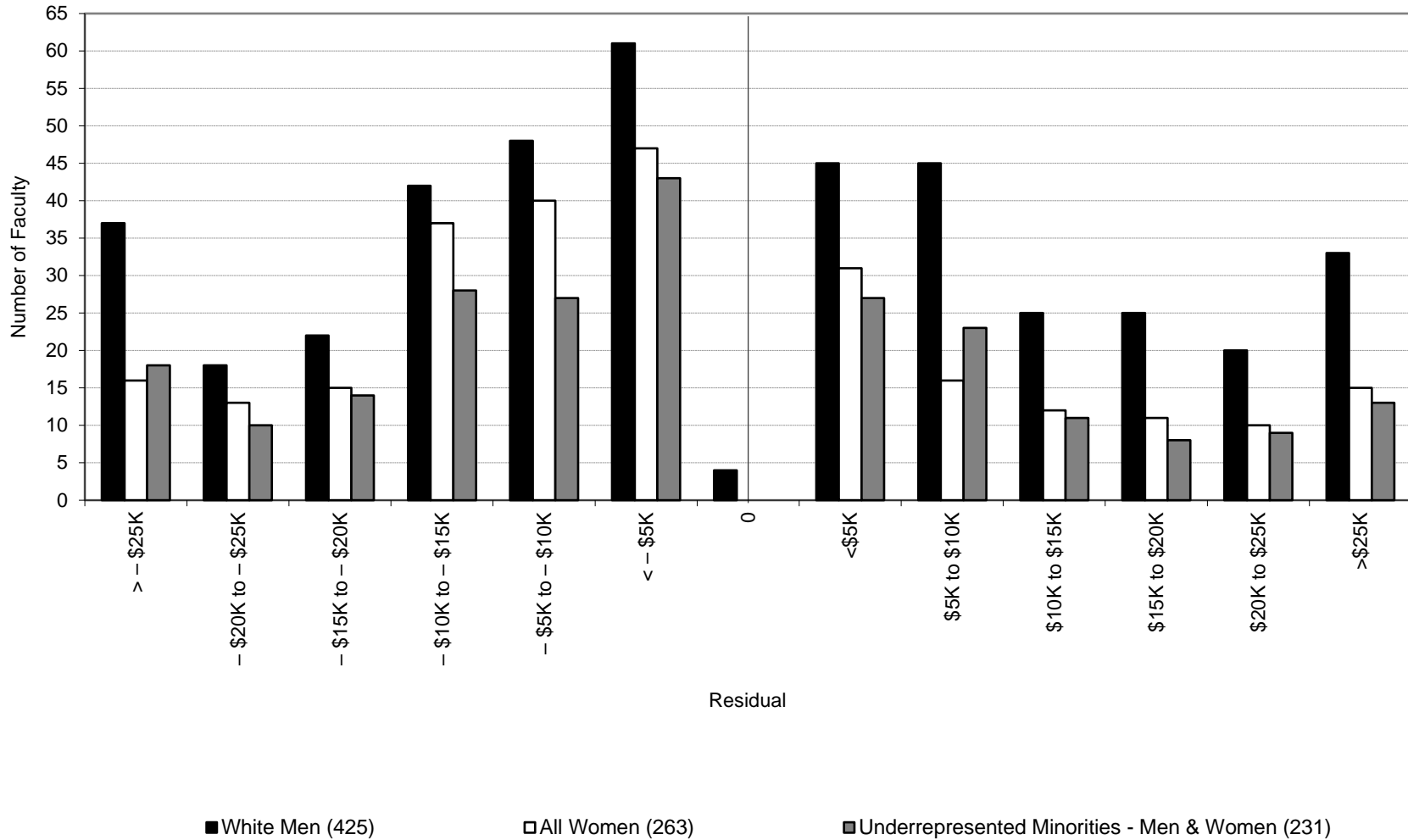
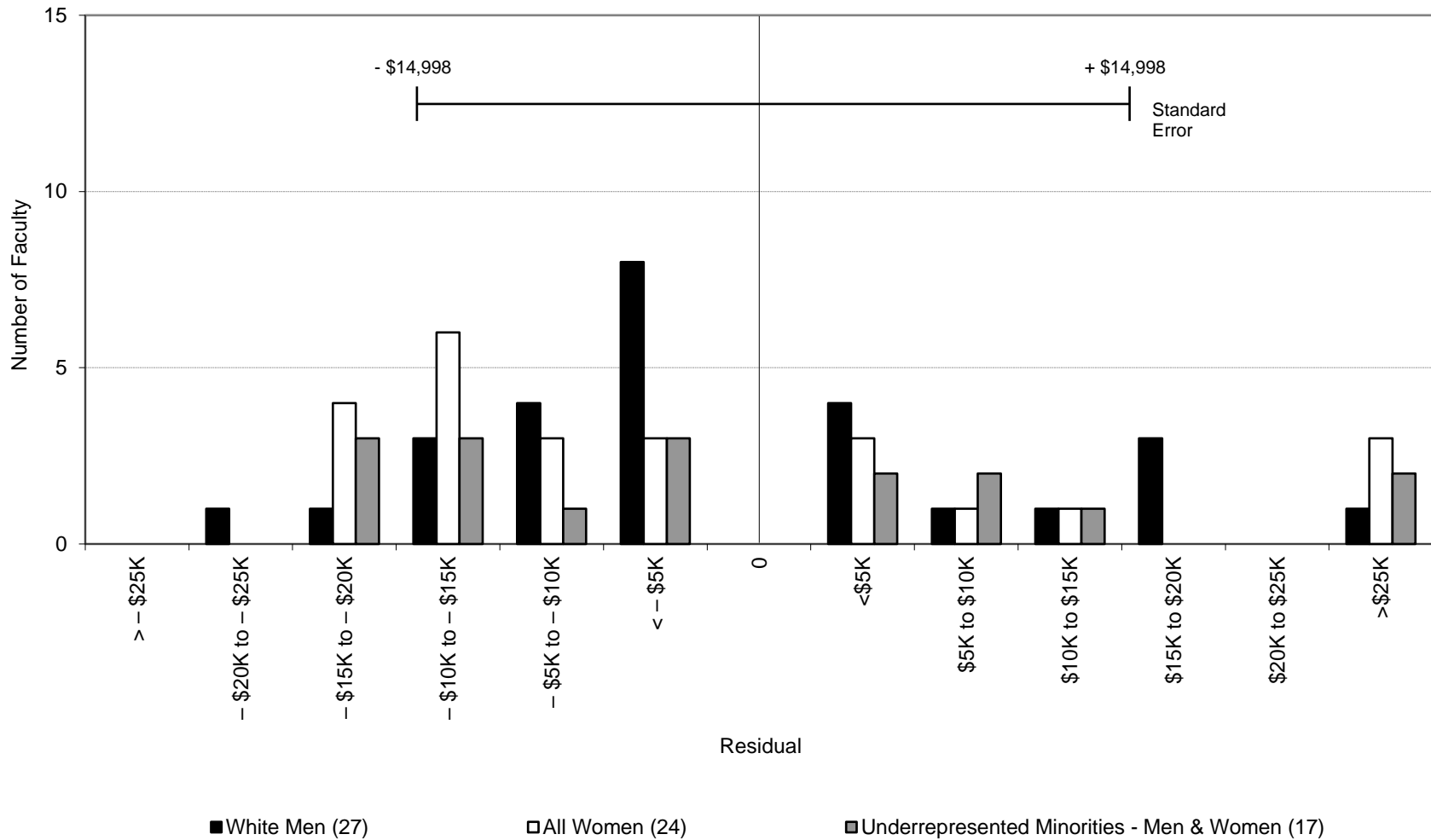


University of California, Irvine
Ladder Rank Faculty Salary Residuals
General Campus
October 2006



Residuals = Actual Salary - Predicted Salary

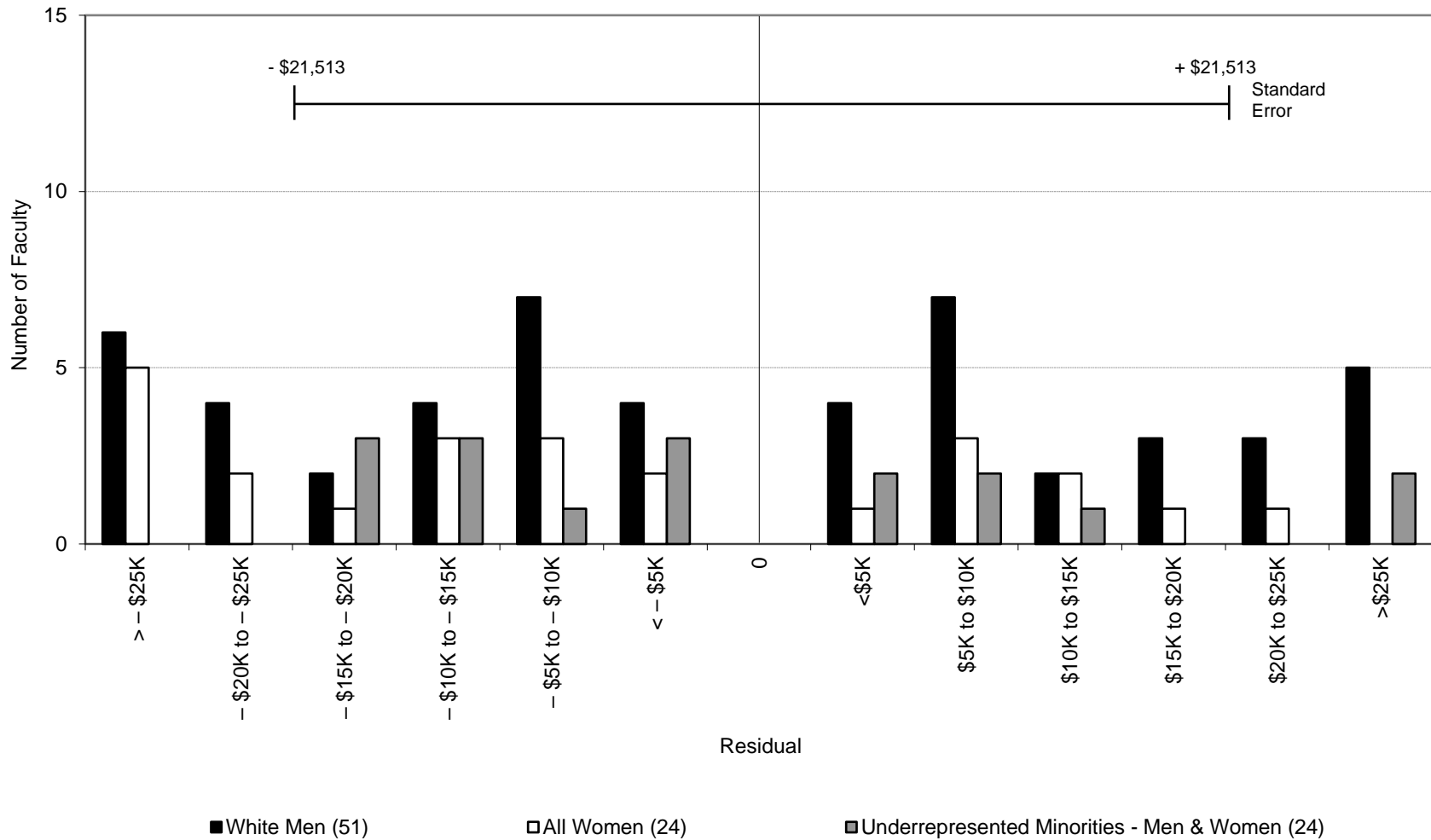
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Claire Trevor School of the Arts
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $3447268 + (\text{degree indicator} * 2775.037) - (\text{degree year} * 225.247) - (\text{UCI reg ranks year} * 1463.49)$

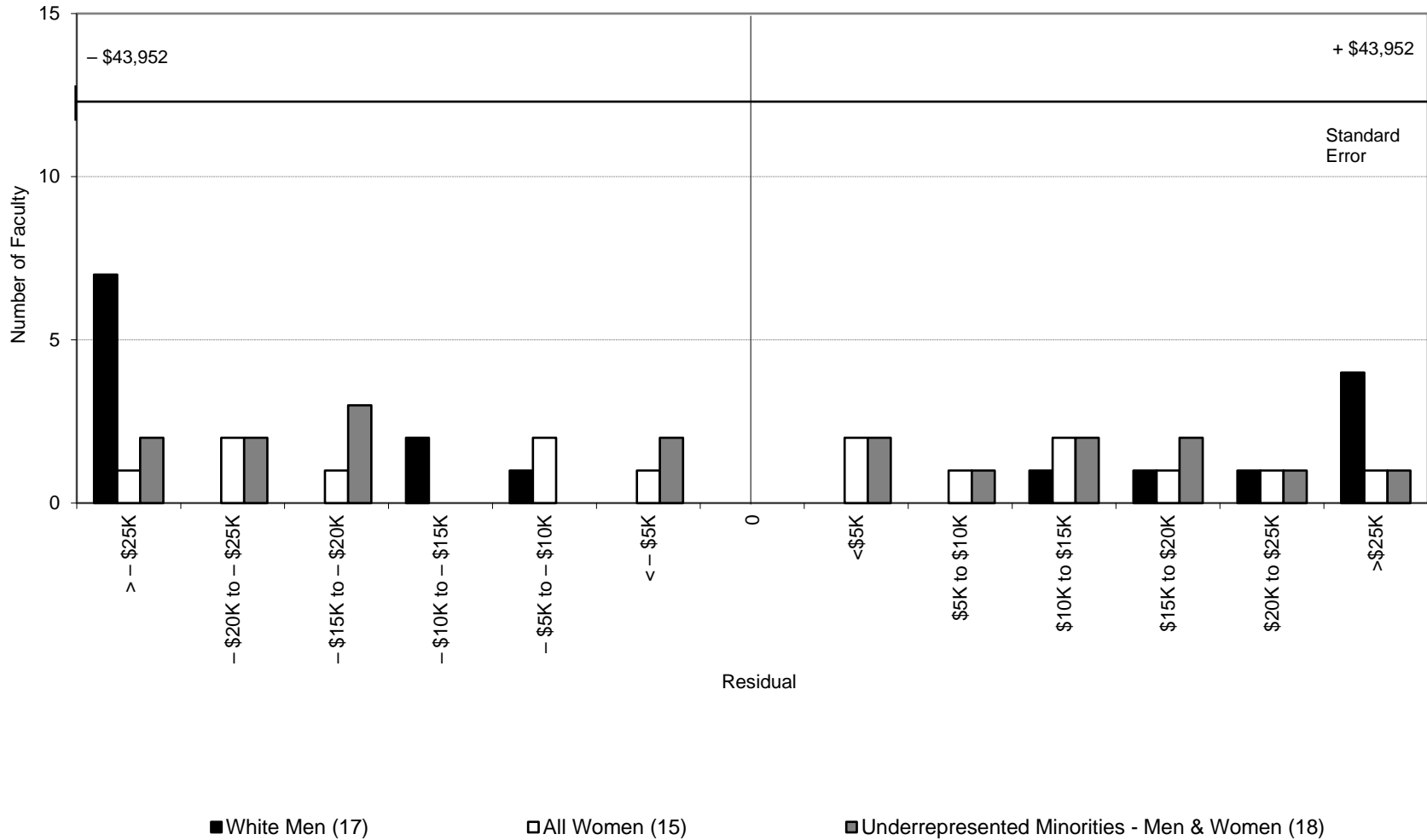
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
School of Biological Sciences
 October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $4744464 + (\text{degree indicator} * 0) - (\text{degree year} * 3972.6) + (\text{UCI reg ranks year} * 1626.147)$

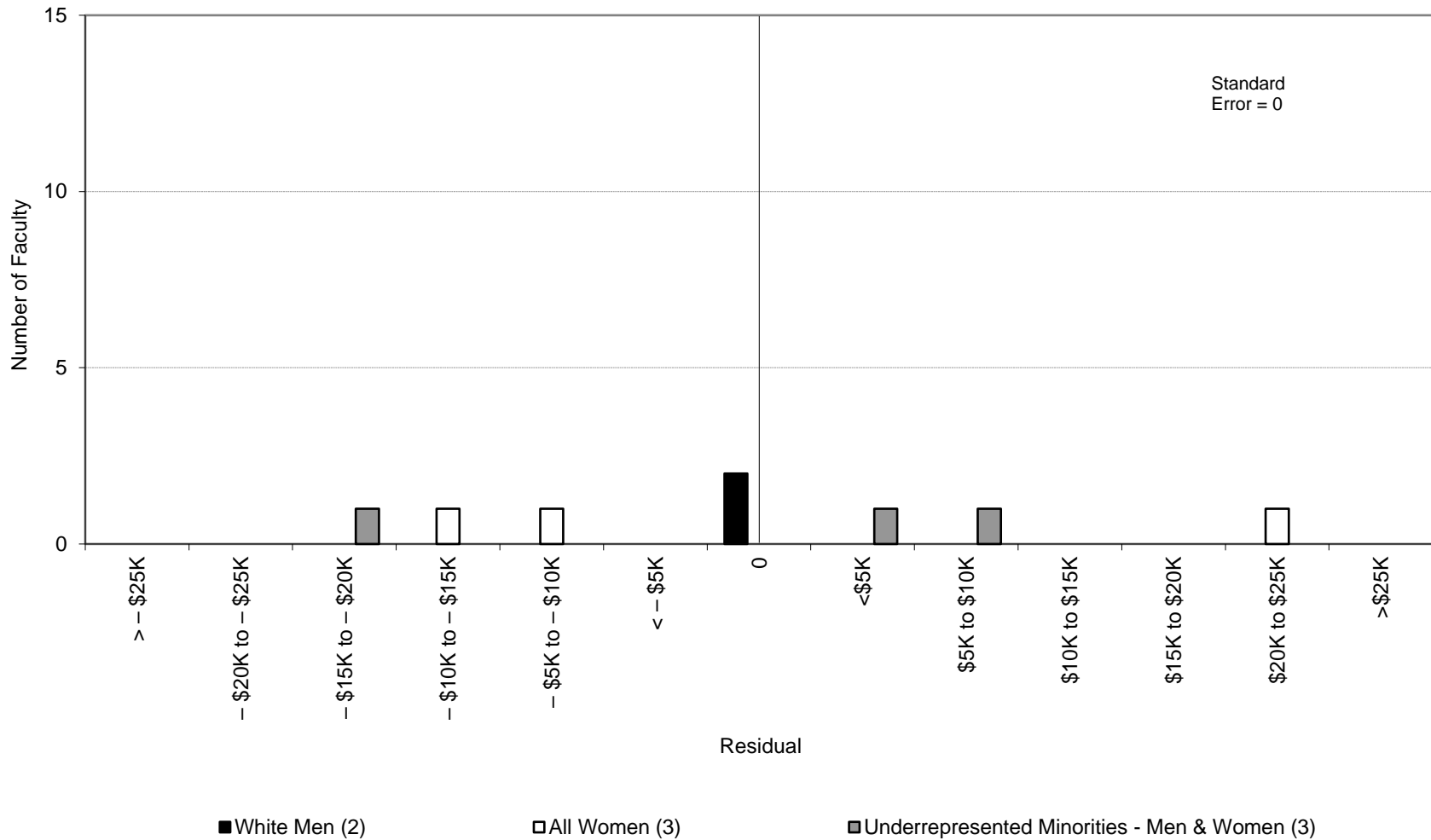
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Paul Merage School of Business
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $354867.5 + (\text{degree indicator} * 0) - (\text{degree year} * 1586.05) + (\text{UCI reg ranks year} * 1478.41)$

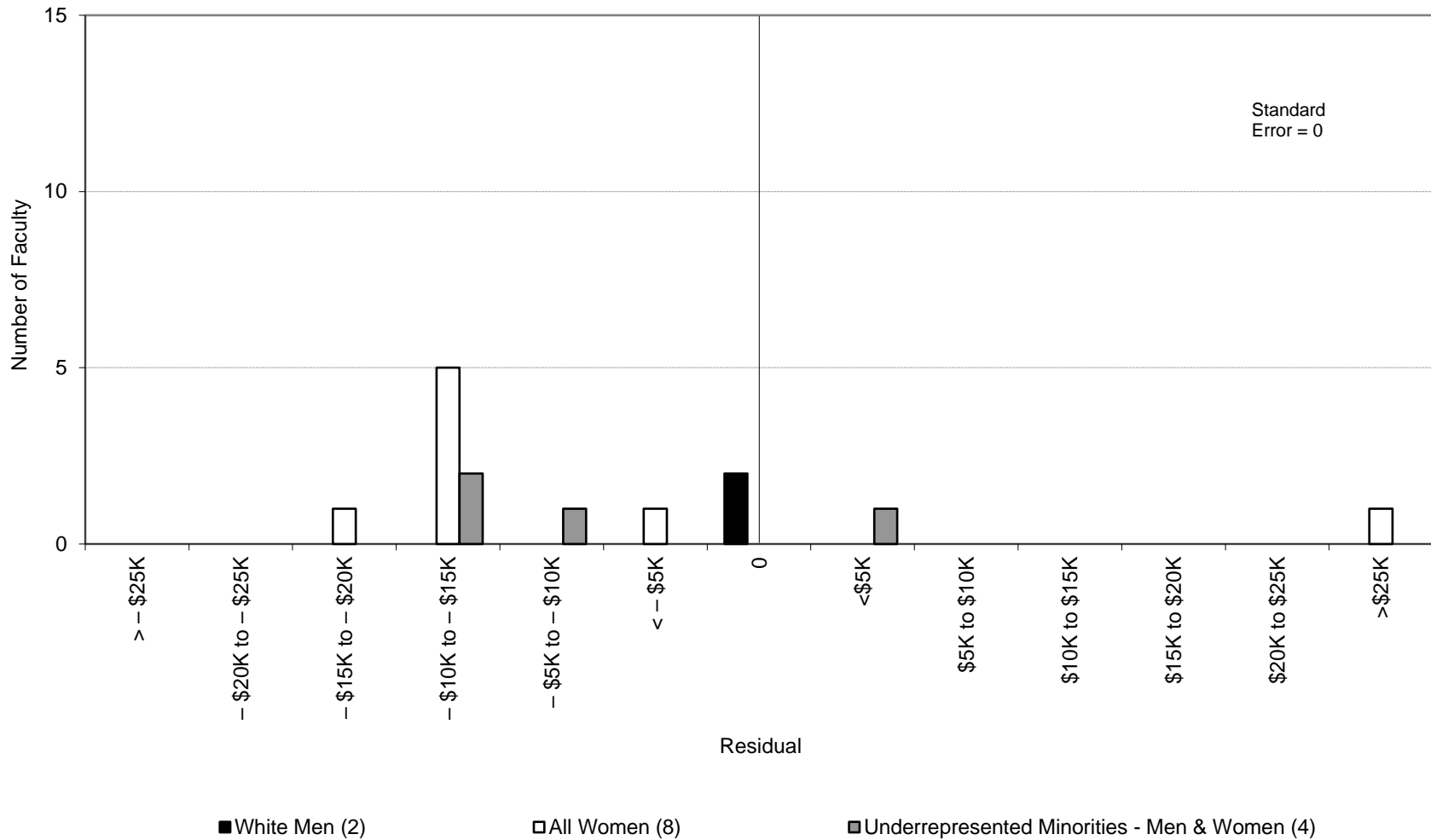
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
College of Health Sciences Programs
 October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $(\text{degree indicator} * 0) + (39.9996 * \text{degree year}) + (\text{UCI reg ranks year} * 0) - 3619.91988$

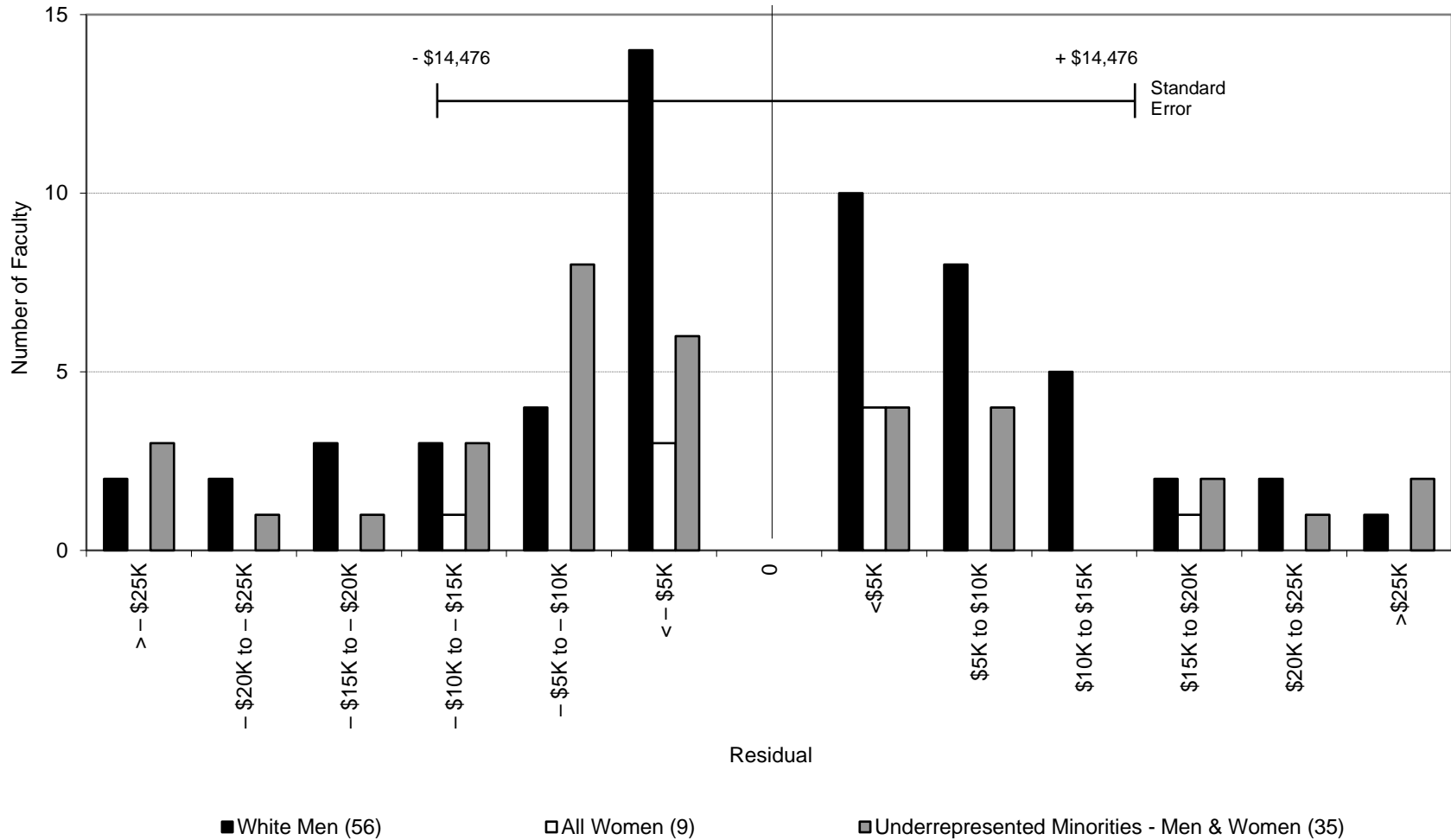
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Department of Education
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $1460758 + (\text{degree indicator} * 0) - (\text{degree year} * 691.667) + (\text{UCI reg ranks year} * 0)$

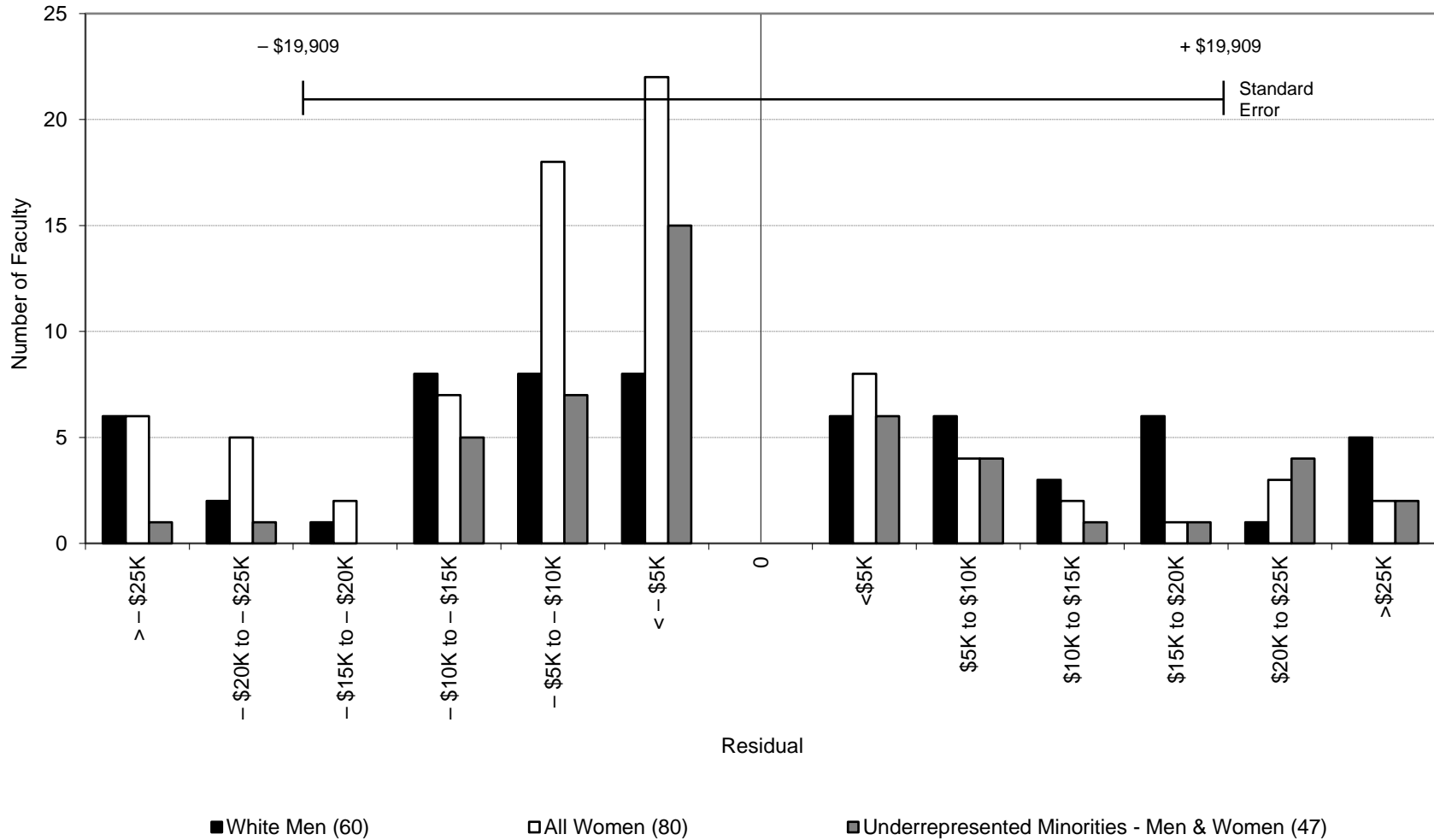
University of California, Irvine
Ladder Rank Faculty Salary Residuals
Henry Samueli School of Engineering
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $3892954 + (\text{degree indicator} * 19646.11) - (\text{degree year} * 2948.64) + (\text{UCI reg ranks year} * 1020.67)$

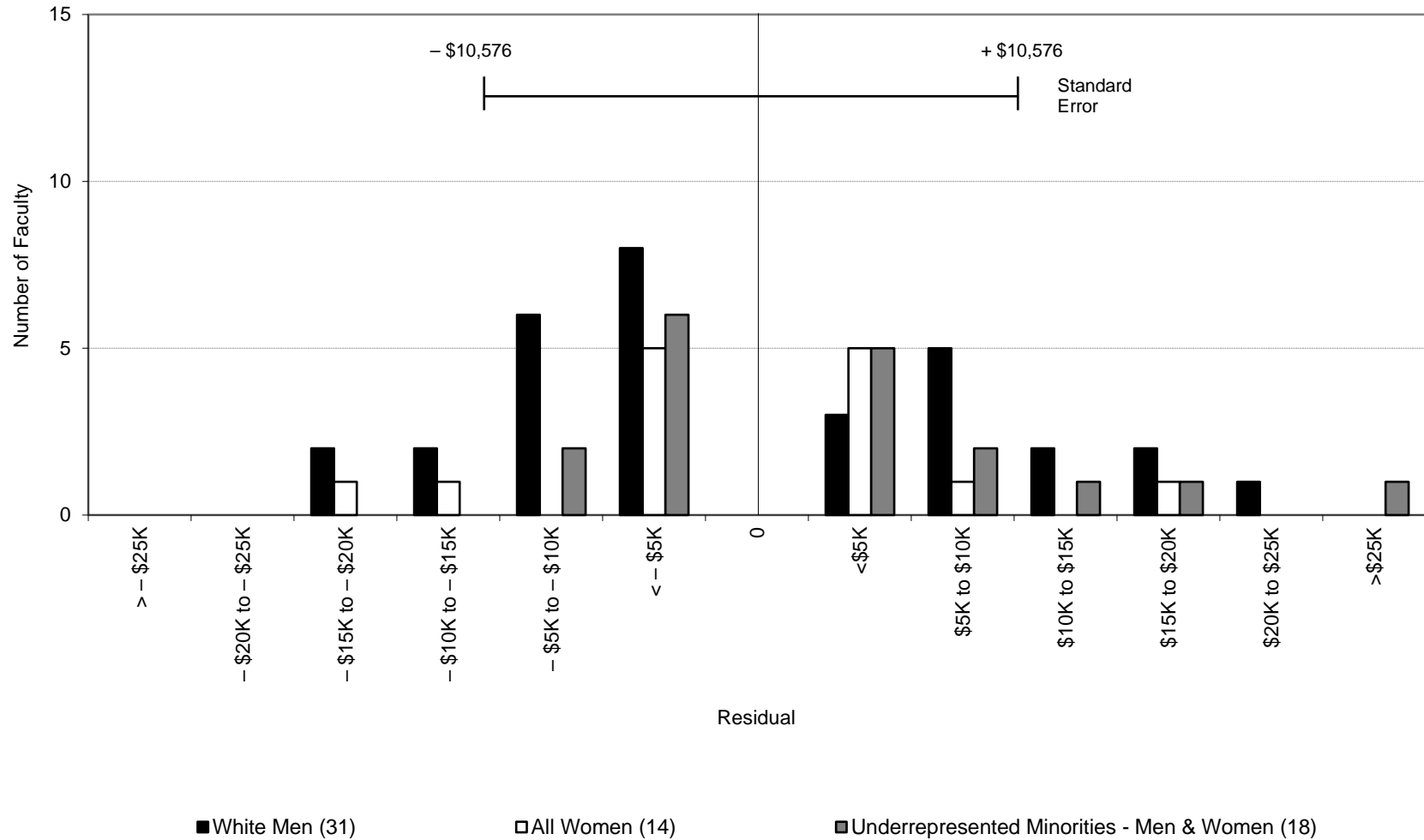
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Humanities
October 2006



Residuals = Actual Salary - Predicted Salary

Predicted Salary: $4111940 - (\text{degree indicator} * 3706.2) - (\text{degree year} * 3095.63) + (\text{UCI reg ranks year} * 1073.573)$

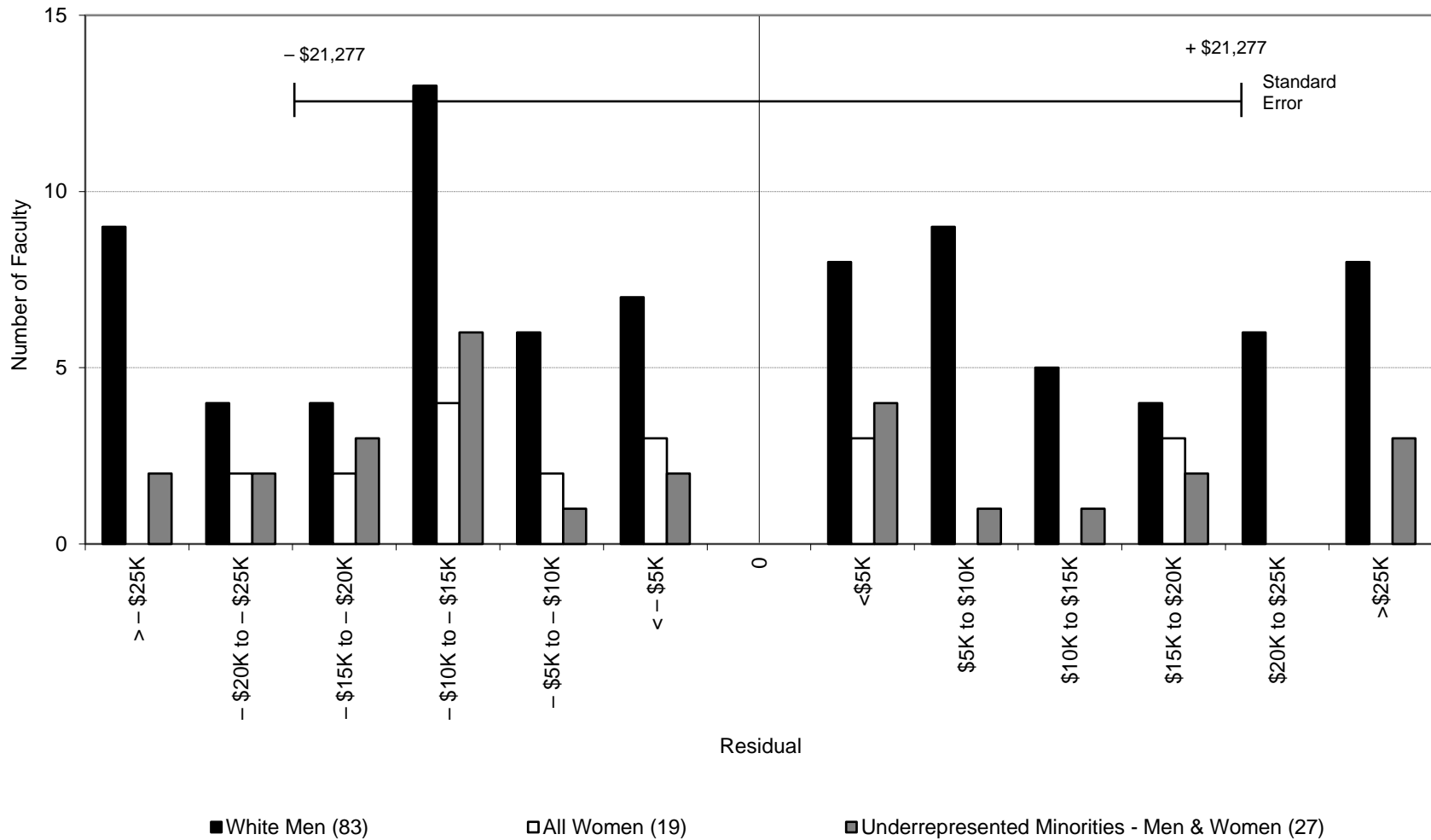
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
Donald Bren School of Information and Computer Science
 October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $2950980 + (\text{degree indicator} * 0) - (\text{degree year} * 1915.22) + (\text{UCI reg ranks year} * 482.0079)$

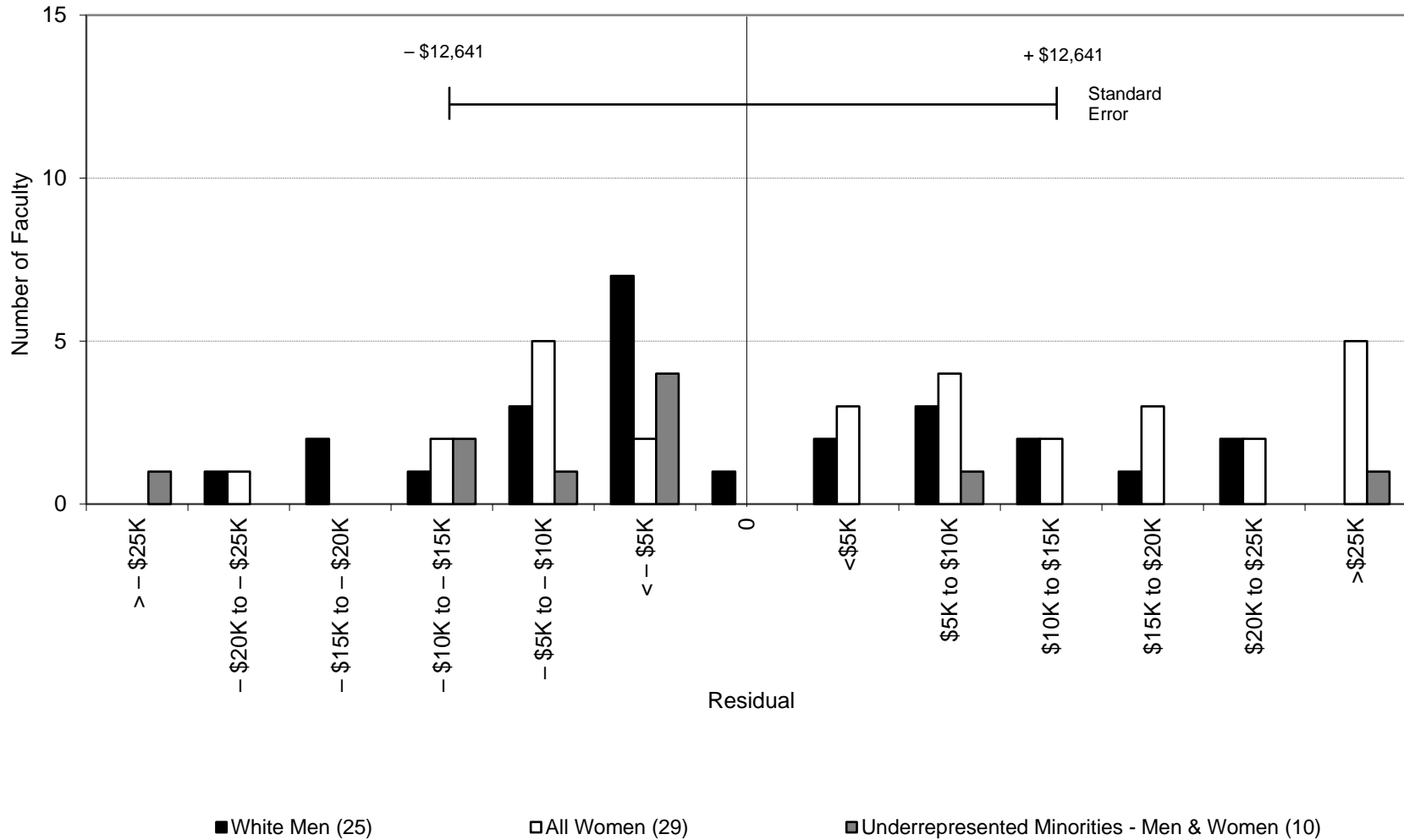
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Physical Sciences
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $2793188 + (\text{degree indicator} * 0) - (\text{degree year} * 2843.53) + (\text{UCI reg ranks year} * 1482.936)$

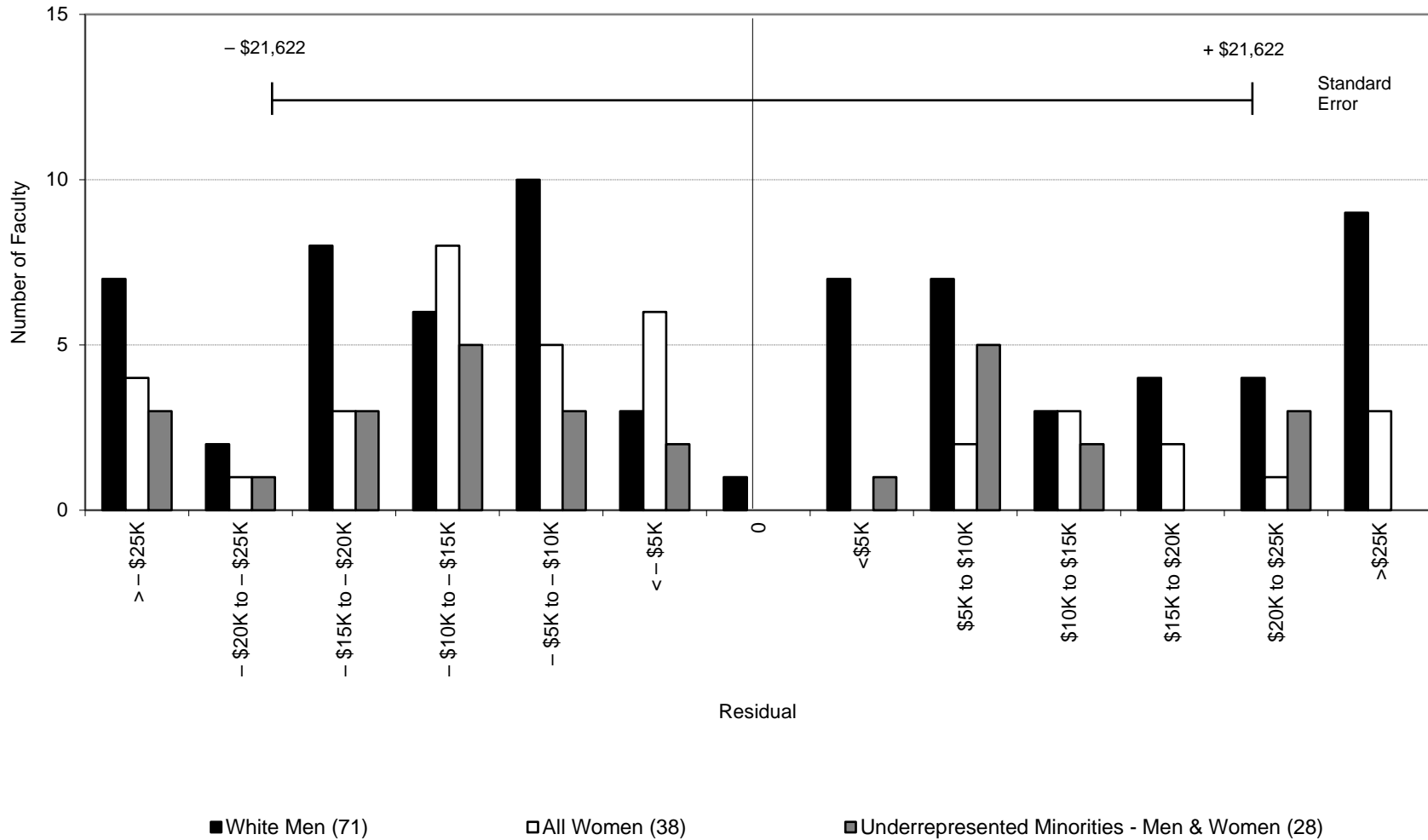
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Social Ecology
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $3750968 - (\text{degree indicator} * 1005.38) - (\text{degree year} * 1319.15) - (\text{UCI reg ranks year} * 522.345)$

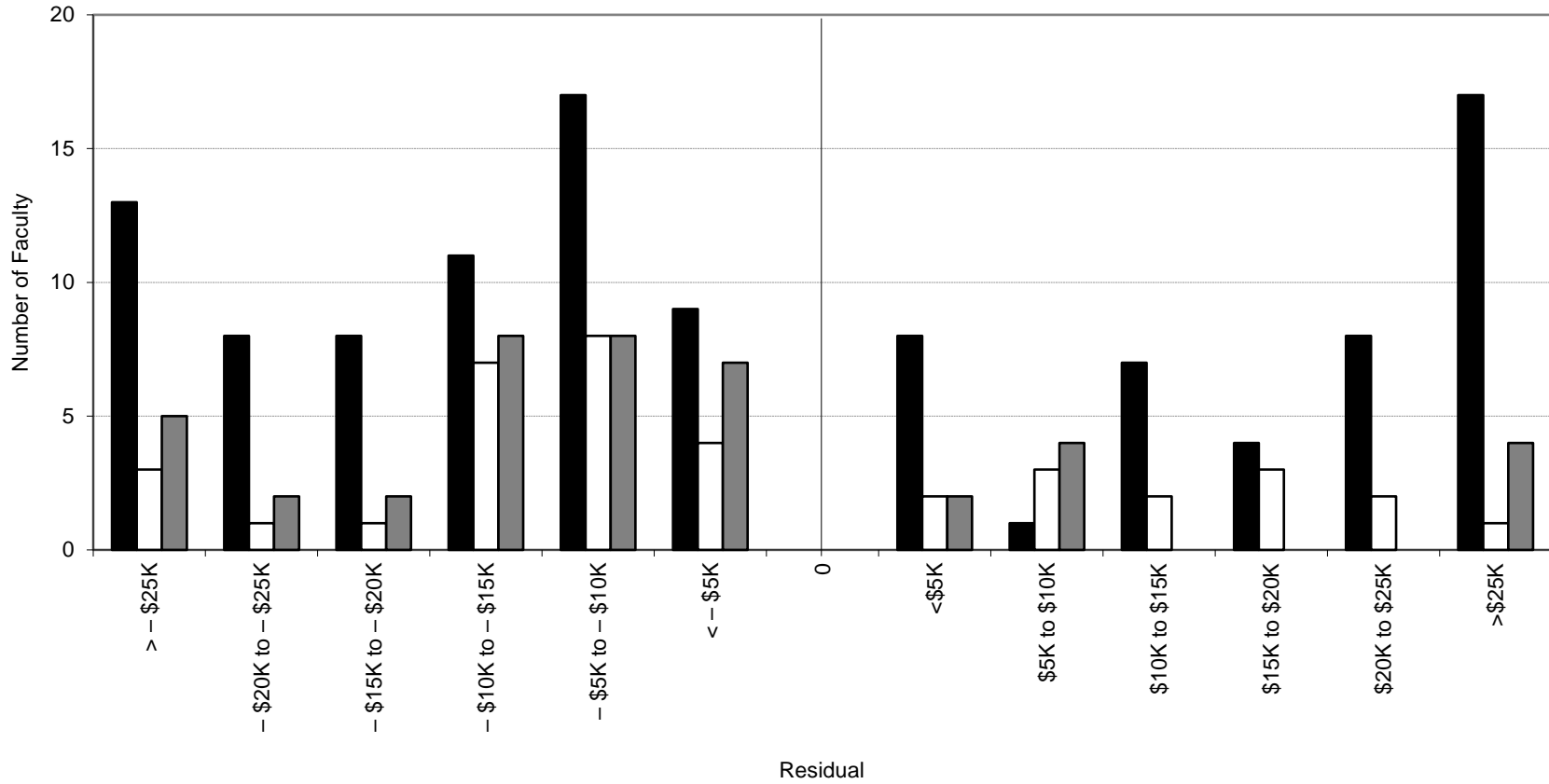
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Social Sciences
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary = $2977362 + (\text{degree indicator} * 19851.43) - (\text{degree year} * 3228.54) + (\text{UCI reg ranks year} * 1756.155)$

University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Medicine
October 2006



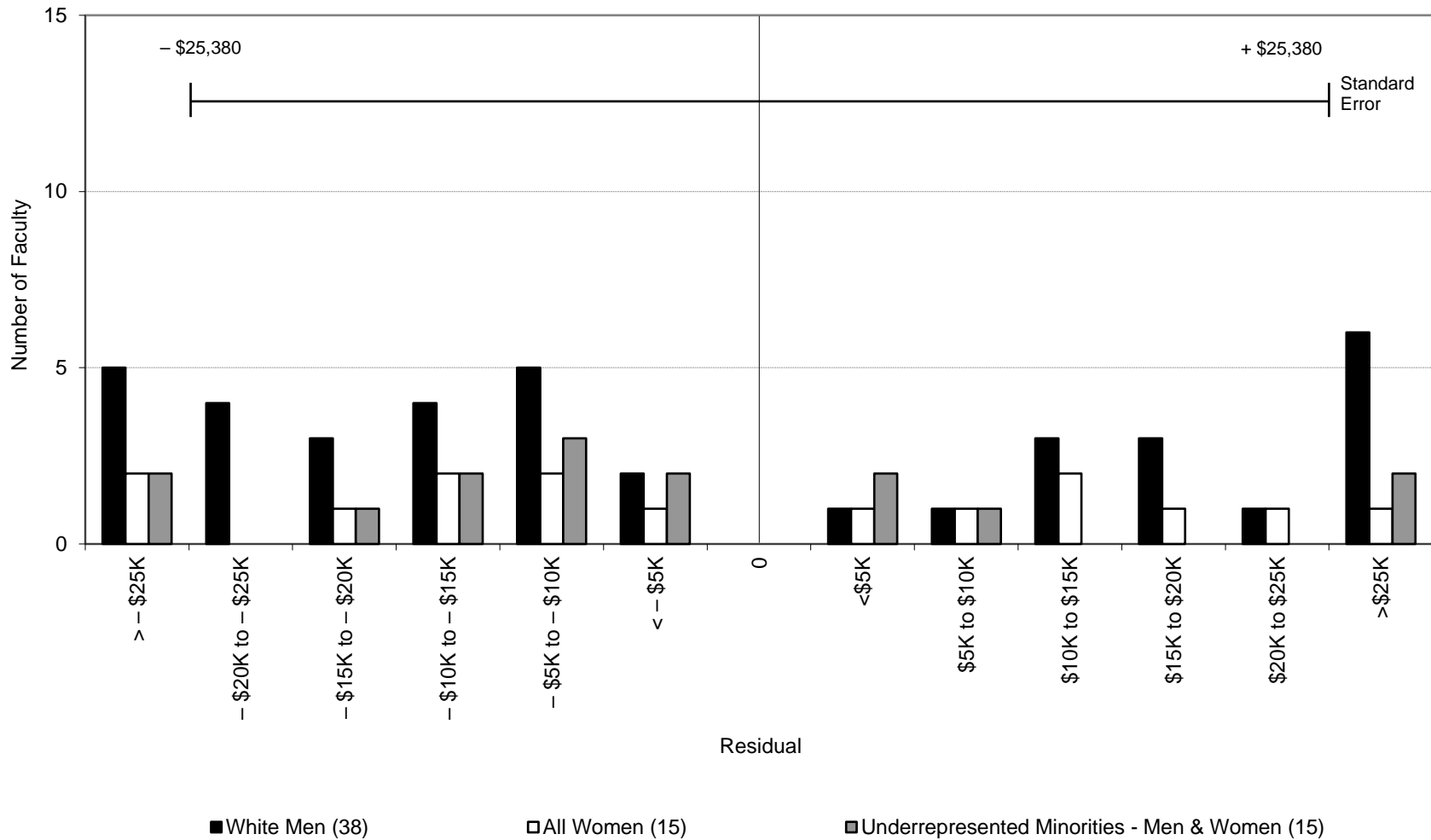
■ White Men (111)

□ All Women (37)

■ Underrepresented Minorities - Men & Women (42)

Residuals = Actual Salary - Predicted Salary

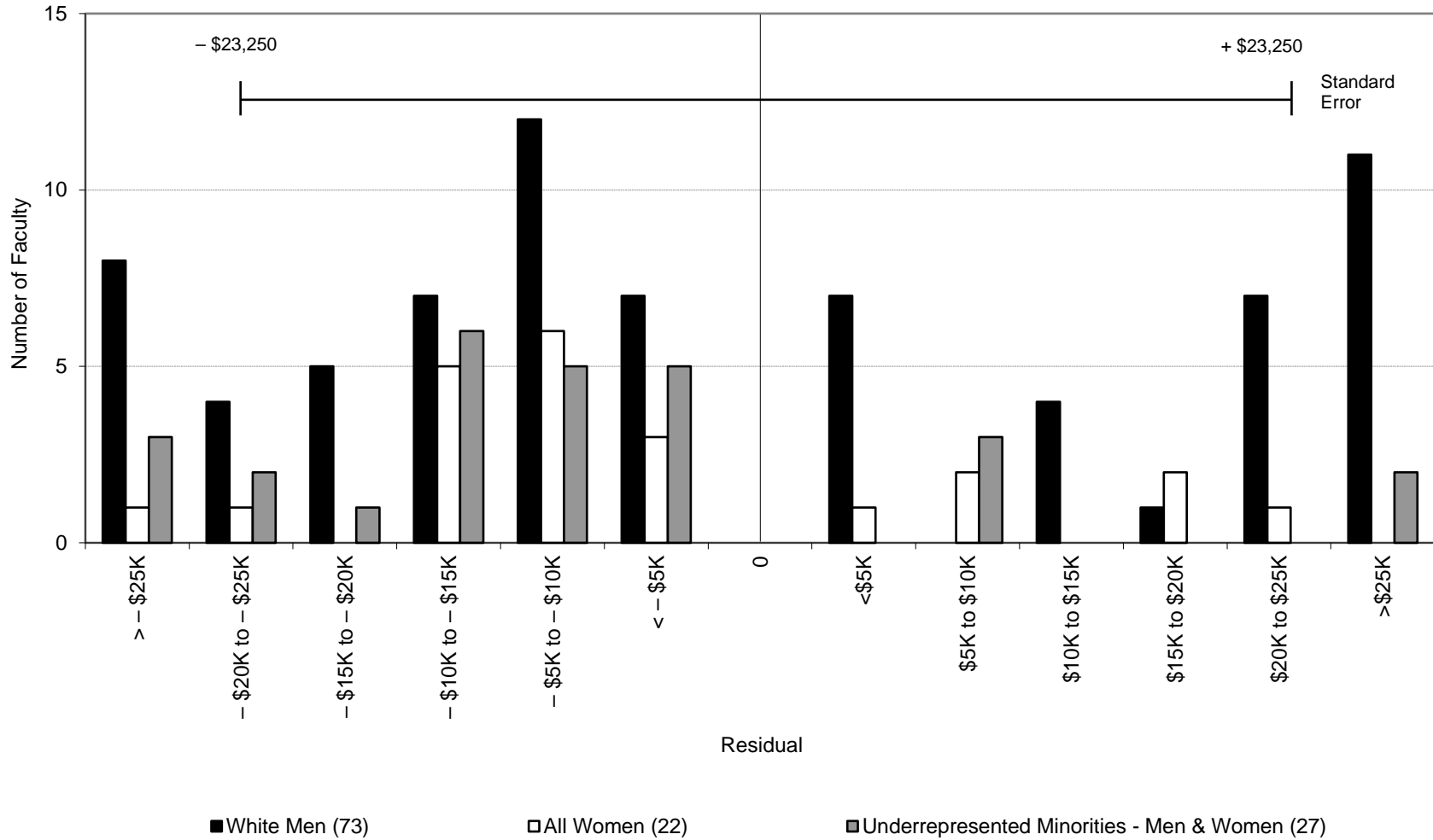
University of California, Irvine
Ladder Rank Faculty Salary Residuals
School of Medicine - Basic Sciences
October 2006



Residual = Actual Salary - Predicted Salary

Predicted Salary: $3792095.26 + (\text{degree indicator} * 0) - (\text{degree year} * 3122.813396) + (\text{UCI reg ranks year} * 1258.45787)$

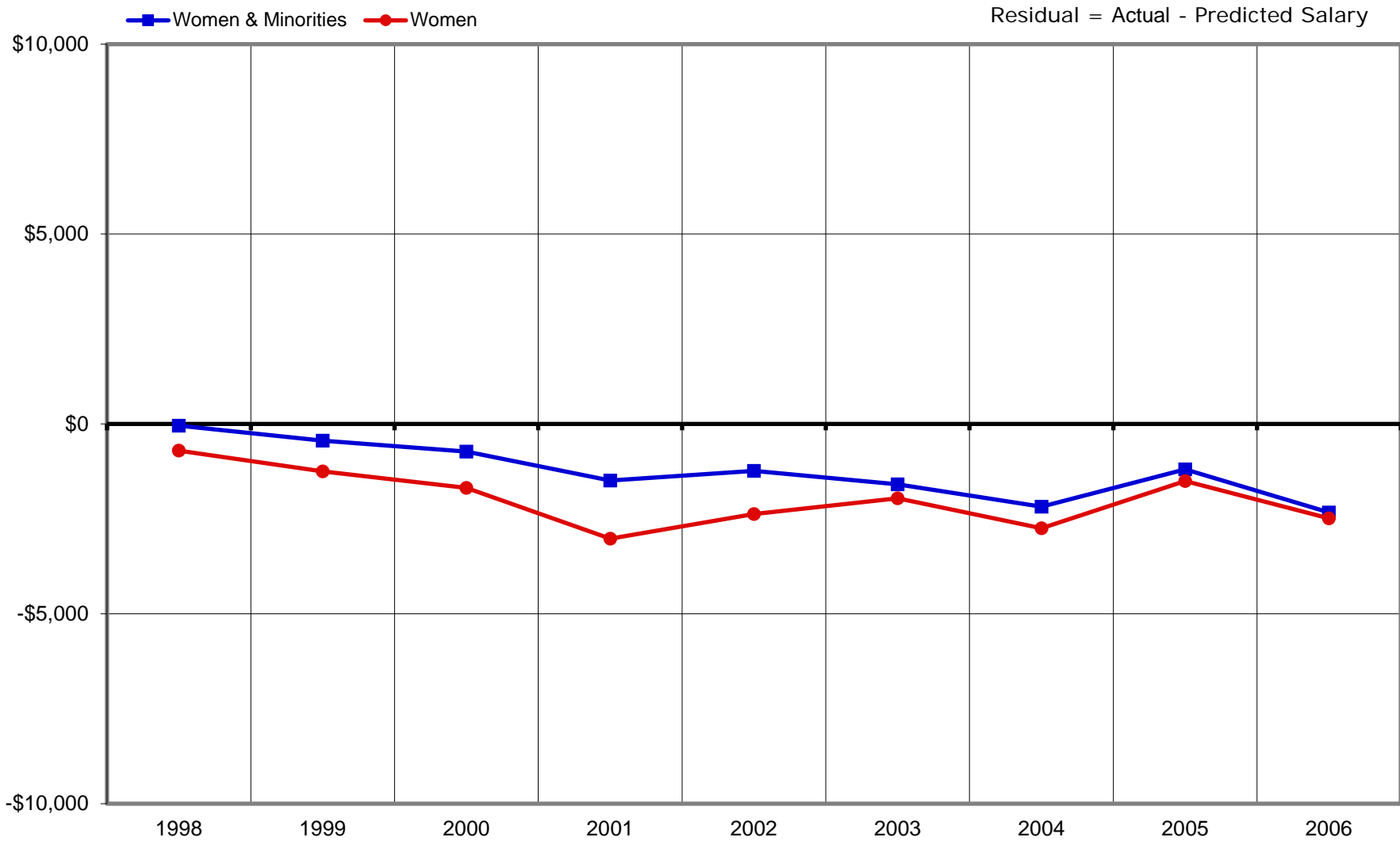
University of California, Irvine
 Ladder Rank Faculty Salary Residuals
 School of Medicine - Clinical Sciences
 October 2006



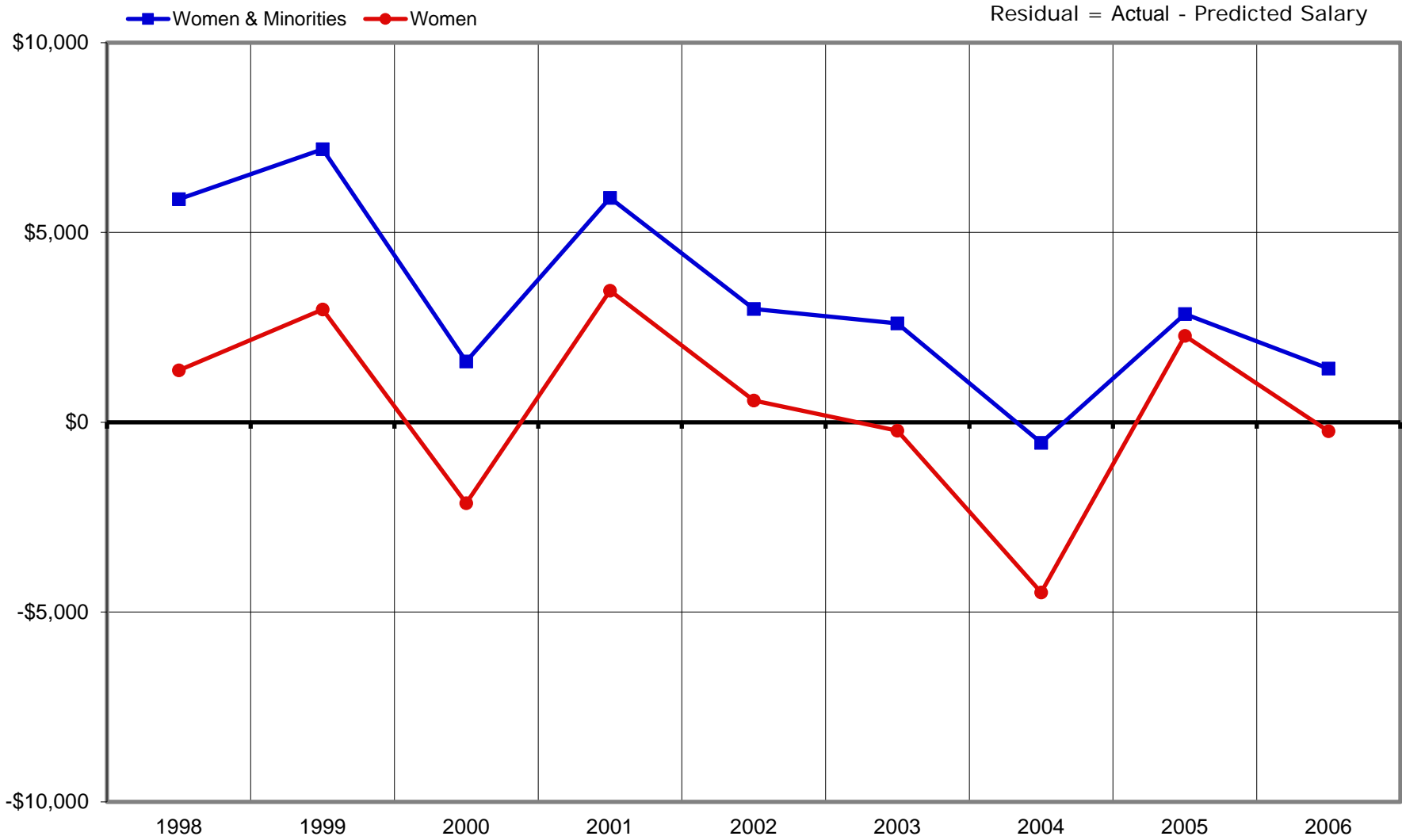
Residual = Actual Salary - Predicted Salary

Predicted Salary: $4403256 + (\text{degree indicator} * 0) - (\text{degree year} * 1791.72) - (\text{UCI reg ranks year} * 378.021)$

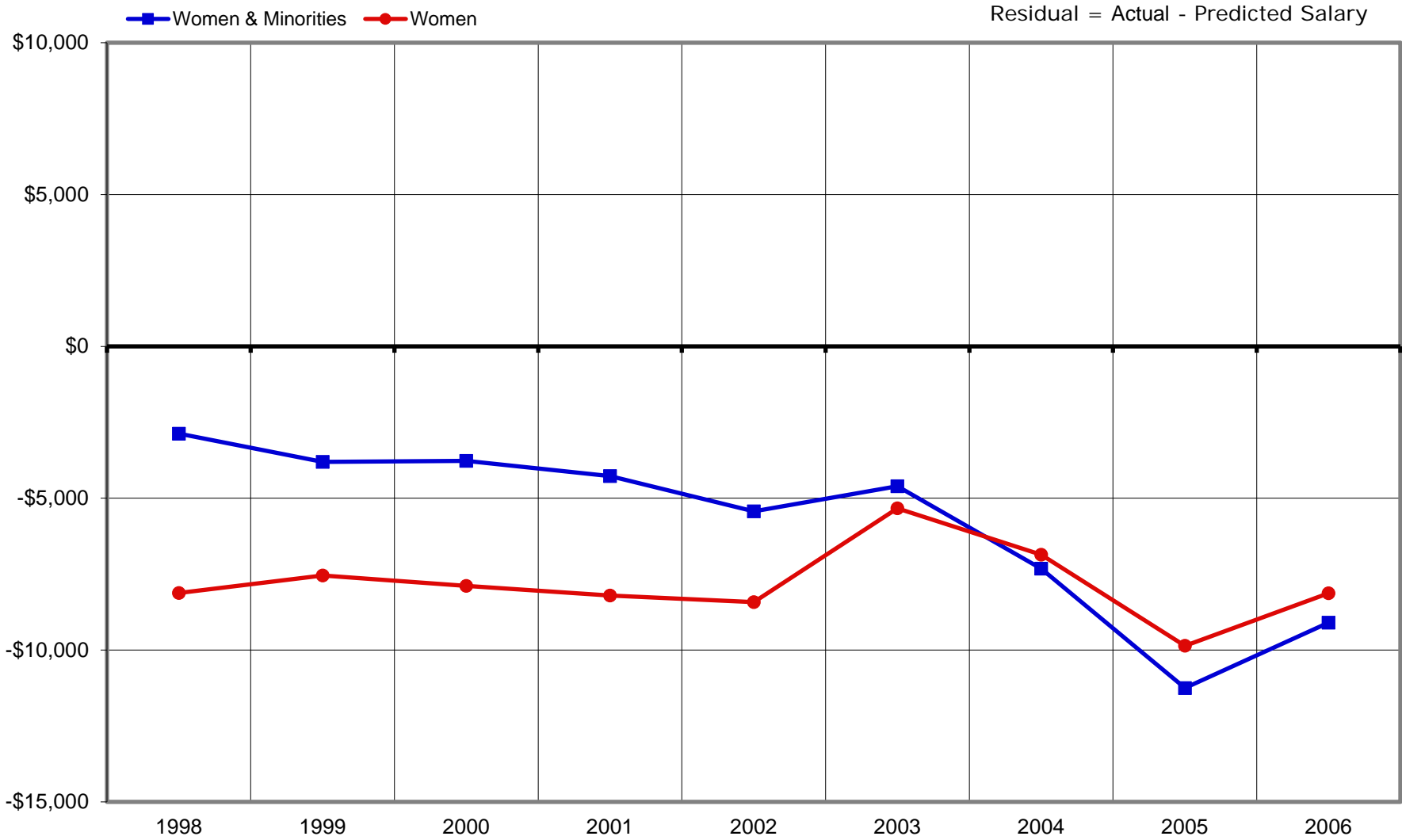
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
General Campus
October 1998 through 2006



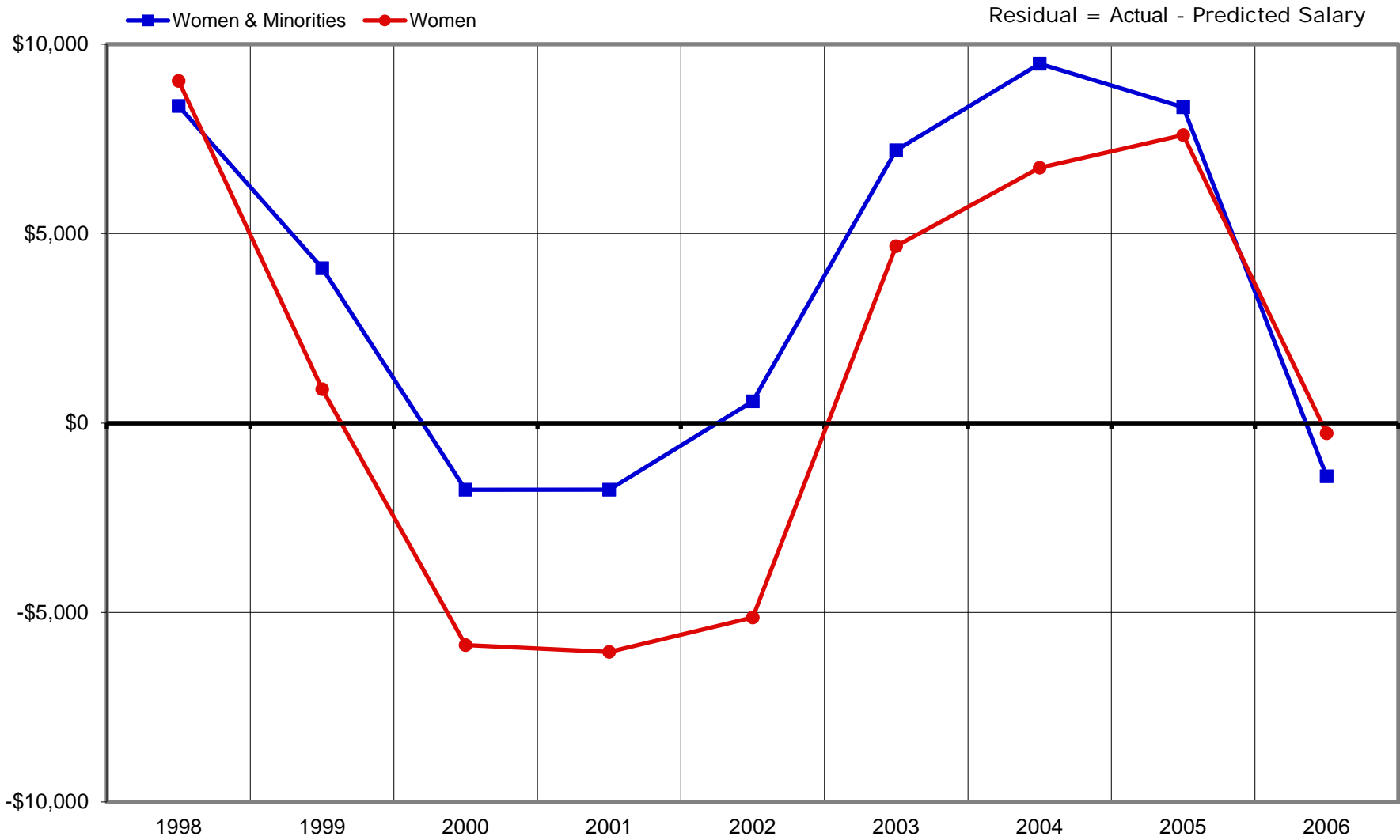
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Claire Trevor School of the Arts
October 1998 through 2006



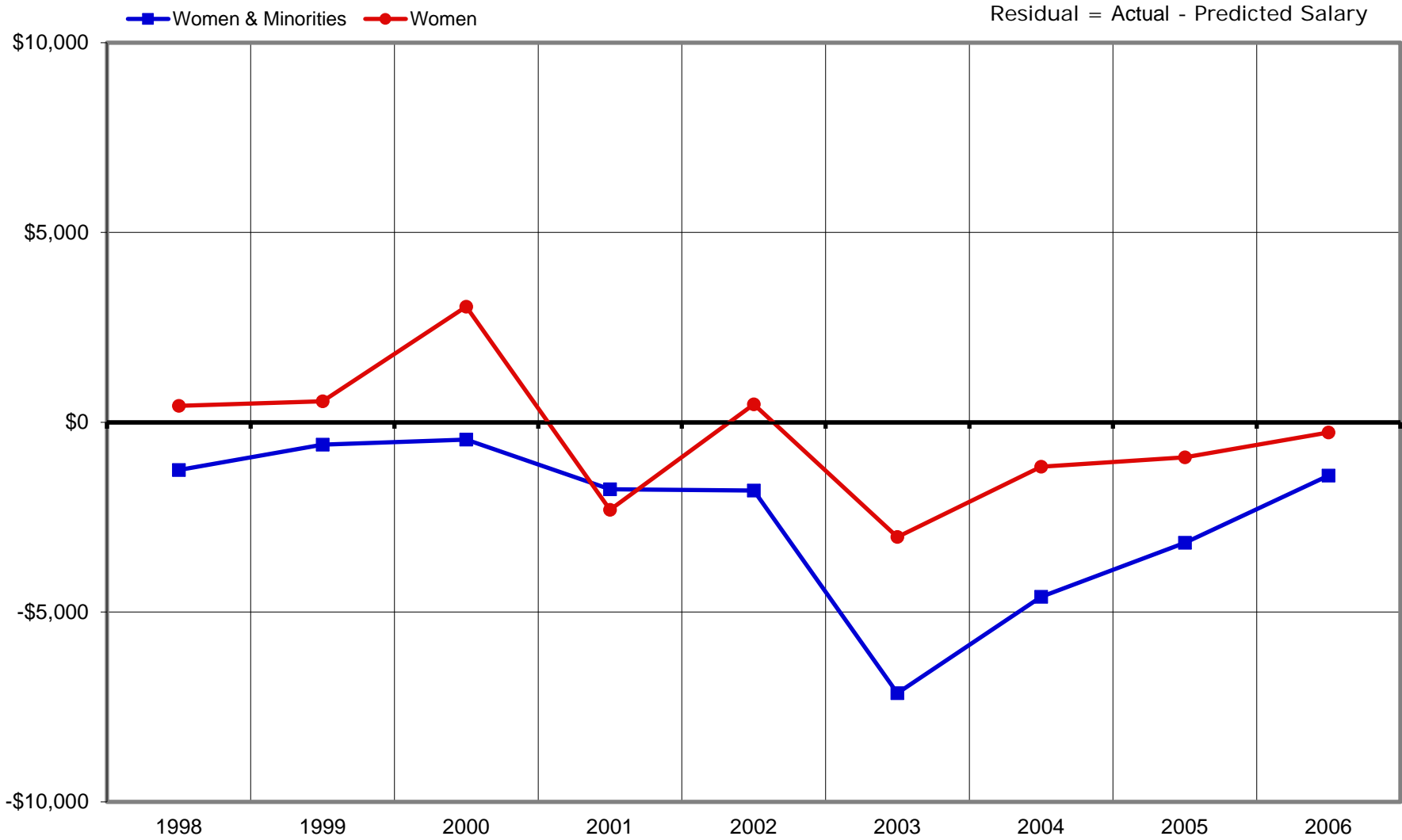
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Biological Sciences
October 1998 through 2006



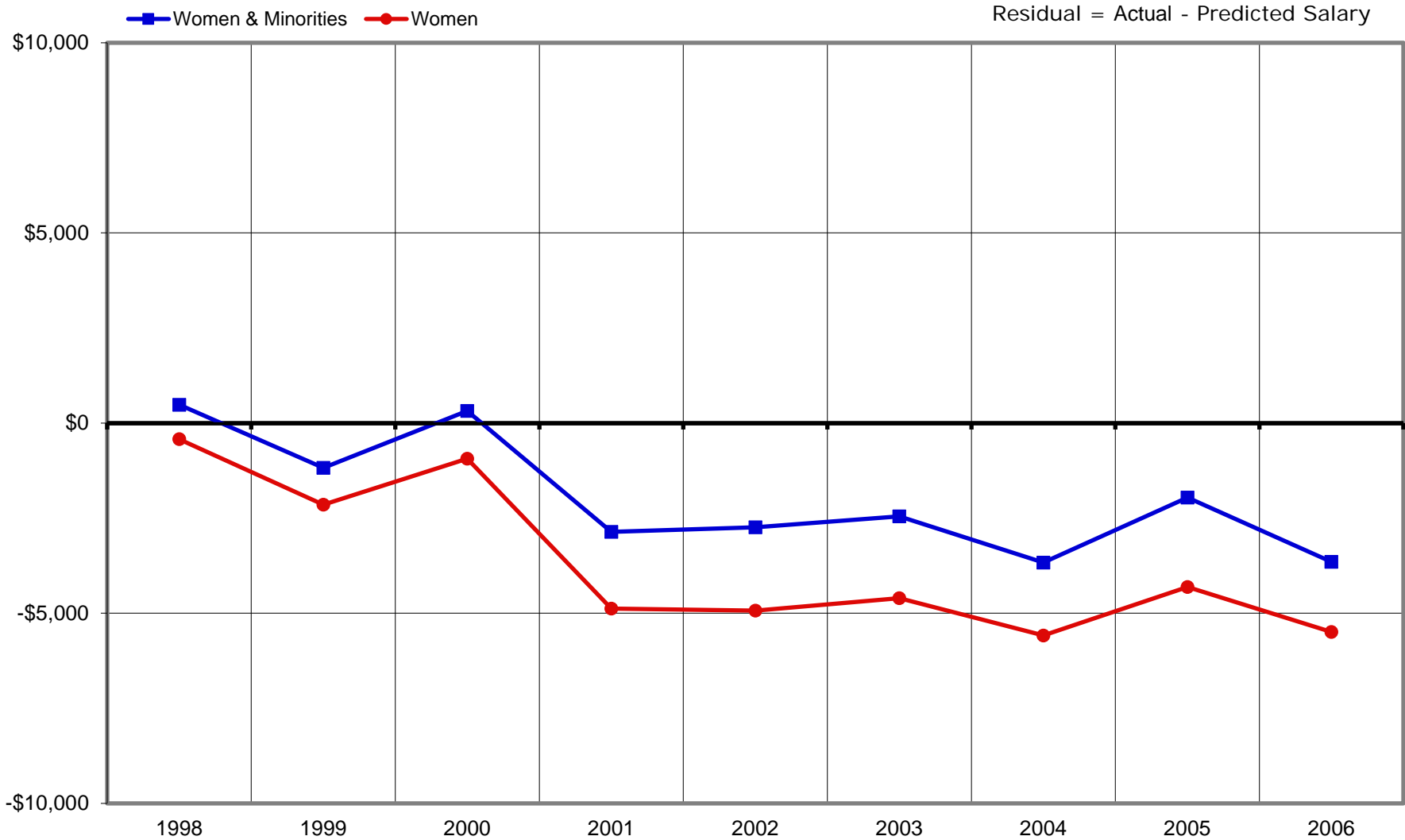
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Paul Merage School of Business
October 1998 through 2006



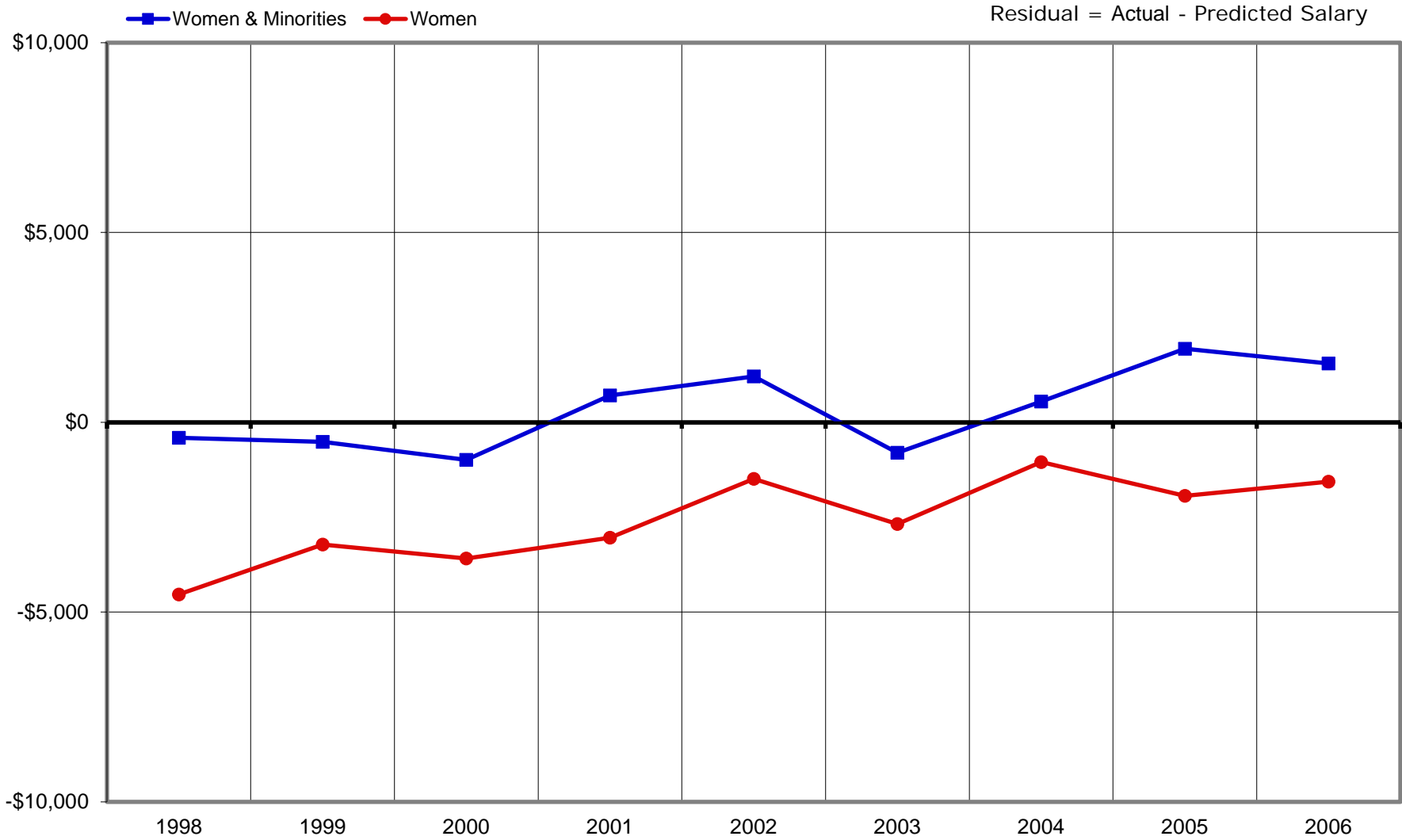
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
The Henry Samueli School of Engineering
October 1998 through 2006



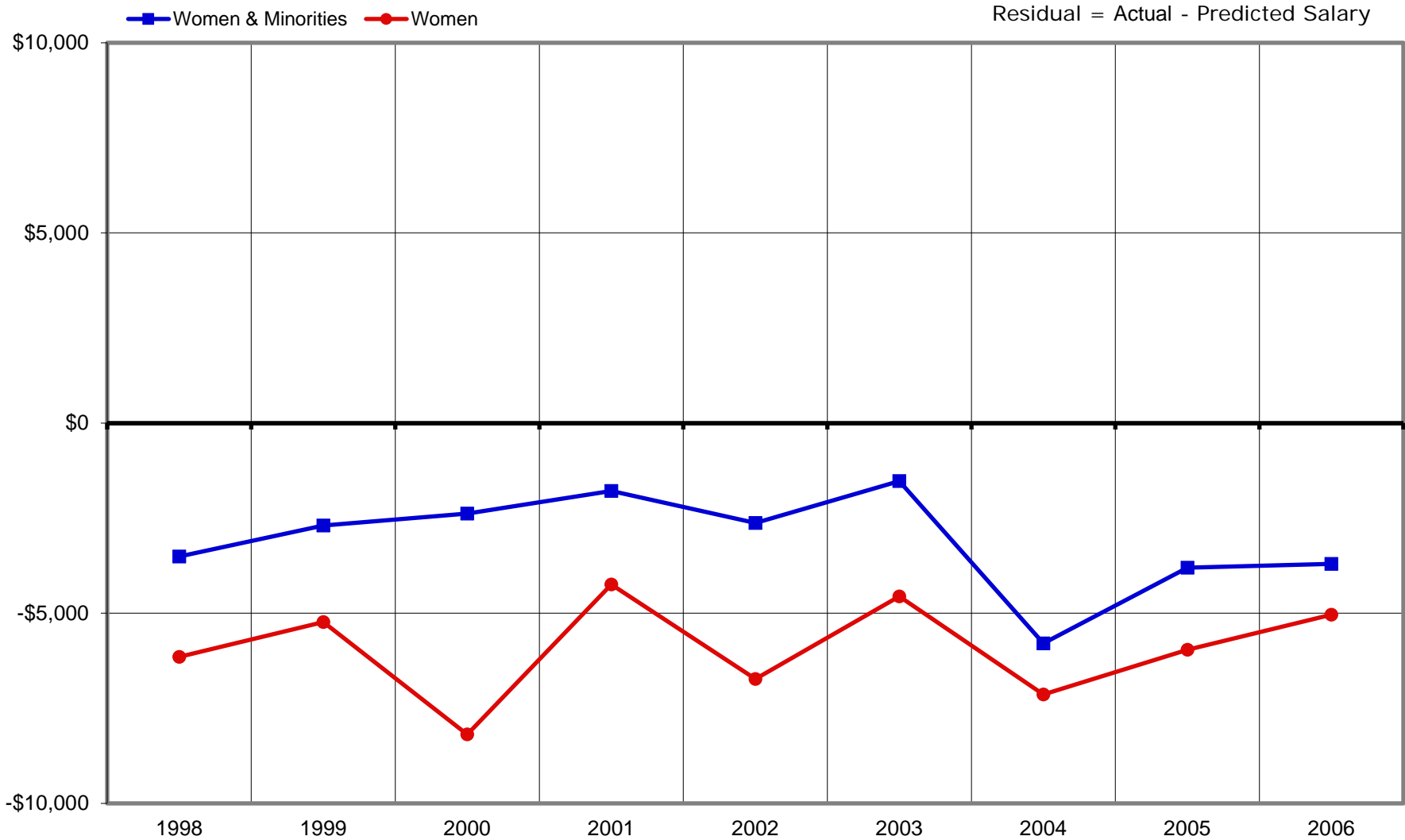
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Humanities
October 1998 through 2006



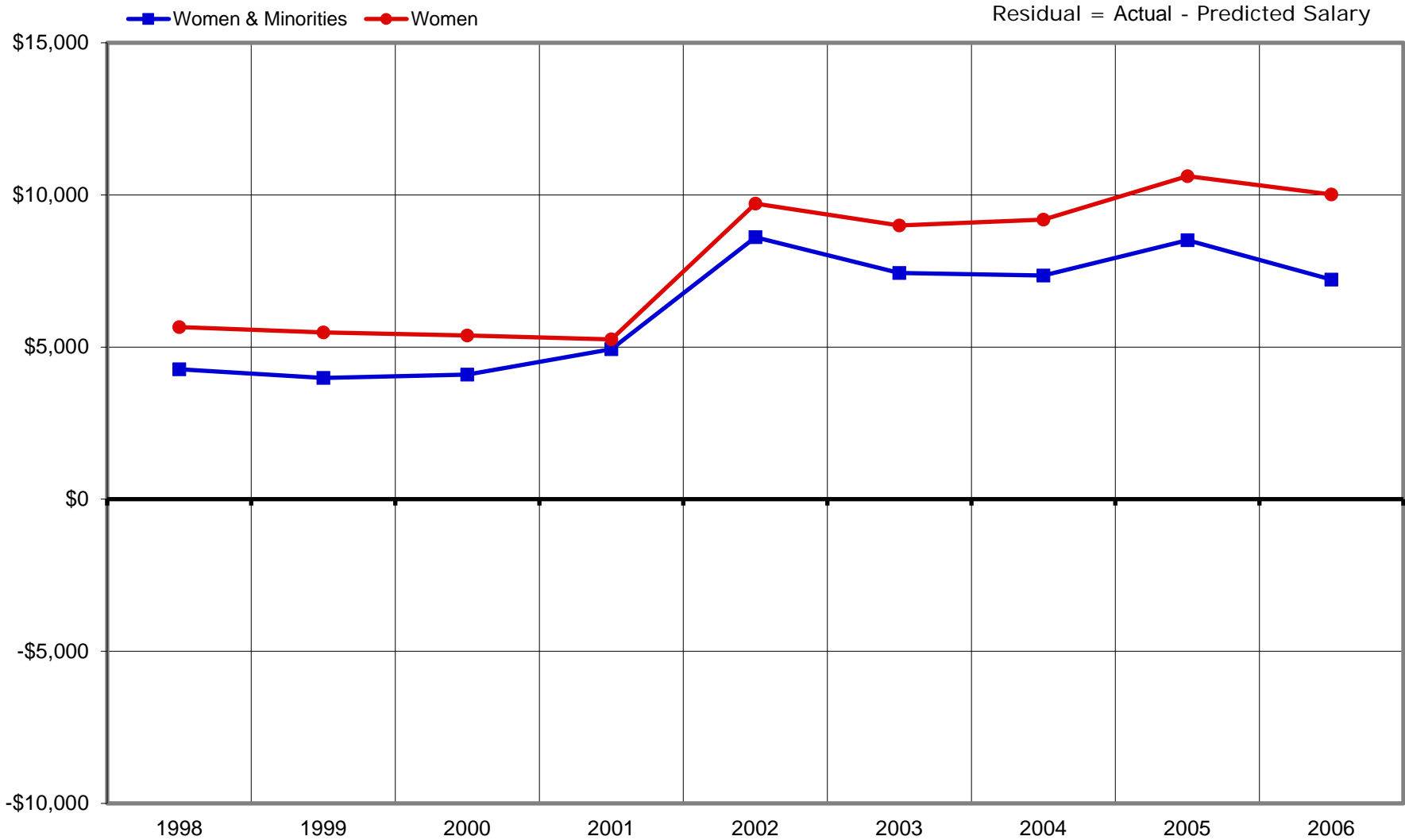
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
Donald Bren School of Information & Computer Sciences
October 1998 through 2006



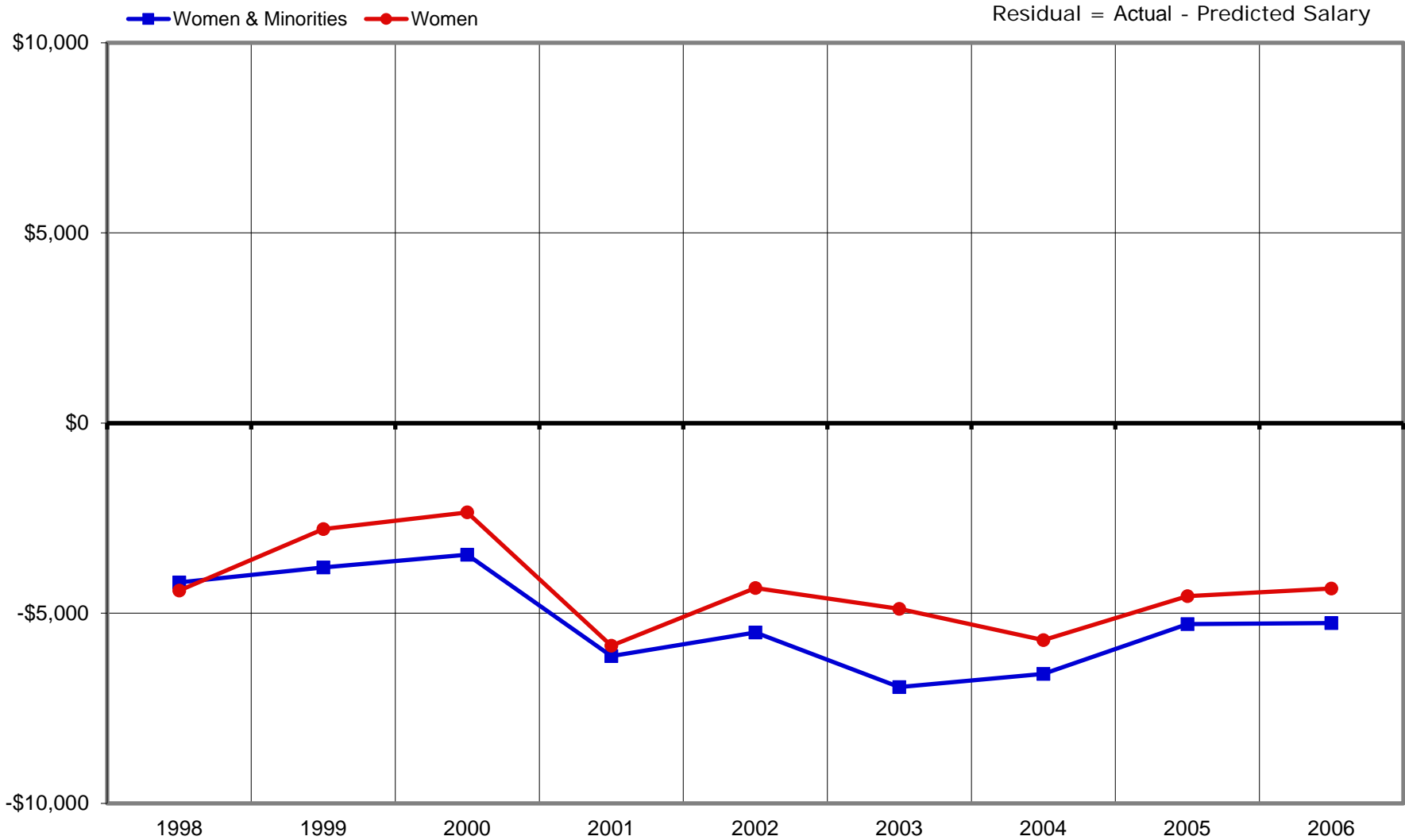
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Physical Sciences
October 1998 through 2006



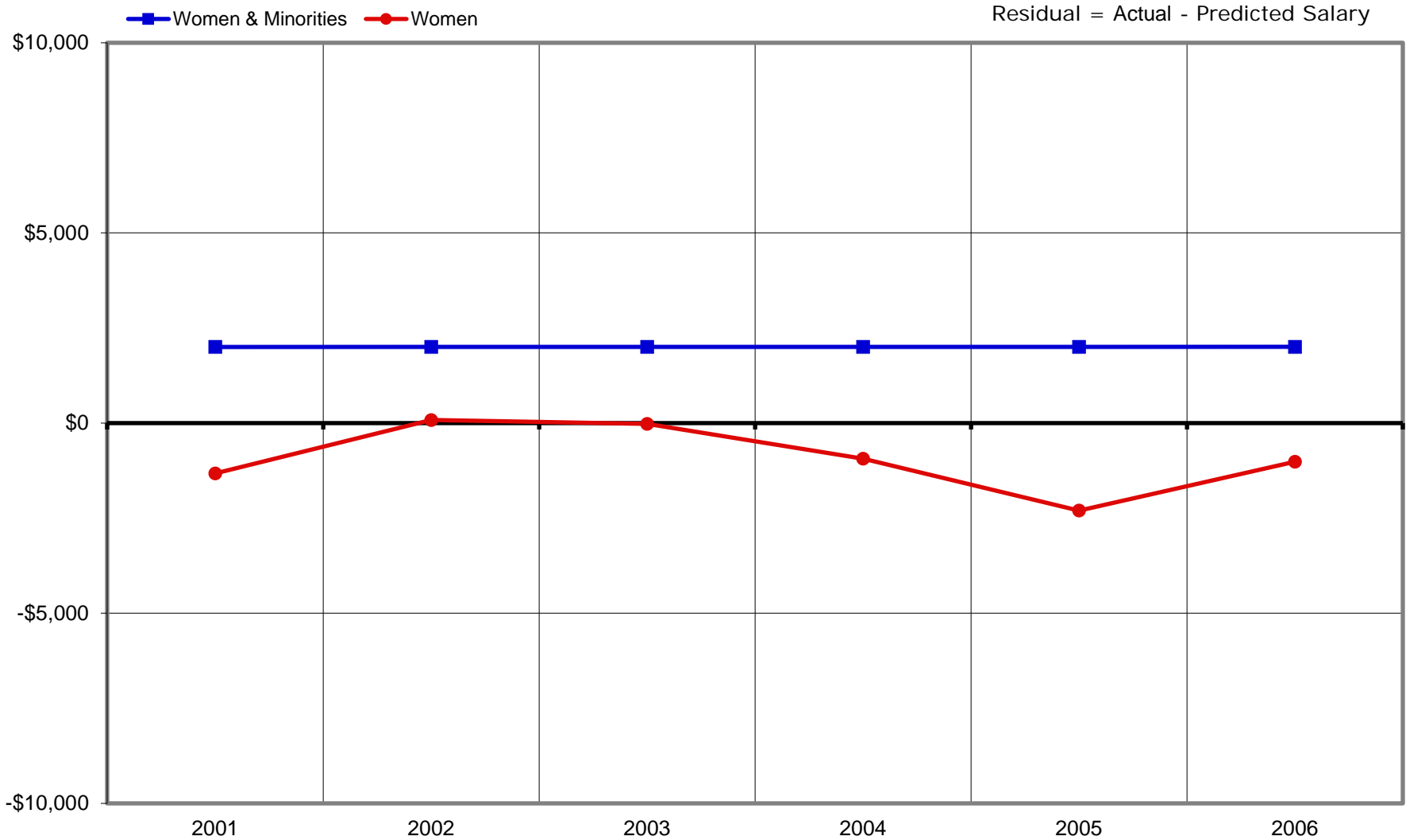
Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Ecology
October 1998 through 2006



Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Social Sciences
October 1998 through 2006



Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine: Basic Sciences
October 2001 through 2006



Ladder Ranks Faculty Salary Mean Residuals: Women and Minorities
School of Medicine: Clinical Sciences
October 2001 through 2006

