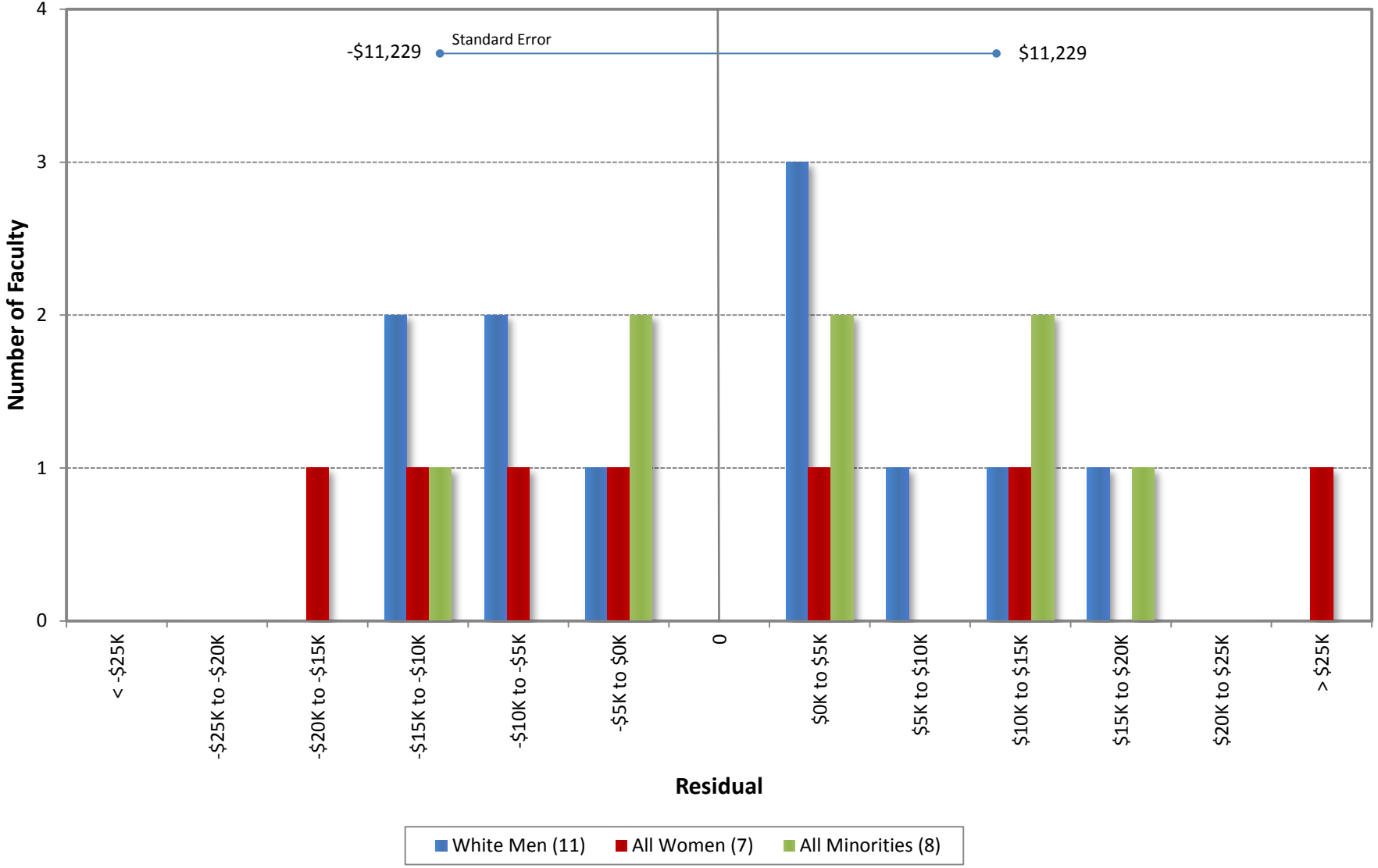
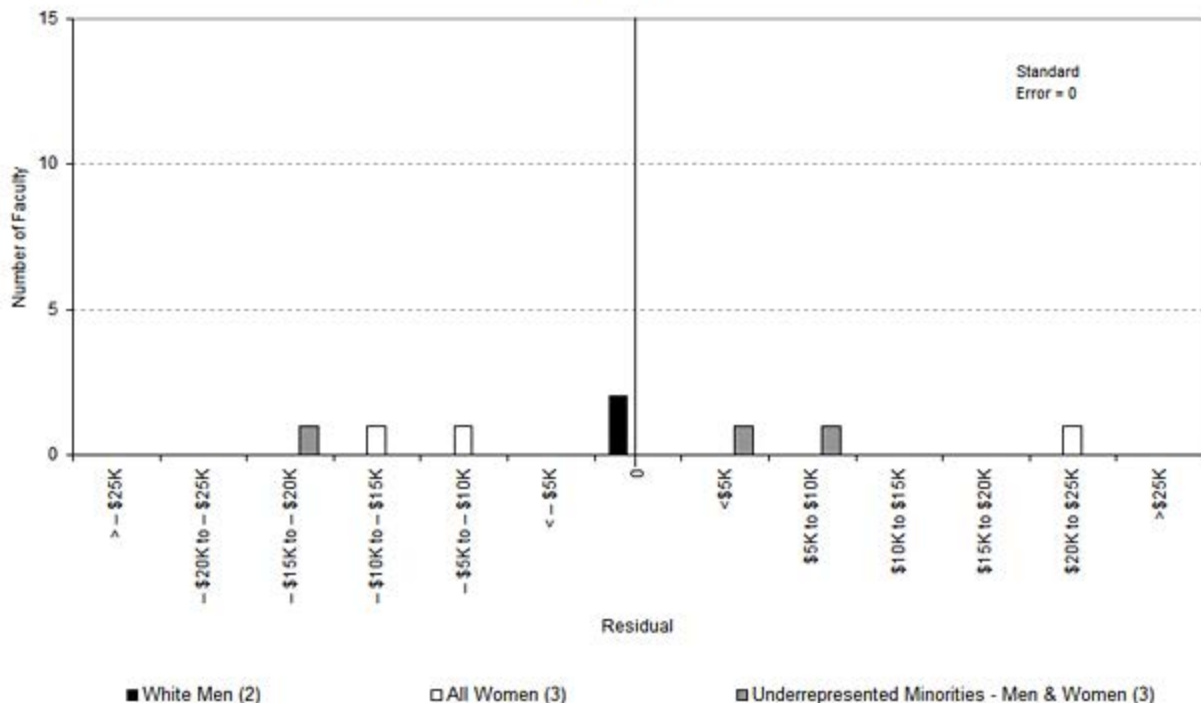


University of California, Irvine
 Ladder Rank Faculty Salary Residuals
Pharmaceutical Science/Public Health
 October 2014



Residual = Actual Salary - Predicted Salary
 Predicted Salary = 5546517.78167111+(DegreeLevel*0)+(DegreeYear*-1827.70225681674)+(RegRankYr*-893.432957698197)

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
College of Health Sciences Programs
 October 2006

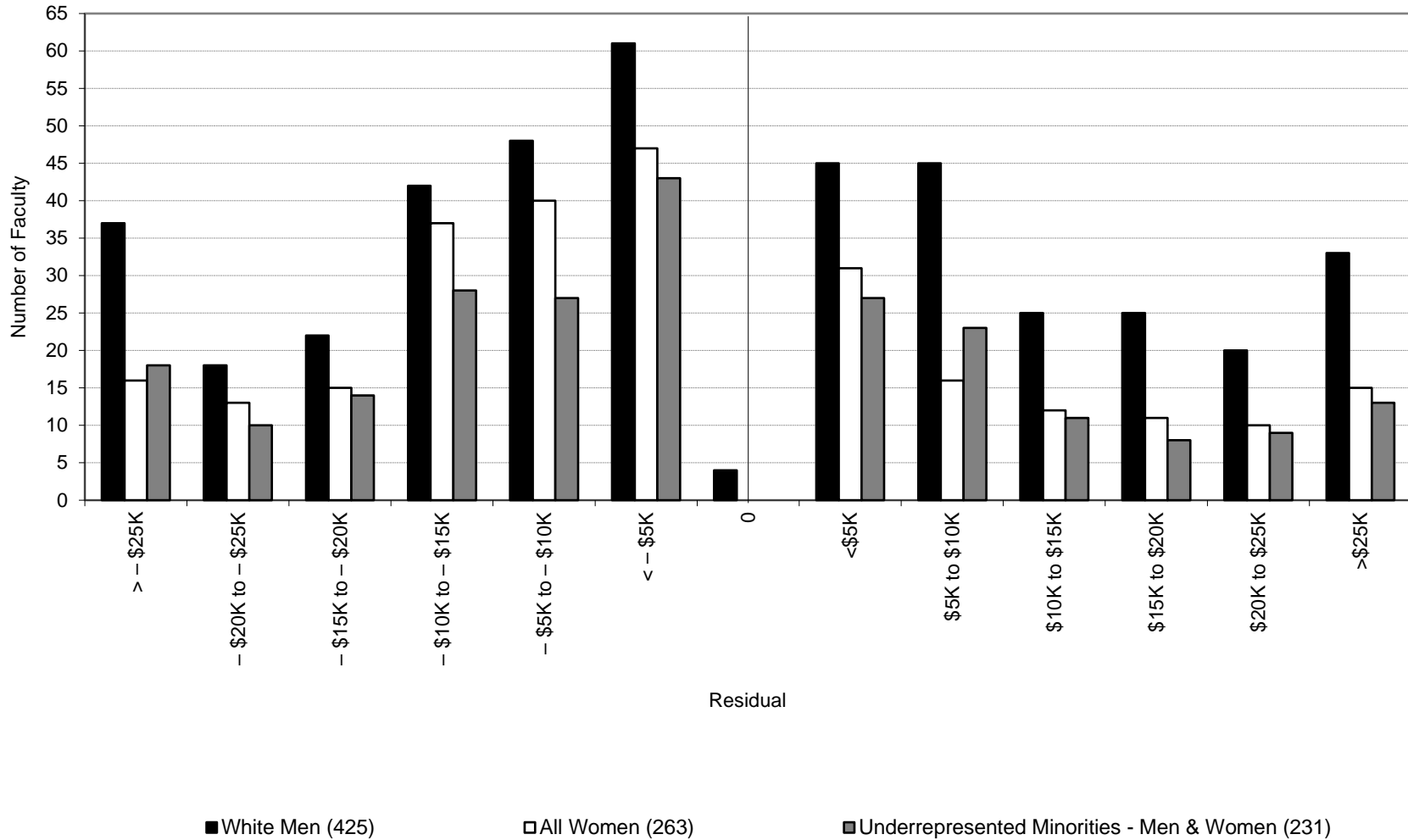


Residual = Actual Salary - Predicted Salary

Predicted Salary: $(\text{degree indicator} * 0) + (39.9996 * \text{degree year}) + (\text{UCI reg ranks year} * 0) - 3619.91988$

Sources: Payroll/Personnel System Extract as of 10/31/2006, Academic Personnel, Pay Equity Study

University of California, Irvine
Ladder Rank Faculty Salary Residuals
General Campus
October 2006



Residuals = Actual Salary - Predicted Salary