

**PROFESSOR SERIES - REGULAR SCALES\*  
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>UC Scale (minimum) 10/1/2006</u>		<u>UC Irvine Merit Scale for Review Actions 7/1/2007</u>		<u>Salary Scale 10/1/2007 &amp; 10/1/2008 WITH COLA &amp; MARKET</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>ASSISTANT PROFESSOR (e.g., 1300)</b>	I	2	48,100	4,008.33			53,200	4,433.33
	II	2	50,900	4,241.67			56,400	4,700.00
	III	2	53,800	4,483.33			59,500	4,958.33
	IV	2	56,800	4,733.33			62,900	5,241.67
	V	2	59,600	4,966.67			66,000	5,500.00
	VI	2	62,500	5,208.33			69,200	5,766.67
<b>ASSOCIATE PROFESSOR (e.g., 1200)</b>	I	2	59,700	4,975.00	65,400	5,450.00	66,100	5,508.33
	II	2	62,600	5,216.67	68,300	5,691.67	69,300	5,775.00
	III	2	66,100	5,508.33	71,400	5,950.00	73,200	6,100.00
	IV	3	70,100	5,841.67	74,500	6,208.33	77,700	6,475.00
	V	3	75,600	6,300.00	77,500	6,458.33	83,700	6,975.00
<b>PROFESSOR (e.g., 1100)</b>	I	3	70,200	5,850.00	79,600	6,633.33	77,800	6,483.33
	II	3	75,700	6,308.33	83,600	6,966.67	83,800	6,983.33
	III	3	81,800	6,816.67	88,800	7,400.00	89,900	7,491.67
	IV	3	88,700	7,391.67	92,800	7,733.33	96,400	8,033.33
	V	--	96,400	8,033.33	100,500	8,375.00	103,300	8,608.33
	VI	--	104,400	8,700.00	111,200	9,266.67	111,800	9,316.67
	VII	--	113,500	9,458.33	118,300	9,858.33	121,000	10,083.33
	VIII	--	122,900	10,241.67	126,800	10,566.67	131,000	10,916.67
	IX	--	133,500	11,125.00	136,000	11,333.33	142,000	11,833.33

\*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series Scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for complete list. These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.). Normally such appointments are funded from extramural sources.

**PROFESSOR SERIES - REGULAR SCALES\***  
**FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Scale 10/1/2006</u>		<b>Salary Scale</b> <b>10/1/2007 &amp; 10/1/2008</b> <b>WITH COLA &amp; MARKET</b>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>ASSISTANT PROFESSOR (e.g.,1310)</b>	I	2	56,100	4,675.00	61,700	5,141.67
	II	2	59,100	4,925.00	65,400	5,450.00
	III	2	62,300	5,191.67	69,000	5,750.00
	IV	2	65,800	5,483.33	73,000	6,083.33
	V	2	69,100	5,758.33	76,600	6,383.33
	VI	2	72,500	6,041.67	80,300	6,691.67
<b>ASSOCIATE PROFESSOR (e.g.,1210)</b>	I	2	69,200	5,766.67	76,700	6,391.67
	II	2	72,600	6,050.00	80,400	6,700.00
	III	2	76,800	6,400.00	84,900	7,075.00
	IV	3	81,600	6,800.00	90,100	7,508.33
	V	3	87,500	7,291.67	97,100	8,091.67
<b>PROFESSOR (e.g.,1110)</b>	I	3	81,700	6,808.33	90,200	7,516.67
	II	3	87,600	7,300.00	97,200	8,100.00
	III	3	95,000	7,916.67	104,300	8,691.67
	IV	3	103,000	8,583.33	111,800	9,316.67
	V	--	111,700	9,308.33	119,800	9,983.33
	VI	--	121,300	10,108.33	129,700	10,808.33
	VII	--	131,600	10,966.67	140,400	11,700.00
	VIII	--	142,500	11,875.00	152,000	12,666.67
	IX	--	154,800	12,900.00	164,700	13,725.00

\*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on either the Academic Year or Fiscal Year Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**PROFESSOR SERIES - REGULAR SCALES  
SUMMER RESEARCH\*  
ACADEMIC YEAR - ONE NINTH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 10/1/2006</u>		<u>UC Irvine Merit Scale for Review Actions 7/1/2007</u>		<u>Salary Scale 10/1/2007 &amp; 10/1/2008 WITH COLA &amp; MARKET</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
<b>ASSISTANT RESEARCHER</b> (e.g., 3225)	I	2	48,100	5,344.44			53,200	5,911.11
	II	2	50,900	5,655.56			56,400	6,266.67
	III	2	53,800	5,977.78			59,500	6,611.11
<b>ASSISTANT PROFESSOR</b> (e.g., 1303)	IV	2	56,800	6,311.11			62,900	6,988.89
	V	2	59,600	6,622.22			66,000	7,333.33
	VI	2	62,500	6,944.44			69,200	7,688.89
<b>ASSOCIATE RESEARCHER</b> (e.g., 3215)	I	2	59,700	6,633.33	65,400	7,266.67	66,100	7,344.44
	II	2	62,600	6,955.56	68,300	7,588.89	69,300	7,700.00
	III	2	66,100	7,344.44	71,400	7,933.33	73,200	8,133.33
<b>ASSOCIATE PROFESSOR</b> (e.g., 1203)	IV	3	70,100	7,788.89	74,500	8,277.78	77,700	8,633.33
	V	3	75,600	8,400.00	77,500	8,611.11	83,700	9,300.00
<b>RESEARCHER</b> (e.g., 3205)	I	3	70,200	7,800.00	79,600	8,844.44	77,800	8,644.44
	II	3	75,700	8,411.11	83,600	9,288.89	83,800	9,311.11
<b>PROFESSOR</b> (e.g., 1103)	III	3	81,800	9,088.89	88,800	9,866.67	89,900	9,988.89
	IV	3	88,700	9,855.56	92,800	10,311.11	96,400	10,711.11
	V	--	96,400	10,711.11	100,500	11,166.67	103,300	11,477.78
	VI	--	104,400	11,600.00	111,200	12,355.56	111,800	12,422.22
	VII	--	113,500	12,611.11	118,300	13,144.44	121,000	13,444.44
	VIII	--	122,900	13,655.56	126,800	14,088.89	131,000	14,555.56
	IX	--	133,500	14,833.33	136,000	15,111.11	142,000	15,777.78

\* These rates are applicable only to appointees who also hold an Academic Year (9 month) appointment in the professorial series (e.g. Regular Ranks, Law School, Acting, In Residence, or Adjunct Professor).  
The 1/9th monthly rate is normally used for faculty members who are employed during the summer months.

**PROFESSOR SERIES - LAW SCHOOL  
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Scale 10/1/2006</u>		<b>Salary Scale 10/1/2007 &amp; 10/1/2008 WITH COLA &amp; MARKET</b>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>PROFESSOR*</b> <b>(e.g., 1180)</b>	I	3	118,500	9,875.00	131,200	10,933.33
	II	3	124,000	10,333.33	137,300	11,441.67
	III	3	130,500	10,875.00	144,500	12,041.67
<b>ACTING PROFESSOR</b> <b>(e.g., 1182)</b>	IV	3	137,700	11,475.00	152,400	12,700.00
	V	--	145,200	12,100.00	160,700	13,391.67
	VI	--	152,800	12,733.33	169,100	14,091.67
	VII	--	161,000	13,416.67	178,200	14,850.00
	VIII	--	169,700	14,141.67	187,800	15,650.00
	IX	--	180,000	15,000.00	199,300	16,608.33

\*The only tenured title in the scale is Professor.

All salary levels for Professor may be used for the non-tenured title Acting Professor.

These rates are also used for research appointments which occur during the academic year (i.e. sabbatical supplement, one quarter of research leave, etc.) Normally such appointments are funded from extramural sources.

**PROFESSOR SERIES - LAW SCHOOL SCALE  
SUMMER RESEARCH\*  
ACADEMIC YEAR RATES - ONE NINTH**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Scale 10/1/2006</u>		<u>Salary Scale</u> <u>10/1/2007 &amp; 10/1/2008</u> <u>WITH COLA &amp; MARKET</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
<b>RESEARCHER</b>	I	3	118,500	13,166.67	131,200	14,577.78
<b>(e.g., 3205)</b>	II	3	124,000	13,777.78	137,300	15,255.56
<b>ASSOCIATE</b>	III	3	130,500	14,500.00	144,500	16,055.56
<b>RESEARCHER</b>	IV	3	137,700	15,300.00	152,400	16,933.33
<b>(e.g., 3215)</b>	V	--	145,200	16,133.33	160,700	17,855.56
<b>PROFESSOR</b>	VI	--	152,800	16,977.78	169,100	18,788.89
<b>(e.g., 1181)</b>	VII	--	161,000	17,888.89	178,200	19,800.00
<b>ACTING PROF</b>	VIII	--	169,700	18,855.56	187,800	20,866.67
<b>(e.g., 1183)</b>	IX	--	180,000	20,000.00	199,300	22,144.44

\*These rates are applicable only to appointees who also hold an Academic-Year (9-month) appointment in the Law School professorial series. The monthly rate is normally used for faculty members who are employed during the summer months.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES\*  
ACADEMIC YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>UC Scale (minimum) 10/1/2006</u>		<u>UC Irvine Merit Scale for Review Actions 7/1/2007</u>		<u>Salary Scale 10/1/2007 &amp; 10/1/2008 WITH COLA &amp; MARKET</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>ASSISTANT PROFESSOR (e.g., 1343)</b>	I	2	64,100	5,341.67			70,900	5,908.33
	II	2	67,300	5,608.33			74,600	6,216.67
	III	2	70,700	5,891.67			78,200	6,516.67
	IV	2	74,400	6,200.00			82,400	6,866.67
	V	2	77,600	6,466.67			85,900	7,158.33
	VI	2	80,400	6,700.00			89,000	7,416.67
<b>ASSOCIATE PROFESSOR (e.g., 1243)</b>	I	2	77,700	6,475.00	84,200	7,016.67	86,000	7,166.67
	II	2	80,500	6,708.33	86,400	7,200.00	89,100	7,425.00
	III	2	83,700	6,975.00	89,300	7,441.67	92,700	7,725.00
	IV	3	86,200	7,183.33	90,400	7,533.33	95,500	7,958.33
	V	3	88,800	7,400.00	92,500	7,708.33	98,300	8,191.67
<b>PROFESSOR (e.g., 1143)</b>	I	3	86,300	7,191.67	92,600	7,716.67	95,600	7,966.67
	II	3	88,900	7,408.33	94,700	7,891.67	98,400	8,200.00
	III	3	94,600	7,883.33	99,700	8,308.33	104,000	8,666.67
	IV	3	101,300	8,441.67	105,100	8,758.33	110,100	9,175.00
	V	--	109,000	9,083.33	114,000	9,500.00	116,600	9,716.67
	VI	--	117,600	9,800.00	126,700	10,558.33	125,400	10,450.00
	VII	--	125,900	10,491.67	132,600	11,050.00	134,500	11,208.33
	VIII	--	135,500	11,291.67	138,700	11,558.33	144,000	12,000.00
	IX	--	147,200	12,266.67	149,700	12,475.00	155,600	12,966.67

\*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series in the appropriate disciplines may be paid on either the Academic Year or Fiscal Year Business/Economics/Engineering Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list. These rates are also used for research appointments which occur during the academic year (i.e., sabbatical supplement, one quarter research leave, etc.). Normally such appointments are funded from extramural sources.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES\*  
FISCAL YEAR RATES**

<b>Rank</b>	<b>Years at</b>		<b>Scale 10/1/2006</b>		<b>Salary Scale 10/1/2007 &amp; 10/1/2008 WITH COLA &amp; MARKET</b>	
	<b>Step</b>	<b>Step</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>ASSISTANT PROFESSOR (e.g., 1344)</b>	I	2	74,300	6,191.67	82,200	6,850.00
	II	2	78,100	6,508.33	86,500	7,208.33
	III	2	82,100	6,841.67	90,700	7,558.33
	IV	2	86,000	7,166.67	95,600	7,966.67
	V	2	89,900	7,491.67	99,700	8,308.33
	VI	2	93,200	7,766.67	103,300	8,608.33
<b>ASSOCIATE PROFESSOR (e.g., 1244)</b>	I	2	90,000	7,500.00	99,800	8,316.67
	II	2	93,300	7,775.00	103,400	8,616.67
	III	2	97,000	8,083.33	107,500	8,958.33
	IV	3	99,900	8,325.00	110,800	9,233.33
	V	3	103,200	8,600.00	114,000	9,500.00
<b>PROFESSOR (e.g., 1144)</b>	I	3	100,000	8,333.33	110,900	9,241.67
	II	3	103,300	8,608.33	114,100	9,508.33
	III	3	109,500	9,125.00	120,600	10,050.00
	IV	3	117,600	9,800.00	127,700	10,641.67
	V	--	126,500	10,541.67	135,300	11,275.00
	VI	--	136,200	11,350.00	145,500	12,125.00
	VII	--	145,900	12,158.33	156,000	13,000.00
	VIII	--	156,200	13,016.67	167,000	13,916.67
	IX	--	169,600	14,133.33	180,500	15,041.67

\*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series, in the appropriate disciplines, may be paid on either the Academic Year or Fiscal Year Business/Economics/Engineering Professor Series scales. The title codes shown are only samples of the title codes paid on this scale; see the Title Code/Salary Scale Cross Reference for a complete list.

**PROFESSOR SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES  
SUMMER RESEARCH\*  
ACADEMIC YEAR RATES - ONE NINTH**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>UC Scale (minimum)</u> <u>10/1/2006</u>		<u>UC Irvine Merit Scale</u> <u>for Review Actions</u> <u>7/1/2007</u>		<u>Salary Scale</u> <u>10/1/2007 &amp; 10/1/2008</u> <u>WITH COLA &amp; MARKET</u>	
			<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>	<u>Annual</u>	<u>Monthly (1/9)</u>
<b>ASSISTANT RESEARCHER (1986)</b>	I	2	64,100.00	7,122.22			70,900	7,877.78
	II	2	67,300.00	7,477.78			74,600	8,288.89
	III	2	70,700.00	7,855.56			78,200	8,688.89
<b>ASSISTANT PROFESSOR (1345)</b>	IV	2	74,400.00	8,266.67			82,400	9,155.56
	V	2	77,600.00	8,622.22			85,900	9,544.44
	VI	2	80,400.00	8,933.33			89,000	9,888.89
<b>ASSOCIATE RESEARCHER (1984)</b>	I	2	77,700.00	8,633.33	84,200	9,355.56	86,000	9,555.56
	II	2	80,500.00	8,944.44	86,400	9,600.00	89,100	9,900.00
	III	2	83,700.00	9,300.00	89,300	9,922.22	92,700	10,300.00
<b>ASSOCIATE PROFESSOR (1245)</b>	IV	3	86,200.00	9,577.78	90,400	10,044.44	95,500	10,611.11
	V	3	88,800.00	9,866.67	92,500	10,277.78	98,300	10,922.22
<b>RESEARCHER (1982)</b>	I	3	86,300.00	9,588.89	92,600	10,288.89	95,600	10,622.22
	II	3	88,900.00	9,877.78	94,700	10,522.22	98,400	10,933.33
<b>PROFESSOR (1145)</b>	III	3	94,600.00	10,511.11	99,700	11,077.78	104,000	11,555.56
	IV	3	101,300.00	11,255.56	105,100	11,677.78	110,100	12,233.33
	V	--	109,000.00	12,111.11	114,000	12,666.67	116,600	12,955.56
	VI	--	117,600.00	13,066.67	126,700	14,077.78	125,400	13,933.33
	VII	--	125,900.00	13,988.89	132,600	14,733.33	134,500	14,944.44
	VIII	--	135,500.00	15,055.56	138,700	15,411.11	144,000	16,000.00
	IX	--	147,200.00	16,355.56	149,700	16,633.33	155,600	17,288.89

\*These rates are applicable only to appointees who also hold an Academic-Year appointment in the professorial series (e.g. Regular Ranks, Law School, In Residence or Adjunct Professor). The 1/9th monthly rate is normally used for faculty members who are employed during the summer months.



FACULTY LADDER RANK - SPECIALIZED SCALES  
HEALTH SCIENCES COMPENSATION PLAN

SALARY SCALES EFFECTIVE 10/1/2007 & 10/1/2008

RANK	STEP	SCALE 0		SCALE 1			SCALE 2			SCALE 3		
		Annual 1.00	Monthly REG	Annual 1.10	Monthly REG	Monthly HS1	Annual 1.20	Monthly REG	Monthly HS2	Annual 1.30	Monthly REG	Monthly HS3
INSTRUCTOR		53,200	4,433.33	58,500	4,433.33	441.67	63,800	4,433.33	883.33	69,200	4,433.33	1,333.33
ASSISTANT PROFESSOR	I	61,700	5,141.67	67,900	5,141.67	516.67	74,000	5,141.67	1,025.00	80,200	5,141.67	1,541.67
	II	65,400	5,450.00	71,900	5,450.00	541.67	78,500	5,450.00	1,091.67	85,000	5,450.00	1,633.33
	III	69,000	5,750.00	75,900	5,750.00	575.00	82,800	5,750.00	1,150.00	89,700	5,750.00	1,725.00
	IV	73,000	6,083.33	80,300	6,083.33	608.33	87,600	6,083.33	1,216.67	94,900	6,083.33	1,825.00
	V	76,600	6,383.33	84,300	6,383.33	641.67	91,900	6,383.33	1,275.00	99,600	6,383.33	1,916.67
	VI	80,300	6,691.67	88,300	6,691.67	666.67	96,400	6,691.67	1,341.67	104,400	6,691.67	2,008.33
ASSOCIATE PROFESSOR	I	76,700	6,391.67	84,400	6,391.67	641.67	92,000	6,391.67	1,275.00	99,700	6,391.67	1,916.67
	II	80,400	6,700.00	88,400	6,700.00	666.67	96,500	6,700.00	1,341.67	104,500	6,700.00	2,008.33
	III	84,900	7,075.00	93,400	7,075.00	708.33	101,900	7,075.00	1,416.67	110,400	7,075.00	2,125.00
	IV	90,100	7,508.33	99,100	7,508.33	750.00	108,100	7,508.33	1,500.00	117,100	7,508.33	2,250.00
	V	97,100	8,091.67	106,800	8,091.67	808.33	116,500	8,091.67	1,616.67	126,200	8,091.67	2,425.00
PROFESSOR	I	90,200	7,516.67	99,200	7,516.67	750.00	108,200	7,516.67	1,500.00	117,300	7,516.67	2,258.33
	II	97,200	8,100.00	106,900	8,100.00	808.33	116,600	8,100.00	1,616.67	126,400	8,100.00	2,433.33
	III	104,300	8,691.67	114,700	8,691.67	866.67	125,200	8,691.67	1,741.67	135,600	8,691.67	2,608.33
	IV	111,800	9,316.67	123,000	9,316.67	933.33	134,200	9,316.67	1,866.67	145,300	9,316.67	2,791.67
	V	119,800	9,983.33	131,800	9,983.33	1,000.00	143,800	9,983.33	2,000.00	155,700	9,983.33	2,991.67
	VI	129,700	10,808.33	142,700	10,808.33	1,083.33	155,600	10,808.33	2,158.33	168,600	10,808.33	3,241.67
	VII	140,400	11,700.00	154,400	11,700.00	1,166.67	168,500	11,700.00	2,341.67	182,500	11,700.00	3,508.33
	VIII	152,000	12,666.67	167,200	12,666.67	1,266.67	182,400	12,666.67	2,533.33	197,600	12,666.67	3,800.00
	IX*	164,700	13,725.00	181,200	13,725.00	1,375.00	197,600	13,725.00	2,741.67	214,100	13,725.00	4,116.67

Scales 1 through 3 use ONLY the corresponding HS code (ie scale 1 = HS1, scale 2 = HS2, scale 3 = HS3)

Scales 4 through 9 MUST have HS3 line AND corresponding HS code

FACULTY LADDER RANK - SPECIALIZED SCALES  
HEALTH SCIENCES COMPENSATION PLAN

SALARY SCALES EFFECTIVE 10/1/2007 & 10/1/2008

RANK	STEP	SCALE 4				SCALE 5				SCALE 6			
		Annual 1.40	Monthly REG	Monthly HS3	Monthly HS4	Annual 1.50	Monthly REG	Monthly HS3	Monthly HS5	Annual 1.65	Monthly REG	Monthly HS3	Monthly HS6
INSTRUCTOR		74,500	4,433.33	1,333.33	441.67	79,800	4,433.33	1,333.33	883.33	87,800	4,433.33	1,333.33	1,550.01
ASSISTANT PROFESSOR	I	86,400	5,141.67	1,541.67	516.67	92,600	5,141.67	1,541.67	1,033.33	101,800	5,141.67	1,541.67	1,800.00
	II	91,600	5,450.00	1,633.33	550.00	98,100	5,450.00	1,633.33	1,091.67	107,900	5,450.00	1,633.33	1,908.33
	III	96,600	5,750.00	1,725.00	575.00	103,500	5,750.00	1,725.00	1,150.00	113,900	5,750.00	1,725.00	2,016.67
	IV	102,200	6,083.33	1,825.00	608.33	109,500	6,083.33	1,825.00	1,216.67	120,500	6,083.33	1,825.00	2,133.33
	V	107,200	6,383.33	1,916.67	633.33	114,900	6,383.33	1,916.67	1,275.00	126,400	6,383.33	1,916.67	2,233.33
	VI	112,400	6,691.67	2,008.33	666.67	120,500	6,691.67	2,008.33	1,341.67	132,500	6,691.67	2,008.33	2,341.67
ASSOCIATE PROFESSOR	I	107,400	6,391.67	1,916.67	641.67	115,100	6,391.67	1,916.67	1,283.33	126,600	6,391.67	1,916.67	2,241.67
	II	112,600	6,700.00	2,008.33	675.00	120,600	6,700.00	2,008.33	1,341.67	132,700	6,700.00	2,008.33	2,350.00
	III	118,900	7,075.00	2,125.00	708.33	127,400	7,075.00	2,125.00	1,416.67	140,100	7,075.00	2,125.00	2,475.00
	IV	126,100	7,508.33	2,250.00	750.00	135,200	7,508.33	2,250.00	1,508.33	148,700	7,508.33	2,250.00	2,633.33
	V	135,900	8,091.67	2,425.00	808.33	145,700	8,091.67	2,425.00	1,625.00	160,200	8,091.67	2,425.00	2,833.33
PROFESSOR	I	126,300	7,516.67	2,258.33	750.00	135,300	7,516.67	2,258.33	1,500.00	148,800	7,516.67	2,258.33	2,625.00
	II	136,100	8,100.00	2,433.33	808.33	145,800	8,100.00	2,433.33	1,616.67	160,400	8,100.00	2,433.33	2,833.33
	III	146,000	8,691.67	2,608.33	866.67	156,500	8,691.67	2,608.33	1,741.67	172,100	8,691.67	2,608.33	3,041.67
	IV	156,500	9,316.67	2,791.67	933.33	167,700	9,316.67	2,791.67	1,866.67	184,500	9,316.67	2,791.67	3,266.67
	V	167,700	9,983.33	2,991.67	1,000.00	179,700	9,983.33	2,991.67	2,000.00	197,700	9,983.33	2,991.67	3,500.00
	VI	181,600	10,808.33	3,241.67	1,083.33	194,600	10,808.33	3,241.67	2,166.67	214,000	10,808.33	3,241.67	3,783.33
	VII	196,600	11,700.00	3,508.33	1,175.00	210,600	11,700.00	3,508.33	2,341.67	231,700	11,700.00	3,508.33	4,100.00
	VIII	212,800	12,666.67	3,800.00	1,266.67	228,000	12,666.67	3,800.00	2,533.33	250,800	12,666.67	3,800.00	4,433.33
	IX*	230,600	13,725.00	4,116.67	1,375.00	247,100	13,725.00	4,116.67	2,750.00	271,800	13,725.00	4,116.67	4,808.33

Scales 1 through 3 use ONLY the corresponding HS code (ie scale 1 = HS1, scale 2 = HS2, scale 3 = HS3)

Scales 4 through 9 MUST have HS3 line AND corresponding HS code

FACULTY LADDER RANK - SPECIALIZED SCALES  
HEALTH SCIENCES COMPENSATION PLAN

SALARY SCALES EFFECTIVE 10/1/2007 & 10/1/2008

RANK	STEP	SCALE 7				SCALE 8				SCALE 9			
		Annual 1.80	Monthly REG	Monthly HS3	Monthly HS7	Annual 2.00	Monthly REG	Monthly HS3	Monthly HS8	Annual 2.25	Monthly REG	Monthly HS3	Monthly HS9
INSTRUCTOR		95,800	4,433.33	1,333.33	2,216.67	106,400	4,433.33	1,333.33	3,100.01	119,700	4,433.33	1,333.33	4,208.33
ASSISTANT PROFESSOR	I	111,100	5,141.67	1,541.67	2,575.00	123,400	5,141.67	1,541.67	3,600.00	138,800	5,141.67	1,541.67	4,883.33
	II	117,700	5,450.00	1,633.33	2,725.00	130,800	5,450.00	1,633.33	3,816.67	147,200	5,450.00	1,633.33	5,183.33
	III	124,200	5,750.00	1,725.00	2,875.00	138,000	5,750.00	1,725.00	4,025.00	155,300	5,750.00	1,725.00	5,466.67
	IV	131,400	6,083.33	1,825.00	3,041.67	146,000	6,083.33	1,825.00	4,258.33	164,300	6,083.33	1,825.00	5,783.33
	V	137,900	6,383.33	1,916.67	3,191.67	153,200	6,383.33	1,916.67	4,466.67	172,400	6,383.33	1,916.67	6,066.67
	VI	144,500	6,691.67	2,008.33	3,341.67	160,600	6,691.67	2,008.33	4,683.33	180,700	6,691.67	2,008.33	6,358.33
ASSOCIATE PROFESSOR	I	138,100	6,391.67	1,916.67	3,200.00	153,400	6,391.67	1,916.67	4,475.00	172,600	6,391.67	1,916.67	6,075.00
	II	144,700	6,700.00	2,008.33	3,350.00	160,800	6,700.00	2,008.33	4,691.67	180,900	6,700.00	2,008.33	6,366.67
	III	152,800	7,075.00	2,125.00	3,533.33	169,800	7,075.00	2,125.00	4,950.00	191,000	7,075.00	2,125.00	6,716.67
	IV	162,200	7,508.33	2,250.00	3,758.33	180,200	7,508.33	2,250.00	5,258.33	202,700	7,508.33	2,250.00	7,133.33
	V	174,800	8,091.67	2,425.00	4,050.00	194,200	8,091.67	2,425.00	5,666.67	218,500	8,091.67	2,425.00	7,691.67
PROFESSOR	I	162,400	7,516.67	2,258.33	3,758.33	180,400	7,516.67	2,258.33	5,258.33	203,000	7,516.67	2,258.33	7,141.67
	II	175,000	8,100.00	2,433.33	4,050.00	194,400	8,100.00	2,433.33	5,666.67	218,700	8,100.00	2,433.33	7,691.67
	III	187,700	8,691.67	2,608.33	4,341.67	208,600	8,691.67	2,608.33	6,083.33	234,700	8,691.67	2,608.33	8,258.33
	IV	201,200	9,316.67	2,791.67	4,658.33	223,600	9,316.67	2,791.67	6,525.00	251,600	9,316.67	2,791.67	8,858.33
	V	215,600	9,983.33	2,991.67	4,991.67	239,600	9,983.33	2,991.67	6,991.67	269,600	9,983.33	2,991.67	9,491.67
	VI	233,500	10,808.33	3,241.67	5,408.33	259,400	10,808.33	3,241.67	7,566.67	291,800	10,808.33	3,241.67	10,266.67
	VII	252,700	11,700.00	3,508.33	5,850.00	280,800	11,700.00	3,508.33	8,191.67	315,900	11,700.00	3,508.33	11,116.67
	VIII	273,600	12,666.67	3,800.00	6,333.33	304,000	12,666.67	3,800.00	8,866.67	342,000	12,666.67	3,800.00	12,033.33
	IX*	296,500	13,725.00	4,116.67	6,866.67	329,400	13,725.00	4,116.67	9,608.33	370,600	13,725.00	4,116.67	13,041.67

Scales 1 through 3 use ONLY the corresponding HS code (ie scale 1 = HS1, scale 2 = HS2, scale 3 = HS3)

Scales 4 through 9 MUST have HS3 line AND corresponding HS code

**RESIDENT PHYSICIANS (OR POST-M.D.'S)  
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Scale 10/1/2006</u>		<u>Scale 7/1/2007</u>		<u>Scale 7/1/2008 &amp; 10/1/2008</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>RESIDENT PHYSICIAN (2708 - Step I) (2724 - Steps II-IX)</b>	I	43,376	3,614.67	44,200	3,683.33	45,659	3,804.92
	II	44,789	3,732.42	45,685	3,807.08	47,211	3,934.25
	III	46,549	3,879.08	47,527	3,960.58	49,095	4,091.25
	IV	48,332	4,027.67	49,347	4,112.25	50,987	4,248.92
	V	50,064	4,172.00	51,215	4,267.92	52,905	4,408.75
	VI	51,676	4,306.33	52,968	4,414.00	54,900	4,575.00
	VII	53,516	4,459.67	55,175	4,597.92	56,857	4,738.08
	VIII	55,661	4,638.42	57,220	4,768.33	59,108	4,925.67
	IX	56,202	4,683.50	58,100	4,841.67	60,017	5,001.42

NOTE: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title code 2724) plus an additional fixed annual stipend as Senior/Chief Resident under title code 2725.

**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SOE - 100%**

<b>Rank</b>	<b>Scale 10/1/2006</b>		<b>Scale 10/1/2007 &amp; 10/1/2008</b>	
	<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>
ACADEMIC YEAR				
<b>Lecturer with Security of Employment (1607)</b>	42,552 - 114,924	3,546.00 - 9,577.00	43,908 - 118,596	3,659.00 - 9,883.00
<b>Lecturer with Potential SOE - 100% Time (1680)</b>				
<b>Senior Lecturer with Security of Employment (1603)</b>	70,632 - 114,924	5,886.00 - 9,577.00	78,516 - 118,596	6,543 - 9,883.00
<b>Senior Lecturer with Potential SOE - 100% Time (1683)</b>				
FISCAL YEAR				
<b>Lecturer with Security of Employment (1617)</b>	48,732 - 136,356	4,061.00 - 11,363.00	50,292 - 140,724	4,191.00 - 11,727.00
<b>Lecturer with Potential SOE - 100% Time (1682)</b>				
<b>Senior Lecturer with Security of Employment (1613)</b>	81,708 - 136,356	6,809.00 - 11,363.00	92,400 - 140,724	7,700 - 11,727.00
<b>Senior Lecturer with Potential SOE - 100% Time (1685)</b>				

For salary levels within range, see SOE rate table (pages 11ab).

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

<b>Scale 10/1/2006</b>		<b>Scale 10/1/2007 &amp; 10/1/2008</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
42,552	3,546.00	43,908	3,659.00
43,500	3,625.00	44,892	3,741.00
44,472	3,706.00	45,900	3,825.00
45,528	3,794.00	46,980	3,915.00
46,584	3,882.00	48,072	4,006.00
47,688	3,974.00	49,212	4,101.00
48,732	4,061.00	50,292	4,191.00
49,860	4,155.00	51,456	4,288.00
51,060	4,255.00	52,692	4,391.00
52,212	4,351.00	53,880	4,490.00
53,496	4,458.00	55,212	4,601.00
54,744	4,562.00	56,496	4,708.00
56,016	4,668.00	57,804	4,817.00
57,276	4,773.00	59,112	4,926.00
58,680	4,890.00	60,552	5,046.00
60,012	5,001.00	61,932	5,161.00
61,404	5,117.00	63,372	5,281.00
62,940	5,245.00	64,956	5,413.00
64,488	5,374.00	66,552	5,546.00
66,192	5,516.00	68,316	5,693.00
67,632	5,636.00	69,792	5,816.00
69,228	5,769.00	71,448	5,954.00
70,632	5,886.00	72,888	6,074.00
72,132	6,011.00	74,436	6,203.00
74,148	6,179.00	76,524	6,377.00
76,080	6,340.00	78,516	6,543.00
77,628	6,469.00	80,112	6,676.00

**LECTURERS AND SENIOR LECTURERS  
WITH SECURITY OF EMPLOYMENT  
WITH POTENTIAL SECURITY OF EMPLOYMENT - 100%**

<b>Scale 10/1/2006</b>		<b>Scale 10/1/2007 &amp; 10/1/2008</b>	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
79,632	6,636.00	82,176	6,848.00
81,708	6,809.00	84,324	7,027.00
83,520	6,960.00	86,196	7,183.00
85,140	7,095.00	87,864	7,322.00
87,132	7,261.00	89,916	7,493.00
89,532	7,461.00	92,400	7,700.00
91,608	7,634.00	94,536	7,878.00
93,612	7,801.00	96,612	8,051.00
95,532	7,961.00	98,592	8,216.00
98,028	8,169.00	101,160	8,430.00
99,960	8,330.00	103,164	8,597.00
101,976	8,498.00	105,240	8,770.00
104,460	8,705.00	107,808	8,984.00
107,076	8,923.00	110,508	9,209.00
109,440	9,120.00	112,944	9,412.00
111,936	9,328.00	115,512	9,626.00
114,924	9,577.00	118,596	9,883.00
117,972	9,831.00	121,752	10,146.00
120,900	10,075.00	124,764	10,397.00
123,732	10,311.00	127,692	10,641.00
126,816	10,568.00	130,872	10,906.00
129,912	10,826.00	134,064	11,172.00
133,092	11,091.00	137,352	11,446.00
136,356	11,363.00	140,724	11,727.00

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS - NOT CONTINUING APPOINTMENTS  
LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

<b><u>RANK</u></b>	<b><u>Scale 10/1/2007 Annual Range</u></b>	<b><u>Scale 7/1/2008 Annual Range</u></b>	<b><u>Scale 10/01/2008 Annual Range</u></b>
ACADEMIC YEAR			
<b>Lecturer (Not Continuing) (e.g., 1630, 1632)</b>	42,074 - 107,528	42,074 - 118,691	43,336 - 122,252
<b>Senior Lecturer (Not Continuing) (e.g., 1640, 1642)</b>	65,621 - 107,528	65,621 - 118,691	67,590 - 122,252

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (pages 12ab).

Range Adjustment for exclusively represented employees is determined through the collective bargaining process, as set out in the MOU.



**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES  
FOR LECTURERS, NOT CONTINUING APPOINTMENTS  
AND POTENTIAL SOE, LESS THAN 100%**

<b>Scale 10/1/2007</b>			<b>Scale 7/1/2008</b>			<b>Scale 10/1/2008</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>
42,074	3,506.17	4,674.89	42,074	3,506.17	4,674.89	43,336	3,611.33	4,815.11
43,126	3,593.83	4,791.78	43,126	3,593.83	4,791.78	44,420	3,701.67	4,935.56
44,204	3,683.67	4,911.56	44,204	3,683.67	4,911.56	45,530	3,794.17	5,058.89
45,309	3,775.75	5,034.33	45,309	3,775.75	5,034.33	46,668	3,889.00	5,185.33
46,442	3,870.17	5,160.22	46,442	3,870.17	5,160.22	47,835	3,986.25	5,315.00
47,603	3,966.92	5,289.22	47,603	3,966.92	5,289.22	49,031	4,085.92	5,447.89
48,793	4,066.08	5,421.44	48,793	4,066.08	5,421.44	50,257	4,188.08	5,584.11
50,013	4,167.75	5,557.00	50,013	4,167.75	5,557.00	51,513	4,292.75	5,723.67
51,263	4,271.92	5,695.89	51,263	4,271.92	5,695.89	52,801	4,400.08	5,866.78
52,545*	4,378.75*	5,838.33*	52,545*	4,378.75*	5,838.33*	54,121	4,510.08	6,013.44
53,858	4,488.17	5,984.22	53,858	4,488.17	5,984.22	55,474	4,622.83	6,163.78
55,205	4,600.42	6,133.89	55,205	4,600.42	6,133.89	56,861	4,738.42	6,317.89
56,585	4,715.42	6,287.22	56,585	4,715.42	6,287.22	58,283	4,856.92	6,475.89
57,999	4,833.25	6,444.33	57,999	4,833.25	6,444.33	59,739	4,978.25	6,637.67
59,449	4,954.08	6,605.44	59,449	4,954.08	6,605.44	61,232	5,102.67	6,803.56
60,936	5,078.00	6,770.67	60,936	5,078.00	6,770.67	62,764	5,230.33	6,973.78
62,459	5,204.92	6,939.89	62,459	5,204.92	6,939.89	64,333	5,361.08	7,148.11
64,021	5,335.08	7,113.44	64,021	5,335.08	7,113.44	65,942	5,495.17	7,326.89
65,621	5,468.42	7,291.22	65,621	5,468.42	7,291.22	67,590	5,632.50	7,510.00
67,262	5,605.17	7,473.56	67,262	5,605.17	7,473.56	69,280	5,773.33	7,697.78
68,943	5,745.25	7,660.33	68,943	5,745.25	7,660.33	71,011	5,917.58	7,890.11
70,667	5,888.92	7,851.89	70,667	5,888.92	7,851.89	72,787	6,065.58	8,087.44
72,433	6,036.08	8,048.11	72,433	6,036.08	8,048.11	74,606	6,217.17	8,289.56
74,244	6,187.00	8,249.33	74,244	6,187.00	8,249.33	76,471	6,372.58	8,496.78
76,100	6,341.67	8,455.56	76,100	6,341.67	8,455.56	78,383	6,531.92	8,709.22
78,003	6,500.25	8,667.00	78,003	6,500.25	8,667.00	80,343	6,695.25	8,927.00
79,953*	6,662.75*	8,883.67*	79,953*	6,662.75*	8,883.67*	82,352	6,862.67	9,150.22
81,952	6,829.33	9,105.78	81,952	6,829.33	9,105.78	84,411	7,034.25	9,379.00
84,001	7,000.08	9,333.44	84,001	7,000.08	9,333.44	86,521	7,210.08	9,613.44
86,101	7,175.08	9,566.78	86,101	7,175.08	9,566.78	88,684	7,390.33	9,853.78

\* In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES  
FOR LECTURERS, NOT CONTINUING APPOINTMENTS  
AND POTENTIAL SOE, LESS THAN 100%**

<b>Scale 10/1/2007</b>			<b>Scale 7/1/2008</b>			<b>Scale 10/1/2008</b>		
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Month</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Month</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>1/9 Month</u></b>
88,253	7,354.42	9,805.89	88,253	7,354.42	9,805.89	90,901	7,575.08	10,100.11
90,459	7,538.25	10,051.00	90,459	7,538.25	10,051.00	93,173	7,764.42	10,352.56
92,721	7,726.75	10,302.33	92,721	7,726.75	10,302.33	95,503	7,958.58	10,611.44
95,039*	7,919.92*	10,559.89*	95,039*	7,919.92*	10,559.89*	97,890	8,157.50	10,876.67
97,415	8,117.92	10,823.89	97,415	8,117.92	10,823.89	100,337	8,361.42	11,148.56
99,850	8,320.83	11,094.44	99,850	8,320.83	11,094.44	102,846	8,570.50	11,427.33
102,346	8,528.83	11,371.78	102,346	8,528.83	11,371.78	105,416	8,784.67	11,712.89
104,905	8,742.08	11,656.11	104,905	8,742.08	11,656.11	108,052	9,004.33	12,005.78
107,528	8,960.67	11,947.56	107,528	8,960.67	11,947.56	110,754	9,229.50	12,306.00
			110,216	9,184.67	12,246.22	113,522	9,460.17	12,613.56
			112,971	9,414.25	12,552.33	116,360	9,696.67	12,928.89
			115,796	9,649.67	12,866.22	119,270	9,939.17	13,252.22
			118,691	9,890.92	13,187.89	122,252	10,187.67	13,583.56

\* In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
LECTURERS - CONTINUING APPOINTMENTS**

<b><u>Rank</u></b>	<b><u>Scale 10/1/2007 Annual Range</u></b>	<b><u>Scale 7/1/2008 Annual Range</u></b>	<b><u>Scale 10/1/2008 Annual Range</u></b>
ACADEMIC YEAR			
<b>Lecturer (Continuing) (e.g., 1631, 1633)</b>	47,603 - 107,528	47,603 - 118,691	49,031 - 122,252
<b>Senior Lecturer (Continuing) (e.g., 1641, 1643)</b>	65,621 - 107,528	65,621 - 118,691	67,590 - 122,252

For salary levels within range, see Non-Senate Instructional Unit Academic Standard Table of Pay Rates (pages 13ab).

Range Adjustment for exclusively represented employees is determined through the collective bargaining process, as set out in the MOU.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES  
FOR LECTURERS, CONTINUING APPOINTMENTS**

<b>Scale 10/1/2007</b>			<b>Scale 7/1/2008</b>			<b>Scale 10/1/2008</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>
47,603	3,966.92	5,289.22	47,603	3,966.92	5,289.22	49,031	4,085.92	5,447.89
48,793	4,066.08	5,421.44	48,793	4,066.08	5,421.44	50,257	4,188.08	5,584.11
50,013	4,167.75	5,557.00	50,013	4,167.75	5,557.00	51,513	4,292.75	5,723.67
51,263	4,271.92	5,695.89	51,263	4,271.92	5,695.89	52,801	4,400.08	5,866.78
52,545*	4,378.75*	5,838.33*	52,545*	4,378.75*	5,838.33*	54,121	4,510.08	6,013.44
53,858	4,488.17	5,984.22	53,858	4,488.17	5,984.22	55,474	4,622.83	6,163.78
55,205	4,600.42	6,133.89	55,205	4,600.42	6,133.89	56,861	4,738.42	6,317.89
56,585	4,715.42	6,287.22	56,585	4,715.42	6,287.22	58,283	4,856.92	6,475.89
57,999	4,833.25	6,444.33	57,999	4,833.25	6,444.33	59,739	4,978.25	6,637.67
59,449	4,954.08	6,605.44	59,449	4,954.08	6,605.44	61,232	5,102.67	6,803.56
60,936	5,078.00	6,770.67	60,936	5,078.00	6,770.67	62,764	5,230.33	6,973.78
62,459	5,204.92	6,939.89	62,459	5,204.92	6,939.89	64,333	5,361.08	7,148.11
64,021	5,335.08	7,113.44	64,021	5,335.08	7,113.44	65,942	5,495.17	7,326.89
65,621	5,468.42	7,291.22	65,621	5,468.42	7,291.22	67,590	5,632.50	7,510.00
67,262	5,605.17	7,473.56	67,262	5,605.17	7,473.56	69,280	5,773.33	7,697.78
68,943	5,745.25	7,660.33	68,943	5,745.25	7,660.33	71,011	5,917.58	7,890.11
70,667	5,888.92	7,851.89	70,667	5,888.92	7,851.89	72,787	6,065.58	8,087.44
72,433	6,036.08	8,048.11	72,433	6,036.08	8,048.11	74,606	6,217.17	8,289.56
74,244	6,187.00	8,249.33	74,244	6,187.00	8,249.33	76,471	6,372.58	8,496.78
76,100	6,341.67	8,455.56	76,100	6,341.67	8,455.56	78,383	6,531.92	8,709.22
78,003	6,500.25	8,667.00	78,003	6,500.25	8,667.00	80,343	6,695.25	8,927.00
79,953*	6,662.75*	8,883.67*	79,953*	6,662.75*	8,883.67*	82,352	6,862.67	9,150.22
81,952	6,829.33	9,105.78	81,952	6,829.33	9,105.78	84,411	7,034.25	9,379.00
84,001	7,000.08	9,333.44	84,001	7,000.08	9,333.44	86,521	7,210.08	9,613.44
86,101	7,175.08	9,566.78	86,101	7,175.08	9,566.78	88,684	7,390.33	9,853.78
88,253	7,354.42	9,805.89	88,253	7,354.42	9,805.89	90,901	7,575.08	10,100.11
90,459	7,538.25	10,051.00	90,459	7,538.25	10,051.00	93,173	7,764.42	10,352.56
92,721	7,726.75	10,302.33	92,721	7,726.75	10,302.33	95,503	7,958.58	10,611.44
95,039*	7,919.92*	10,559.89*	95,039*	7,919.92*	10,559.89*	97,890	8,157.50	10,876.67
97,415	8,117.92	10,823.89	97,415	8,117.92	10,823.89	100,337	8,361.42	11,148.56

\* In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
ACADEMIC STANDARD TABLE OF PAY RATES  
FOR LECTURERS, CONTINUING APPOINTMENTS**

<b>Scale 10/1/2007</b>			<b>Scale 7/1/2008</b>			<b>Scale 10/1/2008</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Month</b>
99,850	8,320.83	11,094.44	99,850	8,320.83	11,094.44	102,846	8,570.50	11,427.33
102,346	8,528.83	11,371.78	102,346	8,528.83	11,371.78	105,416	8,784.67	11,712.89
104,905	8,742.08	11,656.11	104,905	8,742.08	11,656.11	108,052	9,004.33	12,005.78
107,528	8,960.67	11,947.56	107,528	8,960.67	11,947.56	110,754	9,229.50	12,306.00
			110,216	9,184.67	12,246.22	113,522	9,460.17	12,613.56
			112,971	9,414.25	12,552.33	116,360	9,696.67	12,928.89
			115,796	9,649.67	12,866.22	119,270	9,939.17	13,252.22
			118,691	9,890.92	13,187.89	122,252	10,187.67	13,583.56

\* In accordance with the Unit 18 MOU, the increments on the Unit 18 Academic Standard of Pay Rates have been standardized to 2.5%, resulting in the number of increments being reduced for 10/1/07.

**PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR RATES**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 10/1/2006</b>		<b>Salary Scale 10/1/2007 &amp; 10/1/2008 WITH COLA &amp; MARKET</b>			
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>		<b>Monthly</b>	
<b>ASSISTANT RESEARCHER (e.g.,3220)</b>	I	2	56,100	4,675.00	57,900 - 61,700	4,825.00 - 5,141.67		
	II	2	59,100	4,925.00	61,000 - 65,400	5,083.33 - 5,450.00		
	III	2	62,300	5,191.67	64,300 - 69,000	5,358.33 - 5,750.00		
	IV	2	65,800	5,483.33	67,900 - 73,000	5,658.33 - 6,083.33		
	V	2	69,100	5,758.33	71,300 - 76,600	5,941.67 - 6,383.33		
	VI	2	72,500	6,041.67	74,800 - 80,300	6,233.33 - 6,691.67		
<b>ASSOCIATE RESEARCHER (e.g.,3210)</b>	I	2	69,200	5,766.67	71,400 - 76,700	5,950.00 - 6,391.67		
	II	2	72,600	6,050.00	74,900 - 80,400	6,241.67 - 6,700.00		
	III	2	76,800	6,400.00	79,300 - 84,900	6,608.33 - 7,075.00		
	IV	3	81,600	6,800.00	84,200 - 90,100	7,016.67 - 7,508.33		
	V	3	87,500	7,291.67	90,300 - 97,100	7,525.00 - 8,091.67		
<b>RESEARCHER (e.g.,3200)</b>	I	3	81,700	6,808.33	84,300 - 90,200	7,025.00 - 7,516.67		
	II	3	87,600	7,300.00	90,400 - 97,200	7,533.33 - 8,100.00		
	III	3	95,000	7,916.67	98,000 - 104,300	8,166.67 - 8,691.67		
	IV	3	103,000	8,583.33	106,300 - 111,800	8,858.33 - 9,316.67		
	V	--	111,700	9,308.33	115,300 - 119,800	9,608.33 - 9,983.33		
	VI	--	121,300	10,108.33	125,200 - 129,700	10,433.33 - 10,808.33		
	VII	--	131,600	10,966.67	135,800 - 140,400	11,316.67 - 11,700.00		
	VIII	--	142,500	11,875.00	147,000 - 152,000	12,250.00 - 12,666.67		
	IX	--	154,800	12,900.00	159,800 - 164,700	13,316.67 - 13,725.00		

This scale is used for individuals appointed in the Professorial Research series who do not have a professorial appointment.

**PROFESSIONAL RESEARCH SERIES - BUSINESS/ECONOMICS/ENGINEERING SCALES  
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 10/1/2006		Salary Scale 10/1/2007 & 10/1/2008 WITH COLA & MARKET			
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>		<u>Monthly</u>	
<b>ASSISTANT RESEARCHER (e.g.,1989)</b>	I	2	74,300	6,191.67	76,700 - 82,200	6,391.67 - 6,850.00		
	II	2	78,100	6,508.33	80,600 - 86,500	6,716.67 - 7,208.33		
	III	2	82,100	6,841.67	84,700 - 90,700	7,058.33 - 7,558.33		
	IV	2	86,000	7,166.67	88,800 - 95,600	7,400.00 - 7,966.67		
	V	2	89,900	7,491.67	92,800 - 99,700	7,733.33 - 8,308.33		
	VI	2	93,200	7,766.67	96,200 - 103,300	8,016.67 - 8,608.33		
<b>ASSOCIATE RESEARCHER (e.g.,1988)</b>	I	2	90,000	7,500.00	92,900 - 99,800	7,741.67 - 8,316.67		
	II	2	93,300	7,775.00	96,300 - 103,400	8,025.00 - 8,616.67		
	III	2	97,000	8,083.33	100,100 - 107,500	8,341.67 - 8,958.33		
	IV	3	99,900	8,325.00	103,100 - 110,800	8,591.67 - 9,233.33		
	V	3	103,200	8,600.00	106,500 - 114,000	8,875.00 - 9,500.00		
<b>RESEARCHER (e.g.,1987)</b>	I	3	100,000	8,333.33	103,200 - 110,900	8,600.00 - 9,241.67		
	II	3	103,300	8,608.33	106,600 - 114,100	8,883.33 - 9,508.33		
	III	3	109,500	9,125.00	113,000 - 120,600	9,416.67 - 10,050.00		
	IV	3	117,600	9,800.00	121,400 - 127,700	10,116.67 - 10,641.67		
	V	--	126,500	10,541.67	130,500 - 135,300	10,875.00 - 11,275.00		
	VI	--	136,200	11,350.00	140,600 - 145,500	11,716.67 - 12,125.00		
	VII	--	145,900	12,158.33	150,600 - 156,000	12,550.00 - 13,000.00		
	VIII	--	156,200	13,016.67	161,200 - 167,000	13,433.33 - 13,916.67		
	IX	--	169,600	14,133.33	175,000 - 180,500	14,583.33 - 15,041.67		

This scale is used for individuals appointed in the Professional Research series who do not have a professorial appointment.

**PROJECT (E.G., SCIENTIST) SERIES  
FISCAL YEAR RATES**

<b>Rank</b>	<b>Years at</b>		<b>Salary Scale 10/1/2006</b>		<b>Salary Scale 10/1/2007 &amp; 10/1/2008</b>	
	<b>Step</b>	<b>Step</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>ASSISTANT PROJECT SCIENTIST (3394)</b>	I	2	47,600	3,966.67	49,100	4,091.67
	II	2	50,300	4,191.67	51,900	4,325.00
	III	2	52,900	4,408.33	54,600	4,550.00
	IV	2	55,900	4,658.33	57,700	4,808.33
	V	2	58,700	4,891.67	60,600	5,050.00
	VI	2	61,600	5,133.33	63,600	5,300.00
<b>ASSOCIATE PROJECT SCIENTIST (3392)</b>	I	2	58,800	4,900.00	60,700	5,058.33
	II	2	61,700	5,141.67	63,700	5,308.33
	III	2	65,300	5,441.67	67,400	5,616.67
	IV	3	69,300	5,775.00	71,500	5,958.33
	V	3	74,400	6,200.00	76,800	6,400.00
<b>PROJECT SCIENTIST (3390)</b>	I	3	69,400	5,783.33	71,600	5,966.67
	II	3	74,500	6,208.33	76,900	6,408.33
	III	3	80,800	6,733.33	83,400	6,950.00
	IV	3	87,600	7,300.00	90,400	7,533.33
	V	--	95,000	7,916.67	98,000	8,166.67
	VI	--	103,100	8,591.67	106,400	8,866.67
	VII	--	111,900	9,325.00	115,500	9,625.00
	VIII	--	121,200	10,100.00	125,100	10,425.00
	IX	--	131,600	10,966.67	135,800	11,316.67



**PROJECT (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/2006		Salary Scale 10/1/2007 & 10/1/2008	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>ASSISTANT PROJECT SCIENTIST (3395)</b>	I	2	63,100	5,258.33	65,100	5,425.00
	II	2	66,400	5,533.33	68,500	5,708.33
	III	2	69,800	5,816.67	72,000	6,000.00
	IV	2	73,000	6,083.33	75,300	6,275.00
	V	2	76,400	6,366.67	78,800	6,566.67
	VI	2	79,300	6,608.33	81,800	6,816.67
<b>ASSOCIATE PROJECT SCIENTIST (3393)</b>	I	2	76,500	6,375.00	78,900	6,575.00
	II	2	79,400	6,616.67	81,900	6,825.00
	III	2	82,400	6,866.67	85,000	7,083.33
	IV	3	84,900	7,075.00	87,600	7,300.00
	V	3	87,700	7,308.33	90,500	7,541.67
<b>PROJECT SCIENTIST (3391)</b>	I	3	85,000	7,083.33	87,700	7,308.33
	II	3	87,800	7,316.67	90,600	7,550.00
	III	3	93,100	7,758.33	96,100	8,008.33
	IV	3	100,000	8,333.33	103,200	8,600.00
	V	--	107,600	8,966.67	111,000	9,250.00
	VI	--	115,800	9,650.00	119,500	9,958.33
	VII	--	124,000	10,333.33	128,000	10,666.67
	VIII	--	132,800	11,066.67	137,000	11,416.67
	IX	--	144,200	12,016.67	148,800	12,400.00

**POSTGRADUATE RESEARCHER  
POSTDOCTORAL SCHOLAR - EMPLOYEE  
FISCAL YEAR RATES**

Scale 10/1/2007		Scale 10/1/2008	
<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
33,828	2,819.00	35,500	2,958.33
34,056	2,838.00	35,500	2,958.33
34,752	2,896.00	35,500	2,958.33
35,544	2,962.00	<b>35,544***</b>	<b>2,962.00***</b>
36,360	3,030.00	36,360	3,030.00
37,068	3,089.00	37,068	3,089.00
37,908	3,159.00	37,908	3,159.00
38,760	3,230.00	38,760	3,230.00
39,648	3,304.00	39,648	3,304.00
40,584	3,382.00	40,584	3,382.00
41,496	3,458.00	41,496	3,458.00
42,456	3,538.00	42,456	3,538.00
43,500	3,625.00	43,500	3,625.00
44,400	3,700.00	44,400	3,700.00
45,024	3,752.00	45,024	3,752.00
46,128	3,844.00	46,128	3,844.00
47,328	3,944.00	47,328	3,944.00
48,372	4,031.00	48,372	4,031.00
49,452	4,121.00	49,452	4,121.00
50,628	4,219.00	50,628	4,219.00
51,720	4,310.00	51,720	4,310.00
52,944	4,412.00	52,944	4,412.00
54,192	4,516.00	54,192	4,516.00
55,464	4,622.00	55,464	4,622.00

**\*\*\* No further appointments at this salary level.**

**POSTGRADUATE RESEARCHER  
POSTDOCTORAL SCHOLAR - EMPLOYEE  
FISCAL YEAR RATES**

<b>Scale 10/1/2007</b>		<b>Scale 10/1/2008</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
56,856	4,738.00	56,856	4,738.00
58,224	4,852.00	58,224	4,852.00
59,772	4,981.00	59,772	4,981.00
61,080	5,090.00	61,080	5,090.00
62,532	5,211.00	62,532	5,211.00
63,816	5,318.00	63,816	5,318.00
65,136	5,428.00	65,136	5,428.00
66,972	5,581.00	66,972	5,581.00
68,748	5,729.00	68,748	5,729.00
70,116	5,843.00	70,116	5,843.00
71,928	5,994.00	71,928	5,994.00
73,776	6,148.00	73,776	6,148.00
75,444	6,287.00	75,444	6,287.00
76,872	6,406.00	76,872	6,406.00
78,660	6,555.00	78,660	6,555.00
80,880	6,740.00	80,880	6,740.00

**SPECIALIST SERIES  
FISCAL YEAR RATES**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b>Years at <u>Step</u></b>	<b>Salary Scale 10/1/2006</b>		<b>Salary Scale 4/1/2007</b>		<b>Salary Scale 10/1/2007 &amp; 10/1/2008</b>	
			<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
<b>JUNIOR SPECIALIST (3330)</b>	I	1	32,304	2,692.00	32,628	2,719.00	33,672	2,806.00
	II	1	34,440	2,870.00	34,788	2,899.00	35,904	2,992.00
<b>ASSISTANT SPECIALIST (3320)</b>	I	2	37,548	3,129.00	37,740	3,145.00	38,952	3,246.00
	II	2	40,212	3,351.00	40,212	3,351.00	41,496	3,458.00
	III	2	43,020	3,585.00	43,020	3,585.00	44,400	3,700.00
<b>ASSOCIATE SPECIALIST (3310)</b>	I	2	46,872	3,906.00	46,872	3,906.00	48,372	4,031.00
	II	2	50,112	4,176.00	50,112	4,176.00	51,720	4,310.00
	III	2	53,748	4,479.00	53,748	4,479.00	55,464	4,622.00
	IV	--	56,424	4,702.00	56,424	4,702.00	58,224	4,852.00
<b>SPECIALIST (3300)</b>	I	3	60,588	5,049.00	60,588	5,049.00	62,532	5,211.00
	II	3	66,612	5,551.00	66,612	5,551.00	68,748	5,729.00
	III	--	74,484	6,207.00	74,484	6,207.00	76,872	6,406.00
	IV	--	83,640	6,970.00	83,640	6,970.00	86,316	7,193.00
	V	--	92,772	7,731.00	92,772	7,731.00	95,736	7,978.00

**STUDENT TITLES\***  
**ASSOCIATES PAY RATE TABLE**  
**ACADEMIC YEAR RATES**  
**(1506, 1507)**

<b>Scale 10/1/2007</b>		<b>Scale 10/1/2008</b>	
<b><u>ANNUAL</u></b>	<b><u>1/9TH</u></b>	<b><u>ANNUAL</u></b>	<b><u>1/9TH</u></b>
34,348	3,816.44	34,863	3,873.67
35,014	3,890.44	35,539	3,948.78
35,810	3,978.89	36,347	4,038.56
36,590	4,065.56	37,139	4,126.56
37,343	4,149.22	37,903	4,211.44
38,182	4,242.44	38,755	4,306.11
39,065	4,340.56	39,651	4,405.67
39,815	4,423.89	40,412	4,490.22
40,715	4,523.89	41,326	4,591.78

**Scale 10/1/2007**

Acad. Year (9 mo.) range  
34,348 - 40,715

**Scale 10/1/2008**

Acad. Year (9 mo.) range  
34,863 - 41,326

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

## STUDENT TITLES

### TEACHING ASSISTANT, READER, AND TUTOR (9 MONTH APPOINTMENT ONLY)

	<b>Scale 10/1/2007</b>			<b>Scale 10/1/2008</b>		
		<u>Hourly</u>			<u>Hourly</u>	
<b>READER (2850, 2851)</b>						
Holders of baccalaureate		12.53			12.72	
Undergraduate Students		11.90			12.08	
 <b>TUTOR (2860, 2861)</b>						
Holders of baccalaureate		16.85			17.10	
Undergraduate Students		12.53			12.72	
	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>	<u>Annual</u>	<u>Monthly*</u>	<u>Quarterly</u>
<b>TEACHING ASSISTANT</b>	32,782	3,642.44	10,927.33	33,274	3,697.11	11,091.33
<b>GSHIP-9 mo. (2310)</b>						
<b>NON-GSHIP-9 mo. (2311)</b>						

\* Monthly rate is 1/9 annual rate.

For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**GRADUATE STUDENT RESEARCHER  
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	<u>Scale 10/1/2006</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>GRADUATE STUDENT RESEARCHER (3284, 3282, 3266)</b>	I	30,876	2,573.00	32,424	2,702.00
	II	33,276	2,773.00	34,944	2,912.00
	III	36,900	3,075.00	38,748	3,229.00
	IV	39,864	3,322.00	41,856	3,488.00
	V	42,516	3,543.00	44,640	3,720.00
	VI	44,496	3,708.00	46,716	3,893.00
	VII	48,060	4,005.00	50,460	4,205.00
	VIII	51,888	4,324.00	54,480	4,540.00
	IX	56,052	4,671.00	58,860	4,905.00
	X	60,528	5,044.00	63,552	5,296.00
<b>GRADUATE STUDENT ASSISTANT RESEARCHER (3274, 3273)</b>	I	30,876	2,573.00	32,424	2,702.00
	II	35,256	2,938.00	37,020	3,085.00

**LIBRARIAN SERIES  
FISCAL YEAR RATES**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/2006		<u>Salary Scale</u> 10/1/2007		<u>Salary Scale</u> 4/1/2008 & 10/1/2008	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>ASSISTANT LIBRARIAN</b>	I	2	40,008	3,334.00	41,292	3,441.00	46,164	3,847.00
<b>3620-Career</b>	II	2	42,204	3,517.00	43,560	3,630.00	47,087	3,923.92
<b>3621-Potential Career</b>	III	2	44,736	3,728.00	46,164	3,847.00	48,029	4,002.42
<b>3622-Temporary</b>								
<b>ASSOCIATE LIBRARIAN</b>	I	2	44,736	3,728.00	46,164	3,847.00	48,029	4,002.42
<b>3616-Career</b>	II	2	47,868	3,989.00	49,404	4,117.00	49,404	4,117.00 **
<b>3617-Potential Career</b>	III	2	51,216	4,268.00	52,860	4,405.00	52,860	4,405.00 **
<b>3618-Temporary</b>	IV	2	54,744	4,562.00	56,496	4,708.00	56,496	4,708.00 **
	V	2	58,536	4,878.00	60,408	5,034.00	60,408	5,034.00 **
	VI	2	62,556	5,213.00	64,560	5,380.00	64,560	5,380.00 **
	VII	3	66,756	5,563.00	68,892	5,741.00	68,892	5,741.00 **
<b>LIBRARIAN</b>	I	3	66,756	5,563.00	68,892	5,741.00	68,892	5,741.00 **
<b>3612-Career</b>	II	3	73,356	6,113.00	75,708	6,309.00	75,708	6,309.00 **
<b>3613-Potential Career</b>	III	3	79,968	6,664.00	82,524	6,877.00	82,524	6,877.00 **
<b>3614-Temporary</b>	IV	3	85,740	7,145.00	88,488	7,374.00	88,488	7,374.00 **
	V	---	92,436	7,703.00	95,388	7,949.00	95,388	7,949.00 **
	VI	---	99,360	8,280.00	102,540	8,545.00	102,540	8,545.00 **
	VII	---	106,620	8,885.00	110,028	9,169.00	110,028	9,169.00 **

This salary scale applies to both represented and non-represented employees in these titles. For employees in any of the above-referenced titles who are exclusively represented, the application of the salary scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For librarians who are exclusively represented, the salary scale applies only to the extent provided for in the MOU.

\*\* No Change in Salary.



**ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIANS  
FISCAL YEAR**

<b>Rank</b>	<b>Salary Scale 10/1/2006</b>		<b>Salary Scale 10/1/2007 &amp; 10/1/2008</b>	
	<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>
<b>ASSISTANT UNIVERSITY LIBRARIAN</b>	60,000 - 110,100	5,000.00 - 9,175.00	80,800 - 145,500	6,733.33 - 12,125.00
<b>ASSOCIATE UNIVERSITY LIBRARIAN</b>	63,300 - 121,000	5,275.00 - 10,091.67	88,900 - 160,100	7,408.33 - 13,341.67

**ACADEMIC ADMINISTRATOR SERIES  
FISCAL YEAR SALARY RANGES**

<b><u>Rank</u></b>	<b><u>Level</u></b>	<b>Scale 10/1/2006</b>		<b>Scale 10/1/2007 &amp; 10/1/2008</b>	
		<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>Monthly Range</u></b>
<b>ACADEMIC ADMIN (1061)</b>	I	44,700 - 61,836	3,725 - 5,153	46,128 - 63,816	3,844 - 5,318
<b>ACADEMIC ADMIN (1062)</b>	II	50,112 - 69,696	4,176 - 5,808	51,720 - 71,928	4,310 - 5,994
<b>ACADEMIC ADMIN (1063)</b>	III	56,424 - 78,372	4,702 - 6,531	58,224 - 80,880	4,852 - 6,740
<b>ACADEMIC ADMIN (1064)</b>	IV	63,120 - 86,628	5,260 - 7,219	65,136 - 89,400	5,428 - 7,450
<b>ACADEMIC ADMIN (1065)</b>	V	71,484 - 97,020	5,957 - 8,085	73,776 - 100,128	6,148 - 8,344
<b>ACADEMIC ADMIN (1066)</b>	VI	80,112 - 109,920	6,676 - 9,160	82,680 - 113,436	6,890 - 9,453
<b>ACADEMIC ADMIN (1067)</b>	VII	88,344 - 124,068	7,362 - 10,339	91,176 - 128,040	7,598 - 10,670

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 31ab).

**ACADEMIC COORDINATOR TITLES  
ACADEMIC YEAR RATES**

Level I						Level II						Level III					
<u>Step</u>	<u>Years at Step</u>	<u>Scale 4/1/2007</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>		<u>Step</u>	<u>Years at Step</u>	<u>Scale 10/1/2006</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>		<u>Step</u>	<u>Years at Step</u>	<u>Scale 10/1/2006</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	37,740	3,145	38,952	3,246	1	2	49,056	4,088	50,628	4,219	1	3	61,836	5,153	63,816	5,318
2	2	39,516	3,293	40,776	3,398	2	2	51,300	4,275	52,944	4,412	2	3	66,612	5,551	68,748	5,729
3	2	41,136	3,428	42,456	3,538	3	2	53,748	4,479	55,464	4,622	3	3	71,484	5,957	73,776	6,148
4	2	43,020	3,585	44,400	3,700	4	2	56,424	4,702	58,224	4,852	4	3	76,224	6,352	78,660	6,555
5	2	44,700	3,725	46,128	3,844	5	2	59,184	4,932	61,080	5,090	5	3	81,912	6,826	84,528	7,044
6	2	46,872	3,906	48,372	4,031	6	2	61,836	5,153	63,816	5,318	6	3	88,344	7,362	91,176	7,598
7	2	49,056	4,088	50,628	4,219	7	2	64,896	5,408	66,972	5,581	7	3	94,884	7,907	97,920	8,160
8	2	51,300	4,275	52,944	4,412	8	2	67,944	5,662	70,116	5,843	8	3	102,264	8,522	105,540	8,795
9	2	53,748	4,479	55,464	4,622	9	2	71,484	5,957	73,776	6,148	9	--	109,920	9,160	113,436	9,453
10	2	56,424	4,702	58,224	4,852	10	2	74,484	6,207	76,872	6,406						
11	2	59,184	4,932	61,080	5,090	11	2	78,372	6,531	80,880	6,740						
12	2	61,836	5,153	63,816	5,318	12	2	81,912	6,826	84,528	7,044						
13	2	64,896	5,408	66,972	5,581	13	2	85,800	7,150	88,548	7,379						
14	2	67,944	5,662	70,116	5,843	14	2	90,528	7,544	93,420	7,785						
15	--	71,484	5,957	73,776	6,148	15	--	94,884	7,907	97,920	8,160						

**ACADEMIC COORDINATOR TITLES  
FISCAL YEAR RATES**

Level I						Level II						Level III					
<u>Step</u>	<u>Years at Step</u>	<u>Scale 4/1/2007</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>		<u>Step</u>	<u>Years at Step</u>	<u>Scale 10/1/2006</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>		<u>Step</u>	<u>Years at Step</u>	<u>Scale 10/1/2006</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	43,020	3,585	44,400	3,700	1	2	56,424	4,702	58,224	4,852	1	3	71,484	5,957	73,776	6,148
2	2	44,700	3,725	46,128	3,844	2	2	59,184	4,932	61,080	5,090	2	3	76,224	6,352	78,660	6,555
3	2	46,872	3,906	48,372	4,031	3	2	61,836	5,153	63,816	5,318	3	3	81,912	6,826	84,528	7,044
4	2	49,056	4,088	50,628	4,219	4	2	64,896	5,408	66,972	5,581	4	3	88,344	7,362	91,176	7,598
5	2	51,300	4,275	52,944	4,412	5	2	67,944	5,662	70,116	5,843	5	3	94,884	7,907	97,920	8,160
6	2	53,748	4,479	55,464	4,622	6	2	71,484	5,957	73,776	6,148	6	3	102,264	8,522	105,540	8,795
7	2	56,424	4,702	58,224	4,852	7	2	74,484	6,207	76,872	6,406	7	3	109,920	9,160	113,436	9,453
8	2	59,184	4,932	61,080	5,090	8	2	78,372	6,531	80,880	6,740	8	3	118,176	9,848	121,956	10,163
9	2	61,836	5,153	63,816	5,318	9	2	81,912	6,826	84,528	7,044	9	--	127,056	10,588	131,124	10,927
10	2	64,896	5,408	66,972	5,581	10	2	85,800	7,150	88,548	7,379						
11	2	67,944	5,662	70,116	5,843	11	2	90,528	7,544	93,420	7,785						
12	2	71,484	5,957	73,776	6,148	12	2	94,884	7,907	97,920	8,160						
13	2	74,484	6,207	76,872	6,406	13	2	99,576	8,298	102,768	8,564						
14	2	78,372	6,531	80,880	6,740	14	2	104,736	8,728	108,084	9,007						
15	--	81,912	6,826	84,528	7,044	15	--	109,920	9,160	113,436	9,453						

**CONTINUING EDUCATOR  
FISCAL YEAR SALARY RANGES**

<u>Rank</u>	<u>Level</u>	<u>Scale 10/1/2006</u>		<u>Scale 10/1/2007 &amp; 10/1/2008</u>	
		<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
<b>CONTINUING EDUCATOR (3520)</b>	I	42,156 - 76,224	3,513 - 6,352	43,500 - 778,660	3,625 - 6,555
<b>CONTINUING EDUCATOR (3521)</b>	II	51,300 - 90,528	4,275 - 7,544	52,944 - 93,420	4,412 - 7,785
<b>CONTINUING EDUCATOR (3522)</b>	III	61,836 - 127,056	5,153 - 10,588	63,816 - 131,124	5,318 - 10,927

For salary levels within range, see Academic Standard Table of Pay Rates, (pages 31ab).

## ACADEMIC STANDARD TABLE OF PAY RATES

<u>Annual</u>	<u>Scale 4/1/2007</u>			<u>Scale 10/1/2007 &amp; 10/1/2008</u>			
	<u>Monthly</u>	<u>Hourly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>1/9 Mo</u>
28,992	2,416.00	13.89	3,221.33	29,916	2,493.00	14.33	3,324.00
29,604	2,467.00	14.18	3,289.33	30,552	2,546.00	14.63	3,394.67
30,312	2,526.00	14.52	3,368.00	31,284	2,607.00	14.98	3,476.00
30,636	2,553.00	14.67	3,404.00	31,620	2,635.00	15.14	3,513.33
31,296	2,608.00	14.99	3,477.33	32,292	2,691.00	15.47	3,588.00
31,908	2,659.00	15.28	3,545.33	32,928	2,744.00	15.77	3,658.67
32,628	2,719.00	15.63	3,625.33	33,672	2,806.00	16.13	3,741.33
33,336	2,778.00	15.97	3,704.00	34,404	2,867.00	16.48	3,822.67
34,008	2,834.00	16.29	3,778.67	35,100	2,925.00	16.81	3,900.00
34,788	2,899.00	16.66	3,865.33	35,904	2,992.00	17.20	3,989.33
35,412	2,951.00	16.96	3,934.67	36,540	3,045.00	17.50	4,060.00
36,096	3,008.00	17.29	4,010.67	37,248	3,104.00	17.84	4,138.67
36,912	3,076.00	17.68	4,101.33	38,088	3,174.00	18.24	4,232.00
37,740	3,145.00	18.07	4,193.33	38,952	3,246.00	18.66	4,328.00
38,604	3,217.00	18.49	4,289.33	39,840	3,320.00	19.08	4,426.67
39,516	3,293.00	18.93	4,390.67	40,776	3,398.00	19.53	4,530.67
40,212	3,351.00	19.26	4,468.00	41,496	3,458.00	19.87	4,610.67
41,136	3,428.00	19.70	4,570.67	42,456	3,538.00	20.33	4,717.33
42,156	3,513.00	20.19	4,684.00	43,500	3,625.00	20.83	4,833.33
43,020	3,585.00	20.60	4,780.00	44,400	3,700.00	21.26	4,933.33
43,632	3,636.00	20.90	4,848.00	45,024	3,752.00	21.56	5,002.67
44,700	3,725.00	21.41	4,966.67	46,128	3,844.00	22.09	5,125.33
45,684	3,807.00	21.88	5,076.00	47,148	3,929.00	22.58	5,238.67
46,872	3,906.00	22.45	5,208.00	48,372	4,031.00	23.17	5,374.67
47,916	3,993.00	22.95	5,324.00	49,452	4,121.00	23.68	5,494.67
49,056	4,088.00	23.49	5,450.67	50,628	4,219.00	24.25	5,625.33
50,112	4,176.00	24.00	5,568.00	51,720	4,310.00	24.77	5,746.67
51,300	4,275.00	24.57	5,700.00	52,944	4,412.00	25.36	5,882.67
52,512	4,376.00	25.15	5,834.67	54,192	4,516.00	25.95	6,021.33
53,748	4,479.00	25.74	5,972.00	55,464	4,622.00	26.56	6,162.67
55,092	4,591.00	26.39	6,121.33	56,856	4,738.00	27.23	6,317.33
56,424	4,702.00	27.02	6,269.33	58,224	4,852.00	27.89	6,469.33
57,924	4,827.00	27.74	6,436.00	59,772	4,981.00	28.63	6,641.33

## ACADEMIC STANDARD TABLE OF PAY RATES

<u>Annual</u>	<u>Scale 4/1/2007</u>			<u>Scale 10/1/2007 &amp; 10/1/2008</u>			
	<u>Monthly</u>	<u>Hourly</u>	<u>1/9 Mo</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>1/9 Mo</u>
59,184	4,932.00	28.34	6,576.00	61,080	5,090.00	29.25	6,786.67
60,588	5,049.00	29.02	6,732.00	62,532	5,211.00	29.95	6,948.00
61,836	5,153.00	29.61	6,870.67	63,816	5,318.00	30.56	7,090.67
63,120	5,260.00	30.23	7,013.33	65,136	5,428.00	31.20	7,237.33
64,896	5,408.00	31.08	7,210.67	66,972	5,581.00	32.07	7,441.33
66,612	5,551.00	31.90	7,401.33	68,748	5,729.00	32.93	7,638.67
67,944	5,662.00	32.54	7,549.33	70,116	5,843.00	33.58	7,790.67
69,696	5,808.00	33.38	7,744.00	71,928	5,994.00	34.45	7,992.00
71,484	5,957.00	34.24	7,942.67	73,776	6,148.00	35.33	8,197.33
73,104	6,092.00	35.01	8,122.67	75,444	6,287.00	36.13	8,382.67
74,484	6,207.00	35.67	8,276.00	76,872	6,406.00	36.82	8,541.33
76,224	6,352.00	36.51	8,469.33	78,660	6,555.00	37.67	8,740.00
78,372	6,531.00	37.53	8,708.00	80,880	6,740.00	38.74	8,986.67
80,112	6,676.00	38.37	8,901.33	82,680	6,890.00	39.60	9,186.67
81,912	6,826.00	39.23	9,101.33	84,528	7,044.00	40.48	9,392.00
83,640	6,970.00	40.06	9,293.33	86,316	7,193.00	41.34	9,590.67
85,800	7,150.00	41.09	9,533.33	88,548	7,379.00	42.41	9,838.67
86,628	7,219.00	41.49	9,625.33	89,400	7,450.00	42.82	9,933.33
88,344	7,362.00	42.31	9,816.00	91,176	7,598.00	43.67	10,130.67
90,528	7,544.00	43.36	10,058.67	93,420	7,785.00	44.74	10,380.00
92,772	7,731.00	44.43	10,308.00	95,736	7,978.00	45.85	10,637.33
94,884	7,907.00	45.44	10,542.67	97,920	8,160.00	46.90	10,880.00
97,020	8,085.00	46.47	10,780.00	100,128	8,344.00	47.95	11,125.33
99,576	8,298.00	47.69	11,064.00	102,768	8,564.00	49.22	11,418.67
102,264	8,522.00	48.98	11,362.67	105,540	8,795.00	50.55	11,726.67
104,736	8,728.00	50.16	11,637.33	108,084	9,007.00	51.76	12,009.33
107,220	8,935.00	51.35	11,913.33	110,652	9,221.00	52.99	12,294.67
109,920	9,160.00	52.64	12,213.33	113,436	9,453.00	54.33	12,604.00
112,596	9,383.00	53.93	12,510.67	116,196	9,683.00	55.65	12,910.67
115,380	9,615.00	55.26	12,820.00	119,076	9,923.00	57.03	13,230.67
118,176	9,848.00	56.60	13,130.67	121,956	10,163.00	58.41	13,550.67
121,092	10,091.00	57.99	13,454.67	124,968	10,414.00	59.85	13,885.33
124,068	10,339.00	59.42	13,785.33	128,040	10,670.00	61.32	14,226.67
127,056	10,588.00	60.85	14,117.33	131,124	10,927.00	62.80	14,569.33

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

**SALARY SCALE  
10/1/2008**

Level		BA	BA+12	MA	MA+12	MA+26	MA+36
		I	II	III	IV	V	VI
1	Annual	40,392	42,360	44,376	45,372	46,056	47,004
	Monthly	3,366	3,530	3,698	3,781	3,838	3,917
2	Annual	41,748	43,716	45,780	46,272	47,304	48,492
	Monthly	3,479	3,643	3,815	3,856	3,942	4,041
3	Annual	43,344	45,312	46,788	47,748	48,840	49,908
	Monthly	3,612	3,776	3,899	3,979	4,070	4,159
4	Annual	44,724	46,116	48,240	49,212	50,304	51,312
	Monthly	3,727	3,843	4,020	4,101	4,192	4,276
5	Annual	45,840	47,676	49,776	50,676	51,780	52,848
	Monthly	3,820	3,973	4,148	4,223	4,315	4,404
6	Annual	47,232	49,032	51,240	52,128	53,100	54,288
	Monthly	3,936	4,086	4,270	4,344	4,425	4,524
7	Annual	48,804	50,604	52,632	53,604	54,600	55,728
	Monthly	4,067	4,217	4,386	4,467	4,550	4,644
8	Annual	50,124	52,068	54,072	55,152	56,088	57,168
	Monthly	4,177	4,339	4,506	4,596	4,674	4,764
9	Annual	51,744	53,580	55,476	56,472	57,576	58,692
	Monthly	4,312	4,465	4,623	4,706	4,798	4,891
10	Annual	53,076	55,056	56,880	57,912	58,980	60,036
	Monthly	4,423	4,588	4,740	4,826	4,915	5,003
11	Annual	54,504	56,424	58,452	59,424	60,276	61,512
	Monthly	4,542	4,702	4,871	4,952	5,023	5,126
12	Annual	56,028	57,852	59,868	60,876	61,968	62,976
	Monthly	4,669	4,821	4,989	5,073	5,164	5,248



**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

**SALARY SCALE  
10/1/2008**

		<b>BA I</b>	<b>BA+12 II</b>	<b>MA III</b>	<b>MA+12 IV</b>	<b>MA+26 V</b>	<b>MA+36 VI</b>
<b>13*</b>	<b>Annual</b>						64,440
	<b>Monthly</b>						5,370
<b>14*</b>	<b>Annual</b>						65,844
	<b>Monthly</b>						5,487
<b>15*</b>	<b>Annual</b>						67,368
	<b>Monthly</b>						5,614
<b>16*</b>	<b>Annual</b>						69,396
	<b>Monthly</b>						5,783
<b>17*</b>	<b>Annual</b>						71,460
	<b>Monthly</b>						5,955
<b>18*</b>	<b>Annual</b>						73,608
	<b>Monthly</b>						6,134
<b>19*</b>	<b>Annual</b>						75,816
	<b>Monthly</b>						6,318
<b>20*</b>	<b>Annual</b>						78,108
	<b>Monthly</b>						6,509
<b>21*</b>	<b>Annual</b>						80,448
	<b>Monthly</b>						6,704
<b>22*</b>	<b>Annual</b>						82,872
	<b>Monthly</b>						6,906

\* Levels 13-22 allowable only to individuals with a doctoral degree.

## FACULTY RECRUITMENT ALLOWANCE

	<b>Salary Scale 10/1/2007</b>	<b>Salary Scale 10/1/2008</b>
<b>MAXIMUM ALLOWABLE</b>	58,000	58,000