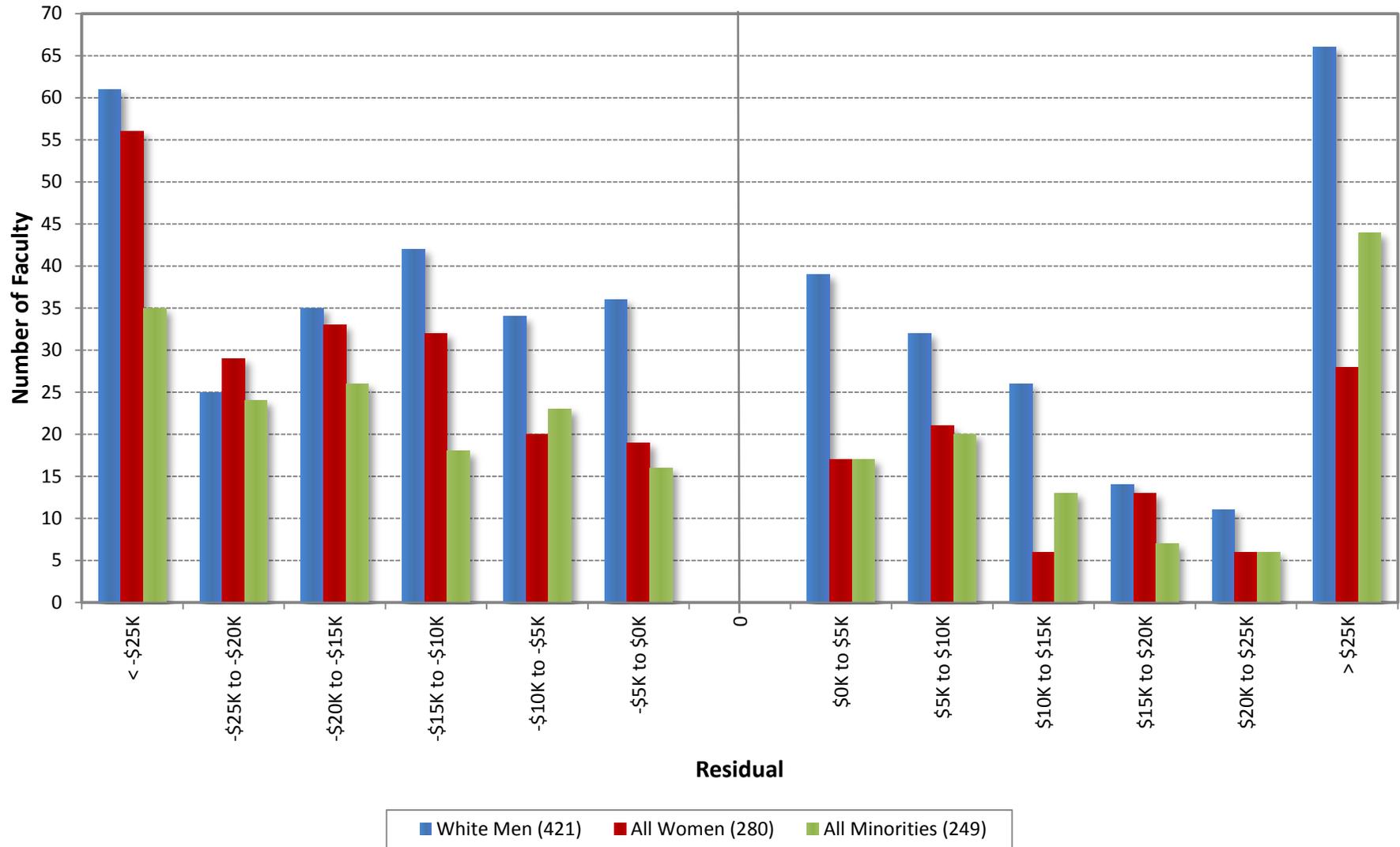
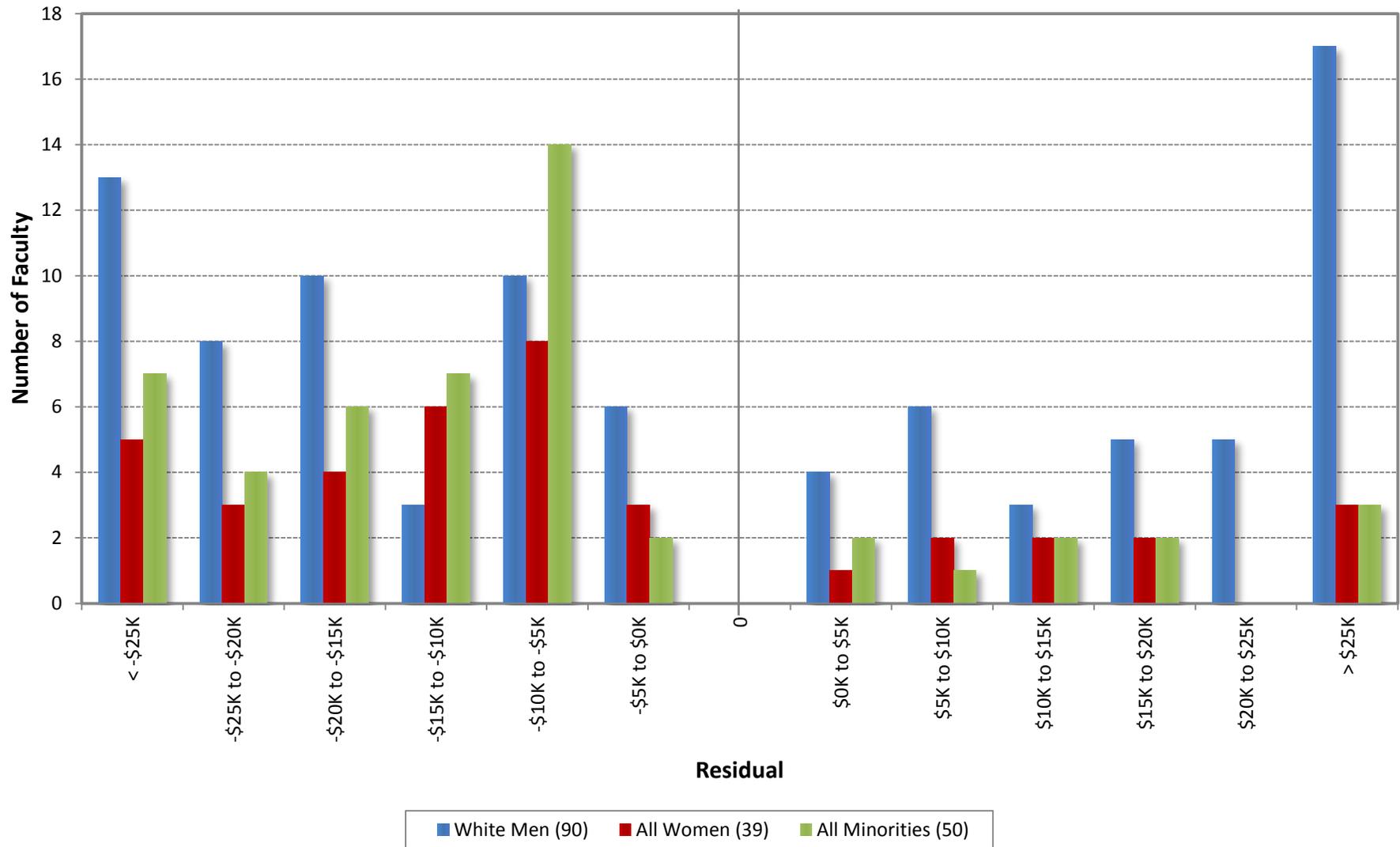


University of California, Irvine
 Ladder Rank Faculty Salary Residuals
General Campus
 October 2011



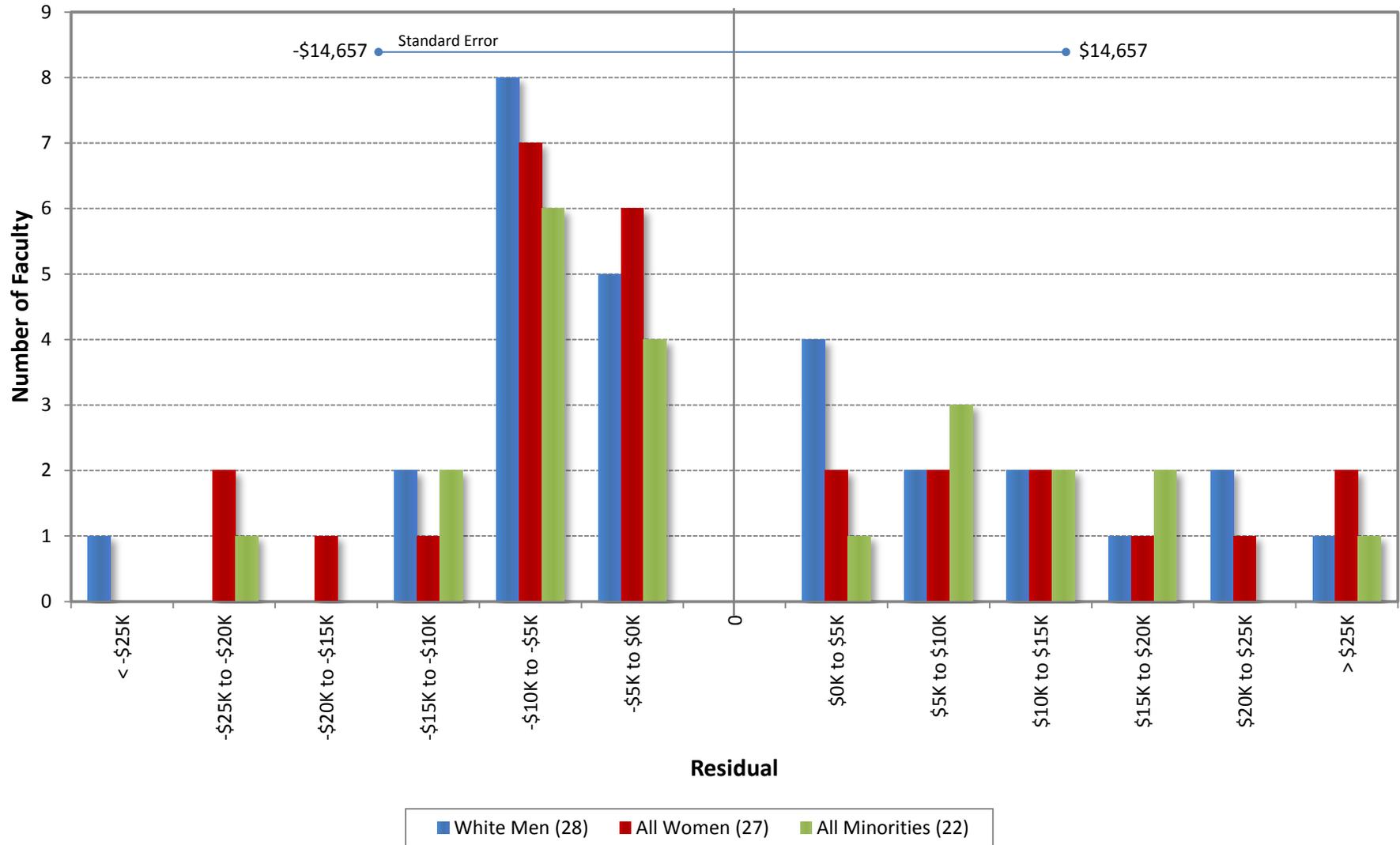
Residual = Actual Salary - Predicted Salary

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Medicine - All
 October 2011



Residual = Actual Salary - Predicted Salary

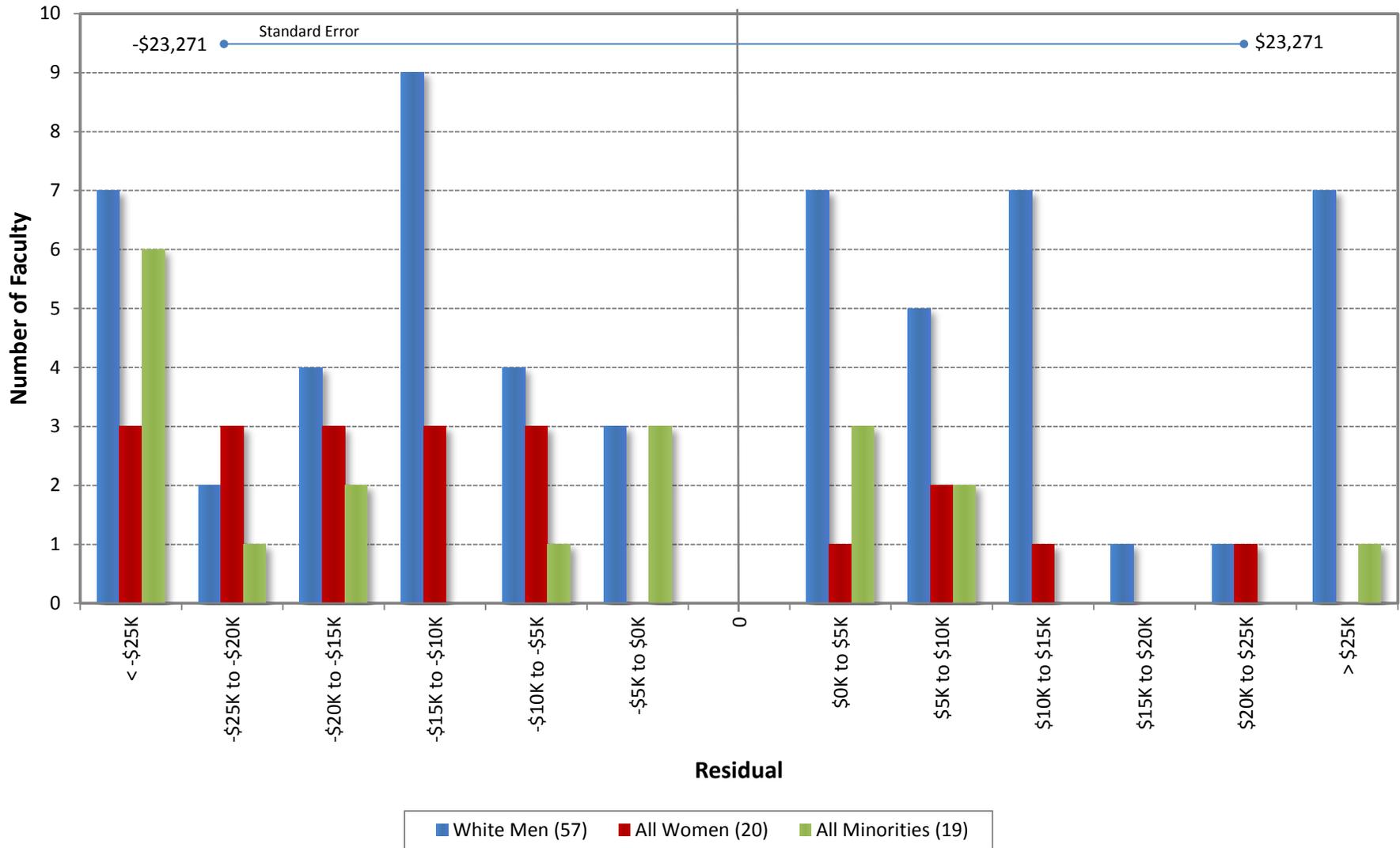
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Claire Trevor School of the Arts
 October 2011



Residual = Actual Salary - Predicted Salary

Predicted Salary = $3633476.28965083 + (\text{DegreeLevel} * 7809.85967170636) - (\text{DegreeYear} * 386.162413475631) - (\text{RegRankYr} * 1392.16955796995)$

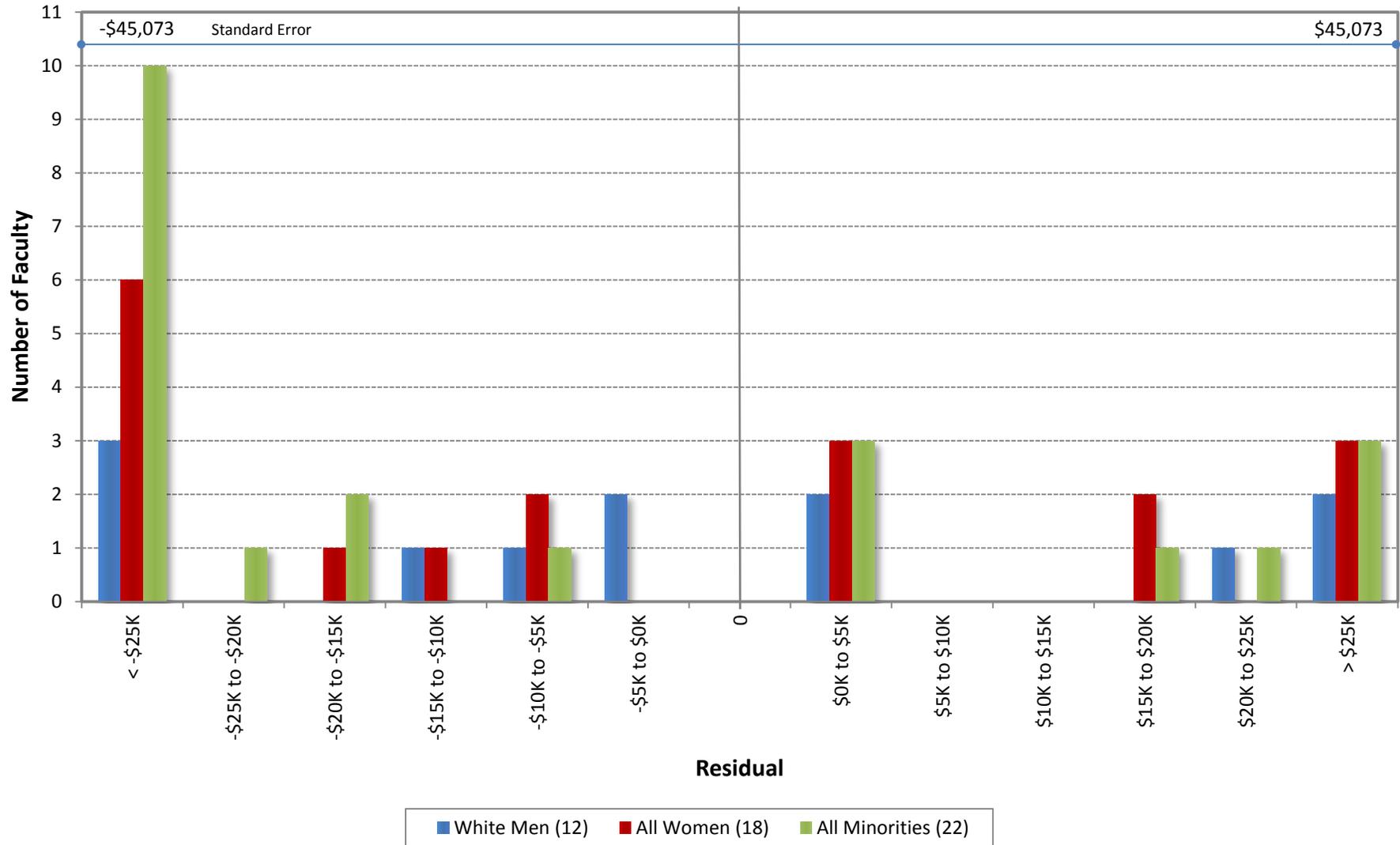
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Biological Sciences
 October 2011



Residual = Actual Salary - Predicted Salary

Predicted Salary = $4809714.088531 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 2968.20972710129) + (\text{RegRankYr} * 604.315282314164)$

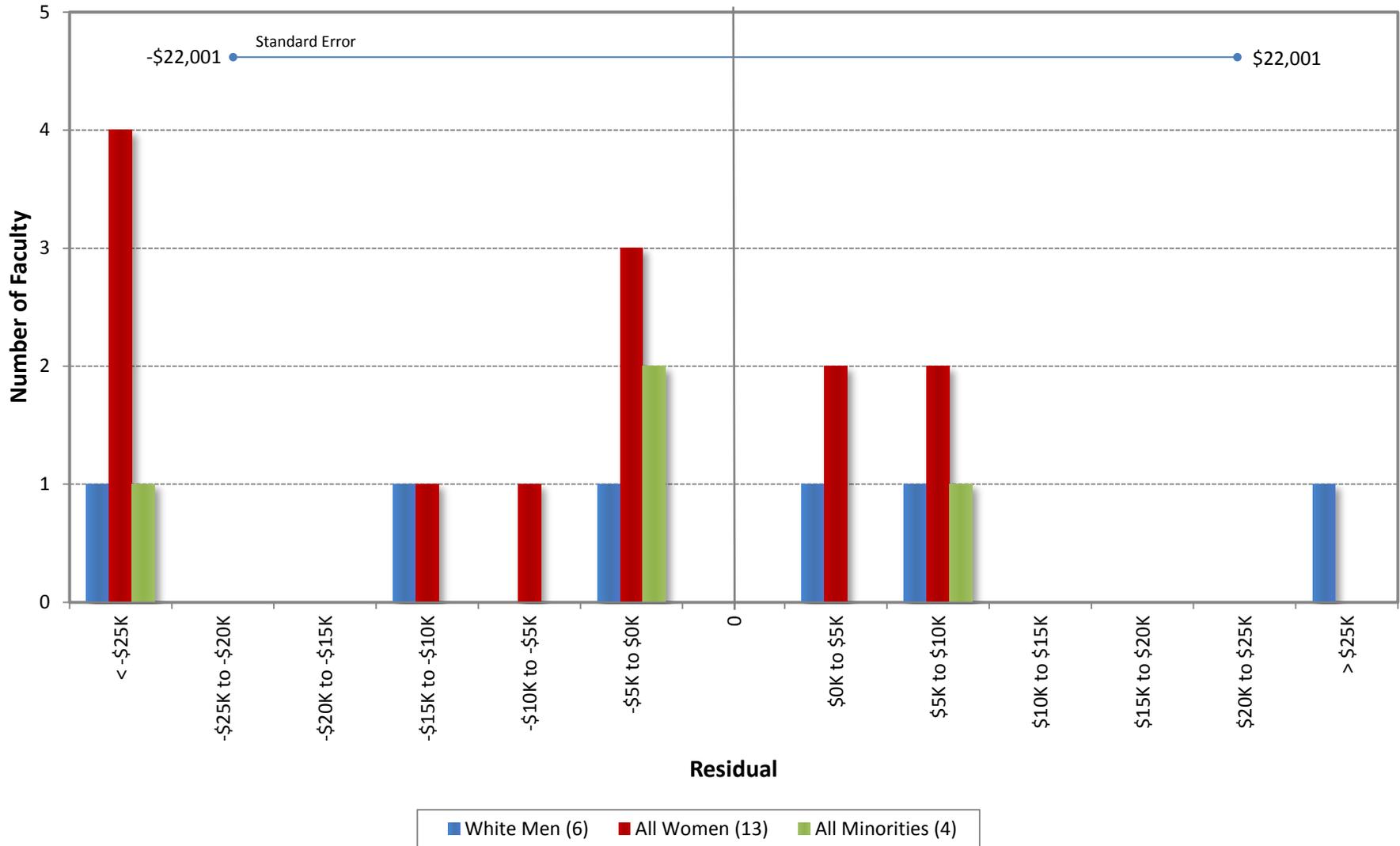
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 Paul Merage School of Business
 October 2011



Residual = Actual Salary - Predicted Salary

Predicted Salary = $-2059321.43322772 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 1259.08760943383) + (\text{RegRankYr} * 2378.02715449693)$

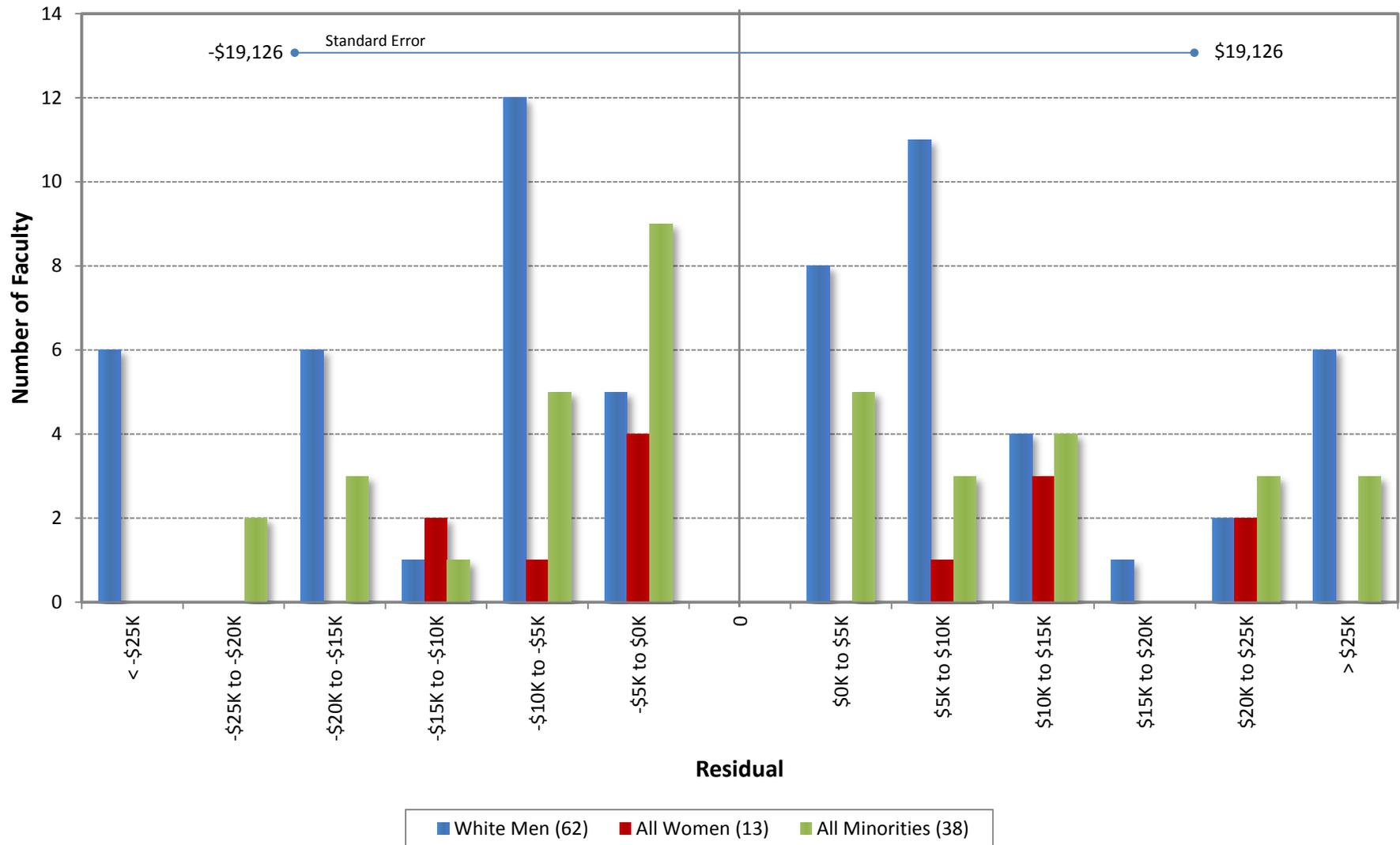
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
Department of Education
 October 2011



Residual = Actual Salary - Predicted Salary

Predicted Salary = $7187727.27784027 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3722.50187476565) + (\text{RegRankYr} * 174.67582177228)$

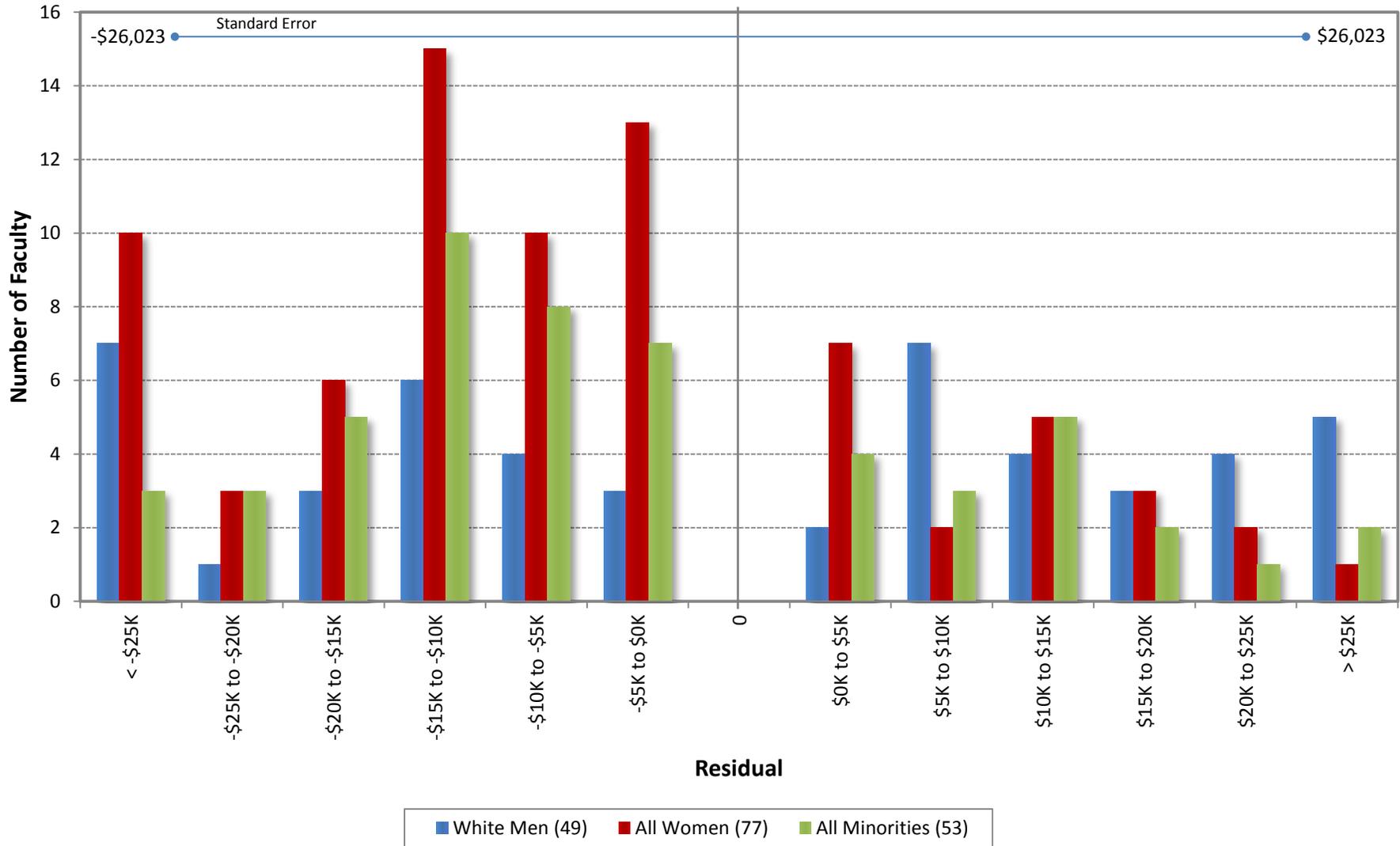
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
The Henry Samueli School of Engineering
 October 2011



Residual = Actual Salary - Predicted Salary

Predicted Salary = $4873566.23185574 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3065.94166985901) + (\text{RegRankYr} * 676.678202973752)$

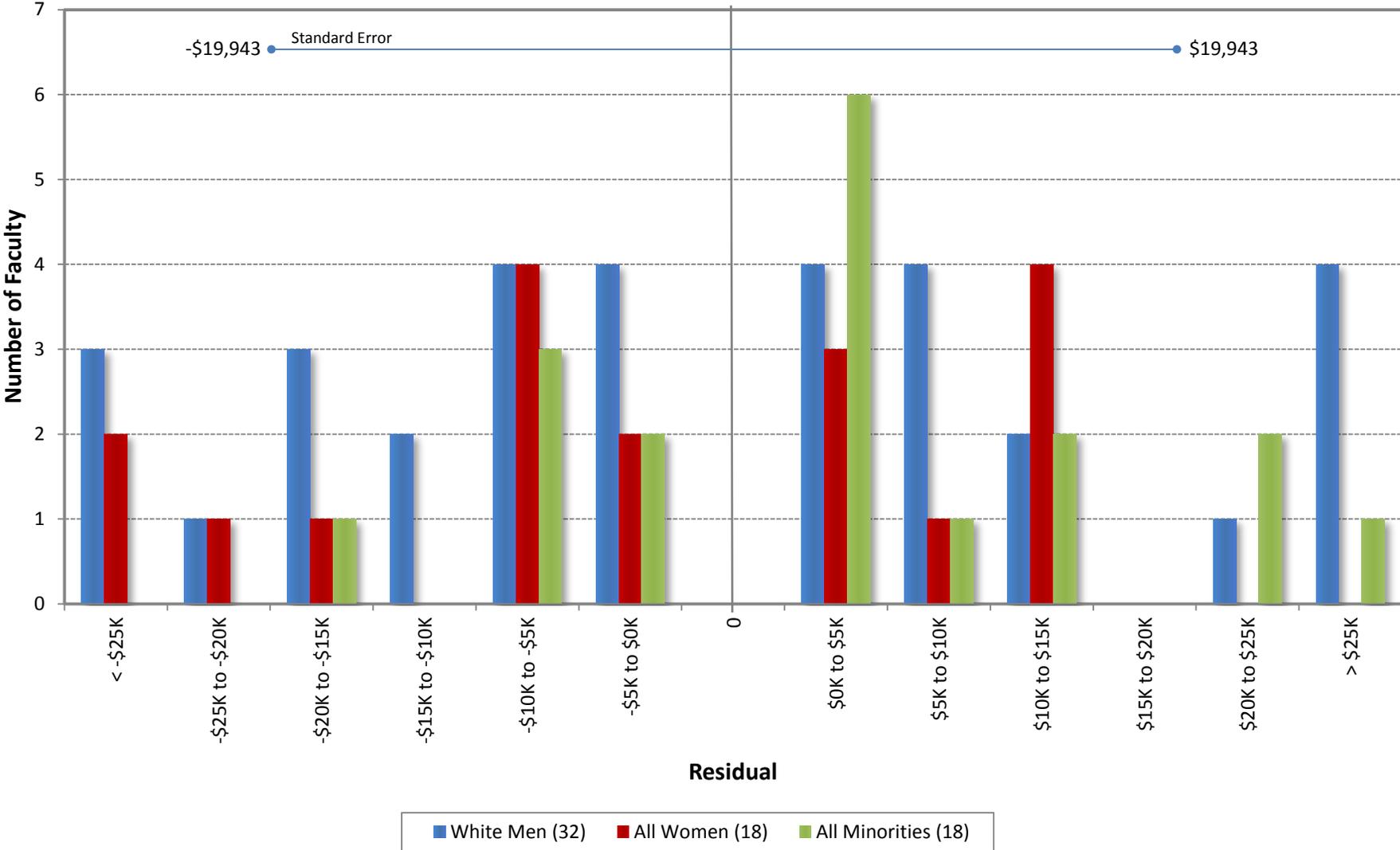
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Humanities
 October 2011



Residual = Actual Salary - Predicted Salary

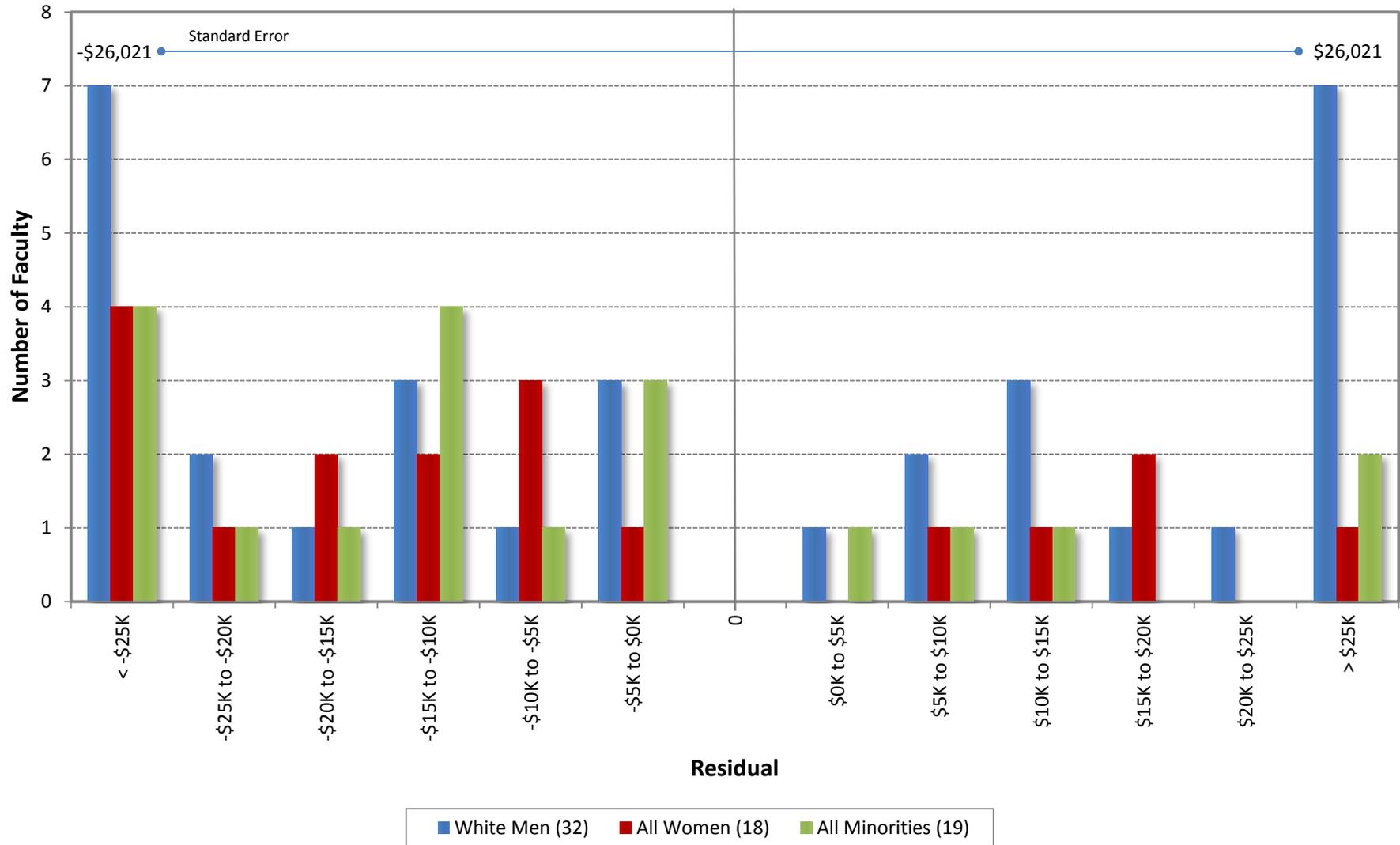
Predicted Salary = $4455654.4865243 + (\text{DegreeLevel} * 16781.5048015018) - (\text{DegreeYear} * 3349.00030107422) + (\text{RegRankYr} * 1144.17782719116)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
Donald Bren School of Information and Computer Sciences
 October 2011



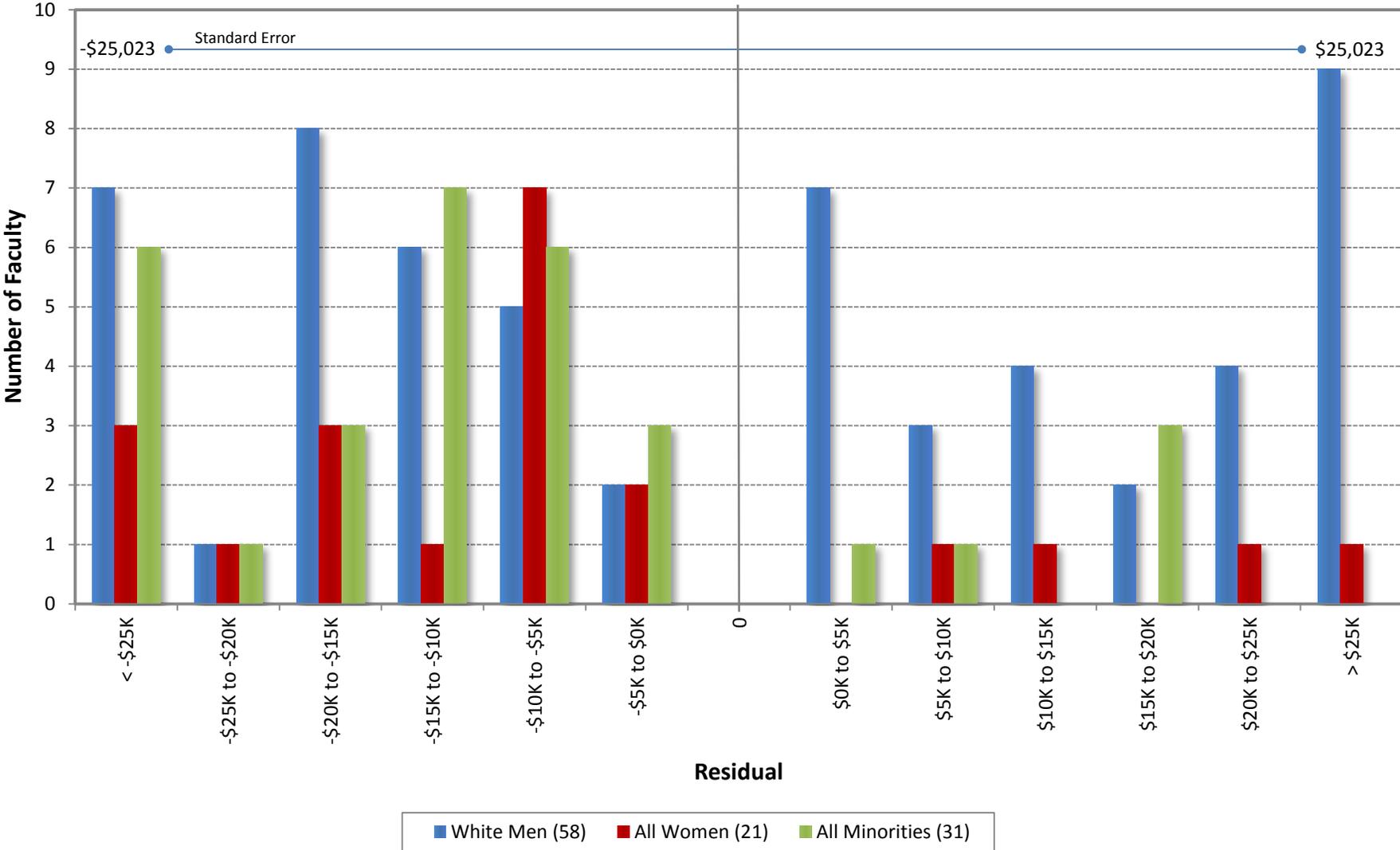
Residual = Actual Salary - Predicted Salary
 Predicted Salary = 3608505.94410938+(DegreeLevel*0)-((DegreeYear*3472.56915601651)+(RegRankYr*1717.70844862623)

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Medicine (Basic Science)
 October 2011



Residual = Actual Salary - Predicted Salary
 Predicted Salary = $4297670.90086938 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 3689.42697151741) + (\text{RegRankYr} * 1580.59895739124)$

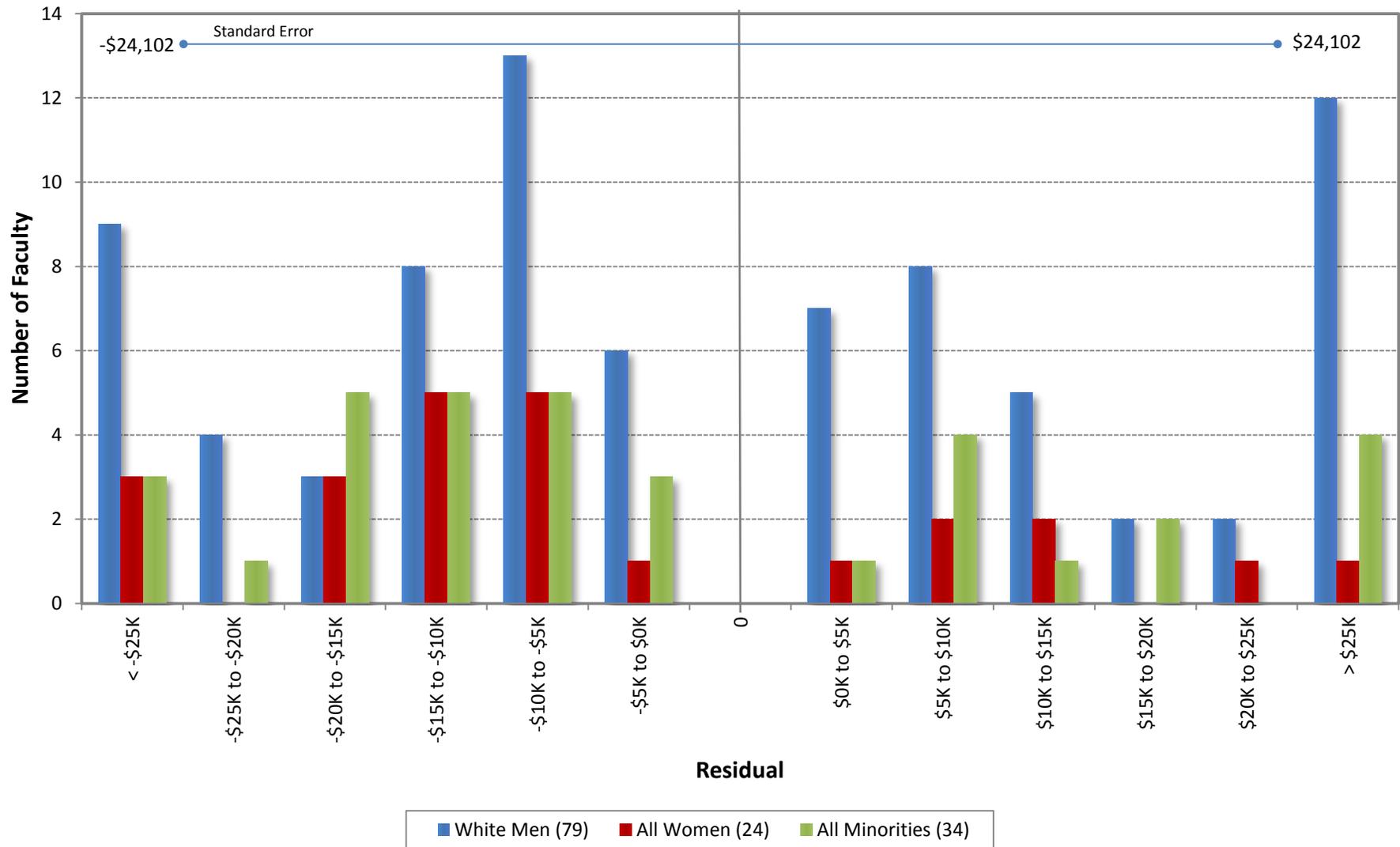
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Medicine (Clinical Science)
 October 2011



Residual = Actual Salary - Predicted Salary

Predicted Salary = $4410171.75714013 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 1716.62967097099) - (\text{RegRankYr} * 442.867645936485)$

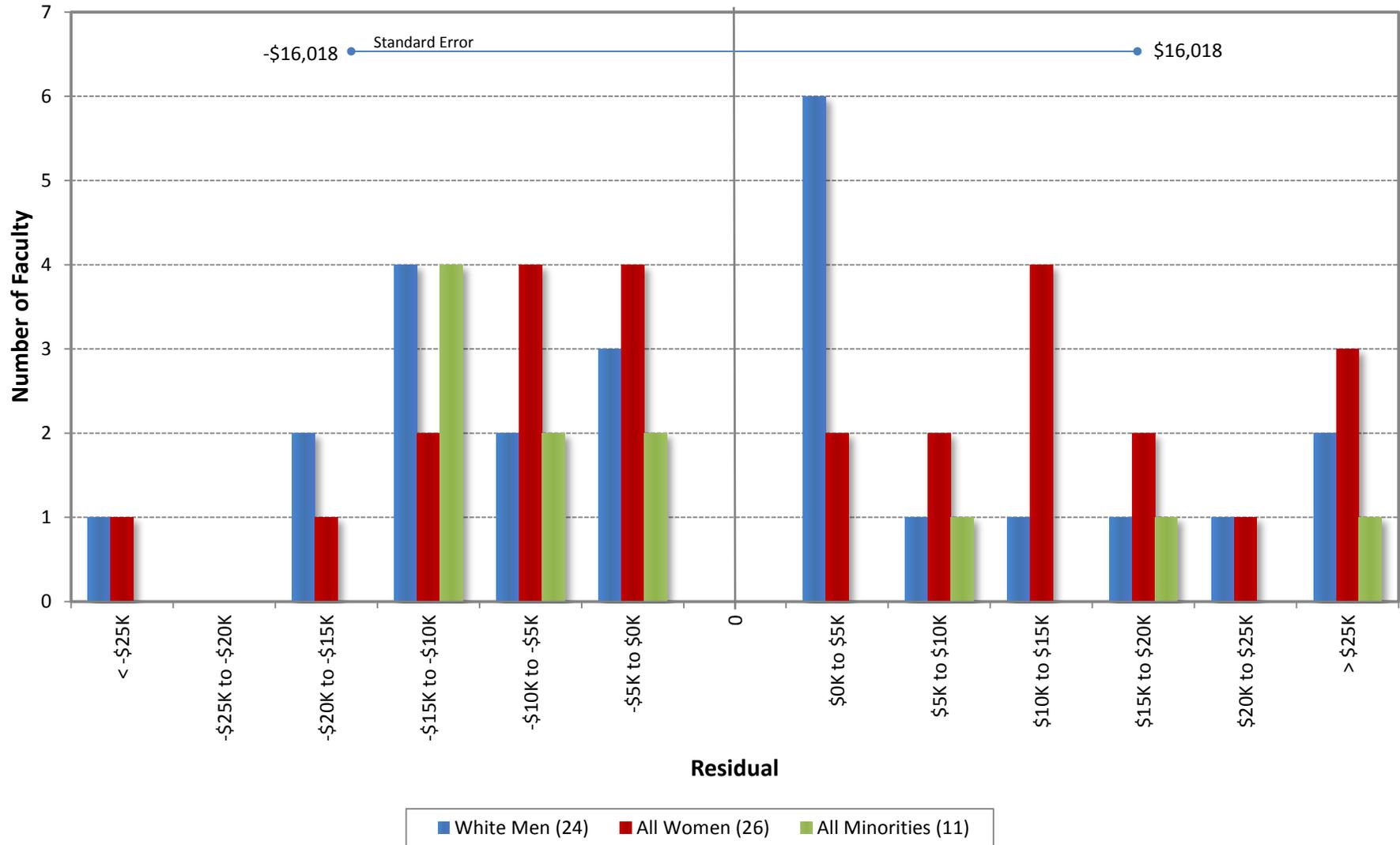
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Physical Sciences
 October 2011



Residual = Actual Salary - Predicted Salary

Predicted Salary = $4775415.91761777 + (\text{DegreeLevel} * 0) - (\text{DegreeYear} * 2957.46440579083) + (\text{RegRankYr} * 615.737577891395)$

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Social Ecology
 October 2011

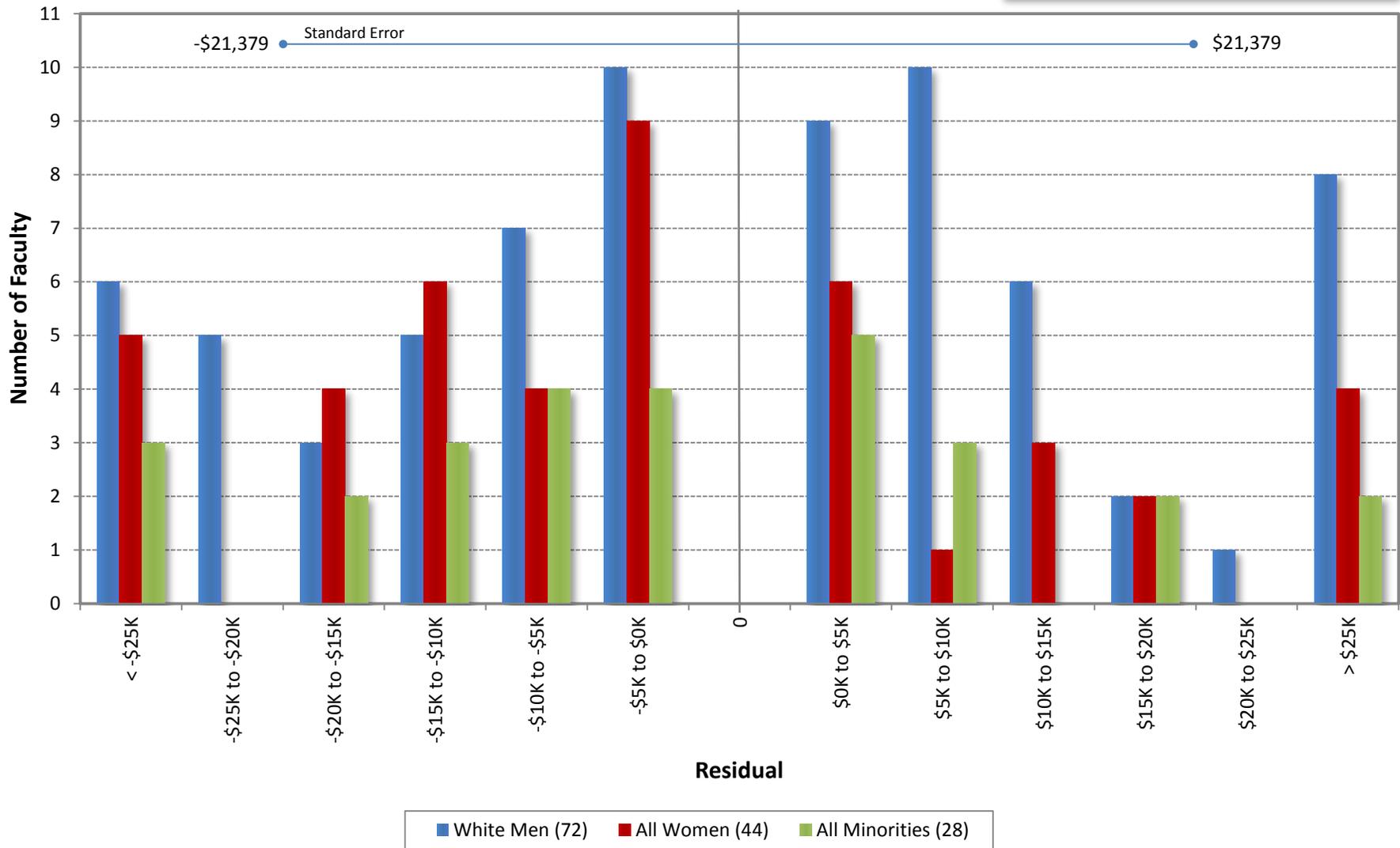


Residual = Actual Salary - Predicted Salary

Predicted Salary = 3135382.42048402+(DegreeLevel*0)-(DegreeYear*1368.34530467773)-(RegRankYr*156.390149460846)

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Social Science with Economics Variable*
 October 2011

*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the

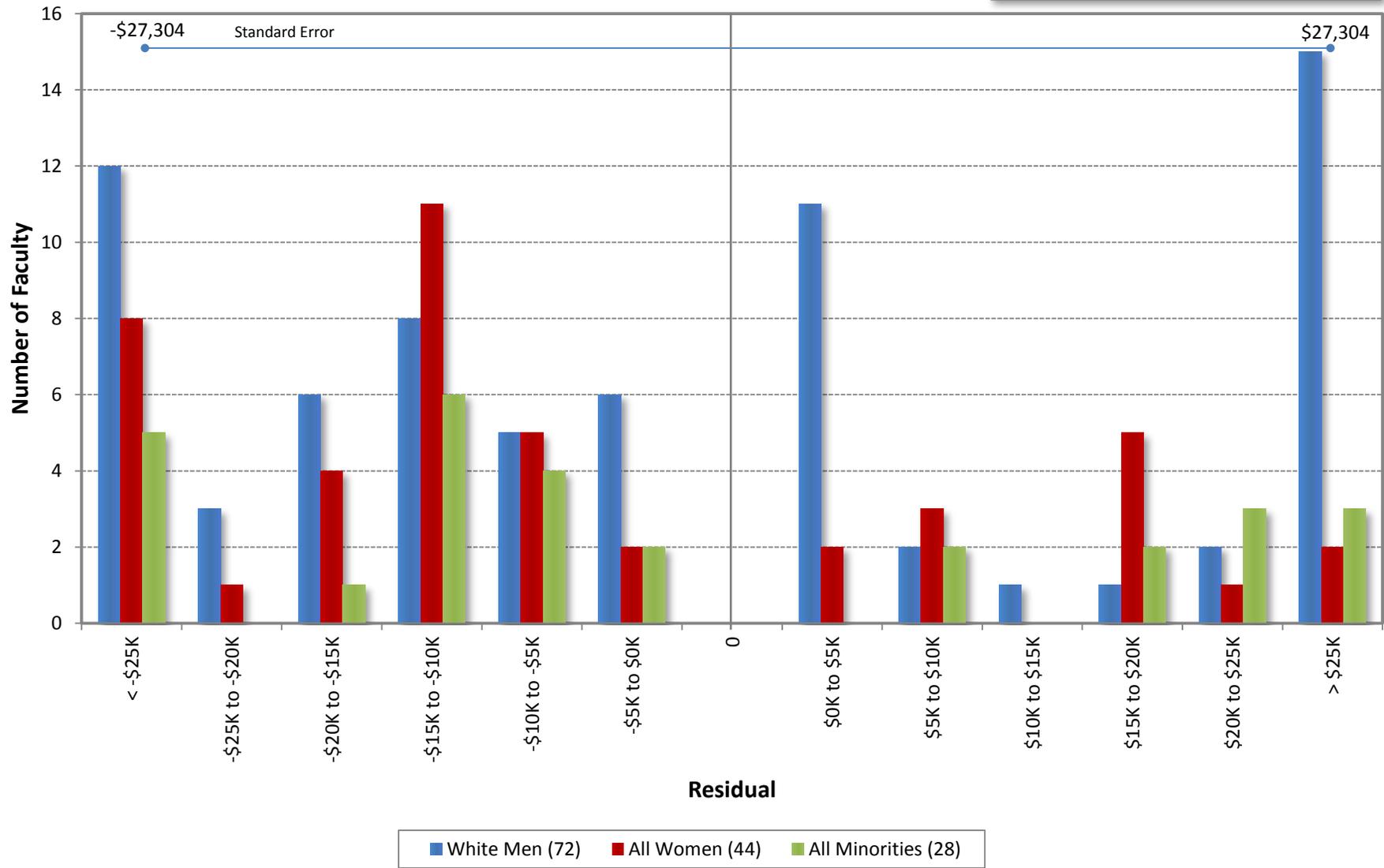


Residual = Actual Salary - Predicted Salary

Predicted Salary = 3536852.22040486+(DegreeLevel*23182.872254068)-(DegreeYear*3217.00634132119)+(RegRankYr*1467.47676720832)+(EconVar*41388.774321298)

University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Social Science without Economics Variable*
 October 2011

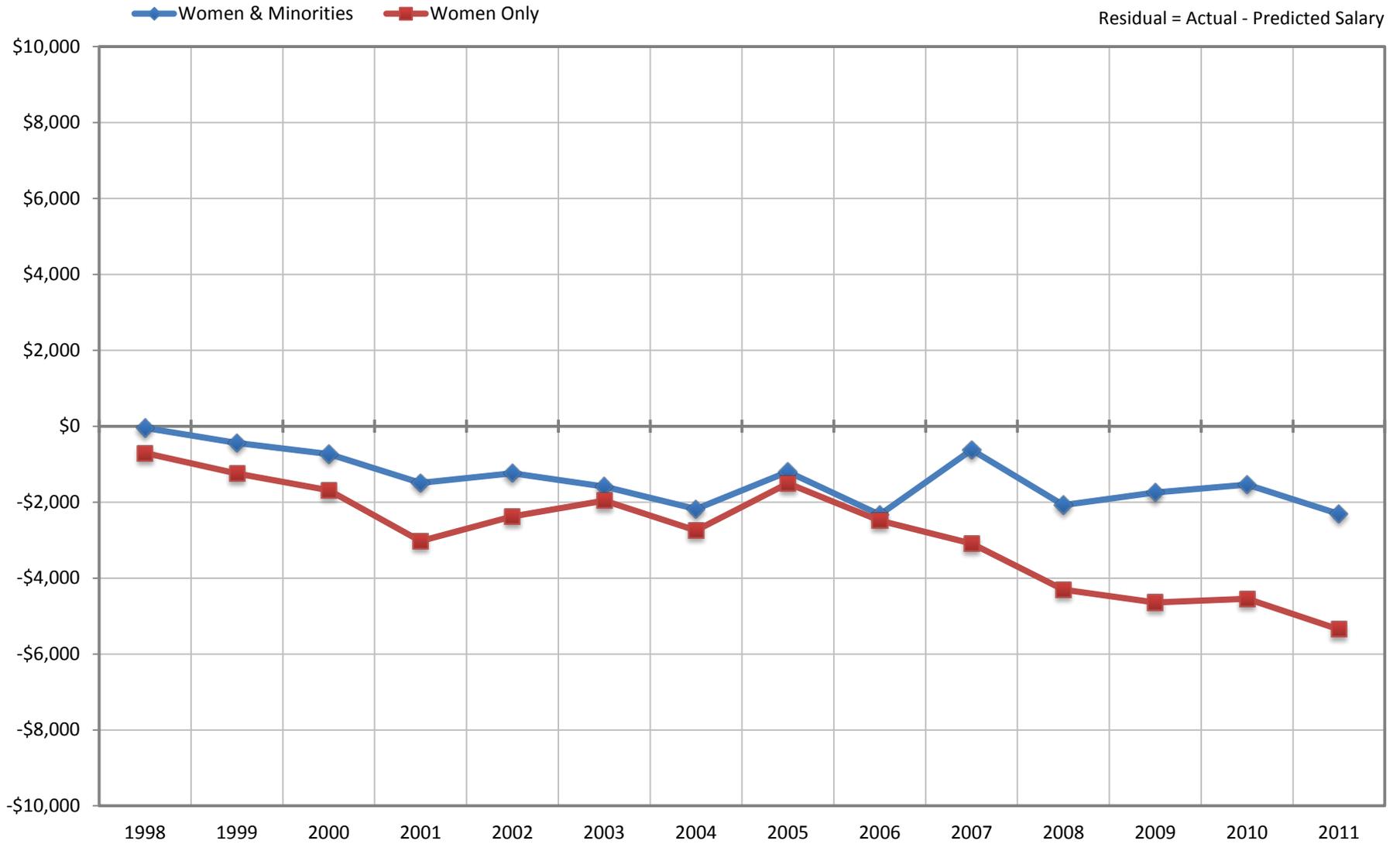
*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the



Residual = Actual Salary - Predicted Salary

Predicted Salary = $3291107.30407711 + (\text{DegreeLevel} * 29011.135008685) - (\text{DegreeYear} * 3328.45651105309) + (\text{RegRankYr} * 1700.09205745656)$

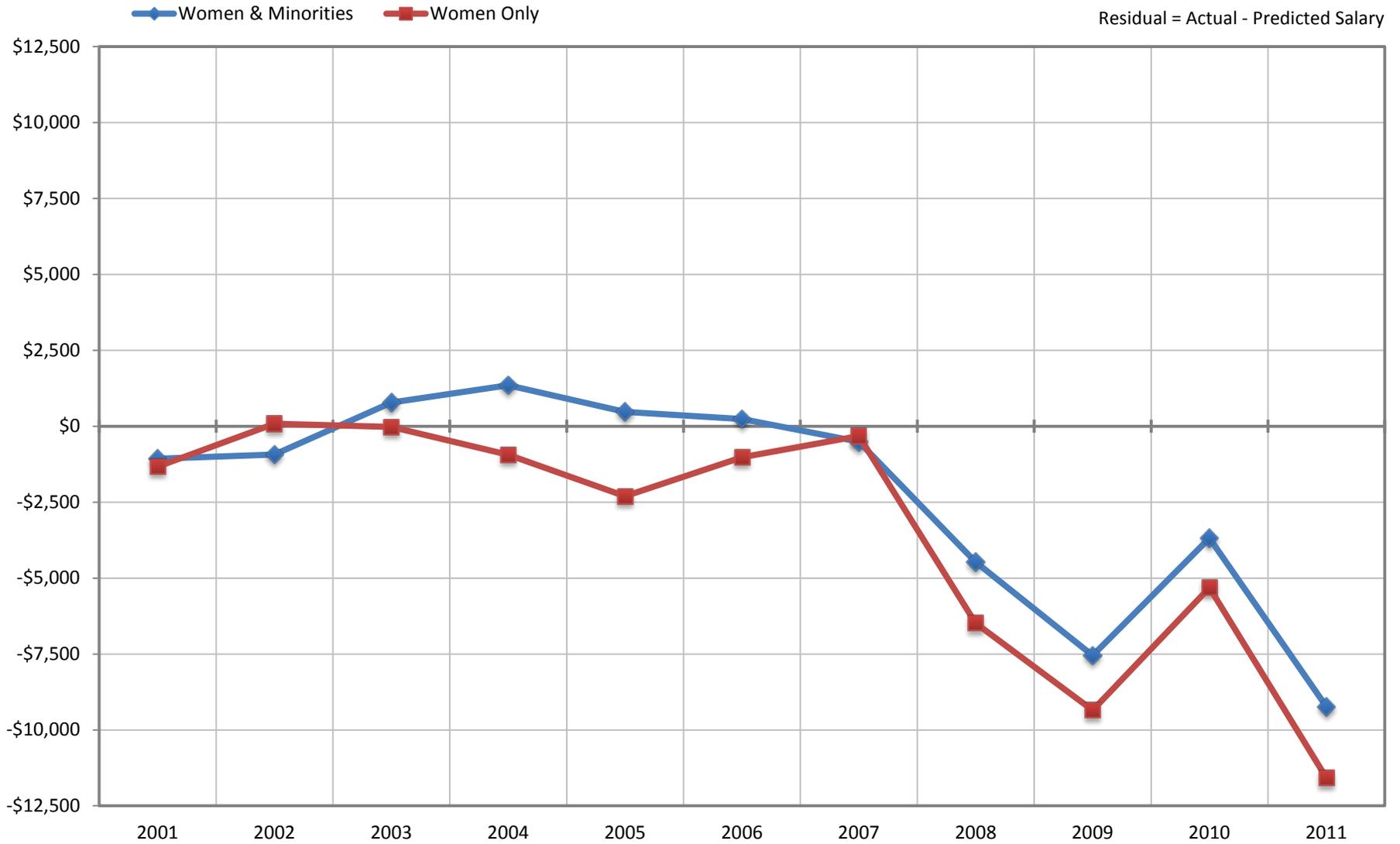
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
General Campus
October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

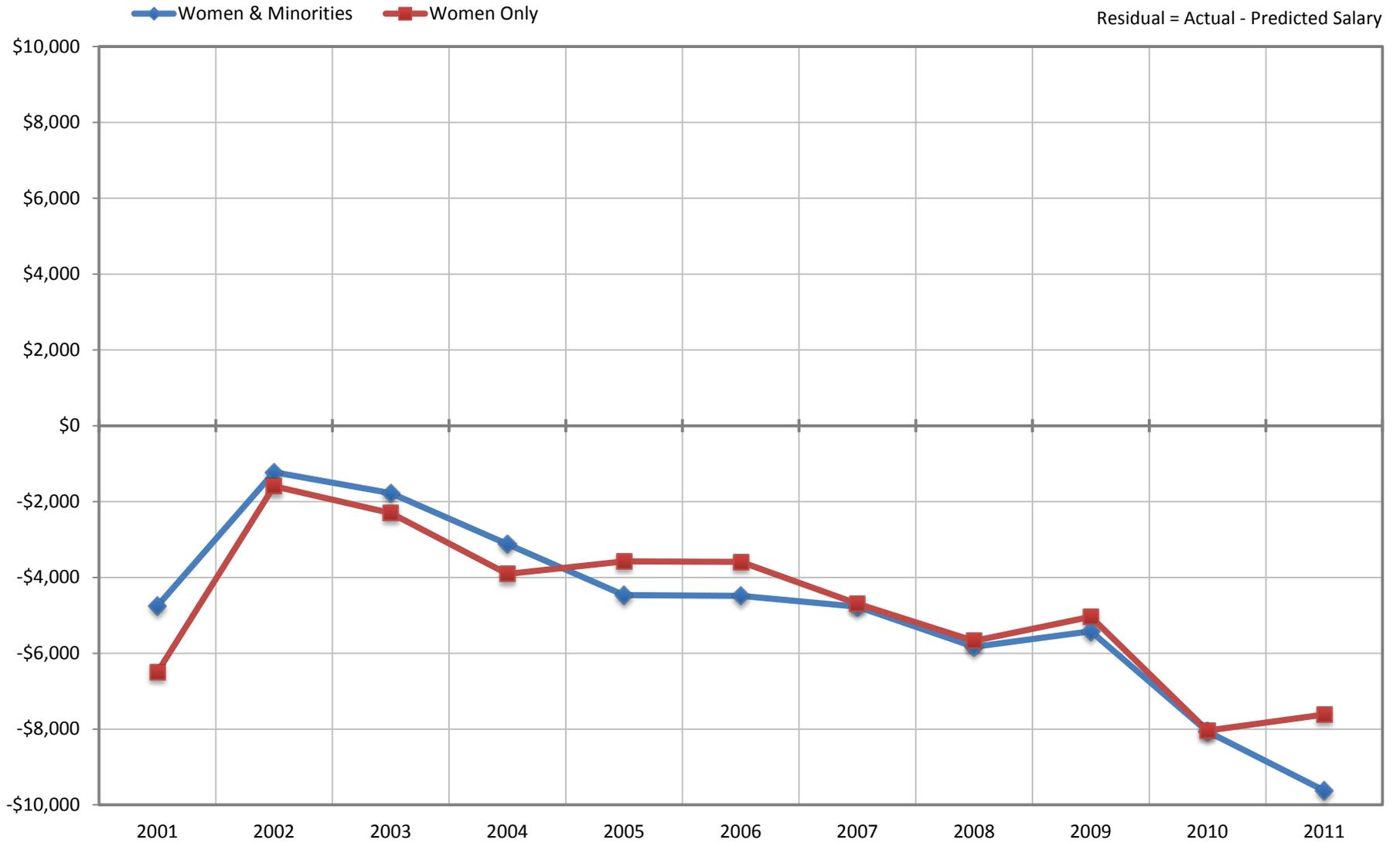
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine (Basic Science)
October 2001 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 2001 through 2010, Academic Personnel, Pay Equity Study.

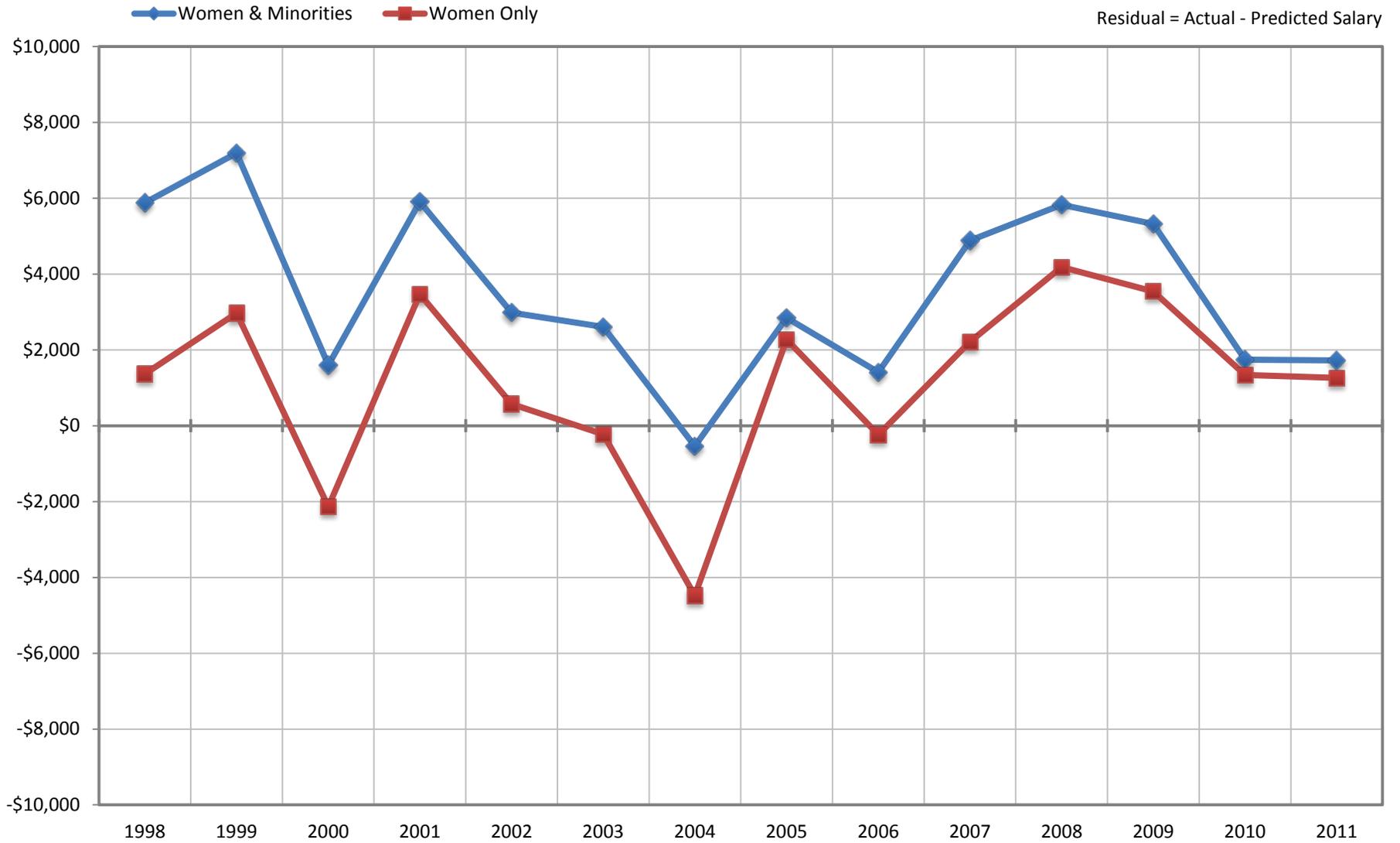
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine (Clinical Science)
October 2001 through 2011



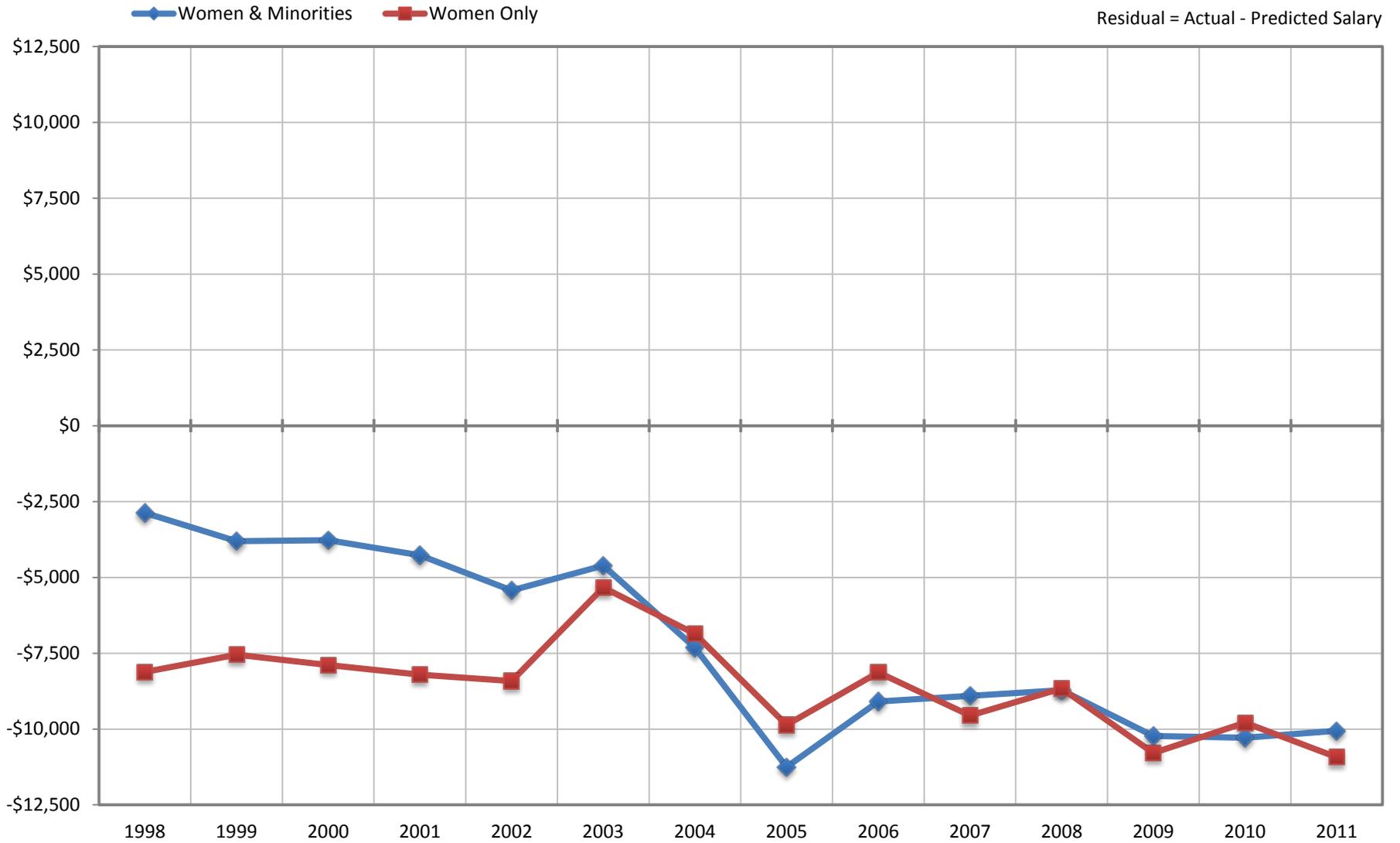
UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 2001 through 2011 Academic Personnel, Pay Equity Study.

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Claire Trevor School of the Arts
October 1998 through 2011



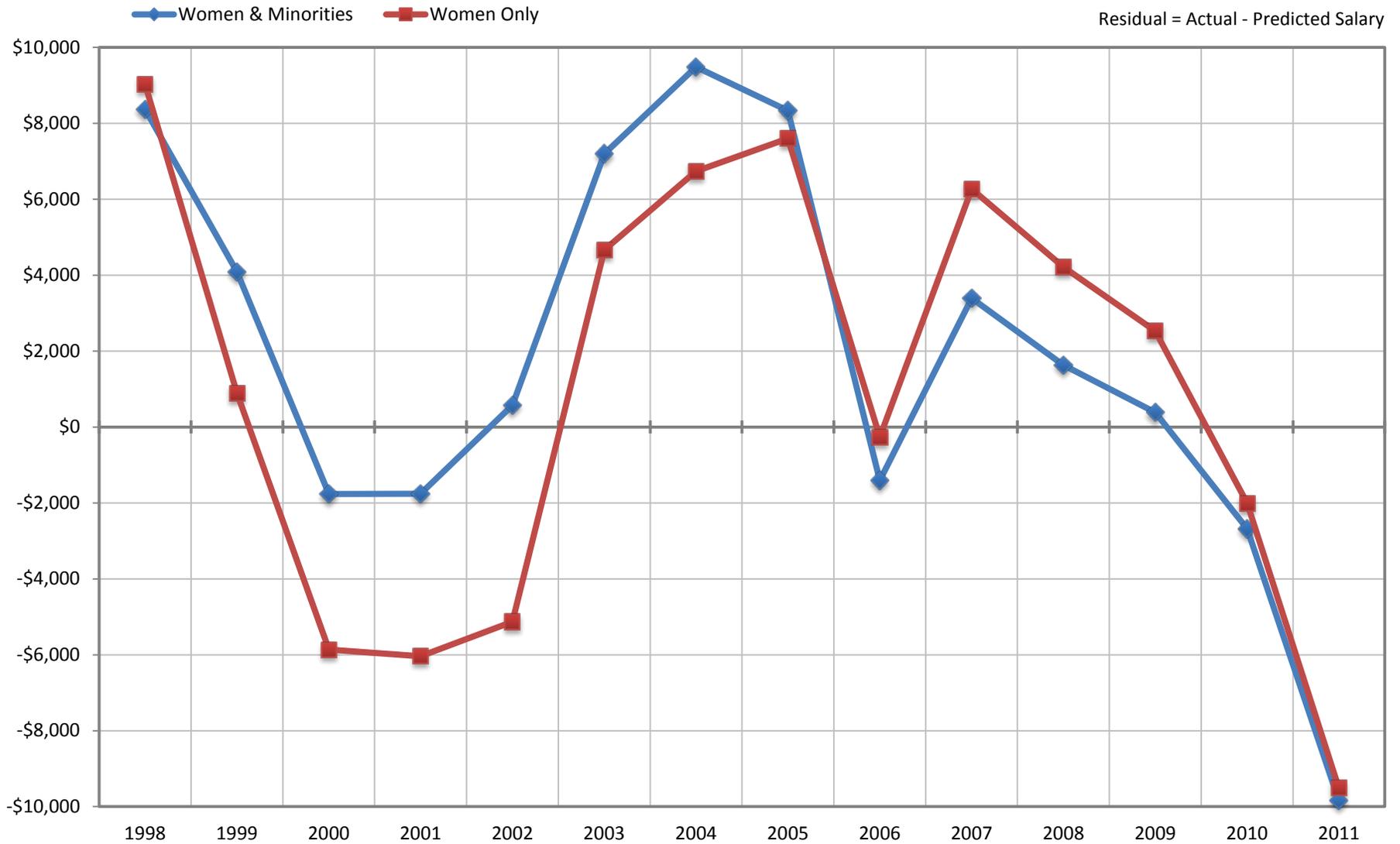
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Biological Sciences
October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

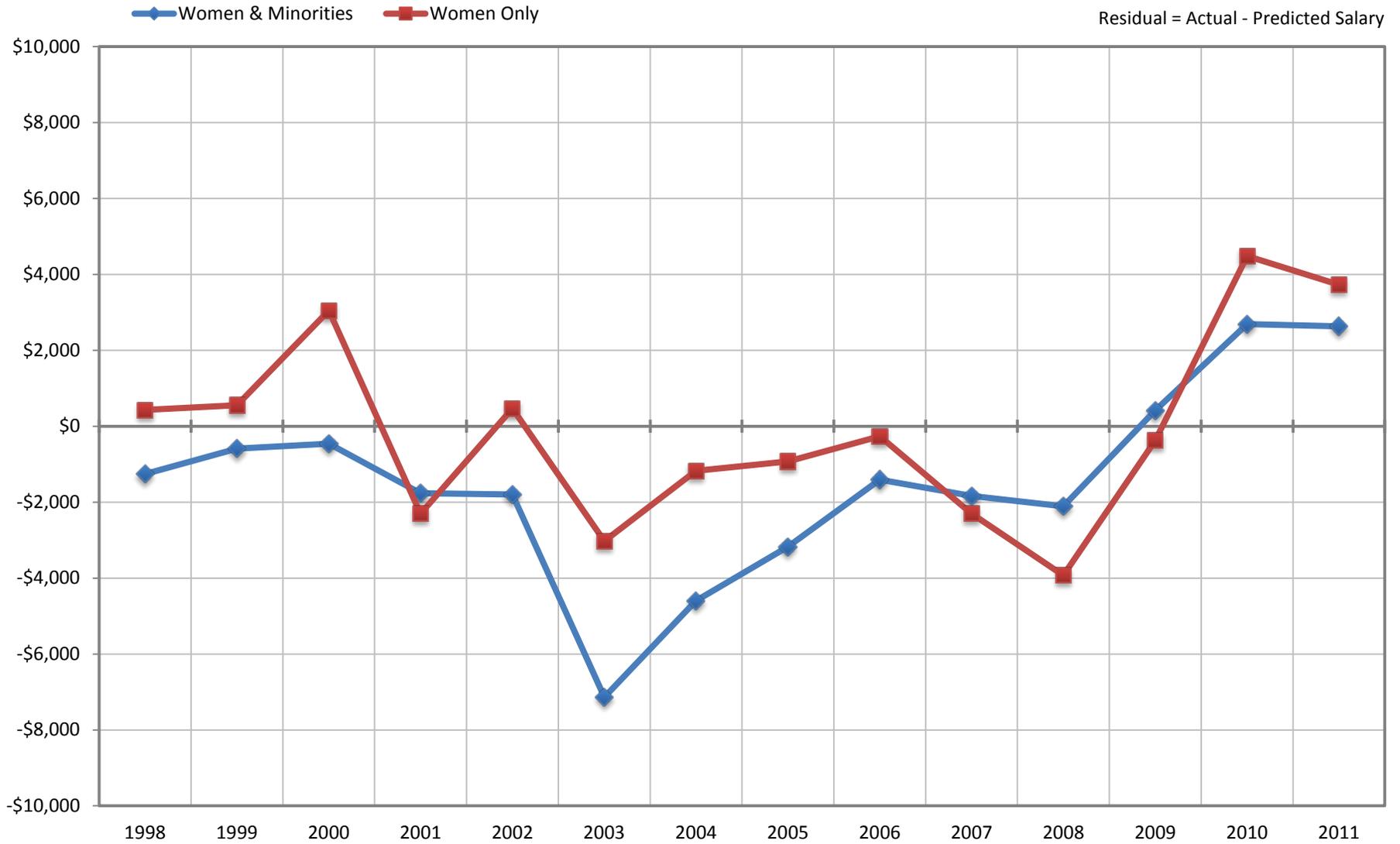
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Paul Merage School of Business
October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

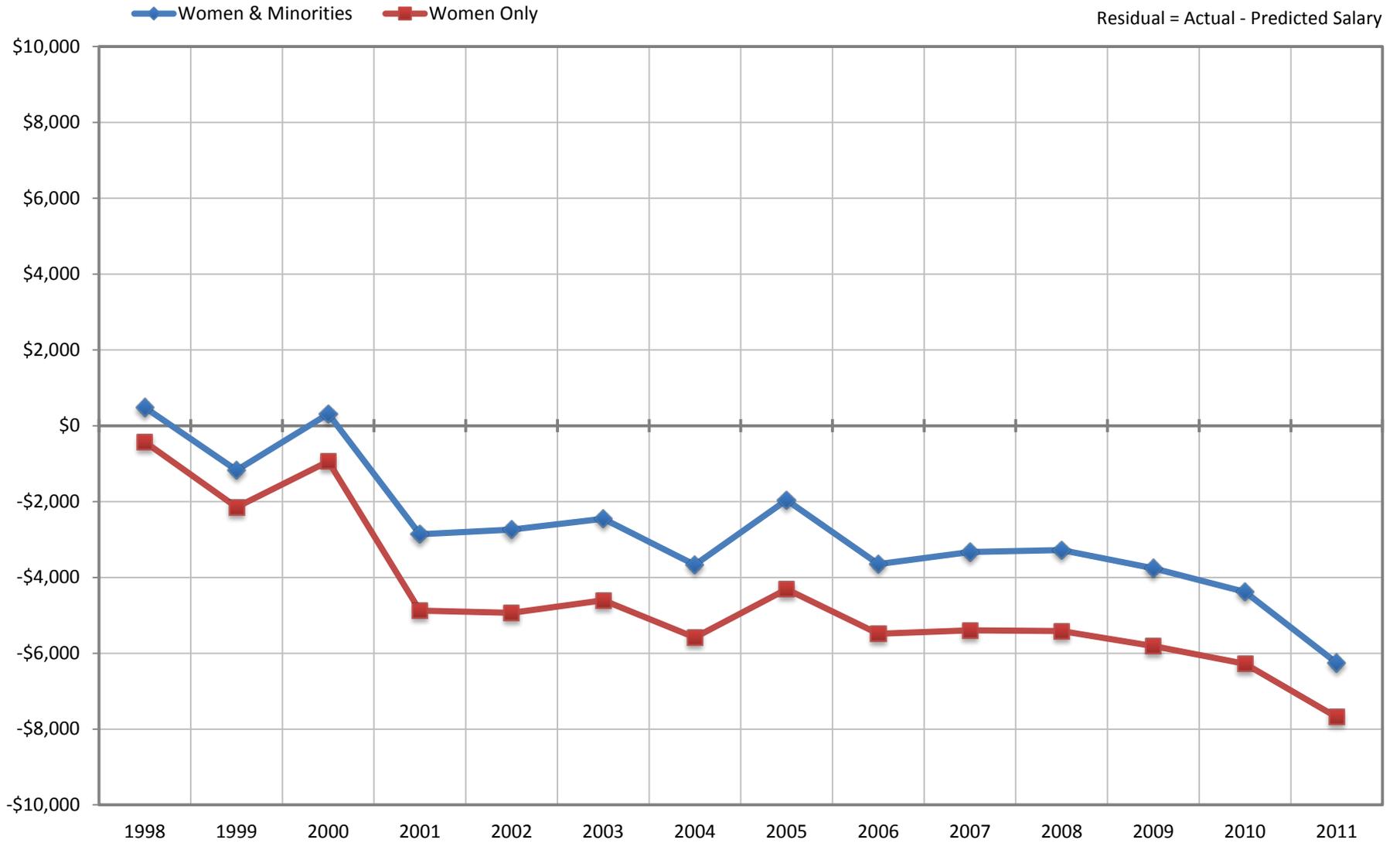
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
The Henry Samueli School of Engineering
 October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

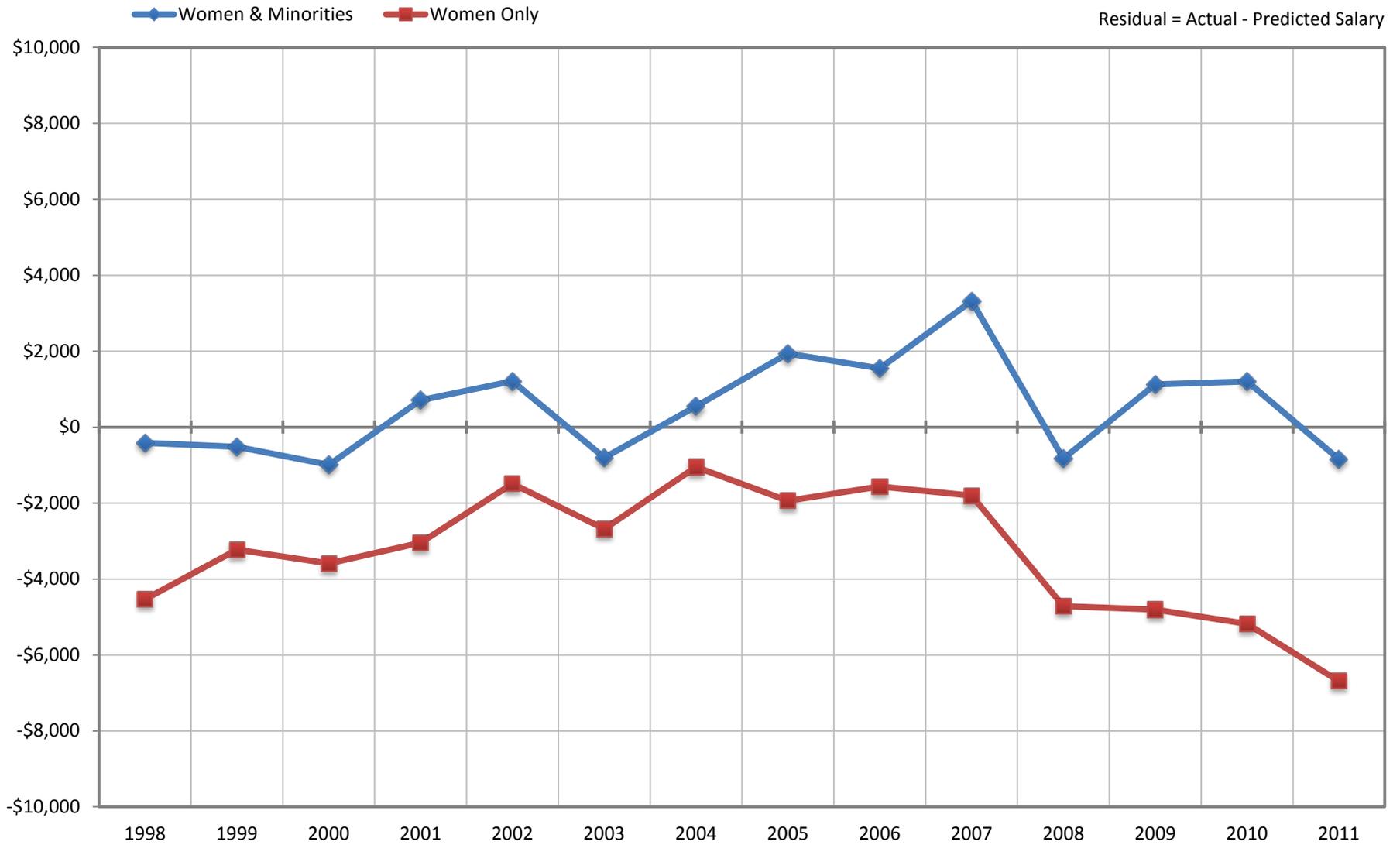
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Humanities
October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

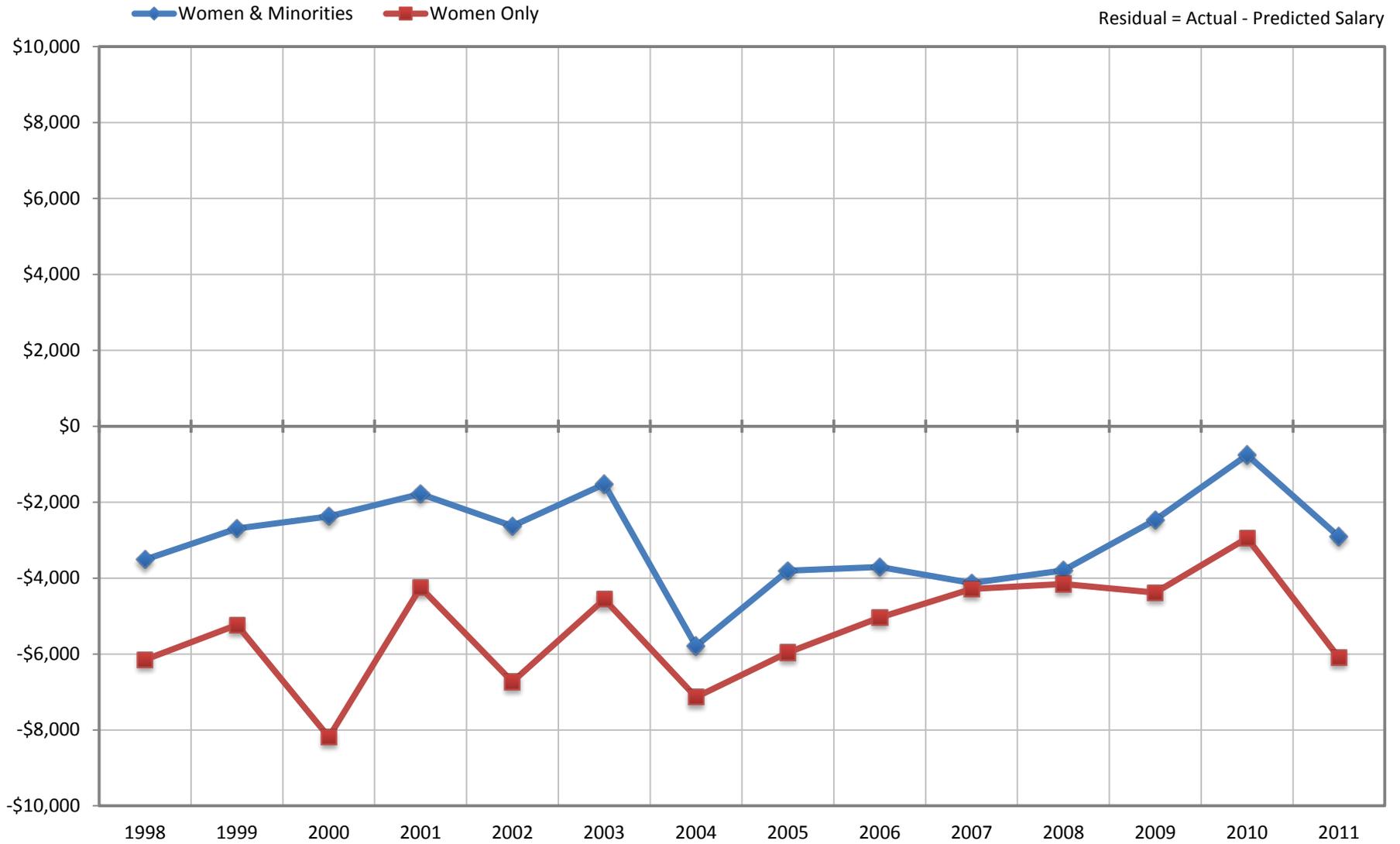
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Donald Bren School of Information and Computer Sciences
October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

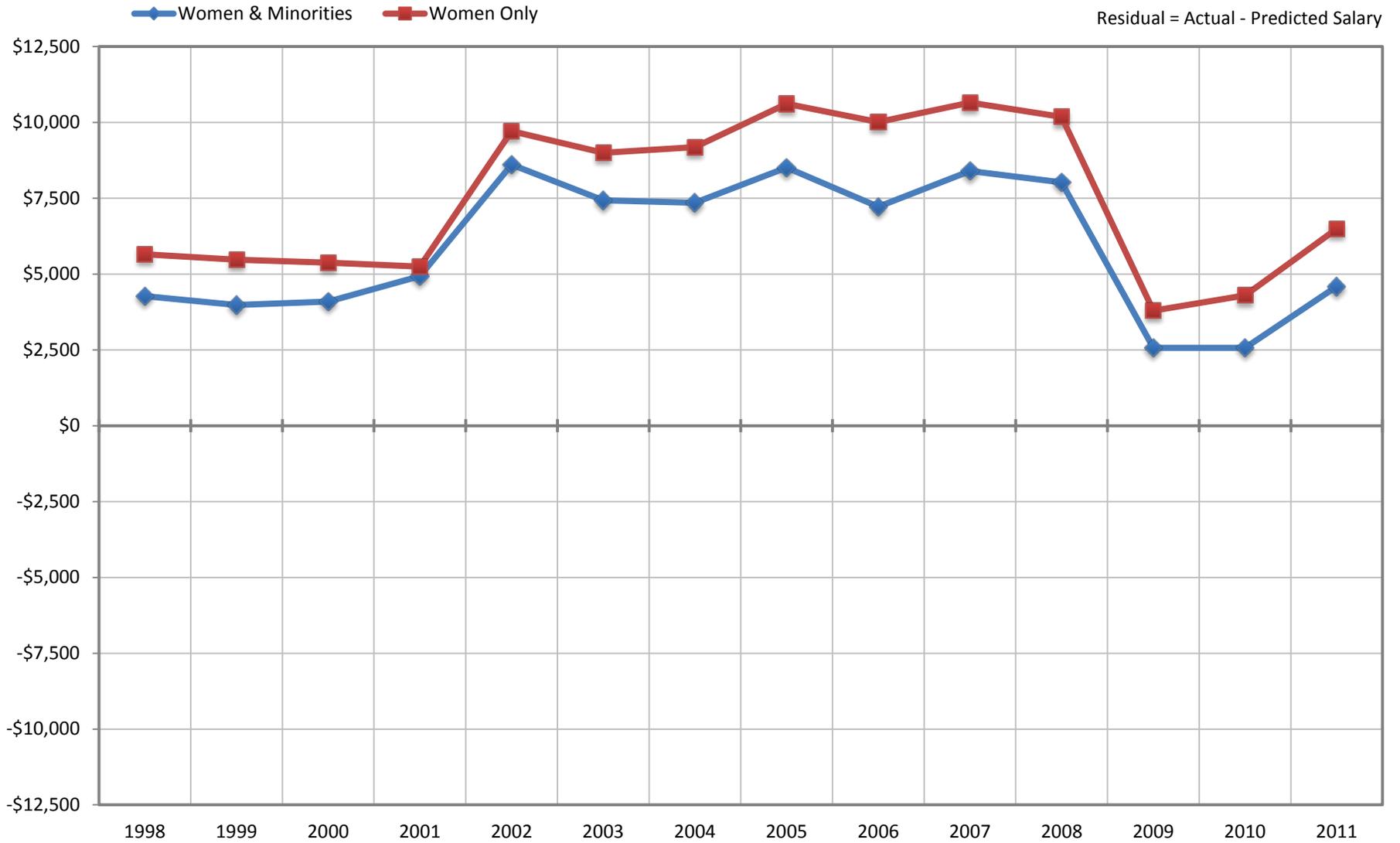
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Physical Sciences
October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

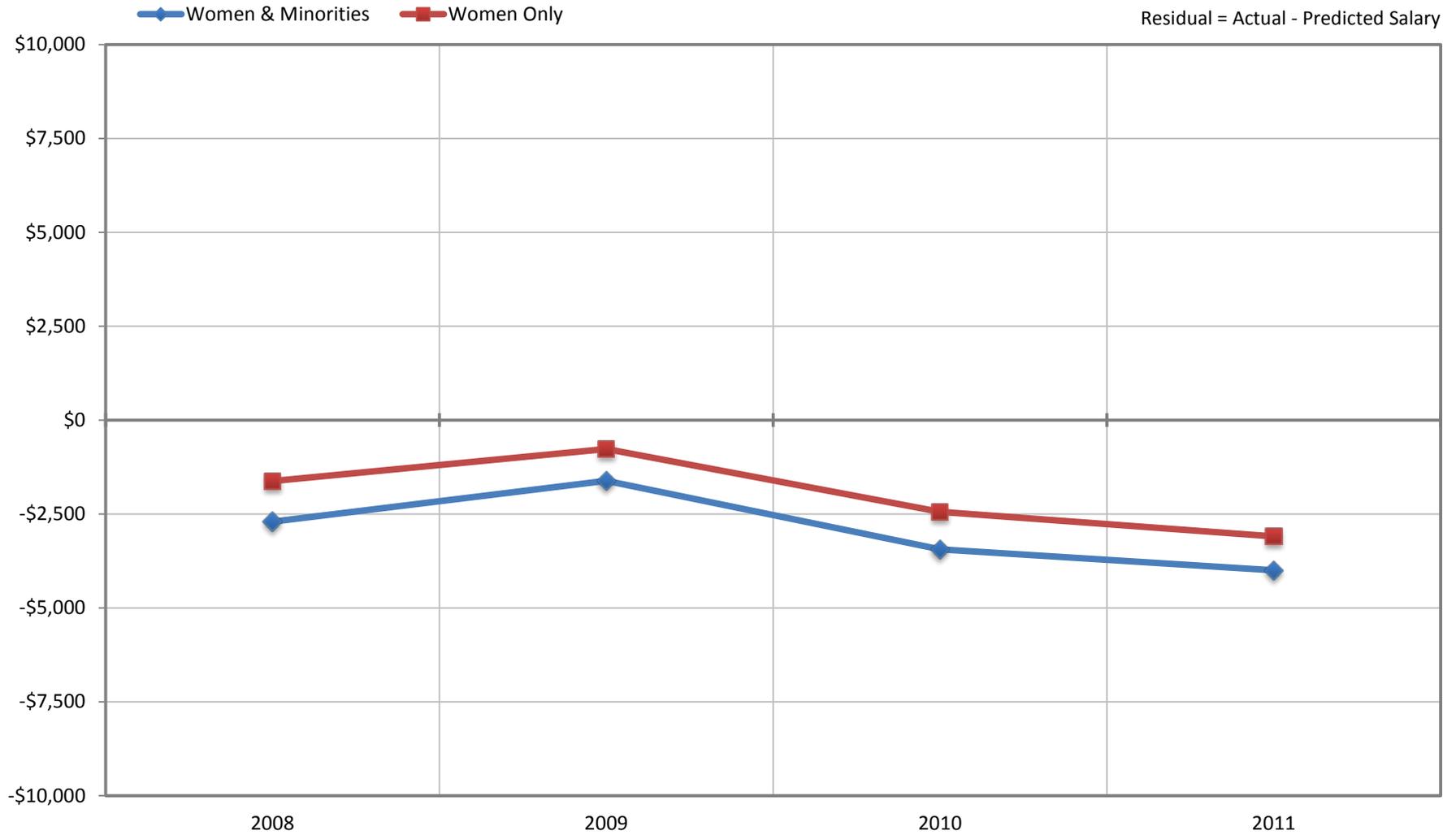
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Ecology
October 1998 through 2011



UC Irvine Office of Academic Personnel

Sources: Payroll/Personnel Extracts as of October 1998 through 2011, Academic Personnel, Pay Equity Study.

Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Sciences - with Economics Adjustment*
October 2008 through 2011



*Note: Effective 10/01/2007, faculty in the Department of Economics were moved to the Business/Engineering Scale, since renamed the "Business/Economics/Engineering" Scale.