

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
***LECTURERS - NOT CONTINUING APPOINTMENTS**
***LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

<u>RANK</u>	<u>Adjusted Scale 5/1/2016 Annual Range</u>	<u>Adjusted Scale 7/1/2016 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Not Continuing) (e.g., 1630, 1632)	50,581 - 142,689	52,099 - 146,970
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	78,891 - 142,689	81,258 - 146,970

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (page 24).

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES**

FOR LECTURERS, NOT CONTINUING APPOINTMENTS and POTENTIAL SOE, LESS THAN 100%

Scale 5/1/2016				Scale 7/1/2016				7th Semester/10th Quarter 6% Increase			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>
50,581	4,215.08	5,620.11	5,058.10	52,099	4,341.58	5,788.78	5,209.90	55,225	4,602.08	6,136.11	5,522.50
51,846	4,320.50	5,760.67	5,184.60	53,402	4,450.17	5,933.56	5,340.20	56,607	4,717.25	6,289.67	5,660.70
53,142	4,428.50	5,904.67	5,314.20	54,737	4,561.42	6,081.89	5,473.70	58,022	4,835.17	6,446.89	5,802.20
54,469	4,539.08	6,052.11	5,446.90	56,104	4,675.33	6,233.78	5,610.40	59,471	4,955.92	6,607.89	5,947.10
55,832	4,652.67	6,203.56	5,583.20	57,507	4,792.25	6,389.67	5,750.70	60,958	5,079.83	6,773.11	6,095.80
57,228	4,769.00	6,358.67	5,722.80	58,945	4,912.08	6,549.44	5,894.50	62,482	5,206.83	6,942.44	6,248.20
58,659	4,888.25	6,517.67	5,865.90	60,419	5,034.92	6,713.22	6,041.90	64,045	5,337.08	7,116.11	6,404.50
60,125	5,010.42	6,680.56	6,012.50	61,929	5,160.75	6,881.00	6,192.90	65,645	5,470.42	7,293.89	6,564.50
61,628	5,135.67	6,847.56	6,162.80	63,477	5,289.75	7,053.00	6,347.70	67,286	5,607.17	7,476.22	6,728.60
63,169	5,264.08	7,018.78	6,316.90	65,065	5,422.08	7,229.44	6,506.50	68,969	5,747.42	7,663.22	6,896.90
64,747	5,395.58	7,194.11	6,474.70	66,690	5,557.50	7,410.00	6,669.00	70,692	5,891.00	7,854.67	7,069.20
66,366	5,530.50	7,374.00	6,636.60	68,357	5,696.42	7,595.22	6,835.70	72,459	6,038.25	8,051.00	7,245.90
68,026	5,668.83	7,558.44	6,802.60	70,067	5,838.92	7,785.22	7,006.70	74,272	6,189.33	8,252.44	7,427.20
69,726	5,810.50	7,747.33	6,972.60	71,818	5,984.83	7,979.78	7,181.80	76,128	6,344.00	8,458.67	7,612.80
71,469	5,955.75	7,941.00	7,146.90	73,614	6,134.50	8,179.33	7,361.40	78,031	6,502.58	8,670.11	7,803.10
73,257	6,104.75	8,139.67	7,325.70	75,455	6,287.92	8,383.89	7,545.50	79,983	6,665.25	8,887.00	7,998.30
75,088	6,257.33	8,343.11	7,508.80	77,341	6,445.08	8,593.44	7,734.10	81,982	6,831.83	9,109.11	8,198.20
76,966	6,413.83	8,551.78	7,696.60	79,275	6,606.25	8,808.33	7,927.50	84,032	7,002.67	9,336.89	8,403.20
78,891	6,574.25	8,765.67	7,889.10	81,258	6,771.50	9,028.67	8,125.80	86,134	7,177.83	9,570.44	8,613.40
80,861	6,738.42	8,984.56	8,086.10	83,287	6,940.58	9,254.11	8,328.70	88,285	7,357.08	9,809.44	8,828.50
82,881	6,906.75	9,209.00	8,288.10	85,368	7,114.00	9,485.33	8,536.80	90,491	7,540.92	10,054.56	9,049.10
84,956	7,079.67	9,439.56	8,495.60	87,505	7,292.08	9,722.78	8,750.50	92,756	7,729.67	10,306.22	9,275.60
87,078	7,256.50	9,675.33	8,707.80	89,691	7,474.25	9,965.67	8,969.10	95,073	7,922.75	10,563.67	9,507.30
89,254	7,437.83	9,917.11	8,925.40	91,932	7,661.00	10,214.67	9,193.20	97,448	8,120.67	10,827.56	9,744.80
91,485	7,623.75	10,165.00	9,148.50	94,230	7,852.50	10,470.00	9,423.00	99,884	8,323.67	11,098.22	9,988.40
93,774	7,814.50	10,419.33	9,377.40	96,588	8,049.00	10,732.00	9,658.80	102,384	8,532.00	11,376.00	10,238.40
96,120	8,010.00	10,680.00	9,612.00	99,004	8,250.33	11,000.44	9,900.40	104,945	8,745.42	11,660.56	10,494.50

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES
 FOR LECTURERS, NOT CONTINUING APPOINTMENTS and POTENTIAL SOE, LESS THAN 100%

Scale 5/1/2016				Scale 7/1/2016				7th Semester/10th Quarter 6% Increase			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>
98,521	8,210.08	10,946.78	9,852.10	101,477	8,456.42	11,275.22	10,147.70	107,566	8,963.83	11,951.78	10,756.60
100,986	8,415.50	11,220.67	10,098.60	104,016	8,668.00	11,557.33	10,401.60	110,257	9,188.08	12,250.78	11,025.70
103,509	8,625.75	11,501.00	10,350.90	106,615	8,884.58	11,846.11	10,661.50	113,012	9,417.67	12,556.89	11,301.20
106,096	8,841.33	11,788.44	10,609.60	109,279	9,106.58	12,142.11	10,927.90	115,836	9,653.00	12,870.67	11,583.60
108,749	9,062.42	12,083.22	10,874.90	112,012	9,334.33	12,445.78	11,201.20	118,733	9,894.42	13,192.56	11,873.30
111,468	9,289.00	12,385.33	11,146.80	114,813	9,567.75	12,757.00	11,481.30	121,702	10,141.83	13,522.44	12,170.20
114,255	9,521.25	12,695.00	11,425.50	117,683	9,806.92	13,075.89	11,768.30	124,744	10,395.33	13,860.44	12,474.40
117,110	9,759.17	13,012.22	11,711.00	120,624	10,052.00	13,402.67	12,062.40	127,862	10,655.17	14,206.89	12,786.20
120,039	10,003.25	13,337.67	12,003.90	123,641	10,303.42	13,737.89	12,364.10	131,060	10,921.67	14,562.22	13,106.00
123,037	10,253.08	13,670.78	12,303.70	126,729	10,560.75	14,081.00	12,672.90	134,333	11,194.42	14,925.89	13,433.30
126,115	10,509.58	14,012.78	12,611.50	129,899	10,824.92	14,433.22	12,989.90	137,693	11,474.42	15,299.22	13,769.30
129,268	10,772.33	14,363.11	12,926.80	133,147	11,095.58	14,794.11	13,314.70	141,136	11,761.33	15,681.78	14,113.60
132,500	11,041.67	14,722.22	13,250.00	136,475	11,372.92	15,163.89	13,647.50	144,664	12,055.33	16,073.78	14,466.40
135,813	11,317.75	15,090.33	13,581.30	139,888	11,657.33	15,543.11	13,988.80	148,282	12,356.83	16,475.78	14,828.20
139,208	11,600.67	15,467.56	13,920.80	143,385	11,948.75	15,931.67	14,338.50	151,989	12,665.75	16,887.67	15,198.90
142,689	11,890.75	15,854.33	14,268.90	146,970	12,247.50	16,330.00	14,697.00	155,789	12,982.42	17,309.89	15,578.90