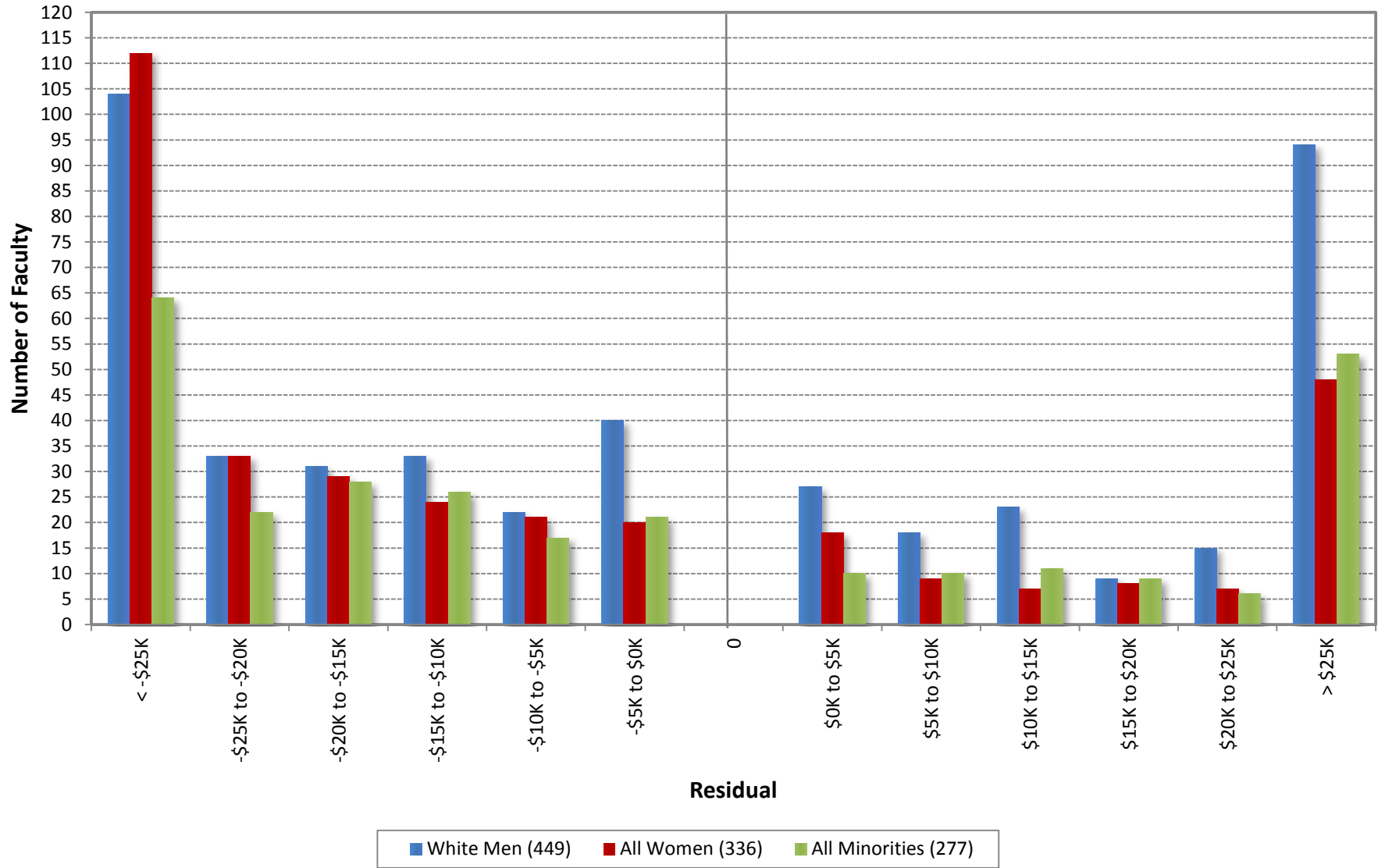
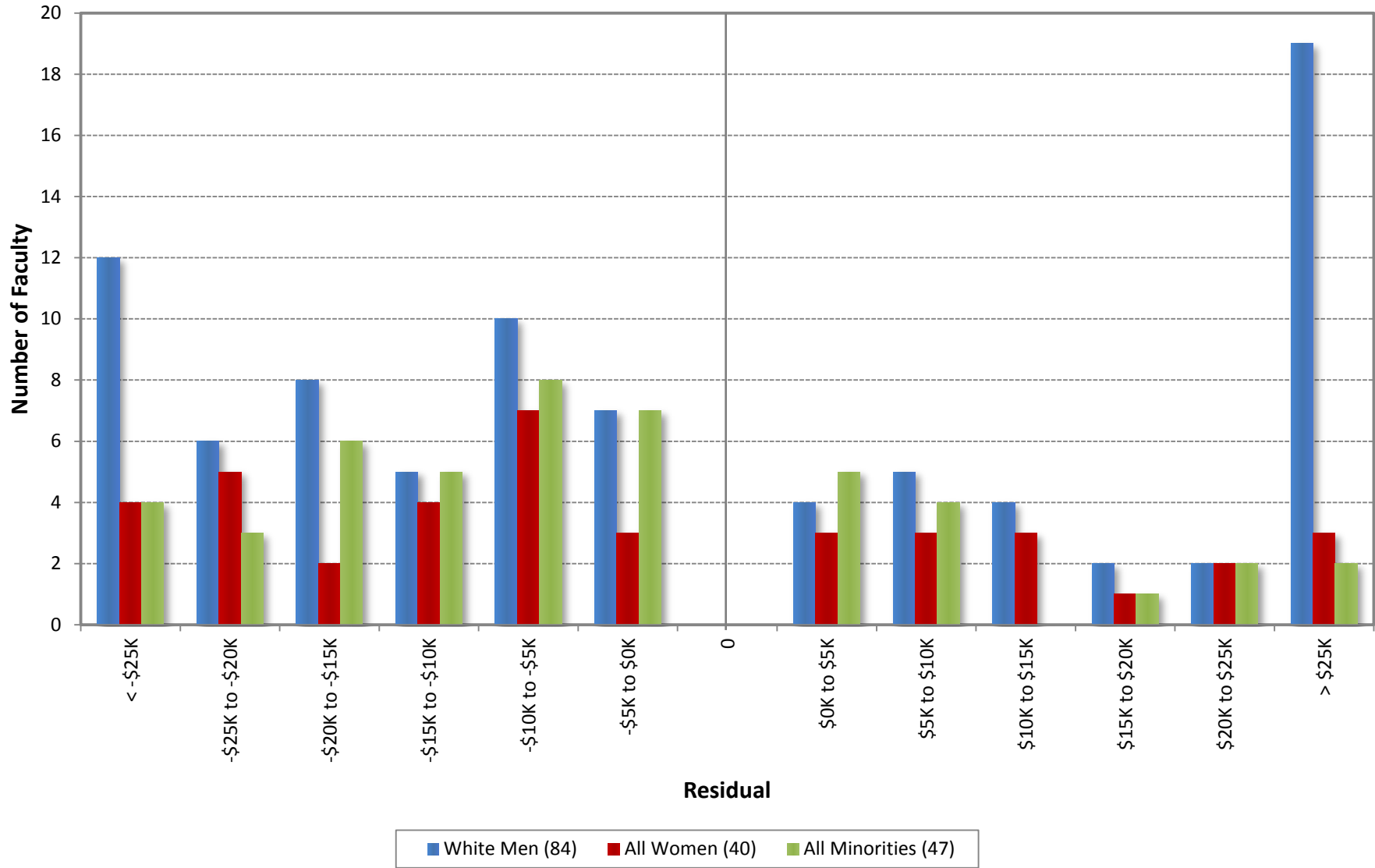


University of California, Irvine
 Ladder Rank Faculty Salary Residuals
General Campus
 October 2014



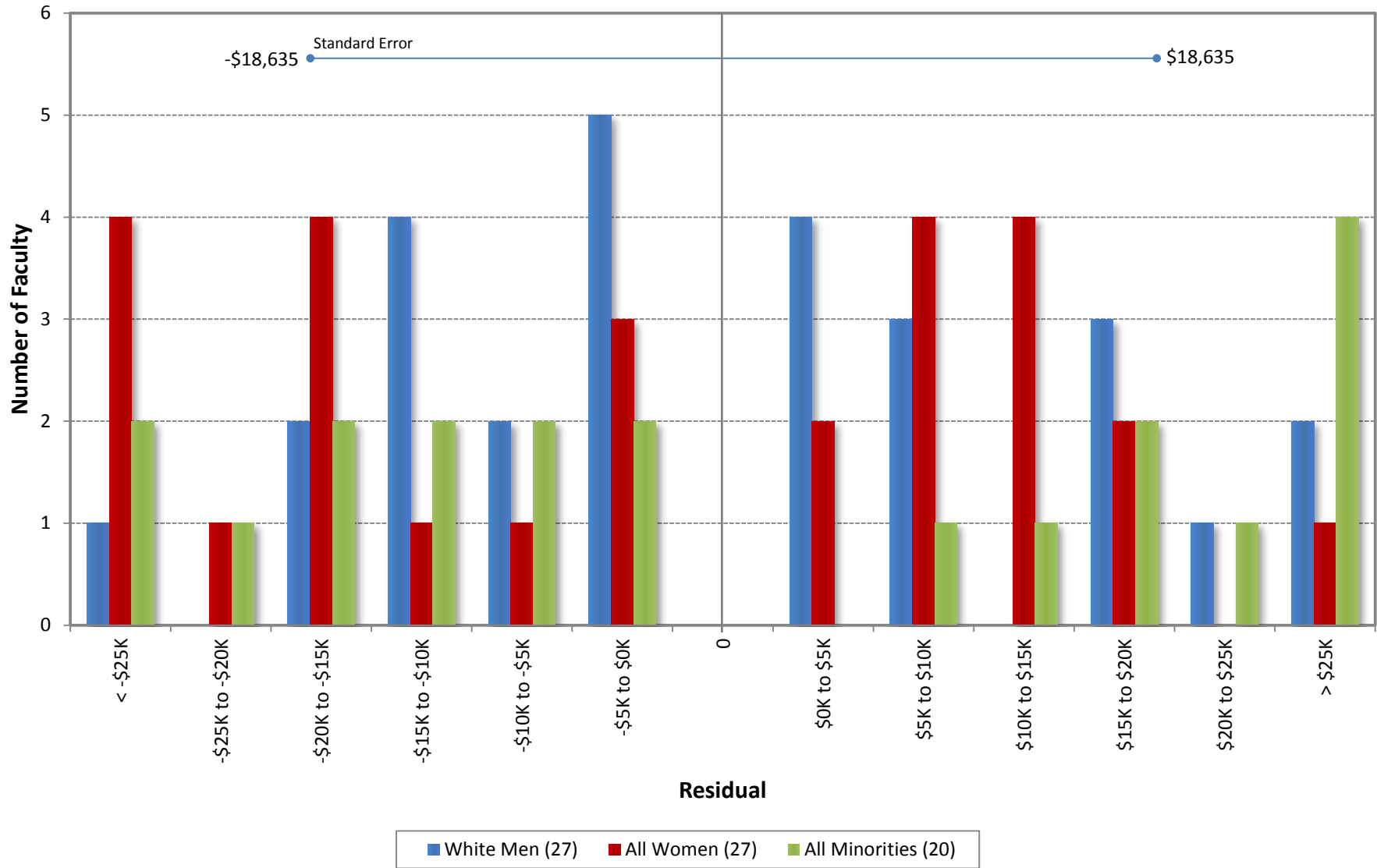
Residual = Actual Salary - Predicted Salary

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Medicine - All
 October 2014



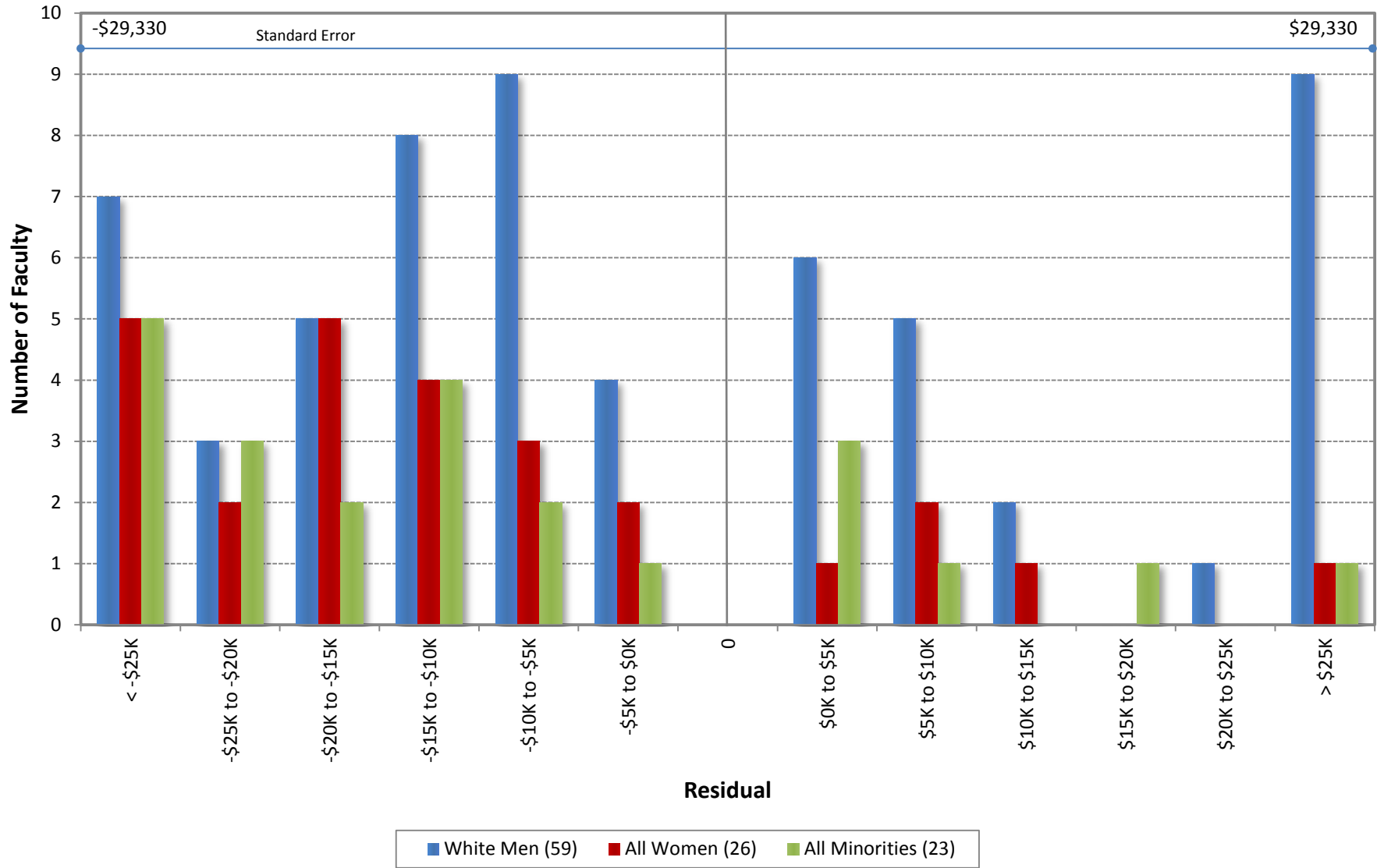
Residual = Actual Salary - Predicted Salary

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Claire Trevor School of the Arts
 October 2014



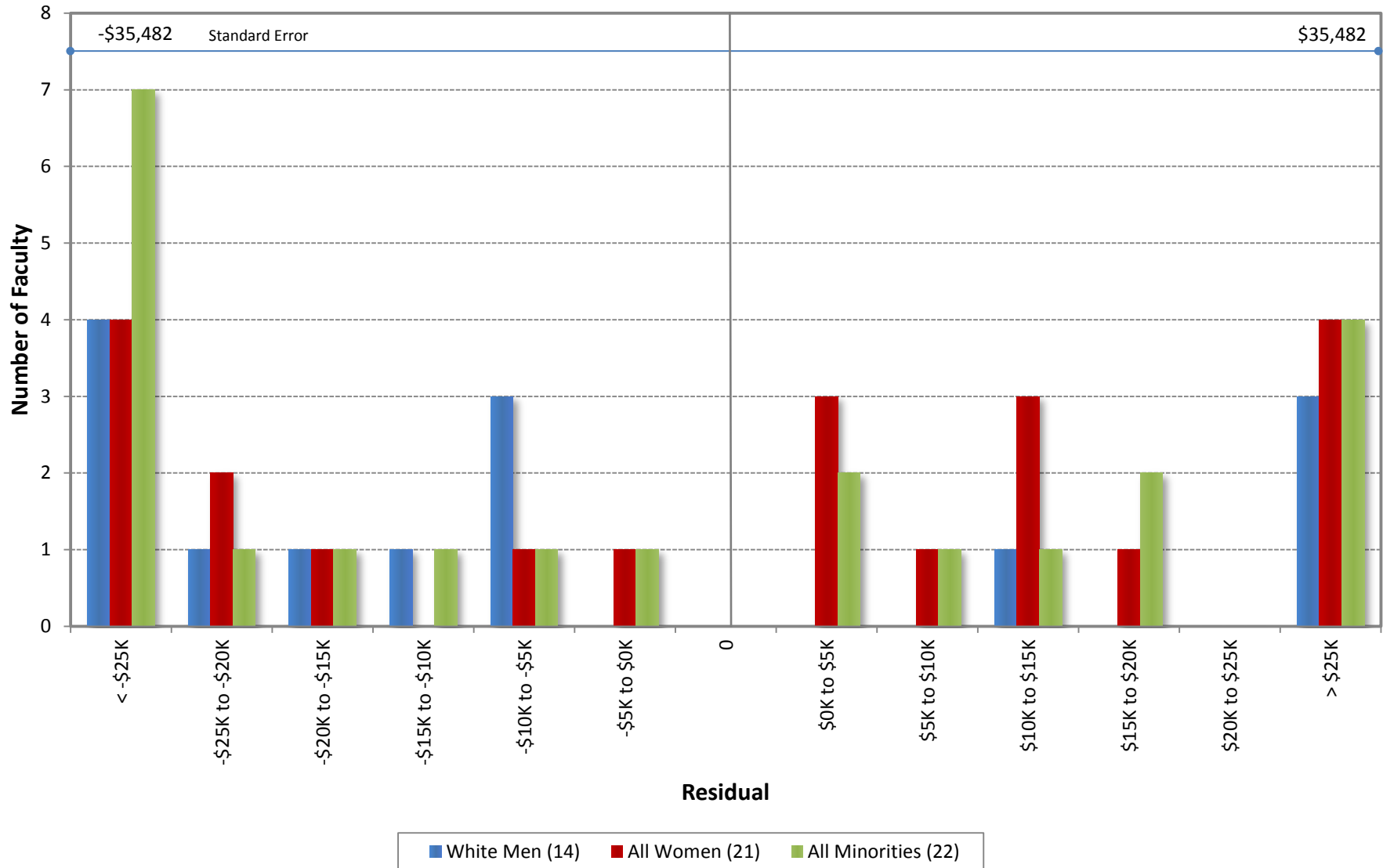
Predicted Salary = $3486400.22238907 + (\text{DegreeLevel} * 11476.9442355842) + (\text{DegreeYear} * -59.67922080631) + (\text{RegRankYr} * -1637.34825663847)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Biological Sciences
 October 2014



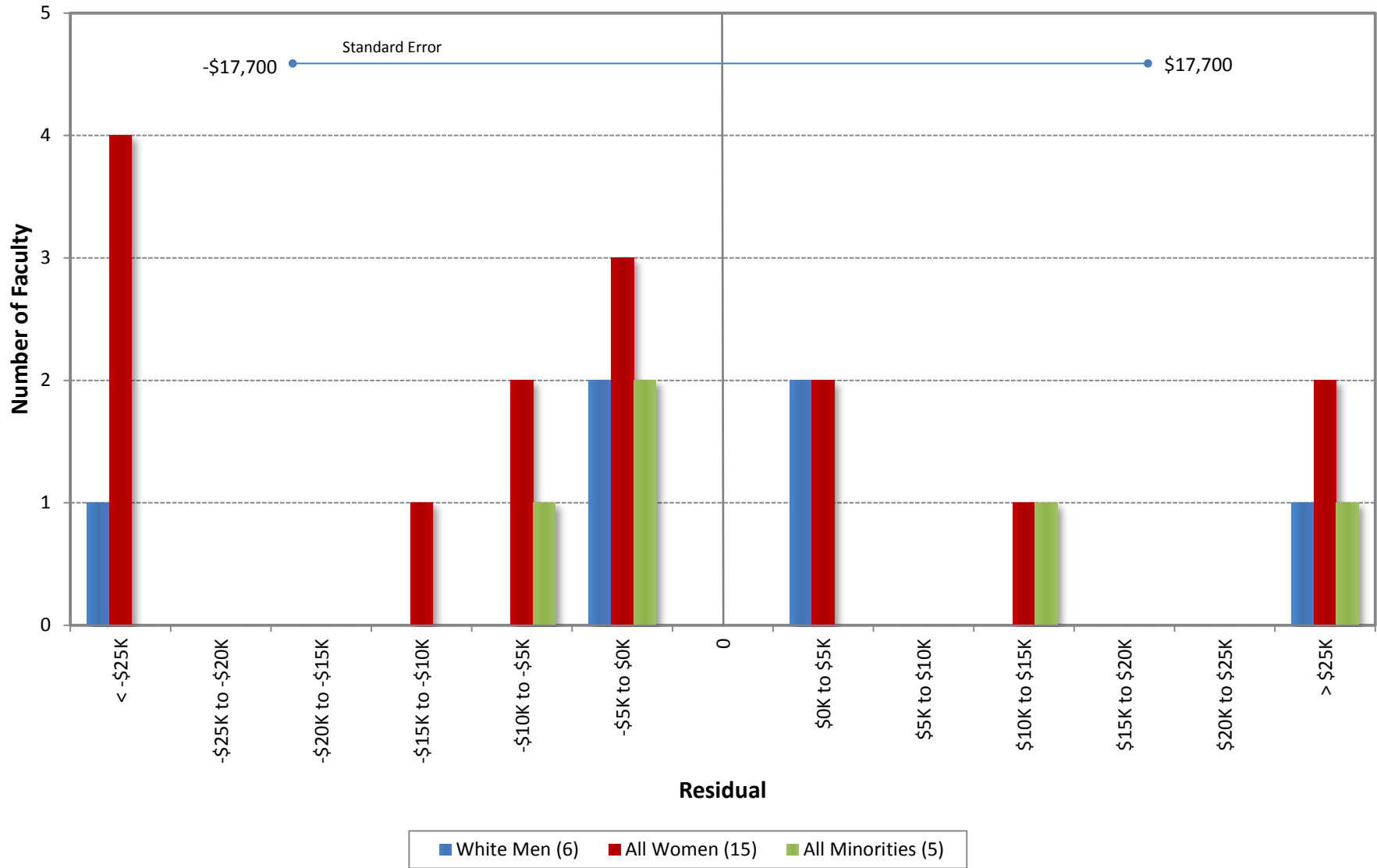
Predicted Salary = $4954465.06765443 + (\text{DegreeLevel} * 0) + (\text{DegreeYear} * -3040.03211662307) + (\text{RegRankYr} * 612.094544593967)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Paul Merage School of Business
 October 2014



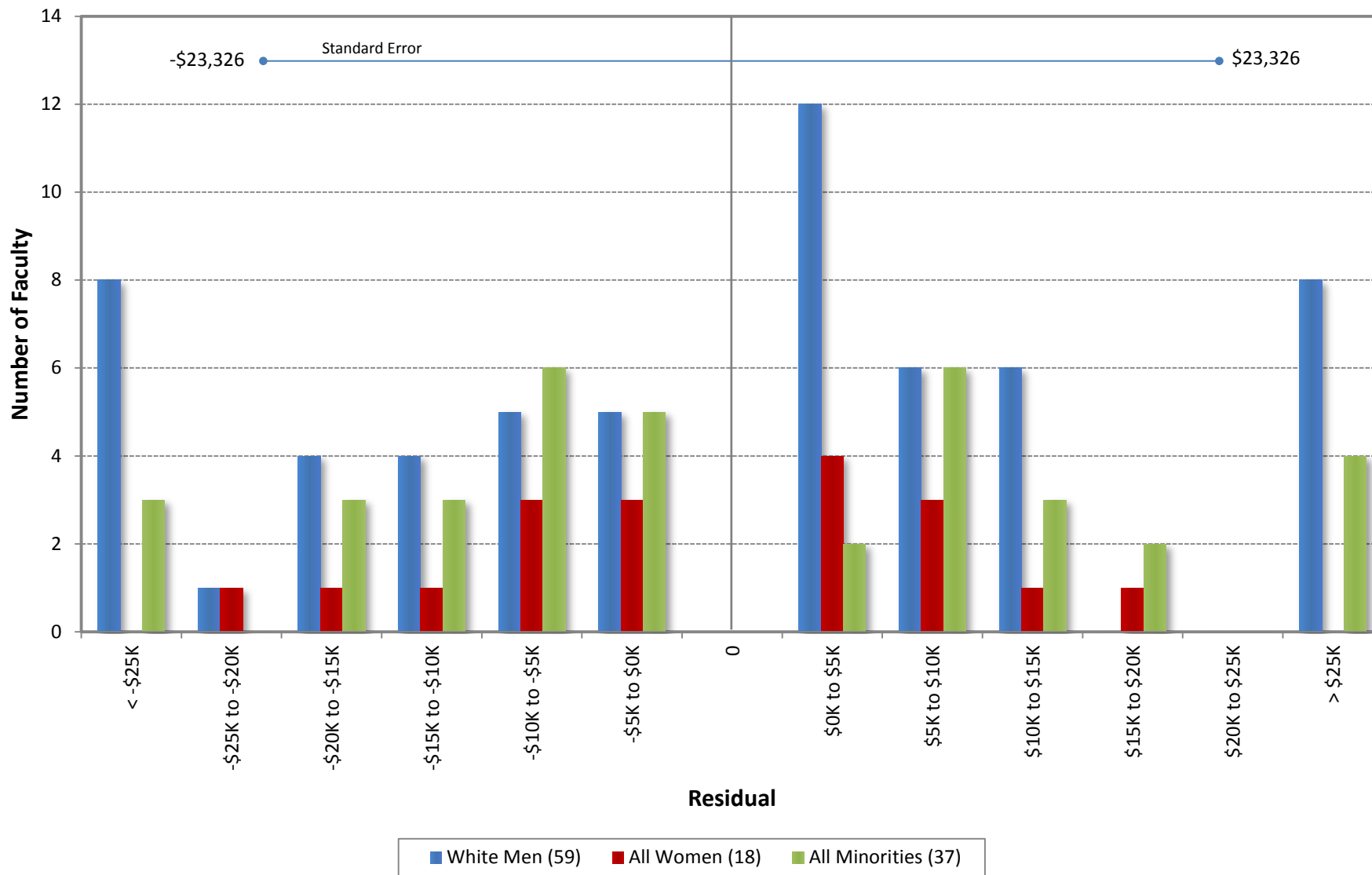
Predicted Salary = $-728899.237212451 + (\text{DegreeLevel} * 0) + (\text{DegreeYear} * -3234.9835992367) + (\text{RegRankYr} * 2960.36365266375)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Education
 October 2014



Residual = Actual Salary - Predicted Salary
 Predicted Salary = $6978310.48646882 + (\text{DegreeLevel} * 0) + (\text{DegreeYear} * -3894.41141054603) + (\text{RegRankYr} * 459.244888822564)$

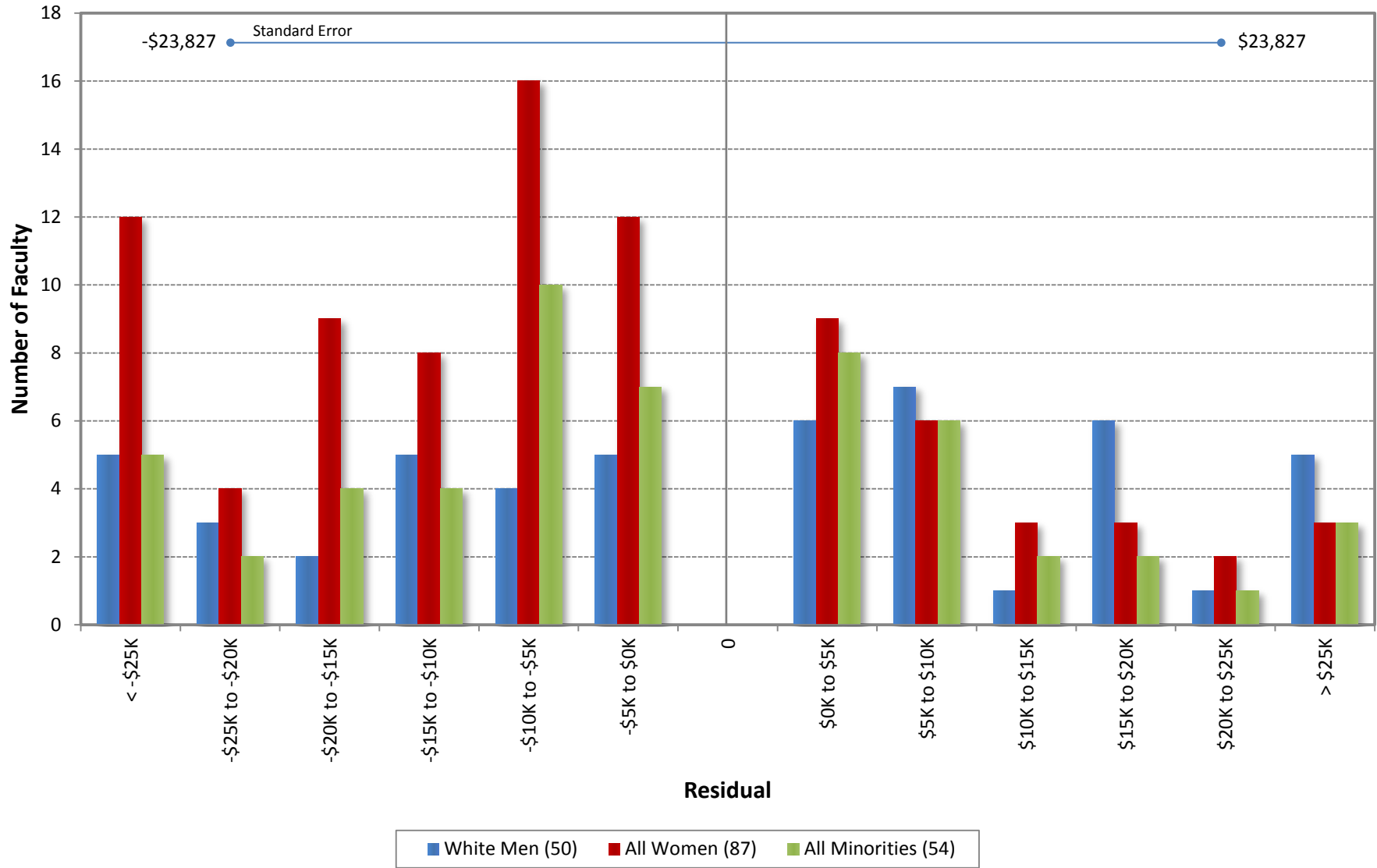
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
The Henry Samueli School of Engineering
 October 2014



Residual = Actual Salary - Predicted Salary

Predicted Salary = $5163550.38487143 + (\text{DegreeLevel} * 0) + (\text{DegreeYear} * -3136.52675579974) + (\text{RegRankYr} * 609.980340451108)$

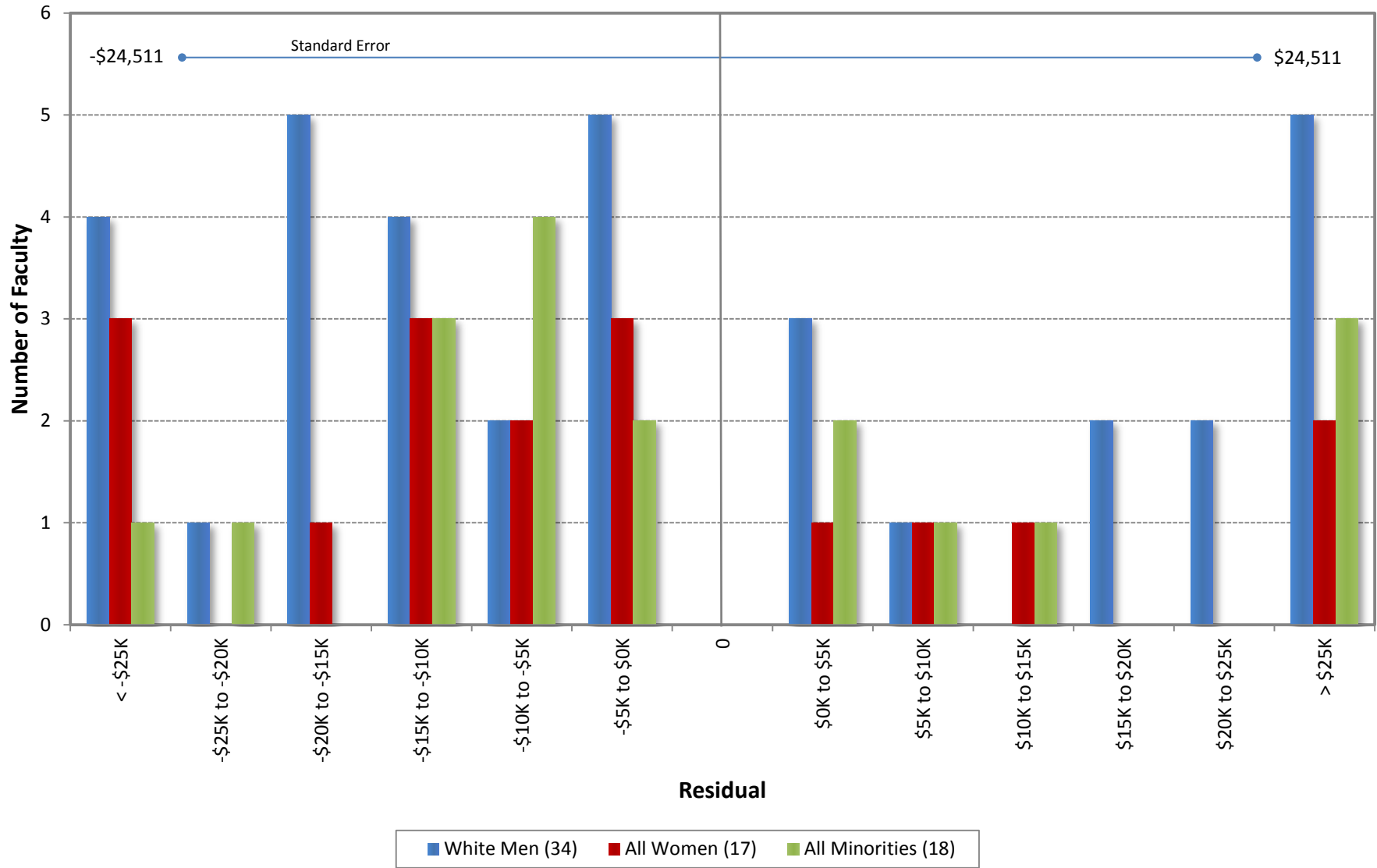
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Humanities
 October 2014



Residual = Actual Salary - Predicted Salary

Predicted Salary = $5297009.32367526 + (\text{DegreeLevel} * 23505.2639913513) + (\text{DegreeYear} * -3668.48195344821) + (\text{RegRankYr} * 1043.66180209667)$

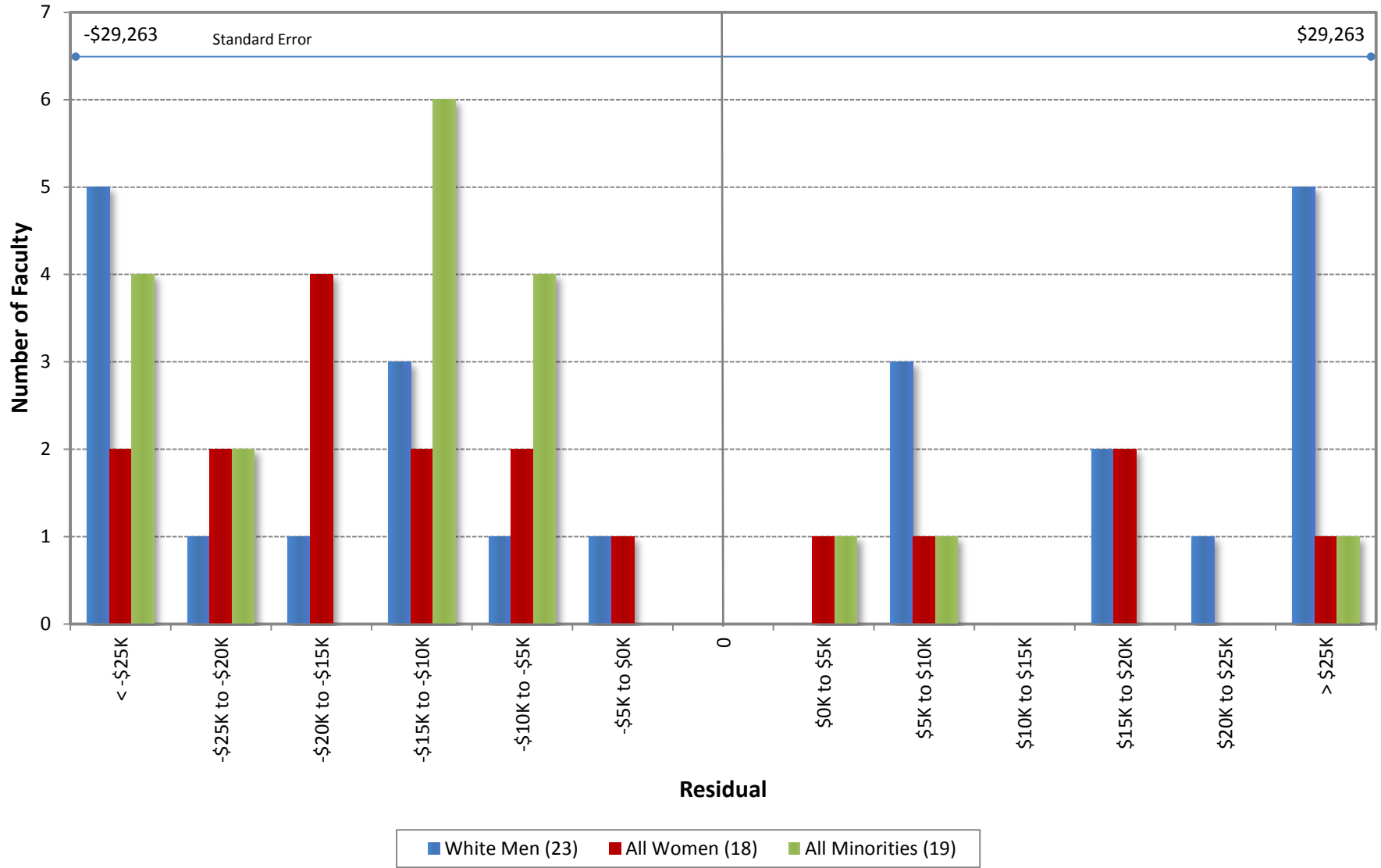
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
Donald Bren School of Information and Computer Sciences
 October 2014



Residual = Actual Salary - Predicted Salary

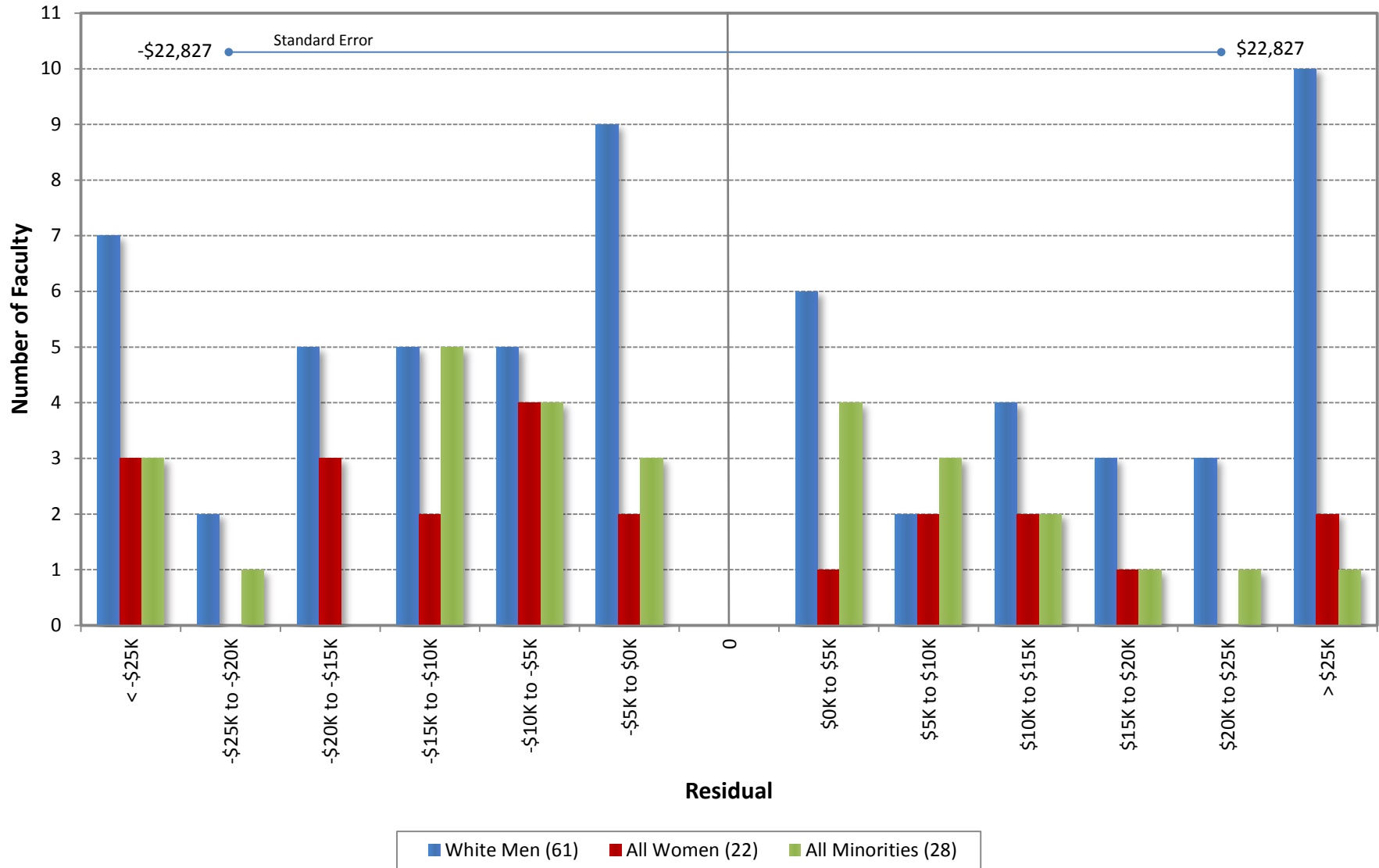
Predicted Salary = $3418491.36440298 + (\text{DegreeLevel} * 19991.0305381811) + (\text{DegreeYear} * -3771.86984965863) + (\text{RegRankYr} * 2100.41323891428)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Medicine (Basic Science)
 October 2014



Predicted Salary = $4803211.610302 + (\text{DegreeLevel} * 0) + (\text{DegreeYear} * -3639.0831239319) + (\text{RegRankYr} * 1285.76244542886)$

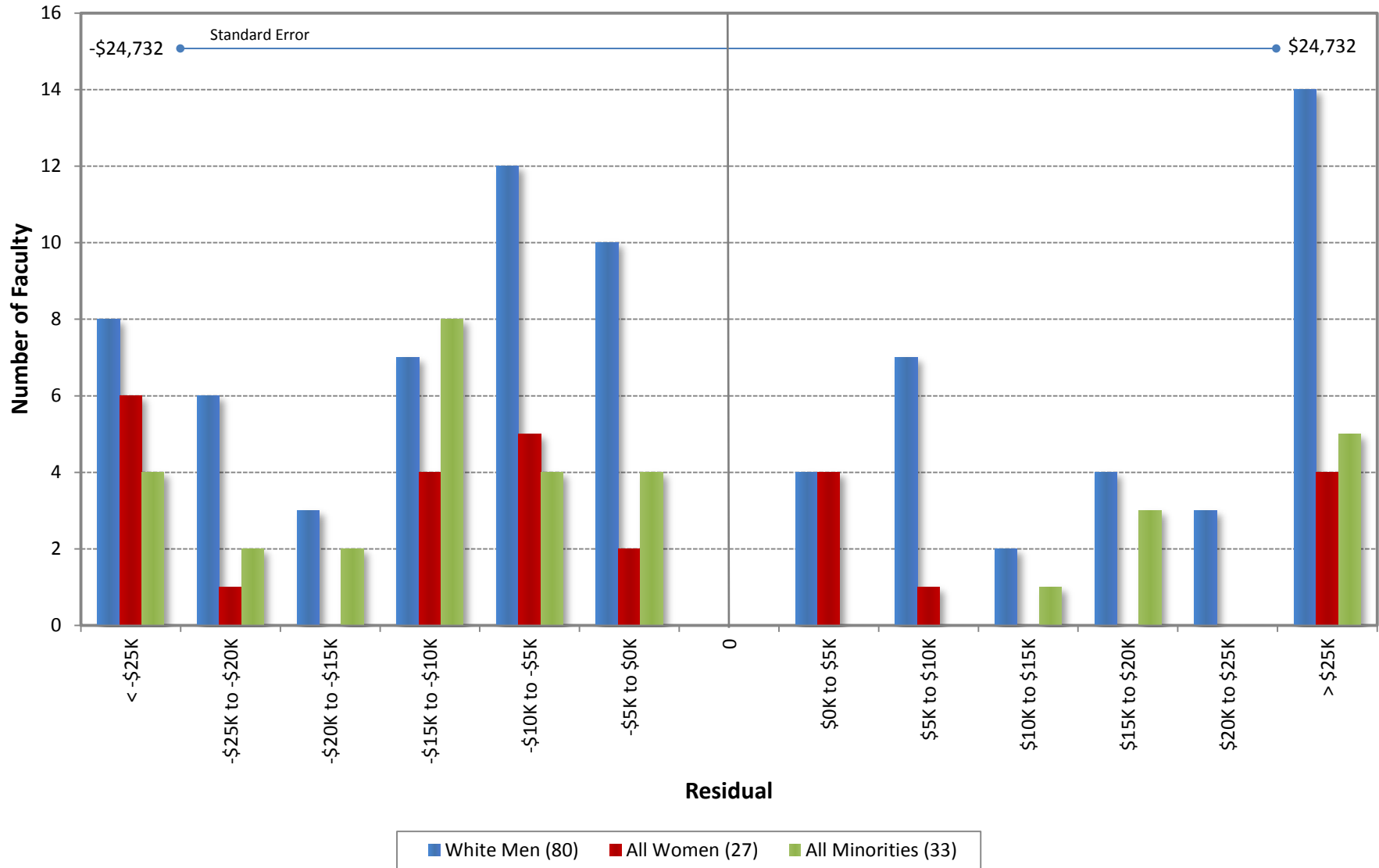
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Medicine (Clinical Science)
 October 2014



Residual = Actual Salary - Predicted Salary

Predicted Salary = 5422145.59861956+(DegreeLevel*0)+(DegreeYear*-2181.36720871436)+(RegRankYr*-481.618176386061)

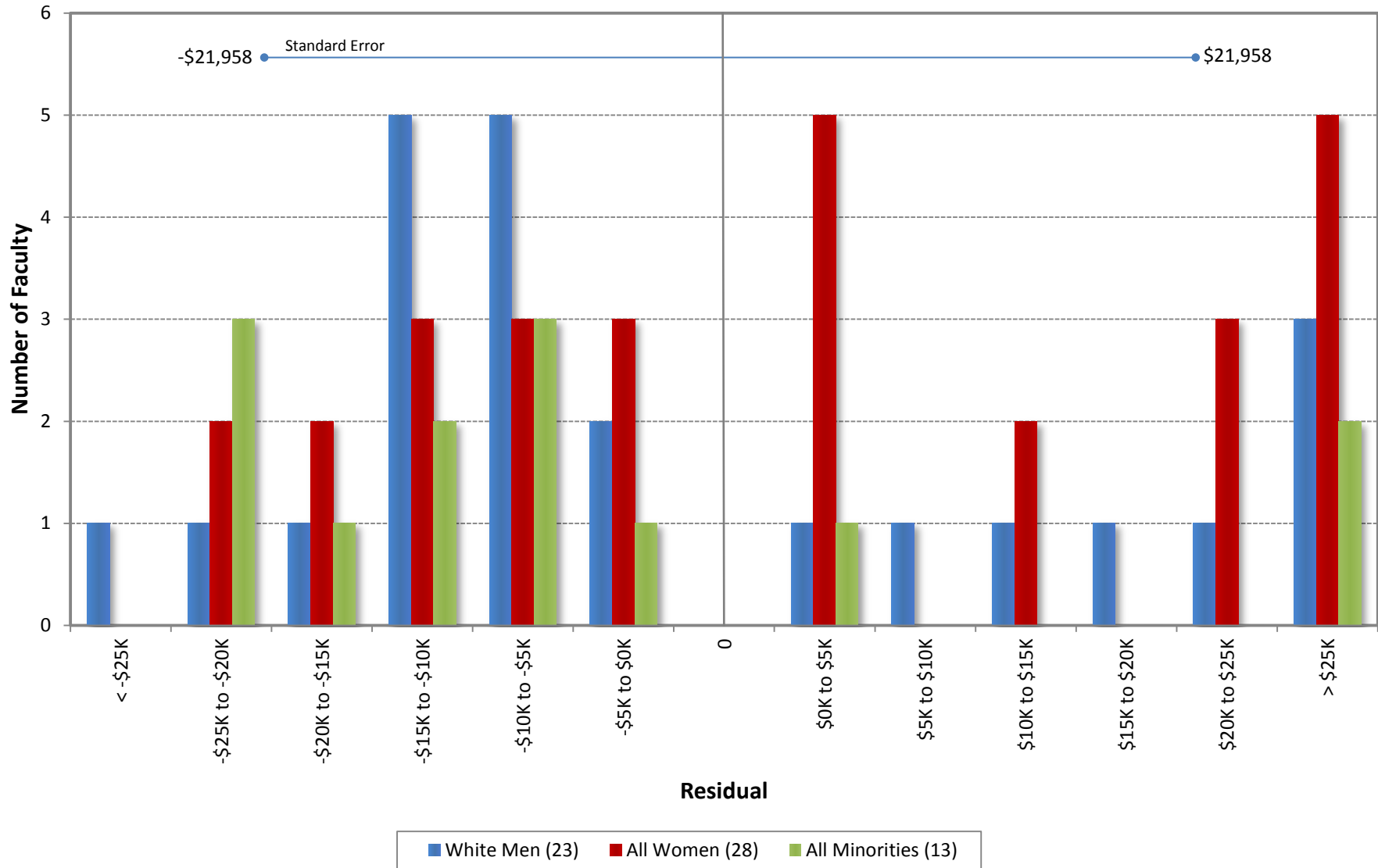
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Physical Sciences
 October 2014



Residual = Actual Salary - Predicted Salary

Predicted Salary = $3977022.13588645 + (\text{DegreeLevel} * 0) + (\text{DegreeYear} * -3542.57020427421) + (\text{RegRankYr} * 1606.41135281704)$

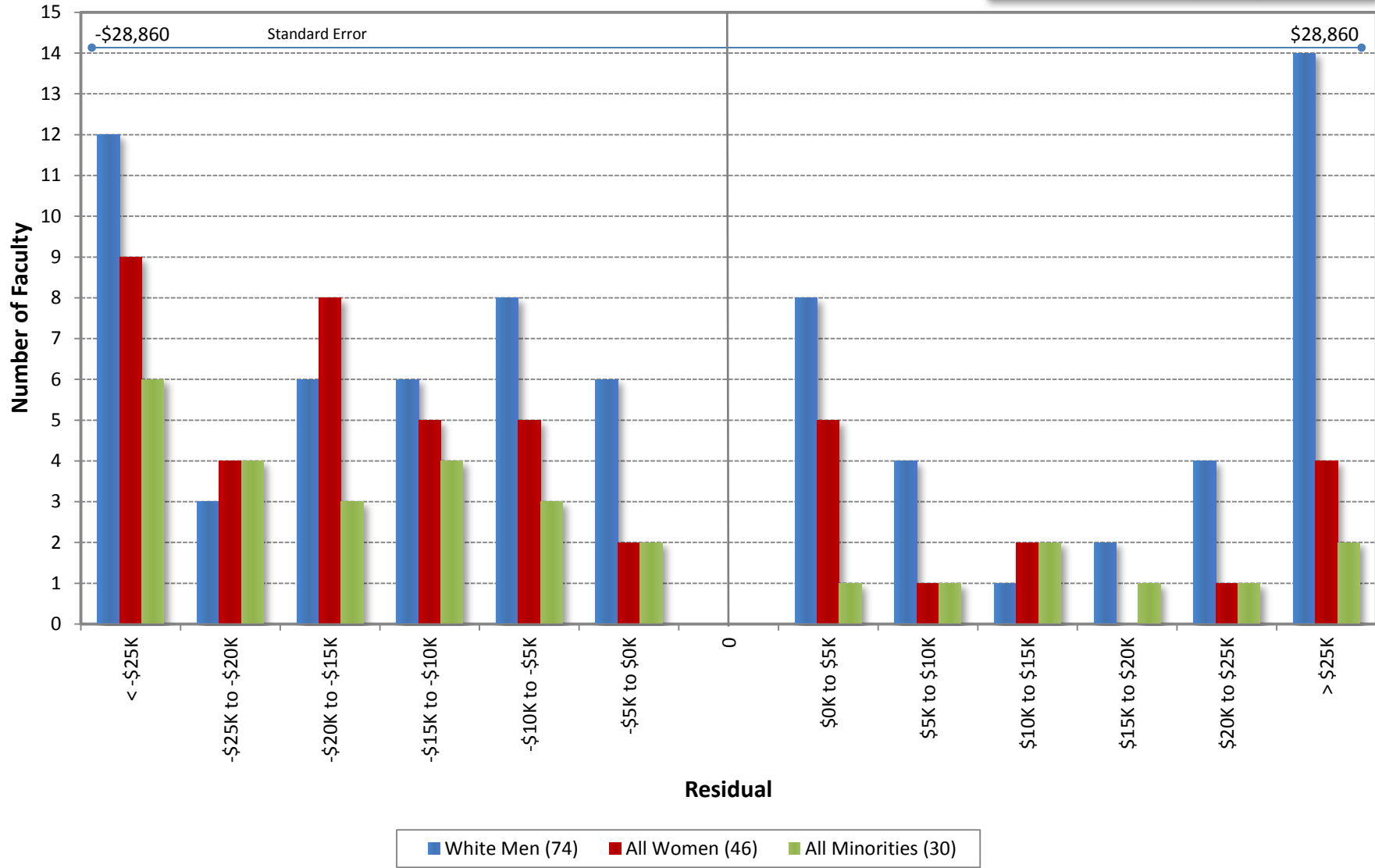
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Social Ecology
 October 2014



Predicted Salary = $2692240.05272812 + (\text{DegreeLevel} * 0) + (\text{DegreeYear} * -1904.84037612868) + (\text{RegRankYr} * 606.707494677589)$

University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Social Science with Economics Variable*
October 2014

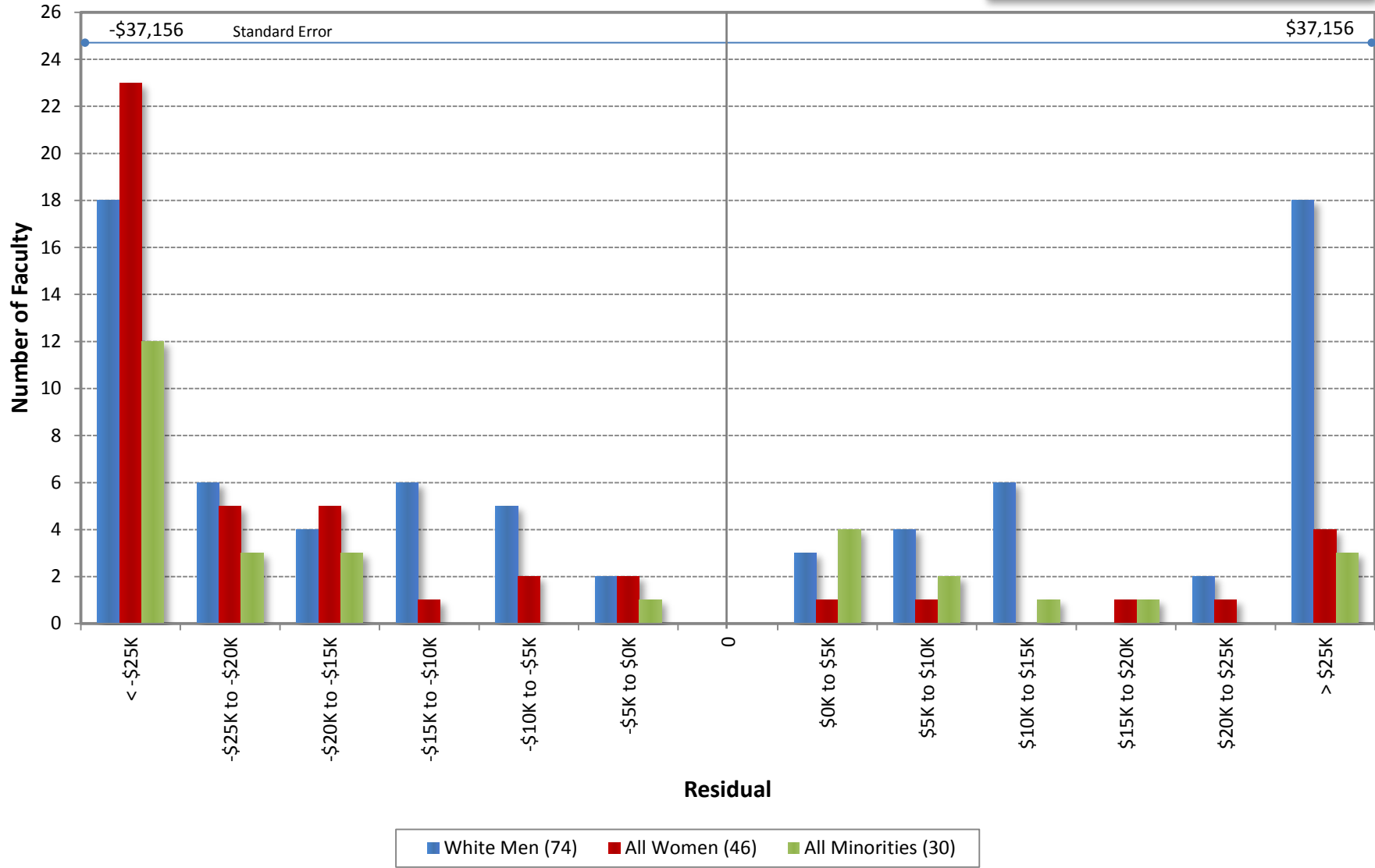
*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale



$$\text{Predicted Salary} = 2947765.05389621 + (\text{DegreeLevel} * 31348.860361867) + (\text{DegreeYear} * -3536.70822837411) + (\text{RegRankYr} * 2082.90852820768) + (\text{EconVar} * 53549.5610880076)$$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Social Science without Economics Variable*
 October 2014

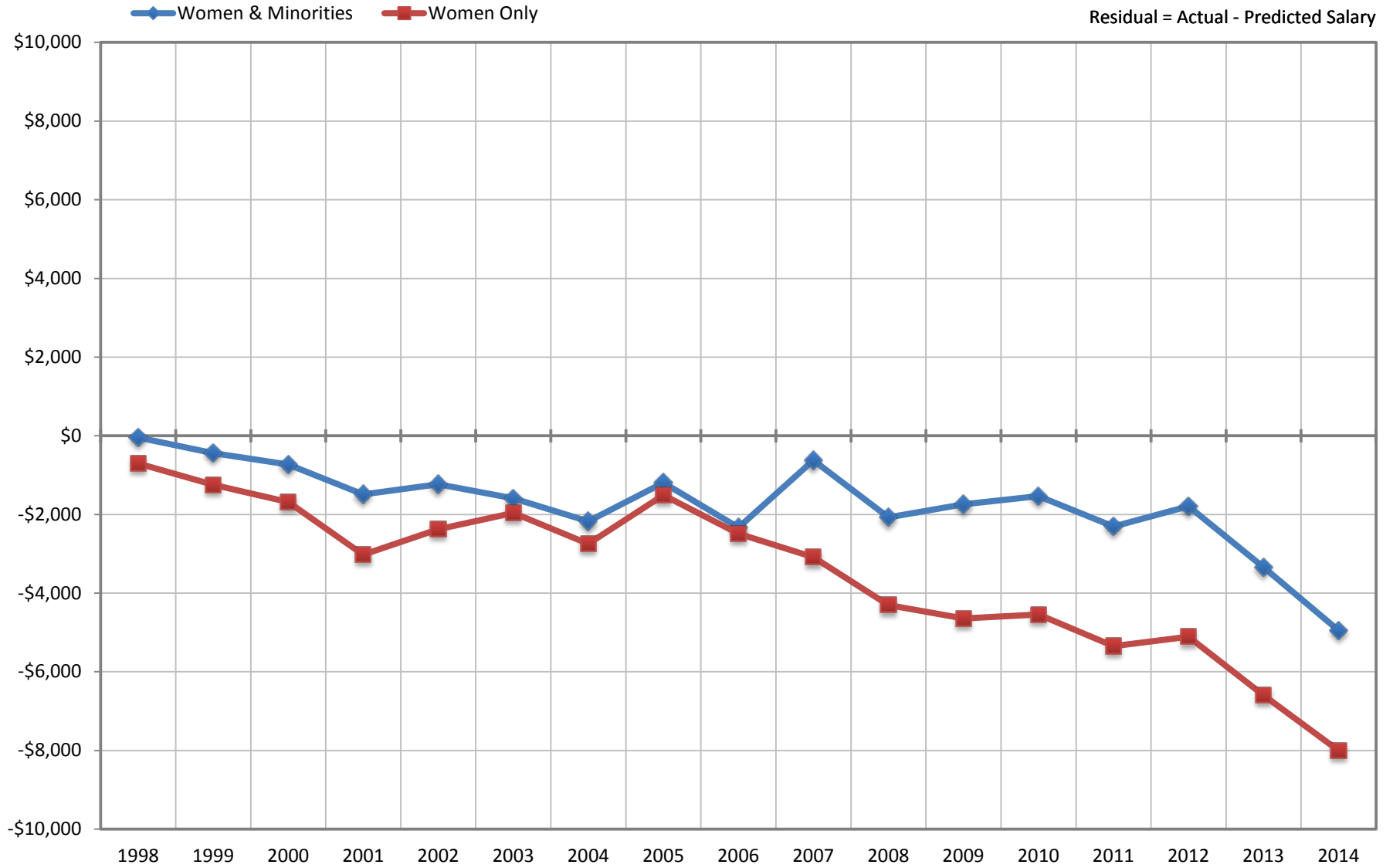
*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale



Residual = Actual Salary - Predicted Salary

Predicted Salary = 2367329.38260575+(DegreeLevel*38265.8088394877)+(DegreeYear*-3734.66600189077)+(RegRankYr*2570.47593351957)

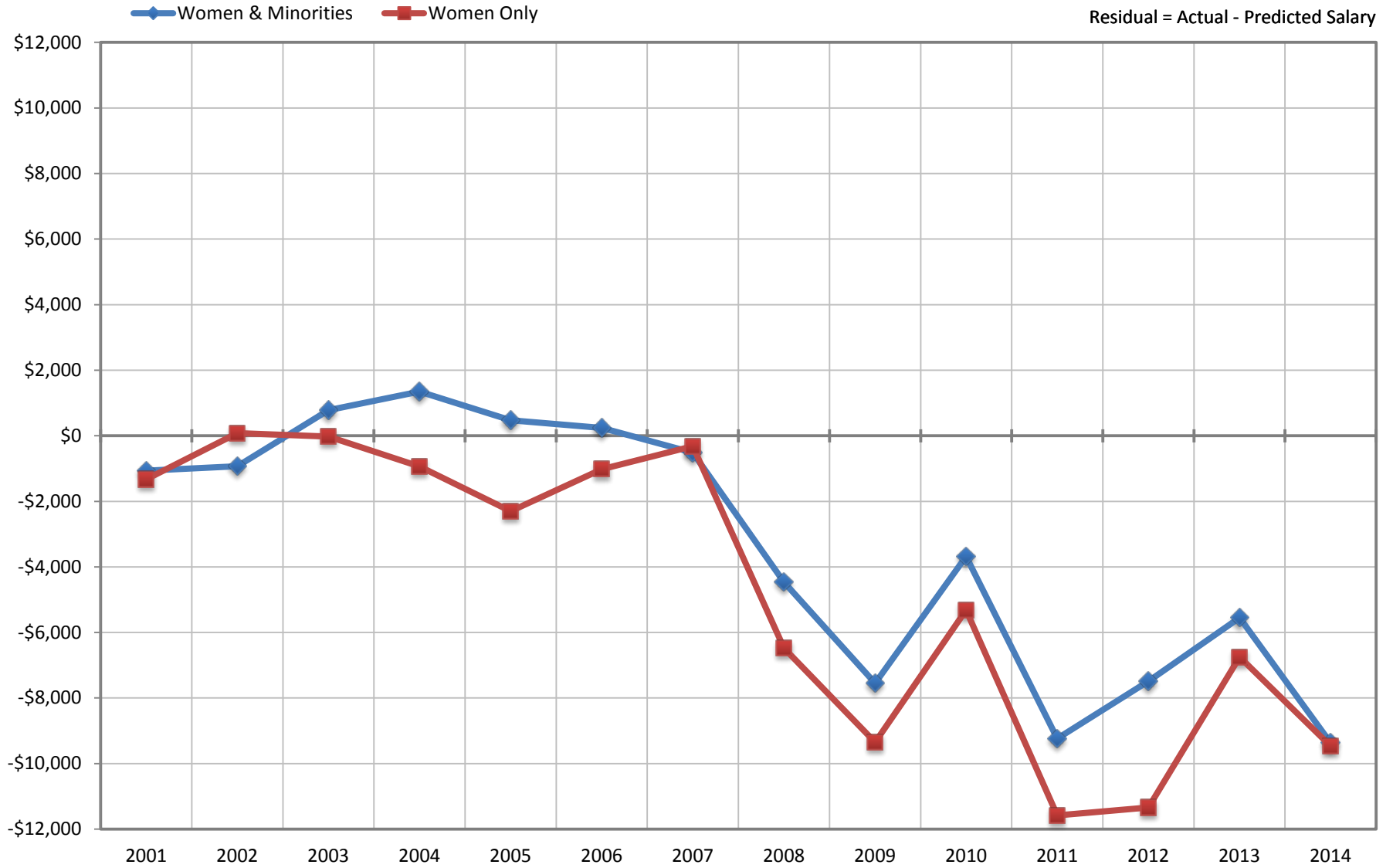
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
General Campus
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

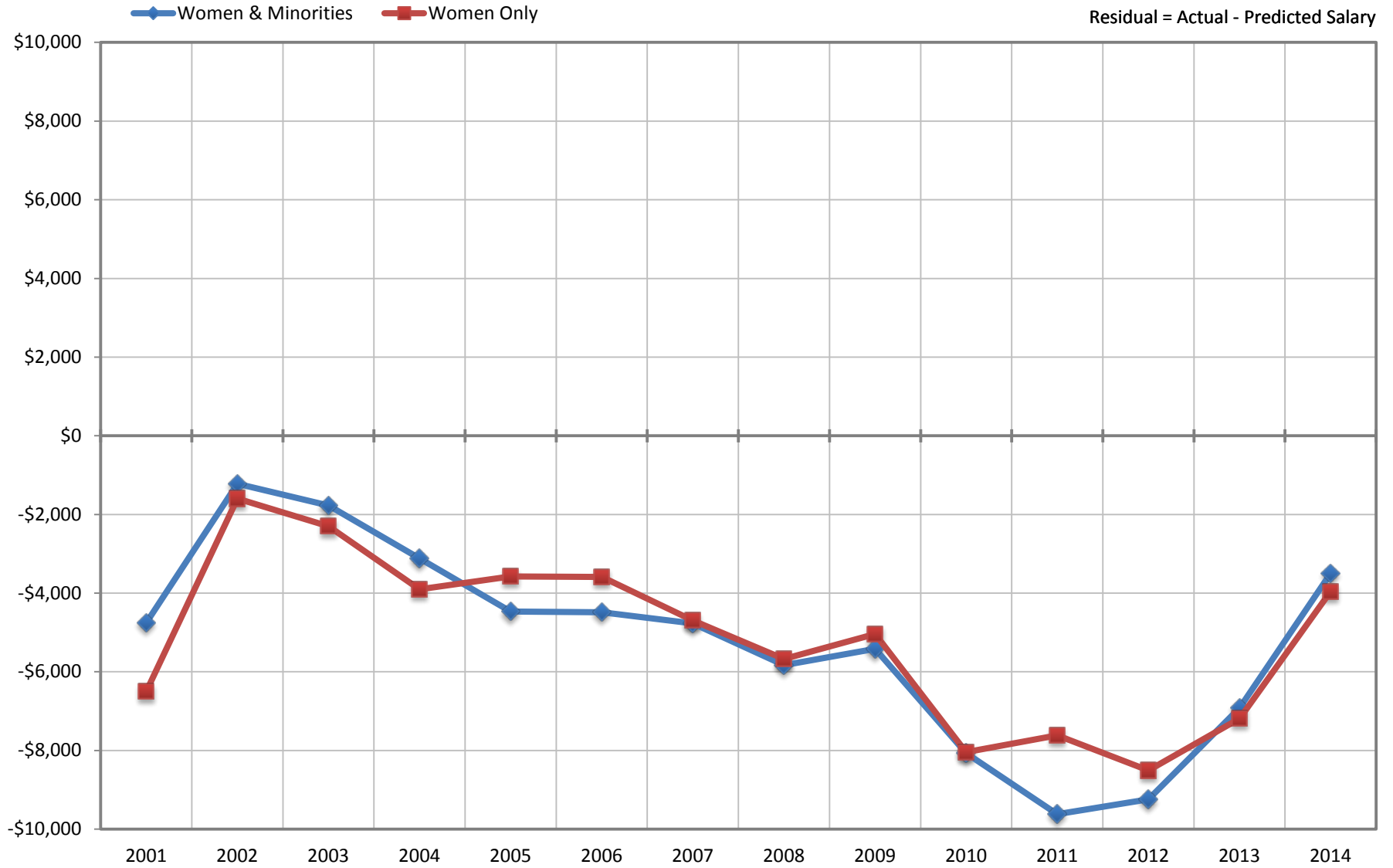
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine (Basic Science)
October 2001 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 2001 through 2014, Academic Personnel, Pay Equity Study.

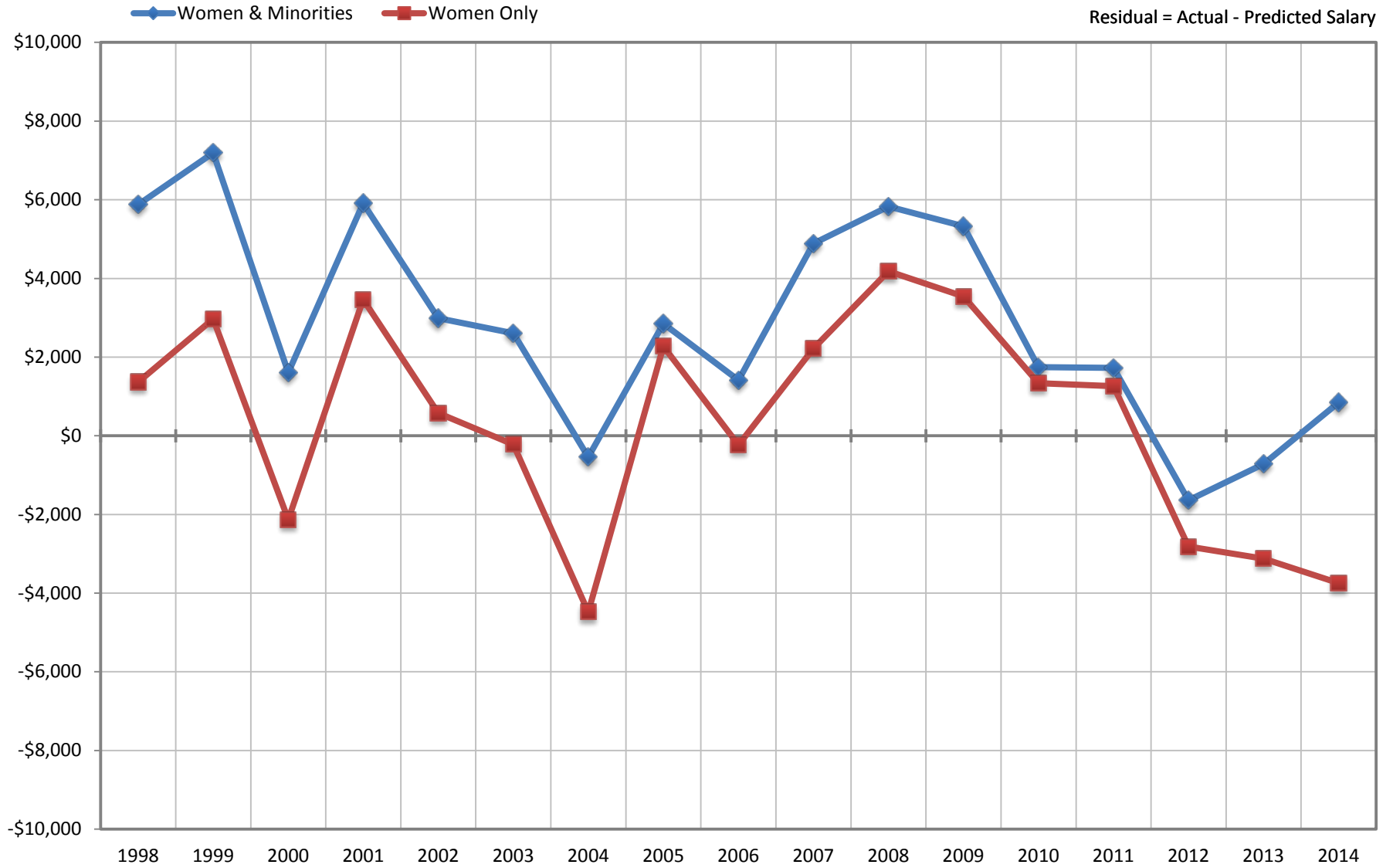
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine (Clinical Science)
October 2001 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 2001 through 2014 Academic Personnel, Pay Equity Study.

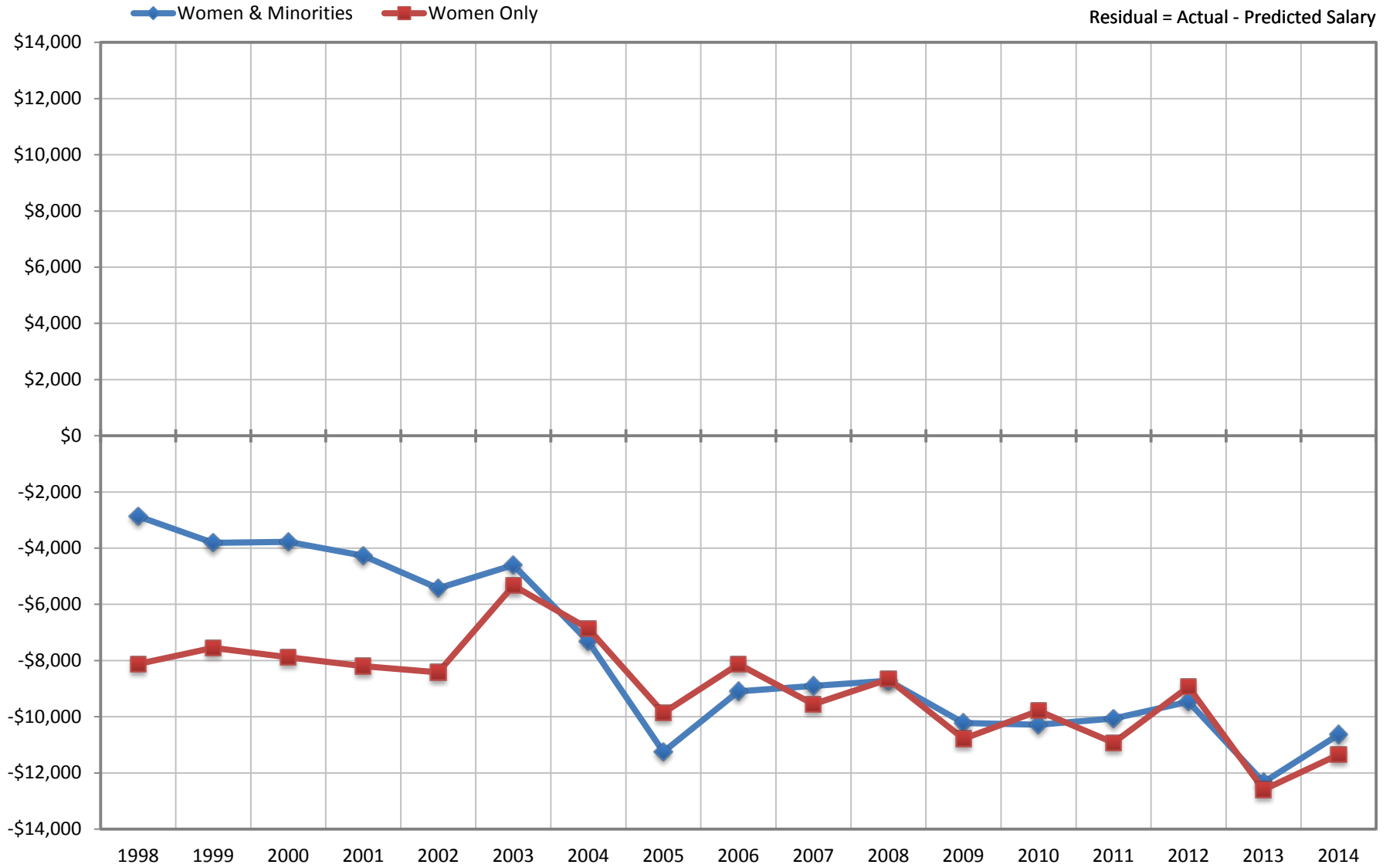
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Claire Trevor School of the Arts
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Biological Sciences
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

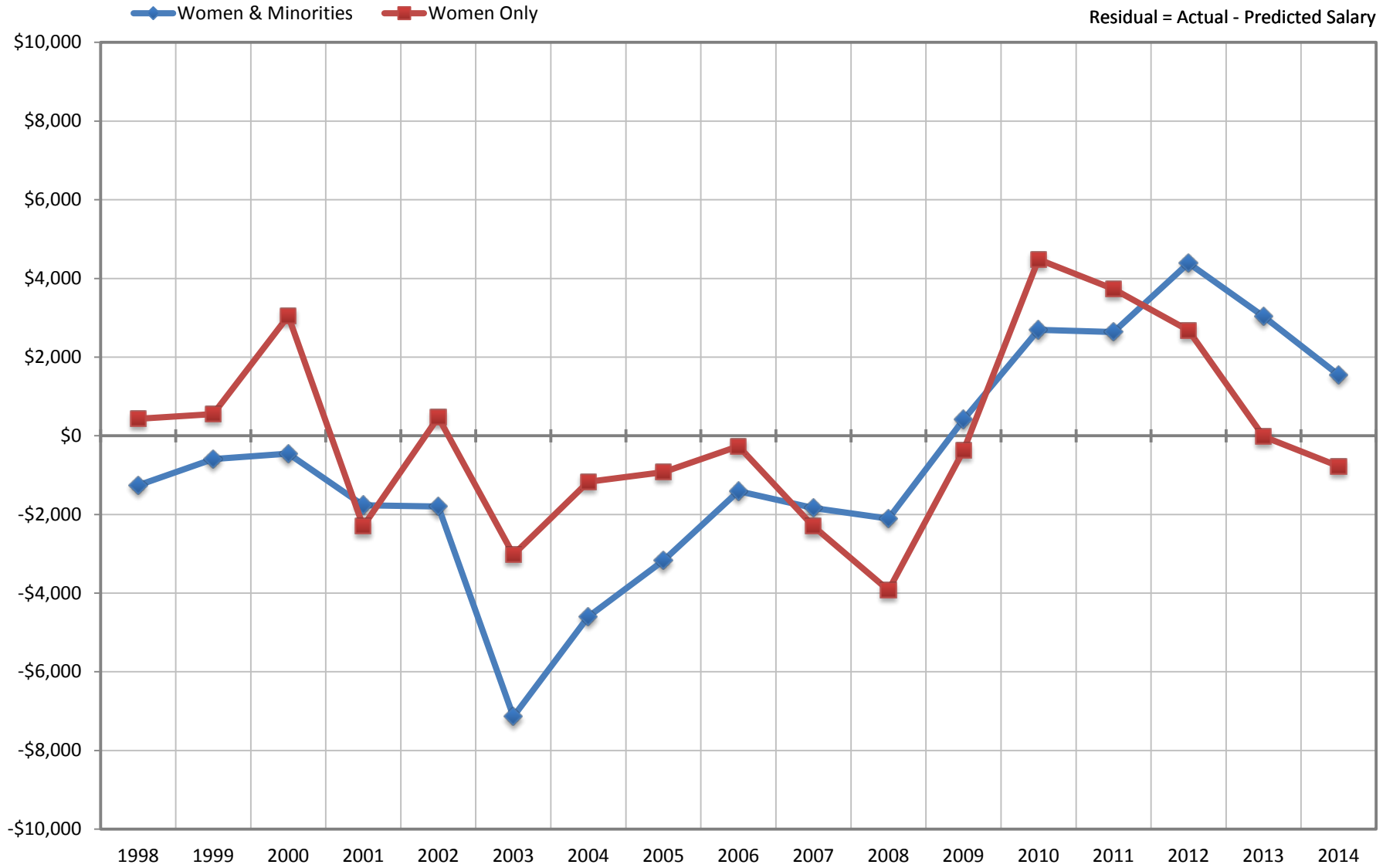
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Paul Merage School of Business
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

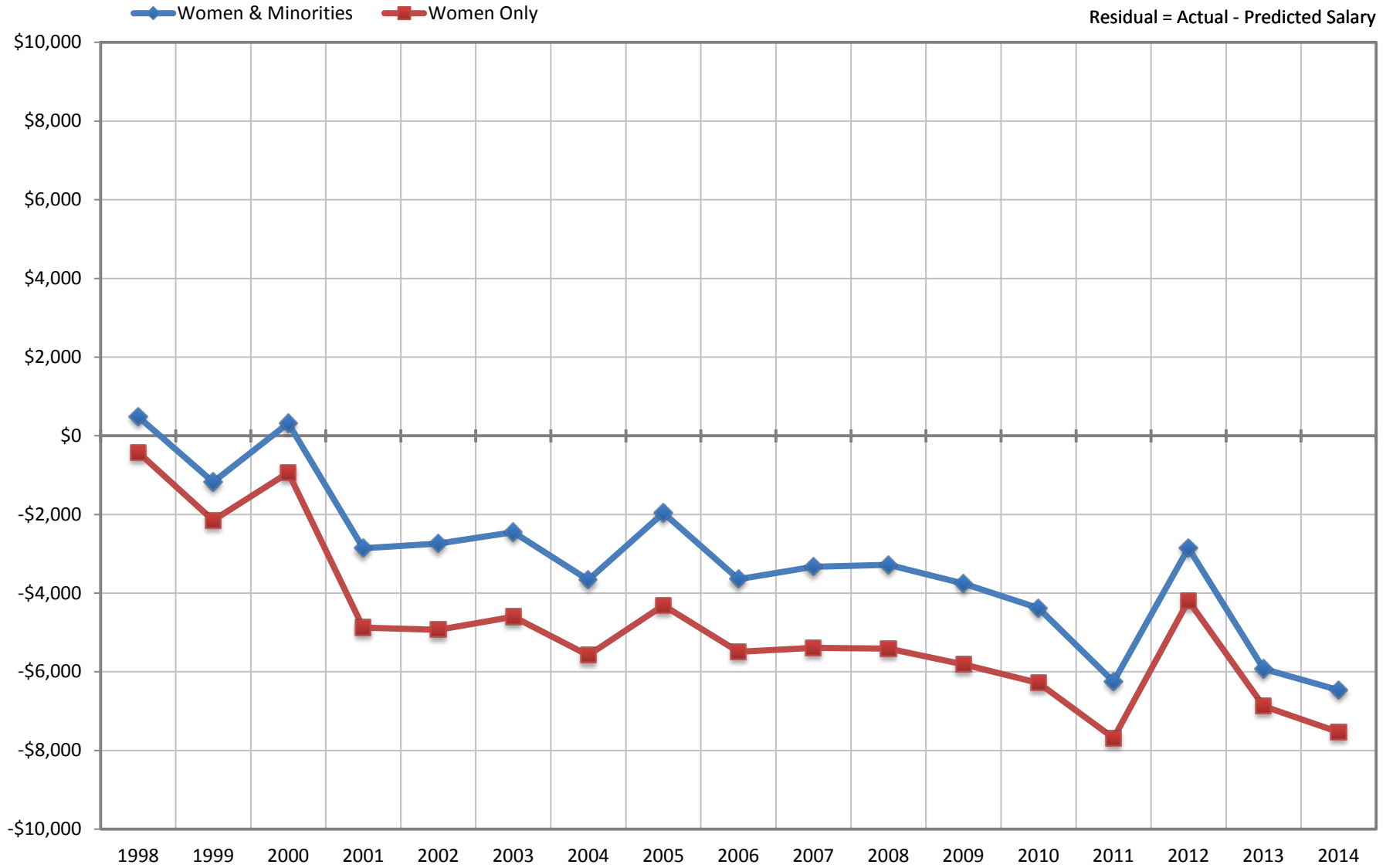
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
The Henry Samueli School of Engineering
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

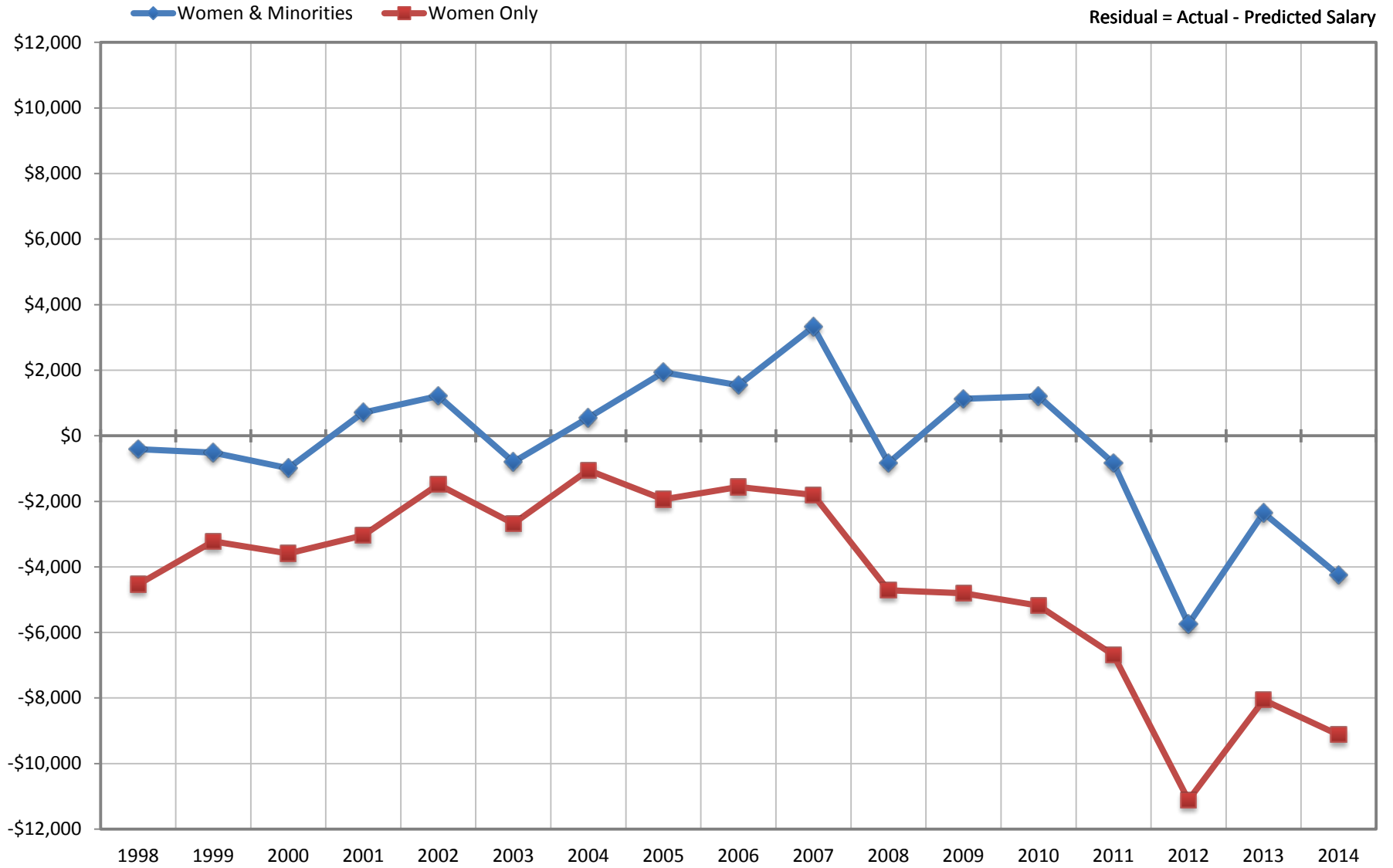
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Humanities
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

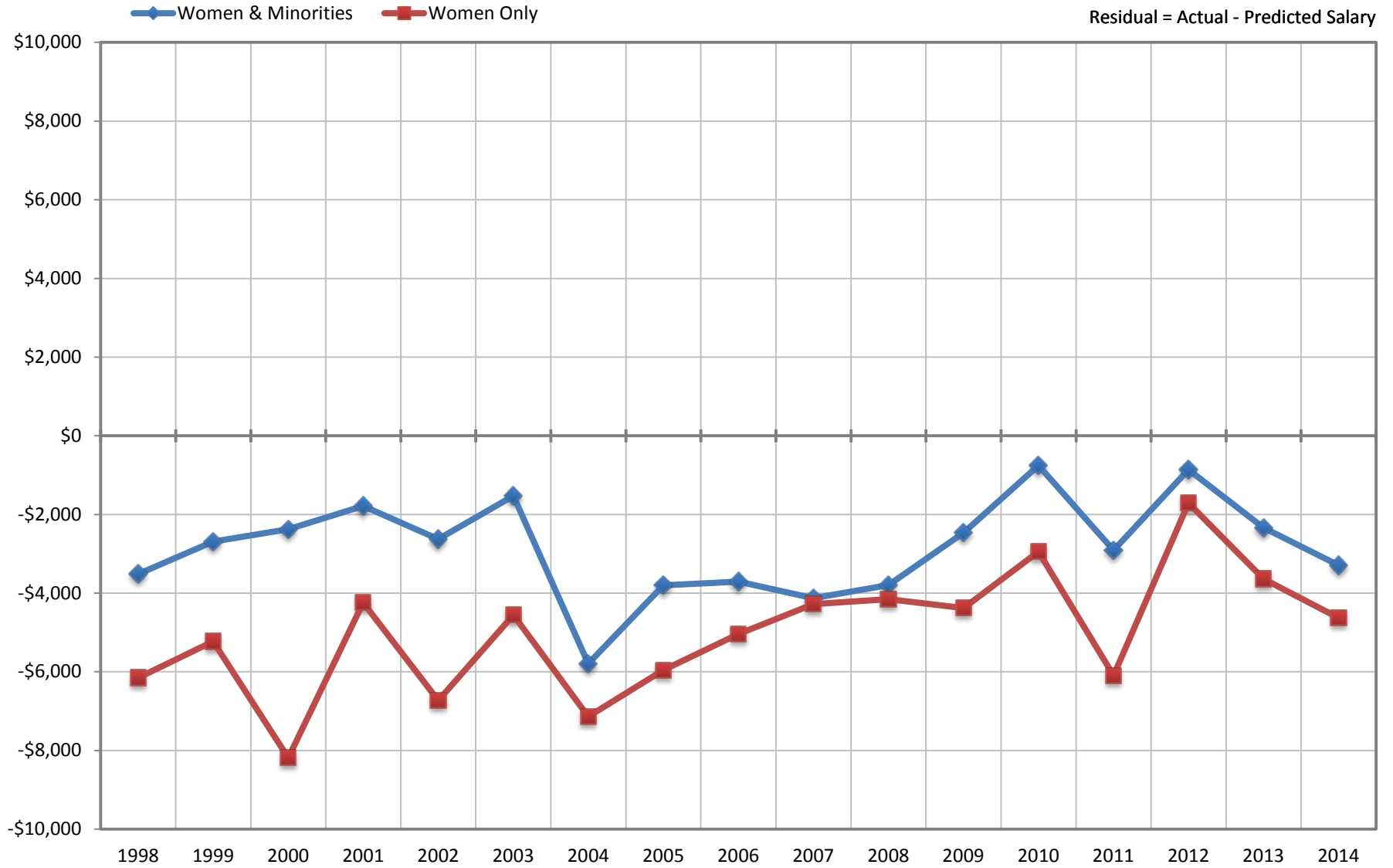
**Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Donald Bren School of Information and Computer Sciences
October 1998 through 2014**



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

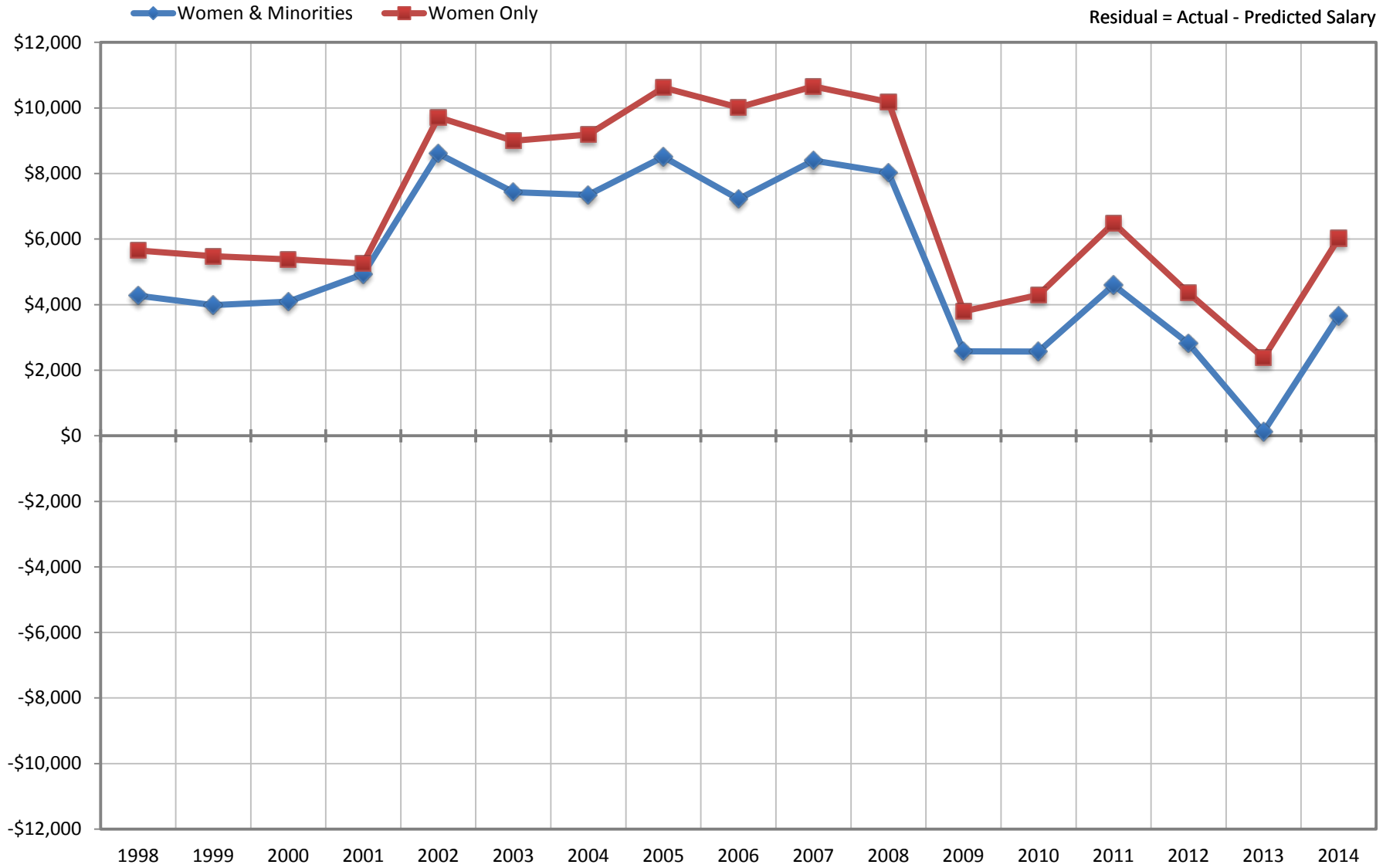
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Physical Sciences
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

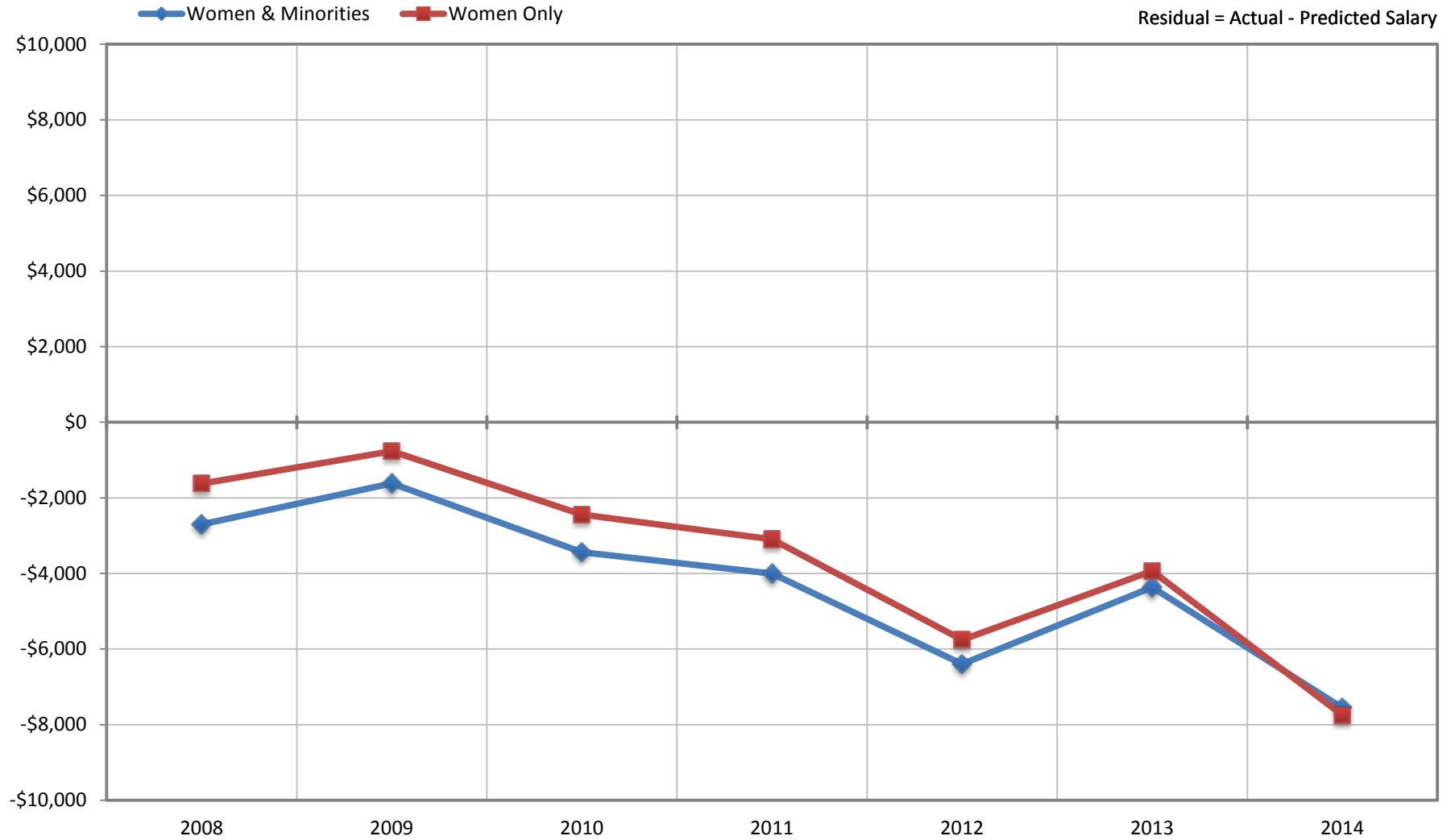
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Ecology
October 1998 through 2014



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2014, Academic Personnel, Pay Equity Study.

**Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Sciences - with Economics Adjustment*
October 2008 through 2014**



*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale.