825.00	142,800	8,500.00	2,550.00	850.00	142,800	8,500.00	2,550.00	850.00	147,100	8,758.33	2,625.00	875.00
Professor	I	3	128,800	7,666.67	2,300.00	766.67	132,700	7,900.00	2,366.67	791.67	132,700	7,900.00	2,366.67	791.67	136,600	8,133.33	2,441.67	808.33
	II	3	138,700	8,258.33	2,475.00	825.00	142,900	8,508.33	2,550.00	850.00	142,900	8,508.33	2,550.00	850.00	147,300	8,766.67	2,633.33	875.00
	III	3	149,000	8,866.67	2,608.33	941.67	153,300	9,125.00	2,741.67	908.33	153,400	9,133.33	2,741.67	908.33	157,900	9,400.00	2,816.67	941.67
	IV	3	159,600	9,500.00	2,850.00	950.00	164,500	9,791.67	2,941.67	975.00	164,400	9,783.33	2,933.33	983.33	169,400	10,083.33	3,025.00	1,008.33
	V	--	171,100	10,183.33	3,058.33	1,016.67	176,300	10,491.67	3,150.00	1,050.00	176,300	10,491.67	3,150.00	1,050.00	181,600	10,808.33	3,241.67	1,083.33
	VI	--	185,200	11,025.00	3,308.33	1,100.00	190,800	11,358.33	3,408.33	1,133.33	190,800	11,358.33	3,408.33	1,133.33	196,600	11,700.00	3,508.33	1,175.00
	VII	--	200,500	11,933.33	3,583.33	1,191.67	206,500	12,291.67	3,691.67	1,225.00	206,500	12,291.67	3,691.67	1,225.00	212,700	12,658.33	3,800.00	1,266.67
	VIII	--	217,000	12,916.67	3,875.00	1,291.67	223,600	13,308.33	3,991.67	1,333.33	223,600	13,308.33	3,991.67	1,333.33	230,300	13,708.33	4,116.67	1,366.67
	IX	--	235,200	14,000.00	4,200.00	1,400.00	242,200	14,416.67	4,325.00	1,441.67	242,200	14,416.67	4,325.00	1,441.67	249,500	14,850.00	4,458.33	1,483.33

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Years at		Scale 5 1.50				Scale 5 1.50				Scale 5 1.50				Scale 5 1.50			
	Step	Step	Minimum Scale (A) 7/1/2013				Adjusted Scale (B) 7/1/2013				Minimum Scale (A) 7/1/2014				Adjusted Scale (B) 7/1/2014			
			Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly
			REG	HS3	HS5	REG	HS3	HS5	REG	HS3	HS5	REG	HS3	HS5	REG	HS3	HS5	
Instructor	--	--	81,500	4,525.00	1,358.33	908.33	83,900	4,658.33	1,400.00	933.33	83,900	4,658.33	1,400.00	933.33	86,400	4,800.00	1,441.67	958.33
Assistant Professor	I	2	94,400	5,241.67	1,575.00	1,050.00	97,400	5,408.33	1,625.00	1,083.33	97,200	5,400.00	1,616.67	1,083.33	100,200	5,566.67	1,666.67	1,116.67
	II	2	100,100	5,558.33	1,666.67	1,116.67	103,100	5,725.00	1,716.67	1,150.00	103,100	5,725.00	1,716.67	1,150.00	106,200	5,900.00	1,766.67	1,183.33
	III	2	105,600	5,866.67	1,758.33	1,175.00	108,800	6,041.67	1,816.67	1,208.33	108,800	6,041.67	1,816.67	1,208.33	112,100	6,225.00	1,866.67	1,250.00
	IV	2	111,800	6,208.33	1,866.67	1,241.67	115,100	6,391.67	1,916.67	1,283.33	115,100	6,391.67	1,916.67	1,283.33	118,500	6,583.33	1,975.00	1,316.67
	V	2	117,200	6,508.33	1,950.00	1,308.33	120,800	6,708.33	2,016.67	1,341.67	120,600	6,700.00	2,008.33	1,341.67	124,400	6,908.33	2,075.00	1,383.33
	VI	2	122,900	6,825.00	2,050.00	1,366.67	126,600	7,033.33	2,108.33	1,408.33	126,600	7,033.33	2,108.33	1,408.33	130,400	7,241.67	2,175.00	1,450.00
Associate Professor	I	2	117,300	6,516.67	1,958.33	1,300.00	120,900	6,716.67	2,016.67	1,341.67	120,800	6,708.33	2,016.67	1,341.67	124,500	6,916.67	2,075.00	1,383.33
	II	2	123,000	6,833.33	2,050.00	1,366.67	126,800	7,041.67	2,116.67	1,408.33	126,800	7,041.67	2,116.67	1,408.33	130,500	7,250.00	2,175.00	1,450.00
	III	2	129,900	7,216.67	2,166.67	1,441.67	133,700	7,425.00	2,225.00	1,491.67	133,800	7,433.33	2,233.33	1,483.33	137,700	7,650.00	2,291.67	1,533.33
	IV	3	137,900	7,658.33	2,300.00	1,533.33	142,100	7,891.67	2,366.67	1,583.33	142,100	7,891.67	2,366.67	1,583.33	146,300	8,125.00	2,441.67	1,625.00
	V	3	148,500	8,250.00	2,475.00	1,650.00	153,000	8,500.00	2,550.00	1,700.00	153,000	8,500.00	2,550.00	1,700.00	157,700	8,758.33	2,625.00	1,758.33
Professor	I	3	138,000	7,666.67	2,300.00	1,533.33	142,200	7,900.00	2,366.67	1,583.33	142,200	7,900.00	2,366.67	1,583.33	146,400	8,133.33	2,441.67	1,625.00
	II	3	148,700	8,258.33	2,475.00	1,658.33	153,200	8,508.33	2,550.00	1,708.33	153,200	8,508.33	2,550.00	1,708.33	157,800	8,766.67	2,633.33	1,750.00
	III	3	159,600	8,866.67	2,608.33	1,825.00	164,300	9,125.00	2,741.67	1,825.00	164,400	9,133.33	2,741.67	1,825.00	169,200	9,400.00	2,816.67	1,883.33
	IV	3	171,000	9,500.00	2,850.00	1,900.00	176,300	9,791.67	2,941.67	1,958.33	176,100	9,783.33	2,933.33	1,958.33	181,500	10,083.33	3,025.00	2,016.67
	V	--	183,300	10,183.33	3,058.33	2,033.33	188,900	10,491.67	3,150.00	2,100.00	188,900	10,491.67	3,150.00	2,100.00	194,600	10,808.33	3,241.67	2,166.67
	VI	--	198,500	11,025.00	3,308.33	2,208.33	204,500	11,358.33	3,408.33	2,275.00	204,500	11,358.33	3,408.33	2,275.00	210,600	11,700.00	3,508.33	2,341.67
	VII	--	214,800	11,933.33	3,583.33	2,383.33	221,300	12,291.67	3,691.67	2,458.33	221,300	12,291.67	3,691.67	2,458.33	227,900	12,658.33	3,800.00	2,533.33
	VIII	--	232,500	12,916.67	3,875.00	2,583.33	239,600	13,308.33	3,991.67	2,666.67	239,600	13,308.33	3,991.67	2,666.67	246,800	13,708.33	4,116.67	2,741.67
	IX	--	252,000	14,000.00	4,200.00	2,800.00	259,500	14,416.67	4,325.00	2,883.33	259,500	14,416.67	4,325.00	2,883.33	267,300	14,850.00	4,458.33	2,966.67

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Years at		Scale 6 1.65				Scale 6 1.65				Scale 6 1.65				Scale 6 1.65			
	Step	Step	Minimum Scale (A) 7/1/2013				Adjusted Scale (B) 7/1/2013				Minimum Scale (A) 7/1/2014				Adjusted Scale (B) 7/1/2014			
			Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly
			REG	HS3	HS6	REG	HS3	HS6	REG	HS3	HS6	REG	HS3	HS6	REG	HS3	HS6	
Instructor	--	--	89,600	4,525.00	1,358.33	1,583.33	92,200	4,658.33	1,400.00	1,625.00	92,200	4,658.33	1,400.00	1,625.00	95,000	4,800.00	1,441.67	1,675.00
Assistant Professor	I	2	103,800	5,241.67	1,575.00	1,833.33	107,100	5,408.33	1,625.00	1,891.67	106,900	5,400.00	1,616.67	1,891.67	110,200	5,566.67	1,666.67	1,950.00
	II	2	110,100	5,558.33	1,666.67	1,950.00	113,400	5,725.00	1,716.67	2,008.33	113,400	5,725.00	1,716.67	2,008.33	116,800	5,900.00	1,766.67	2,066.67
	III	2	116,200	5,866.67	1,758.33	2,058.33	119,600	6,041.67	1,816.67	2,108.33	119,600	6,041.67	1,816.67	2,108.33	123,300	6,225.00	1,866.67	2,183.33
	IV	2	122,900	6,208.33	1,866.67	2,166.67	126,600	6,391.67	1,916.67	2,241.67	126,600	6,391.67	1,916.67	2,241.67	130,400	6,583.33	1,975.00	2,308.33
	V	2	128,900	6,508.33	1,950.00	2,283.33	132,800	6,708.33	2,016.67	2,341.67	132,700	6,700.00	2,008.33	2,350.00	136,800	6,908.33	2,075.00	2,416.67
	VI	2	135,100	6,825.00	2,050.00	2,383.33	139,300	7,033.33	2,108.33	2,466.67	139,300	7,033.33	2,108.33	2,466.67	143,400	7,241.67	2,175.00	2,533.33
Associate Professor	I	2	129,000	6,516.67	1,958.33	2,275.00	133,000	6,716.67	2,016.67	2,350.00	132,800	6,708.33	2,016.67	2,341.67	137,000	6,916.67	2,075.00	2,425.00
	II	2	135,300	6,833.33	2,050.00	2,391.67	139,400	7,041.67	2,116.67	2,458.33	139,400	7,041.67	2,116.67	2,458.33	143,600	7,250.00	2,175.00	2,541.67
	III	2	142,900	7,216.67	2,166.67	2,525.00	147,000	7,425.00	2,225.00	2,600.00	147,200	7,433.33	2,233.33	2,600.00	151,500	7,650.00	2,291.67	2,683.33
	IV	3	151,600	7,658.33	2,300.00	2,675.00	156,300	7,891.67	2,366.67	2,766.67	156,300	7,891.67	2,366.67	2,766.67	160,900	8,125.00	2,441.67	2,841.67
	V	3	163,400	8,250.00	2,475.00	2,891.67	168,300	8,500.00	2,550.00	2,975.00	168,300	8,500.00	2,550.00	2,975.00	173,400	8,758.33	2,625.00	3,066.67
Professor	I	3	151,800	7,666.67	2,300.00	2,683.33	156,400	7,900.00	2,366.67	2,766.67	156,400	7,900.00	2,366.67	2,766.67	161,000	8,133.33	2,441.67	2,841.67
	II	3	163,500	8,258.33	2,475.00	2,891.67	168,500	8,508.33	2,550.00	2,983.33	168,500	8,508.33	2,550.00	2,983.33	173,600	8,766.67	2,633.33	3,066.67
	III	3	175,600	8,866.67	2,608.33	3,158.33	180,700	9,125.00	2,741.67	3,191.67	180,800	9,133.33	2,741.67	3,191.67	186,100	9,400.00	2,816.67	3,291.67
	IV	3	188,100	9,500.00	2,850.00	3,325.00	193,900	9,791.67	2,941.67	3,425.00	193,700	9,783.33	2,933.33	3,425.00	199,700	10,083.33	3,025.00	3,533.33
	V	--	201,600	10,183.33	3,058.33	3,558.33	207,700	10,491.67	3,150.00	3,666.67	207,700	10,491.67	3,150.00	3,666.67	214,000	10,808.33	3,241.67	3,783.33
	VI	--	218,300	11,025.00	3,308.33	3,858.33	224,900	11,358.33	3,408.33	3,975.00	224,900	11,358.33	3,408.33	3,975.00	231,700	11,700.00	3,508.33	4,100.00
	VII	--	236,300	11,933.33	3,583.33	4,175.00	243,400	12,291.67	3,691.67	4,300.00	243,400	12,291.67	3,691.67	4,300.00	250,600	12,658.33	3,800.00	4,425.00
	VIII	--	255,800	12,916.67	3,875.00	4,525.00	263,500	13,308.33	3,991.67	4,658.33	263,500	13,308.33	3,991.67	4,658.33	271,400	13,708.33	4,116.67	4,791.67
	IX	--	277,200	14,000.00	4,200.00	4,900.00	285,500	14,416.67	4,325.00	5,050.00	285,500	14,416.67	4,325.00	5,050.00	294,000	14,850.00	4,458.33	5,191.67

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 7 1.80				Scale 7 1.80				Scale 7 1.80				Scale 7 1.80					
			Minimum Scale (A)			Adjusted Scale (B)			Minimum Scale (A)			Adjusted Scale (B)			Minimum Scale (A)			Adjusted Scale (B)		
			7/1/2013			7/1/2013			7/1/2014			7/1/2014			7/1/2014			7/1/2014		
			Annual	Monthly REG	Monthly HS3	Monthly HS7	Annual	Monthly REG	Monthly HS3	Monthly HS7	Annual	Monthly REG	Monthly HS3	Monthly HS7	Annual	Monthly REG	Monthly HS3	Monthly HS7	Annual	Monthly REG
Instructor	--	--	97,700	4,525.00	1,358.33	2,258.33	100,600	4,658.33	1,400.00	2,325.00	100,600	4,658.33	1,400.00	2,325.00	103,700	4,800.00	1,441.67	2,400.00		
Assistant Professor	I	2	113,200	5,241.67	1,575.00	2,616.67	116,800	5,408.33	1,625.00	2,700.00	116,600	5,400.00	1,616.67	2,700.00	120,200	5,566.67	1,666.67	2,783.33		
	II	2	120,100	5,558.33	1,666.67	2,783.33	123,700	5,725.00	1,716.67	2,866.67	123,700	5,725.00	1,716.67	2,866.66	127,400	5,900.00	1,766.67	2,950.00		
	III	2	126,700	5,866.67	1,758.33	2,933.33	130,500	6,041.67	1,816.67	3,016.67	130,500	6,041.67	1,816.67	3,016.67	134,500	6,225.00	1,866.67	3,116.67		
	IV	2	134,100	6,208.33	1,866.67	3,100.00	138,100	6,391.67	1,916.67	3,200.00	138,100	6,391.67	1,916.67	3,200.00	142,200	6,583.33	1,975.00	3,291.67		
	V	2	140,600	6,508.33	1,950.00	3,258.33	144,900	6,708.33	2,016.67	3,350.00	144,700	6,700.00	2,008.33	3,350.00	149,200	6,908.33	2,075.00	3,450.00		
	VI	2	147,400	6,825.00	2,050.00	3,408.33	151,900	7,033.33	2,108.33	3,516.67	151,900	7,033.33	2,108.33	3,516.67	156,400	7,241.67	2,175.00	3,616.67		
Associate Professor	I	2	140,800	6,516.67	1,958.33	3,258.33	145,100	6,716.67	2,016.67	3,358.33	144,900	6,708.33	2,016.67	3,350.00	149,400	6,916.67	2,075.00	3,458.33		
	II	2	147,600	6,833.33	2,050.00	3,416.67	152,100	7,041.67	2,116.67	3,516.67	152,100	7,041.67	2,116.67	3,516.67	156,600	7,250.00	2,175.00	3,625.00		
	III	2	155,900	7,216.67	2,166.67	3,608.33	160,400	7,425.00	2,225.00	3,716.67	160,600	7,433.33	2,233.33	3,716.67	165,200	7,650.00	2,291.67	3,825.00		
	IV	3	165,400	7,658.33	2,300.00	3,825.00	170,500	7,891.67	2,366.67	3,950.00	170,500	7,891.67	2,366.67	3,950.00	175,500	8,125.00	2,441.67	4,058.33		
	V	3	178,200	8,250.00	2,475.00	4,125.00	183,600	8,500.00	2,550.00	4,250.00	183,600	8,500.00	2,550.00	4,250.00	189,200	8,758.33	2,625.00	4,383.33		
Professor	I	3	165,600	7,666.67	2,300.00	3,833.33	170,600	7,900.00	2,366.67	3,950.00	170,600	7,900.00	2,366.67	3,950.00	175,700	8,133.33	2,441.67	4,066.67		
	II	3	178,400	8,258.33	2,475.00	4,133.33	183,800	8,508.33	2,550.00	4,258.33	183,800	8,508.33	2,550.00	4,258.33	189,400	8,766.67	2,633.33	4,383.33		
	III	3	191,500	8,866.67	2,608.33	4,483.33	197,100	9,125.00	2,741.67	4,558.33	197,300	9,133.33	2,741.67	4,566.67	203,000	9,400.00	2,816.67	4,700.00		
	IV	3	205,200	9,500.00	2,850.00	4,750.00	211,500	9,791.67	2,941.67	4,891.67	211,300	9,783.33	2,933.33	4,891.67	217,800	10,083.33	3,025.00	5,041.67		
	V	--	220,000	10,183.33	3,058.33	5,091.67	226,600	10,491.67	3,150.00	5,241.67	226,600	10,491.67	3,150.00	5,241.67	233,500	10,808.33	3,241.67	5,408.33		
	VI	--	238,100	11,025.00	3,308.33	5,508.33	245,300	11,358.33	3,408.33	5,675.00	245,300	11,358.33	3,408.33	5,675.00	252,700	11,700.00	3,508.33	5,850.00		
	VII	--	257,800	11,933.33	3,583.33	5,966.67	265,500	12,291.67	3,691.67	6,141.67	265,500	12,291.67	3,691.67	6,141.67	273,400	12,658.33	3,800.00	6,325.00		
	VIII	--	279,000	12,916.67	3,875.00	6,458.33	287,500	13,308.33	3,991.67	6,658.33	287,500	13,308.33	3,991.67	6,658.33	296,100	13,708.33	4,116.67	6,850.00		
	IX	--	302,400	14,000.00	4,200.00	7,000.00	311,400	14,416.67	4,325.00	7,208.33	311,400	14,416.67	4,325.00	7,208.33	320,800	14,850.00	4,458.33	7,425.00		

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Years at		Scale 8 2.00				Scale 8 2.00				Scale 8 2.00				Scale 8 2.00			
	Step	Step	Minimum Scale (A) 7/1/2013			Adjusted Scale (B) 7/1/2013			Minimum Scale (A) 7/1/2014			Adjusted Scale (B) 7/1/2014						
			Annual	Monthly REG	Monthly HS3	Monthly HS8	Annual	Monthly REG	Monthly HS3	Monthly HS8	Annual	Monthly REG	Monthly HS3	Monthly HS8	Annual	Monthly REG	Monthly HS3	Monthly HS8
Instructor	--	--	108,600	4,525.00	1,358.33	3,166.67	111,800	4,658.33	1,400.00	3,258.33	111,800	4,658.33	1,400.00	3,258.33	115,200	4,800.00	1,441.67	3,358.33
Assistant Professor	I	2	125,800	5,241.67	1,575.00	3,666.67	129,800	5,408.33	1,625.00	3,783.33	129,600	5,400.00	1,616.67	3,783.33	133,600	5,566.67	1,666.67	3,899.99
	II	2	133,400	5,558.33	1,666.67	3,891.67	137,400	5,725.00	1,716.67	4,008.33	137,400	5,725.00	1,716.67	4,008.33	141,600	5,900.00	1,766.67	4,133.33
	III	2	140,800	5,866.67	1,758.33	4,108.33	145,000	6,041.67	1,816.67	4,225.00	145,000	6,041.67	1,816.67	4,225.00	149,400	6,225.00	1,866.67	4,358.33
	IV	2	149,000	6,208.33	1,866.67	4,341.67	153,400	6,391.67	1,916.67	4,475.00	153,400	6,391.67	1,916.67	4,475.00	158,000	6,583.33	1,975.00	4,608.34
	V	2	156,200	6,508.33	1,950.00	4,558.33	161,000	6,708.33	2,016.67	4,691.67	160,800	6,700.00	2,008.33	4,691.67	165,800	6,908.33	2,075.00	4,833.34
	VI	2	163,800	6,825.00	2,050.00	4,775.00	168,800	7,033.33	2,108.33	4,925.00	168,800	7,033.33	2,108.33	4,925.00	173,800	7,241.67	2,175.00	5,066.66
Associate Professor	I	2	156,400	6,516.67	1,958.33	4,558.33	161,200	6,716.67	2,016.67	4,700.00	161,000	6,708.33	2,016.67	4,691.67	166,000	6,916.67	2,075.00	4,841.66
	II	2	164,000	6,833.33	2,050.00	4,783.33	169,000	7,041.67	2,116.67	4,925.00	169,000	7,041.67	2,116.67	4,925.00	174,000	7,250.00	2,175.00	5,075.00
	III	2	173,200	7,216.67	2,166.67	5,050.00	178,200	7,425.00	2,225.00	5,200.00	178,400	7,433.33	2,233.33	5,200.00	183,600	7,650.00	2,291.67	5,358.33
	IV	3	183,800	7,658.33	2,300.00	5,358.33	189,400	7,891.67	2,366.67	5,525.00	189,400	7,891.67	2,366.67	5,525.00	195,000	8,125.00	2,441.67	5,683.33
	V	3	198,000	8,250.00	2,475.00	5,775.00	204,000	8,500.00	2,550.00	5,950.00	204,000	8,500.00	2,550.00	5,950.00	210,200	8,758.33	2,625.00	6,133.34
Professor	I	3	184,000	7,666.67	2,300.00	5,366.67	189,600	7,900.00	2,366.67	5,533.33	189,600	7,900.00	2,366.67	5,533.33	195,200	8,133.33	2,441.67	5,691.67
	II	3	198,200	8,258.33	2,475.00	5,783.33	204,200	8,508.33	2,550.00	5,958.33	204,200	8,508.33	2,550.00	5,958.33	210,400	8,766.67	2,633.33	6,133.33
	III	3	212,800	8,866.67	2,608.33	6,258.33	219,000	9,125.00	2,741.67	6,383.33	219,200	9,133.33	2,741.67	6,391.67	225,600	9,400.00	2,816.67	6,583.33
	IV	3	228,000	9,500.00	2,850.00	6,650.00	235,000	9,791.67	2,941.67	6,850.00	234,800	9,783.33	2,933.33	6,850.00	242,000	10,083.33	3,025.00	7,058.34
	V	--	244,400	10,183.33	3,058.33	7,125.00	251,800	10,491.67	3,150.00	7,341.67	251,800	10,491.67	3,150.00	7,341.67	259,400	10,808.33	3,241.67	7,566.67
	VI	--	264,600	11,025.00	3,308.33	7,716.67	272,600	11,358.33	3,408.33	7,950.00	272,600	11,358.33	3,408.33	7,950.00	280,800	11,700.00	3,508.33	8,191.67
	VII	--	286,400	11,933.33	3,583.33	8,350.00	295,000	12,291.67	3,691.67	8,600.00	295,000	12,291.67	3,691.67	8,600.00	303,800	12,658.33	3,800.00	8,858.34
	VIII	--	310,000	12,916.67	3,875.00	9,041.67	319,400	13,308.33	3,991.67	9,316.67	319,400	13,308.33	3,991.67	9,316.67	329,000	13,708.33	4,116.67	9,591.67
	IX	--	336,000	14,000.00	4,200.00	9,800.00	346,000	14,416.67	4,325.00	10,091.67	346,000	14,416.67	4,325.00	10,091.67	356,400	14,850.00	4,458.33	10,391.67

**FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Years at		Scale 9 2.25				Scale 9 2.25				Scale 9 2.25				Scale 9 2.25			
	Step	Step	Minimum Scale (A) 7/1/2013				Adjusted Scale (B) 7/1/2013				Minimum Scale (A) 7/1/2014				Adjusted Scale (B) 7/1/2014			
			Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly	Annual	Monthly	Monthly	Monthly
			REG	HS3	HS9	REG	HS3	HS9	REG	HS3	HS9	REG	HS3	HS9	REG	HS3	HS9	
Instructor	--	--	122,200	4,525.00	1,358.33	4,300.00	125,800	4,658.33	1,400.00	4,425.00	125,800	4,658.33	1,400.00	4,425.00	129,600	4,800.00	1,441.67	4,558.33
Assistant Professor	I	2	141,500	5,241.67	1,575.00	4,975.00	146,000	5,408.33	1,625.00	5,133.33	145,800	5,400.00	1,616.67	5,133.33	150,300	5,566.67	1,666.67	5,291.67
	II	2	150,100	5,558.33	1,666.67	5,283.33	154,600	5,725.00	1,716.67	5,441.67	154,600	5,725.00	1,716.67	5,441.67	159,300	5,900.00	1,766.67	5,608.33
	III	2	158,400	5,866.67	1,758.33	5,575.00	163,100	6,041.67	1,816.67	5,733.33	163,100	6,041.67	1,816.67	5,733.33	168,100	6,225.00	1,866.67	5,916.67
	IV	2	167,600	6,208.33	1,866.67	5,891.67	172,600	6,391.67	1,916.67	6,075.00	172,600	6,391.67	1,916.67	6,075.00	177,800	6,583.33	1,975.00	6,258.33
	V	2	175,700	6,508.33	1,950.00	6,183.33	181,100	6,708.33	2,016.67	6,366.67	180,900	6,700.00	2,008.33	6,366.67	186,500	6,908.33	2,075.00	6,558.33
Associate Professor	VI	2	184,300	6,825.00	2,050.00	6,483.33	189,900	7,033.33	2,108.33	6,683.33	189,900	7,033.33	2,108.33	6,683.33	195,500	7,241.67	2,175.00	6,875.00
	I	2	176,000	6,516.67	1,958.33	6,191.67	181,400	6,716.67	2,016.67	6,383.33	181,100	6,708.33	2,016.67	6,366.67	186,800	6,916.67	2,075.00	6,575.00
	II	2	184,500	6,833.33	2,050.00	6,491.67	190,100	7,041.67	2,116.67	6,683.33	190,100	7,041.67	2,116.67	6,683.33	195,800	7,250.00	2,175.00	6,891.67
	III	2	194,900	7,216.67	2,166.67	6,858.33	200,500	7,425.00	2,225.00	7,058.33	200,700	7,433.33	2,233.33	7,058.33	206,600	7,650.00	2,291.67	7,275.00
	IV	3	206,800	7,658.33	2,300.00	7,275.00	213,100	7,891.67	2,366.67	7,500.00	213,100	7,891.67	2,366.67	7,500.00	219,400	8,125.00	2,441.67	7,716.67
Professor	V	3	222,800	8,250.00	2,475.00	7,841.67	229,500	8,500.00	2,550.00	8,075.00	229,500	8,500.00	2,550.00	8,075.00	236,500	8,758.33	2,625.00	8,325.00
	I	3	207,000	7,666.67	2,300.00	7,283.33	213,300	7,900.00	2,366.67	7,508.33	213,300	7,900.00	2,366.67	7,508.33	219,600	8,133.33	2,441.67	7,725.00
	II	3	223,000	8,258.33	2,475.00	7,850.00	229,700	8,508.33	2,550.00	8,083.33	229,700	8,508.33	2,550.00	8,083.33	236,700	8,766.67	2,633.33	8,325.00
	III	3	239,400	8,866.67	2,608.33	8,475.00	246,400	9,125.00	2,741.67	8,666.67	246,600	9,133.33	2,741.67	8,675.00	253,800	9,400.00	2,816.67	8,933.33
	IV	3	256,500	9,500.00	2,850.00	9,025.00	264,400	9,791.67	2,941.67	9,300.00	264,200	9,783.33	2,933.33	9,300.00	272,300	10,083.33	3,025.00	9,583.33
	V	--	275,000	10,183.33	3,058.33	9,675.00	283,300	10,491.67	3,150.00	9,966.67	283,300	10,491.67	3,150.00	9,966.67	291,800	10,808.33	3,241.67	10,266.67
	VI	--	297,700	11,025.00	3,308.33	10,475.00	306,700	11,358.33	3,408.33	10,791.67	306,700	11,358.33	3,408.33	10,791.67	315,900	11,700.00	3,508.33	11,116.67
	VII	--	322,200	11,933.33	3,583.33	11,333.33	331,900	12,291.67	3,691.67	11,675.00	331,900	12,291.67	3,691.67	11,675.00	341,800	12,658.33	3,800.00	12,025.00
	VIII	--	348,800	12,916.67	3,875.00	12,275.00	359,300	13,308.33	3,991.67	12,641.67	359,300	13,308.33	3,991.67	12,641.67	370,100	13,708.33	4,116.67	13,016.67
IX	--	378,000	14,000.00	4,200.00	13,300.00	389,300	14,416.67	4,325.00	13,700.00	389,300	14,416.67	4,325.00	13,700.00	401,000	14,850.00	4,458.33	14,108.33	

**RESIDENT PHYSICIANS (OR POST-M.D.'S)
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Scale 7/1/2013</u>		<u>Scale 7/1/2014</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
RESIDENT PHYSICIAN (2708 - Step I) (2724 - Steps II-VIII)	I	51,289	4,274.08	51,871	4,322.59
	II	53,125	4,427.08	53,766	4,480.47
	III	55,218	4,601.50	55,807	4,650.57
	IV	57,590	4,799.17	58,241	4,853.38
	V	59,783	4,981.92	60,533	5,044.40
	VI	61,971	5,164.25	62,984	5,248.67
	VII	64,053	5,337.75	64,981	5,415.07
	VIII	67,013	5,584.42	67,907	5,658.95

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 2724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 2725.

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SOE - 100%**

<u>Rank</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<u>ACADEMIC YEAR</u>								
Lecturer with Security of Employment (1607)	44,784 - 120,972	3,732.00 - 10,081.00	46,128 - 124,596	3,844.00 - 10,383.00	46,128 - 124,596	3,844.00 - 10,383.00	47,508 - 128,328	3,959.00 - 10,694.00
Lecturer with Potential SOE - 100% Time (1680)								
Senior Lecturer with Security of Employment (1603)	80,088 - 120,972	6,674.00 - 10,081.00	82,488 - 124,596	6,874.00 - 10,383.00	82,488 - 124,596	6,874.00 - 10,383.00	84,960 - 128,328	7,080.00 - 10,694.00
Senior Lecturer with Potential SOE - 100% Time (1683)								
<u>FISCAL YEAR</u>								
Lecturer with Security of Employment (1617)	51,300 - 143,544	4,275.00 - 11,962.00	52,836 - 147,852	4,403.00 - 12,321.00	52,836 - 147,852	4,403.00 - 12,321.00	54,420 - 152,292	4,535.00 - 12,691.00
Lecturer with Potential SOE - 100% Time (1682)								
Senior Lecturer with Security of Employment (1613)	94,248 - 143,544	7,854.00 - 11,962.00	97,080 - 147,852	8,090.00 - 12,321.00	97,080 - 147,852	8,090.00 - 12,321.00	99,996 - 152,292	8,333.00 - 12,691.00
Senior Lecturer with Potential SOE - 100% Time (1685)								

For salary levels within range, see SOE rate table (pages 21-22).

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Minimum Scale 7/1/2013		Adjusted Scale 7/1/2013		Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
44,784	3,732.00	46,128	3,844.00	46,128	3,844.00	47,508	3,959.00
45,792	3,816.00	47,160	3,930.00	47,160	3,930.00	48,576	4,048.00
46,824	3,902.00	48,228	4,019.00	48,228	4,019.00	49,680	4,140.00
47,916	3,993.00	49,356	4,113.00	49,356	4,113.00	50,832	4,236.00
49,032	4,086.00	50,508	4,209.00	50,508	4,209.00	52,020	4,335.00
50,196	4,183.00	51,696	4,308.00	51,696	4,308.00	53,244	4,437.00
51,300	4,275.00	52,836	4,403.00	52,836	4,403.00	54,420	4,535.00
52,488	4,374.00	54,060	4,505.00	54,060	4,505.00	55,680	4,640.00
53,748	4,479.00	55,356	4,613.00	55,356	4,613.00	57,012	4,751.00
54,960	4,580.00	56,616	4,718.00	56,604	4,717.00	58,320	4,860.00
56,316	4,693.00	58,008	4,834.00	58,008	4,834.00	59,748	4,979.00
57,624	4,802.00	59,352	4,946.00	59,352	4,946.00	61,128	5,094.00
58,956	4,913.00	60,732	5,061.00	60,720	5,060.00	62,556	5,213.00
60,300	5,025.00	62,100	5,175.00	62,112	5,176.00	63,960	5,330.00
61,764	5,147.00	63,612	5,301.00	63,612	5,301.00	65,520	5,460.00
63,168	5,264.00	65,064	5,422.00	65,064	5,422.00	67,020	5,585.00
64,644	5,387.00	66,576	5,548.00	66,588	5,549.00	68,568	5,714.00
66,252	5,521.00	68,244	5,687.00	68,244	5,687.00	70,296	5,858.00
67,884	5,657.00	69,912	5,826.00	69,924	5,827.00	72,012	6,001.00
69,684	5,807.00	71,772	5,981.00	71,772	5,981.00	73,920	6,160.00
71,184	5,932.00	73,320	6,110.00	73,320	6,110.00	75,516	6,293.00
72,876	6,073.00	75,072	6,256.00	75,060	6,255.00	77,328	6,444.00
74,340	6,195.00	76,572	6,381.00	76,572	6,381.00	78,864	6,572.00
75,924	6,327.00	78,204	6,517.00	78,204	6,517.00	80,556	6,713.00
78,060	6,505.00	80,388	6,699.00	80,400	6,700.00	82,800	6,900.00
80,088	6,674.00	82,488	6,874.00	82,488	6,874.00	84,960	7,080.00
81,720	6,810.00	84,168	7,014.00	84,168	7,014.00	86,688	7,224.00

**LECTURERS AND SENIOR LECTURERS
WITH SECURITY OF EMPLOYMENT
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

Minimum Scale 7/1/2013		Adjusted Scale 7/1/2013		Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
83,820	6,985.00	86,328	7,194.00	86,340	7,195.00	88,920	7,410.00
86,016	7,168.00	88,596	7,383.00	88,596	7,383.00	91,248	7,604.00
87,924	7,327.00	90,552	7,546.00	90,564	7,547.00	93,264	7,772.00
89,616	7,468.00	92,316	7,693.00	92,304	7,692.00	95,088	7,924.00
91,716	7,643.00	94,464	7,872.00	94,464	7,872.00	97,296	8,108.00
94,248	7,854.00	97,080	8,090.00	97,080	8,090.00	99,996	8,333.00
96,432	8,036.00	99,312	8,276.00	99,324	8,277.00	102,288	8,524.00
98,544	8,212.00	101,508	8,459.00	101,496	8,458.00	104,556	8,713.00
100,560	8,380.00	103,572	8,631.00	103,572	8,631.00	106,680	8,890.00
103,188	8,599.00	106,284	8,857.00	106,284	8,857.00	109,476	9,123.00
105,228	8,769.00	108,384	9,032.00	108,384	9,032.00	111,636	9,303.00
107,340	8,945.00	110,568	9,214.00	110,556	9,213.00	113,880	9,490.00
109,968	9,164.00	113,268	9,439.00	113,268	9,439.00	116,664	9,722.00
112,716	9,393.00	116,100	9,675.00	116,100	9,675.00	119,580	9,965.00
115,200	9,600.00	118,656	9,888.00	118,656	9,888.00	122,220	10,185.00
117,828	9,819.00	121,356	10,113.00	121,368	10,114.00	124,992	10,416.00
120,972	10,081.00	124,596	10,383.00	124,596	10,383.00	128,328	10,694.00
124,188	10,349.00	127,908	10,659.00	127,908	10,659.00	131,748	10,979.00
127,260	10,605.00	131,076	10,923.00	131,076	10,923.00	135,012	11,251.00
130,248	10,854.00	134,148	11,179.00	134,160	11,180.00	138,168	11,514.00
133,488	11,124.00	137,496	11,458.00	137,496	11,458.00	141,624	11,802.00
136,740	11,395.00	140,844	11,737.00	140,844	11,737.00	145,068	12,089.00
140,100	11,675.00	144,300	12,025.00	144,300	12,025.00	148,632	12,386.00
143,544	11,962.00	147,852	12,321.00	147,852	12,321.00	152,292	12,691.00

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
***LECTURERS - NOT CONTINUING APPOINTMENTS**
***LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

<u>RANK</u>	<u>Adjusted Scale 1/1/2014 Annual Range</u>	<u>Adjusted Scale 7/1/2014 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Not Continuing) (e.g., 1630, 1632)	47,584 - 134,237	49,012 - 138,264
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	74,217 - 134,237	76,444 - 138,264

(page 24).

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES**

FOR LECTURERS, NOT CONTINUING APPOINTMENTS and POTENTIAL SOE, LESS THAN 100%

Adjusted Scale 1/1/2014			Adjusted Scale 7/1/2014		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>
47,584	3,965.33	5,287.11	49,012	4,084.33	5,445.78
48,775	4,064.58	5,419.44	50,238	4,186.50	5,582.00
49,994	4,166.17	5,554.89	51,494	4,291.17	5,721.56
51,243	4,270.25	5,693.67	52,780	4,398.33	5,864.44
52,524	4,377.00	5,836.00	54,100	4,508.33	6,011.11
53,838	4,486.50	5,982.00	55,453	4,621.08	6,161.44
55,184	4,598.67	6,131.56	56,840	4,736.67	6,315.56
56,563	4,713.58	6,284.78	58,260	4,855.00	6,473.33
57,978	4,831.50	6,442.00	59,717	4,976.42	6,635.22
59,427	4,952.25	6,603.00	61,210	5,100.83	6,801.11
60,912	5,076.00	6,768.00	62,739	5,228.25	6,971.00
62,435	5,202.92	6,937.22	64,308	5,359.00	7,145.33
63,996	5,333.00	7,110.67	65,916	5,493.00	7,324.00
65,595	5,466.25	7,288.33	67,563	5,630.25	7,507.00
67,235	5,602.92	7,470.56	69,252	5,771.00	7,694.67
68,917	5,743.08	7,657.44	70,985	5,915.42	7,887.22
70,640	5,886.67	7,848.89	72,759	6,063.25	8,084.33
72,407	6,033.92	8,045.22	74,579	6,214.92	8,286.56
74,217	6,184.75	8,246.33	76,444	6,370.33	8,493.78
76,071	6,339.25	8,452.33	78,353	6,529.42	8,705.89
77,972	6,497.67	8,663.56	80,311	6,692.58	8,923.44
79,923	6,660.25	8,880.33	82,321	6,860.08	9,146.78
81,919	6,826.58	9,102.11	84,377	7,031.42	9,375.22
83,967	6,997.25	9,329.67	86,486	7,207.17	9,609.56
86,066	7,172.17	9,562.89	88,648	7,387.33	9,849.78
88,219	7,351.58	9,802.11	90,866	7,572.17	10,096.22
90,426	7,535.50	10,047.33	93,139	7,761.58	10,348.78
92,685	7,723.75	10,298.33	95,466	7,955.50	10,607.33
95,004	7,917.00	10,556.00	97,854	8,154.50	10,872.67
97,378	8,114.83	10,819.78	100,299	8,358.25	11,144.33
99,812	8,317.67	11,090.22	102,806	8,567.17	11,422.89
102,307	8,525.58	11,367.44	105,376	8,781.33	11,708.44
104,865	8,738.75	11,651.67	108,011	9,000.92	12,001.22
107,487	8,957.25	11,943.00	110,712	9,226.00	12,301.33
110,173	9,181.08	12,241.44	113,478	9,456.50	12,608.67
112,928	9,410.67	12,547.56	116,316	9,693.00	12,924.00
115,749	9,645.75	12,861.00	119,221	9,935.08	13,246.78
118,645	9,887.08	13,182.78	122,204	10,183.67	13,578.22
121,611	10,134.25	13,512.33	125,259	10,438.25	13,917.67
124,651	10,387.58	13,850.11	128,391	10,699.25	14,265.67
127,768	10,647.33	14,196.44	131,601	10,966.75	14,622.33
130,962	10,913.50	14,551.33	134,891	11,240.92	14,987.89
134,237	11,186.42	14,915.22	138,264	11,522.00	15,362.67

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
*LECTURERS - CONTINUING APPOINTMENTS**

<u>Rank</u>	<u>Adjusted Scale 1/1/2014 Annual Range</u>	<u>Adjusted Scale 7/1/2014 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Continuing) (e.g., 1631, 1633)	53,838 - 134,237	55,453 - 154,856
Senior Lecturer (Continuing) (e.g., 1641, 1643)	74,217 - 134,237	76,444 - 154,856

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (page 26).

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS WITH CONTINUING APPOINTMENTS**

Adjusted Scale 1/1/2014			Adjusted Scale 7/1/2014			6% Merit Increase			9% Merit Increase			12% Merit Increase		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
53,838	4,486.50	5,982.00	55,453	4,621.08	6,161.44	58,780	4,898.33	6,531.11	60,444	5,037.00	6,716.00	62,107	5,175.58	6,900.78
55,184	4,598.67	6,131.56	56,840	4,736.67	6,315.56	60,250	5,020.83	6,694.44	61,956	5,163.00	6,884.00	63,661	5,305.08	7,073.44
56,563	4,713.58	6,284.78	58,260	4,855.00	6,473.33	61,756	5,146.33	6,861.78	63,503	5,291.92	7,055.89	65,251	5,437.58	7,250.11
57,978	4,831.50	6,442.00	59,717	4,976.42	6,635.22	63,300	5,275.00	7,033.33	65,092	5,424.33	7,232.44	66,883	5,573.58	7,431.44
59,427	4,952.25	6,603.00	61,210	5,100.83	6,801.11	64,883	5,406.92	7,209.22	66,719	5,559.92	7,413.22	68,555	5,712.92	7,617.22
60,912	5,076.00	6,768.00	62,739	5,228.25	6,971.00	66,503	5,541.92	7,389.22	68,386	5,698.83	7,598.44	70,268	5,855.67	7,807.56
62,435	5,202.92	6,937.22	64,308	5,359.00	7,145.33	68,166	5,680.50	7,574.00	70,096	5,841.33	7,788.44	72,025	6,002.08	8,002.78
63,996	5,333.00	7,110.67	65,916	5,493.00	7,324.00	69,871	5,822.58	7,763.44	71,848	5,987.33	7,983.11	73,826	6,152.17	8,202.89
65,595	5,466.25	7,288.33	67,563	5,630.25	7,507.00	71,617	5,968.08	7,957.44	73,644	6,137.00	8,182.67	75,671	6,305.92	8,407.89
67,235	5,602.92	7,470.56	69,252	5,771.00	7,694.67	73,407	6,117.25	8,156.33	75,485	6,290.42	8,387.22	77,562	6,463.50	8,618.00
68,917	5,743.08	7,657.44	70,985	5,915.42	7,887.22	75,244	6,270.33	8,360.44	77,374	6,447.83	8,597.11	79,503	6,625.25	8,833.67
70,640	5,886.67	7,848.89	72,759	6,063.25	8,084.33	77,125	6,427.08	8,569.44	79,307	6,608.92	8,811.89	81,490	6,790.83	9,054.44
72,407	6,033.92	8,045.22	74,579	6,214.92	8,286.56	79,054	6,587.83	8,783.78	81,291	6,774.25	9,032.33	83,528	6,960.67	9,280.89
74,217	6,184.75	8,246.33	76,444	6,370.33	8,493.78	81,031	6,752.58	9,003.44	83,324	6,943.67	9,258.22	85,617	7,134.75	9,513.00
76,071	6,339.25	8,452.33	78,353	6,529.42	8,705.89	83,054	6,921.17	9,228.22	85,405	7,117.08	9,489.44	87,755	7,312.92	9,750.56
77,972	6,497.67	8,663.56	80,311	6,692.58	8,923.44	85,130	7,094.17	9,458.89	87,539	7,294.92	9,726.56	89,948	7,495.67	9,994.22
79,923	6,660.25	8,880.33	82,321	6,860.08	9,146.78	87,260	7,271.67	9,695.56	89,730	7,477.50	9,970.00	92,200	7,683.33	10,244.44
81,919	6,826.58	9,102.11	84,377	7,031.42	9,375.22	89,440	7,453.33	9,937.78	91,971	7,664.25	10,219.00	94,502	7,875.17	10,500.22
83,967	6,997.25	9,329.67	86,486	7,207.17	9,609.56	91,675	7,639.58	10,186.11	94,270	7,855.83	10,474.44	96,864	8,072.00	10,762.67
86,066	7,172.17	9,562.89	88,648	7,387.33	9,849.78	93,967	7,830.58	10,440.78	96,626	8,052.17	10,736.22	99,286	8,273.83	11,031.78
88,219	7,351.58	9,802.11	90,866	7,572.17	10,096.22	96,318	8,026.50	10,702.00	99,044	8,253.67	11,004.89	101,770	8,480.83	11,307.78
90,426	7,535.50	10,047.33	93,139	7,761.58	10,348.78	98,727	8,227.25	10,969.67	101,522	8,460.17	11,280.22	104,316	8,693.00	11,590.67
92,685	7,723.75	10,298.33	95,466	7,955.50	10,607.33	101,194	8,432.83	11,243.78	104,058	8,671.50	11,562.00	106,922	8,910.17	11,880.22
95,004	7,917.00	10,556.00	97,854	8,154.50	10,872.67	103,725	8,643.75	11,525.00	106,661	8,888.42	11,851.22	109,596	9,133.00	12,177.33
97,378	8,114.83	10,819.78	100,299	8,358.25	11,144.33	106,317	8,859.75	11,813.00	109,326	9,110.50	12,147.33	112,335	9,361.25	12,481.67
99,812	8,317.67	11,090.22	102,806	8,567.17	11,422.89	108,974	9,081.17	12,108.22	112,059	9,338.25	12,451.00	115,143	9,595.25	12,793.67
102,307	8,525.58	11,367.44	105,376	8,781.33	11,708.44	111,699	9,308.25	12,411.00	114,860	9,571.67	12,762.22	118,021	9,835.08	13,113.44
104,865	8,738.75	11,651.67	108,011	9,000.92	12,001.22	114,492	9,541.00	12,721.33	117,732	9,811.00	13,081.33	120,972	10,081.00	13,441.33
107,487	8,957.25	11,943.00	110,712	9,226.00	12,301.33	117,355	9,779.58	13,039.44	120,676	10,056.33	13,408.44	123,997	10,333.08	13,777.44
110,173	9,181.08	12,241.44	113,478	9,456.50	12,608.67	120,287	10,023.92	13,365.22	123,691	10,307.58	13,743.44	127,095	10,591.25	14,121.67
112,928	9,410.67	12,547.56	116,316	9,693.00	12,924.00	123,295	10,274.58	13,699.44	126,784	10,565.33	14,087.11	130,274	10,856.17	14,474.89
115,749	9,645.75	12,861.00	119,221	9,935.08	13,246.78	126,374	10,531.17	14,041.56	129,951	10,829.25	14,439.00	133,528	11,127.33	14,836.44
118,645	9,887.08	13,182.78	122,204	10,183.67	13,578.22	129,536	10,794.67	14,392.89	133,202	11,100.17	14,800.22	136,868	11,405.67	15,207.56
121,611	10,134.25	13,512.33	125,259	10,438.25	13,917.67	132,775	11,064.58	14,752.78	136,532	11,377.67	15,170.22	140,290	11,690.83	15,587.78
124,651	10,387.58	13,850.11	128,391	10,699.25	14,265.67	136,094	11,341.17	15,121.56	139,946	11,662.17	15,549.56	143,798	11,983.17	15,977.56
127,768	10,647.33	14,196.44	131,601	10,966.75	14,622.33	139,497	11,624.75	15,499.67	143,445	11,953.75	15,938.33	147,393	12,282.75	16,377.00
130,962	10,913.50	14,551.33	134,891	11,240.92	14,987.89	142,984	11,915.33	15,887.11	147,031	12,252.58	16,336.78	151,078	12,589.83	16,786.44
134,237	11,186.42	14,915.22	138,264	11,522.00	15,362.67	146,560	12,213.33	16,284.44	150,708	12,559.00	16,745.33	154,856	12,904.67	17,206.22

Note: Use "adjusted scale" value to determine salary value based on amount of merit increase. For example, if current salary is 62,739 and there is a 6% merit increase, the new salary value would equal 66,503.

**PROFESSIONAL RESEARCH SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER (e.g.,3220)	I	2	62,900	5,241.67	64,900	5,408.33	64,800	5,400.00	66,800	5,566.67
	II	2	66,700	5,558.33	68,700	5,725.00	68,700	5,725.00	70,800	5,900.00
	III	2	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	IV	2	74,500	6,208.33	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	V	2	78,100	6,508.33	80,500	6,708.33	80,400	6,700.00	82,900	6,908.33
	VI	2	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
ASSOCIATE RESEARCHER (e.g.,3210)	I	2	78,200	6,516.67	80,600	6,716.67	80,500	6,708.33	83,000	6,916.67
	II	2	82,000	6,833.33	84,500	7,041.67	84,500	7,041.67	87,000	7,250.00
	III	2	86,600	7,216.67	89,100	7,425.00	89,200	7,433.33	91,800	7,650.00
	IV	3	91,900	7,658.33	94,700	7,891.67	94,700	7,891.67	97,500	8,125.00
	V	3	99,000	8,250.00	102,000	8,500.00	102,000	8,500.00	105,100	8,758.33
RESEARCHER (e.g.,3200)	I	3	92,000	7,666.67	94,800	7,900.00	94,800	7,900.00	97,600	8,133.33
	II	3	99,100	8,258.33	102,100	8,508.33	102,100	8,508.33	105,200	8,766.67
	III	3	106,400	8,866.67	109,500	9,125.00	109,600	9,133.33	112,800	9,400.00
	IV	3	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	V	--	122,200	10,183.33	125,900	10,491.67	125,900	10,491.67	129,700	10,808.33
	VI	--	132,300	11,025.00	136,300	11,358.33	136,300	11,358.33	140,400	11,700.00
	VII	--	143,200	11,933.33	147,500	12,291.67	147,500	12,291.67	151,900	12,658.33
	VIII	--	155,000	12,916.67	159,700	13,308.33	159,700	13,308.33	164,500	13,708.33
	IX	--	168,000	14,000.00	173,000	14,416.67	173,000	14,416.67	178,200	14,850.00

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT RESEARCHER (e.g.,1989)	I	2	83,800	6,983.33	86,400	7,200.00	86,300	7,191.67	89,000	7,416.67
	II	2	88,200	7,350.00	90,900	7,575.00	90,800	7,566.67	93,600	7,800.00
	III	2	92,500	7,708.33	95,300	7,941.67	95,300	7,941.67	98,200	8,183.33
	IV	2	97,500	8,125.00	100,500	8,375.00	100,400	8,366.67	103,500	8,625.00
	V	2	101,700	8,475.00	104,800	8,733.33	104,800	8,733.33	107,900	8,991.67
	VI	2	105,400	8,783.33	108,500	9,041.67	108,600	9,050.00	111,800	9,316.67
ASSOCIATE RESEARCHER (e.g.,1988)	I	2	101,800	8,483.33	104,900	8,741.67	104,900	8,741.67	108,000	9,000.00
	II	2	105,500	8,791.67	108,600	9,050.00	108,700	9,058.33	111,900	9,325.00
	III	2	109,700	9,141.67	112,900	9,408.33	113,000	9,416.67	116,300	9,691.67
	IV	3	113,000	9,416.67	116,400	9,700.00	116,400	9,700.00	119,900	9,991.67
	V	3	116,300	9,691.67	119,700	9,975.00	119,800	9,983.33	123,300	10,275.00
RESEARCHER (e.g.,1987)	I	3	113,100	9,425.00	116,500	9,708.33	116,500	9,708.33	120,000	10,000.00
	II	3	116,400	9,700.00	119,900	9,991.67	119,900	9,991.67	123,500	10,291.67
	III	3	123,000	10,250.00	126,700	10,558.33	126,700	10,558.33	130,500	10,875.00
	IV	3	130,300	10,858.33	134,100	11,175.00	134,200	11,183.33	138,100	11,508.33
	V	--	138,000	11,500.00	142,200	11,850.00	142,100	11,841.67	146,500	12,208.33
	VI	--	148,400	12,366.67	152,900	12,741.67	152,900	12,741.67	157,500	13,125.00
	VII	--	159,100	13,258.33	163,900	13,658.33	163,900	13,658.33	168,800	14,066.67
	VIII	--	170,300	14,191.67	175,400	14,616.67	175,400	14,616.67	180,700	15,058.33
	IX	--	184,100	15,341.67	189,600	15,800.00	189,600	15,800.00	195,300	16,275.00

This scale is used for individuals appointed in the Professional Research series who do not have a professorial appointment.

**PROJECT (E.G., SCIENTIST) SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Years at</u>		<u>Minimum Scale</u> <u>7/1/2013</u>		<u>Adjusted Scale</u> <u>7/1/2013</u>		<u>Minimum Scale</u> <u>7/1/2014</u>		<u>Adjusted Scale</u> <u>7/1/2014</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT	I	2	50,100	4,175.00	51,600	4,300.00	51,600	4,300.00	53,100	4,425.00
PROJECT SCIENTIST	II	2	52,900	4,408.33	54,600	4,550.00	54,500	4,541.67	56,200	4,683.33
(3394)	III	2	55,700	4,641.67	57,300	4,775.00	57,400	4,783.33	59,000	4,916.67
	IV	2	58,900	4,908.33	60,600	5,050.00	60,700	5,058.33	62,400	5,200.00
	V	2	61,800	5,150.00	63,600	5,300.00	63,700	5,308.33	65,500	5,458.33
	VI	2	64,900	5,408.33	66,800	5,566.67	66,800	5,566.67	68,800	5,733.33
ASSOCIATE	I	2	61,900	5,158.33	63,800	5,316.67	63,800	5,316.67	65,700	5,475.00
PROJECT SCIENTIST	II	2	65,000	5,416.67	66,900	5,575.00	67,000	5,583.33	68,900	5,741.67
(3392)	III	2	68,700	5,725.00	70,800	5,900.00	70,800	5,900.00	72,900	6,075.00
	IV	3	72,900	6,075.00	75,100	6,258.33	75,100	6,258.33	77,400	6,450.00
	V	3	78,300	6,525.00	80,700	6,725.00	80,600	6,716.67	83,100	6,925.00
PROJECT SCIENTIST	I	3	73,000	6,083.33	75,200	6,266.67	75,200	6,266.67	77,500	6,458.33
(3390)	II	3	78,400	6,533.33	80,800	6,733.33	80,800	6,733.33	83,200	6,933.33
	III	3	85,100	7,091.67	87,600	7,300.00	87,700	7,308.33	90,200	7,516.67
	IV	3	92,200	7,683.33	95,000	7,916.67	95,000	7,916.67	97,900	8,158.33
	V	--	100,000	8,333.33	102,900	8,575.00	103,000	8,583.33	106,000	8,833.33
	VI	--	108,500	9,041.67	111,800	9,316.67	111,800	9,316.67	115,200	9,600.00
	VII	--	117,800	9,816.67	121,400	10,116.67	121,300	10,108.33	125,000	10,416.67
	VIII	--	127,600	10,633.33	131,500	10,958.33	131,400	10,950.00	135,400	11,283.33
	IX	--	138,500	11,541.67	142,700	11,891.67	142,700	11,891.67	147,000	12,250.00

**PROJECT (E.G., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT PROJECT SCIENTIST (3395)	I	2	66,400	5,533.33	68,400	5,700.00	68,400	5,700.00	70,500	5,875.00
	II	2	69,900	5,825.00	72,000	6,000.00	72,000	6,000.00	74,200	6,183.33
	III	2	73,400	6,116.67	75,700	6,308.33	75,600	6,300.00	78,000	6,500.00
	IV	2	76,800	6,400.00	79,200	6,600.00	79,100	6,591.67	81,600	6,800.00
	V	2	80,400	6,700.00	82,800	6,900.00	82,800	6,900.00	85,300	7,108.33
	VI	2	83,400	6,950.00	86,000	7,166.67	85,900	7,158.33	88,600	7,383.33
ASSOCIATE PROJECT SCIENTIST (3393)	I	2	80,500	6,708.33	82,900	6,908.33	82,900	6,908.33	85,400	7,116.67
	II	2	83,500	6,958.33	86,100	7,175.00	86,000	7,166.67	88,700	7,391.67
	III	2	86,700	7,225.00	89,400	7,450.00	89,300	7,441.67	92,100	7,675.00
	IV	3	89,400	7,450.00	92,000	7,666.67	92,100	7,675.00	94,800	7,900.00
	V	3	92,300	7,691.67	95,100	7,925.00	95,100	7,925.00	98,000	8,166.67
PROJECT SCIENTIST (3391)	I	3	89,500	7,458.33	92,100	7,675.00	92,200	7,683.33	94,900	7,908.33
	II	3	92,400	7,700.00	95,200	7,933.33	95,200	7,933.33	98,100	8,175.00
	III	3	98,000	8,166.67	101,000	8,416.67	100,900	8,408.33	104,000	8,666.67
	IV	3	105,300	8,775.00	108,400	9,033.33	108,500	9,041.67	111,700	9,308.33
	V	--	113,200	9,433.33	116,600	9,716.67	116,600	9,716.67	120,100	10,008.33
	VI	--	121,900	10,158.33	125,600	10,466.67	125,600	10,466.67	129,400	10,783.33
	VII	--	130,600	10,883.33	134,400	11,200.00	134,500	11,208.33	138,400	11,533.33
	VIII	--	139,700	11,641.67	143,900	11,991.67	143,900	11,991.67	148,200	12,350.00
	IX	--	151,800	12,650.00	156,400	13,033.33	156,400	13,033.33	161,100	13,425.00

**POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT**

**Postdoctoral Scholar Experienced-Based Salary/Stipend Minimum
Fiscal Year**

Appointment Step for Postdoctoral Scholar Experience Level	Minimum Salary/Stipend Rates Paid for Experience Level 3/1/14		Minimum Salary/Stipend Rates Paid for Experience Level 1/1/15	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
	Level 0 (0 – 11 months)	\$42,000	\$3,500.00	\$42,840
Level 1 (12 – 23 months)	\$43,680	\$3,640.00	\$44,556	\$3,713.00
Level 2 (24 – 35 months)	\$45,432	\$3,786.00	\$46,344	\$3,862.00
Level 3 (36 – 47 months)	\$47,244	\$3,937.00	\$48,192	\$4,016.00
Level 4 (48 – 59 months)	\$49,128	\$4,094.00	\$50,112	\$4,176.00
Level 5 (60 – 71 months) *	\$51,096	\$4,258.00	\$52,116	\$4,343.00

*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**SPECIALIST SERIES
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Minimum Scale</u> 7/1/2013		<u>Adjusted Scale</u> 7/1/2013		<u>Minimum Scale</u> 7/1/2014		<u>Adjusted Scale</u> 7/1/2014	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
JUNIOR	I	1	34,344	2,862.00	35,376	2,948.00	35,376	2,948.00	36,432	3,036.00
SPECIALIST (3330)	II	1	36,624	3,052.00	37,728	3,144.00	37,728	3,144.00	38,856	3,238.00
ASSISTANT	I	2	39,732	3,311.00	40,920	3,410.00	40,920	3,410.00	42,144	3,512.00
SPECIALIST	II	2	42,324	3,527.00	43,596	3,633.00	43,596	3,633.00	44,904	3,742.00
(3320)	III	2	45,288	3,774.00	46,644	3,887.00	46,644	3,887.00	48,048	4,004.00
ASSOCIATE	I	2	49,344	4,112.00	50,820	4,235.00	50,820	4,235.00	52,344	4,362.00
SPECIALIST	II	2	52,752	4,396.00	54,336	4,528.00	54,336	4,528.00	55,968	4,664.00
(3310)	III	2	56,568	4,714.00	58,272	4,856.00	58,272	4,856.00	60,024	5,002.00
	IV	--	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
SPECIALIST	I	3	63,780	5,315.00	65,688	5,474.00	65,688	5,474.00	67,656	5,638.00
(3300)	II	3	70,128	5,844.00	72,228	6,019.00	72,228	6,019.00	74,400	6,200.00
	III	--	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
	IV	--	88,044	7,337.00	90,684	7,557.00	90,684	7,557.00	93,408	7,784.00
	V	--	97,656	8,138.00	100,572	8,381.00	100,584	8,382.00	103,584	8,632.00

STUDENT TITLES*
ASSOCIATES PAY RATE TABLE**
ACADEMIC YEAR RATES
(1506, 1507)

Scale 10/01/2012		Scale 10/01/2014	
<u>ANNUAL</u>	<u>1/9TH</u>	<u>ANNUAL</u>	<u>1/9TH</u>
36,996	4,110.67	38,846	4,316.22
37,715	4,190.56	39,601	4,400.11
38,571	4,285.67	40,500	4,500.00
39,413	4,379.22	41,384	4,598.22
40,223	4,469.22	42,234	4,692.67
41,127	4,569.67	43,183	4,798.11
42,078	4,675.33	44,182	4,909.11
42,885	4,765.00	45,029	5,003.22
43,856	4,872.89	46,049	5,116.56
Scale 10/01/2012		Scale 10/01/2014	
Acad. Year (9 mo.) Range 36,996 - 43,856		Acad. Year (9 mo.) Range 38,846 - 46,049	

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles.

STUDENT TITLES

TEACHING ASSISTANT, READER, AND TUTOR** (9 MONTH APPOINTMENT ONLY)

	Scale 10/01/2012			Scale 10/01/2014		
	<u>Hourly</u>			<u>Hourly</u>		
READER (2850, 2851)						
Holders of baccalaureate		13.49			14.16	
Undergraduate Students		12.82			13.46	
TUTOR (2860, 2861)						
Holders of baccalaureate		18.15			19.06	
Undergraduate Students		13.49			14.16	
	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>
TEACHING ASSISTANT	35,310	3,923.33	11,770.00	37,076	4,119.56	12,358.68
GSHIP-9 mo. (2310)						
NON-GSHIP-9 mo. (2311)						

* Monthly rate is 1/9 annual rate.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**Rates for Readers, Tutors, and Teaching Assistants apply to both represented and non-represented employees in these titles. An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California.

**GRADUATE STUDENT RESEARCHER
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Adjusted Scale 7/1/13</u>			<u>Adjusted Scale 7/1/14</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
GRADUATE STUDENT RESEARCHER (3284, 3282, 3266)	I	34,068	2,839.00	16.32	35,088	2,924.00	16.80
	II	36,708	3,059.00	17.58	37,812	3,151.00	18.11
	III	40,716	3,393.00	19.50	41,940	3,495.00	20.09
	IV	43,980	3,665.00	21.06	45,300	3,775.00	21.70
	V	46,908	3,909.00	22.47	48,312	4,026.00	23.14
	VI	49,080	4,090.00	23.51	50,556	4,213.00	24.21
	VII	53,016	4,418.00	25.39	54,612	4,551.00	26.16
	VIII	57,240	4,770.00	27.41	58,956	4,913.00	28.24
	IX	61,836	5,153.00	29.61	63,696	5,308.00	30.51
	X	66,768	5,564.00	31.98	68,772	5,731.00	32.94
GRADUATE STUDENT ASSISTANT RESEARCHER (3274, 3273)	I	34,068	2,839.00	16.32	35,088	2,924.00	16.80
	II	38,904	3,242.00	18.63	40,068	3,339.00	19.19

**LIBRARIAN SERIES (non-represented)
FISCAL YEAR RATES**

Rank	Years at		Minimum Scale		Adjusted Scale**		Phase One*		Phase Two*** Salary-point based scale					
	Step	Step	7/1/2013		7/1/2013		7/1/2014		Assistant Librarian 7/1/2014		Associate Librarian 7/1/2014		Librarian 7/1/2014	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
ASSISTANT LIBRARIAN	I	2	47,088	3,924.00	48,492	4,041.00	47,722	3,976.83	47,722	3,976.83	53,116	4,426.33	73,238	6,103.17
	II	2	48,024	4,002.00	49,476	4,123.00	50,347	4,195.58	49,010	4,084.17	54,550	4,545.83	75,215	6,267.92
	III	2	48,984	4,082.00	50,448	4,204.00	53,116	4,426.33	50,334	4,194.50	56,023	4,668.58	77,246	6,437.17
									51,693	4,307.75	57,536	4,794.67	79,332	6,611.00
ASSOCIATE LIBRARIAN	I	2	48,984	4,082.00	50,448	4,204.00	53,116	4,426.33	53,088	4,424.00	59,089	4,924.08	81,474	6,789.50
	II	2	50,388	4,199.00	51,912	4,326.00	56,037	4,669.75	54,521	4,543.42	60,684	5,057.00	83,674	6,972.83
	III	2	53,916	4,493.00	55,536	4,628.00	59,119	4,926.58	55,993	4,666.08	62,323	5,193.58	85,933	7,161.08
	IV	2	57,624	4,802.00	59,352	4,946.00	62,371	5,197.58	57,505	4,792.08	64,006	5,333.83	88,253	7,354.42
	V	2	61,620	5,135.00	63,468	5,289.00	65,801	5,483.42	59,057	4,921.42	65,734	5,477.83	90,636	7,553.00
	VI	2	65,856	5,488.00	67,824	5,652.00	69,420	5,785.00			67,509	5,625.75	93,083	7,756.92
	VII	3	70,272	5,856.00	72,372	6,031.00	73,238	6,103.17			69,331	5,777.58	95,596	7,966.33
											71,203	5,933.58	98,177	8,181.42
LIBRARIAN	I	3	70,272	5,856.00	72,372	6,031.00	73,238	6,103.17			73,126	6,093.83	100,828	8,402.33
	II	3	77,220	6,435.00	79,536	6,628.00	79,097	6,591.42			75,100	6,258.33	103,551	8,629.25
	III	3	84,180	7,015.00	86,700	7,225.00	85,425	7,118.75			77,128	6,427.33	106,346	8,862.17
	IV	3	90,252	7,521.00	92,964	7,747.00	92,259	7,688.25			79,211	6,600.92	109,218	9,101.50
	V	---	97,296	8,108.00	100,212	8,351.00	99,640	8,303.33			81,349	6,779.08	112,167	9,347.25
	VI	---	104,592	8,716.00	107,724	8,977.00	107,611	8,967.58			83,546	6,962.17	115,195	9,599.58
	VII	---	112,224	9,352.00	115,596	9,633.00	116,220	9,685.00					116,220	9,685.00

After consultation with campus academic leaders, a new salary structure for non-represented librarians was approved to match the salary structure approved for represented librarians. As part of this salary structure, non-represented librarians' salary is being adjusted according to this table. These adjustments will be processed in lieu of the 3% adjustment for other non-represented personnel in 2014-15.

*Phase One Transition Scale: Effective 7/1/14, non-represented librarians not up for review will transition to Phase One, with the exception of those librarians whose salaries would be negatively impacted by the transition. In Phase One, the librarian scale is recalibrated to reflect uniform percentages between increments.

**Transition details and continued use of July 1, 2013 scales: For those librarians whose salaries would be negatively impacted by the Phase One Transition Scale, salaries will remain at their current level on the July 1, 2013 non-represented librarian salary scales until librarians come up for review and transition to Phase Two.

***Phase Two: Effective 7/1/14, non-represented librarians undergoing peer review in Academic Year 2013-14 will be eligible to transition to Phase Two of the new scale, and by-pass Phase One. The salary-point-based scale contains salary points within each librarian rank.

If employee is not under review they transition to the values under "Not under review Transition Scale," at the same rank and step if the new transition scale value is greater.

If the new transition scale value is not greater, employee stays at current 7/1/13 rates. For example those not under review in Asst Lib Step 1, Assoc Lib Step 2, Librarian step 2-6 would stay at their current salary rate until they are up for a merit review. at which point they are eligible to move to the Phase II "under merit review" a salary point-based scale upon their merit review in cycle.

**LIBRARIAN SERIES (represented)*
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Phase One** Transition Scale 7/1/2014</u>		<u>Phase Two*** Salary-point based scale</u>					
			<u>Annual</u>	<u>Monthly</u>	<u>Assistant Librarian 7/1/2014</u>		<u>Associate Librarian 7/1/2014</u>		<u>Librarian 7/1/2014</u>	
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
ASSISTANT LIBRARIAN	I	2	47,722	3,976.83	47,722	3,976.83	53,116	4,426.33	73,238	6,103.17
	II	2	50,347	4,195.58	49,010	4,084.17	54,550	4,545.83	75,215	6,267.92
	III	2	53,116	4,426.33	50,334	4,194.50	56,023	4,668.58	77,246	6,437.17
ASSOCIATE LIBRARIAN					51,693	4,307.75	57,536	4,794.67	79,332	6,611.00
	I	2	53,116	4,426.33	53,088	4,424.00	59,089	4,924.08	81,474	6,789.50
	II	2	56,037	4,669.75	54,521	4,543.42	60,684	5,057.00	83,674	6,972.83
	III	2	59,119	4,926.58	55,993	4,666.08	62,323	5,193.58	85,933	7,161.08
	IV	2	62,371	5,197.58	57,505	4,792.08	64,006	5,333.83	88,253	7,354.42
	V	2	65,801	5,483.42	59,057	4,921.42	65,734	5,477.83	90,636	7,553.00
	VI	2	69,420	5,785.00			67,509	5,625.75	93,083	7,756.92
LIBRARIAN	VII	3	73,238	6,103.17			69,331	5,777.58	95,596	7,966.33
	I	3	73,238	6,103.17			71,203	5,933.58	98,177	8,181.42
	II	3	79,097	6,591.42			73,126	6,093.83	100,828	8,402.33
	III	3	85,425	7,118.75			75,100	6,258.33	103,551	8,629.25
	IV	3	92,259	7,688.25			77,128	6,427.33	106,346	8,862.17
	V	---	99,640	8,303.33			79,211	6,600.92	109,218	9,101.50
	VI	---	107,611	8,967.58			81,349	6,779.08	112,167	9,347.25
VII	---	116,220	9,685.00			83,546	6,962.17	115,195	9,599.58	
								116,220	9,685.00	

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

** Phase One: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

***Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.

**ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS
FISCAL YEAR**

<u>Rank</u>	<u>Minimum Scale</u> 7/1/2013		<u>Adjusted Scale</u> 7/1/2013		<u>Minimum Scale</u> 7/1/2014		<u>Adjusted Scale</u> 7/1/2014	
	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
ASSISTANT UNIVERSITY LIBRARIAN	82,400 - 148,400	6,866.67 - 12,366.67	84,900 - 152,900	7,075.00 - 12,741.67	84,900 - 152,900	7,075.00 - 12,741.67	87,400 - 157,500	7,283.33 - 13,125.00
ASSOCIATE UNIVERSITY LIBRARIAN	90,700 - 163,300	7,558.33 - 13,608.33	93,400 - 168,200	7,783.33 - 14,016.67	93,400 - 168,200	7,783.33 - 14,016.67	96,200 - 173,200	8,016.67 - 14,433.33

**ACADEMIC ADMINISTRATOR SERIES
FISCAL YEAR SALARY RANGES**

Rank	Level	Minimum Scale 7/1/2013		Adjusted Scale 7/1/2013		Minimum Scale 7/1/2014		Adjusted Scale 7/1/2014	
		Annual Range	Monthly Range	Annual Range	Monthly Range	Annual Range	Monthly Range	Annual Range	Monthly Range
ACADEMIC ADMIN (1061)	I	47,052 - 65,088	3,921 - 5,424	48,456 - 67,056	4,038 - 5,588	48,468 - 67,044	4,039 - 5,587	49,908 - 69,072	4,159 - 5,756
ACADEMIC ADMIN (1062)	II	52,752 - 73,368	4,396 - 6,114	54,336 - 75,564	4,528 - 6,297	54,336 - 75,564	4,528 - 6,297	55,968 - 77,832	4,664 - 6,486
ACADEMIC ADMIN (1063)	III	59,388 - 82,500	4,949 - 6,875	61,176 - 84,972	5,098 - 7,081	61,164 - 84,972	5,097 - 7,081	63,012 - 87,516	5,251 - 7,293
ACADEMIC ADMIN (1064)	IV	66,444 - 91,188	5,537 - 7,599	68,436 - 93,924	5,703 - 7,827	68,436 - 93,924	5,703 - 7,827	70,488 - 96,744	5,874 - 8,062
ACADEMIC ADMIN (1065)	V	75,252 - 102,132	6,271 - 8,511	77,508 - 105,192	6,459 - 8,766	77,508 - 105,192	6,459 - 8,766	79,836 - 108,348	6,653 - 9,029
ACADEMIC ADMIN (1066)	VI	84,336 - 115,704	7,028 - 9,642	86,868 - 119,184	7,239 - 9,932	86,868 - 119,172	7,239 - 9,931	89,472 - 122,760	7,456 - 10,230
ACADEMIC ADMIN (1067)	VII	93,000 - 130,596	7,750 - 10,883	95,796 - 134,520	7,983 - 11,210	95,796 - 134,508	7,983 - 11,209	98,664 - 138,552	8,222 - 11,546

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 46-48).

**ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES**

Level I

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	39,732	3,311.00	40,920	3,410.00	40,920	3,410.00	42,144	3,512.00
2	2	41,592	3,466.00	42,840	3,570.00	42,840	3,570.00	44,124	3,677.00
3	2	43,308	3,609.00	44,604	3,717.00	44,604	3,717.00	45,948	3,829.00
4	2	45,288	3,774.00	46,644	3,887.00	46,644	3,887.00	48,048	4,004.00
5	2	47,052	3,921.00	48,456	4,038.00	48,468	4,039.00	49,908	4,159.00
6	2	49,344	4,112.00	50,820	4,235.00	50,820	4,235.00	52,344	4,362.00
7	2	51,636	4,303.00	53,196	4,433.00	53,184	4,432.00	54,792	4,566.00
8	2	54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
9	2	56,568	4,714.00	58,272	4,856.00	58,272	4,856.00	60,024	5,002.00
10	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
11	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
12	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
13	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
14	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
15	--	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00

Level II

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	51,636	4,303.00	53,196	4,433.00	53,184	4,432.00	54,792	4,566.00
2	2	54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
3	2	56,568	4,714.00	58,272	4,856.00	58,272	4,856.00	60,024	5,002.00
4	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
5	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
6	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
7	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
8	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
9	2	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
10	2	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
11	2	82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
12	2	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
13	2	90,324	7,527.00	93,024	7,752.00	93,036	7,753.00	95,820	7,985.00
14	2	95,292	7,941.00	98,148	8,179.00	98,148	8,179.00	101,088	8,424.00
15	--	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00

**ACADEMIC COORDINATOR TITLES
ACADEMIC YEAR RATES**

Level III

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
2	3	70,128	5,844.00	72,228	6,019.00	72,228	6,019.00	74,400	6,200.00
3	3	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
4	3	80,232	6,686.00	82,644	6,887.00	82,644	6,887.00	85,128	7,094.00
5	3	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
6	3	93,000	7,750.00	95,796	7,983.00	95,796	7,983.00	98,664	8,222.00
7	3	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
8	3	107,652	8,971.00	110,880	9,240.00	110,880	9,240.00	114,204	9,517.00
9	--	115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES**

Level I

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale</u>		<u>Adjusted Scale</u>		<u>Minimum Scale</u>		<u>Adjusted Scale</u>	
		7/1/2013		7/1/2013		7/1/2014		7/1/2014	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	45,288	3,774.00	46,644	3,887.00	46,644	3,887.00	48,048	4,004.00
2	2	47,052	3,921.00	48,456	4,038.00	48,468	4,039.00	49,908	4,159.00
3	2	49,344	4,112.00	50,820	4,235.00	50,820	4,235.00	52,344	4,362.00
4	2	51,636	4,303.00	53,196	4,433.00	53,184	4,432.00	54,792	4,566.00
5	2	54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
6	2	56,568	4,714.00	58,272	4,856.00	58,272	4,856.00	60,024	5,002.00
7	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
8	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
9	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
10	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
11	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
12	2	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
13	2	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
14	2	82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
15	--	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00

Level II

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale</u>		<u>Adjusted Scale</u>		<u>Minimum Scale</u>		<u>Adjusted Scale</u>	
		7/1/2013		7/1/2013		7/1/2014		7/1/2014	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
2	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
3	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
4	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
5	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
6	2	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
7	2	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
8	2	82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
9	2	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
10	2	90,324	7,527.00	93,024	7,752.00	93,036	7,753.00	95,820	7,985.00
11	2	95,292	7,941.00	98,148	8,179.00	98,148	8,179.00	101,088	8,424.00
12	2	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
13	2	104,820	8,735.00	107,964	8,997.00	107,964	8,997.00	111,204	9,267.00
14	2	110,244	9,187.00	113,556	9,463.00	113,556	9,463.00	116,964	9,747.00
15	--	115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00

**ACADEMIC COORDINATOR TITLES
FISCAL YEAR RATES**

Level III

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
2	3	80,232	6,686.00	82,644	6,887.00	82,644	6,887.00	85,128	7,094.00
3	3	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
4	3	93,000	7,750.00	95,796	7,983.00	95,796	7,983.00	98,664	8,222.00
5	3	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
6	3	107,652	8,971.00	110,880	9,240.00	110,880	9,240.00	114,204	9,517.00
7	3	115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00
8	3	124,392	10,366.00	128,124	10,677.00	128,124	10,677.00	131,964	10,997.00
9	--	133,752	11,146.00	137,760	11,480.00	137,760	11,480.00	141,888	11,824.00

**CONTINUING EDUCATOR
FISCAL YEAR SALARY RANGES**

<u>Rank</u>	<u>Level</u>	<u>Minimum Scale 7/1/2013</u>		<u>Adjusted Scale 7/1/2013</u>		<u>Minimum Scale 7/1/2014</u>		<u>Adjusted Scale 7/1/2014</u>	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
CONTINUING EDUCATOR (3520)	I	44,376 - 80,232	3,698 - 6,686	45,708 - 82,644	3,809 - 6,887	45,708 - 82,644	3,809.00 - 6,887.00	47,076 - 85,128	3,923.00 - 7,094.00
CONTINUING EDUCATOR (3521)	II	54,000 - 95,292	4,500 - 7,941	55,620 - 98,148	4,635 - 8,179	55,620 - 98,148	4,635.00 - 8,179.00	57,288 - 101,088	4,774.00 - 8,424.00
CONTINUING EDUCATOR (3522)	III	65,088 - 133,752	5,424 - 11,146	67,056 - 137,760	5,588 - 11,480	67,044 - 137,760	5,587.00 - 11,480.00	69,072 - 141,888	5,756.00 - 11,824.00

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 46-48).

ACADEMIC STANDARD TABLE OF PAY RATES

Minimum Scale 7/1/2013			Adjusted Scale 7/1/2013			Minimum Scale 7/1/2014			Adjusted Scale 7/1/2014		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>
30,516	2,543.00	3,390.67	31,428	2,619.00	3,492.00	31,428	2,619.00	3,492.00	32,376	2,698.00	3,597.33
31,164	2,597.00	3,462.67	32,088	2,674.00	3,565.33	32,100	2,675.00	3,566.67	33,048	2,754.00	3,672.00
31,908	2,659.00	3,545.33	32,868	2,739.00	3,652.00	32,868	2,739.00	3,652.00	33,852	2,821.00	3,761.33
32,256	2,688.00	3,584.00	33,216	2,768.00	3,690.67	33,228	2,769.00	3,692.00	34,212	2,851.00	3,801.33
32,940	2,745.00	3,660.00	33,924	2,827.00	3,769.33	33,924	2,827.00	3,769.33	34,944	2,912.00	3,882.67
33,588	2,799.00	3,732.00	34,596	2,883.00	3,844.00	34,596	2,883.00	3,844.00	35,628	2,969.00	3,958.67
34,344	2,862.00	3,816.00	35,376	2,948.00	3,930.67	35,376	2,948.00	3,930.67	36,432	3,036.00	4,048.00
35,088	2,924.00	3,898.67	36,144	3,012.00	4,016.00	36,144	3,012.00	4,016.00	37,224	3,102.00	4,136.00
35,808	2,984.00	3,978.67	36,876	3,073.00	4,097.33	36,888	3,074.00	4,098.67	37,980	3,165.00	4,220.00
36,624	3,052.00	4,069.33	37,728	3,144.00	4,192.00	37,728	3,144.00	4,192.00	38,856	3,238.00	4,317.33
37,272	3,106.00	4,141.33	38,388	3,199.00	4,265.33	38,388	3,199.00	4,265.33	39,540	3,295.00	4,393.33
37,992	3,166.00	4,221.33	39,132	3,261.00	4,348.00	39,132	3,261.00	4,348.00	40,308	3,359.00	4,478.67
38,844	3,237.00	4,316.00	40,008	3,334.00	4,445.33	40,008	3,334.00	4,445.33	41,208	3,434.00	4,578.67
39,732	3,311.00	4,414.67	40,920	3,410.00	4,546.67	40,920	3,410.00	4,546.67	42,144	3,512.00	4,682.67
40,632	3,386.00	4,514.67	41,856	3,488.00	4,650.67	41,856	3,488.00	4,650.67	43,116	3,593.00	4,790.67
41,592	3,466.00	4,621.33	42,840	3,570.00	4,760.00	42,840	3,570.00	4,760.00	44,124	3,677.00	4,902.67
42,324	3,527.00	4,702.67	43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00	44,904	3,742.00	4,989.33
43,308	3,609.00	4,812.00	44,604	3,717.00	4,956.00	44,604	3,717.00	4,956.00	45,948	3,829.00	5,105.33
44,376	3,698.00	4,930.67	45,708	3,809.00	5,078.67	45,708	3,809.00	5,078.67	47,076	3,923.00	5,230.67
45,288	3,774.00	5,032.00	46,644	3,887.00	5,182.67	46,644	3,887.00	5,182.67	48,048	4,004.00	5,338.67
45,924	3,827.00	5,102.67	47,304	3,942.00	5,256.00	47,304	3,942.00	5,256.00	48,720	4,060.00	5,413.33
47,052	3,921.00	5,228.00	48,456	4,038.00	5,384.00	48,468	4,039.00	5,385.33	49,908	4,159.00	5,545.33
48,096	4,008.00	5,344.00	49,536	4,128.00	5,504.00	49,536	4,128.00	5,504.00	51,024	4,252.00	5,669.33
49,344	4,112.00	5,482.67	50,820	4,235.00	5,646.67	50,820	4,235.00	5,646.67	52,344	4,362.00	5,816.00

ACADEMIC STANDARD TABLE OF PAY RATES

Minimum Scale 7/1/2013			Adjusted Scale 7/1/2013			Minimum Scale 7/1/2014			Adjusted Scale 7/1/2014		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>
50,436	4,203.00	5,604.00	51,960	4,330.00	5,773.33	51,948	4,329.00	5,772.00	53,520	4,460.00	5,946.67
51,636	4,303.00	5,737.33	53,196	4,433.00	5,910.67	53,184	4,432.00	5,909.33	54,792	4,566.00	6,088.00
52,752	4,396.00	5,861.33	54,336	4,528.00	6,037.33	54,336	4,528.00	6,037.33	55,968	4,664.00	6,218.67
54,000	4,500.00	6,000.00	55,620	4,635.00	6,180.00	55,620	4,635.00	6,180.00	57,288	4,774.00	6,365.33
55,272	4,606.00	6,141.33	56,928	4,744.00	6,325.33	56,928	4,744.00	6,325.33	58,632	4,886.00	6,514.67
56,568	4,714.00	6,285.33	58,272	4,856.00	6,474.67	58,272	4,856.00	6,474.67	60,024	5,002.00	6,669.33
57,996	4,833.00	6,444.00	59,736	4,978.00	6,637.33	59,736	4,978.00	6,637.33	61,524	5,127.00	6,836.00
59,388	4,949.00	6,598.67	61,176	5,098.00	6,797.33	61,164	5,097.00	6,796.00	63,012	5,251.00	7,001.33
60,972	5,081.00	6,774.67	62,796	5,233.00	6,977.33	62,796	5,233.00	6,977.33	64,680	5,390.00	7,186.67
62,304	5,192.00	6,922.67	64,176	5,348.00	7,130.67	64,176	5,348.00	7,130.67	66,096	5,508.00	7,344.00
63,780	5,315.00	7,086.67	65,688	5,474.00	7,298.67	65,688	5,474.00	7,298.67	67,656	5,638.00	7,517.33
65,088	5,424.00	7,232.00	67,056	5,588.00	7,450.67	67,044	5,587.00	7,449.33	69,072	5,756.00	7,674.67
66,444	5,537.00	7,382.67	68,436	5,703.00	7,604.00	68,436	5,703.00	7,604.00	70,488	5,874.00	7,832.00
68,316	5,693.00	7,590.67	70,356	5,863.00	7,817.33	70,368	5,864.00	7,818.67	72,468	6,039.00	8,052.00
70,128	5,844.00	7,792.00	72,228	6,019.00	8,025.33	72,228	6,019.00	8,025.33	74,400	6,200.00	8,266.67
71,520	5,960.00	7,946.67	73,656	6,138.00	8,184.00	73,668	6,139.00	8,185.33	75,864	6,322.00	8,429.33
73,368	6,114.00	8,152.00	75,564	6,297.00	8,396.00	75,564	6,297.00	8,396.00	77,832	6,486.00	8,648.00
75,252	6,271.00	8,361.33	77,508	6,459.00	8,612.00	77,508	6,459.00	8,612.00	79,836	6,653.00	8,870.67
76,956	6,413.00	8,550.67	79,272	6,606.00	8,808.00	79,260	6,605.00	8,806.67	81,648	6,804.00	9,072.00
78,408	6,534.00	8,712.00	80,760	6,730.00	8,973.33	80,760	6,730.00	8,973.33	83,184	6,932.00	9,242.67
80,232	6,686.00	8,914.67	82,644	6,887.00	9,182.67	82,644	6,887.00	9,182.67	85,128	7,094.00	9,458.67
82,500	6,875.00	9,166.67	84,972	7,081.00	9,441.33	84,972	7,081.00	9,441.33	87,516	7,293.00	9,724.00
84,336	7,028.00	9,370.67	86,868	7,239.00	9,652.00	86,868	7,239.00	9,652.00	89,472	7,456.00	9,941.33
86,220	7,185.00	9,580.00	88,800	7,400.00	9,866.67	88,812	7,401.00	9,868.00	91,464	7,622.00	10,162.67

ACADEMIC STANDARD TABLE OF PAY RATES

Minimum Scale 7/1/2013			Adjusted Scale 7/1/2013			Minimum Scale 7/1/2014			Adjusted Scale 7/1/2014		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Mo</u>
88,044	7,337.00	9,782.67	90,684	7,557.00	10,076.00	90,684	7,557.00	10,076.00	93,408	7,784.00	10,378.67
90,324	7,527.00	10,036.00	93,024	7,752.00	10,336.00	93,036	7,753.00	10,337.33	95,820	7,985.00	10,646.67
91,188	7,599.00	10,132.00	93,924	7,827.00	10,436.00	93,924	7,827.00	10,436.00	96,744	8,062.00	10,749.33
93,000	7,750.00	10,333.33	95,796	7,983.00	10,644.00	95,796	7,983.00	10,644.00	98,664	8,222.00	10,962.67
95,292	7,941.00	10,588.00	98,148	8,179.00	10,905.33	98,148	8,179.00	10,905.33	101,088	8,424.00	11,232.00
97,656	8,138.00	10,850.67	100,572	8,381.00	11,174.67	100,584	8,382.00	11,176.00	103,584	8,632.00	11,509.33
99,876	8,323.00	11,097.33	102,876	8,573.00	11,430.67	102,876	8,573.00	11,430.67	105,960	8,830.00	11,773.33
102,132	8,511.00	11,348.00	105,192	8,766.00	11,688.00	105,192	8,766.00	11,688.00	108,348	9,029.00	12,038.67
104,820	8,735.00	11,646.67	107,964	8,997.00	11,996.00	107,964	8,997.00	11,996.00	111,204	9,267.00	12,356.00
107,652	8,971.00	11,961.33	110,880	9,240.00	12,320.00	110,880	9,240.00	12,320.00	114,204	9,517.00	12,689.33
110,244	9,187.00	12,249.33	113,556	9,463.00	12,617.33	113,556	9,463.00	12,617.33	116,964	9,747.00	12,996.00
112,860	9,405.00	12,540.00	116,256	9,688.00	12,917.33	116,244	9,687.00	12,916.00	119,748	9,979.00	13,305.33
115,704	9,642.00	12,856.00	119,184	9,932.00	13,242.67	119,172	9,931.00	13,241.33	122,760	10,230.00	13,640.00
118,524	9,877.00	13,169.33	122,064	10,172.00	13,562.67	122,076	10,173.00	13,564.00	125,724	10,477.00	13,969.33
121,452	10,121.00	13,494.67	125,100	10,425.00	13,900.00	125,100	10,425.00	13,900.00	128,856	10,738.00	14,317.33
124,392	10,366.00	13,821.33	128,124	10,677.00	14,236.00	128,124	10,677.00	14,236.00	131,964	10,997.00	14,662.67
127,464	10,622.00	14,162.67	131,292	10,941.00	14,588.00	131,292	10,941.00	14,588.00	135,228	11,269.00	15,025.33
130,596	10,883.00	14,510.67	134,520	11,210.00	14,946.67	134,508	11,209.00	14,945.33	138,552	11,546.00	15,394.67
133,752	11,146.00	14,861.33	137,760	11,480.00	15,306.67	137,760	11,480.00	15,306.67	141,888	11,824.00	15,765.33

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
SUPERVISOR OF TEACHER EDUCATION**

For the UC Irvine campus please use the scales for Pre-Six Unit 18 Lecturers

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, NOT CONTINUING APPOINTMENTS
AND LECTURERS WITH POTENTIAL SOE, LESS THAN 100%**

or for Continuing Lecturers the following scales apply

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS WITH CONTINUING APPOINTMENTS**

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
TEACHER OF SPECIAL PROGRAMS**

**For the UC Irvine campus please use the scales
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS, NOT CONTINUING APPOINTMENTS
AND LECTURERS WITH POTENTIAL SOE, LESS THAN 100%**

**For the UC Irvine campus please use the scales for
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
FOR LECTURERS WITH CONTINUING APPOINTMENTS**

FACULTY RECRUITMENT ALLOWANCE

	Salary Scale 7/1/2013	Salary Scale 7/1/2014
MAXIMUM ALLOWABLE	60,900	62,700