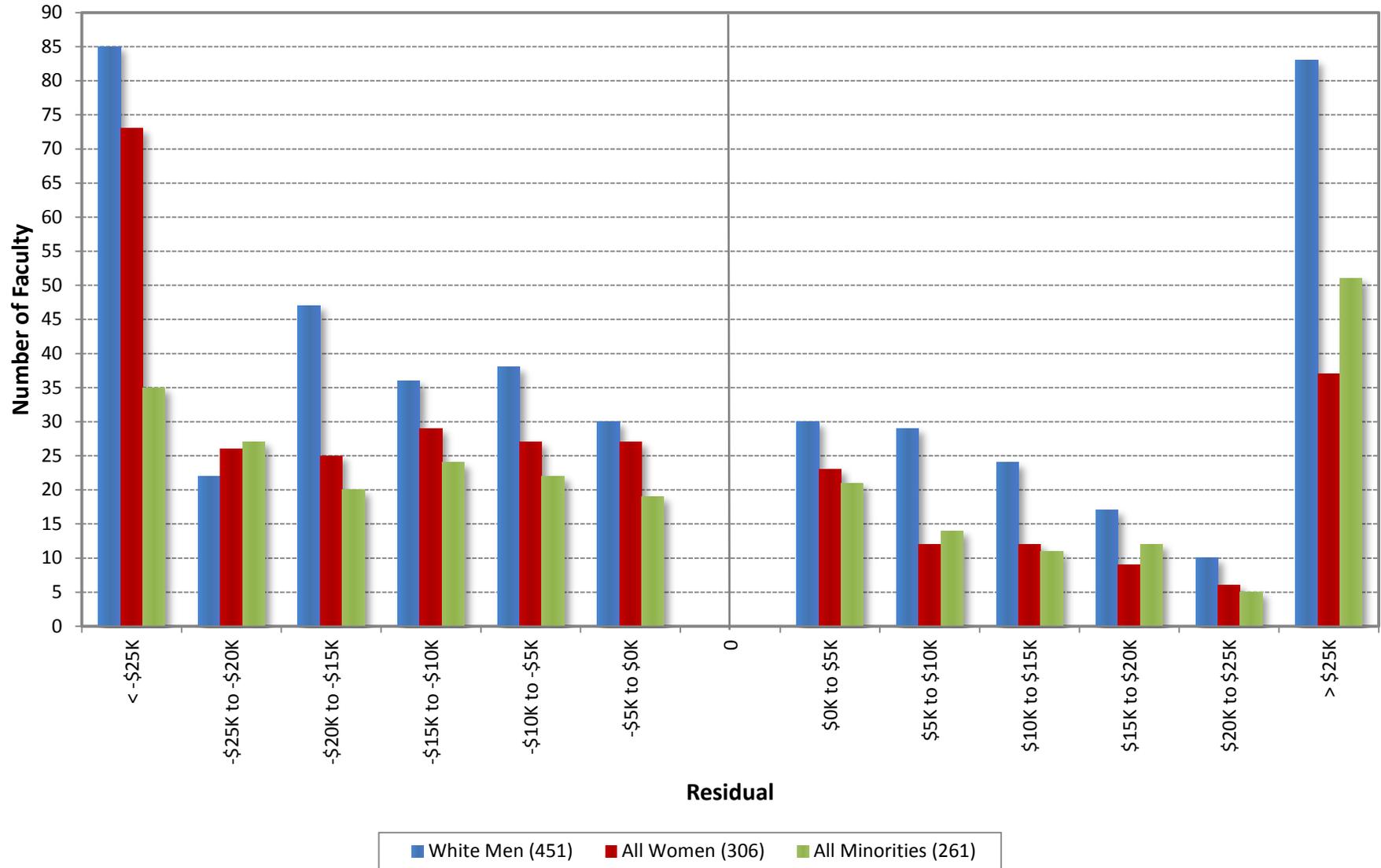
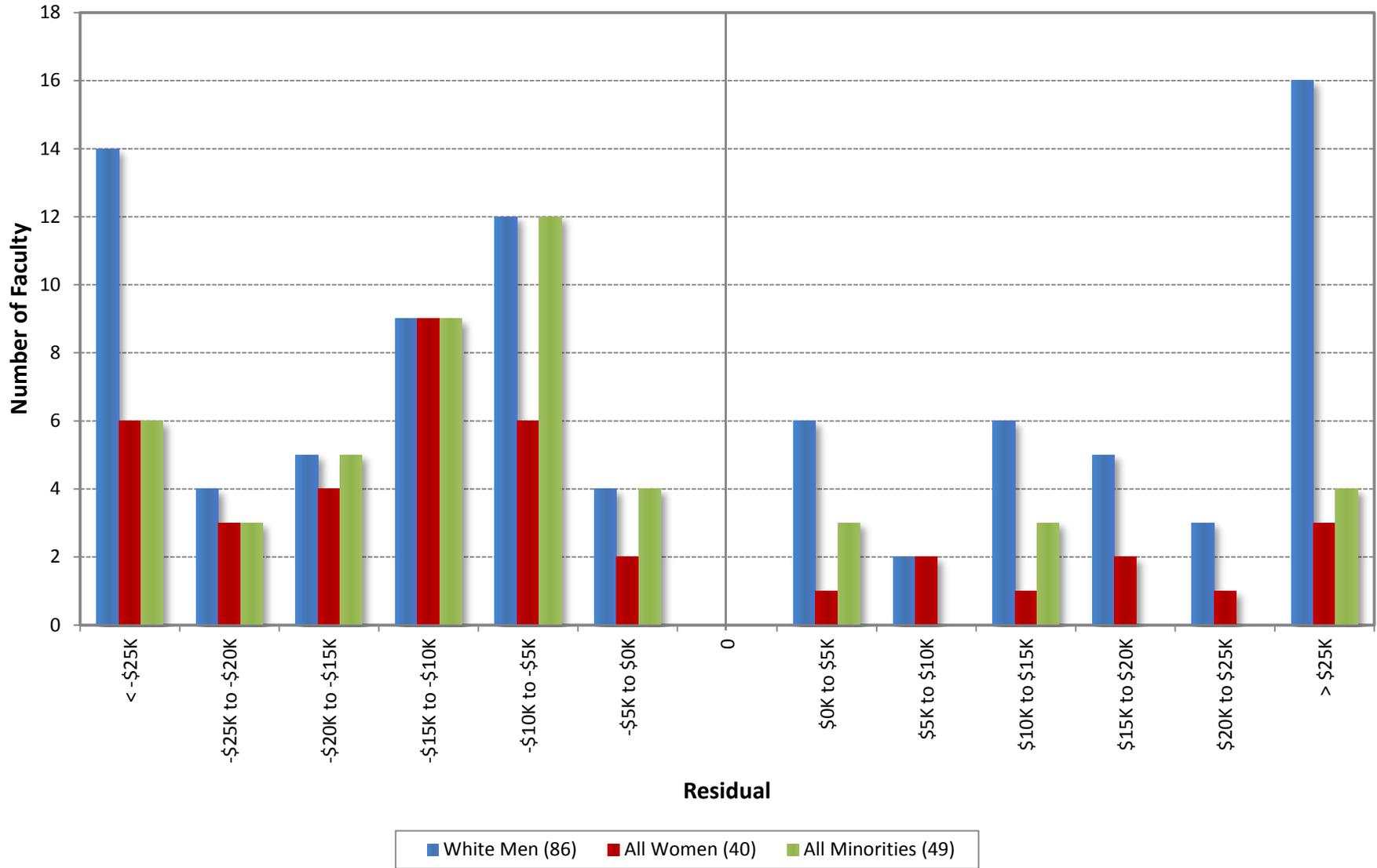


University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**General Campus**  
 October 2012



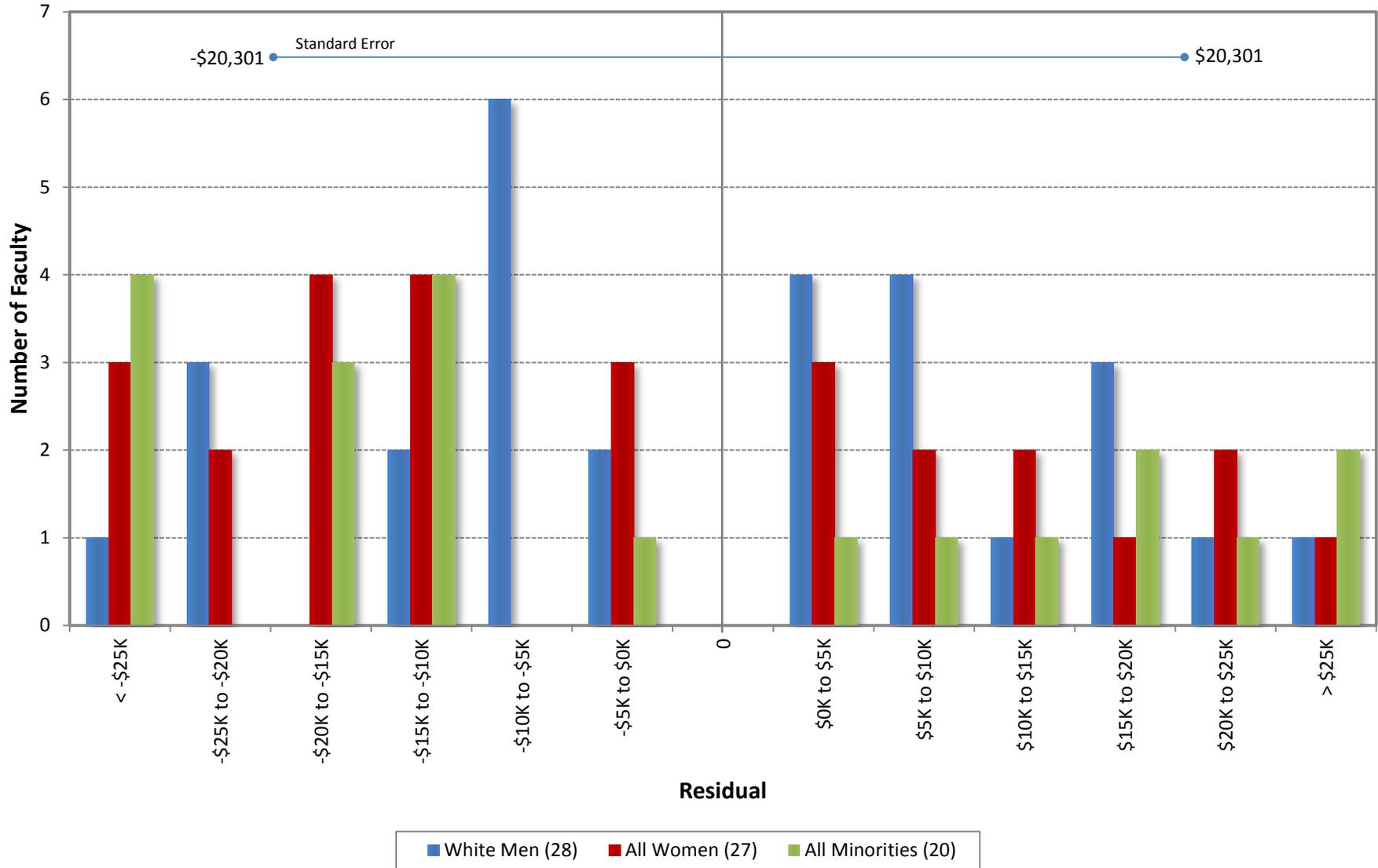
Residual = Actual Salary - Predicted Salary

University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**School of Medicine - All**  
 October 2012



Residual = Actual Salary - Predicted Salary

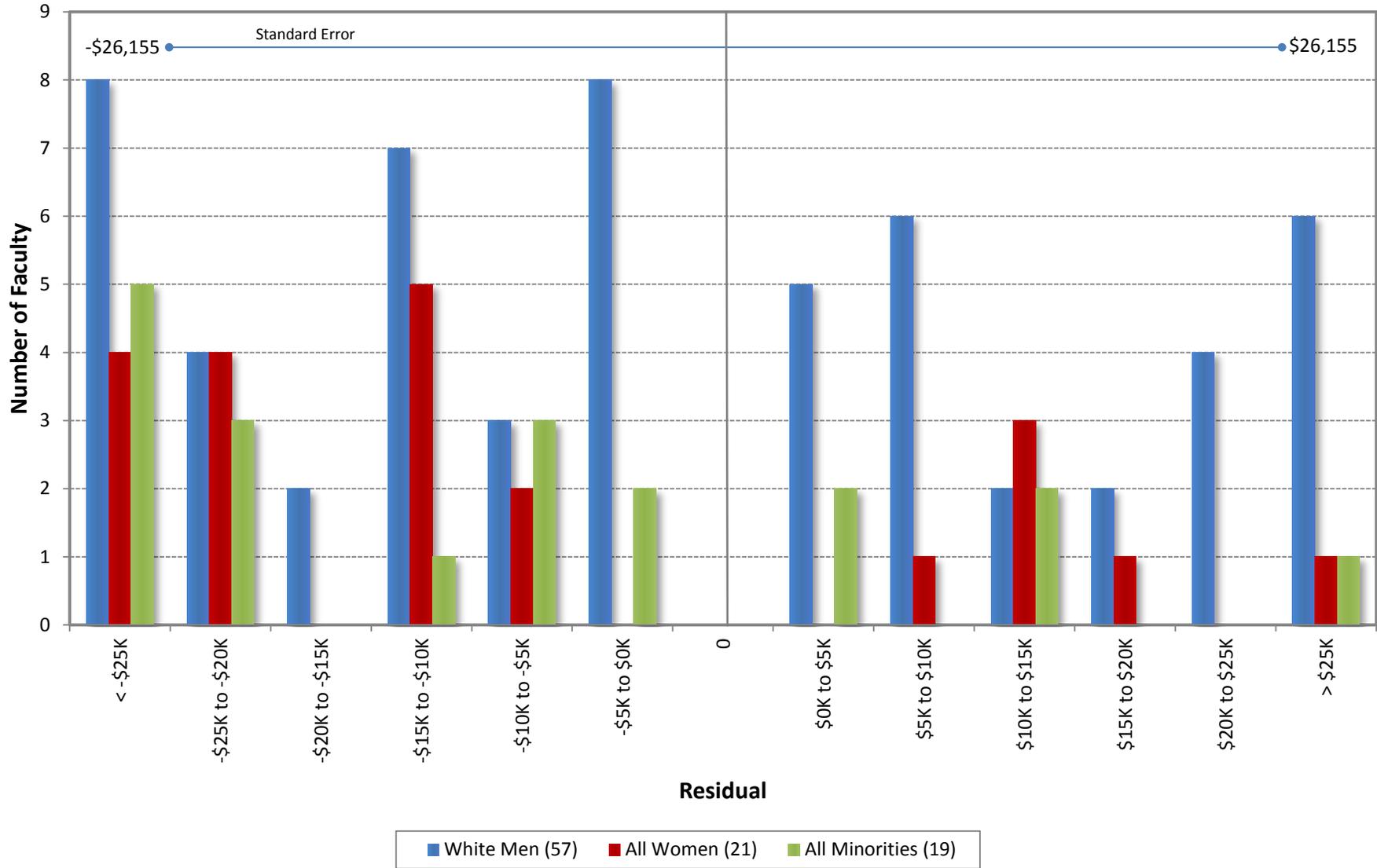
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
 Claire Trevor School of the Arts  
 October 2012



Residual = Actual Salary - Predicted Salary

Predicted Salary =  $2982740.36741627 + (\text{DegreeLevel} * 11899.8114611768) - (\text{DegreeYear} * 62.7040932146071) - (\text{RegRankYr} * 1386.67608858155)$

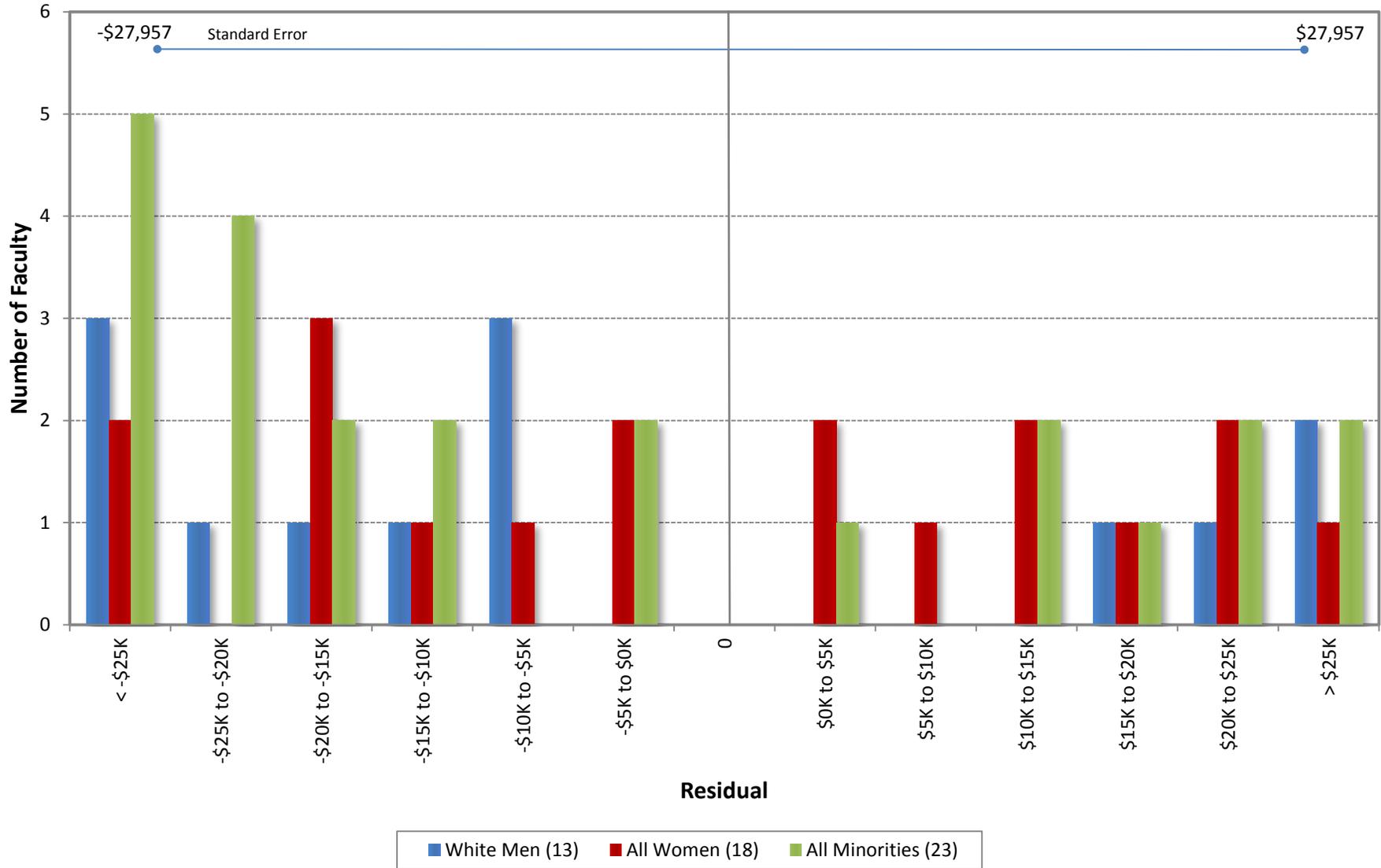
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
 School of Biological Sciences  
 October 2012



Residual = Actual Salary - Predicted Salary

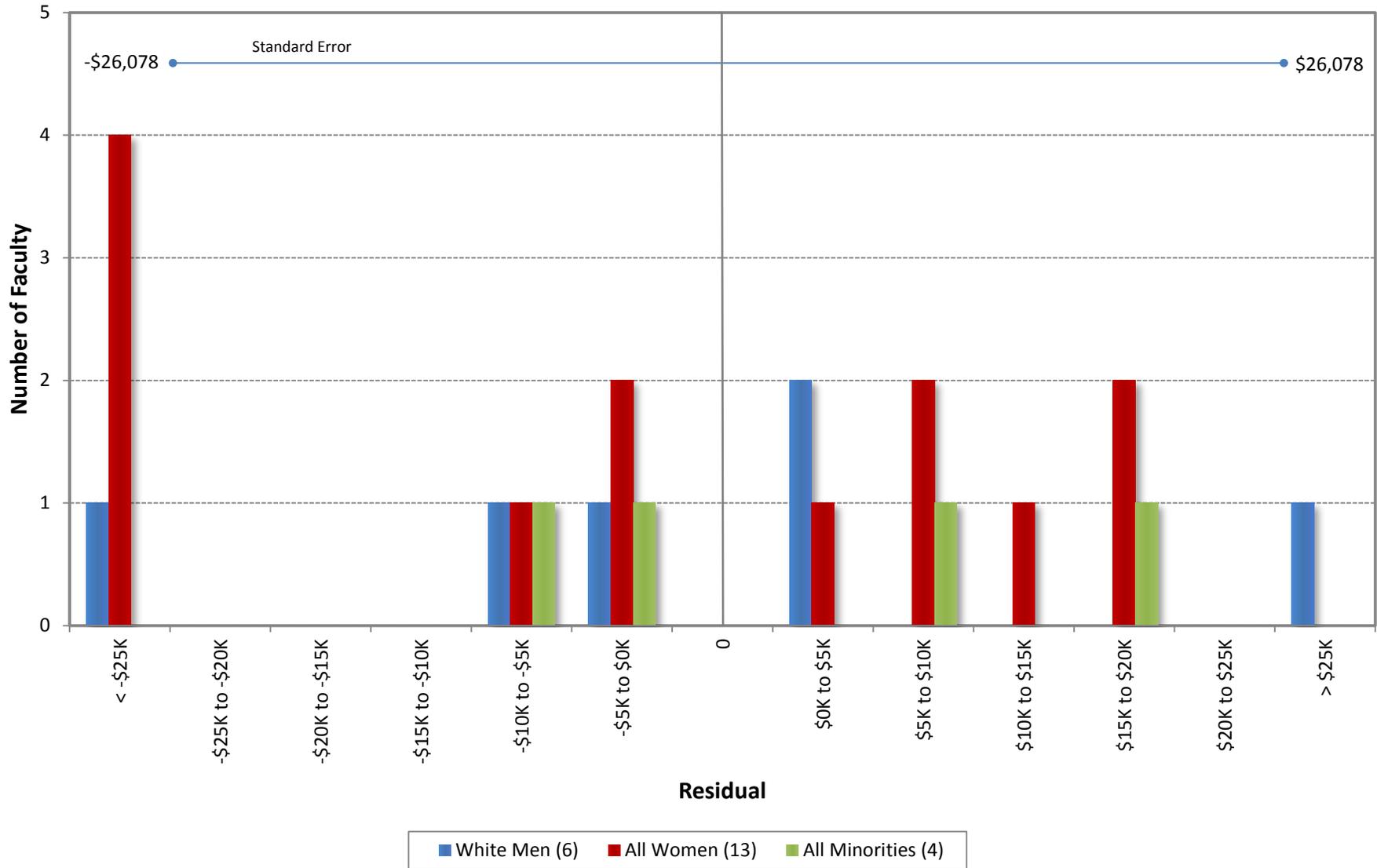
Predicted Salary =  $4626357.99558306 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3029.5936230075) + (\text{RegRankYr} * 758.785312470297)$

University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
 Paul Merage School of Business  
 October 2012



Residual = Actual Salary - Predicted Salary  
 Predicted Salary =  $-1060762.11766335 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3092.99914796149) + (\text{RegRankYr} * 2646.63159672237)$

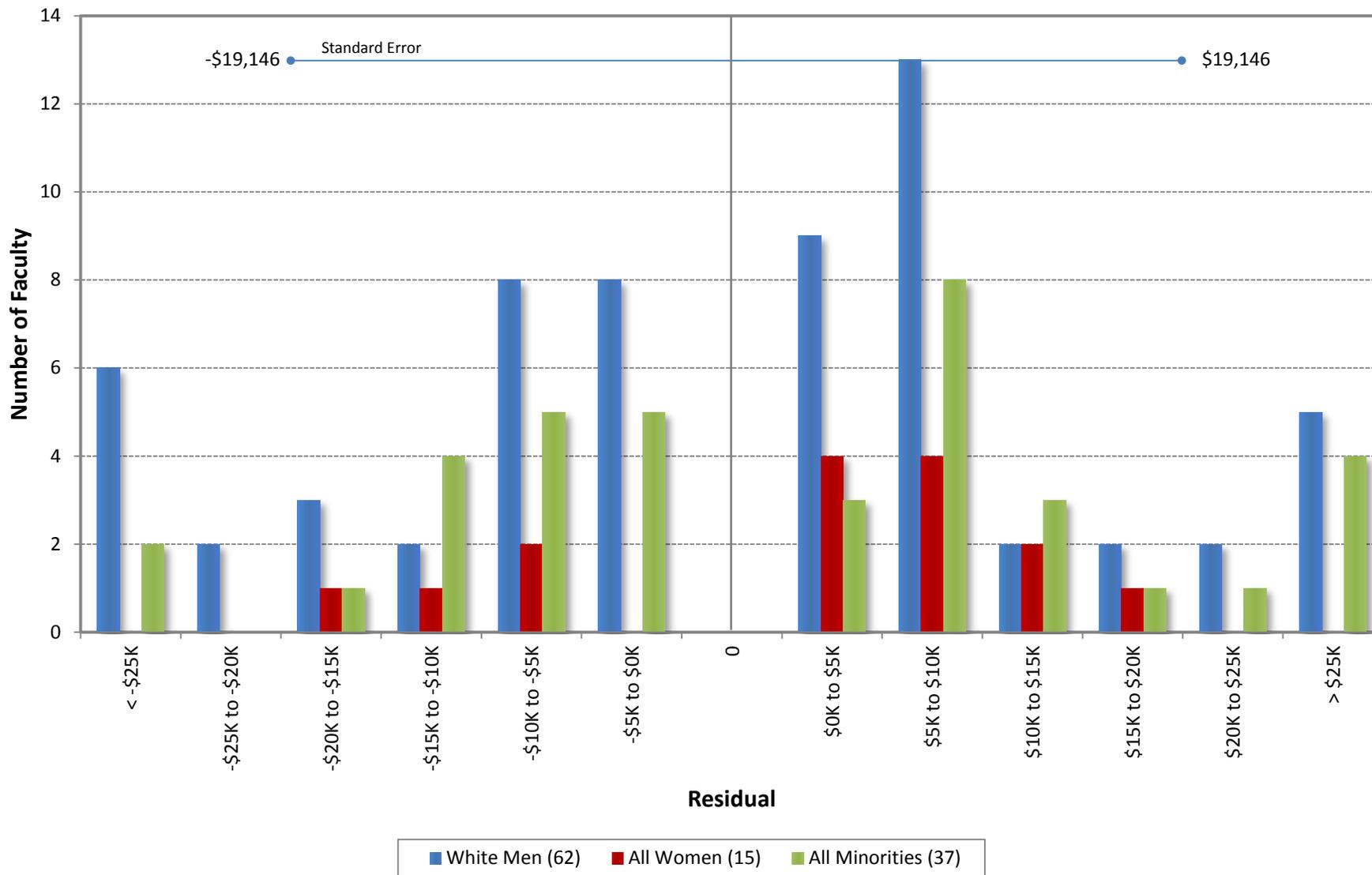
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**School of Education**  
 October 2012



Residual = Actual Salary - Predicted Salary

$$\text{Predicted Salary} = 7091874.72815898 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3875.17810273716) + (\text{RegRankYr} * 375.453068366456)$$

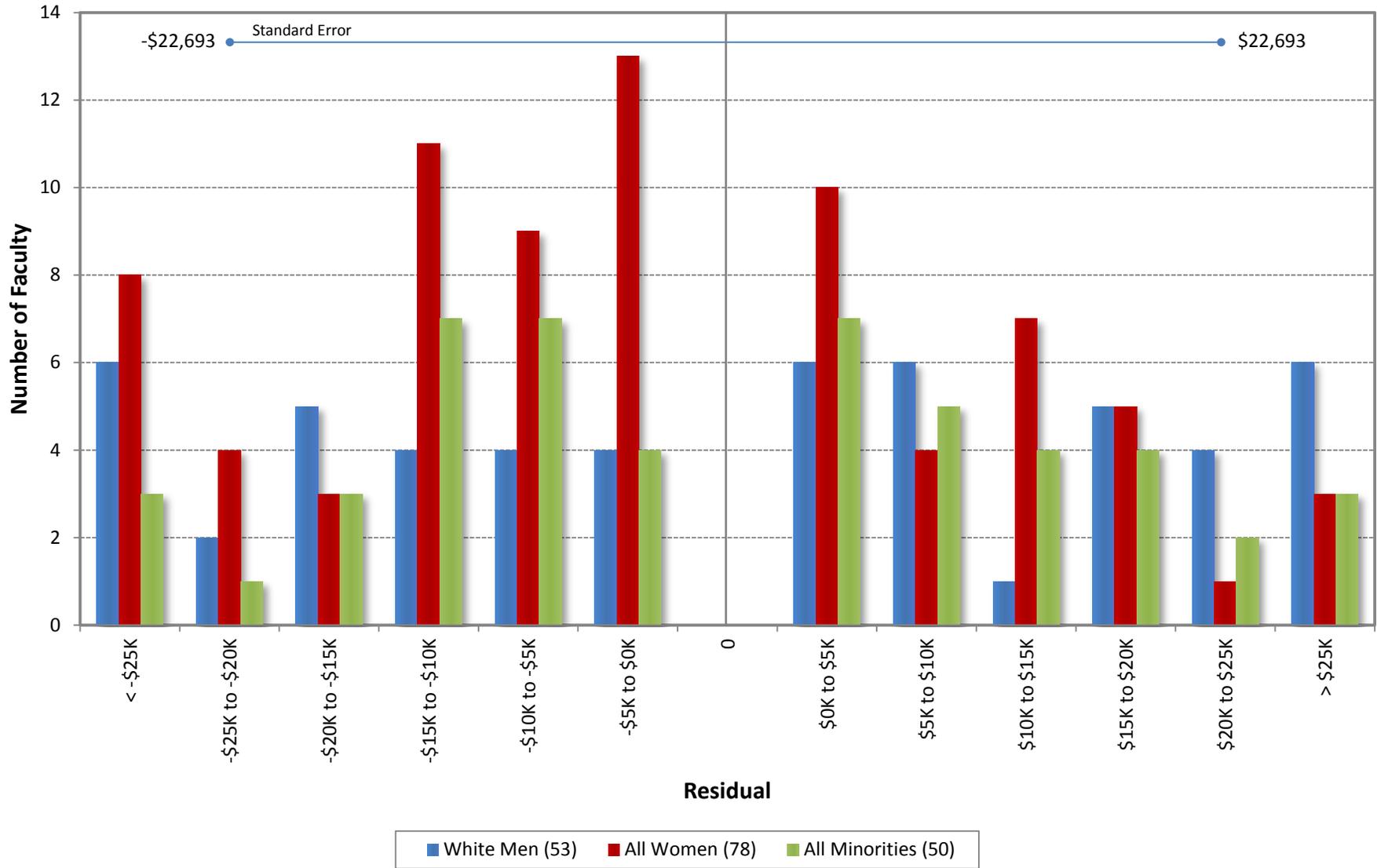
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**The Henry Samueli School of Engineering**  
 October 2012



Residual = Actual Salary - Predicted Salary

Predicted Salary = 4780583.15018364+(DegreeLevel\*0)-((DegreeYear\*2992.93261889919)+(RegRankYr\*651.930444350289)

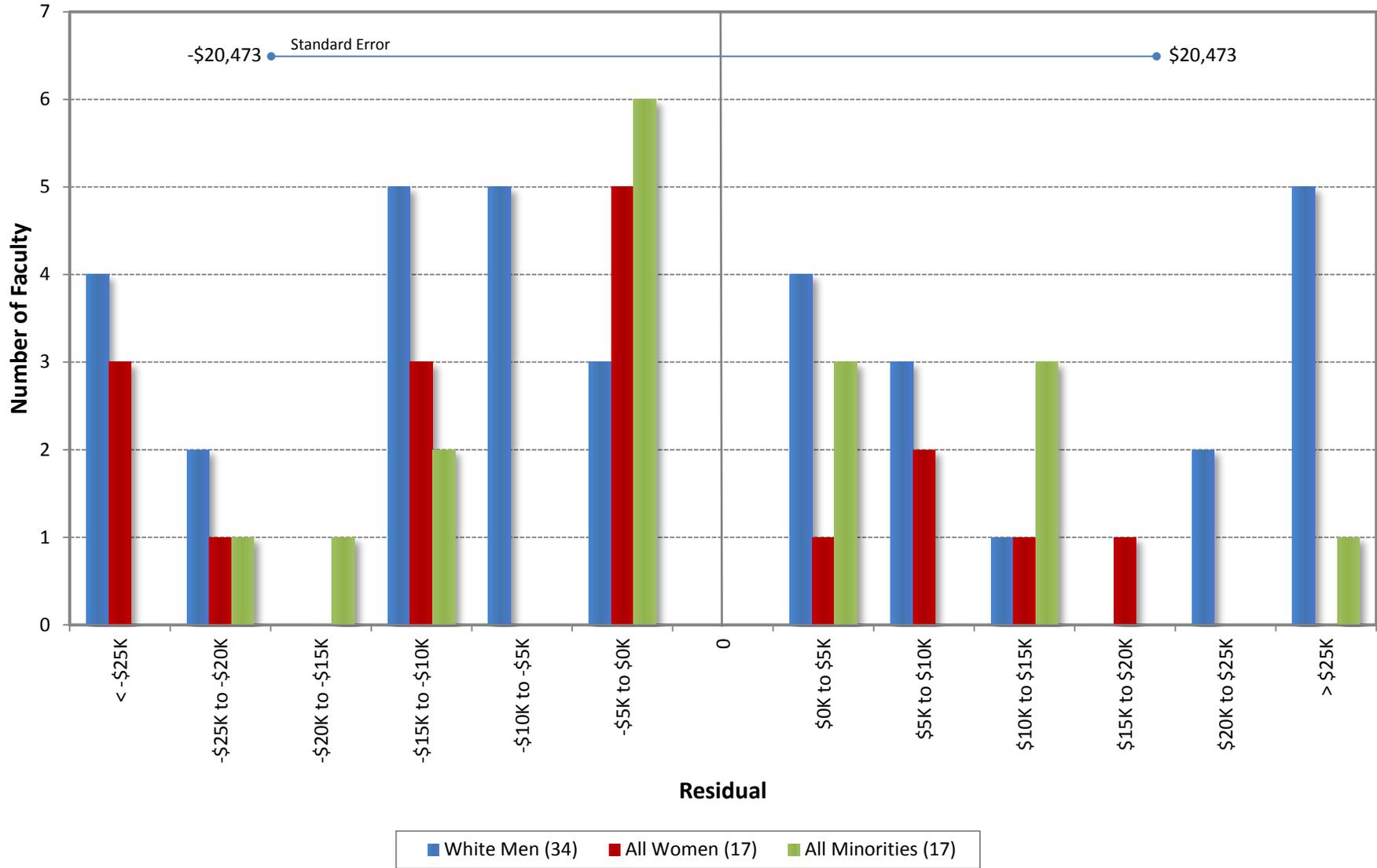
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**School of Humanities**  
 October 2012



Residual = Actual Salary - Predicted Salary

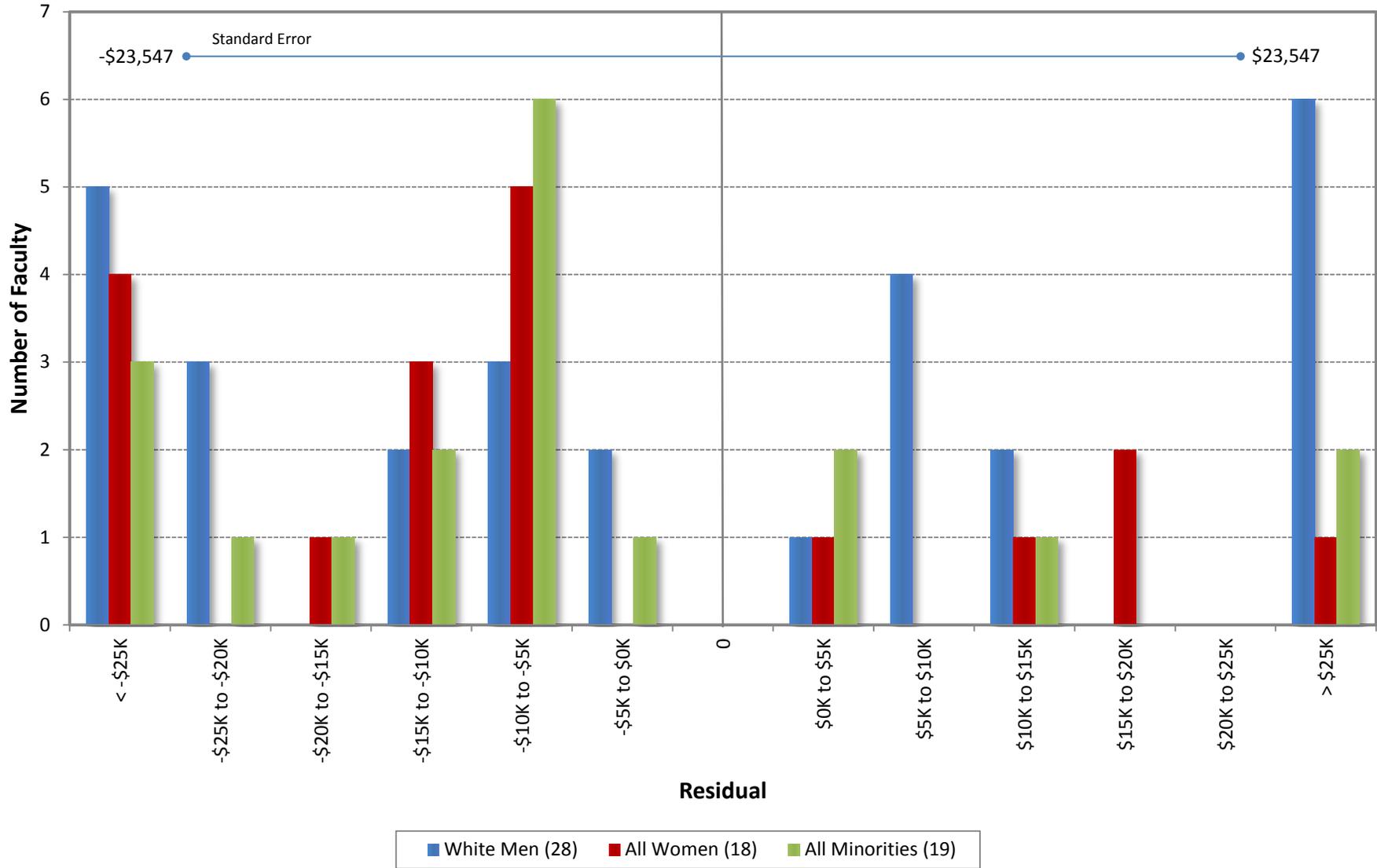
Predicted Salary =  $4254982.89999197 + (\text{DegreeLevel} * 21000.1404488998) - (\text{DegreeYear} * 3426.55436478012) + (\text{RegRankYr} * 1318.45956086697)$

University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**Donald Bren School of Information and Computer Sciences**  
 October 2012



Residual = Actual Salary - Predicted Salary  
 Predicted Salary =  $3403769.09682469 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3727.12104158206) + (\text{RegRankYr} * 2076.76870530875)$

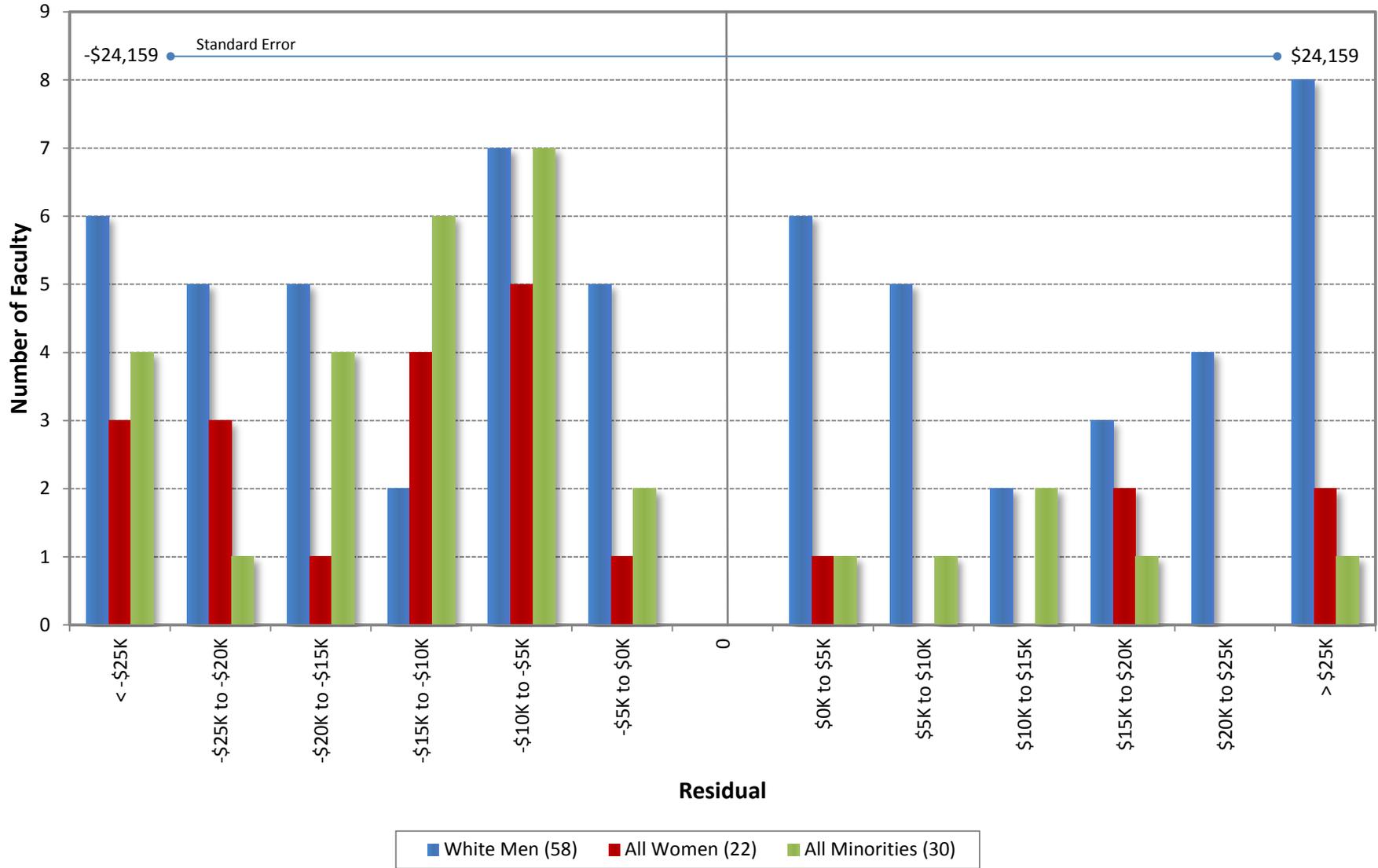
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
 School of Medicine (Basic Science)  
 October 2012



Residual = Actual Salary - Predicted Salary

Predicted Salary =  $3992386.56350604 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3739.18006602449) + (\text{RegRankYr} * 1783.91911751732)$

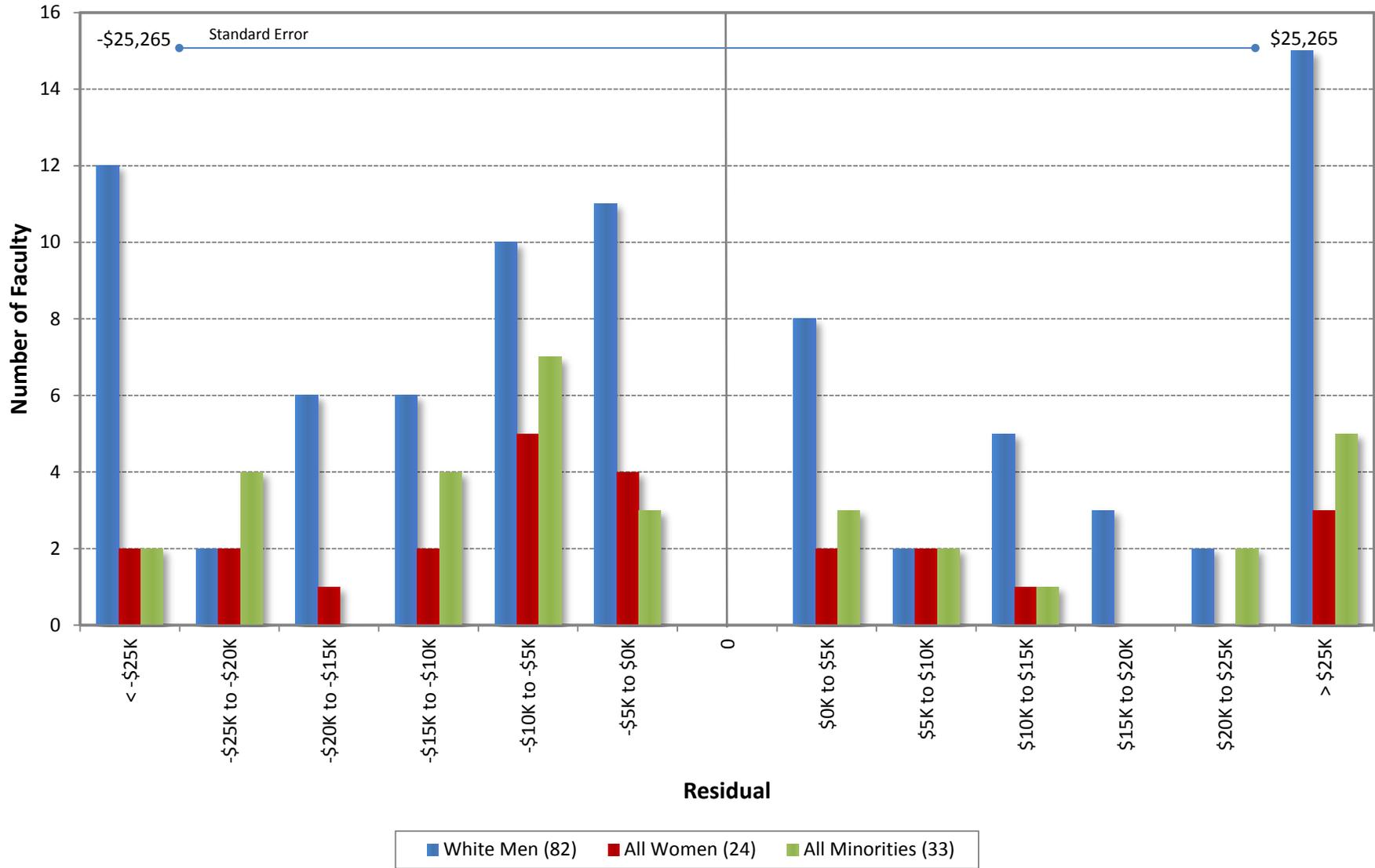
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
 School of Medicine (Clinical Science)  
 October 2012



Residual = Actual Salary - Predicted Salary

Predicted Salary =  $4943032.92898106 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 1781.54690251918) - (\text{RegRankYr} * 643.492742188919)$

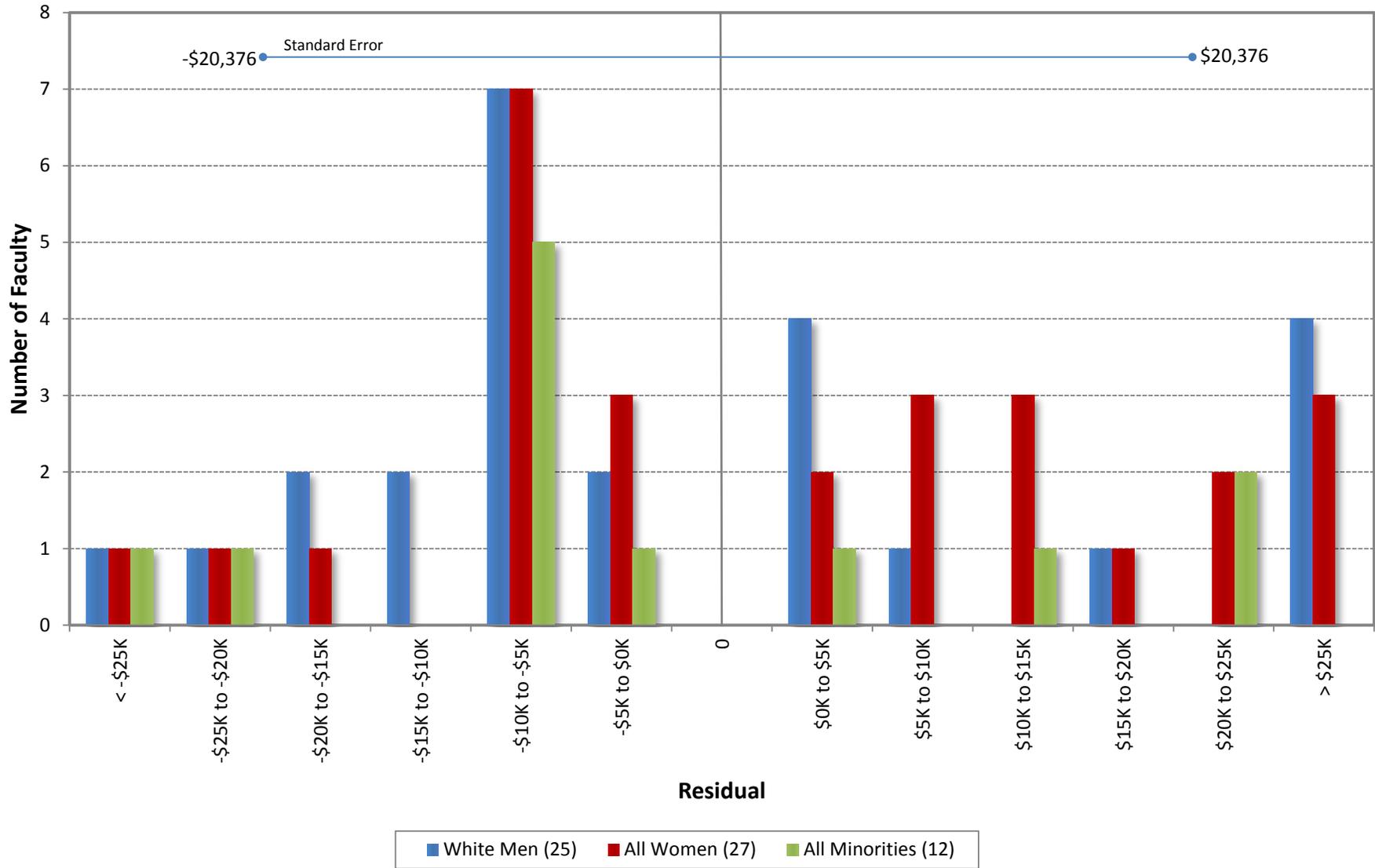
University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
 School of Physical Sciences  
 October 2012



Residual = Actual Salary - Predicted Salary

Predicted Salary =  $4573743.85267908 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 2864.94861458075) + (\text{RegRankYr} * 626.186489720726)$

University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**School of Social Ecology**  
 October 2012

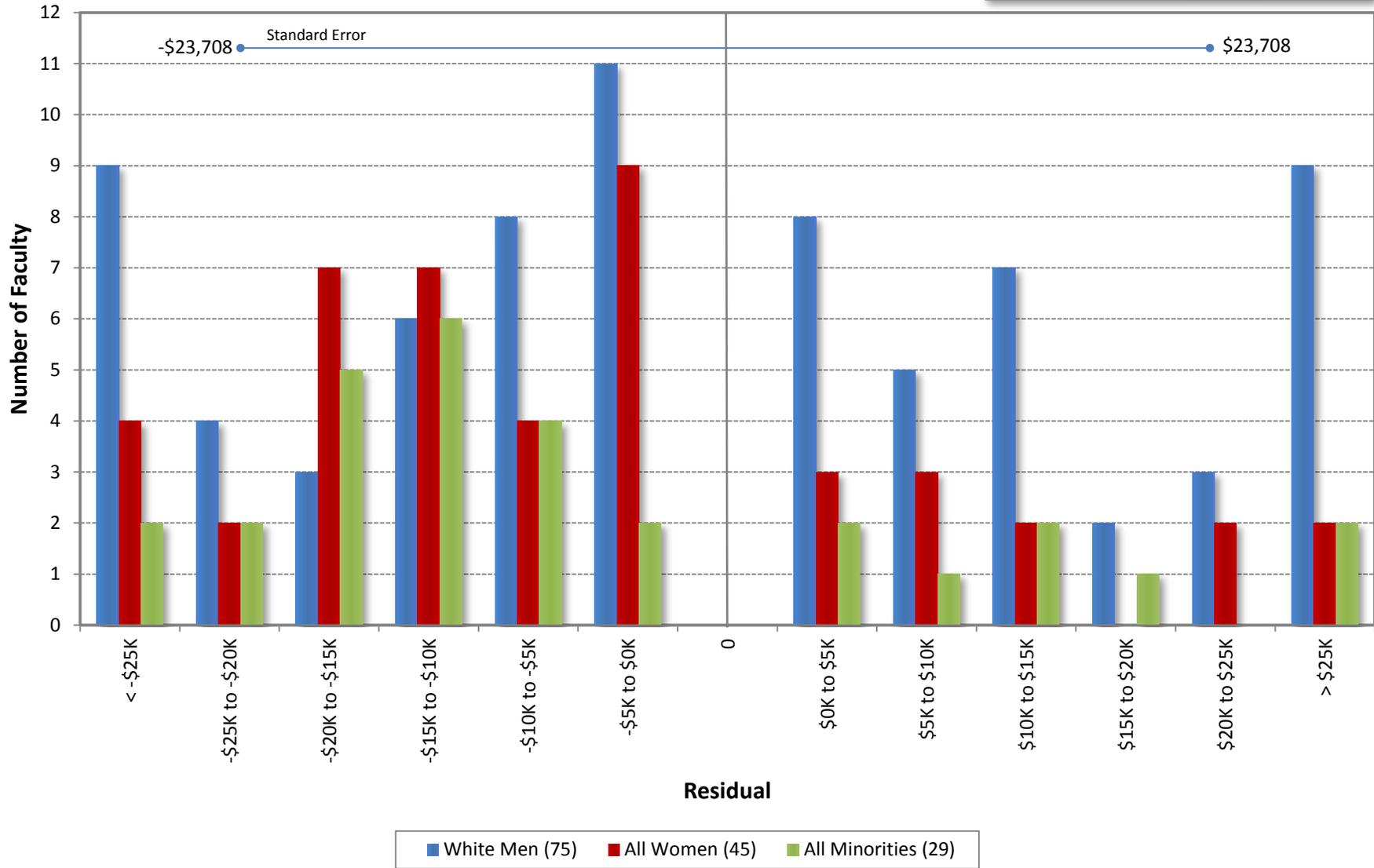


Residual = Actual Salary - Predicted Salary

Predicted Salary =  $3011993.17404285 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 1921.36830963522) + (\text{RegRankYr} * 458.860046393015)$

University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**School of Social Science with Economics Variable\***  
 October 2012

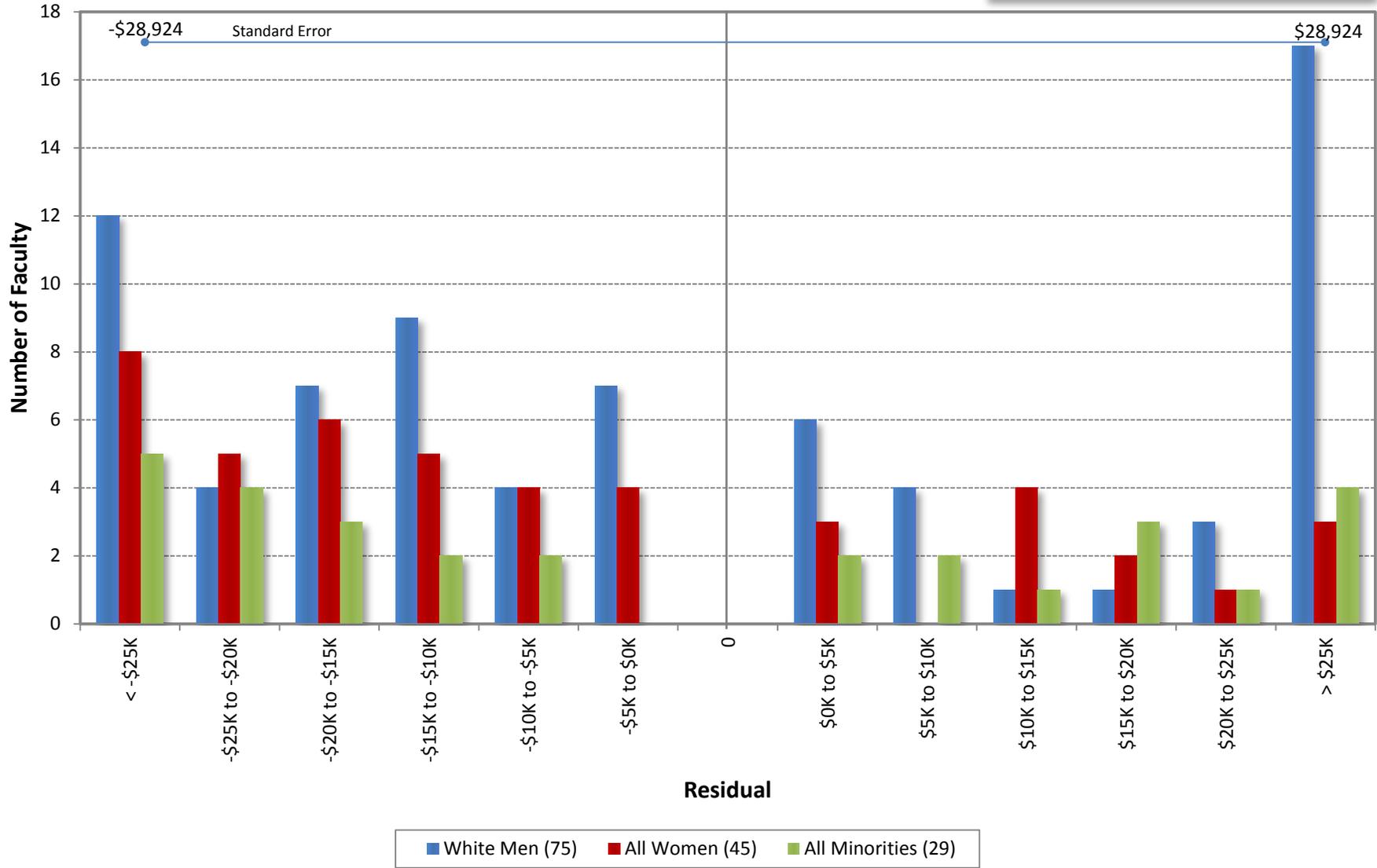
\*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale



Residual = Actual Salary - Predicted Salary  
 Predicted Salary =  $3338206.82920723 + (\text{DegreeLevel} * 27823.3991060319) -$   
 $(\text{DegreeYear} * 3236.15372601022) + (\text{RegRankYr} * 1584.56661112519) + (\text{EconVar} * 41049.5387722483)$

University of California, Irvine  
 Ladder Rank Faculty Salary Residuals  
**School of Social Science without Economics Variable\***  
 October 2012

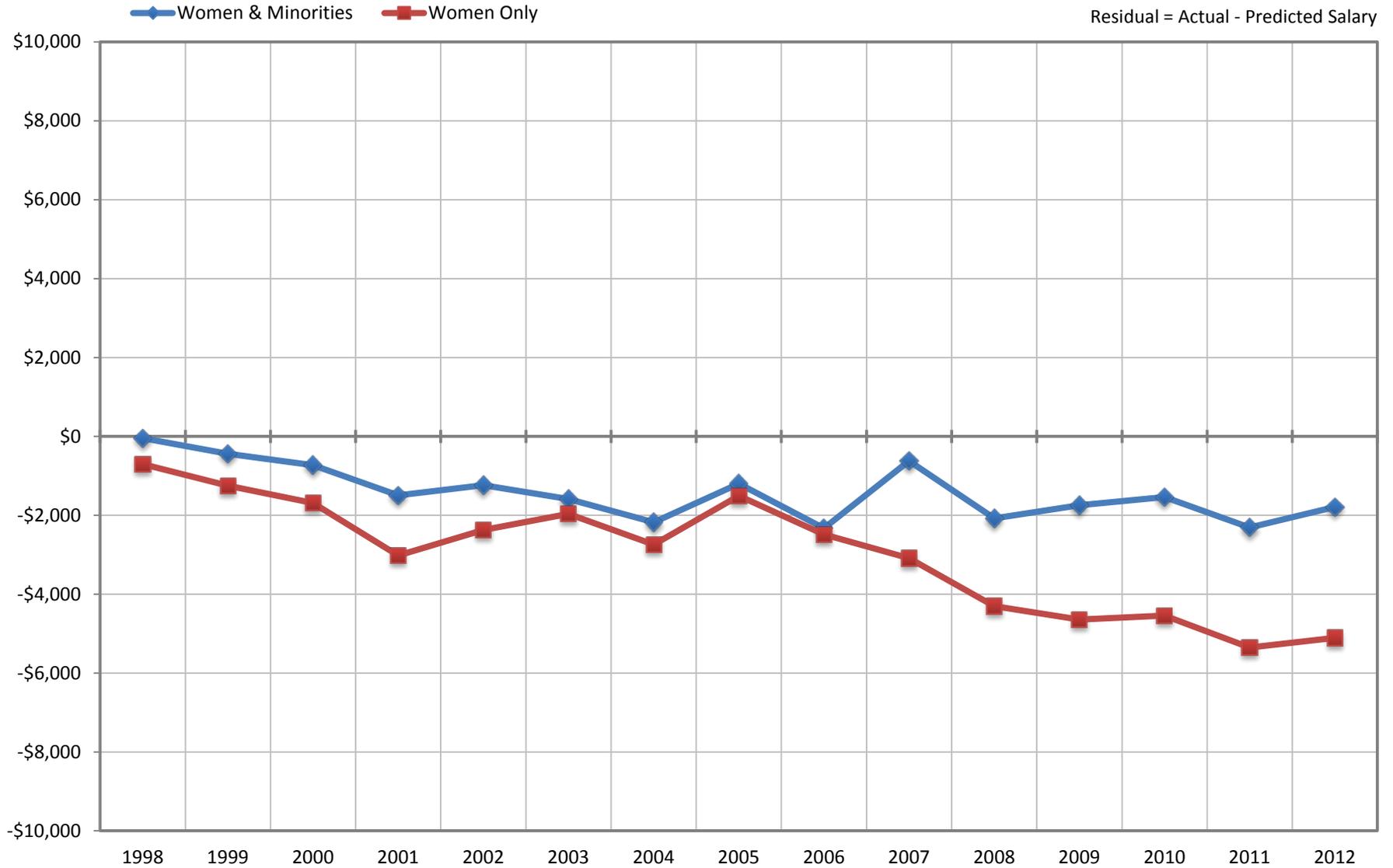
\*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale



Residual = Actual Salary - Predicted Salary

Predicted Salary =  $3244329.45686675 + (\text{DegreeLevel} * 34534.1789923978) - (\text{DegreeYear} * 3341.39927716877) + (\text{RegRankYr} * 1733.86659842976)$

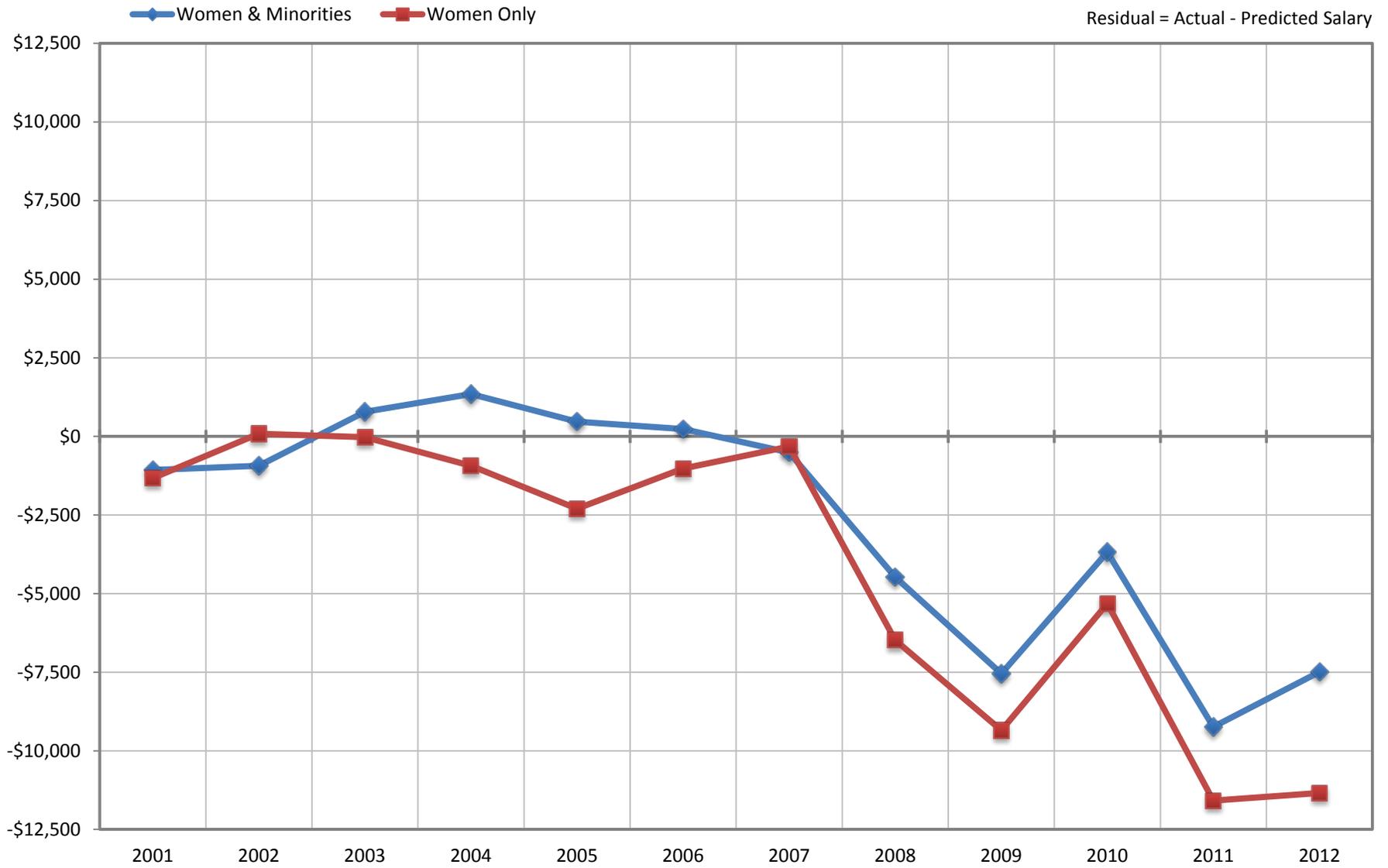
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
**General Campus**  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

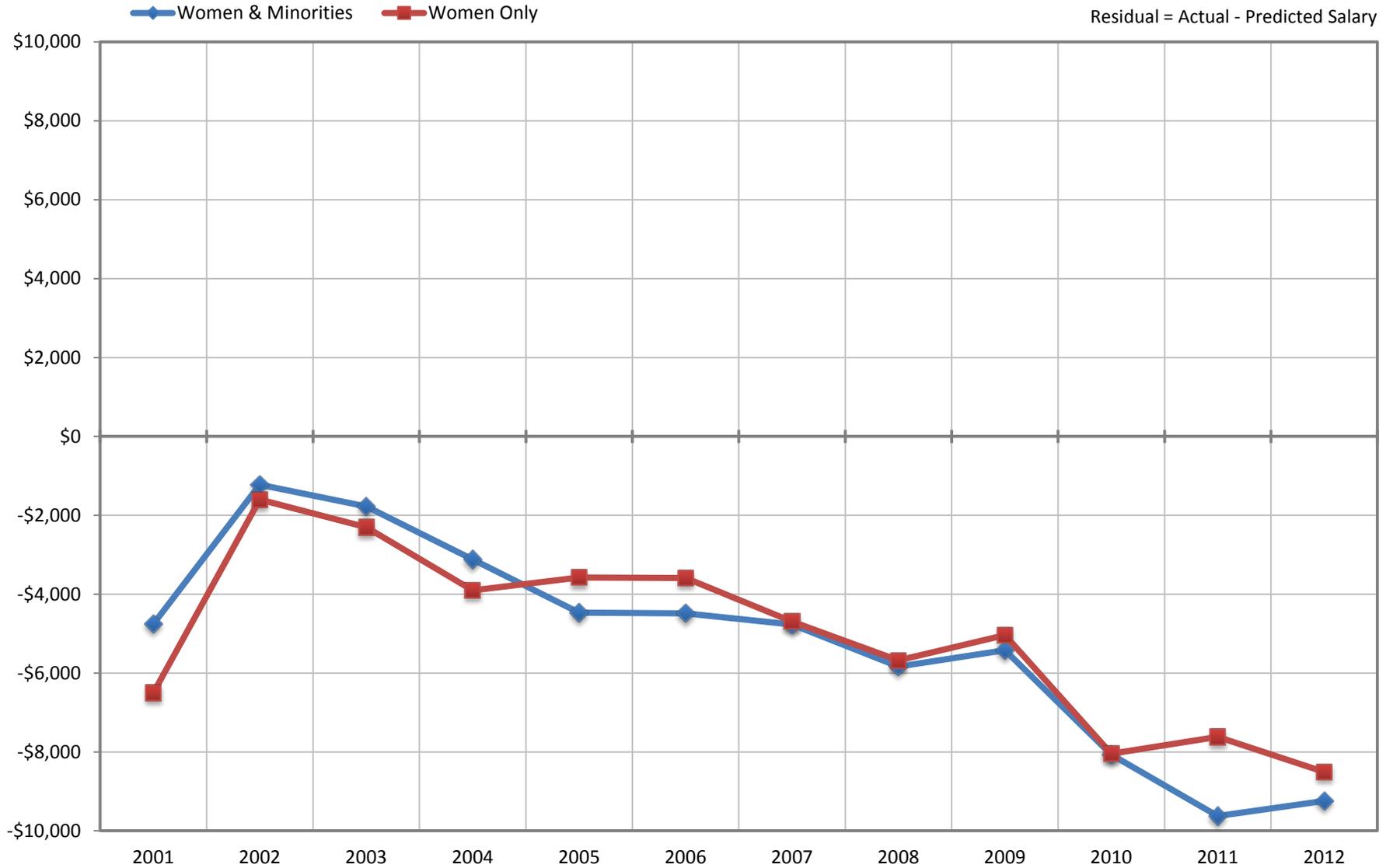
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
School of Medicine (Basic Science)  
October 2001 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 2001 through 2012, Academic Personnel, Pay Equity Study.

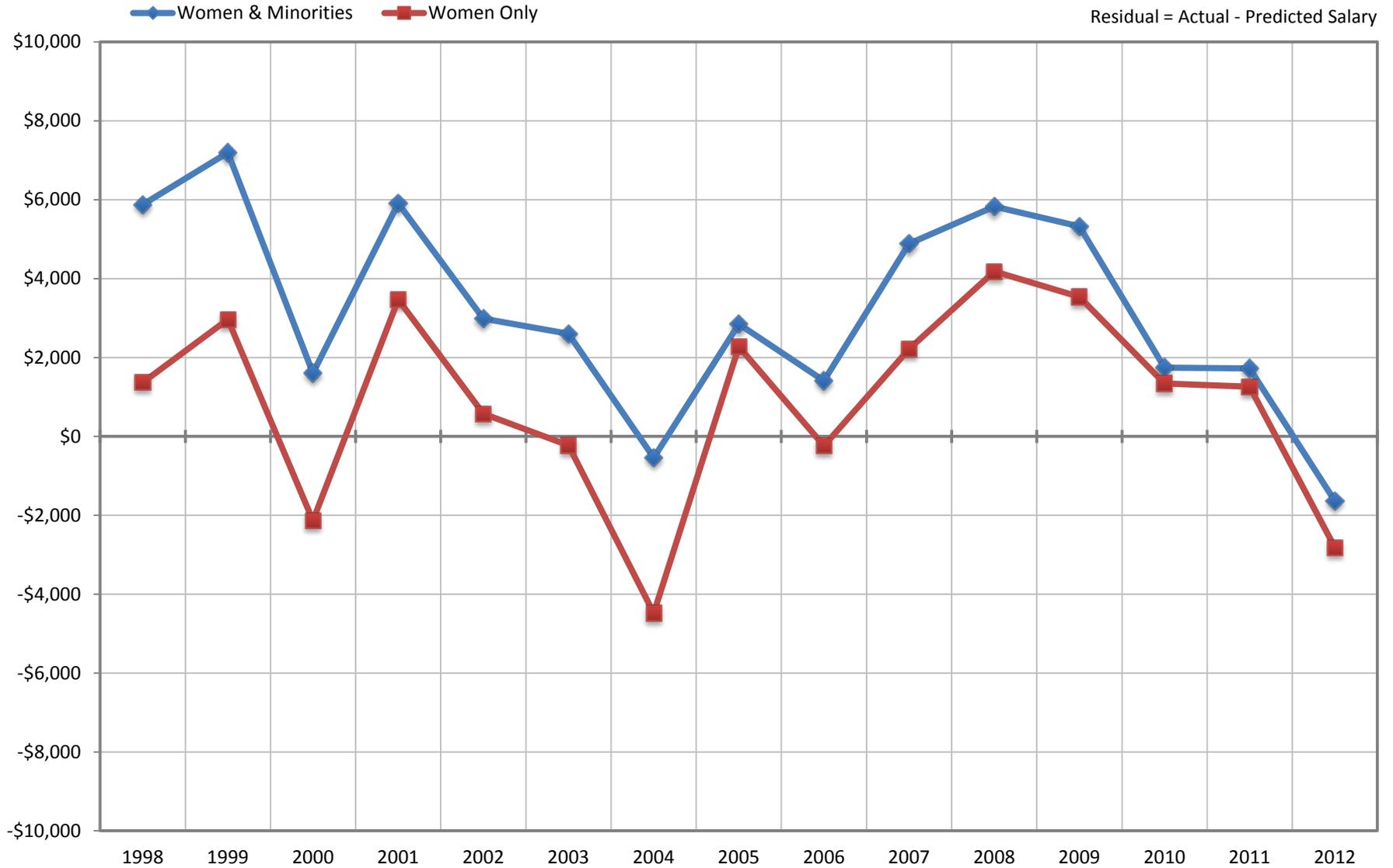
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
School of Medicine (Clinical Science)  
October 2001 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 2001 through 2012 Academic Personnel, Pay Equity Study.

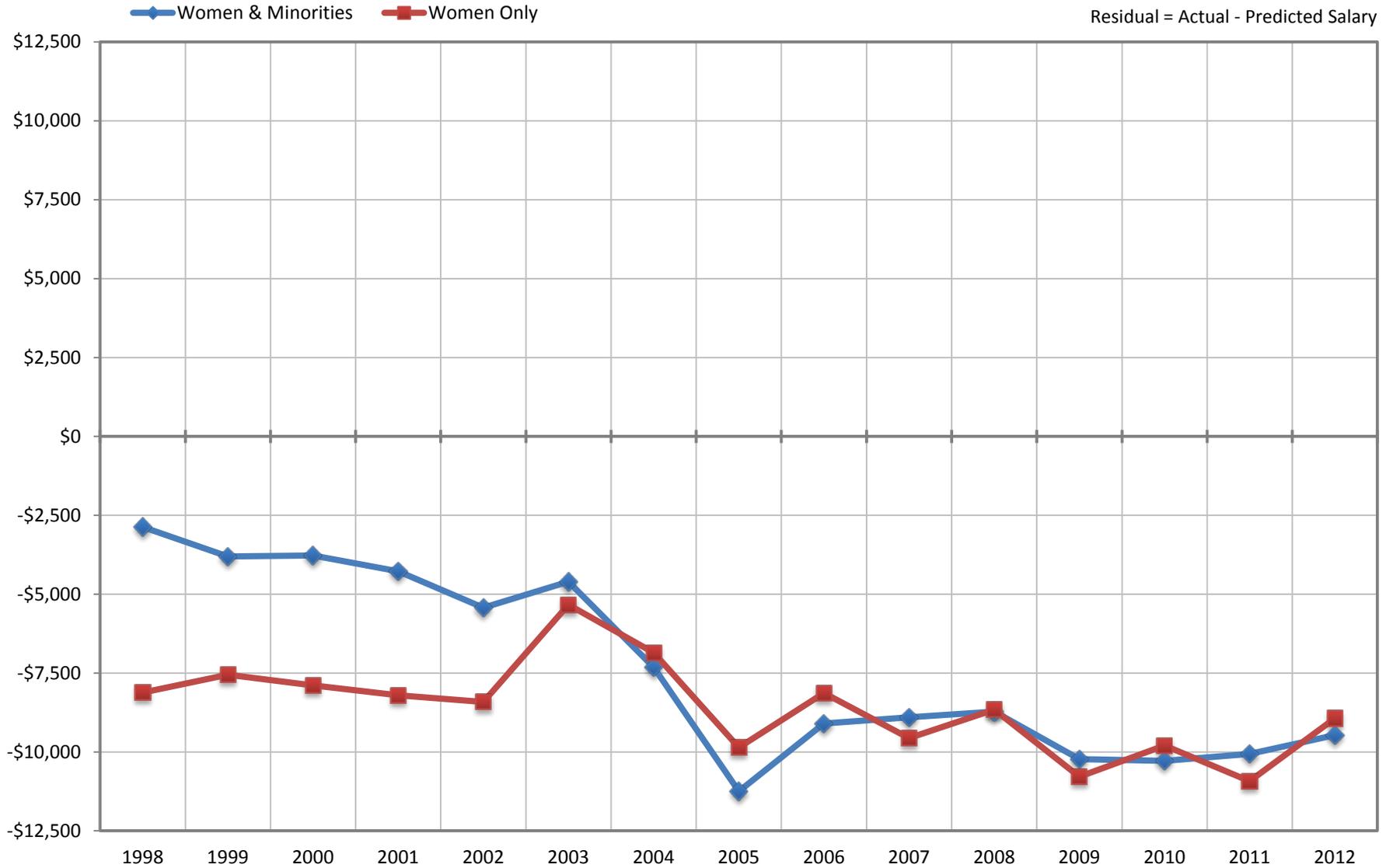
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
Claire Trevor School of the Arts  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
**School of Biological Sciences**  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

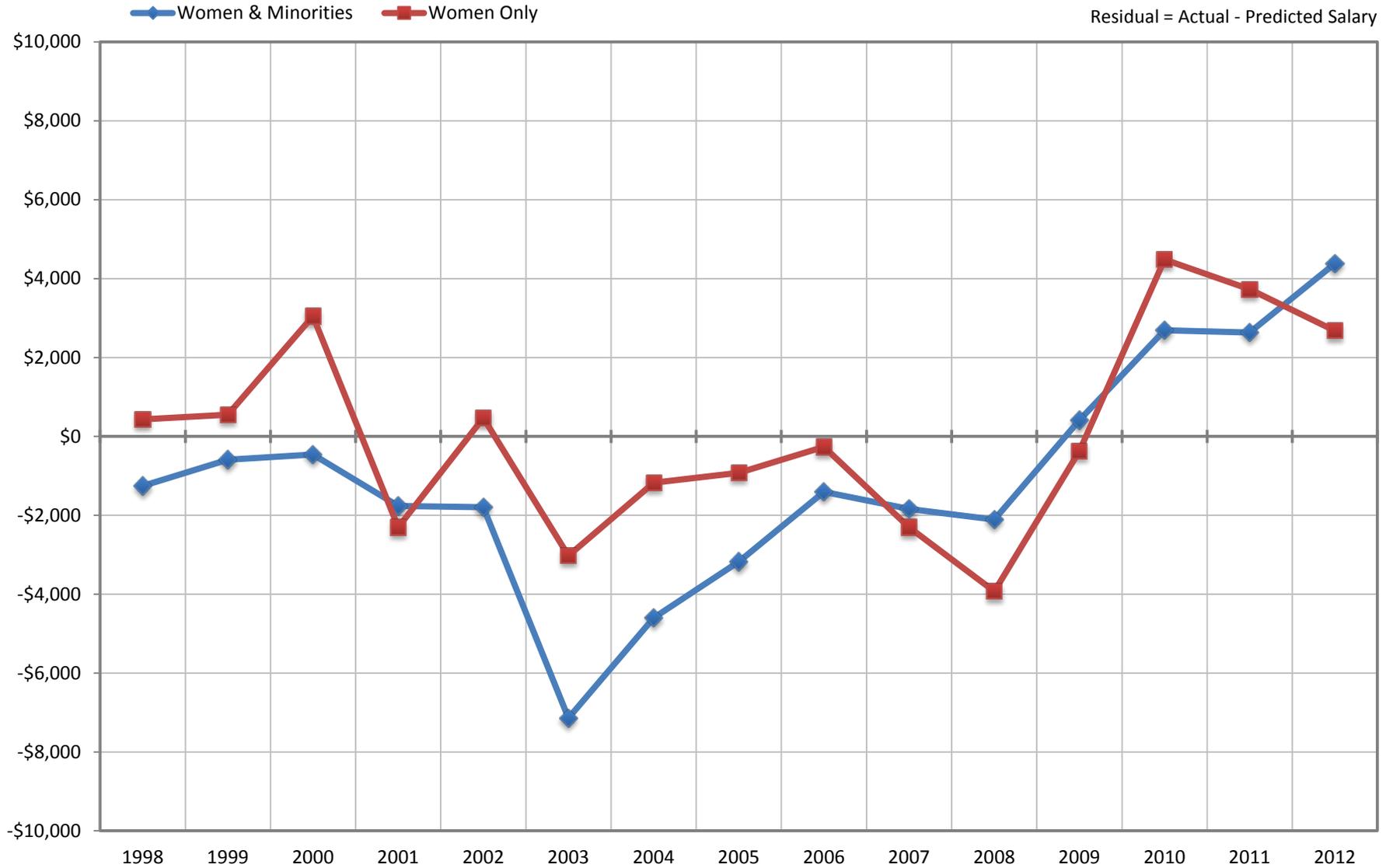
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
Paul Merage School of Business  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

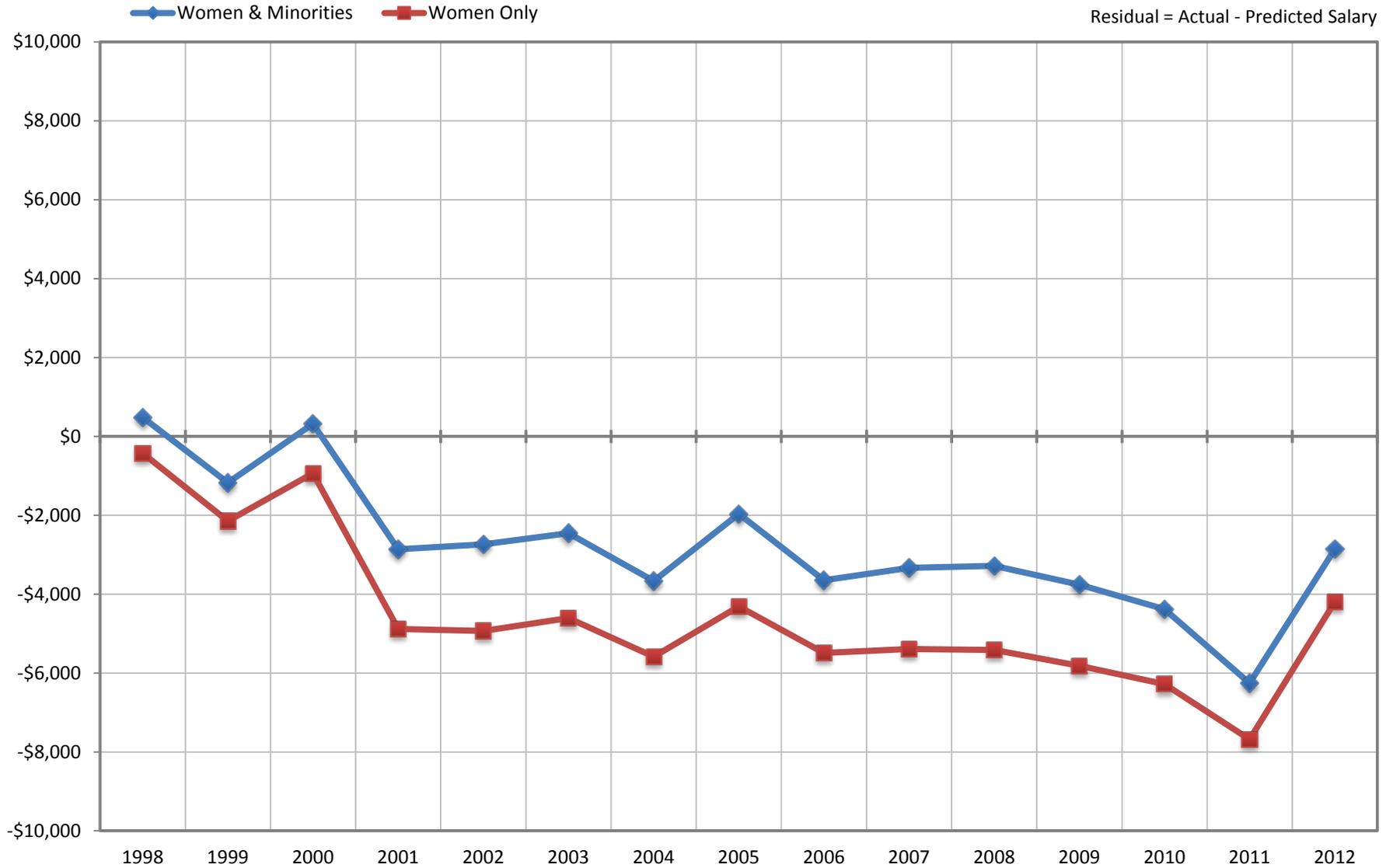
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
**The Henry Samueli School of Engineering**  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

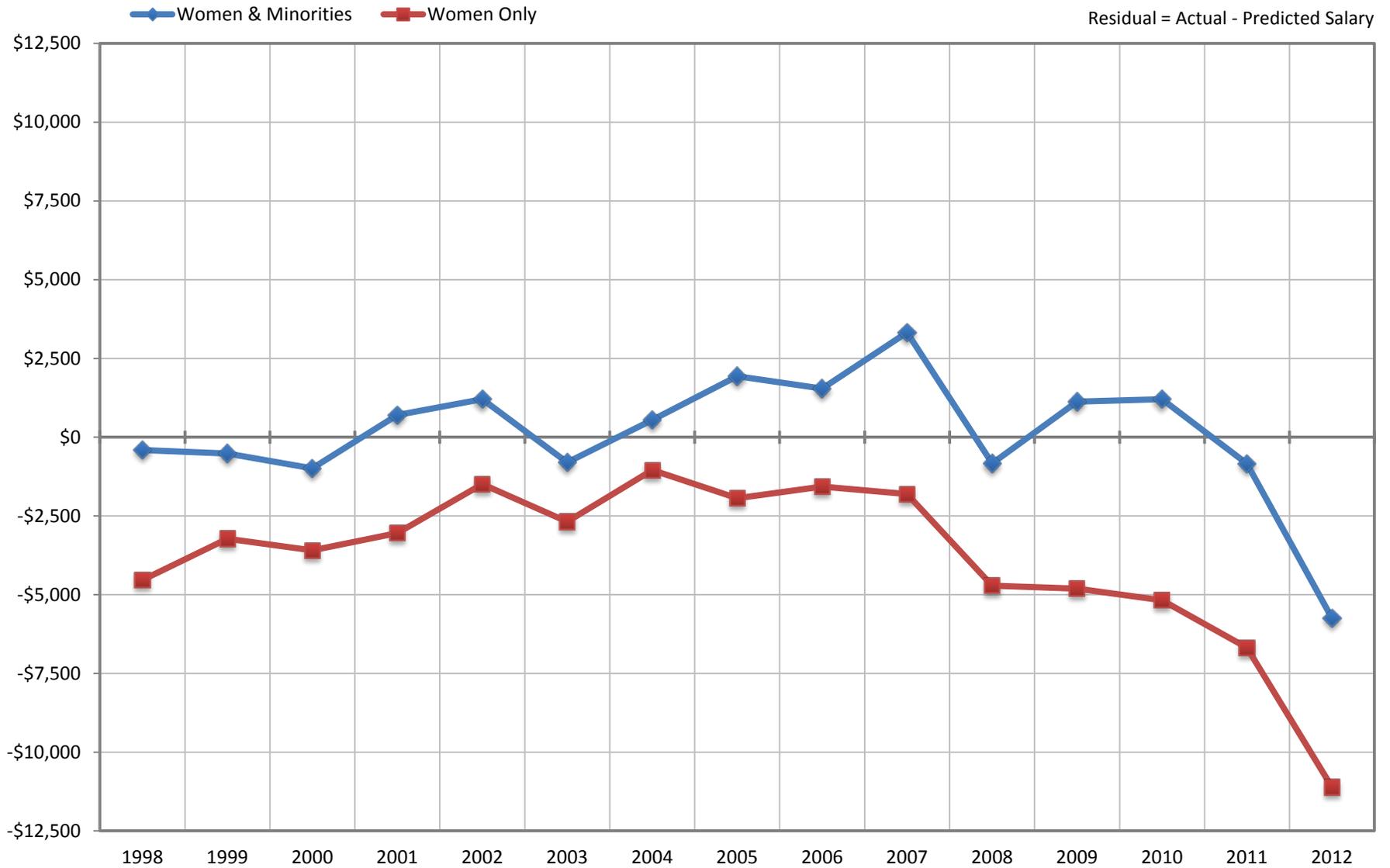
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
**School of Humanities**  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

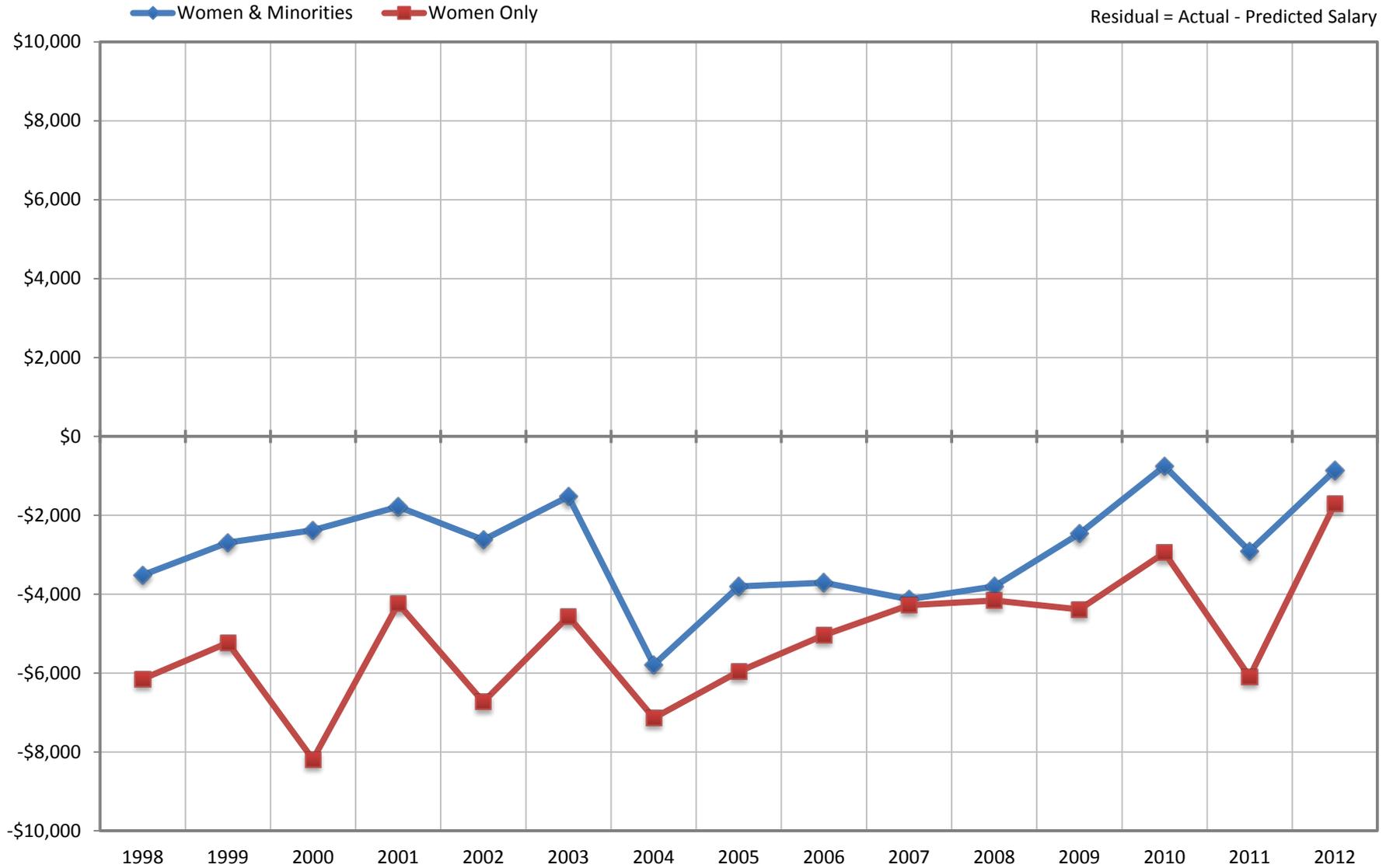
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
Donald Bren School of Information and Computer Sciences  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

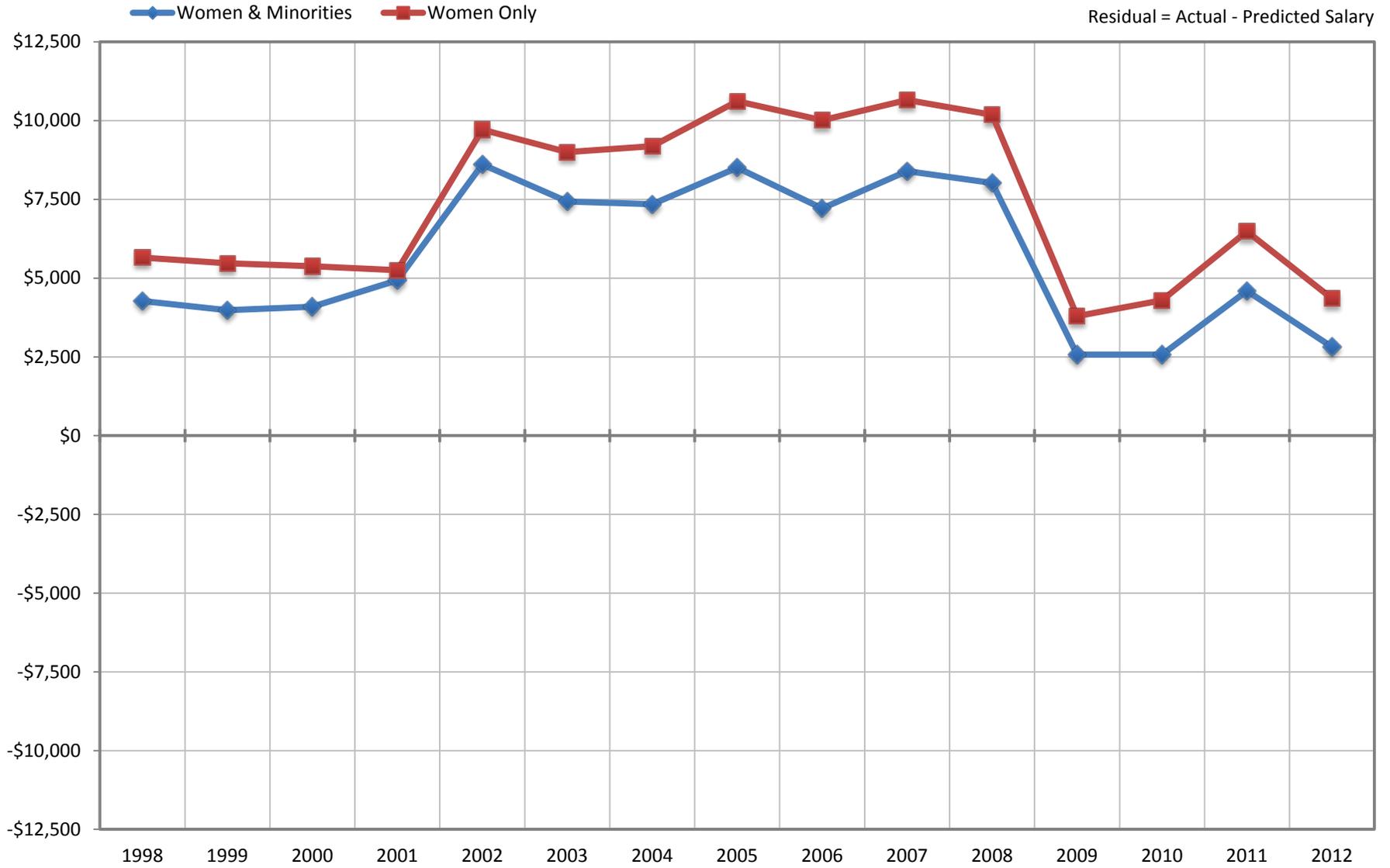
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
**School of Physical Sciences**  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

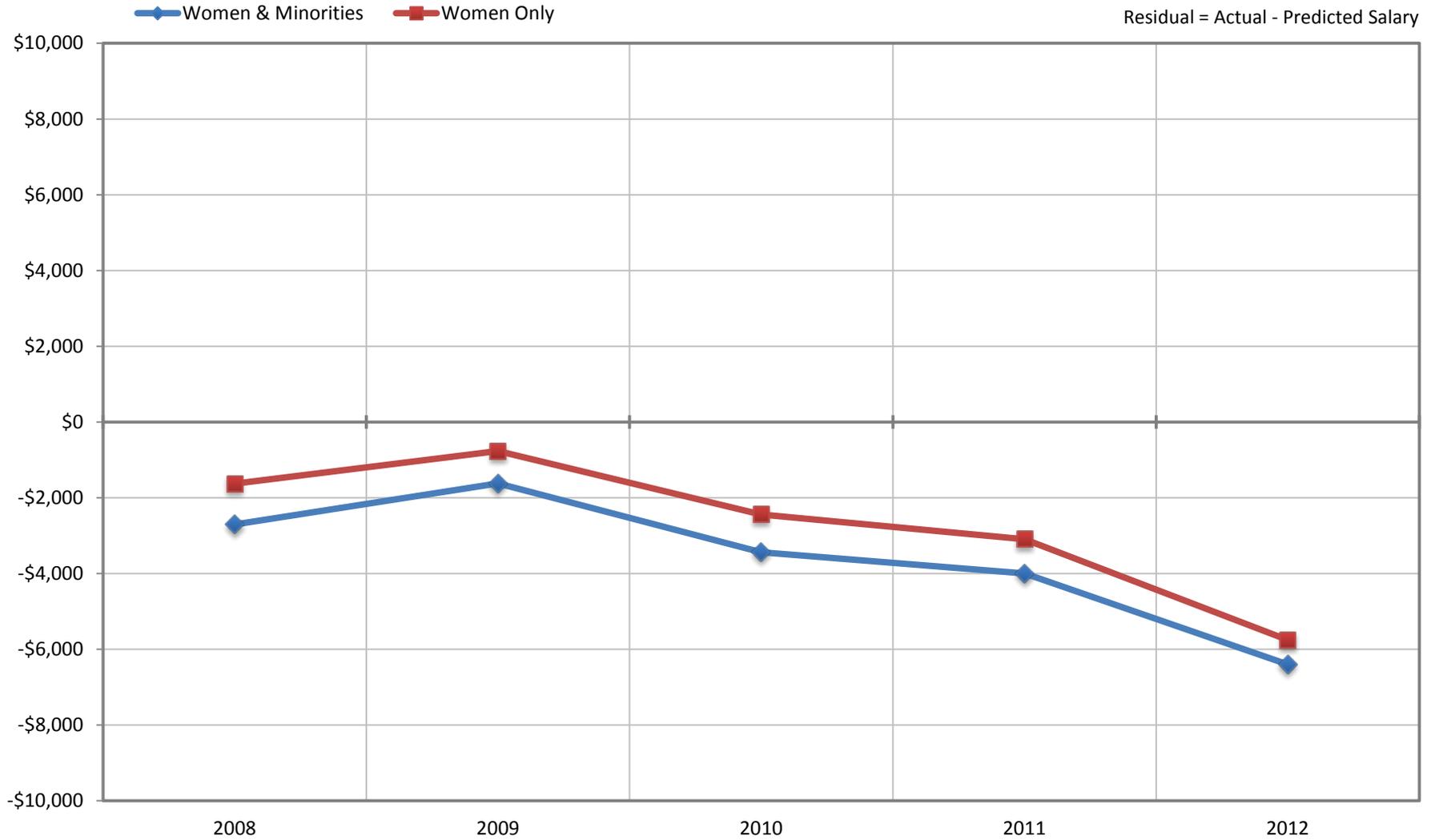
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
**School of Social Ecology**  
October 1998 through 2012



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2012, Academic Personnel, Pay Equity Study.

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities  
School of Social Sciences - with Economics Adjustment\*  
October 2008 through 2012



\*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale.